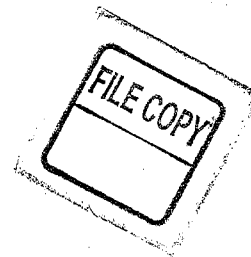




FAIR WORK
AUSTRALIA

25 January 2011

Mr Martin Byrne
Federal Treasurer
The Australian Institute of Marine and Power Engineers
52 Buckingham Street
SURRY HILLS NSW 2010



Dear Mr Byrne

Lodgment of Financial Statements and Accounts – The Australian Institute of Marine and Power Engineers - for year ended 30 June 2010 (FR2010/2703)

Thank you for lodging the abovementioned financial statements and accounts which were received by Fair Work Australia on 23 December 2010.

The legislative requirements appear to have been met.

The only item to which I would draw your attention is the item "Donations" on page 4 showing a figure of \$2,144. If this amount included any single donation exceeding \$1,000, then a separate statement under s237 of the Act must be lodged, disclosing the relevant particulars.

The documents have been filed and, unless the preceding paragraph applies, there is no other action required.

Yours sincerely,

Stephen Kellett
Statutory Services Branch



AIMPE

Australian Institute of
Marine and Power Engineers
HEAD OFFICE

File No.:

General Manager,
Fair Work Australia
NSW Registry
80 William Street
East Sydney

22nd December, 2010.

Dear Sir,

Certificate of Designated Officer – s.268 Fair Work (Registered Organisations) Act 2009

This is to advise that I, Martin Byrne, was re-elected by the 2010 Federal Council of the Australian Institute of Marine and Power Engineers as the Federal Treasurer of the AIMPE. As such I am the designated officer of the organisation for the purposes of s268 of the Fair Work (Registered Organisations) Act 2009.

Please find enclosed a copy of the full Financial Reports for the year ended 30th June 2010 of the Australian Institute of Marine and Power Engineers. I hereby certify that this document as lodged is a copy of the full report referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*.

I hereby further certify that this full report was approved by the Committee of Management (Federal Executive) of the AIMPE on 11th November 2010.

This is to further certify that this full report was mailed to the home address of each member of the AIMPE as a free insert with the union's magazine "On Watch". The lodgement date with Australia Post was 18th November 2010. In addition the full report was posted on the AIMPE website, www.aimpe.asn.au, on 21st November 2010.

This is also to certify that the general meetings of members held in various locations [Adelaide, Brisbane, Newcastle, Sydney, Melbourne and Perth] on 21st December 2010 were presented with copies of this full report in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

I trust that this correspondence meets the requirements of the Fair Work (Registered Organisations) Act 2009.

Yours faithfully,



Martin Byrne
Federal Treasurer
Designated Officer

Enc. 1

AUSTRALIAN INSTITUTE OF MARINE AND POWER ENGINEERS

FINANCIAL REPORT

FOR THE YEAR ENDED 30TH JUNE, 2010

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FORRESTS ROBERTS BAZBAUERS & KINDRED
CHARTERED ACCOUNTANTS
SYDNEY

OPERATING REPORT

I, Martin Byrne, Federal Treasurer of the Australian Institute of Marine and Power Engineers (AIMPE), hereby report on the operations of the AIMPE during 2009-10 as follows:

(a) The principal activities of the AIMPE continue to be the protection of the rights and entitlements of AIMPE members both individually and collectively, the defence of professional standards and the promotion of the maritime industry. As a result of these activities the AIMPE negotiated numerous collective agreements with various employers in the maritime industry. These were submitted to the Fair Work Australia for approval [following endorsement by the members concerned]. AIMPE was also involved in a number of industrial disputes - although none of these resulted in any disruption to shipping. Additionally AIMPE has been actively engaged with the Federal Government in seeking the implementation of new policies to assist in the rebuilding of Australian coastal shipping and a re-writing of the Navigation Act.

