



17 September 2019

Timothy Higgs  
President  
The Australian Maritime Officers' Union  
Sent via email: tim@amou.com.au

Dear Timothy Higgs,

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/14)**

I acknowledge receipt of a Notification of Change to the Address of The Australian Maritime Officers' Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/09/2019		Address: Level 1 52 Buckingham Street SURRY HILLS NSW 2010	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Thank you for the notification.

Yours faithfully,

**Astrid Glenister**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Timothy Bradley Higgs, being the President of the Australian Maritime Officers Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- On 13<sup>th</sup> September 2019 the address of the organisation will change to:

Level 1  
52 Buckingham Street  
Surry Hills  
NSW 2010

- There is no change to the postal address

Signed:



Capt. Tim Higgs  
President

Dated: 10<sup>th</sup> September 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).*



13 August 2019

Timothy Higgs  
President  
Australian Maritime Officers' Union  
Sent via email: tim@amou.com.au

cc: Eastern Area, admin@amou.com.au  
Western Area, dan@amou.com.au  
Southern Area, mark@amou.com.au

Dear Timothy Higgs

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/14)**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Maritime Officers' Union, The.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/08/2019	National	Vice President, National Councillor, Offshore Oil & Gas Delegate, Seagoing Delegate, Towage Delegate, Eastern Area Secretary, Eastern Area Vice President, Southern Area Vice President vacancy, Western Area Secretary, Western Area President, Western Area Vice President	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

## **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

## **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Timothy Bradley Higgs, being the President of the Australian Maritime Officers Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Timothy Bradley Higgs - President



Dated: 13<sup>th</sup> August 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>16/7/2019</i>	<i>Vice President</i>	<i>Kerry Bullock</i>	<i>Ken Blackband</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Tug Master</i>
<i>National</i>	<i>16/7/2019</i>	<i>National Councillor</i>	<i>Aaron Wild</i>	<i>Matt Jepson</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Master</i>
<i>National</i>	<i>16/7/2019</i>	<i>Offshore Oil &amp; Gas Delegate</i>	<i>Glenn Andersen</i>	<i>James Gregson</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Officer</i>
<i>National</i>	<i>16/7/2019</i>	<i>Seagoing Delegate</i>	<i>Matt Jepson</i>	<i>Ryan Thornton</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Officer</i>
<i>National</i>	<i>16/7/2019</i>	<i>Towage Delegate</i>	<i>Ken Blackband</i>	<i>Shanon Barrett</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Tug Master</i>
<i>National</i>	<i>16/7/2019</i>	<i>Eastern Area Secretary</i>	<i>Vacant</i>	<i>Brent Warhurst</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Officer</i>
<i>National</i>	<i>16/7/2019</i>	<i>Eastern Area Vice President</i>	<i>Vacant</i>	<i>Jan Andersen</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Tug Master</i>
<i>National</i>	<i>16/7/2019</i>	<i>Southern Area Vice President</i>	<i>Daniel Payne</i>	<i>Vacant</i>	<i>N/A</i>	<i>N/A</i>
<i>National</i>	<i>16/7/2019</i>	<i>Western Area Secretary</i>	<i>Daniel Pearson</i>	<i>Glenn Andersen</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Organiser</i>

<i>National</i>	<i>16/7/2019</i>	<i>Western Area President</i>	<i>Paul Dolan</i>	<i>John McDonald</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Officer</i>
<i>National</i>	<i>16/7/2019</i>	<i>Western Area Vice President</i>	<i>Vacant</i>	<i>Brad Cooper</i>	<i>PO Box 407 Haymarket 1240 Sydney</i>	<i>Ship's Officer</i>





5 July 2019

Timothy Higgs  
President  
Australian Maritime Officers' Union  
Sent via email: amou@amou.com.au

Dear Timothy Higgs

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/14)**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Maritime Officers' Union, The.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
1/07/2019	National	Eastern Area Secretary vacancy	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
Website: [www.roc.gov.au](http://www.roc.gov.au)

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Timothy Bradley Higgs, being the President of the Australian Maritime Officers Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Timothy Bradley Higgs - President

A handwritten signature in black ink, consisting of a horizontal line followed by a stylized, looped flourish.

Dated: 1<sup>st</sup> July 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>25<sup>th</sup> June 2019</i>	<i>Eastern Area Secretary</i>	<i>Ivan Frederick Ross</i>	<i>Remains vacant pending current election result</i>	<i>N/A</i>	<i>N/A</i>



4 July 2019

Timothy Higgs  
President  
Australian Maritime Officers' Union,  
Sent via email: [tim@amou.com.au](mailto:tim@amou.com.au)

Dear Timothy Higgs,

**Declaration and information lodged under subsection 233(1) for 2019 (AR2019/14)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 7 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide the required information for the 2019 Annual Return of the Australian Maritime Officers' Union, The.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Australian Maritime Officers' Union, The is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of Australian Maritime Officers' Union, The does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Yours faithfully,

**Christopher Wong**  
Registered Organisations Commission

**ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Timothy Bradley Higgs being the President of the Australian Maritime Officers Union, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - a) The address of the organisation is Suite 1, Level 5, 377 Sussex Street, Sydney, NSW, 2000.<sup>1</sup>
  - b) The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - c) On 31 December 2018 the number of members was 1816 full financial members, 163 deferred members, 682 associate members and 16 life members.<sup>3</sup>
  - d) A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a), (b), (c) & (d)

<sup>3</sup> s.230(1)(d); reg.147(f)

- e) Under the rules of the organisation, elections need to be held between 1 January and 31 December of 2019 <sup>4</sup> for the following positions:
- i) President – 1
  - ii) Executive Councillors – 11
  - iii) Area Presidents – 3
  - iv) Area Vice-Presidents - 3
- f) The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Timothy Higgs  
President

Dated: 7<sup>th</sup> March 2019

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>5</sup>.]*

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<sup>4</sup> s.230(1)(d); reg.147(e)

<sup>5</sup> s.233(2); reg. 151

## ANNEXURE A

g) Offices and Office Holders in the Organisation:

<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
President	Timothy Bradley Higgs	c/- AMOU, PO Box 407 Haymarket NSW 1240	Tug Master
Vice President	Kerry George Bullock	As above	Marine Pilot
National Councillor	Brent John Middleton	As above	Ship's Master
National Councillor	Aaron Wild	As above	Ship's Officer
Western Area President	Paul William Dolan	As above	Ship's Officer
Western Area Vice President	Vacant		
Western Area Secretary	Daniel Pearson	As above	Paid Official
Eastern Area President	Brent Warhurst	As above	Ship's Officer
Eastern Area Vice President	Vacant		
Eastern Area Secretary	Ivan Frederick Ross	As above	Unemployed
Southern Area President	Andrew Walsh	As above	Ship's Officer
Southern Area Vice President	Daniel Payne	As above	Ship's Officer
Southern Area Secretary	Luke Hosking	As above	Ship's Master
Offshore Oil and Gas Delegate	Glenn Andersen	As above	Paid Official
Seagoing Delegate	Matthew Jepson	As above	Ship's Master
Pilot Delegate	Andrew Hawkins	As above	Marine Pilot
Port Services Delegate	Darryl Dorrn	As above	Marine Officer Grade 3
Towage Delegate	Ken Blackband	As above	Tug Master



