

11 February 2016

Ms Natalie Lang Branch Secretary Australian Municipal, Administrative, Clerical and Services Union New South Wales and ACT (Services) Branch Level 1, 39-47 Renwick Street Redfern NSW 2016

By e-mail: info@asu.org.au

Dear Ms Lang

Australian Municipal, Administrative, Clerical and Services Union New South Wales and ACT (Services) Branch Financial Report for the year ended 30 June 2015 - FR2015/225

I acknowledge receipt of the amended financial report for the year ended 30 June 2015 for the Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch (ASU-NSWS). The financial report was lodged with the Fair Work Commission (FWC) on 11 February 2016.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4685 or by email at ken.morgan@fwc.gov.au

Yours sincerely

Ken Morgan Financial Reporting Advisor Regulatory Compliance Branch

11 Exhibition Street GPO Box 1994 Melbourne VIC 3001

Telephone: (03) 8661 7777 Melbourne VIC 3000 International: (613) 8661 7777 Facsimile: (03) 9655 0401 Email: orgs@fwc.gov.au



Australian Municipal, Administrative, Clerical and Services Union – New South Wales and ACT (Services Branch) s.268 Fair Work (Registered Organisations) Act 2009

<u>CERTIFICATE BY BRANCH SECRETARY</u> Certificate for the period ended 30th June 2015

I, Judith Wright, being the Acting Branch Secretary of the Australian Municipal, Administrative, Clerical and Services Union – New South Wales and ACT (Services Branch) certify:

- that the documents lodged herewith are copies of the full report for the Australian Municipal, Administrative, Clerical and Services Union – New South Wales and ACT (Services Branch) for the period ended 30 June 2015 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 10th February 2016; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 10th February 2016 in accordance with s.266 of the *Fair Work* (*Registered Organisations*) Act 2009.

Signature of prescribed designated officer:

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Name of prescribed designated officer: Judith Wright

Title of prescribed designated officer: Acting Branch Secretary

Dated: 10th February 2016

AUSTRALIAN SERVICES UNION NSW AND ACT (SERVICES) BRANCH FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2015

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OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2015

In accordance with the Fair Work (Registered Organisations) Act 2009 ("the Act"), your Branch Executive presents the following report.

Principal Activities

The principal activity of the Branch during the year was that of a branch of a registered trade union. Those activities included but were not limited to representing members before Fair Work Commission, negotiating Enterprise Agreements, providing legal advice relating to Workers Compensation, representing members with individual and collective grievances, provision of industrial advice, provision of training, provision of union publications, protection of members' health and safety at work, promoting the interests of the members and improvement of living standards and quality of life for members.

The results of the Branch's principal activities were to improve the wages and conditions of employment of the Branch membership and to uphold members' industrial rights.

Results

The Branch's principal activities resulted in a net deficit for the financial year of \$54,145 (2014: net deficit of \$102,449).

Significant changes in the Branch's Financial Affairs

There was no significant change in the financial affairs of the Branch.

Rights of Members – Manner of Resignation

All members have a right to resign in accordance with rule 32 of the Union's Registered Rules and section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Superannuation Fund Office Holders

No officer or member of the Branch is a trustee of a superannuation entity or a director of a company that is a trustee of a superannuation fund where the criteria for the officer or member being the trustee or a director is that the officer or member is an officer or member of the union.

OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2015 (cont'd)

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009:-

- (a) the number of persons who, at the end of the financial year, were recorded in the register of members and who are taken to be members of the Branch was 11,532.
- (b) the number of persons who were, at the end of the financial year, employees of the Branch (including both full-time and part-time employees measured on a full-time equivalent basis) was 40.
- the names of those who have been members of the Branch Executive at any time during the (c) financial year and the periods for which he or she held office were:

