

Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7764 Fax: (03) 9655 0410 Email: kevin.donnellan@airc.gov.au

Mr Brian Kearney Secretary Australian Hotels Association, Victorian Branch

email: b.kearney@ahha.com.au

Dear Mr Kearney

Re: Financial Report for the Australian Hotels Association, Victorian Branch for year ended 30 June 2008 – FR2008/323

I acknowledge receipt of the revised designated officer's certificate dated 29 October 2008.

The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Notes to the Financial Statements

Note 1 of the notes to the financial statements contains the statement "Australian Hotels Association (Victorian Branch) is an unincorporated Member Association of the Industrial Registrar". For future reports could the Branch provide a note clarifying that the "Australian Hotels Association (Victorian Branch) is a Branch of the Australian Hotels Association registered under the Workplace Relations Act 1996.".

Distribution of the Full Report

Section 265(5) of Schedule 1 of the Workplace Relations Act 1996 requires that copies of the full report must be provided to members 21 days before the meeting. In this instance the report was provided to members on 17 September 2008 and presented to a general meeting on 7 October 2008.

Notice for Future Reports

It should be noted that the Industrial Registrar attaches importance to reporting units both fully satisfying the obligations under Schedule 1 and to those obligations being discharged within the requisite timeframes. You should ensure that future financial returns fully satisfy the above obligations.

In the event the documents submitted do not fully comply with the legislative requirements in Schedule 1 then the report will not be filed and the reporting unit will be required to repeat these aspects that do not comply.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

Kevin Donnellan

Statutory Services Branch

30 October 2008

Certificate of Secretary

- I, Brian Kearney, being the Secretary of the Australian Hotels Association (Victoria Branch) certify:
- (1) That the documents lodged herewith are copies of the full report referred to in Section 268 of the RAO Schedule; and
- (2) That a bulletin was sent to all members on 17 September 2008, notifying them that the full report was available for viewing on the Australian Hotels Association (Victoria Branch) website; and
- (3) That the full report was presented to a general meeting of members on 7 October 2008 in accordance with Section 266 of the RAO Schedule.

BRIAN KEARNEY

Secretary

Dated this day of October 2008



Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7764 Fax: (03) 9655 0410 Email: kevin.donnellan@airc.gov.au

Mr Brian Kearney Secretary Australian Hotels Association, Victorian Branch

email: b.kearney@ahha.com.au

Dear Mr Kearney

Re: Financial Report for the Australian Hotels Association, Victorian Branch for year ended 30 June 2008 – FR2008/323

I acknowledge receipt of the financial reports for the Australian Hotels Association, Victorian Branch for the year ended 30 June 2008. The report was lodged with the Registry on 16 October 2008.

The financial report has not been filed.

The following matters require your attention before any action can be taken to file the above report.

Designated Officer's Certificate

Sequence of events

The designated officer's certificate dated 17 September 2008 did not refer to the presentation of the full report to a general meeting of members on 7 October 2008, as noted on the cover letter filing the report. Could the Branch provide a revised certificate correcting item (3) of the certificate.

Once this documentation is provided further action can be taken to finalise the report.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

Kevin Donnellan

Statutory Services Branch

29 October 2008



AUSTRALIAN HOTELS & HOSPITALITY ASSOCIATION Inc.

ABN 79 948 978 376

13th October 2008

M/s Margaret Williams Statutory Services Branch Australian Industrial Registry GPO Box 1994 MELBOURNE VIC 3001

Dear M/s Williams

Australian Hotels Association (Victoria): Full Financial Report and Secretary's Certificate

The Annual General meeting of the AHA (Vic) was held on the 7th October 2008.

Enclosed, please find the required documentation which is hereby lodged in accordance with the requirements of Section 268, Schedule 1, of the Workplace Relations Act 1996.

Yours Sincerely

BRIAN KEARNEY

Secretary AHA (Vic)



Grant Thornton

General Purpose Financial Report Australian Hotels Association (Victoria

Branch)

ACN 052 166 015

30 June 2008



Australian Hotels Association (Victoria Branch) ACN 052 166 015

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Operating Report

Your Committee Members present their report on the Australian Hotels Association (Victoria Branch) for the financial year ended 30 June 2008.

