

29 August 2014

Mr Stephen Kellett Senior Adviser, Regulatory Compliance Branch Fair Work Commission GPO Box 1994 MELBOURNE VIC 3001

Lodged via Email: orgs@fwc.gov.au, CC: stephen.kellett@fwc.gov.au

Dear Mr Kellett,

AHA ACT financial documents for the year ended 31 December 2013

Please find enclosed:

- 1. Financial statements for the Branch as required for the year ended 31 December 2013 which were endorsed at an Annual General Meeting (AGM) of members on 28 August 2014; and
- 2. Designated Officer's Certificate dated 29 August 2014.

Please contact me if further information is required.

Yours sincerely

Brad Watts General Manager AHA ACT Branch



Designated Officer's Certificate S268 Fair Work (Registered Organisations) Act 2009

I, Mr Mark Sproat, being the Secretary/Treasurer of the Australian Hotels Association (AHA) – Australian Capital Territory (ACT) Branch, certify that:

- 1. The documents lodged herewith for the year ended 31 December 2013 are copies of the full report referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- 2. A copy of the full financial report was provided to AHA-ACT Branch members on July 21, 2014; and
- 3. The full report was presented to the Annual General Meeting of members of the Branch on 28 August 2014 in accordance with Section 266 of the *Fair Work* (*Registered Organisations*) Act 2009.

Signed,

and Sig

Mark Sproat Secretary/Treasurer AHA ACT Branch

29 August 2014



AUSTRALIAN HOTELS ASSOCIATION – ACT BRANCH

FINANCIAL REPORT

FOR THE YEAR ENDED

31 December 2013

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OPERATING REPORT FOR THE YEAR ENDED 31 December 2013

In accordance with sec 254 of *Fair Work (Registered Organisations) Act 2009*, your Committee of Management report as follows:

Principal Activities

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During the year the principal continuing activities of the Association was to represent and further the interests of the licensed hospitality industry of the Australian Capital Territory.

Results of the Principal Activities

Firstly, as a federally registered employer association, the AHA provides a wide range of industrial relations services to assist members to comply with employment issues, regulatory and legislative matters.

Secondly, the AHA's services as a lobby group on behalf of the industry provide the only voice for the collective interests of business owners in the hospitality industry.

Thirdly, the Association has developed strong relationships with key local and federal parliamentary figures, and with senior public servants in relevant government departments and agencies.

Significant changes in the nature of the principal activities

In the opinion of the committee members there were no significant changes in the nature of these principal activities that occurred during the financial year under review.

Financial Operating Result

The operating surplus of the Association amounted to \$528 (2012: surplus of \$14,790). This figure represents a true and fair view of the results achieved during the reporting period.

Non-Financial Operating Result

- 1. The AHA ACT is one of Australia's leading industry advocacy associations, which represents and advocates for the interests of the licensed hospitality and accommodation hotel sector in Canberra. AHA ACT members include licensed pubs, cafes, bars, restaurants, accommodation hotels and nightclubs in Canberra.
- 2. At both a national and territory level, the AHA provides leadership and advocates for the industry in a variety of ways, including providing advice to assist members in areas such as regulations, minimising their impact on the environment, the responsible service of alcohol, responsible service of gaming, employment

OPERATING REPORT FOR THE YEAR ENDED 31 December 2013

matters, advocacy on key industry issues and how to integrate new products and technologies into hospitality businesses.