To disseminate information to members, AIMPE maintains an active communication strategy encompassing direct mail of the union journal to members' home address, monthly reports to all ships with members on board, email communications to ships where available and regular monthly meetings at major locations around the country. AIMPE has taken steps in 2009-10 to make the union's regular journal available online which increases its timeliness and accessibility for members who are often away from home for periods of up to 13 weeks.

AIMPE continued to be represented on industry bodies including the National Marine Safety Council's Industry Advisory Group, the Seafarers Safety, Rehabilitation and Compensation Authority as well as the Seafarers Assistance Service. AIMPE's Assistant Federal Secretary, Mr. Martin Byrne is a Director of the Australian Maritime Safety Authority whilst a member of AIMPE, Mr. Michael Large has been appointed to the Board of the National Offshore Petroleum Safety Authority

Throughout 2009-10, AIMPE also retained its long-standing affiliations with the International Transport Workers Federation, the Australian Council of Trade Unions and the Australian Labor Party.

(b) Regarding the financial affairs of the AIMPE in 2009-10 - membership fee income was again up on the income in the previous financial year due to an increase in membership numbers as well as a modest increase in fees. The value of AIMPE's managed investment assets recovered somewhat during 2009-10 after a substantial drop in the previous year due to the global financial crisis.

AIMPE owns all of the premises in which our offices are located. In addition we have some space let out to tenants in our Head Office in Surry Hills, Sydney and in our SA Branch office in Port Adelaide.

(c) Members are entitled to resign by providing a notice of resignation in writing to the Branch Secretary of the Branch to which the member belongs as provided by Rule 31. During 2009-10 there were 111 members who resigned from the AIMPE - very similar to the 117 who resigned in 2008-09. These figures also include members who died during the period.

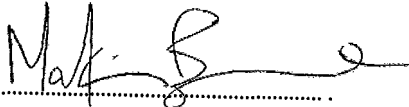
The number of new members who joined the AIMPE in 2009-10 was 274 (note: 13 new members resigned at same financial year) similar to the 284 new members in the previous year. At 30th June 2010 the total number of members in the union was 3185 [including Honorary members] up from the 3036 in 2008-09.

(d) The Federal Executive of the AIMPE for 2009-10 was elected by the 2009 Federal

Council in a ballot conducted by the Australian Electoral Commission. This is the Committee of Management of the organization. The persons elected were:

| | |
|-----------------------|--|
| Federal President | Terry Snee, |
| Senior Vice President | Peter Toohey, |
| Vice Presidents | Henning Christiansen and Phillip Olsen |
| Federal Treasurer | Martin Byrne. |

The total number of people employed by AIMPE during 2009-10 was 15 [comprising 11 full-time staff, 3 part-time staff and 1 casual staff members].

Signed 
 MARTIN BYRNE,
 Federal Treasurer, AIMPE

Dated 11 November 2010

INCOME STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2010

| | NOTE | 2010 \$ | 2009 \$ |
|--|------|------------------|------------------|
| INCOME | | | |
| Membership Contributions (including arrears, entrance fees and fees refunds) | | 2,128,477 | 1,865,945 |
| On Watch Subscriptions | | 600 | 2,750 |
| Interest Received | | 65,789 | 79,282 |
| Bad Debt Recovered | | 103 | - |
| Dividends Received | | 3,768 | 3,434 |
| Net Income Received - Macquarie Managed Portfolio | | 43,481 | 92,218 |
| Rent | | 30,914 | 35,689 |
| Sundry | | 2,068 | 614 |
| Surplus/(Deficit) on Sale of Property, Plant and Equipment | | - | (4,112) |
| Realised Gain/(Loss) on Investments | | 16,860 | (130,462) |
| Unrealised Gain/(Loss) on Investments | | 95,571 | (285,242) |
| TOTAL INCOME | | <u>2,387,627</u> | <u>1,660,116</u> |

