

Fair Work (Registered Organisations) Act 2009

**POST ELECTION REPORT**

**Client:** Australian Hotels Association Western Australian Branch

**Contact details:** Bradley Woods

**Email:** [ceo@ahawa.asn.au](mailto:ceo@ahawa.asn.au)

**Tel:** 08 9321 7701

**FWA contact officer:** Carolyn Moloney

**Email:** [carolyn.moloney@fwc.gov.au](mailto:carolyn.moloney@fwc.gov.au)

**Tel:** Not provided

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2015/291

**RULES**

Rules used for the election: [024n: Incorporates alterations to the eligibility rules on 3/10/2014 in matter R2013/464] and [024N-WA: Incorporates alterations of 01/11/2013 in R2013/424]

Model Rule reference (if any): N/A

Rules difficult to apply/interpret: Nil

**ROLL OF VOTERS**

As there were no contested offices, no Roll of Voters was required

**OR**

Total number of voters on the Roll: 553

Number of apparent workplace addresses: 553

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken:

**ATTACHMENTS**

Declaration of Results for Contested Offices and Uncontested Offices for Part 1 and Uncontested Declaration for Part 2.



Simon Bulloch  
Returning Officer  
4 July 2016

**Australian Hotels Association  
Part 1 - WA Branch Election 2016**

**Declaration of Results for Contested and Uncontested Offices**

**E2015/291**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Branch Committee of Management  
Ordinary Member (6)**

Candidates

LEPOITTEVIN, Sebastien  
O'HARA, Jacqueline  
OSBORNE, Tim  
PAREKH, Ashok  
RAMAGE, Robert  
RANDALL, David Neil

I declare Sebastien Lepoittevin, Jacqueline O'Hara, Tim Osborne, Ashok Parekh, Robert Ramage and David Neil Randall elected.

**Perth Metropolitan North Division  
President - Perth Metropolitan North (Western Australian Branch)**

Candidates

REID, Sean

I declare Sean Reid elected.

**Perth Metropolitan South Division  
President - Perth Metropolitan South (Western Australian Branch)**

Candidates

GASTEV, John

I declare John Gastev elected.

**Perth Central Division**  
**President - Perth Central (Western Australian Branch)**

Candidates

RASHEED, Ben

I declare Ben Rasheed elected.

**President - Central (Western Australian Branch)**

**Central Division**

Total number of names on the roll of voters	70
Ballot papers issued	70
Replacement ballot papers issued	1
<b>Total Ballot Papers Issued</b>	<b>71</b>
Ballot papers / envelopes returned for scrutiny	37
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>35</b>
Percentage of ballot papers returned to number issued	52
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	34

<u>Candidates</u>	<u>Votes</u>
MACKAY, Andrew	17
AYERS, Lawrence John	18
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	35
Formal ballot papers	35
Informal ballot papers	0

I declare Lawrence John Ayers elected.

**South West Division**  
**President - South West (Western Australian Branch)**

Candidates

GOUGH, Rob

I declare Rob Gough elected.

**North West Division**  
**President - North West (Western Australian Branch)**

Candidates

PEIRSON - JONES, Martin

I declare Martin Peirson - Jones elected.

**Coastal Division**  
**President - Coastal (Western Australian Branch)**

Candidates

DRABBLE, Joseph William

I declare Joseph William Drabble elected.

**Accommodation Division**  
**President - Accommodation Division (Western Australian Branch)**

Candidates

HILL, Andrew

I declare Andrew Hill elected.

**Small Bar Division**  
**President - Small Bar Division (Western Australian Branch)**

Candidates

BOND, Nicholas Stewart

I declare Nicholas Stewart Bond elected.

**Tourism Division**  
**President - Tourism Division (Western Australian Branch)**

Candidates

SCOTT, Michael

I declare Michael Scott elected.

**Restaurant Division**  
**President - Restaurant Division (Western Australian Branch)**

Candidates

WAPLES, Lyndon

I declare Lyndon Waples elected.