Position

Name

Branch President	Narelle Clay
Deputy Branch President 1	Robert McLean
Deputy Branch President 2	John Maher
Deputy Branch President 2	Zlatko Djurdjevic
Vice President SACS	Maree McDermott
Vice President (SACS)	Lyn Bevington
Vice President (Water & Ports)	Paul Muller
Vice President (Transport)	Robert Hucker
Vice President (Hunter Water)	Peter Hull
Vice President (Private Sector	
Industries Group)	Laura Sharp
Vice President (Private Sector	·
Industries Group)	Antony Steel
Branch Secretary	Sally McManus
Branch Secretary	Natalie Lang
Treasurer	Geoffrey Fuller
Treasurer	Michael Talone
Deputy Secretary	Natalie Lang
Deputy Secretary	Judith Wright
Executive Member (SACS)	Lyn Bevington
Executive Member (SACS)	Mary Waterford
Executive Member (SACS)	Pauline Gallagher
Executive Member (SACS)	Danna Nelse
Executive Member (SACS)	Jorge Segovia
Executive Member (SACS)	Nadia Saleh
Executive Member (SACS)	Ned Lambley
Executive Member (SACS)	Lisa Smajlov
Executive Member (SACS)	Maralyn Schofield
Executive Member (SACS)	Kerry Fairlie
Executive Member (SACS)	Suzanne Van Opdo
Executive Member (Water & Port)	Anne Barlow
Executive Member (Water & Port)	Jeremy Evans
Executive Member (Private Sector	
Industries Group)	Antony Steel
Executive Member (Private Sector	
Industries Group)	Chris Turnbull
Executive Member (Private Sector	
Industries Group)	Paul Rowe
Executive Member (Water)	Neil Gordon
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Period

4

	1 July 2014 – 30 June 2015 1 July 2014 – 30 June 2015 1 July 2014 – 9 April 2015 9 April 2015 – 30 June 2015
	1 July 2014 - 9 April 2015 9 April 2015 – 30 June 2015
	1 July 2014 – 30 June 2015
	1 July 2014 – 30 June 2015
	9 April 2015 – 30 June 2015
	1 July 2014 – 4 September 201
	9 April 2015 – 30 June 2015
	1 July 2014 – 9 April 2015
	9 April 2015 – 30 June 2015
	1 July 2014 – 9 April 2015
	9 April 2015 – 30 June 2015 1 July 2014 – 9 April 2015
	1 July 2014 – 9 April 2015
	9 April 2015 – 30 June 2015
	1 July 2014 - 9 April 2015
	1 July 2014 - 9 April 2015
	1 July 2014 - 9 April 2015
	1 July 2014 – 30 June 2015
	1 July 2014 – 30 June 2015
	9 April 2015 – 30 June 2015 9 April 2015 – 30 June 2015 9 April 2015 – 30 June 2015
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	1 July 2014 – 30 June 2015
	9 April 2015 – 30 June 2015
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	1 July 2014 – 30 June 2015
	1 July 2014 – 30 June 2015
	1 July 2014 - 9 April 2015
	9 April 2015 – 30 June 2015
	9 April 2015 – 30 June 2015
	9 April 2015 – 30 June 2015

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OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2015 (Continued)

<u>Position</u>	<u>Name</u>	Period
Executive Member (Transport)	Zlatko Djurdjevic	1 July 2014 – 9 April 2015
Executive Member (Transport)	Mark Coleman	1 July 2014 – 30 June 2015
Executive Member (Transport)	Natalie Noyeaux	9 April 2015 – 30 June 2015

Officers and Employees Who are Directors of a Company or a Member of a Board

Pursuant to section 37 of Reporting Guidelines apply for the purpose of section 253 of the RO Act 2009, the following officers and employees are directors of a company or a member of a board:

There are no officers or employees that are directors of a company or members of a board.

Other Relevant Information

Nil

Signed for and on behalf of the Committee of Management.

