



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9654 6672

Mr. Tim Heywood
Acting Federal Secretary
Australian Licensed Aircraft Engineers Association
25 Stoney Creek Road
Bexley NSW 2207

Dear Mr. Heywood,

**Re: Annual Return of information contained in records kept by organisation
(AR2004/159)**

I have received your letter dated 14 January 2004 and declarations of 6 February 2004 providing information in accordance with subsection 233(1) of Schedule 1B of the *Workplace Relations Act 1996*. The documents were lodged in the Industrial Registry on 11 February 2004.

The documents lodged cover the required information for the **2004** Annual Returns of the organisation:

The documents have been filed.

Yours sincerely,

Marylyn Beare
Statutory Services Branch

12 February, 2004

AN: 2004/159



14 January 2004

Office of the Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

Dear Sir/Madam,

Under Sub Section 268(1)(b) of the Workplace Relations Act 1996, I hereby submit for your information the following address of the sole office of the organisation:

Federal Office
25 Stoney Creek Road
BEXLEY NSW 2207

There are no branches

Yours faithfully,

Tim Heywood
ACTING FEDERAL SECRETARY

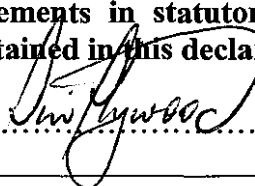
"To undertake supervise and certify for the safety of all who fly."

STATUTORY DECLARATION

I, **TIMOTHY HEYWOOD**, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the address of the office of the organisation is a correct statement of the information contained in that recorder under s268(1)(b) of the Workplace Relations Act 1996.


And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.


.....

Declared at Bexley the Sixth
day of February, 2004

Before me,

Justice of the Peace NSW
GAIL M GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No: 200301692


(Signature)

.....
(Title-see note 2)

NOTE 1 – A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years of the offence is prosecuted upon indictment.

NOTE 2 – A statutory declaration under the Statutory Declarations Act 1959 may be made only before a Magistrate, a Justice of the Peace, a Commissioner of Affidavits, a Commissioner for Declarations, a Notary Public, a person whom a statutory declaration may be made under the law of the state in which the declaration is made, or an Australian Consular Officer or an Australian Diplomatic Officer.

14 January 2004

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Dear Sir/Madam,

RE: STATEMENT CONCERNING RECORD OF ELECTIONS

Under Sub Section 268 (1) (d) of the Workplace relations Act 1996 I submit that elections are held every four years, with the next elections due prior to the 30th day of June, 2006.

The vacancies for the offices of Federal President, Senior Vice President, Vice President, Federal Secretary, Assistant Federal Secretary, two Trustees and thirteen Councillor positions will be filled in accordance with rule 21 (1) of the Australian Licenced Aircraft Engineers Association constitution and rules, which is as follows:

- (1) At the declaration of the ballot, in July, 1986 and prior to the 30th day of June in each succeeding fourth year thereafter, there shall be held and declared an election of the Federal Executive which shall hold office from the first day of July next after such election for the period of four (4) years until the 30th day of June in the succeeding fourth year thereafter.

Yours faithfully,

Tim Heywood
ACTING FEDERAL SSECRETARY

STATUTORY DECLARATION

I, **TIMOTHY HEYWOOD**, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the record of elections is a correct statement in accordance with s268(1)(d) of the Workplace Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

.....

Declared at Bexley the Sixth
day of February, 2004

Before me,

Justice of the Peace NSW
GAIL M GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No. 200301692

.....
(Signature)

.....
(Title-see note 2)

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14 January 2004

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Dear Sir/Madam,

RE: STATEMENT CONCERNING NUMBER OF MEMBERS

Under Sub-Section 268 (1) (a) of the Workplace Relations Act 1996, I hereby submit for your information the number of persons who were, on 1 January 2004 members of the Association and employees of the Association:

Total number of Members = 4104

Total number of Employees = 7

Yours faithfully,

Tim Heywood
ACTING FEDERAL SECRETARY

STATUTORY DECLARATION

I, **TIMOTHY HEYWOOD**, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the number of persons who are members of the Association and the number of employees of the Association to be a correct statement under Sub-Section 268 (1) (a) of the Industrial Relations Regulations made pursuant to the Industrial Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

.....

Declared at Bexley the Sixth
day of February, 2004

Before me, Justice of the Peace NSW
GAIL M GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No. 200301692

.....
(Signature) Gajewski JP

.....
(Title-see note 2)

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14 January 2004

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ABN: 84 234 747 620

Dear Sir/Madam,

RE: STATEMENT CONCERNING REGISTER OF MEMBERS

I hereby submit for your information that a register of members for the calendar year 2003 has been kept and maintained in accordance with sub section 268 (1) and (2) of the Workplace Relations Act.

