

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Timothy Bradley Higgs, being the President of the Australian Maritime Officers Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in blue ink, consisting of a stylized, cursive 'T' followed by 'Higgs', written over a horizontal line.

Timothy Higgs

Dated: 16 December 2015

## ANNEXURE A

- Changes to Offices and Office Holders in the Australian Maritime Officers Union:

Branch	Date of Change	Name of Office that has Changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of <u>New Office Holder</u>	Occupation of <u>New Office Holder</u>
National	18.08.2015	President	Wayne Stephen Moore	Scheduled Election	Timothy Bradley Higgs	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Master
National	18.08.2015	Vice President	Timothy Bradley Higgs	Scheduled Election	Kerry George Bullock	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Marine Pilot
National	18.08.2015	National Delegate	Kerry George Bullock	Scheduled Election. Rules altered. Office position no longer exists	n/a	-	
National	18.08.2015	National Delegate	Aaron Wild	Scheduled Election. Rules altered. Office position no longer exists	n/a	-	

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has Changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
National	18.08.2015	National Councillor	Rules altered. New Office Position	Scheduled Election	Brent John Middleton	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Master
National	18.08.2015	National Councillor	Rules altered. New Office Position	Scheduled Election	Aaron Stephen Wild	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Second Mate
National	18.08.2015	Western Area President	Allan Heyne	Scheduled Election	Paul William Dolan	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Second Mate
National	18.08.2015	Western Area Vice President	Paul William Dolan	Scheduled Election	Vacant	-	
National	18.08.2015	Eastern Area Vice President	Stephen Midgley	Scheduled Election	Vacant	-	
National	18.08.2015	Southern Area President	Neil Francis Hunter	Scheduled Election	Vacant	-	
National	18.08.2015	Southern Area Vice President	Graeme Stone	Scheduled Election	Vacant	-	
National	18.08.2015	Southern Area Secretary	Stephen Groves	Scheduled Election	Vacant	-	

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has Changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
National	18.08.2015	Offshore Division Delegate	John McDonald	Scheduled Election. Rules altered. Office position no longer exists	n/a	-	
National	18.08.2015	Offshore Division Delegate	Vacant	Scheduled Election. Rules altered. Office position no longer exists	n/a	-	
National	18.08.2015	Offshore Oil and Gas Delegate	Rules altered. New Office Position	Scheduled Election	Glenn Andersen	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Second Mate
National	18.08.2015	Seagoing Delegate	Rules altered. New Office Position	Scheduled Election	Matthew Jepson	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Chief Officer
National	18.08.2015	Pilot Delegate	Rules altered. New Office Position	Scheduled Election	Andrew Hawkins	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Marine Pilot

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has Changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
National	18.08.2015	Port Services Divisional Delegate	Darryl Lyal Dorron	Scheduled Election. Rules altered. Office position no longer exists	n/a	-	
National	18.08.2015	Port Services Delegate	Rules altered. New Office Position	Scheduled Election	Darryl Lyal Dorron	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Marine Officer Grade 3
National	18.08.2015	Towage Delegate	Rules altered. New Office Position	Scheduled Election	Ken Blackband	c/- Australian Maritime Officers Union, PO Box 407 HAYMARKET NSW 1240	Tug Master



21 May 2015

Mr Timothy Higgs  
President  
The Australian Maritime Officers' Union  
[amou@amou.com.au](mailto:amou@amou.com.au); [Tim@amou.com.au](mailto:Tim@amou.com.au)

Dear Mr Higgs,

**Annual Return of Information for 2015 [AR2015/99]**

I acknowledge receipt on 19 March 2015 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2015 Annual Return of Information of The Australian Maritime Officers' Union.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

**Notifications of Change**

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Australian Maritime Officers' Union is encouraged to use this template if any changes occur.

In this regard, I note the notification of the changes to the officers of The Australian Maritime Officers' Union lodged on 10 April 2015.

The Commission will accept notifications of change from the relevant branches or from the national office. If the national office of The Australian Maritime Officers' Union does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation and the requisite time frames regarding notifications of change.

If a branch lodges a notification of change with the Commission, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233(1) of the RO Act.

I wish to thank your organisation for lodging the information within the prescribed timeline.

