



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

Statement and Notice of Prescribed Information under Regulation 136

I, David Kemp, Federal Secretary of the Australian Licenced Aircraft Engineers Association, make the following statement:

I am the Federal Secretary of the Australian Licenced Aircraft Engineers Association,

I am authorised to lodge the following prescribed information concerning forthcoming elections of the Australian Licenced Aircraft Engineers Association, and

I confirm that the following information is being lodged under subsection 189(1) of the RAO Schedule.

Signed:

David Kemp, Federal Secretary of the Australian Licenced Aircraft Engineers Association

Dated: 13 November 2003

Offices/Positions

(strike out which is not applicable)

A

~~President (Direct voting system)~~

~~Senior Vice-Presidents (DVS)~~

~~Vice-Presidents (DVS)~~

~~Federal Secretary (DVS)~~

~~Assistant Federal Secretary (DVS)~~

~~Trustees 1 (DVS)~~

~~Trustee 2 (DVS)~~

B

~~Qantas Councillors (6) (DVS)~~

C

Forstaff Councillors (2) (DVS) – one new position

D

~~Qantas Aligned Regional Councillor (DVS)~~

E

~~Virgin Jetcare councillor (DVS)~~

F

Regional Councillor (DVS) – one new position

G

~~General Aviation Councillor (DVS)~~

H

~~Staff Councillor (DVS)~~

Reasons for election:

(strike out which is not applicable)

~~election for offices and positions marked A and H respectively is required as the terms of office are due to expire in the normal course of events under the rules of the organisation.~~

election for offices marked Insert letter is required to fill casual vacancies that have recently occurred (documentary information relating to the resignation of the persons holding the offices of the ALAEA Federal Executive is enclosed)

election for the office marked C & F is required because these are new positions that have been created under the rules.

Elected by:

The electorate for the direct voting system for these two vacancies is in accordance with Rule 21 (3) (c) and (e) of the ALAEA Constitution and Rules.

Nominations open:

For offices to be elected by direct voting system – as determined by the Australian Electoral Commission (AEC) returning Officer

Nominations close:

For offices to be elected by direct voting system – as determined by the Australian Electoral Commission (AEC) returning Officer

Cut off date for roll: *The four yearly general election on the 15th of March, in all other cases: 7 days prior to the opening date for nominations.*

FAXED

Larry Powell
Australian Industrial Relations Commission
Nauru House
80 Collins Street
Melbourne Vic 3000



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
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November 26, 2003

Statement and Notice of Prescribed Information under Regulation 136

I David Kemp, Federal Secretary of the Australian Licenced Aircraft Engineers Association, make the following statement:

I am the Federal Secretary of the Australian Licenced Aircraft Engineers Association,

I am authorised to lodge the following prescribed information concerning forthcoming elections of the Australian Licenced Aircraft Engineers Association, and

I confirm that the following information is being lodged under subsection 189(1) of the RAO Schedule.

Signed:

*Federal Secretary of the Australian Licenced Aircraft Engineers Association
Dated: 26 November, 2003*

"To undertake supervise and certify for the safety of all who fly."

Offices/Positions

Forstaff Councillor: 1 newly created position (DVS)

Virgin Jetcare Councillor: 1 newly created position (DVS)

Reasons for election:

Election for the offices indicated above are required because these are new positions that have been created under the rules.

Elected by:

The electorate for the direct voting system is IAW Rule 21 (3) (b)&(c) .

Nominations open:

For offices to be elected by direct voting system – as determined by the Australian Electoral Commission (AEC) returning Officer

Nominations close:

For offices to be elected by direct voting system – as determined by the Australian Electoral Commission (AEC) returning Officer

Cut off date for roll: 7 days prior to the opening date for nominations.

Workplace Relations Act 1996
s.189 of Schedule 1B - arrangement for conduct of an election

The Australian Licensed Aircraft Engineers Association
(E2003/309)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 8 DECEMBER 2003

Arrangement for conduct of election.

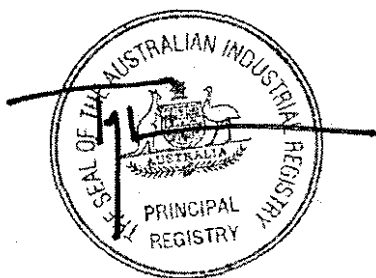
DECISION

[1] On 18 November and 3 December 2003, the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to an election for the following offices:

Councillors - to be elected by financial members employed by the following:

Virgin Blue or its Maintenance and Repair Organisation provider (1)
Forstaff Avalon (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Roy Hill
Returning Officer
Australian Electoral Commission
Level 3, Roden Cutler House
24-28 Campbell Street
HAYMARKET NSW 2000

**APPOINTMENT AS SUBSTITUTE RETURNING OFFICER
TO CONDUCT AN ELECTION AND/OR BALLOT**

I have appointed you as substitute Returning Officer for the following election and/or ballot.