- 3. The AHA ACT works and consults with a wide spectrum of stakeholders and Government representatives in the ACT including Government agencies, police, political leaders from all sides of politics and other key industry groups.
- 4. In the political arena during 2013, the AHA ACT was actively involved in advocating industry's policy platform which included providing a more competitive regulatory and operating environment for licensed hospitality, enabling businesses to grow and prosper.
- 5. On alcohol and liquor licensing, AHA ACT pushed the ACT Government for further consideration on the impacts of pre-loading and alcohol-related problem behaviour across the city and entertainment precincts, which has received support from senior police officers.
- 6. AHA ACT actively contributed to the two year *Review of the Liquor Act*, highlighting the challenges and rising costs facing the sector calling for offlicense venues to be paying higher fees to combat pre-fuelling and reward licensees for compliance with liquor fee reductions.
- 7. During 2013, AHA ACT welcomed the opening of several new hotels including Hotel Hotel in the New Acton precinct Abode Woden. These hotels became AHA ACT members and the industry continued to welcome the Canberra hotel 'room boom' – an excellent example of the ongoing regeneration and investment in the ACT growing accommodation industry.
- 8. The AHA ACT held the annual AHA ACT Hospitality Awards in April 2013, attended by more than 420 industry leaders, politicians and industry representatives. For the first time, Canberra also hosted the National AHA Award at Hotel Realm, attended by around 450 delegates. The ACT enjoyed a record five home-town winners at the AHA National Awards for Excellence in Canberra, including Hotel Realm.
- 9. Local hospitality businesses suffered from the election slowdown which took its heaviest toll on Canberra's accommodation sector with some hotels and licensed venues reporting a revenue fall of up to 50 per cent (with an average drop of 30 per cent), according to an AHA ACT survey. Occupancy levels in many hotels fell by an average of 30 per cent across the board and revenue per available room (RevPAR) also fell significantly.

Significant changes in the state of affairs

In the opinion of the committee members there were no significant changes in the state of affairs that occurred during the financial year under review.

OPERATING REPORT FOR THE YEAR ENDED 31 December 2013

Rights of Members

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All members of the Union have the right to resign from the Union in accordance with Rule 17(e) of the Union Rules, (and section 174 of the Fair Work (Registered Organisations) Act 2009); namely, by providing written notice addressed:

- they cease to be an employer in the (hotel and hospitality) industry or cease to be engaged therein;
- on giving the Association's Board or Executive notice of their intention so to do and payment of all dues to the date of their resignation.

The same Rules also provide for the vacation of and/or resignation from elected office by elected Members.

Information on the Executive Committee

The following persons comprised the Executive Committee of the Association during the whole of the year and up to the date of this report:

Michael Capezio – President

Manuel Notaras - Vice President

Mark Sproat – Honorary Secretary / Treasurer

Superannuation Office-holders

No members were involved in trusteeships or directorships on behalf of the Association as directors of any superannuation fund where the criterion for the officer or member to be the trustee is that the person is an officer or member of a registered organisation.

Director of a Company or a member of a Board

No members were a director of a company or a member of a board on behalf of the Association.

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisation) Regulation 2009

(a) the number of persons that were at the end of financial year recorded in the register of members for sec. 230 of the Fair Work (Registered Organisations)

Act 2009 and who are taken to be members of the Branch under sec. 244 of the Fair Work (Registered Organisations) Act 2009 was 87.

(b) a register of members of the Branch has been kept and maintained during the immediately preceding calendar year (2013) as required by ss230 (1) (a) and (2).

OPERATING REPORT FOR THE YEAR ENDED 31 December 2013

- (c) one-and-a-half full-time equivalent employees were employed by the ACT Branch between the 2013 financial reporting period.
- (d) the name of those who have been officers of the Committee of Management of the branch during the whole of the year and up to the date of this report for which held office were --

Mr Michael CAPEZIO President / Representative to the National Board

Mr Manuel NOTARAS Vice President

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Mr Mark SPROAT Secretary Treasurer President – Accommodation Division Representative to the National Accommodation Division

Mr Peter BARCLARY Divisional Representative to the Board – Molonglo Division

Mr Josh GRAY Divisional Representative to the Board – Molonglo Division

All officer bearers served the full-term of the financial reporting period.

(e) There were no new branches or divisions established and no branches or divisions ceased to operate in 2013.

On behalf of the Committee of Management, this Operating Report was prepared and signed by –

7/2014 Date: Michael Capezid President

Mark Sproat Secretary

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Statement by Members of the Committee For the year ended 31 December 2013

The Committee of management of the Australian Hotels Association – ACT Branch passed the following resolution on 21/07/2014 in relation to the general purpose financial report of the reporting unit for the year ended 31 December 2013.