Yours sincerely

James Hall  
Regulatory Compliance Branch

**From:** [Timothy Higgs](#)  
**To:** [James Stedman](#); [Orgs](#)  
**Cc:** [Tim Higgs \(Tim@amou.com.au\)](#); [John Payne](#); [Jay MacDonald](#)  
**Subject:** Re: 4140591: Australian Maritime Offices Union [001N]  
**Date:** Friday, 10 April 2015 2:13:08 PM  
**Attachments:** [image002.jpg](#)  
[image003.jpg](#)  
[image004.jpg](#)

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Hi James,

I have just read and understood both documents attached. If there is no requirement to list John McDonald plus 1 x vacancy in the Offshore delegates positions, I am fine with the notification as is.

I am authorising Hall Payne to lodge the notification with the FWC on behalf of myself and the AMOU.

Best Regards

Timothy Higgs

[timbohiggs@fastmail.fm](mailto:timbohiggs@fastmail.fm)

+61407 184944

On Fri, Apr 10, 2015, at 12:02 PM, James Stedman wrote:

Dear Delegate,

Please find attached correspondence and notification of changes made to a list of names, postal addresses and occupations of the persons holding offices.

Yours faithfully,



**James Stedman** | Solicitor

**Hall Payne Lawyers**

T (07) 3017 2400 F (07) 3017 2499

[www.hallpayne.com.au](http://www.hallpayne.com.au)



[Practice Evolve Plus:1c67ba8c-73f7-4309-aadf-a386f0d3d274]

Email had 5 attachments:

- [image003.jpg](#)  
21k (image/jpeg)
- [image004.jpg](#)  
22k (image/jpeg)
- [image002.jpg](#)  
4k (image/jpeg)
- 150410 Em ltr to FWC re notification of changes.pdf  
73k (application/pdf)
- Notification of change in list of names etc..pdf  
138k (application/pdf)

**From:** [James Stedman](#)  
**To:** [Orgs](#)  
**Cc:** [timbohiggs@fastmail.fm](mailto:timbohiggs@fastmail.fm); [Tim Higgs \(Tim@amou.com.au\)](mailto:Tim@amou.com.au); [John Payne](#); [Jay MacDonald](#)  
**Subject:** 4140591: Australian Maritime Offices Union [001N]  
**Date:** Friday, 10 April 2015 2:03:00 PM  
**Attachments:** [image003.jpg](#)  
[image004.jpg](#)  
[image002.jpg](#)  
[150410 Em ltr to FWC re notification of changes.pdf](#)  
[Notification of change in list of names etc..pdf](#)

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Dear Delegate,

Please find attached correspondence and notification of changes made to a list of names, postal addresses and occupations of the persons holding offices.

Yours faithfully,



**James Stedman** | Solicitor

**Hall Payne Lawyers**

**T** (07) 3017 2400 **F** (07) 3017 2499

[www.hallpayne.com.au](http://www.hallpayne.com.au)



[Practice Evolve Plus:1c67ba8c-73f7-4309-aadf-a386f0d3d274]





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Locked Bag 2013  
South Brisbane Qld 4101  
ABN 45 137 119 629

10 April 2015

The Delegate  
Fair Work Commission  
80 William Street  
EAST SYDNEY NSW 2011

By Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
[timbohiggs@fastmail.fm](mailto:timbohiggs@fastmail.fm)  
[tim@amou.com.au](mailto:tim@amou.com.au)

Dear Delegate

**Re: Australian Maritime Officers Union [001N]**

We act for the Australian Maritime Officers Union ("the AMOU") and **enclose** by way of lodgement:

1. notification of changes made to a list of the names, postal addresses and occupations of the persons holding offices.

The President of the AMOU, Mr Tim Higgs, has read and adopted the attached notification and has instructed us to lodge the notification on his behalf.

Mr Higgs is currently off the coast of Indonesia performing his duties as a Deck Officer and is presently unable to execute the notification. If you require the notification to be lodged in the form of a statutory declaration, we hold instructions that Mr Higgs is able to give an undertaking that he will sign a statutory declaration promptly on return to Australia.

We note that the Federal Court permits affidavits to be filed as adopted if, due to remoteness, the deponent is not able to execute the affidavit and if an appropriate undertaking is given. We request that the Fair Work Commission adopt the same practice. We are instructed to request this facility be provided to Mr Higgs in the present circumstances.

