

14 February 2003

Office of the Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001



25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

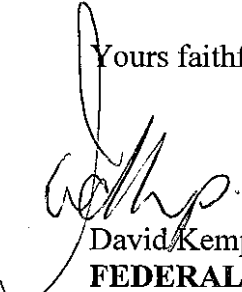
Dear Sir/Madam,

Under Sub Section 268(1)(b) of the Workplace Relations Act 1996, I hereby submit for your information the following address of the sole office of the organisation:

Federal Office  
25 Stoney Creek Road  
BEXLEY NSW 2207

There are no branches

Yours faithfully,



David Kemp  
**FEDERAL SECRETARY**

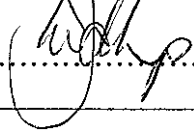
"To undertake supervise and certify for the safety of all who fly."

## STATUTORY DECLARATION

I, **DAVID KEMP**, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

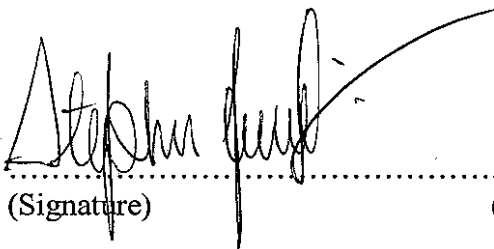
Do solemnly and sincerely declare that the address of the office of the organisation is a correct statement of the information contained in that recorder under s268(1)(b) of the Workplace Relations Act 1996.

**And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.**

  
.....

Declared at **BEXLEY** the **EIGHTEENTH**  
day of **FEBRUARY**, 2003

Before me,

  
.....  
(Signature)

**JP (NSW)**  
.....  
(Title-see note 2)

NOTE 1 – A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years of the offence is prosecuted upon indictment.

NOTE 2 – A statutory declaration under the Statutory Declarations Act 1959 may be made only before a Magistrate, a Justice of the Peace, a Commissioner of Affidavits, a Commissioner for Declarations, a Notary Public, a person whom a statutory declaration may be made under the law of the state in which the declaration is made, or an Australian Consular Officer or an Australian Diplomatic Officer.

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ABN: 84 234 747 620

Dear Sir

Under Sub Section 268(1)(c) of the Workplace Relations Act 1996, I hereby submit for your information, notification of change of the persons holding offices, since 1 January 2002:

**FEDERAL PRESIDENT**

Mr Michael O'Rance  
[REDACTED]

(Licensed Aircraft Maintenance Engineer – Qantas Airways Limited)

Mr. O'Rance replaced Mr Iain Lang due to a new election for Federal Executive Officers.

**SENIOR VICE PRESIDENT**

Mr. Shane Kenny  
PO Box 404  
WHITTLESEA VIC 3757

(Licensed Aircraft Maintenance Engineer – Qantas Airways Limited)

Mr Kenny replaced Mr Russell Booth due to a new election for the Federal Executive Officers.

**VICE PRESIDENT**


Mr. Keith Tyter  
[REDACTED]

(Licensed Aircraft Maintenance Engineer – Qantas Airways Limited)

Mr Tyter replaced Mr Shane Kenny due to a new election for the Federal Executive Officers.

"To undertake supervise and certify for the safety of all who fly."

**ASSISTANT FEDERAL SECRETARY**

Mr. Timothy Heywood  


(Licensed Aircraft Maintenance Engineer – Qantas Airways Limited)

Mr Heywood replaced Mr Peter Cutajar due to a new election for the Federal Executive Officers.

The vacancies for Councillors were filled in accordance with rule 11 (2) of the Australian Licenced Aircraft Engineers Association constitution and rules.