Natalie Lang Branch Secretary

12th November 2015

BRANCH COMMITTEE OF MANAGEMENT'S STATEMENT

On 10th February 2016, the Branch Committee of Management of the Australian Services Union NSW and ACT (Services) Branch (the reporting unit) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the year ended 30 June 2015. The Branch Committee of Management declares that in relation to the GPFR of the reporting unit for the year ended 30 June 2015:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Commission;
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the branch for the reporting unit for the financial year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- e) during the financial year ended 30 June 2015 and since the end of the financial year:
 - (i) meetings of the Branch Committee of Management were held in accordance with the rules of the organisation and the rules of the branch; and
 - (ii) the financial affairs of the branch have been managed in accordance with the rules of the organisation and the rules of the branch; and
 - (iii) the financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - (iv) the financial records of the branch have been kept, as far as practicable, in a consistent manner to each of the other branches and national office of the organisation; and
 - (v) no information has been sought in any request of a member of the Branch or the General Manager of Fair Work Commission under section 272 of the RO Act; and
 - (vi) no order for inspection of the financial records has been made by the Commission under section 273 of the RO Act.
- f) In relation to recovery of wages activity no recovery of wages activity has been undertaken in the year.

Signed for and on behalf of the Branch Committee of Management

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Judith Wright Acting Branch Secretary

10th February 2016

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015	2014
INCOME		\$	\$
INCOME			
Membership Fees		5,359,956	4,908,314
Interest Income	4(a)	270	311
Other Income		340,372	99,023
Gain on Disposal of Non-Current Asset	4(f)	-	10,000
Administration Fee – ASU of NSW		50,000	140,000
Administration Fee – WEF		20,000	40,000
Contribution from ASU NSW in connection with archiving		86,570	81,127
Contribution from ASU NSW in connection with salaries		-	150,000
		5,857,168	5,428,775
EXPENDITURE			
Depreciation			
Furniture and Fittings		1,959	3,248
Computer Equipment		82,733	86,935
Motor Vehicles		35,615	43,392
		120,307	133,575
		120,307	133,575
Employee Benefits Expense	40		
Salaries and Allowances	13	040 404	000 400
- Officials		316,131	238,123 2,683,629
- Employees Annual Leave		2,602,648 206,826	2,083,029
Long Service Leave		70,368	77,547
Fringe Benefits Tax		28,755	29,888
Superannuation		336,441	313,664
Other employee expenses		6,823	6,636
Workers Compensation		33,799	27,349
		3,601,791	3,600,785
Other Evnences			
Other Expenses		48,726	48,488
Bank Charges	21	81,536	115,187
Affiliation Fees to political parties	5(a)	399,116	388,626
Capitation Fees to ASU National Office	0(a)	82,204	109,660
Campaigns Contributions to ASU of NSW Welfare and Emergency		02,204	109,000
Fund		20,800	20,800
Delegates		19,022	14,474
Donations	5(b)	3,559	4,350
Equipment Expense	0(0)	103,595	95,951
Insurance - Pi and Journey		145,285	51,126
Meetings	5(g)	49,596	44,456
Membership fees written off	~(9)	88,499	
Motor Vehicle Expense		97,057	- 87,938
Office Supplies		40,962	31,308
Balance carried forward		1,179,957	1,012,364

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015 (cont'd)

	Note	2015 \$	2014 \$
Balance brought forward Payroll Tax Postage Printing Professional Fees Property Expenses Provision for Membership fees in arrears Relief Staff Stationery Telephone Travel Expense	12	1,179,957 185,568 22,919 111,409 38,359 38,919 260,283 29,842 14,262 166,708 140,988	1,012,364 153,374 27,772 70,800 63,526 87,072 - 74,547 18,561 129,988 157,762
Transcripts		- 2,189,214	1,098 1,796,864
TOTAL EXPENDITURE		5,911,312	5,531,224
NET (DEFICIT)/SURPLUS FOR THE YEAR		(54,145)	(102,449)
OTHER COMPREHENSIVE INCOME FOR THE YEAR TOTAL COMPREHENSIVE INCOME FOR THE YEAR			(102,449)

(The accompanying notes form part of these financial statements.)