EXPENDITURE**PERSONNEL**

| | | | |
|--------------------------------|--------|------------------|------------------|
| Salaries - Officials and Staff | 3 / 11 | 944,820 | 913,664 |
| Superannuation | | 253,504 | 266,388 |
| Payroll Tax | | 32,517 | 18,551 |
| Workers Compensation Insurance | | 9,721 | 9,834 |
| Fringe Benefits Tax | | 3,928 | 3,656 |
| | | <u>1,244,290</u> | <u>1,212,093</u> |

COMMUNICATIONS

| | | | |
|--|--|---------------|---------------|
| Casual Typing | | - | 13,814 |
| Postage & Freight | | 7,023 | 9,068 |
| Printing & Stationery | | 10,817 | 10,679 |
| Repairs & Maintenance - Office Equipment | | 2,602 | 3,542 |
| Telephone, Internet & Facsimile | | 51,207 | 46,437 |
| | | <u>71,649</u> | <u>83,580</u> |

BUILDING

| | | | |
|-------------------------|--|---------------|---------------|
| Cleaning & Maintenance | | 24,186 | 20,858 |
| Insurance | | 10,452 | 13,452 |
| Light & Power | | 8,282 | 6,391 |
| Rates, Taxes & Land Tax | | 26,824 | 26,692 |
| Valuation Fees | | 3,700 | 1,200 |
| Agent Fees | | 553 | 532 |
| | | <u>73,997</u> | <u>69,125</u> |

TRAVEL AND ACCOMMODATION

| | | | |
|--|----|--------|--------|
| | 12 | 52,306 | 37,731 |
|--|----|--------|--------|

MOTOR VEHICLE EXPENSES

| | | | |
|-----------------------------|--|---------------|---------------|
| Motor Vehicle Running Costs | | 14,507 | 19,311 |
| Fringe Benefits Tax | | 769 | 757 |
| | | <u>15,276</u> | <u>20,068</u> |

OTHER ADMINISTRATION

| | | | |
|------------------------------------|----|----------------|----------------|
| Audit and Accountancy | 10 | 40,084 | 39,070 |
| Advertising | | 201 | 2,331 |
| Affiliation Fees | | 27,261 | 26,392 |
| Bank Charges and Government Duties | | 19,804 | 13,871 |
| Computer Software | | 2,291 | 1,763 |
| Donations | | 2,144 | 5,504 |
| Entertainment | | 848 | 1,098 |
| Florist | | 373 | 95 |
| Legal Fees | | 82,488 | 9,708 |
| Publications | | 11,207 | 10,713 |
| Staff Amenities | | 2,475 | 4,046 |
| Staff Training | | - | 2,300 |
| Sundry Expenses | | 14,892 | 7,320 |
| | | <u>204,068</u> | <u>124,209</u> |

PROJETS

| | | | |
|--|---|---------|---------|
| | 4 | 188,554 | 180,497 |
|--|---|---------|---------|

MISCELLANEOUS

| | | | |
|--------------------------|-------|----------------|----------------|
| Depreciation - Buildings | 2 / 8 | 13,002 | 12,722 |
| Depreciation - Other | 2 / 8 | 32,943 | 36,925 |
| On Watch | | 72,482 | 70,677 |
| | | <u>118,427</u> | <u>120,324</u> |

TOTAL EXPENDITURE

| | | | |
|--|--|------------------|------------------|
| | | <u>1,988,567</u> | <u>1,847,607</u> |
|--|--|------------------|------------------|

OPERATING SURPLUS/(DEFICIT)

| | | | |
|--|--|----------------|------------------|
| | | <u>419,060</u> | <u>(187,491)</u> |
|--|--|----------------|------------------|

| | | | |
|---|---|-----------|-------------|
| Gain on revaluation of Freehold Land and Buildings | | 393,110 | 1,515,000 |
| Transfer of Gain on revaluation of Freehold Land and Buildings to Asset Revaluation Reserve | 6 | (393,110) | (1,515,000) |

TOTAL CHANGES IN EQUITY

| | | | |
|--|---|----------------|------------------|
| | 7 | <u>419,060</u> | <u>(187,491)</u> |
|--|---|----------------|------------------|

