

1 July 2021

# Post-election report

Australian Federation of Air Pilots  
Scheduled election  
E2020/79

# Contents

Election(s) Covered in this Report .....	3
Rules.....	3
Roll of Voters .....	3
Irregularities.....	3
Other Matters .....	4
Signed .....	4
Attachments .....	4
A. Declaration of results for Uncontested Offices.....	4

# Election(s) Covered in this Report

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Organisation: Australian Federation of Air Pilots  
Election: Scheduled  
Election Decision No/s: E2020/79

## Rules

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Rules used for the election: 282V: Incorporates alterations of 3 March 2021 (D2019/5)  
(replaces rulebook dated 10 February 2021 (R2020/188))

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required.

## Irregularities

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Details of written allegations of irregularities, Nil  
and action taken by AEC:

Other irregularities identified, and action taken:

## Other Matters

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Returning Officer actions required (Section 193): Yes

Details:

- Rules regarding the timetable of the election were set aside as the AEC held concerns that the coronavirus pandemic may impact on the ability for stakeholders to fully participate in the election. A timetable for the conduct of the ballot which varied from the rules was set when the AEC was satisfied that stakeholders would be able to fully participate.
- The Organisations Rules state that a ballot is to open within 21 days (Council) or 14 days (Federal) of close of nomination. The Returning Officer deems that this time frame is not sufficient. The Returning Officer will apply subparagraph 193(1) (b)(ii) of the Fair Work (Registered Organisation) Act 2009 to extend the period between nominations close and the ballot opening to 28 days to allow sufficient time for eligibility checks to be completed, the nomination defective period and to prepare ballot material and candidates statements for voters.

## Signed

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Returning Officer  
Australian Electoral Commission  
E: IEEvents@aec.gov.au  
P: 03 9285 7177  
1 July 2021

## Attachments

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### A. Declaration of results for Uncontested Offices

**Australian Federation of Air Pilots**  
**Federal Election**  
**DECLARATION OF RESULTS - E2020/79**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Australian Federation of Air Pilots**

**President (1)**

Candidates

POLE Louise

**Vice President (Membership) (1)**

Candidates

KAILIS George

**Trustee (1)**

Candidates

MURRAY Bryan

**Safety & Technical Director (1)**

Candidates

REMILTON Philip

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ann Dougan  
Returning Officer  
Telephone: 03 9285 7177  
Email: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)  
02/06/2021



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Federation of Air Pilots**  
(E2020/79)

MR COYLE

MELBOURNE, 18 JUNE 2020

*Arrangement for conduct of election.*

[1] On 13 May 2020 the Australian Federation of Air Pilots lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President	(1)
Vice President (Membership)	(1)
Trustee	(1)
Safety & Technical Director	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, Louise Pole, being the President of the Australian Federation of Air Pilots make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'P'.

**Captain Louise Pole**  
**President**

Dated: 13 May 2020

**NOTE:** This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

## Annexure A

- Elections that are required [insert as many pages as required]

Office	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Federal	President	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.6(c)
Federal	Vice President (Membership)	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.6(c)
Federal	Trustee	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.6(c)
Federal	Safety & Technical Director	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.6(c)

- Important dates:

	Direct Voting System
<b>Nominations OPEN</b>	To be determined by the Returning Officer in accordance with Rule 12.4(a).  Please note Rule 12.4(c) – <i>‘The Returning Officer shall call for nominations and conduct the election in such a way that the ballot shall be counted and declared by the Friday preceding the Annual Convention’.</i> The AFAP’s 2020 Annual Convention will be held on Friday 16 October 2020 and the date of the preceding Friday is 9 October 2020.
<b>Nominations CLOSE</b>	Rule 12.5(a) – <i>‘Nominations for the position of Federal officers shall be declared open for a period of 21 days’</i>



<b>Roll of Voters cut off date</b>	Rule 12.6(c) – <i>‘A roll of voters shall be prepared by the Returning Officer which shall be updated so as to include all financial members of the Federation on the fourteenth day prior to the opening of nominations’.</i>
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- **E2020-41** - please note that E2020-41 (the casual vacancy federal election for the AFAP Welfare Director) is on hold as a result of the AEC’s decision to suspend industrial elections. We request that the timeline for E2020-41 align with the 2020 federal elections for the positions listed above.