Mr Higgs is, from time-to-time, within mobile range and able to review emails (including document attachments) and make phone calls. Mr Higgs has instructed he will, if required, be able to provide oral confirmation to an officer of the FWC to evidence his adoption

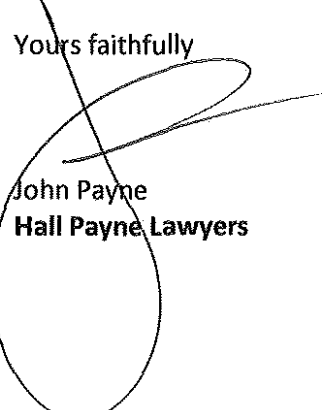
**Contact**  
John Payne  
Principal  
Phone: 07 3017 2400

**Our Reference**  
JWP:4140591

**Your Reference**

If we can be of any assistance, please do not hesitate to contact the writer.

Yours faithfully



John Payne  
**Hall Payne Lawyers**

***Notification of change to the records required to be kept under paragraph 230(1)(c) of the Fair Work (Registered Organisations) Act 2009 (Cth)***

I, Timothy Bradley Higgs, c/- Suite 1, Level 5, 377 Sussex Street, Sydney in the State of New South Wales declare:

1. I am the President of the Australian Maritime Officers Union (“AMOU”).
2. I am authorised by the rules of the AMOU to make this notification.
3. On 18 March 2015, Mr Wayne Moore resigned from the office of President of the AMOU.
4. On 18 March 2015, the Executive Council of the AMOU resolved that Timothy Higgs fill the vacant office of President of the AMOU.
5. The information lodged by the AMOU on 19 March 2015 included a list of names, postal addresses and occupations of the persons holding office as at 31 December 2014.
6. I attach as **Schedule 1** and lodge the current list of names, postal addresses and occupations of the persons holding offices in the AMOU.
7. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding the offices.

## **Schedule 1**

## **List of names, postal addresses and occupations of persons holding offices**

### **National Office**

President: Timothy Higgs\* Occupation: Deck Officer  
PO Box 407 Haymarket NSW 1240

\*Note: Prior to 18 March 2015 the office was held by Wayne Moore

Vice President: Vacant\*

\*Note: Prior to 18 March 2015 the office was held by Timothy Higgs

### **Eastern Area**

President: Vacant

Vice President: Stephen Midgley Occupation: Tug Master  
PO Box 407 Haymarket NSW 1240

Secretary: Richard Barnes Occupation: Tug Master  
PO Box 407 Haymarket NSW 1240

### **Southern Area**

President: Neil Francis Hunter Occupation: Shipwright  
194 Drummond Street, Carlton VIC 3053

Vice President: Graeme Stone Occupation: Tug Master  
194 Drummond Street, Carlton VIC 3053

Secretary: Stephen Taylor Groves Occupation: Union Official  
194 Drummond Street, Carlton VIC 3053

### **Western Area**

President: Allan Heyne Occupation: Deck Officer  
PO Box 568, Fremantle WA 6160

Vice President: Paul Dolan Occupation: Deck Officer  
PO Box 568, Fremantle WA 6160

Secretary: Daniel Alexander Pearson Occupation: Ship's Master  
PO Box 568, Fremantle WA 6160

## **National Delegates**

Kerry Bullock  
PO Box 407 Haymarket NSW 1240

Occupation: Marine Pilot

Aaron Wild  
PO Box 407 Haymarket NSW 1240

Occupation: Deck Officer

## **Divisional Delegates**

### **Offshore Division**

John McDonald  
PO Box 407 Haymarket NSW 1240

Occupation: Deck Officer

### **Port Services Division**

Darryl Dorrton  
PO Box 407 Haymarket NSW 1240

Occupation: Marine Safety Officer

**From:** [John Wydell](#)  
**To:** [Orgs](#)  
**Subject:** AMOU Annual Return of Information  
**Date:** Thursday, 19 March 2015 12:00:03 PM  
**Attachments:** [AR 2014- 99 Annual Return of Information.pdf](#)

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Dear Delegate or General Manager

Please find attached the Annual Return of Information for the Australian Maritime Officers Union.