BALANCE SHEET**AS AT 30TH JUNE 2010**

| | NOTE | 2010 \$ | 2009 \$ |
|--|------|------------------|------------------|
| CURRENT ASSETS | | | |
| Cash Assets | 5 | 1,779,342 | 1,345,341 |
| Receivables | | 47,758 | 41,967 |
| TOTAL CURRENT ASSETS | | <u>1,827,098</u> | <u>1,387,308</u> |
| NON-CURRENT ASSETS | | | |
| Property, Plant and Equipment | 8 | 3,985,766 | 3,608,328 |
| Investments | 9 | 1,461,209 | 1,304,939 |
| TOTAL NON-CURRENT ASSETS | | <u>5,446,975</u> | <u>4,913,267</u> |
| TOTAL ASSETS | | <u>7,274,073</u> | <u>6,300,575</u> |
| CURRENT LIABILITIES | | | |
| Membership Contributions Received in Advance | | 490,869 | 407,553 |
| Payables | | 146,466 | 125,483 |
| Provision for Annual Leave | 3 | 130,821 | 117,352 |
| TOTAL CURRENT LIABILITIES | | <u>768,156</u> | <u>650,388</u> |
| NON CURRENT LIABILITIES | | | |
| Provision for Long Service Leave | 3 | 282,077 | 238,519 |
| TOTAL NON-CURRENT LIABILITIES | | <u>282,077</u> | <u>238,519</u> |

| | | | |
|-----------------------------|---|------------------|------------------|
| TOTAL LIABILITIES | | <u>1,050,233</u> | <u>1,050,233</u> |
| NET ASSETS | | <u>6,223,840</u> | <u>5,411,668</u> |
| EQUITY | | | |
| General Fund | 7 | 2,190,774 | 1,771,714 |
| Asset Revaluation Reserve | 6 | 2,936,268 | 2,543,158 |
| Capital Realisation Reserve | | <u>1,096,796</u> | <u>1,096,796</u> |
| TOTAL EQUITY | | <u>6,223,838</u> | <u>5,411,668</u> |

**Statement of Changes in Equity
For the year ended 30 June 2010**

| | General Fund | Asset Revaluation Reserve | Capital Realisation Reserve | TOTAL |
|---|--------------|---------------------------------|-----------------------------------|-----------|
| Note | \$ | \$ | \$ | \$ |
| Balance at 1 July 2008 | 1,959,205 | 1,028,158 | 1,096,796 | 4,084,159 |
| Surplus (Deficit) for the year | (187,491) | - | - | (187,491) |
| Other comprehensive income for the year | - | 1,515,000 | - | 1,515,000 |
| Balance at 30 June 2009 | 1,771,714 | 2,543,158 | 1,096,796 | 5,411,668 |
| Surplus (Deficit) for the year | 419,060 | - | - | 419,060 |
| Other comprehensive income for the year | - | 393,110 | - | 393,110 |
| Balance at 30 June 2010 | 2,190,774 | 2,936,268 | 1,096,796 | 6,223,838 |