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
			·
ASSETS Current Assets			
Cash and cash equivalents	6	103,176	58,320
Trade and Other Receivables	7	705,459	939,271
Investments	8	7,879	7,720
Total Current Assets		816,514	1,005,311
Non-Current Assets			
Plant and equipment	9	138,460	222,916
Total Non-Current Assets		138,460	222,916
TOTAL ASSETS		954,974	1,228,227
LIABILITIES			
Current Liabilities			
Payables	10	653,688	831,228
Provision for Employee Entitlements	11	467,807	490,685
Total Current Liabilities		1,121,495	1,321,913
Non-Current Liabilities			
Payables	10	32,052	50,743
Total Non-Current Liabilities		32,052	50,743
TOTAL LIABILITIES		1,153,547	1,372,656
NET LIABILITIES		(198,574)	(144,429)
ACCUMULATED DEFICIT		(198,574)	(144,429)

(The accompanying notes form part of these financial statements.)

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Note	Accumulated Deficit	Total
		\$	\$
Balance at 30 June 2013		(41,980)	(41,980)
Other Comprehensive Income			
Net Deficit for the Year		(102,449)	(102,449)
Total Comprehensive Income		(102,449)	(102,449)
Balance at 30 June 2014		(144,429)	(144,429)
Other Comprehensive Income			
Net Deficit for the Year		(54,145)	(54,145)
Total Comprehensive Income		(54,145)	(54,145)
Balance at 30 June 2015		(198,574)	(198,574)

OTHER FUNDS OR ACCOUNTS

Prescribed disclosure – There are no other funds or accounts operated in respect of compulsory levies raised by the Branch, or voluntary contributions collected from members of the reporting unit.

(The accompanying notes form part of these financial statements.)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Members Payments to Suppliers and Employees Other Receipts Interest Paid Interest Received		4,949,452 (5,425,988) 496,942 (7,898) 270	5,286,134 (5,480,246) 139,023 (7,387) <u>311</u>
NET CASH (UTILISED IN)/PROVIDED BY OPERATING ACTIVITIES	18(b)	(12,778)	(62,165)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for Purchase of Property, Plant & Equipment Proceeds from Sale of Property, Plant & Equipment Payments for Purchase of Investments	9	(35,849) (161)	(79,781) 10,000 (185)
NET CASH (USED IN) INVESTING ACTIVITIES		(36,010)	(69,966)
CASH FLOWS FROM FINANCING ACTIVITIES			
Lease finance repayments Proceeds of new lease financing Net Payments to Australian Services Union of NSW Net Receipts from Australian Services Union of NSW		(32,796) - - 100,884	(38,182) 44,112 (76,085)
NET CASH (USED IN) BY FINANCING ACTIVITIES		68,088	(82,015)
NET (DECREASE)/INCREASE IN CASH HELD		44,856	50,115
CASH AT BEGINNING OF FINANCIAL YEAR		58,320	108,435
CASH AT END OF FINANCIAL YEAR	18(a)	103,176	58,320

(The accompanying notes form part of these financial statements.)

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AUSTRALIAN SERVICES UNION NSW AND ACT (SERVICES) BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

1. SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, and the Fair Work (Registered Organisations) Act 2009.

The financial report of the Australian Services Union NSW & ACT (Services) Branch for the year ended 30 June 2015 was authorized for issue in accordance with a resolution of the branch Council on the 12 November 2015.

Basis of Preparation

The financial report is for the Australian Services Union NSW and ACT (Services) Branch, and in accordance with the Fair Work (Registered Organisations) Act 2009 the Branch is a reporting unit. The Australian Services Union is an organisation registered under the Fair Work (Registered Organisations) Act 2009. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union and the branch are not subject to the Corporations Act 2001. The branch is not a profit entity.

The financial report has been prepared on the accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

The following is a summary of the significant accounting policies adopted by the Branch in the preparation of the financial report.