Yours faithfully



David Kemp

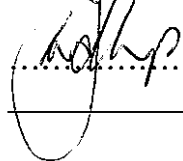
**FEDERAL SECRETARY**

## STATUTORY DECLARATION

I, **DAVID KEMP**, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

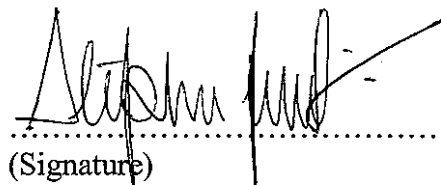
Do solemnly and sincerely declare that the notification of change to the list of names, postal addresses and occupations of the persons holding office to be a correct statement of the changes made under s268(1)(c) of the Workplace Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

  
.....

Declared at **BEXLEY** the **EIGHTEENTH**  
day of **FEBRUARY**, 2003

Before me,

  
.....  
(Signature)

**JP(NSW)**  
.....  
(Title-see note 2)

NOTE 1 – A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.

NOTE 2 – A statutory declaration under the Statutory Declarations Act 1959 may be made only before a Magistrate, a Justice of the Peace, a Commissioner of Affidavits, a Commissioner for Declarations, a Notary Public, a person whom a statutory declaration may be made under the law of the state in which the declaration is made, or an Australian Consular Officer or an Australian Diplomatic Officer.



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ABN: 84 234 747 620

Dear Sir/Madam,

**RE: STATEMENT CONCERNING NUMBER OF MEMBERS**

Under Sub-Section 268 (1) (a) of the Workplace Relations Act 1996, I hereby submit for your information the number of persons who were, on 1 January 2003 members of the Association and employees of the Association:

**Total number of Members** = 3964

**Total number of Employees** = 6

Yours faithfully,

David Kemp  
**FEDERAL SECRETARY**

## STATUTORY DECLARATION

I, **DAVID KEMP**, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the number of persons who are members of the Association and the number of employees of the Association to be a correct statement under Sub-Section 268 (1) (a) of the Industrial Relations Regulations made pursuant to the Industrial Relations Act 1996.

**And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.**

.....  
\_\_\_\_\_

Declared at **BEXLEY** the **EIGHTEENTH**  
day of **FEBRUARY**, 2003

Before me,

.....  
(Signature)

**JP (NSW)**.....  
(Title-see note 2)

NOTE 1 – A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.

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ABN: 84 234 747 620

Dear Sir/Madam,

**RE: STATEMENT CONCERNING RECORD OF ELECTIONS**

Under Sub Section 268 (1) (d) of the Workplace relations Act 1996 I submit that elections are held every four years, with the next elections due prior to the 30<sup>th</sup> day of June, 2006.

The vacancies for the offices of Federal President, Senior Vice President, Vice President, Federal Secretary, Assistant Federal Secretary, two Trustees and thirteen Councillor positions will be filled in accordance with rule 21 (1) of the Australian Licenced Aircraft Engineers Association constitution and rules, which is as follows:

- (1) At the declaration of the ballot, in July, 1986 and prior to the 30<sup>th</sup> day of June in each succeeding fourth year thereafter, there shall be held and declared an election of the Federal Executive which shall hold office from the first day of July next after such election for the period of four (4) years until the 30<sup>th</sup> day of June in the succeeding fourth year thereafter.

Yours faithfully,

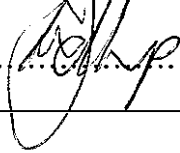
David Kemp  
**FEDERAL SSECRETARY**

## STATUTORY DECLARATION

I, **DAVID KEMP**, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

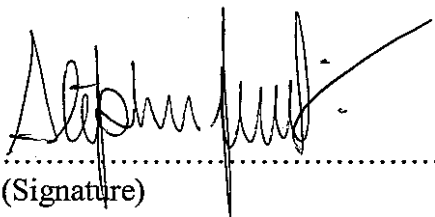
Do solemnly and sincerely declare that the record of elections is a correct statement in accordance with s268(1)(d) of the Workplace Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

  
.....