The committee of Management declares in relation to the general purpose financial report that in its opinion:

- 1. The financial statements and notes comply with the Australian Accounting Standards;
- 2. The financial statements and notes comply with the reporting guidelines of the General Manager;
- 3. The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the year to which they relate;
- 4. There are reasonable grounds to believe that the Australian Hotels Association ACT Branch will be able to pay its debts as and when they become due and payable;
- 5. During the year to which the general purpose financial report relates and since the end of the year;
 - (a) Meeting of the Committee of Management were held in accordance with the rules of the organisation including the rules of the branch concerned;
 - (b) The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
 - (c) The financial records of the reporting unit have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009;
 - (d) The organisation consists of nine reporting units and financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other nine reporting units of the organisation;
 - (e) The information sought in any request of a member of the reporting unit or a General Manager duly made under the Fair Work (Registered Organisations) Act 2009 has been furnished to the member of General Manager;
 - (f) No orders for inspection of financial records have been made by the Tribunal under the Fair Work (Registered Organisations) Act 2009;

For the Committee of Management Michael Capezio

President

Mark Sproat

Treasurer

Date: 21/7/2014

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Balance Sheet As At 31 December 2013

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	Note	2013	2012
		\$	\$
Current Assets			
Cash assets	2	144,591	121,175
Receivables	3	46,490	76,079
Other	4	1,198	2,487
Total Current Assets		192,279	199,741
Non-Current Assets			
Property, plant and equipment	5	545	831
Total Non-Current Assets		545	831
Total Assets		192,824	200,572
Current Liabilities			
Payables	6	9,917	8,061
Current tax liabilities	7	21,687	26,096
Other	8	96,694	104,338
Total Current Liabilities		128,298	138,495
Non-Current Liabilities			
Long Service Leave Provision		3,528	1,607
Total Non-Current Liabilities		3,528	1,607
Total Liabilities		131,826	140,102
Net Assets		60,998	60,47(
Members' Funds			
Retained profits		60,998	60,470
Total Members' Funds		60,998	60,470

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Statement of changes in equity Balance Sheet As At 31 December 2013

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	Notes	Retained earnings \$	Total Equity \$
Balance at 1 January 2012		91,009	91,009
Total comprehensive income for the year		14,790	14,790
Prior Year Adjustment		(45,329)	(45,329)
Balance at 31 December 2012		60,470	60,470
Total comprehensive income for the year		528	528
Balance at 31 December 2013		60,998	60,998

Note: there has been no transfer(s) and/or withdrawal(s) to a fund, account or controlled entity, when any of these are kept for a special purpose(s).

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Statement of cash flows Balance Sheet As At 31 December 2013

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	Notes	2013	2012
		\$	<u> </u>
Cash flow from operating activities			
Receipts from subscriptions		93,951	87,725
Receipts from sponsorship		110,077	82,123
Receipts from promotional and sundry activities		102,836	144,350
Receipts from National Office of AHA		46,604	25,616
Interest received		3,296	6,123
Payments to National Office of AHA		(8,126)	(8,000)
Payments to and on behalf of employees		(159,838)	(87,607)
Payments for promotional and other expenses		(165,384)	(280,483)
Net cash outflow (Inflow) from operating activities	10	23,416	(30,153)
Cash flows from Investing activities			
Payment for property, plant and equipment		-	-
Net cash (outflow) Inflow from Investing activities		-	
Net Increase (decrease) in cash and cash equivalents		23,416	(30,153)
Cash and cash equivalents at the beginning of the financial year		121,175	151,328
Cash and cash equivalent at the end of year	2	144,591	121,175

Note 1: Summary of Significant Accounting Policies

This financial report is a general purpose financial report prepared in accordance with the Australian Accounting Standards and in order to satisfy the financial reporting requirements of the Fair Work (Registered Organisations) Act 2009. The committee has determined that the union is a not-for-profit reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The financial statements are prepared on a going concern basis, the entity's ability to continue as a going concern is not reliant on any of the agreed financial support of another reporting unit. The entity has not agreed to provide financial support to ensure another reporting unit(s) has the ability to continue as a going concern.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(b) Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(d) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

(d) Revenue and Other Income (Continued)

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

No compulsory levies are raised from the members or as appeals for voluntary contributions (including whip arounds) for the furtherance of a particular purpose.

The entity has not received any other financial support from another reporting unit of the organization.

All revenue is stated net of the amount of goods and services tax (GST).

(e) Expenditure and Other Expenses

No penalties imposed on the organization under RO Act with respect to conduct of the entity.

There are no grants expense was incurred during the financial year.