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2010**

| | NOTE | 2010 \$ | 2009 \$ |
|--|------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES:- | | | |
| RECEIPTS:- | | | |
| Contributions, Entrance Fees and Levies Received from Members and "On Watch" Subscriptions | | 2,208,404 | 1,876,099 |
| Interest Received | | 63,991 | 77,862 |
| Dividends Received | | 3,406 | 3,113 |
| Rent Income Received | | 30,914 | 35,889 |
| Other Income Received | | 2,169 | 614 |
| TOTAL RECEIPTS | | <u>2,308,884</u> | <u>1,993,397</u> |
| PAYMENTS:- | | | |
| Payments to Suppliers and Employees | | 1,583,576 | 1,492,742 |
| Payment Relating to Projects | | 188,554 | 180,493 |
| Payments Relating to "On Watch" | | 72,482 | 70,677 |
| TOTAL PAYMENTS | | <u>1,844,612</u> | <u>1,743,912</u> |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 13a | <u>464,272</u> | <u>249,485</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES:- | | | |
| RECEIPTS | | | |
| Withdrawals from Macquarie Managed Portfolio | | - | - |
| Proceeds from Sale of Property, Plant and Equipment | | - | 3,181 |
| Proceeds from Sale of Shares in Listed Companies | | - | - |
| TOTAL RECEIPTS | | <u>-</u> | <u>3,181</u> |
| PAYMENTS:- | | | |
| Deposits into Macquarie Managed Portfolio | | - | - |
| Payment for Property, Plant and Equipment | | 30,271 | 64,593 |
| TOTAL PAYMENTS | | <u>30,271</u> | <u>64,593</u> |
| NET CASH USED IN INVESTING ACTIVITIES | | <u>(30,271)</u> | <u>(61,412)</u> |
| Net Increase / (Decrease) in Cash Held | | 434,001 | 188,073 |
| Cash at the Beginning of the Financial year | | 1,345,341 | 1,157,268 |
| CASH AT THE END OF THE FINANCIAL YEAR | 13b | <u>1,779,342</u> | <u>1,345,341</u> |

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2010**

Note 1: Information to be Provided to Members

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Division 7 section 272 which reads as follows:

- (1) A member of a reporting unit, or the Industrial Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Fair Work (Registered Organisations) Act 2009.

The financial report has been prepared on a modified accruals basis of accounting where, in accordance with Division 3 section 252(4) of the Fair Work (Registered Organisations) Act 2009, membership subscriptions are kept on a cash basis. The financial report is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the Income Tax assessment Act 1997.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Prop

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the economic entity to have an independent valuation every three years, with annual appraisals being made by the directors.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated over their useful lives to the economic entity commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

| Class of Fixed Asset | Depreciation Rate |
|----------------------|-------------------|
| Buildings | 2 – 11.25% |
| Plant and equipment | 9 – 60% |

(c) Investments

Shares in listed companies held as current assets are valued by directors at those shares' market value at each balance date. The gains or losses, whether realised or unrealised, are included in profit from ordinary activities.

(d) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the economic entity to the employee superannuation funds and are charged as expenses when incurred.

| | 2010 \$ | 2009 \$ |
|--|---------------|---------------|
| 3. PROVISIONS FOR HOLIDAY PAY AND LONG SERVICE LEAVE | | |
| The increase/(decrease) in current year provisions have been charged to operational expenditure at salary levels applicable at 30th June to Salaries | | |
| Provision for Annual Leave | 13,469 | 16,896 |
| Provision for Long Service Leave | 43,558 | 16,551 |
| | <u>57,027</u> | <u>33,247</u> |

4. PROJECTS

Expenditure shown in the Income and Expenditure Account under projects are made up as follows:-

| | | |
|---|----------------|----------------|
| Australian Maritime Safety Authority | 232 | 442 |
| Australian Oil Refineries | 964 | - |
| Bunker Barge | 28 | 1,278 |
| Dredges | 4,843 | 2,695 |
| Electricity Commission of New South Wales | 1,203 | 1,313 |
| Federal Council | 20,817 | 35,040 |
| Federal Executive | 13,079 | 22,208 |
| Federal President | 14,525 | 18,588 |
| Industrial Relations Campaign | 103 | - |
| International Conferences - I.T.F./I.M.O. | 46,454 | 41,775 |
| Marine Parks/EPA | 120 | - |
| Maritime Industry Seagoing Award | 24,927 | 16,254 |
| NMSC/Qualifications | 2,738 | 3,238 |
| Offshore | 23,808 | 14,321 |
| Organisation - Non Union Sector | 1,232 | 563 |
| Port Services Award | 677 | 1,082 |
| Small Ships | - | 1,571 |
| Surveyors | 163 | 5,493 |
| Tarong | 309 | 1,498 |
| Tourist Industry | 6,081 | 95 |
| Tugs | 19,075 | 13,045 |
| Tug Conference | 7,176 | - |
| | <u>188,554</u> | <u>180,497</u> |