Simon Bulloch  
Returning Officer  
Australian Electoral Commission

21 April 2016

# Australian Hotels Association

## Part 2 - WA Branch Elections 2016

### Declaration of Results for Uncontested Offices

E2015/291

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### Branch Executive

##### Branch President / National Board Delegate

###### Candidates

RANDALL, Neil

##### Branch Senior Vice President

###### Candidates

PEIRSON JONES, Martin

##### Branch Vice President

###### Candidates

PAREKH, Ashok

##### Branch Treasurer

###### Candidates

REID, Sean

##### Country Representative (1)

###### Candidates

RAMAGE, Robert

(PAREKH, Ashok is also a country representative. Therefore the number of country representatives is reduced to 1 in accordance with Western Australian Branch Rule 13 (a) (vi))

##### Branch President, Licensed Restaurant Division

###### Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch  
Returning Officer

30 June 2016





FairWork  
Commission

## Copy of Signed Decision

**Title of Matter:** Application/Notification by Australian Hotels Association-Western Australian Branch  
**Section:** s.189(1) RO Act - Notification of elections for office  
**Subject:** Ordinary Committee of Management Members (6); President - Territorial and Non-Territorial Divisions (11); collegiate election for Branch President; Senior Vice President; Vice President; Treasurer and Country Representatives (2).  
**Matter Number(s):** E2015/291

Dear Australian Electoral Commissioner via the Electoral Officer

Under subsection 189 of the *Fair Work (Registered Organisations) Act 2009*, please arrange for the conduct of the above election.

A copy of the Delegate's decision is attached for your information.

The relevant rulebook can be accessed via the Fair Work Commission's [website](#).

**Contact:** Mr Bradley Woods of the organisation, as per the prescribed information.

Please send the declaration(s) and post election report to the Fair Work Commission at [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).

**Inquiries:**

Any inquiries relating to this matter are to be directed to Carolyn Moloney through [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).

**8 DECEMBER 2015**



FairWork  
Commission

## Copy of Signed Decision

**Title of Matter:** Application/Notification by Australian Hotels Association-Western Australian Branch  
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**Subject:** Ordinary Committee of Management Members (6); President - Territorial and Non-Territorial Divisions (11); collegiate election for Branch President; Senior Vice President; Vice President; Treasurer and Country Representatives (2).  
**Matter Number(s):** E2015/291

A copy of the Delegate's election decision in relation to the above matter is attached for your information.

**Please note:** Section 233(2) of the *Fair Work (Registered Organisations) Act 2009* requires details of changes to an organisation's records be declared to the Fair Work Commission. This includes changes resulting from the conduct of elections. Changes must be declared within 35 days of their occurrence.

### Inquiries:

Any inquiries relating to this are to be directed to Carolyn Moloney  
Phone: 02 8374 6510, email: carolyn.moloney@fwc.gov.au, Fax: 02 9380 6990.

**8 DECEMBER 2015**





# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

## **Australian Hotels Association** (E2015/291)

MR ENRIGHT

MELBOURNE, 7 DECEMBER 2015

*Arrangement for conduct of election.*

[1] On 27 November 2015 the Western Australian Branch of the Australian Hotels Association lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

### **Branch Committee of Management**

Ordinary Members (6)

The President of each Territorial Division of the Branch:

Perth Metropolitan North Division (1)  
Perth Metropolitan South Division (1)  
Perth Central Division (1)  
Central Division - WA (1)  
South West Division - WA (1)  
North West Division - WA (1)  
Coastal Division - WA (1)

The President of each Non-Territorial Division of the Branch:

Accommodation Division (1)  
Small Bar Division (1)  
Tourism Division (1)  
Restaurant Division (1)

### **Branch Executive**

Branch President (1)  
Branch Senior Vice President (1)  
Branch Vice President (1)  
Branch Treasurer (1)  
Branch President, Accommodation Hotels (1)  
Country Representative (2) (number to be determined in accordance with the rules)

Branch President, Licensed Restaurant Division (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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## Copy of Prescribed Information

**Title of Matter:** Application/Notification by Australian Hotels Association-Western Australian Branch  
**Section:** s.189(1) RO Act - Notification of elections for office  
**Subject:** Ordinary Committee of Management Members (6); President - Territorial and Non-Territorial Divisions (11); collegiate election for Branch President; Senior Vice President; Vice President; Treasurer and Country Representatives (2).  
**Matter Number(s):** E2015/291

Attn: Electoral Officer

A copy of the Prescribed Information in relation to the above matter is attached for your information.

The election decision will be forwarded to your office in due course.

### Inquiries:

Any inquiries relating to this are to be directed to: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).

