

18 April 2018

Mr Tony Condon QLD Branch & SZGC Secretary/Treasurer Australian Hotels Association-Queensland Hotels Association info@qha.org.au

Dear Mr Condon,

cc: Australian Hotels Association, aha@aha.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 4 uncontested offices for Queensland Branch [E2017/206]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Australian Hotels Association-Queensland Hotels Association must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

On [DATE] the address of the organisation changed to [STREET ADDRESS].¹

 On [DATE] the name and/or address of a branch[es] of the organisation changed to:²

 [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed

2. ...

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

On [DATE] the following branch[es]:³

COMMENCED operation:

1. [include name of each new branch]

2. ...

CEASED operation:

1. [include name of each closed branch]

1 s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

3

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	1.1.2014	changed Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Australian Hotels Association

QLD Branch DECLARATION OF RESULTS - E2017/206 Uncontested Offices

Scheduled Election - Stage 4

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Queensland Branch

National Board Delegates (4)

Candidates

ARMSTRONG

Scott

DEERY

Richard

FITZGIBBONS

Brad

CONDON

Tony

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Narelle Long Returning Officer

4 April 2018



Australian Hotels Association

Queensland Branch DECLARATION OF RESULTS - E2017/206 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland Committee of Management

President (1)

Candidate

MCGUIRE Thomas

Secretary/Treasurer (1)

Candidate

CONDON Tony

Senior Vice-President (1)

Candidate

DEERY Richard

Vice-President (3)

Candidates

ARMSTRONG Scott

DOUGLAS John FITZGIBBONS Brad

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Trustee (2)

Candidates

No nominations were received

Narelle Long Returning Officer Australian Electoral Commission 19 March 2018





16 January 2018

Mr Tony Condon QLD Branch & SZGC Secretary/Treasurer Australian Hotels Association-Queensland Hotels Association info@gha.org.au

Dear Mr Condon,

CC: Stephen Ferguson, National CEO, Australian Hotels Association

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for the Queensland Branch [E2017/206]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

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Holders of office required to undertake approved training

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Organisation must notify the Commission of changes

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 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
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 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

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Regards

Mitch Webster Registered Organisations Commission NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

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COMMENCED operation:

1. [include name of each new branch]

2. ...

CEASED operation:

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s.230(1)(d); reg.147(d)

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2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

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	25.12.2013	President	vacant	Full Name	As above	mechanic
 NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Australian Hotels Association

Queensland Hotels Association

Zone General Committee Representatives

Declaration of Results for Uncontested Offices

Below are the results of the election E2017/206 Stage one for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Branch

Northern Zone General Committee

Atherton Tablelands Northern Zone General Committee Representative (1)

Candidates

No nomination was received

Bowen Northern Zone General Committee Representative (1)

Candidates

HAKFOORT, Albert - DENISON HOTEL-MOTEL

Cairns Northern Zone General Committee Representative (1)

Candidates

BRITAIN, Peter - CROWN HOTEL CAIRNS

<u>Innisfail Northern Zone General Committee Representative (1)</u>

Candidates

No nomination was received

Mackay Northern Zone General Committee Representative (1)

Candidates

No nomination was received

Townsville Northern Zone General Committee Representative (1)

Candidates

No nomination was received

Accommodation Hotels Northern Zone General Committee Representative (1)

Candidates

O'DONNELL, Dominic - SHANGRI-LA HOTEL THE MARINA



Southern Zone General Committee

Brisbane North Southern Zone General Committee Representative (9)

Candidates

FARQUHAR Ross - CAXTON HOTEL

Brisbane South Southern Zone General Committee Representative (9)

Candidates

DEERY, Richard – STORY BRIDGE HOTEL HOGAN, Scott – HOGAN'S WELLINGTON POINT HOTEL MCDONALD Stuart (Sandy) – MANLY HOTEL MCGUIRE, Thomas Harrington – COLMSLIE HOTEL No further nominations were received

South West Queensland Southern Zone General Committee Representative (1)

Candidates

No nomination was received

Bundaberg Southern Zone General Committee Representative (1)

Candidates

No nomination was received

Central Southern Zone General Committee Representative (8)

Candidates

CORDWELL, William – ASCOT HOTEL ROCKHAMPTON No further nominations were received

<u>Dalby Southern Zone General Committee Representative (1)</u>

Candidates

No nomination was received

Gold Coast Southern Zone General Committee Representative (1)