GOING CONCERN

As at 30 June 2015, the Branch had net liabilities of \$198,574 (2014: \$144,429) and its current liabilities exceeded its current assets by \$304,981 (2014: \$316,602). The Branch is reliant on the financial support of a related Union, the Australian Services Union of NSW. The Australian Services Union of NSW has resolved to provide ongoing financial support in order for the Australian Services Union NSW and ACT (Services) Branch to meet its debts as and when they fall due. The committee of management having regard to the above support resolved to prepare the accounts on a going concern basis

For financial support received refer to Note 15.

Australian Services Union NSW & ACT (Services) Branch did not provide any financial support to any other entities during the financial year.

RECOVERY OF WAGES ACTIVITY

The Branch has not undertaken recovery of wages activity and has not derived revenues for the financial year in respect of such activity. There is no financial information associated with this type of activity that must be disclosed as an additional financial report as required by section 253(2) (c) of the RO Act.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd) 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(a) Revenue

Contributions are accounted for on an accrual basis and are recorded as revenue in the year to which it relates.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(b) Income Tax

No provision for Income Tax is necessary as Industrial Trade Unions are exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any impairment in value.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the Branch commencing from the time the asset is ready for use.

The depreciation rates used for each class of asset are:

Furniture & Fixtures	20%
Computer Equipment	25% - 33.3%
Motor Vehicles	20% - 33.3%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the statement of comprehensive income in the year that the item is derecognised.

Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. Where an asset is acquired by means of a finance lease, the asset is capitalized at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognized at the same time and for the same amount. The discount rate used is the interest rate implicit in the lease. Leased assets are amortized over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets. Rental revenue from operating leases is recognized on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease

are added to the carrying amount of the leased asset and recognized on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd) 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(d) Impairment

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised in the statement of comprehensive income for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use of assets not held primarily to generate cash, this represents depreciated current replacement cost, as the Branch is a not-for-profit organisation.

(e) Employee Benefits

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Branch to employee superannuation funds and are charged as expenses when incurred.

(f) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognised on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Available-for-sale financial assets

Investments, which are classified as available for sale, are measured at fair value. Unrealised gains or losses on these investments are recognised directly to equity in the Available-for-Sale Investment Reserve until the investment is sold or until the investment is determined to be impaired, at which time the cumulative gain or loss previously reported for that asset is included in the statement of comprehensive income.

(g) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part

of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd) 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(h) Accounting Standards Issued But Not Yet Effective

There has been no accounting standards issued which could have a financial impact on the financial report in future periods and which are not yet effective.

(i) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(j) New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting policies adopted are consistent with those of the previous financial year except for the following standards, which have been adopted for the first time this financial year:

- AASB 10 Consolidated Financial Statements redefines the concept of control. AASB 10 replaces the consolidation requirements of SIC-12 Consolidation—Special Purpose Entities and AASB 127 Consolidated and Separate Financial Statements and is effective for not-for-profit entities with annual periods beginning on or after 1 January 2014.
- AASB 11 Joint Arrangements sets out a new framework for the accounting for joint ventures, including removal of the option to use proportionate consolidation.
- AASB 12 Disclosures of Interests in Other Entities is a disclosure standard that includes all of the disclosure requirements for subsidiaries, joint arrangements, associates and consolidated and unconsolidated structured entities. As a result of adopting this Standard, additional disclosures on reporting unit associates have been included in Note 6E.

Future Australian Accounting Standards Requirement

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the reporting unit.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. The membership due in arrears is \$260,283 which has been fully provided.

(b) Critical judgements in applying the Branch's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

3. INFORMATION TO BE PROVIDED TO MEMBERS OR THE GENERAL MANAGER OF FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009 which read as follows:-

- (1) A member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 2015 2014 \$ S INCOME 4. Capitation fees (a) (b) Levies (c) Interest 270 311 Deposit Loans (d) Rental revenue Properties Other (e) Grants or donations Grants Donations (f) Net gains from sale of assets Plant and equipment 10.000 5. **EXPENSES Capitation fees** (a) 399,116 388,626 **ASU National Office** Grants or donations (b) Grants:
- (3) A Reporting unit must comply with an application made under subsection (1).