The names of the Executive Committee in office at any time during or since the end of the year are:

Peter Burnett -- President
Ian Larkin -- Vice President (Country)
John Ashley -- Vice President (Metro)
Michael Burke -- Hon Secretary/Treasurer
Bill Bell -- Hon Minute Secretary
Bruce J Mathieson -- Trustee

John Dickson – Accommodation Division Peter Crinis – Accommodation Division Paul Hunter – Executive Member Mark Robertson – Executive Member Ricky Munday – Executive Member

The names of the Committee Members in office at any time during or since the end of the year are:

Frank Aidone
Peter Archbold
John Ashley
Proko Athanasakos
Vic Bardwell
Keith Barrett
Robbie Beaton

Stephen Beaumont Bill Bell Sam Benjamin Paul Bidgood Ross Blair-Holt Bob Briggs

(Resigned 30 January 2008)

Michael Burke
Peter Burnett
David Canny
Don Carazza
Peter Crinis
Chelton Crow
Garry Curtis
Richard Davis
John Dickson
Ray Dodd
Peter Doyle
Alan Giles
Lisa Ginies
Adrian Greaney
Joe Guistino

Brendan Hanrahan

John Payne

Con Nikitas

Domenic Di Deo

(Appointed 17 September 2007)

Doreen Thompson

(Appointed 17 September 2007)

Daryl Worthington
Jim Hogan
Peter Houghton
Paul Hunter
Warwick Hunter
Paul Judd
Andrew Kastoras
Allan Knights
Ian Larkin

(Resigned 17 September 2007)

Dennis Madden Ben Marchesani

Richard Layton

Cath MacNeil

(Resigned 17 September 2007) Peter Martinico

Bruce J Mathieson Peter McIntyre Anthony Molan Rick Munday Nick Murray Scott Myers

(Resigned 17 September 2007)

Peter Nash John Nicholson Carolyn Nikakis Andrew Nikakis John Taylor Evan Packer

(Resigned 12 February 2008)

Michael Palmer Mark Ellis

(Appointed 17 September 2007)

Tom Payne
Bill Perry
Danny Quinlan
George Ramia
Des Randall
Alex Robertson
Mark Robertson
Jim Ryan
Paul Schroeder
David Shannon
Wayne Sharp
Patrick Sheehan
Allan Shepherd

Patrick Sheehan
Allan Shepherd
Alan Stocks
Bernie Taylor
Michael Thiele
Darren Thomas
Bob Vagg
Peter Walsh
Darryl Washington
Noel Williams
Peter Williams
Paul Mulquiny

(Appointed 12 February 2008)

Pat Reardon

(Appointed 30 January 2008)

Operating Report

Committee Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

The number of Branch Members as at 30 June 2008 was 720.

The number of Branch employees as at 30 June 2008 was nil.

Any member owing any fees, fines, levies or dues longer than two months after they first become due shall be unfinancial. No unfinancial member shall be eligible to nominate or be nominated for any office, vote in any election or plebiscite, attend or vote at any meeting of members and by resolution of the Council may be refused entry to the Association's premises.

Under rule 32 of the Association's rules, a Member of the Association may resign from membership by non-renewal at the end of their subscription period.

Mark Robertson holds a position of Director and John Nicholson holds position of Deputy Chairman and Director of HostPlus Pty Ltd, a superannuation entity. Both are Committee members of the Association.

The surplus after providing for income tax amounted to \$Nil. During the period total subscription revenue remained consistent with the prior year.

No significant changes in the Association's state of affairs occurred during the financial year.

The principal activity of the Association during the financial year was to provide membership services to members of the Association. An administration levy is paid to the Australian Hotels and Hospitality Association Inc. This levy represents the surplus funds received from members subscriptions available to fund the activities of the Australian Hotels and Hospitality Association Inc.

No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Likely developments in the operations of the association and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the association.