Candidates

CONDON Tony - CURRUMBIN CREEK TAVERN

Gympie Southern Zone General Committee Representative (1)

Candidates

No nomination was received

<u>Ipswich Southern Zone General Committee Representative (2)</u>

Candidates

CLARKE, Stephen – RACEHORSE HOTEL BOOVAL JOHNSON, Clive – PRINCE ALFRED HOTEL



Maryborough Southern Zone General Committee Representative (1)

Candidates

CARTER, Darren - TORQUAY HOTEL

Sunshine Coast Southern Zone General Committee Representative (2)

Candidates

ARMSTRONG, Scott Donald – BRIGHTWATER HOTEL MORROW, Terry – LANDSBOROUGH HOTEL

<u>Burnett Southern Zone General Committee Representative (1)</u>

Candidates

No nomination was received

Toowoomba Southern Zone General Committee Representative (2)

Candidates

BOWLY, Richard William – SOUTHERN HOTEL FITZGIBBONS, Brad – FITZY'S TOOWOOMBA

Warwick Southern Zone General Committee Representative (1)

Candidates

WATT, Garry Francis- WARWICK HOTEL

Brisbane Accommodation Hotels Southern Zone General Committee Representative (1)

Candidates

DOUGLAS, John - BRISBANE MARRIOTT HOTEL

Gold Coast Accommodation Hotels Southern Zone General Committee Representative (1)

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Anthea Featherstone Returning Officer

29 November 2017



Australian Hotels Association

Queensland Hotels Association E2017/206

Zone General Committee Officers, Delegates to the State Board and Representatives to National Accommodation Hotels Division

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Branch

Northern Zone

Chairman Northern Zone General Committee (1)

Candidates

Albert HAKFOORT - DENISON HOTEL

Senior Vice Chairman Northern Zone General Committee (1)

Candidates

Peter BRITAIN - CROWN HOTEL CAIRNS

Vice Chairman Northern Zone General Committee (2)

Candidates

Dominic (Nic) O'DONNELL - SHANGRI-LA HOTEL CAIRNS

Secretary/Treasurer Northern Zone General Committee (1)

Candidates

No nomination was received

Trustee Northern Zone General Committee (2)

Candidates

No nomination was received

Delegate to the State Board Northern Zone (6)



Candidates

Albert HAKFOORT - DENISON HOTEL

Peter BRITAIN - CROWN HOTEL CAIRNS

Dominic (Nic) O'DONNELL - SHANGRI-LA HOTEL CAIRNS

Representative to National Accommodation Hotels Division Northern Zone (1)

Candidates

Dominic (Nic) O'DONNELL - SHANGRI-LA HOTEL CAIRNS

Southern Zone

Chairman Southern Zone General Committee (1)

Candidates

Thomas Harrington MCGUIRE – COLMSLIE HOTEL

Senior Vice Chairman Southern Zone General Committee (1)

Candidates

Richard DEERY - STORY BRIDGE HOTEL

Vice Chairman Southern Zone General Committee (2)

Candidates

Scott ARMSTRONG - BRIGHTWATER HOTEL

Brad FITZGIBBONS - FITZY'S TOOWOOMBA

Secretary/Treasurer Southern Zone General Committee (1)

Candidates

Tony CONDON - CURRUMBIN CREEK TAVERN

Trustee Southern Zone General Committee (2)

Candidates

No nomination was received

Delegate to the State Board Southern Zone (14)

Candidates

Thomas Harrington MCGUIRE - COLMSLIE HOTEL

Richard DEERY - STORY BRIDGE HOTEL

Scott ARMSTRONG - BRIGHTWATER HOTEL

Brad FITZGIBBONS - FITZY'S TOOWOOMBA

Tony CONDON - CURRUMBIN CREEK TAVERN

Scott HOGAN - HOGAN'S WELLINGTON POINT HOTEL

Ross FARQUHAR - CAXTON HOTEL

Stuart (Sandy) MCDONALD – MANLY HOTEL

Terry MORROW – LANDSBOROUGH HOTEL

Stephen CLARKE - RACEHORSE HOTEL

Richard William BOWLY - SOUTHERN HOTEL

John DOUGLAS - BRISBANE MARRIOTT HOTEL

Clive JOHNSON - PRINCE ALFRED HOTEL

Will CORDWELL - ASCOT HOTEL ROCKHAMPTON

Representative to National Accommodation Hotels Division Southern Zone (1)

Candidates

Peter SAVOFF - EMPORIUM HOTEL

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Anthea Featherstone

Returning Officer

15 January 2018



DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Australian Hotels Association

(E2017/206)

MR ENRIGHT

MELBOURNE, 17 OCTOBER 2017

Arrangement for conduct of election.