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759

2,800

3,559

2,050 2,300

4,350

Total paid that were \$1,000 or less Total paid that exceeded \$1,000

Total paid that were \$1,000 or less (Non Political)

Total paid that exceeded \$1,000 (Political)

Donations:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

		2015 \$	2014 \$
(c)	Compulsory levy	-	-
(d)	Fees Employer payroll deduction	-	-
(e)	Allowances Allowance for conference/meeting	-	-
(f)	Penalties Penalties under RO Act	-	-
(g)	Meetings Conferences Functions	6,875 42,721 49,596	6,354 38,102 44,456
6.	Cash on Hand Petty Cash Cash at bank	1,100 102,076	1,100 <u>57,220</u> 58,320
7.	TRADE AND RECEIVABLES Current Receivables from reporting units: - ASU of NSW Membership in Arrears Provision for Membership in Arrears Trade Debtors Sundry Debtors Prepayments	<u> 103,176</u> 474,828 260,536 (260,536) 172,037 43,801 14,794 705,459	575,712 88,499 163,016 12,364 99,680 939,271
8.	INVESTMENTS (Non Public Investments) Cash and Cash Equivalents At Call Deposits – Credit Unions	7,879	7,720
9.	PLANT AND EQUIPMENT		
	Furniture and Fixtures – at cost Less: Accumulated Depreciation	17,262 (12,768)	13,711 (10,806)
		4,494	2,905
	Computer Equipment – at cost Less: Accumulated Depreciation	706,211 (635,032)	673,910 (552,300)
		71,179	121,610

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

9. PLANT AND EQUIPMENT (cont'd)

	Note	2015 \$	2014 \$
Motor Vehicles – at cost Less: Accumulated Depreciation		36,127 (36,127)	36,127 (35,436)
			691
Leased Motor Vehicles – at cost Less: Accumulated Amortisation		187,548 (124,763)	187,548 (89,838)
		62,785	97,710
Total Plant and Equipment		138,460	222,916

MOVEMENTS IN CARRYING AMOUNTS

Reconciliations of the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year are set out below:

	Furniture and Fittings \$	Computer Equipment \$	Motor Vehicles \$	Leased Motor Vehicles \$	Total \$
Balance at 1 July 2014	2,905	121,610	691	97,710	222,916
Additions	3,548	32,301	-	-	35,849
Disposals	-	-	-	-	-
Write back	-	-	-		-
Depreciation	(1,959)	(82,732)	(691)	(34,925)	(120,307)
Balance at 30 June 2015	4,494	71,179		62,785	138,460

PAYABLES 10.

Cu	rrent
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Current			
Trade creditors and accruals		422,436	314,740
ASU National Office		103,393	213,409
Australian Labor Party NSW		1,500	55,549
GST Payable		71,818	127,820
Membership Fees in Advance		35,851	86,915
Lease Liability	20	18,690	32,795
Legal fees accrual		-	-
Employer Payroll deductions		_	-
		653,688	831,228

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

			2015	2014
			\$	\$
	Non-Current			
	Lease Liability	20	32,052	50,743
11.	PROVISION FOR EMPLOYEE ENTITLEMENTS			
	Office holders			
	Annual Leave		35,808	48,107
	Long Service Leave Separations and redundancies		44,142	93,083
	Other		-	-
			79,950	141,190
	Employees other than office holders			
	Annual Leave Long Service Leave		234,193 153,664	201,966 147,529
	Separations and redundancies		-	147
	Other		-	
			<u>387,857</u> 467,807	<u>349,495</u> 490,685
4.5				
12.	PROFESSIONAL SERVICES			
	Remuneration of Auditor for:			
	Audit of the financial report		23,100	27,000
	Preparation of the financial report		3,250	6,500
			26,350	33,500
	Legal Fees			
	Litigation Other legal matters		- 12,009	19,786
Total	other legal matters		38,359	63,526
				· · ·
13.	REMUNERATION DISCLOSURES			
Employ	yee expenses related to holders of office			
	 wages and salaries; 		236,119	238,123
	- superannuation;		27,650	27,286
	 leave and other entitlements expense 		68,921	63,903
	 separation and redundancies; and 		80,012	
	- other employee expenses		28,755	29,888
Total			441,457	329,012