There are no separation/redundancy employee expense was incurred during the financial year.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

(g) Acquire an Assets or a Liability

The entity has not required an asset or a liability during the financial year as a result of:

- a) an amalgamation under Part 2 of Chapter 3, of the RO Act in which the e (of which the entity form part) was the amalgamated organization; or
- b) a restructure of the branches of the organization; or
- c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organization; or
- d) a revocation by the General Manager under subsection 249(1) of the RO Act of a certificate issued to an organization under subsection 245(1); or
- e) as part of a business combination.

(h) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(i) Employee Benefits

Short-term Obligations

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employee's services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

Contributions are made by the Association to an employee superannuation fund and are charged as expenses when incurred.

There are no employee benefits for office-holders were incurred during the financial year.

(j) Financial Affairs

The entity's financial affairs are not administrated by any other entity during the financial year.

(k) Recovery of Wage Activity

The entity has not undertaken any recovery of wages activity, and has not derived any revenues for the financial year in respect of such activity.

(l) Financial Instruments Disclosures

The auditor has considered the application of AASB 7 – Financial Instruments Disclosures, and has come to the conclusion that financial instruments were adequately disclosed in financial notes. There is no need to disclose details.

(m) Audit Fees

Apart from the audit of the financial statements, there were no other services performed by the auditor during the reporting period.

	2013	2012
	\$	\$
Note 2: Cash assets		
Bank accounts:		
Cash Management Account	59,675	39,549
Business Investment Account	84,916	81,626
	144,591	121,175
Note 3: Receivables		
Current		
Trade debtors	46,490	76,079
	46,490	76,079
Included in the Trade Debtors are AHA ACT member income receivable from AHA National Office totalling	-	
Note 4: Other Assets		
Current		
Prepayments	1,198	2,487
	1,198	2,487

Note 5: Property, Plant and Equipment

Other plant and equipment:

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- Less: Accumulated depreciation (4,715) (4,4		545	831
· · · · · · · · · · · · · · · · · · ·		545	831
- At cost 5,200 5,	- Less: Accumulated depreciation	(4,715)	(4,429)
5.0(0) 5	- At cost	5,260	5,260

The accompanying notes form part of these financial statements.

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2013	2012
\$	\$
-	1,027
8,114	5,154
1,803	1,880
9,917	8,061
	\$ - 8,114 1,803

There are no payables in respect of legal costs and other expenses related to litigation or other legal matters. There are no payables to employers as consideration for the employers making payroll deductions of membership subscriptions. There are no payables to other reporting unit of AHA. There are no employee benefits provisions were payable to office holders. There are no seperation/redundancy provision for other employees was payable.

Note 7: Tax Liabilities

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Current		
GST Liability	12,492	14,536
PAYG Payable	9,195	11,560
	21,687	26,096
Note 8: Other Liabilities		
Current		
Advance payments	96,694	95,654
Sundry	<u> </u>	8,684
	96,694	104,338
Note 9: Related Party Transactions		
Honorarium to the President	7,500	7,500
Honorarium to the Vice President	2,000	2,500
Honorarium to the Secretary/Treasurer	2,500	2,500
Honorarium to the Accommodation Division President	6,032	5,000
	18,032	17,500

Apart from the above Related Party Transactions, there is no other related party transaction occurred for the year ended 31 December 2013. Honorariums were agreed to as part of a Resolution passed by AHA ACT Branch Board in November 2012.

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Income and Expenditure Statement For the year ended 31 December 2013

2013	2,012
\$	\$

Note 10: Reconcilliation of profit after income tax to net cash inflow from operating activities

Profit for the year	528	14,790
Depreciation	286	1,087
Changes in Assets & Liabilities:		
Decrease (Increase) in trade debtors	29,590	6,373
Decrease (Increase) in prepayments	1,289	(736)
Increase (Decrease) in employee benefits	4,880	(222)
Increase (Decrease) in trade creditors	(1,104)	(11,120)
Increase (Decrease) in net GST payable	(2,044)	(1,994)
Increase (Decrease) in PAYG withholding tax	(2,365)	8,047
Increase (Decrease) in income in advance	(7,644)	(1,049)
Prior Year Adjustment	-	(45,329)
Net cash inflow (outflow) from operating activities	23,416	(30,153)

Note 11: S272(1), S272(2), S272(3) of Fair Work Registered Organisation Act.