[1] On 6 September 2017 the Queensland Branch of the Australian Hotels Association (**the Branch**) lodged with the Registered Organisations Commission (**the ROC**) prescribed information for an election to fill the following offices:

State Board

Delegates to State Board Representing the following Zones:	
Northern Zone	(6)
Southern Zone	(14)
President	(1)
Senior Vice-President	(1)
Vice-President	(3)
Secretary/Treasurer	(1)
Trustee	(2)
National Board Delegate (in addition to ex-officio Branch President)	(4)
Representative to National Accommodation Hotels Division Board	(2)
Northern Zone General Committee	
Chairman	(1)
Senior Vice-Chairman	(1)
Vice-Chairman	(2)
Secretary/Treasurer	(1)
Trustee	(2)
Zone General Committee Representatives from each of the following	
Divisions:	
Atherton Tablelands Division	(1)
Bowen Division	(1)

Cairns Division	(1)
Innisfail Division	(1)
Mackay Division	(1)
Townsville Division	(1)
Accommodation Hotels Division	(1)
Southern Zone General Committee	
Chairman	(1)
Senior Vice-Chairman	(1)
Vice-Chairman	(2)
Secretary/Treasurer	(1)
Trustee	(2)
Zone General Committee Representatives from each of the following	
Divisions:	
Brisbane North Division	(9)
Brisbane South Division	(9)
South West Queensland Division	(1)
Bundaberg Division	(1)
Central Division	(8)
Dalby Division	(1)
Gold Coast Division	(1)
Gympie Division	(1)
Ipswich Division	(2)
Maryborough Division	(1)
Sunshine Coast Division	(2)
Burnett Division	(1)
Toowoomba Division	(2)
Warwick Division	(1)
Brisbane Accommodation Hotels Division	(1)
Gold Coast Accommodation Hotels Division	(1)

- [2] Prior to this prescribed information being lodged, staff of the ROC had engaged in extensive communications with the Branch regarding this matter. By letter dated 1 September 2017 to the Branch Secretary Mr Tony Condon, I raised a number of issues related to significant non-compliance and it is proposed to continue to address those matters. It will however be necessary to address other issues of apparent non compliance in this decision.
- [3] In relation to the Delegates to the National Board which is a one year term of office, it appears to the ROC that this prescribed information was lodged outside the prescribed period because National Rule 11(f) specifies that nominations open no later than 17 March each year. Similarly, though the Rules are silent in respect of when nominations open, it is apparent that the prescribed information for Representatives to the National Accommodation Hotels Division is also overdue and already outside of the prescribed period for lodgement. I make that observation because those offices have a one year term and have not been declared since March 2016.

- [4] The State Board Delegates, elected from the Zone General Committees, were last declared elected for a two year term in July 2016. However, the rules of the Branch state that nominations open at least 14 days prior to the first day of October in every odd year (Rule 10(e)). The State Board Officers are then elected at the first meeting following the election of State Board Delegates. Because 2017 is an odd year, an election is now due, and prescribed information was required to be lodged 2 months before nominations open. Therefore, the prescribed information for State Board Delegates also appears to be outside of the prescribed period for lodgement and overdue and depending on the date of the first meeting, the election of State Board Officers may also be overdue.
- [5] The Zone General Committees, elected from the Division Management Committees, are also a one year term of office and were last declared elected in March 2016. Nominations for Zone General Committees open at least 14 days before the first day of October in each year (rule 50(e)). The Zone General Committee Officers are then elected at the first meeting following the election of the Zone General Committees. It therefore appears to the ROC that the prescribed information is overdue for Zone General Committees and depending on the date of the first meeting, the Zone General Committee Officers may also be overdue.
- [6] The apparent and continuous failure of the Branch to lodge prescribed information and the continued late lodgement of prescribed information potentially contravenes s.189(2) of the Act, and may leave the Branch liable to civil penalty proceedings. As I have earlier indicated, issues related to significant non-compliance with statutory obligations are being separately considered but I would urge the Branch to carefully consider lodging prescribed information in accordance with its statutory obligations.
- [7] Notwithstanding the circumstances referred to above, the late lodgement of prescribed information does not affect a determination of an election notification matter for the purposes of s.189(3) of the Act, i.e. that an election is required to be conducted and arrangements made accordingly.
- [8] I am satisfied that an election for the abovenamed offices in paragraph [1] is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work* (*Registered Organisations*) Act 2009, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

