



9 November 2016

Mr Stephen Purvinas  
Federal Secretary  
Australian Licenced Aircraft Engineers Association, The  
fedsec@alaea.asn.au

Dear Mr Purvinas,

**Notification of changes made to records [AR2016/141]**

I acknowledge receipt of a Notification of Change to the office holders of the the Australian Licenced Aircraft Engineers Association.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
15 September 2016	National	Virgin Blue or its Maintenance and Repair Organisation Provider Councillor
15 September 2016	National	Helicopter Sector Councillor
15 September 2016	National	Qantas Airways Councillor
15 September 2016	National	Assistant Federal Secretary
15 September 2016	National	Qantas Airways Councillor

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

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Facsimile: (03) 9655 0410  
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Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Marianne Kay  
Regulatory Compliance Branch

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**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Stephen Purvinas, being the Federal Secretary of the Australian Licenced Aircraft Engineers Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 8 November 2016

## ANNEXURE A

### Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	12 August 2016	Virgin Blue or its Maintenance and Repair Organisation Provider Councillor	New Position	Mike Davies	c/- the Registered Organisation, postal address of Registered Organisation	Licenced Aircraft Maintenance Engineer – Virgin Tech
	12 August 2016	Helicopter Sector Councillor	New Position	Douglas Kenneth Rattey	As above	Licenced Aircraft Maintenance Engineer – Bristow Helicopters
	12 August 2016	Qantas Airways Councillor	Vacant position	Brett Arthur McClenahan	As above	Licenced Aircraft Maintenance Engineer – Qantas
	8 July 2016	Assistant Federal Secretary	Wayne Vasta taken 6 months leave of absence from 8 July 2016	Luke Murray (Qantas Councillor) acting in role for the period	As above	Licenced Aircraft Maintenance Engineer – Qantas
		Qantas Airways Councillor	Luke Murray (Qantas Councillor) acting as Assistant Federal Secretary as above	Craig Hyde (Temporary appointment under rule 11(3) for 3 months from 9 July 2016)	As above	Licenced Aircraft Maintenance Engineer – Qantas
...		Qantas Airways Councillor	Luke Murray (Qantas Councillor) acting as Assistant Federal Secretary as above	Craig Hyde (Temporary appointment under rule 11(3) for 3 months from 9 October 2016)	As above	Licenced Aircraft Maintenance Engineer – Qantas

15 September 2016

The General Manager  
Tribunal Services and Organisations  
Fair Work Australia  
GPO Box 1994  
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By email to: [orgs@fwa.gov.au](mailto:orgs@fwa.gov.au)

**AMENDMENTS TO THE ANNUAL RETURN OF INFORMATION FOR YEAR 2016.**

The required information is attached as follows:

Certificate pursuant to section 230 and 233 of the Fair Work (Registered Organisations) Act, 2009;

Annexure A – List of changes to Office-Holders and other information since Annual returns submitted on 3 March 2016;

If you have any queries in regard to these matters, please contact Stephen Re at the address shown above.

Yours faithfully

**Stephen Purvinas**  
**Federal Secretary**

**FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009**

**CHANGES TO LIST OF OFFICE HOLDERS SINCE 3 March 2016**

**Virgin Blue or its Maintenance and Repair Organisation Provider Councillor**

Newly elected on 12 August 2016

Mike Davies

25 Stoney Creek Road

BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Virgin Tech)

**Helicopter Sector Councillor**

Newly elected on 12 August 2016

Douglas Kenneth Rattey

25 Stoney Creek Road

BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Bristow Helicopters)

**Qantas Airways Councillor**

Newly elected on 12 August 2016

Brett Arthur McClenahan

25 Stoney Creek Road

BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Qantas)

**Assistant Federal Secretary**

Wayne Vasta taken 6 months leave of absence from 8 July 2016

Luke Murray (Qantas Councillor) acting in role for this period

**Qantas Airways Councillor**

Temporary appointment under rule 11(3) for 3 months from 9 July 2016

Craig Hyde

25 Stoney Creek Road

BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Qantas)



6 April 2016

Mr Stephen Purvinas  
Federal Secretary  
Australian Licenced Aircraft Engineers Association

By email: [fedsec@alaea.asn.au](mailto:fedsec@alaea.asn.au)

Dear Mr Purvinas,

**Annual Return of Information for 2016 [AR2016/141]**

I acknowledge receipt on 9 March 2016 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2016 Annual Return of Information of the Australian Licenced Aircraft Engineers Association.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

**Notifications of Change**

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Australian Licenced Aircraft Engineers Association, The is encouraged to use this template if any changes occur.

Yours sincerely

Annastasia Kyriakidis  
Regulatory Compliance Branch



9th March 2016

The General Manager  
Tribunal Services and Organisations  
Fair Work Australia  
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**ANNUAL RETURN OF INFORMATION FOR YEAR 2016.**

The required information is attached as follows:

Certificate pursuant to section 230 and 233 of the Fair Work (Registered Organisations) Act, 2009;

Annexure A – List of Offices as at 31 December 2015;

Annexure B – List of Office-Holders and other information as at 31 December 2015;

Annexure C – List of the addresses of the organization;

Annexure D – Record of the number of members of the organisation; and

Annexure E – List of offices that are due for election in 2016.

If you have any queries in regard to these matters, please contact Stephen Re at the address shown above.