S272 (1) of Fair Work (Registered Organisations) Act 2009, a member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

S272 (2) of Fair Work (Registered Organisations) Act 2009, the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

S272 (1) of Fair Work (Registered Organisations) Act 2009, a reporting unit must comply with an application made under subsection (1).

Note 12: National Office Management Fees

Included in the detailed Income and Expenditure Statement are National Office Management Fee income totalling \$46,604 (2012 \$25,616). This income relates to consultation fees received by AHA ACT Branch for services and strategic advice provided to the National AHA Head Office on normal commercial terms.

Note 13: Capitation and Affiliation Fees

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In regards to capitation fees, the AHA ACT Branch included the \$300 Annual Affiliation fee for 2013 in the total Capitation fees for AHA National Office.

The accompanying notes form part of these financial statements.

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Australian Hotels Association - ACT Branch ABN 37 315 422 917 Income and Expenditure Statement For the year ended 31 December 2013

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S S Jucone - 74,944 Youth Coalition Advocy - 74,944 Consultancy Fees - 1,370 Advertising 526 - Sponsorship General 110,077 82,123 AFE Income 47,027 39,003 Subscriptions (Membership Fee) 93,951 87,725 Golf Day Income 3,794 - Lawn Bowls Day 224 802 Interest Received 3,296 6,123 National Office Management Fees 12 46,604 25,616 Tourism Lunch 223 - (858) Total Income 2 (858) 317,706 Expenses - 3,400 317,706 Advards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 17 1,411 Golf Day Expense 4,142 - Consulting Fees - 3,400 4,514 Bank Charges		Note	2013	2012
Youth Coalition Advocy - 74,944 Consultancy Fees - 1,370 Advertising 526 - Sponsorship General 110,077 82,123 AFE Income 47,027 39,003 Subscriptions (Membership Fee) 93,951 87,725 Golf Day Income 3,794 - Lawn Bowls Day 224 802 Interest Received 3,296 6,123 National Office Management Fees 12 46,604 25,616 Tourism Lunch 223 - 0ther Income 2 (858) Total Income 20 (858) 317,706 317,706 Expenses ACTive Hospitality 2,244 4,755 Annual Leave (for employees other than officer holders) 1,921 1,607 Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 IT / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 <th></th> <th></th> <th>\$</th> <th>\$</th>			\$	\$
Consultancy Fees - $1,370$ Advertising 526 - Sponsorship General 110,077 82,123 AFE Income 47,027 39,003 Subscriptions (Membership Fee) 93,951 $87,725$ Golf Day Income 3,794 - Lawn Bowls Day 224 802 Interest Received 3,296 6,123 National Office Management Fees 12 46,604 25,616 Tourism Lunch 223 - Other Income 2 (858) Total Income 20 (858) 317,706 317,706 Expenses ACTive Hospitality 2,244 4,755 Annual Leave (for employees other than officer holders) 1,921 1,607 Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 IT / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 - Depreciation 286 </td <td>Income</td> <td><u></u></td> <td></td> <td></td>	Income	<u></u>		
Advertising 526 - Sponsorship General 110,077 82,123 AFE Income 47,027 39,003 Subscriptions (Membership Fee) 93,951 87,725 Golf Day Income 3,794 - Lawn Bowls Day 224 802 Interest Received 3,296 6,123 National Office Management Fees 12 46,604 25,616 Tourism Lunch 223 - (858) Total Income 2 (858) - Kexpenses - 2 (858) Active Hospitality 2,244 4,755 Annual Leave (for employees other than officer holders) 2,959 (1,829) Long Service Leave (for employees other than officer holders) 1,921 1,607 Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 17 / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 - Depreciation	Youth Coalition Advocy		-	74,944
$\begin{array}{llllllllllllllllllllllllllllllllllll$	Consultancy Fees		-	1,370
AFE Income $47,027$ $39,003$ Subscriptions (Membership Fee) $93,951$ $87,725$ Golf Day Income $3,794$ - Lawn Bowls Day 224 802 Interest Received $3,296$ $6,123$ National Office Management Fees 12 $46,604$ $25,616$ Tourism Lunch 223 - (858) Total Income 2 (858) - ACTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ (1,829) Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees - $3,400$ Audi Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ - Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ - <td>Advertising</td> <td></td> <td>526</td> <td>-</td>	Advertising		526	-
Subscriptions (Membership Fee) $93,951$ $87,725$ Golf Day Income $3,794$ -Lawn Bowls Day 224 802 Interest Received $3,296$ $6,123$ National Office Management Fees 12 $46,604$ $25,616$ Tourism Lunch 223 -Other Income 2 (858)Total Income 2 (858)Total Income 2 (858)Consulting $305,724$ $317,706$ ExpensesACTive HospitalityAcTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ LegalLegal $1,164$ -600Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Sponsorship General		110,077	82,123
Golf Day Income $3,794$ -Lawn Bowls Day 224 802 Interest Received $3,296$ $6,123$ National Office Management Fees 12 $46,604$ $25,616$ Tourism Lunch 223 -Other Income 2 (858)Total Income 2 (858)Total Income 2 (858)Come 2 (858)ACTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ (1,829)Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ -Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations $ 600$ Business Development $1,436$ $-$ Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	AFE Income		47,027	39,003