Declared at **BEXLEY** the **EIGHTEENTH**  
day of **FEBRUARY**, 2003

Before me,

  
.....  
(Signature)

**JP (NSW)**  
.....  
(Title-see note 2)

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ABN: 84 234 747 620

Dear Sir/Madam,

**RE: ANNUAL RETURNS – 2003**

Under Sub Section 268 (1)(c) of the Workplace Relations Act 1996, I hereby submit for your information a list of names, postal addresses and occupations of the following office bearers of the Australian Licenced Aircraft Engineers Association:

**FEDERAL PRESIDENT**

Michael O'Rance  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**FEDERAL SECRETARY**

David Kemp  
[REDACTED]

(Licenced Aircraft Maintenance Engineer)

**SENIOR VICE PRESIDENT**

Shane Kenny  
PO Box 404  
WHITTLESEA VIC 3757

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**VICE PRESIDENT**

Keith Tyter  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

"To undertake supervise and certify for the safety of all who fly."

**ASSISTANT FEDERAL SECRETARY**

Timothy Heywood  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**TRUSTEE**

Stephen J. Fenech  
PO Box 469  
RIVERWOOD. NSW 2210

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**TRUSTEE**

Fergus J Haines  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

James Hennessy  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Integrated Maintenance Services)

**COUNCILLOR**

Phillip Reynolds  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Integrated Maintenance Services)

**COUNCILLOR**

Paul Cousins  
8 [REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Wesley Bell  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Stephen Purvinas  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Peter Vince  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Tizian Zavarise  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Frank Coghlan  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Robert H Bruty  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – National Jet SA)

**COUNCILLOR**

Kevin W Dadge  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Sunstate Airlines (Qld) Pty Ltd)

**COUNCILLOR**

George Herdzik  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

**COUNCILLOR**

Danny Morarji  
[REDACTED]

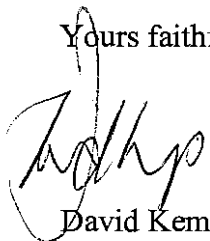
(Aircraft Maintenance Engineer – Forstaff Pty Ltd)

**COUNCILLOR**

Michael Watson  
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Jetcare NSW)

Yours faithfully,



David Kemp

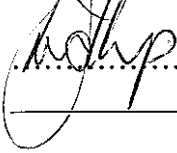
**FEDERAL SECRETARY**

## STATUTORY DECLARATION

I, DAVID KEMP, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley. NSW 2207

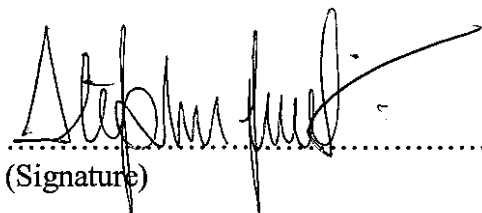
Do solemnly and sincerely declare that the list of offices and names, postal addresses and occupations of office holders is a correct statement of the information contained in that record under s268(1)(c) of the Workplace Relations Act 1996.

**And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.**



Declared at BEXLEY the EIGHTEENTH  
day of FEBRUARY, 2003

Before me,

  
(Signature)

JP (NSW)  
(Title-see note 2)

NOTE 1 – A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.

NOTE 2 – A statutory declaration under the Statutory Declarations Act 1959 may be made only before a Magistrate, a Justice of the Peace, a Commissioner of Affidavits, a Commissioner for Declarations, a Notary Public, a person whom a statutory declaration may be made under the law of the state in which the declaration is made, or an Australian Consular Officer or an Australian Diplomatic Officer.