- I, Thomas Harrington McGuire, being the President of the Australian Hotels Association (Queensland Branch), make the following statement:
- I am authorised to sign this statement containing prescribed information for Australian Hotels Association (Queensland Branch).
- The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The elections that are required are set out in the table in Annexure A.
- 4. The reason it is lodged after the prescribed time is:
 - a. The organisation has been seeking clarification on the appropriate election requirements with the Registered Organisation Commission due to the previous election being finalised on the 21 December, 2016

Signed:

Thomas Harrington McGuire

President

Dated: 3/9/17

ANNEXURE A

• Elections that are required [insert as many pages as required]:

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Northern Zone General	Representative	1	Collegiate	Scheduled	Divisional Management Committee Atherton Tablelands Division
Committee	Representative	1	Collegiate	Scheduled	Divisional Management Committee Bowen Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Cairns Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Innisfail Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Mackay Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Townsville Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Accommodation Hotels Division
Southern Zone General	Representative	9	Collegiate	Scheduled	Divisional Management Committee Brisbane North Division
Committee	Representative	9	Collegiate	Scheduled	Divisional Management Committee Brisbane South Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee South West Queensland Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Bundaberg Division
	Representative	8	Collegiate	Scheduled	Divisional Management Committee Central Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Dalby Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Gold Coast Division

	Representative	1	Collegiate	Scheduled	Divisional Management Committee Gympie Division
	Representative	2	Collegiate	Scheduled	Divisional Management Committee Ipswich Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Maryborough Division
	Representative	2	Collegiate	Scheduled	Divisional Management Committee Sunshine Coast Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Burnett Division
	Representative	2	Collegiate	Scheduled	Divisional Management Committee Toowoomba Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Warwick Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Brisbane Accommodation Hotel Division
	Representative	1	Collegiate	Scheduled	Divisional Management Committee Gold Coast Accommodation Hotel Division
Northern Zone	Chairman	1	Collegiate	Scheduled	Northern Zone General Committee
General	Senior Vice-Chairman	1	Collegiate	Scheduled	
Committee	Vice-Chairman	2	Collegiate	Scheduled	
Officers	Secretary / Treasurer	1	Collegiate	Scheduled	
	Trustee	2	Collegiate	Scheduled	
Southern Zone	Chairman	1	Collegiate	Scheduled	Southern Zone General Committee
General	Senior Vice-Chairman	1	Collegiate	Scheduled	
Committee	Vice-Chairman	2	Collegiate	Scheduled	
Officers	Secretary / Treasurer	1	Collegiate	Scheduled	
	Trustee	2	Collegiate	Scheduled	
State Board	Delegates	6	Collegiate	Scheduled	Northern Zone General Committee
Delegates	Delegates	14	Collegiate	Scheduled	Southern Zone General Committee
State Board Officers	President	1	Collegiate	Scheduled	State Board Delegates
	Senior Vice-President	1	Collegiate	Scheduled	
	Vice-President	3	Collegiate	Scheduled	
	Secretary / Treasurer	1	Collegiate	Scheduled	
	Trustees	2	Collegiate	Scheduled	
Delegates to AHA National	Delegates	5	Collegiate	Scheduled	Branch Committee of Management

Board					
Delegates to AHA National Accommodation Hotels Division Board	Delegates	2	DVS	Scheduled	Branch Accommodation Hotels Division Members

Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by returning officer	To be determined by returning officer
Nominations CLOSE	To be determined by returning officer	To be determined by returning officer
Roll of Voters cut off date	7 days prior to nominations opening (Rule 76)	7 days prior to nominations opening (Rule 10)

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.