Operating Report

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

The Association has not, during or since the financial year, in respect of any person who is or has been an auditor of the Association or a related body corporate:

- (i) Indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- (ii) Paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

No person has applied for leave of Court to bring proceedings on behalf of the Association or responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Members of the Committee:

PETER BURNETT
President

MICHAEL BURKE
Treasurer

Dated this 2 day of September 2008

Income statement

for the year ended 30 June 2008

	Notes	Year ended 30 June 2008 \$	Year ended 30 June 2007 \$
Revenue	2	834,856	789,006
Other expenses from ordinary activities	3	834,856	789,006
Profit/(loss) from ordinary activities before income tax expense		-	-
Income tax expense relating to ordinary activities			-
Net profit/(loss) from ordinary activities after income tax expense attributable to members of the Association		_	
Total changes in equity of the Association		<u>.</u>	-

Balance sheet

as at 30 June 2008

	Notes	As at 30 June 2008 \$	As at 30 June 2007 \$
Assets		Ψ	Ψ
Current			
Total Current Assets			-
Non-Current Total Non-Current Assets			-
Total Assets		<u> </u>	-
Liabilities			
Current	2		
Total Current Liabilities		<u> </u>	-
Non-Current			
Total Non-Current Liabilities			-
Total Liabilities		-	
Net Assets		-	-
Members Funds			
Retained profits		-	-
Total Member Funds			

Statement of changes in equity

for the year ended 30 June 2008

	Notes	Retained Earnings (Member Funds) \$	Total \$
Balance at 1 July 2006		-	-
Profit attributable to Members of the Association		-	_
Balance at 30 June 2007		-	-
Balance at 1 July 2007		-	
Profit attributable to Members of the Association		-	
Balance at 30 June 2008		-	

Statement of cash flows

for the year ended 30 June 2008

	Notes	Year ended 30 June 2008 \$	Year ended 30 June 2007 \$
Cash Flow from Operating Activities			
Net cash provided by (used in) operating activities		-	•
Cash Flow from Investing Activities			
Net cash provided by (used in) investing activities		_	a could be
Cash Flow from Financing Activities			
Net cash provided by (used in) financing activities		-	
Net increase/(decrease) in cash held		-	-
Cash at beginning of year		-	-
Cash at end of year		-	-

for the year ended 30 June 2008

1. Statement of significant accounting policies

The Financial Report is a General Purpose Financial Report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board.

The Financial Report covers Australian Hotels Association (Victoria Branch) as an individual entity. Australian Hotels Association (Victoria Branch) is an unincorporated Member Association of the Industrial Registrar.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated

Basis of preparation

Reporting basis and conventions

The Financial Report has been prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting policies

Income Tax

No provision for income tax is necessary as the Association is exempt from tax under Section 50-15 of the Income Assessment Act 1997.

Revenue

Revenue from members is recognised upon the receipt of subscription monies.

Revenue from rendering a service is recognised upon the delivery of the service to the members.

for the year ended 30 June 2008

1. Statement of significant accounting policies (continued)

Cash flows

As disclosed in the Statement of Cash Flows there were no movements of cash not withstanding items are required to be recognised in the Income Statement.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Comparative figures

Comparative figures, where appropriate, have been reclassified so as to be comparable with the figures presented for the current financial year.

The Financial Report was authorised for issue on 2 September 2008.

	2008	2007
	\$	\$
Operating activities:		
- Membership Contributions	834,856	789,006
Total revenue	834,856	789,006
3. Profit		
110/16	2008	2007
	\$	\$
Profit from ordinary activities before income tax expense has been determined after:		
Expenses		
AHA National Office Contributions	220,764	227,819
Honorariums	65,000	65,000
Administration Fees - Australian Hotel and Hospitality		
Association Inc.	549,092	496,187
Expenses from ordinary activities	834,856	789,006

for the year ended 30 June 2008

3. Profit before income tax (continued)

The Australian Hotels and Hospitality Association Incorporated (AHHA Inc), being an entity pursuant to the Victorian Associations Incorporations Act, is contracted by the Australian Hotels Association (Victorian Branch) (AHA (Vic)) to provide services to its members.

The administration fees represent the surplus funds received from members' subscriptions available to fund the activities of the Australian Hotels and Hospitality Association Inc.

Members of the AHA (Vic) are eligible for membership of AHHA Inc.