We thank you in anticipation of your assistance and look forward to hearing from you in due course.

Yours faithfully

Australian Maritime Officers' Union

COMMONWEALTH OF AUSTRALIA

STATUTORY DECLARATION

I, Tim Higgs of Suite 1, 5<sup>th</sup> Floor, 377 Sussex Street, Sydney, NSW, 2000, do solemnly and sincerely declare as follows:-

- 1. I am the Vice President of the Australian Maritime Officers' Union ("the AMOU").
- 2. Annexed hereto is a document entitled "Annual Return of Information for Year End 31 December 2014" which contains the following information: the National Office as well as the Eastern, Southern, and Western Area offices of the AMOU, including their respective addresses; and the persons who held an elected position as provided for by the Rules of the AMOU, including contact details for those persons.
- 3. The Register of Members of the organisation required to be kept under sections 230(1)(a) and 230(2) has, during the immediately preceding calendar year, been kept and maintained in accordance with the Act.
- 4. Elections are required to be held in 2015.
- 5. As at 31 December 2014, the AMOU had 2050 full members, 132 deferred members, 647 associate members, 15 life members.

And I make this solemn declaration by virtue of the Statutory Declarations Act 1959, and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

Declared at.....Sydney.....  
this.....Nineteenth.....day of)  
March..... 2015)

before me:  
[Signature]  
.....  
Justice of the Peace/Solicitor

John Wydell  
.....  
Print full name (and number if JP).  
Suite 1, 5th Floor  
377 Sussex St  
Sydney NSW 2000

[Signature]  
.....  
Tim Higgs



**FAIR WORK COMMISSION**

*Fair Work (Registered Organisations) Act 2009*

**ANNUAL RETURN OF INFORMATION**

**FOR YEAR END 31 DECEMBER 2014**

**AUSTRALIAN MARITIME OFFICERS' UNION**

**(AR 2014/99-[001N])**

**List of Offices, Office Holders and Branches**

**NATIONAL OFFICE**

**Address of Office**

Suite 1, 5<sup>th</sup> Floor, 377 Sussex Street, Sydney NSW 2000

PO Box 407 Haymarket NSW 1240

**Office Holders**

President: Wayne Stephen Moore Occupation: Ship's Master

Vice President: Kate Ellis\* Occupation: VTS Operator

\*Note: Kate Ellis resigned 18 November 2014.

Vice President: Tim Higgs\* Occupation: Deck Officer

\*Note: Tim Higgs commence 12 December 2014.

The postal address for the above Officers is PO Box 407 Haymarket NSW 1240.



## **Eastern Area**

### **Address of Office**

Suite 1, 5<sup>th</sup> Floor, 377 Sussex Street, Sydney NSW 2000

PO Box 407 Haymarket NSW 1240

### **Office Holders**

President: Vacant

Vice President Stephen Midgley Occupation: Tug Master

Secretary Richard Barnes Occupation: Tug Master

The postal address for the above Officers is PO Box 407 Haymarket NSW 1240.

## **Southern Area**

### **Address of Office:**

Lawrence House, 194 Drummond Street, Carlton VIC 3053

### **Office Holders**

President: Neil Francis Hunter Occupation: Shipwright

Vice President: Graeme Stone Occupation: Tug Master

Secretary: Stephen Taylor Groves Occupation: Union Official

## **Western Area**

### **Address of Office**

1 High Street, Fremantle WA 6160

PO Box 568, Fremantle WA 6160

### **Office Holders**

President: Allan Heyne Occupation: Deck Officer

Vice President: Paul Dolan Occupation: Deck Officer

Secretary: Daniel Alexander Pearson Occupation: Ship's Master

The postal address for the above Officers is PO Box 568, Fremantle WA 6160.



## **Other Office Holders**

### **National Delegates**

Kerry Bullock

Occupation: Marine Pilot

Aaron Wild

Occupation: Deck Officer

### **Divisional Delegates**

#### **Offshore Division**

Tim Higgs\*

Occupation: Deck Officer

\*Note: Tim Higgs appointed Vice President on 12 December 2014.

John McDonald

Occupation: Deck Officer

#### **Port Services Division**

Darryl Dorrn

Occupation: Marine Safety Officer

The postal address for the above Office holders is PO box 407 Haymarket NSW 1240