Election of New Positions
E No. 309 of 2003
The Australian Licenced Aircraft Engineers Association
Forstaff Avalon
Virgin Blue

Would you please take the necessary steps.

for the Australian Electoral Officer
New South Wales

2 February 2004

For Information:

NPE CO

Deputy Industrial Registrar
Australian Industrial Registry
Victoria

Workplace Relations Act 1996 – Schedule 1B

RETURNING OFFICER - POST ELECTION REPORT

<u>Client:</u>	The Australian Licenced Aircraft Engineers Association		
<u>Contact details:</u>	David Kemp Federal Secretary ALAEA 25 Stoney Creek Rd BEXLEY NSW 2207	Email: alaea@alaea.asn.au Tel: (02) 9554 9399	
<u>AIR contact officer:</u>	Larry Powell	Email: industrial.elections@air.gov.au Tel: (03) 8661 7993	

ELECTIONS COVERED IN THIS REPORT

<u>Election Decision No/s:</u>	E2003/309
<u>Election:</u>	Councillors – to be elected by financial members employed be. Virgin Blue or its Maintenance and Repair Organisation provider and Forstaff Avalon. (New Positions)
<u>Returning Officer:</u>	Roy Hill

RULES

<u>Rules used for elections (Rule ID)</u>	[107N: Incorporates alterations of 7/11/2003]
<u>Rule/s re eligibility to vote</u>	Rule 21. Financial members employed at Virgin Blue or its Maintenance and Repair Organisation provider. Financial members employed by Forstaff Avalon.

ROLL OF VOTERS

Total number of voters on the roll	246
Number of private addresses	246 100%

ALLEGATIONS OF IRREGULARITIES RECEIVED

There were no written complaints or allegations of irregularities

ATTACHMENTS

A	Declaration of Results for Contested Offices
B	Declaration of Results for Uncontested Offices

Roy Hill
Returning Officer
12 March 2004

The Australian Licenced Aircraft Engineers Association Forstaff Avalon

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Sub- Section 189(3) of Schedule 1B of the Workplace Relations Act 1996 and the rules of the organisation.

E No. 2003/309

Ballot papers issued	246
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	248
Ballot papers / envelopes returned for scrutiny	118
Less ballot papers / envelopes rejected at preliminary	2
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	116
Percentage of ballot papers returned to number issued	47
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	129

Councillor, to be elected by financial members employed by Forstaff Avalon

<u>Candidates</u>	<u>Votes</u>
PARASRAM, Paras	64
WALSH, Richard Colin	28
THOMPSON, Colin R	24
Formal ballot papers	116
Informal ballot papers	0

I declare Paras Parasram elected.

Roy Hill
Returning Officer
Australian Electoral Commission

11 March 2004

The Australian Licenced Aircraft Engineers Association Virgin Blue

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 189 of Scheduled 1B of the Workplace Relations Act 1996 and the rules of the organisation

E No. 2003/203

Councillor (1)

Candidate

WATSON, Michael John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Roy Hill
Returning Officer
19 February 2004

Australian Electoral Commission

AEC

FAX SHEET



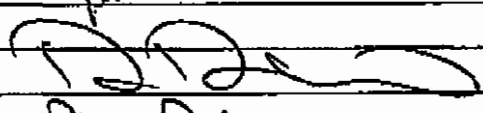
Industrial and Commercial Elections
Level 3, Roden Cutler House
24 Campbell Street
Sydney NSW 2000

To: Industrial Registrar Melbourne
Fax: 03 - 9654 6672
Refer:

From: Rhys Richards
Returning Officer
Phone: 02 9375 6362
Fax: 02 9212 7336
E Mail rhys.richards@aec.gov.au

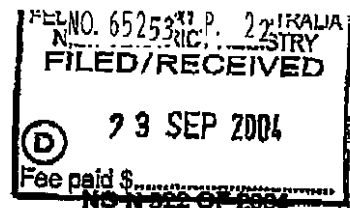
Number of Pages including cover sheet: 3	Date: 29-9-04
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Message / Instructions:

<p>For your information and action attached to this fax is a Court Order to make arrangements for a new elections for the positions of Councillor representing members of Forstaff Aviators in the Australian Licensed Aircraft Engineers Association (ALAEA).</p> <p>Your prompt attention to this matter would be very much appreciated by this office.</p> <p> Rhys Richards</p>

29. SEP. 2004 14:139

AEC SYDNEY +61 2 92127336/5817732
AUS GOVT SOLICITOR



IN THE FEDERAL COURT OF AUSTRALIA
NEW SOUTH WALES
DISTRICT REGISTRY

In the matter of an election for an office in the Australian Licensed Aircraft Engineers Association

ANDREW KINGSLEY BECKER
ELECTORAL COMMISSIONER

Applicant

ORDERS

JUDGE: MADGWICK J
DATE OF ORDER: 2 September 2004
WHERE MADE: Sydney



The Court declares that:

1. An irregularity happened in relation to the election for the position of Councillor representing members employed by Forstaff Avalon in the Australian Licensed Aircraft Engineers Association which was declared by a Returning Officer of the Australian Electoral Commission on 11 March 2004 ("the election").
2. The election is void.