**AUSTRALIAN INDUSTRIAL REGISTRY**

Level 35, Nauru House  
80 Collins Street, Melbourne, VIC 3000  
GPO Box 1994S, Melbourne, VIC 3001  
Telephone: (03) 8661 7764  
Fax: (03) 9654 6672

Mr. David Kemp  
Federal Secretary  
Australian Licenced Aircraft Engineers Association  
25 Stoney Creek Road  
Bexley NSW 2206

Dear Mr. Kemp,

Re: Australian Licenced Aircraft Engineers Association  
Annual Return of information contained in records kept by organisation  
(AR2003/53)

I have received your letter dated 14 February 2003 and statutory declarations (5) all declared on 18 February 2003 providing information in accordance with subsection 268(3) of the Workplace Relations Act 1996. The documents were lodged in the Industrial Registry on the 24 February 2003.

The documents lodged cover the following information for the 2003 Annual Return of the organisation:-

- \* Address of the organisation
- \* Statement in compliance with subregulation 43(1) of the regulations
- \* Statement concerning record of elections
- \* List of offices in the organisation and of the persons holding those offices

The documents lodged also cover changes made to the following records kept by the organisation:-

- \* List of offices in the Australian Licenced Aircraft Engineers Association and of the persons holding those offices

The documents have been filed.

**However, the following information is still outstanding:**

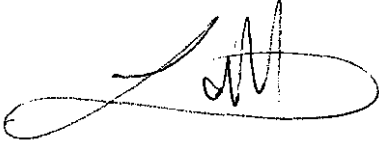
- \* **Certification in respect of the register of members of the organisation as required by section 268 (1) and (2)**

-2-

**Your response to this matter is requested by Monday, 10 March 2003**

If you have any queries, please contact me on (03) 8661 7764.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'L. Mathys', with a large, sweeping loop at the end.

Leigh-Ann Mathys  
Statutory Services Branch

25 February, 2003

14 February 2003

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Australian Industrial Registry  
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Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

Dear Sir/Madam,

**RE: STATEMENT CONCERNING REGISTER OF MEMBERS**

I hereby submit for your information that a register of members for the calendar year 2002 has been kept and maintained in accordance with sub section 268 (1) and (2) of the Workplace Relations Act.

Yours faithfully,

David Kemp  
**FEDERAL SECRETARY**

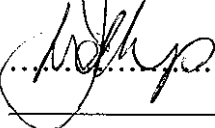
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## STATUTORY DECLARATION

I, **DAVID KEMP**, Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

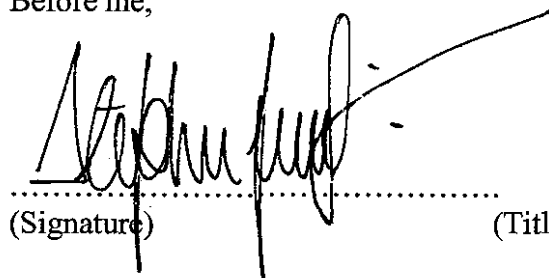
Do solemnly and sincerely declare that the register of members for the calendar year 2002 has been kept and maintained in accordance with Sub-Section 268 (1) and (2) of the Workplace relations act.

**And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.**

 .....

Declared at **BEXLEY** the **THIRD**  
day of **MARCH**, 2003

Before me,

 .....

(Signature)

(Title-see note 2)

**JP(NSW)** .....

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Telephone: (03) 8661 7764  
Fax: (03) 9654 6672

Mr. David Kemp  
Federal Secretary  
Australian Licenced Aircraft Engineers Association  
25 Stoney Creek Road  
Bexley NSW 2206

Dear Mr. Kemp,

Re: Australian Licenced Aircraft Engineers Association  
Annual Return of information contained in records kept by organisation  
(AR2003/53)

I have received your letter dated 14 February 2003 and statutory declaration declared on 3 March 2003 providing information in accordance with subsection 268(3) of the Workplace Relations Act 1996. The document was lodged in the Industrial Registry on the 7 March 2003.

The document lodged covers the following information for the 2003 Annual Return of the organisation:-

- Certification in respect of the register of members of the organisation as required by section 268 (1) and (2)

The document has been filed.

Yours sincerely,

Leigh-Ann Mathys  
Statutory Services Branch

7 March 2003