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

13. **REMUNERATION DISCLOSURES (cont'd)**

		2015	2014
		\$	\$
Employee expension of offices)	ses related to employees (other than holders		
,	wages and salaries;	2,573,298	2,683,629
- 5	superannuation;	308,791	286,378
- 1	eave and other entitlements expense;	208,273	237,593
- 8	separation and redundancies; and	29,350	58,740
- (Other employee expense	-	-
Total		3,119,712	3,266,340

14. SUPERANNUATION

All employees of the Branch are entitled to benefits from a superannuation plan on retirement, disability or death. The Branch participated in a defined contribution plan. The benefits provided under this plan are based on accumulated contributions and earnings for each employee. The Branch's liability is limited to paying the contributions to the plan.

15. **RELATED PARTIES**

Transactions with related parties are on normal terms and conditions no more favourable than those available to other parties, unless otherwise stated.

(a) Transactions with officers of the Union

Remuneration is disclosed in Notes 13 and 17.

There have been no other transactions between officers and the union other than those relating to their membership of the union and the reimbursement by the union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

(b) Transactions with a Related Entity

Financial support received

As stated in Note 1, The Branch has received and is reliant on the ongoing financial support from an associated union, the Australian Services Union NSW, in order for the Branch to meet its debts as and when they fall due. There are no terms and conditions that have been formalised between the branch and the Australian Services Union NSW. The details of the support provided is set out in the financial statements and notes as detailed below.

- (i) Amounts receivable from the Australian Services Union of NSW are disclosed at Note 7 of the accounts.
- (ii) Administration fees received from the Australian Services Union of NSW are disclosed as income in the statement of comprehensive income and in the cash flow statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

15. RELATED PARTIES (cont'd)

- (iii) Capitation Fees paid to the ASU National office are disclosed as other expenses in the statement of comprehensive income
- (iv) Amounts payable to the ASU National office are disclosed at Note 10 of the accounts.

Acquisition Amalgamations and restructures

There are no acquisitions, amalgamations or restructures that took place in the current financial year or the previous financial year.

Payments to a former related party

No payments have been made during the reporting period to a former related party of the branch, where the liability was incurred during the period in which a related party relationship existed.

16. ADMINISTRATION PROVIDED BY ANOTHER ENTITY

The branch does not receive any administration support (work or services) from other entities.

17. KEY MANAGEMENT PERSONNEL COMPENSATION

	2015 \$	2014 \$
Short-term employee benefits Salary (including annual leave taken) Annual leave accrued Performance bonus	305,040 35,808 	302,026 48,107
	340,848	350,133
Post-employment benefits: Superannuation	27,650	27,286
Other long-term benefits: Long-service leave	44,142	93,083
Termination benefits:	80,012	
Total	492,652	470,502

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

18.	CASH FLOW INFORMATION	2015	2014
	(a) For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks and other financial institutions.	¢	\$
	Cash on Hand - Petty Cash Cash at bank	1,100 102,076	1,100 57,220
		103,176	58,320
	(b) Reconciliation of cash flow from operations with operating result		
	(Deficit) / Surplus	(54,145)	(102,449)
	Non-Cash flows in surplus Depreciation	120,307	133,575
	Transfer Administration Fee – ASU of NSW Transfer ASU of NSW Welfare and Emergency Fund	-	(371,127) 20,800
	Change in Assets & Liabilities Decrease/(Increase) in Sundry Debtors and Advances to Officers and Employees (Decrease)/Increase in Payables (Decrease)/Increase in Provision for Employee Entitlements	132,928 (163,435) (22,878)	119,639 294,316 20,080
	Cash flow from operations	(12,778)	(62,165)

19. FINANCIAL RISK MANAGEMENT

(a) General objectives, policies and processes

The branch is exposed to risks that arise from its use of financial instruments. This note describes the branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

19. FINANCIAL RISK MANAGEMENT (cont'd)

The branch's financial instruments consist mainly of deposits with banks, sundry debtors and payables. The main risks the branch is exposed to through its financial instruments are credit risk and liquidity risk (other price risk and foreign currency risk).

