



25 September 2020

Stephen Ferguson  
National CEO  
Australian Hotels Association  
Sent via email: aha@aha.org.au

cc: Prabhu Fernando, CFO, prabhu.fernando@ahansw.com.au

Dear Stephen

**The Australian Hotels Association's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2019  
Matter number ORP2019/389  
Lodgement date 16 September 2020  
Review Advanced Review  
Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



### **Not lodged on time**

Your ORP statement was lodged on 16 September 2020. Your ORP statement was due to be lodged within 6 months of the end of your financial year.

**Did you know?** Last year more than 92% of organisations and branches lodged their ORP statement on time.

Next year's ORP statement must be lodged within 6 months of the end of the financial year.

### **Next year**

The ROC will check for compliance with these areas next year.

### **The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

### **Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, David Basheer, being the Secretary/Treasurer of the Australian Hotels Association National Office, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Australian Hotels Association	<b>Branch Name:</b>	National Office
<b>Financial year start date:</b>	1 January 2019	<b>Financial year end date:</b>	31 December 2019

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Australian Hotels Association are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Scott Leach	<i>President</i>	\$25,000	\$ Nil	
2. David Basheer	<i>Secretary/Treasurer</i>	\$10,000	\$ Nil	
3. Stephen Ferguson	Chief Executive Officer	\$304,491	\$ Nil	

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch/organisation.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

### Payments to related parties and declared persons or bodies

During the financial year, the Australian Hotels Association made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
Calendar Year 2019	Australian Hotels Association NSW	NSW Branch	Accounting, Secretarial, Media and Accommodation services	\$178,076	
Calendar Year 2019	Australian Hotels Association WA	WA Branch	Manage Government Affairs & Media	\$45,000	
Calendar Year 2019	Australian Hotels Association ACT	ACT Branch	Administration Services	\$12,500	

David Basheer



Signed by the officer:

15/9/20

Dated:

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [roorgas@roc.gov.au](mailto:roorgas@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*