The Court orders that:

3. The Industrial Registrar is directed to make arrangements for a new election to be held.
4. The new election is to proceed on the following timetable:
 - The roll of voters is to be closed on 29 September 2004 at 5.00pm;
 - The relevant list of members (for the purpose referred to in Rule 23(c)) is to be provided by the Secretary by 1 October 2004;
 - Nominations open on 5 October 2004;

Filed on behalf of the Applicant by:
Australian Government Solicitor
Level 23, 133 Castlereagh Street
Sydney NSW 2000
DX444 Sydney

Contact: Jim Heard
File ref: 04082038
Telephone: 02 9581 7477
Facsimile: 02 9581 7650
E-mail: jim.heard@aga.gov.au

RECEIVED TIME 29. SEP. 13:45

- Nominations close at noon on 19 October 2004;
 - Ballot opens 2 November 2004;
 - Ballot closes 23 November 2004 at 10.00am.
5. Paras Parasram is to continue to act in the office of Councillor representing members employed by Forstaff Avalon until the declaration of the result of the new election.

Date that entry is stamped: 28 SEP 2004





Australian Government
Australian Industrial Registry

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7993
Fax: (03) 9654 6672

Our Ref:R2004/438

Electoral Commissioner
through State Director Industrial Elections

I request that arrangements be made for the conduct of the following election under section 207 of Schedule 1B of the Workplace Relations Act 1996, in the Electoral Office, New South Wales:

Organisation: The Australian Licenced Aircraft Engineers Association

Office: Councillor representing members employed by Forstaff Avalon

The process to be followed by the Returning Officer is set out in the terms of the order of His Honour Justice Madgwick of the Federal Court of Australia, New South Wales District Registry (No. N922 of 2004), dated 2 September 2004.

A current set of the rules of the organisation are attached.

I enclose orders of His Honour Justice Madgwick dated 2 September 2004 for your information.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'L Powell'.

Larry Powell
for INDUSTRIAL REGISTRAR

30 September 2004



Australian Government
Australian Industrial Registry

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7993
Fax: (03) 9654 6672

Our Ref:R2004/438

Mr. D. Kemp
Federal Secretary
The Australian Licenced Aircraft Engineers Association
25 Stoney Creek Road
BEXLEY NSW 2207

Dear Mr. Kemp,

Re: Conduct of election - The Australian Licenced Aircraft Engineers Association

I have made arrangements under section 207 of Schedule 1B of the Workplace Relations Act 1996 with the Australian Electoral Commission for the conduct of a new election for the office of Councillor representing members employed by Forstaff Avalon of the abovenamed organisation.

The arrangements arise from an order from His Honour Justice Madgwick of the Federal Court of Australia, New South Wales Registry (No. N922 of 2004) dated 2 September 2004 (copy enclosed).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'L Powell'.

Larry Powell
for INDUSTRIAL REGISTRAR

30 September 2004

Workplace Relations Act 1996 – Schedule 1B

RETURNING OFFICER - POST ELECTION REPORT

<u>Client:</u>	Australian Licenced Aircraft Engineers Association		
<u>Contact details:</u>	David Kemp ALAEA Federal Secretary 25 Stoney Creek Rd Bexley NSW 2207	<u>Email:</u>	alaea@alaea.asn.au
		<u>Tel:</u>	(02) 9554 9399
<u>AIR contact officer:</u>	Marylyn Beare	<u>Email:</u>	industrial.elections@air.gov.au
		<u>Tel:</u>	(03) 8661 7764

ELECTIONS COVERED IN THIS REPORT

<u>Election Decision No/s:</u>	Court Ordered No N922 of 2004 dated 2/9/2004 From Judge Madgwick of the Federal Court of Australia
<u>Election:</u>	Forstaff Avalon Councillor
<u>Returning Officer:</u>	Rhys Richards

RULES

<u>Rules used for elections Rule ID</u>	[107N: Incorporates alterations of 7/11/2004]
<u>Rule/s re eligibility to vote</u>	Rules 5,6,7,8 & 21(c)

ROLL OF VOTERS

<u>Total number of voters on the roll</u>	419
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ALLEGATIONS OF IRREGULARITIES RECEIVED

There were no written complaints or allegations of irregularities

OTHER MATTERS

Court Ordered Election

ATTACHMENTS

Declaration of Results For Contested Offices
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Rhys Richards
Returning Officer
23 November 2004

The Australian Licenced Aircraft Engineers Association Councillor

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Result of the election for the following office conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

Forstaff Avalon

Total number of persons on the roll of voters	419
Ballot papers issued	402
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	402
Ballot papers / envelopes returned for scrutiny	183
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	181
Percentage of ballot papers returned to number issued	45%
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	218

Councillor

<u>Candidates</u>	<u>Votes</u>
PARASRAM, Paras	129
WALSH, Richard Colin	52
Exhausted Votes	0
Total votes	181
Formal ballot papers	181
Informal ballot papers	0

I declare Paras Parasram elected.

Rhys Richards
Returning Officer
Australian Electoral Commission
23 November 2004