AHA (Vic) did not incur any of the specified expenditures detailed in Item 11 of the Reporting Guidelines for Section 253 of Schedule 1 of the Workplace Relations Act 1996 except as specified above.

	2008	2007
	\$	\$
Auditors Remuneration		
Amounts received or due and receivable by auditors of		
the firm for:		
- Auditing services	1,500	1,500
Total remuneration of auditor	1,500	1,500

These audit fees have been paid by AHHA Inc, the total auditor services relating to AHA (Vic) and AHHA Inc. have been disclosed in the financials of of AHHA Inc.

4. Key management personnel remuneration

	Short-term benefits \$	Other long-term benefits \$	Total \$
2008 Total compensation	359,679	12,848	372,527
2007 Total compensation	345,500	1,105	346,605

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Association, directly or indirectly. This includes all Committee Members and the Chief Executive Officer of the Association.

The total of \$372,527 has been disclosed in both the financials of the AHA (Vic) and the financials of the AHHA Inc. Compensation included are amounts provided by the Association, or on behalf of the Association by another entity, in exchange for services rendered. While not paid by AHA (Vic), the remuneration reflects the roles of key management personnel in both associations.

for the year ended 30 June 2008

5. Segment reporting

The Association operates predominantly in one business and geographical segment being in the hotel industry providing services to members of the Association within Victoria.

6. Information to be provided to members or registrar

Pursuant to the Registration and Accountability of Organisations schedule (Schedule 1 in the Workplace Relations Act 1996), prescribed information is available to members on request, as per Subsection 272 as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note: This subsection is a civil penalty provision (see section 305).

7. Association details

The registered office and principal place of business of the Association is:

Australian Hotels Association (Victoria Branch) Level 1, 1 Little Collins Street MELBOURNE VIC 3000

Statement by Members of the Committee

On 2 September 2008 the Committee of Management of Australian Hotels Association (Victoria Branch) passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2008.

The Committee of Management declares in relation to the Financial Report as set out on pages 6 to 13 that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate:
- (d) There are reasonable grounds to believe that the Australian Hotels Association (Victoria Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the organisation consists of one reporting unit, and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and

Statement by Members of the Committee

(vi) no orders for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.

For the Committee of Management:

PETER BURNETT

President

MICHAEL BURKE

Treasurer

Dated this 2 day of September 2008



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE AUSTRALIAN HOTELS ASSOCIATION (VICTORIAN BRANCH)

We have audited the accompanying financial report of the Australian Hotels Association (Victoria Branch), which comprises the balance sheet as at 30 June 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the committee for Australian Hotels Association (Victoria Branch).

Committee's responsibility for the financial report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1 the committee members also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

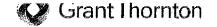
Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards, which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the financial report is free of material misstatement.

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Our Ref: AHA 2008 AUDIT REPORT



An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

We meet the definition of approved auditor in regulation 4 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's opinion

In our opinion,

- a the financial report of the Australian Hotels Association (Victoria Branch) is in accordance with the Workplace Relations Act 1996, including:
 - i presenting fairly in all material respects the Associations' financial position as at 30 June 2008 and of its performance for the year ended on that date; and
 - ii complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the requirements imposed by Part 3 of Chapter 8 of the RAO Schedule of the Workplace Relations Act 1996.

b the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

GRANT THORNTON AUDIT (VIC) PTY LTD

horaxor

Chartered Accountants

AARON M. HAŔVEY

Director Melbourne

2 September 2008

Certificate of Secretary

- I, Brian Kearney, being the Secretary of the Australian Hotels Association (Victoria Branch) certify:
- (1) That the documents lodged herewith are copies of the full report referred to in Section 268 of the RAO Schedule; and
- (2) That a bulletin was sent to all members on 17 September 2008, notifying them that the full report was available for viewing on the Australian Hotels Associaion (Victoria Branch) website; and
- (3) That the full report was presented to a meeting of the Committee of Management of Australian Hotels Association (Victoria Branch) on 2 September 2008; in accordance with Section 266 of the RAO Schedule.

BRIAN KEARNEY

Secretary

Dated this 17th day of September 2008