Lawn Bowls Day 224 802 Interest Received $3,296$ $6,123$ National Office Management Fees 12 $46,604$ $25,616$ Tourism Lunch 223 $-$ Other Income 2 (858) Total Income $305,724$ $317,706$ ExpensesACTive HospitalityA.CTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees $ 3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ $-$ Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ $-$ Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations $ 600$ Business Development $1,436$ $-$ Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Subscriptions (Membership Fee)		93,951	87,725
Interest Received $3,296$ $6,123$ National Office Management Fees 12 $46,604$ $25,616$ Tourism Lunch 223 $-$ Other Income 2 (858)Total Income $305,724$ $317,706$ Expenses ACTive HospitalityACTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees $ 3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ $-$ Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ $-$ Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations $ 600$ Business Development $1,436$ $-$ Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Golf Day Income		3,794	-
National Office Management Fees12 $46,604$ $25,616$ Tourism Lunch 223 -Other Income 2 (858)Total Income $305,724$ $317,706$ Expenses ACTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ -Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations- 600 Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Lawn Bowls Day		224	802
Tourism Lunch223-Other Income 2 (858)Total Income $305,724$ $317,706$ Expenses $305,724$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations- 600 Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Interest Received		3,296	6,123
Other Income2(858)Total Income $305,724$ $317,706$ ExpensesACTive Hospitality $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ -Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations- 600 Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	National Office Management Fees	12	46,604	25,616
Total Income $305,724$ $317,706$ Expenses $2,244$ $4,755$ Annual Leave (for employees other than officer holders) $2,959$ $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence $46,277$ $41,330$ Consulting Fees- $3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ -Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations- 600 Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Tourism Lunch		223	-
ExpensesACTive Hospitality2,2444,755Annual Leave (for employees other than officer holders)2,959 $(1,829)$ Long Service Leave (for employees other than officer holders) $1,921$ $1,607$ Awards for Excellence46,277 $41,330$ Consulting Fees- $3,400$ Audit Fee $5,200$ $3,500$ IT / Computer Support 340 $4,514$ Bank Charges $1,317$ $1,411$ Golf Day Expense $4,142$ -Depreciation 286 $1,087$ Insurance $2,829$ $1,975$ Legal $1,164$ -Superannuation (for employees other than officer holders) $12,865$ $4,599$ Donations- 600 Business Development $1,436$ -Postage & Freight 628 $1,426$ Printing & Stationery $2,535$ 915	Other Income		2	(858)
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ACTive Hospitality 2,244 4,755 Annual Leave (for employees other than officer holders) 2,959 (1,829) Long Service Leave (for employees other than officer holders) 1,921 1,607 Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 IT / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 - Depreciation 286 1,087 Insurance 2,829 1,975 Legal 1,164 - Superannuation (for employees other than officer holders) 12,865 4,599 Donations - 600 Business Development 1,436 - Postage & Freight 628 1,426 Printing & Stationery 2,535 915	Exneuses			
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Long Service Leave (for employees other than officer holders) 1,921 1,607 Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 IT / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 - Depreciation 286 1,087 Insurance 2,829 1,975 Legal 1,164 - Superannuation (for employees other than officer holders) 12,865 4,599 Donations - 600 Business Development 1,436 - Postage & Freight 628 1,426 Printing & Stationery 2,535 915		r holders)		F .
Awards for Excellence 46,277 41,330 Consulting Fees - 3,400 Audit Fee 5,200 3,500 IT / Computer Support 340 4,514 Bank Charges 1,317 1,411 Golf Day Expense 4,142 - Depreciation 286 1,087 Insurance 2,829 1,975 Legal 1,164 - Superannuation (for employees other than officer holders) 12,865 4,599 Donations - 600 Business Development 1,436 - Postage & Freight 628 1,426 Printing & Stationery 2,535 915	· · · · ·			
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Golf Day Expense 4,142 - Depreciation 286 1,087 Insurance 2,829 1,975 Legal 1,164 - Superannuation (for employees other than officer holders) 12,865 4,599 Donations - 600 Business Development 1,436 - Postage & Freight 628 1,426 Printing & Stationery 2,535 915				-
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Postage & Freight 628 1,426 Printing & Stationery 2,535 915	Business Development		1,436	-
Printing & Stationery2,535915	_			1,426
•	Printing & Stationery		2,535	915
	Publications		61	281