Yours faithfully

Stephen Purvinas  
Federal Secretary

**“Guardians of Air Safety”**

## DECLARATION

I, Stephen Purvinas, Federal Secretary of the Australian Licenced Aircraft Engineers Association ["ALAEA"] declare that the following information is true and accurate in respect to the ALAEA:

1. The ALAEA has throughout the calendar year immediately preceding this statement, kept and maintained its register of members in accordance with Section 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act, 2009.
2. The offices in the ALAEA were as stated in "Appendix A" of this document as at 31 December 2015.
3. The names, postal addresses and occupations of the persons holding the offices were as stated in "Appendix B" of this document as at 31 December 2015.
4. The list of addresses of the ALAEA offices was as stated in "Appendix C" as at 31 December 2015.
5. The ALAEA has no branches.
6. Elections required to be held in the calendar year commencing 1 January 2016 are as stated in "Appendix D".
7. The number of members of the ALAEA was as stated in "Appendix E" as at 31 December 2015. The organisation has not entered into any agreements relating to members of State unions under s.151(1) of the RO Act.
8. No branches started or ceased operation as of 31 December 2015.

Declared on: 9<sup>th</sup> March 2016



**Stephen Purvinas**  
**Federal Secretary**

FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009

LIST OF OFFICES

AUSTRALIAN LICENCED AIRCRAFT ENGINEERS ASSOCIATION

AS AT 31 DECEMBER 2015

- Federal President
- Federal Secretary
- Senior Vice President
- Vice President
- Assistant Federal Secretary
- 2 Trustees
- 6 Councillors elected by a vote of the financial members employed by Qantas Airways.
- 1 Councillor elected by a vote of financial members employed at Virgin Blue or its Maintenance and Repair Organisation provider.
- 2 Councillors elected by a majority vote of the financial members employed by Forstaff Avalon.
- 1 Councillor elected by a majority vote of financial members employed by the Qantas controlled or aligned Regional Airlines.
- 1 Councillor elected by a majority vote of financial members employed by the Regional Airlines
- 1 Councillor elected by a majority vote of financial members employed by General Aviation Operators, and/or any airline other than Qantas and Virgin Blue
- 1 Councillor elected by a majority vote of financial members who are employed in Staff Classifications.

FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009

LIST OF OFFICEHOLDERS

AUSTRALIAN LICENCED AIRCRAFT ENGINEERS ASSOCIATION

AS AT 31 DECEMBER 2015

**FEDERAL PRESIDENT**

Paul Cousins  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**FEDERAL SECRETARY**

Stephen Purvinas  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - employed by ALAEA)

**SENIOR VICE PRESIDENT**

Michael Weitenberg  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**VICE PRESIDENT**

Wesley Bell  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**ASSISTANT FEDERAL SECRETARY**

Wayne Vasta  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**TRUSTEE**

Mark Gant  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**TRUSTEE**

Stephen Re  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - employed by ALAEA)

**COUNCILLOR**

Brad Cox  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**COUNCILLOR**

Mathew Rea  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**COUNCILLOR**

Luke Murray  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**COUNCILLOR**

Peter Gill  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer - Qantas Airways Limited)

**COUNCILLOR**

Wayne Derndorfer  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer – Employed by Qantas Airways Limited)

**COUNCILLOR**

John Alldis  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Licenced Aircraft Maintenance Engineer – Retired)

**COUNCILLOR**

Simon Locke  
25 Stoney Creek Road  
BEXLEY NSW 2207  
(Senior Technical Officer - Qantas Airways Limited)

**COUNCILLOR**

Christian Tamblyn  
25 Stoney Creek Road  
BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Virgin Tech)

**COUNCILLOR**

Robert Toovey  
25 Stoney Creek Road  
BEXLEY NSW 2207

(Licenced Aircraft Maintenance Engineer – Jetstar Airlines)

**ANNEXURE C**

**FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009**

**LIST OF THE ADDRESSES OF THE ORGANISATION**

**AUSTRALIAN LICENCED AIRCRAFT ENGINEERS ASSOCIATION**

**AS AT 31 DECEMBER 2015**

**FEDERAL OFFICE**

25 STONEY CREEK ROAD  
BEXLEY NSW 2207

**OTHER OFFICE**

LEVEL 3  
365 QUEEN STREET  
MELBOURNE VIC 3000

**ANNEXURE D**

**FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009**

**THE NUMBER OF MEMBERS OF THE ORGANISATION**

**AUSTRALIAN LICENCED AIRCRAFT ENGINEERS ASSOCIATION**

**AS AT 31 DECEMBER 2015**

**THE NUMBER OF MEMBERS OF THE ORGANISATION WAS 2954 AS AT 31 DECEMBER 2015.**

**This number consisted of 493 members that have chosen not to resign from the Association but have taken associate status, meaning they pay no dues and have relinquished voting rights but are entitled to ongoing representation and association benefits if required.**



FAIR WORK (REGISTERED ORGANISATIONS) ACT, 2009

ELECTIONS TO BE HELD IN THE CALENDAR YEAR COMMENCING 1 JANUARY 2016

AUSTRALIAN LICENCED AIRCRAFT ENGINEERS ASSOCIATION

THERE ARE NO SCHEDULED ELECTIONS TO BE HELD IN THE YEAR COMMENCING 1 JANUARY 2016

ELECTIONS FOR THE FOLLOWING OFFICE ARE REQUIRED TO BE HELD IN THE CALENDAR YEAR COMMENCING 1 JANUARY 2016 DUE TO THE RESIGNATION OF A COUNCILLOR (BURSILL – QANTAS) AND THE FAILURE TO FILL THE VACANT REGIONAL AIRLINES POSITION

- 1 Councillor elected by a majority vote of financial members employed by the Regional Airlines
- 1 Councillor elected by a vote of the financial members employed by Qantas Airways.

Note: The 2 Vacant Forstaff Councillor positions are pending removal subject to approval of a rule change application lodged in December 2015