5. CASH ASSETS

| | | |
|------------------|------------------|------------------|
| Cash on Hand | 2,824 | 2,824 |
| Cash at Bank | 394,495 | 391,090 |
| Deposits at Call | 1,382,023 | 951,427 |
| | <u>1,779,342</u> | <u>1,345,341</u> |

6. ASSET REVALUATION RESERVE

| | | |
|---|------------------|------------------|
| Opening Balance | 2,543,158 | 1,028,158 |
| Revaluation increment on freehold land and buildings | 393,110 | 1,515,000 |
| Revaluation adjustment on sale of freehold land and buildings | - | - |
| Closing Balance | <u>2,936,268</u> | <u>2,543,158</u> |

7. GENERAL FUND

| | | |
|---|------------------|------------------|
| Retained surplus (deficit) at the beginning of the year | 1,771,714 | 1,959,205 |
| Operating Surplus/(Deficit) for the year | 419,060 | (187,491) |
| Retained surplus (deficit) at the end of the year | <u>2,190,774</u> | <u>1,771,714</u> |

8. PROPERTY, PLANT AND EQUIPMENT

Freehold Land and Buildings

| | | |
|--|------------------|------------------|
| 52 Buckingham Street, Surry Hills | | |
| Sydney (at 2001 Independent Valuation + additions) | 1,650,000 | 1,258,890 |
| South Australia (at 2010 Valuation) | 660,000 | 660,000 |
| Newcastle (at 2010 Valuation) | 450,000 | 450,000 |
| Victoria (at 2006 Valuation) | 679,441 | 675,000 |
| Western Australia (at cost plus additions) | 426,125 | 410,260 |
| Queensland (at 2010 Valuation) | 320,000 | 320,000 |
| | 4,185,566 | 3,772,150 |
| Less:- Accumulated Depreciation | 296,779 | 283,777 |
| | <u>3,888,787</u> | <u>3,488,373</u> |

Motor Vehicles

| | | |
|---------------------------------|---------------|---------------|
| Motor Vehicles - at cost | 127,752 | 127,752 |
| Less:- Accumulated Depreciation | 93,672 | 82,889 |
| | <u>34,080</u> | <u>44,863</u> |

Furniture and Fittings

| | | |
|----------------------------------|---------------|---------------|
| Furniture and Fittings - at cost | 170,531 | 167,036 |
| Less:- Accumulated Depreciation | 139,921 | 134,785 |
| | <u>30,610</u> | <u>32,251</u> |

Office Equipment

| | | |
|---------------------------------|---------------|---------------|
| Office Equipment - at cost | 135,716 | 129,244 |
| Less:- Accumulated Depreciation | 105,384 | 88,698 |
| | <u>30,332</u> | <u>40,546</u> |

Sundry Assets

The following items are included in Sundry Assets:- Noise Level Meters; Bindings for Publications and Reports; Hot Water Systems; Telephone Installations.

| | | |
|---------------------------------|--------------|--------------|
| Sundry Assets - at cost | 8,799 | 8,799 |
| Less:- Accumulated Depreciation | 6,842 | 6,504 |
| | <u>1,957</u> | <u>2,295</u> |

Total written down value

| | | |
|--|------------------|------------------|
| | <u>3,985,788</u> | <u>3,608,328</u> |
|--|------------------|------------------|

| | | |
|------|------|------|
| NOTE | 2010 | 2009 |
| | \$ | \$ |

9. INVESTMENTS

| | | |
|---|------------------|------------------|
| Shares in Listed Companies - at market value | 83,058 | 75,212 |
| Macquarie Managed Portfolio - at market value | <u>1,378,153</u> | <u>1,229,727</u> |
| | <u>1,461,209</u> | <u>1,304,939</u> |

10. AUDITOR'S REMUNERATION

Amounts received, or due and receivable, by Auditors for:-

| | | |
|-----------------------|---------------|---------------|
| Auditing the Accounts | <u>40,084</u> | <u>39,070</u> |
|-----------------------|---------------|---------------|