Australian Hotels Association - ACT Branch ABN 37 315 422 917 Income and Expenditure Statement For the year ended 31 December 2013

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	Note	2013 \$	2012 \$
VIP Dinner Expense		-	1,364
Office Expenses		174	1,177
Representations		455	1,023
Salaries, Benefits & On Cost (for employees other than o	fficer holders)	159,838	87,607
Signage		-	809
Seminars & Information, Courses & Events		2,362	6,224
Subscriptions		939	799
Rent		7,045	9,097
Telephone		4,949	5,761
Travel & Meetings		15,424	27,960
Tourism Lunch Expense		-	436
Pres Honorarium		7,500	7,500
Vice Pres Honorarium		2,000	2,500
Accom Div Pres Honorarium		6,032	5,000
Secretary / Tresurer Honorarium		2,500	2,500
National Capital Levy to AHA National Office	13	8,126	8,000
Lawn Bowls Day		1,367	1,054
Youth Coalition Expense		-	62,214
Cost of Sales - Discounts		56	-
Advertising Expense		225	1,462
Payroll Deductions of Membership Subscriptions	6	-	-
Compulsory Levies	1(d)		-
Total Expenses		305,196	302,058
Profit from ordinary activities before income tax		528	15,648
Income tax revenue relating to ordinary activities		-	-
Net profit attributable to the association		528	15,648
Total changes in equity of the association		528	15,648
Opening retained profits		60,470	91,009
Net profit attributable to the association		528	14,790
Prior year adjustment		-	(45,329)
Closing retained profits		60,998	60,470



Unit 2, 2 Napier Close, Deakin ACT 2600 PO Box 105 Deakin West ACT 2600

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ASIC Authorised Audit Company No. 408893

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF Australian Hotels Association – ACT Branch ABN: 37 315 422 917

Report on the Financial Report

I have audited the accompanying general purpose financial report of Australian Hotels Association – ACT Branch for the year ended 31 December 2013, comprising the Income Statement, Statement of Financial Position as at 31 December 2013, Statement of Changes in Equity, Statement of Cash Flows, Notes to the Financial Statements and the Statement by Members of the Committee.

Committee's Responsibility for the Financial Report

The Unions Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal controls as the Committee of Management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

As part of the audit of the financial statement, we have concluded that management's use of the going concern basis of accounting in the preparation of the entity's financial statements is appropriate.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on my audit. We have conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting polices used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

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In conducting my audit, we have compiled with the independence requirements of the Australian professional accounting bodies.

Auditors Opinion

In our opinion, the financial report presents fairly, in all material respects the financial position of Australian Hotels Association – ACT Branch as of 31 December 2013 and of its financial performance and cash flows for the year then ended in accordance with Australian accounting standards and the *Fair Work (Registered Organisations) Act 2009.*

Name of Firm: MCS Audit Pty Ltd

Chartered Accountants Authorised Audit Company

Name of director:

Phillip W Miller CA Registered Company Auditor Public Practice Certificate Holder

Address:

Unit 2 / 2 Napier Close, Deakin ACT 2600

Dated:

21 July 2019