**30 NOVEMBER 2015**

27<sup>th</sup> November 2015

W

General Manager  
Fair Work Commission  
GPO Box 1994S  
MELBOURNE VIC 3001

Dear Sir

**NOTIFICATION OF ELECTIONS OF AUSTRALIAN HOTELS ASSOCIATION WA BRANCH - PURSUANT TO SECTION 189 – REGISTRATION AND ACCOUNTABILITY OF ORGANISATIONS OF THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009-**

In accordance with the Schedule 1 of the Fair Work (Registered Organisations) Act 2009 I am writing to request that elections be conducted in accordance with the Prescribed Information for Elections S 189 (1) as set out in (Attachment 1) and statement of Mr Neil Randall, President of the Australian Hotels Association Western Australian Branch (Attachment 2).

The positions to be elected are summarised as follows:

**PART A**

Elected by secret postal ballot from the whole of the financial members of the Western Australian Branch of the Australian Hotels Association [Branch Rules 11(b) and 16 (A)(a)].

- 6 ordinary members of the Branch Committee of Management for a period of two years

**PART B**

The Territorial and Non Territorial Divisions are established in accordance with Branch Rules 11(b) and 16 (A)(a). Election is for the position of President for a 2 year term of the territorial (7) and Non Territorial Divisions (4)

**Territorial**

- Perth Metropolitan North Division
- Perth Metropolitan South Division
- Perth Central Division
- Central Division - WA

- South West Division - WA
- North West Division - WA
- Coastal Division – WA

### **Non Territorial Divisions**

- Accommodation Division
- Small Bar Division
- Tourism Division
- Restaurant Division

### **PART C**

Following this election the Branch Committee of Management will elect the following for a two year term the following :

- ❖ President
- ❖ Senior Vice President
- ❖ Vice President
- ❖ Treasurer
- ❖ Country Representatives (2)

We look forward to hearing back from you with confirmation of the proposed elections. Please do not hesitate to contact either myself or Tricia Clark if you have any queries or wish to discuss the matter further.

Yours sincerely,



**Bradley Woods**  
**CEO/Executive Director**

## Prescribed Information in accordance with Section 189 (1)

### Part A

<b>Positions</b>	Ordinary Branch Committee of Management Members (6) (DVS) for a period of two years.
<b>Reason</b>	Election is required as the terms of office are due to expire in the course of events under the rules of the organisation.
<b>Term</b>	Two year term
<b>Number of Positions</b>	Six
<b>Name of Branch</b>	Australian Hotels Association (WA)
<b>Voting System</b>	Elected by secret postal ballot of the whole of the financial members of the Western Australian Branch of the Australian Hotels Association [Branch Rules 11(b) and 16 (A)(a)].
<b>Nomination Period</b>	<p>Nominations open when called for by the returning officer in accordance with the rules of the Association [Branch Rule 16B (d)]</p> <p>Nominations close at a time and place or in a manner fixed by the Returning Officer and mentioned in the advertisement [Branch Rule 16B(d)].</p> <p>The Roll of voters shall close no later than seven days before the day on which nominations for the election open [Branch Rule 16B (c)].</p>

### PART B

<b>Positions</b>	<p>Territorial Division President/Representatives on Branch Committee of Management (7) (DVS) for a period of two years, one in each Territorial Division being:</p> <ul style="list-style-type: none"><li>○ Perth Metropolitan North Division</li><li>○ Perth Metropolitan South Division</li><li>○ Perth Central Division</li><li>○ Central Division</li><li>○ South West Division</li><li>○ North West Division</li><li>○ Coastal Division</li></ul>
<b>Reason</b>	Election is required as the terms of office are due to expire in the course of events under the rules of the organisation.
<b>Term</b>	Two year term
<b>Number of Positions</b>	Seven

<b>Name of Branch</b>	Australian Hotels Association (WA)
<b>Voting System</b>	<p>Each representative is elected by and from financial members of the Division [Branch Rules 10A(c), 10C(a) and 16A(c) ].</p> <p>Elected by secret postal ballot in accordance with the rules of the Association. [Branch Rule 11 (b)]</p>
<b>Nomination Period</b>	<p>Election is required as the terms of office are due to expire in the course of events under the rules of the organisation.</p> <p>Nominations open when called for by the Returning Officer in accordance with the Rules of the Association [Branch Rule 16B(d)].</p> <p>Nominations close at a time and place or in a manner fixed by the Returning Officer and mentioned in the advertisement [Branch Rule 16B(d)].</p> <p>The Roll of voters shall close no later than seven days before the day on which nominations for the election open. [Branch Rule 16B (c) ]</p>