Included above are amounts received, or due and receivable, by Auditors other than Forrest Roberts Bazbauers & Kindred

| | | |
|-----------------------|---------------|---------------|
| Auditing the Accounts | <u>12,414</u> | <u>10,780</u> |
|-----------------------|---------------|---------------|

11. SALARIES AND BENEFITS - OFFICIALS AND STAFF

Salaries and Benefits, not including provisions for Long Service Leave and Annual Leave as shown in Note 3 comprise the following:-

| | | |
|-----------------------------|----------------|----------------|
| Honorary Elected Officials | 780 | 780 |
| Full Time Elected Officials | 203,097 | 238,724 |
| Staff | <u>683,716</u> | <u>640,813</u> |
| | <u>867,593</u> | <u>880,417</u> |

12. TRAVEL AND ACCOMMODATION

| | | |
|--------------------------|---------------|---------------|
| Head Office | 41,670 | 26,219 |
| Newcastle Branch | 6,800 | 7,998 |
| Victoria Branch | 282 | 795 |
| Western Australia Branch | 173 | 502 |
| Queensland Branch | 3,272 | 2,153 |
| South Australia Branch | 109 | 64 |
| | <u>52,306</u> | <u>37,731</u> |

STATEMENT OF CASH FLOWS

a. Reconciliation of Net Cash provided by Operating Activities to Operating Surplus/(Deficit)

| | | |
|--|----------------|------------------|
| OPERATING SURPLUS/(DEFICIT) | <u>419,060</u> | <u>(187,491)</u> |
| ADD BACK:- | | |
| Deficit on Sale of Property, Plant and Equipment | - | 6,018 |
| Realised Loss on Investments | - | 130,462 |
| Unrealised Loss on Investments | - | 285,242 |
| Depreciation | 45,945 | 49,547 |
| Increase in Sundry Creditors and Accruals | 20,985 | 20,801 |
| Increase in Provision for Annual Leave | 13,469 | 16,696 |
| Increase in Provision for Long Service Leave | 43,558 | 16,651 |
| Decrease in Sundry Debtors | - | - |
| Increase in Contributions Received in Advance | <u>83,316</u> | <u>16,750</u> |
| | <u>207,273</u> | <u>642,167</u> |
| | <u>626,333</u> | <u>354,876</u> |

DEDUCT:-

| | | |
|---|----------------|----------------|
| Surplus on Sale of Property, Plant and Equipment | - | 1,906 |
| Realised Gain on Investments | 16,860 | - |
| Unrealised Gain on Investments | 95,571 | - |
| Macquarie Managed Portfolio Net Income Reinvested | 43,481 | 92,218 |
| Dividend Reinvested | 360 | 321 |
| Decrease in Contributions Received in Advance | - | - |
| Increase in Sundry Debtors | 5,789 | 10,746 |
| Decrease in Sundry Creditors and Accruals | - | - |
| Decrease in Provision for Annual Leave | - | - |
| Decrease in Provision for Long Service Leave | - | - |
| | <u>162,061</u> | <u>105,191</u> |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | <u>464,272</u> | <u>249,485</u> |

b. Reconciliation of Cash:-

| | | |
|------------------|------------------|------------------|
| Cash on Hand | 2,824 | 2,824 |
| Cash at Bank | 394,495 | 391,090 |
| Deposits at Call | <u>1,382,023</u> | <u>951,427</u> |
| | <u>1,779,342</u> | <u>1,345,341</u> |

c. The union has no credit stand-by or financing facilities in place.

d. There were no non-cash financing or investing activities during the year.

Note 14: Segment Reporting

The Union operates predominantly in one business and geographical segment, being a union of employees providing industrial and workplace relations services to its members in Australia.

Note 15: Financial Instruments

Interest Rate Risk

The branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets is not material.

Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying value of those assets, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to and forming part of those financial statements.

The company does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the company.