Yours faithfully,

Tim Heywood
ACTING FEDERAL SECRETARY

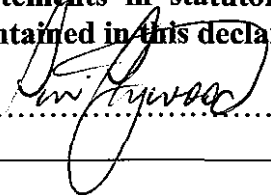
"To undertake supervise and certify for the safety of all who fly."

STATUTORY DECLARATION

I, **TIMOTHY HEYWOOD**, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the register of members for the calendar year 2003 has been kept and maintained in accordance with Sub-Section 268 (1) and (2) of the Workplace relations act.

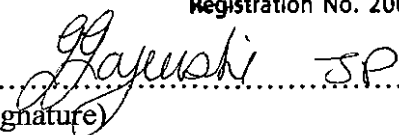
And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.


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Declared at Bexley the Sixth
day of February, 2004

Before me,

Justice of the Peace NSW
GAIL M. GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No. 200301692


.....
(Signature)

.....
(Title-see note 2)

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14 January 2004

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Dear Sir

Under Sub Section 268(1)(c) of the Workplace Relations Act 1996, I hereby submit for your information, notification of change of the persons holding offices, since 1 January 2003:

There have been the following changes of the persons holding offices in this association since 1 January 2003.

Phillip Reynolds – Councillor – Resigned
James Hennessy – Councillor – Resigned

These positions are currently subject to elections.

Yours faithfully

Tim Heywood
ACTING FEDERAL SECRETARY

STATUTORY DECLARATION

I, **TIMOTHY HEYWOOD**, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley NSW 2207

Do solemnly and sincerely declare that the notification of change to the list of names, postal addresses and occupations of the persons holding office to be a correct statement of the changes made under s268(1)(c) of the Workplace Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

.....

Declared at Bexley the Sixth
day of February, 2004

Before me,

Justice of the Peace NSW
GAIL M GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No. 200301692

.....
(Signature) G M Gajewski JP

.....
(Title-see note 2)

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Dear Sir/Madam,

RE: ANNUAL RETURNS – 2004

Under Sub Section 268 (1)(c) of the Workplace Relations Act 1996, I hereby submit for your information a list of names, postal addresses and occupations of the following office bearers of the Australian Licenced Aircraft Engineers Association:

FEDERAL PRESIDENT

Michael O'Rance
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

FEDERAL SECRETARY

David Kemp
[REDACTED]

(Licenced Aircraft Maintenance Engineer)

SENIOR VICE PRESIDENT

Shane Kenny
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

VICE PRESIDENT

Keith Tyter
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

"To undertake supervise and certify for the safety of all who fly."

ASSISTANT FEDERAL SECRETARY

Timothy Heywood
[REDACTED]
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

TRUSTEE

Stephen J. Fenech
[REDACTED]
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

TRUSTEE

Fergus J Haines
[REDACTED]
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Paul Cousins
[REDACTED]
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Wesley Bell
[REDACTED]
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Stephen Purvinas
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Peter Vince
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Tizian Zavarise
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Frank Coghlan
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Robert H Bruty
[REDACTED]

(Licenced Aircraft Maintenance Engineer – National Jet SA)

COUNCILLOR

Kevin W Dadge
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Sunstate Airlines (Qld) Pty Ltd)

COUNCILLOR

George Herdzik
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Qantas Airways Limited)

COUNCILLOR

Danny Morarji
[REDACTED]

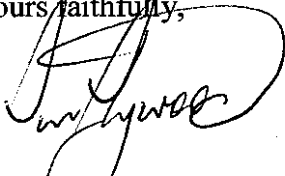
(Aircraft Maintenance Engineer – Forstaff Pty Ltd)

COUNCILLOR

Michael Watson
[REDACTED]

(Licenced Aircraft Maintenance Engineer – Jetcare NSW)

Yours faithfully,



Tim Heywood

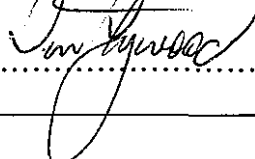
ACTING FEDERAL SECRETARY

STATUTORY DECLARATION

I, TIMOTHY HEYWOOD, Acting Federal Secretary of the Australian Licenced Aircraft Engineers Association, 25 Stoney Creek Road, Bexley. NSW 2207

Do solemnly and sincerely declare that the list of offices and names, postal addresses and occupations of office holders is a correct statement of the information contained in that record under s268(1)(c) of the Workplace Relations Act 1996.

And I make this solemn declaration by virtue of the Statutory Declaration Act 1959, and subject to the penalties provide by the Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.


.....

Declared at Bexley the Sixth
day of February, 2004

Before me,
Justice of the Peace NSW
GAIL M GAJEWSKI J.P.
211 CATHERINE FIELDS ROAD
CATHERINE FIELD NSW 2171
Registration No. 200301692


.....
(Signature)

.....
(Title-see note 2)

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