<b>Positions</b>	<p>Non Territorial Division President/Representatives on Branch Committee of Management (4) (DVS) for a period of two years,</p> <ul style="list-style-type: none"> <li>○ Accommodation Division</li> <li>○ Small Bar Division</li> <li>○ Tourism Division</li> <li>○ Restaurant Division</li> </ul>
<b>Reason</b>	Election is required as the terms of office are due to expire in the course of events under the rules of the organisation.
<b>Term</b>	Two Years
<b>Number of Positions</b>	Four
<b>Name of Branch</b>	Australian Hotels Association (WA)
<b>Voting System</b>	<p>Elected by financial members of the Division [Branch Rules 10C(a) and 16A(c) ].</p> <p>Elected by secret postal ballot in accordance with the Rules of the Association [Branch Rule 11 (b) ].</p>
<b>Nomination Period</b>	<p>Nominations open when called for by the Returning Officer in accordance with the rules of the Association [Branch Rule 16B (d)]</p> <p>Nominations close at a time and place or in a manner fixed by the Returning Officer and mentioned in the advertisement</p>

	<p>[Branch Rule 16B(d)].</p> <p>The Roll of voters shall close no later than seven days before the day on which nominations for the election open [Branch Rule 16B (c) ].</p>
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## **PART C**

<b>Positions</b>	<p>Rule 13 (a) the Branch Committee of specifies an Executive of the Branch of the follows:</p> <ul style="list-style-type: none"> <li>(i) President</li> <li>(ii) Senior Vice-President</li> <li>(iii) Vice President</li> <li>(iv) Treasurer</li> <li>(v) The President, Accommodation Hotels elected in accordance with Rule 10 (b) and 13 (a)(v)</li> <li>(vi) Country Representatives elected in accordance with Rule 13 (a)(vi) and 13 (c)</li> <li>(vii) The President, Licensed Restaurant Division elected in accordance with Rule 10 (b)</li> </ul> <p><b>Ballot</b></p> <p>Rule 13 (b) requires that there shall be a ballot of the BCOM, conducted in accordance with the provisions of the Constitution for an election of four individuals, referred to as the "office bearers".</p> <ul style="list-style-type: none"> <li>(i) President (1) (CVS)</li> <li>(ii) Senior Vice-President (1) (CVS)</li> <li>(iii) Vice President (1) (CVS)</li> <li>(iv) Treasurer (1) (CVS)</li> </ul> <p>Rule 13 (c) specifies the election of Country Representatives with the number to be elected in accordance with Rule 13 (a)(vi)</p> <ul style="list-style-type: none"> <li>(vi) Country Representatives (2)</li> </ul> <p><b>Automatic Appointment</b></p> <p>Rule 13 (a) prescribes the following :</p> <ul style="list-style-type: none"> <li>(v) The President, Accommodation Hotels, and</li> <li>(vii) The President, Licensed Restaurant Division</li> </ul> <p>become members of the Executive of the Branch.</p>
<b>Reason</b>	<p>Election is required as the terms of office are due to expire in the course of events under the rules of the organisation.</p>



<b>Term</b>	Two Years
<b>Number of Positions</b>	Eight
<b>Name of Branch</b>	Australian Hotels Association (WA)
<b>Voting System</b>	Collegiate election by and from the Branch Committee of Management of Western Australian Branch of the Australian Hotels Association. [Branch Rule 16A(b)]
<b>Nomination Period</b>	Nominations open and close at the commencement of the June meeting of the Branch Committee of Management [Branch Rule 13 (b) ]

## ATTACHMENT 1

### STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER REGULATION 138

I, Neil Randall, President of the Australian Hotels Association, Western Australian Branch state:

I am the President of the Australian Hotels Association, WA Branch.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the Australian Hotels Association, WA Branch.

I confirm that the following information is being lodged under subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009

SIGNED

A handwritten signature in dark ink, appearing to read 'Neil Randall', is written over a horizontal line.

Neil Randall  
President  
Australian Hotels Association  
Western Australian Branch

Dated 27/11/2015