Net Fair Values

Assets and liabilities have been valued at their net fair value at balance date. This value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form. Financial assets where the carrying value exceeds fair net values have not been written down as the company intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to and forming part of the financial statements.

Note 16: Union Details

The principal place of business of the Union is:

Australian Institute of Marine and Power Engineers
52 Buckingham Street
SURRY HILLS NSW 2010

COMMITTEE OF MANAGEMENT STATEMENT

On 11 November 2011 the Committee of Management passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30th June 2010:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the financial reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the Fair Work (Registered Organisations)

Act 2009.

(f) in relation to recovery of wages activity:

(i) there was no recovery of wages activity during the year
Signed on behalf of the Committee of Management by:



Name: Terry Snee Title of Office held: Federal President

Signed at Sydney this eleventh day of November 2010

INDEPENDENT AUDIT REPORT

Scope

We have audited the financial report of the Australian Institute of Marine and Power Engineers for the year ended 30 June 2010 comprising the Income Statement, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements. The Union's Committee of Management is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

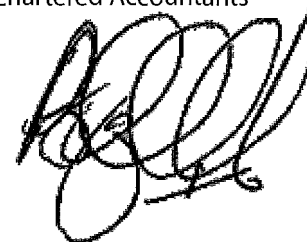
Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, the Fair Work (Registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report of the Australian Institute of Marine and Power Engineers is in accordance with applicable Accounting Standards, the Fair Work (Registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia giving a true and fair view of the Organisation's financial position as at 30 June 2010 and of their performance for the year ended on that date.

FORREST ROBERTS BAZBAUERS & KINDRED
Chartered Accountants



11 November 2010
R.E. BAZBAUERS B.Com FCA - Partner
Level 1, 692 Pacific Highway
CHATSWOOD NSW 2067

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27 July 2010

Mr Martin Byrne
Assistant Federal Secretary
The Australian Institute of Marine and Power Engineers
52 Buckingham Street
SURRY HILLS NSW 2010



FAIR WORK
AUSTRALIA



Dear Mr Byrne,

Re: Lodgement of Financial Statements and Accounts – The Australian Institute of Marine and Power Engineers – for year ending 30 June 2010 (FR2010/2703)

The financial year of the Institute has recently ended. This is a courtesy letter to remind you of the obligation to prepare the reporting unit's financial documents and to lodge audited financial accounts and statements with Fair Work Australia within the prescribed time frame unless a 1 month extension or an application for a certificate of exemption under the *Fair Work (Registered Organisations) Act 2009* ('the RO Act') is applied for and granted.

The documents you must lodge include:

- (i) A *general purpose financial report* [see section 253(2)] including a separate Statement of Changes in Equity or its accepted equivalent; (ii) A *Committee of Management statement* (see the General Manager's Reporting Guidelines); (iii) An *operating report* [see section 254(2)]; (iv) An *auditor's report* [see sections 257(5) to 257(11)]; and (v) A *certificate* of the *secretary or other designated officer* signed after all the prescribed events have taken place [see section 268(c)].

I draw your particular attention to

- (a) s237 which requires you to prepare and lodge *a separate statement* providing the prescribed particulars of any loan, grant or donation made during the year which exceeds \$1,000;
- (b) s265(5) which requires you to publish or otherwise *provide your members with completed/signed copies* of the audited accounts, report and statements before final presentation and lodgment; and
- (c) s266 which requires you to *present the completed documents to an eligible meeting(s)* (either of the members or of the committee of management). Note that this meeting is distinct from any initial committee meeting convened to prepare, sign or otherwise approve pre-audited documents.

Relevant references may be found at <http://www.fwa.gov.au/index.cfm?pagename=regorgsfrguidelines> and <http://www.fwa.gov.au/index.cfm?pagename=legislationfwroact>. If you are in any doubt as to the requirements or anticipate any difficulty in complying with the requirements, do not hesitate to contact Fair Work Australia.

Yours sincerely,

Stephen Kellett

Statutory Services Branch