The branch committee of management has overall responsibility for the determination of the branch's risk management objectives and policies and whilst retaining ultimate responsibility for them, the branch committee of management makes investment decisions after considering advice received from advisors.

(b) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the branch.

There is no concentration of credit risk with respect to current and non-current receivables.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	Note	2015	2014
		\$	\$
Cash and cash equivalents			
- Cash at Bank	6	102,076	57,220
- At Call Deposits	8	7,879	7,720
	-	109,955	64,940

The cash and cash equivalents are held in high quality Australian financial institutions.

Sundry Debtors - Current	7	43,801	12,364
Membership Receivable	7	172,037	163,016
ASU of NSW	7	474,828	575,712
Total loans and receivables		690,666	751,095

There has been no history of default and all receivables are likely to be repaid within the expected terms.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

19. FINANCIAL RISK MANAGEMENT (cont'd)

(c) Liquidity Risk

Liquidity risk is the risk that the branch may encounter difficulties raising funds to meet commitments associated with financial instruments. The branch is exposed to this risk as at 30 June 2015, it had \$111,055 (2014: \$66,040) of cash and cash equivalents to meet these obligations as they fall due. Total liabilities at 30 June 2015 totalled \$1,153,547 (2014: \$1,372,656). The branch relies on the ongoing financial support of the Australian Service Union of NSW as disclosed at Note 15 to the accounts.

(d) Interest Rate Risk

The branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

30 June 2015	Weighted Average Effective Interest Rate	Floating Interest Rate \$	Fixed Intera Maturi Within 1 Year \$		Non Interest Bearing \$	Total \$
Financial Assets Cash assets Receivables Investments	1.00% N/A 1.10%	102,076	- - 	-	1,100 705,459	103,176 705,459 7,879
Total Financial Assets		109,955	*******		706,559	816,514
Financial Liabilities Payables	11.67%		18,690	32,052	634,998	685,740
Net Financial Assets (Liabilities)		109,955	<u>(18,690)</u>	(32,052)	71,561	130,774
00 1 004 4	Majashtad		Fixed Inter			
30 June 2014	Weighted Average Effective Interest Rate	Floating Interest Rate \$	Maturi Within 1 Year \$		Non Interest Bearing \$	Total \$
Financial Assets Cash assets Receivables Investments	Average Effective	Interest	Matur Within 1 Year	ing 1 to 5 Years	Interest Bearing	
Financial Assets Cash assets Receivables	Average Effective Interest Rate 1.88% N/A	Interest Rate \$ 57,220	Matur Within 1 Year	ing 1 to 5 Years	Interest Bearing \$ 1,100	\$ 58,320 939,271
Financial Assets Cash assets Receivables Investments	Average Effective Interest Rate 1.88% N/A	Interest Rate \$ 57,220 - 7,720	Matur Within 1 Year	ing 1 to 5 Years	Interest Bearing \$ 1,100 939,271	\$ 58,320 939,271 7,720

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

19. FINANCIAL RISK MANAGEMENT (cont'd)

Sensitivity Analysis

2045	Carrying Amount \$	+1.50% (150 basis points) Profit \$	-1.50% (150 basis points) Loss \$
2015 Cash and Cash Equivalents	102,076	1,531	(1,531)
2014 Cash and Cash Equivalents	57,220	858	(858)

		Notes	2015 \$	2014 \$
20.	COMMITMENTS Lease Commitments		·	·
	Payable			
	- Not later than 12 months		23,237	32,718
	- Between 12 Months and 5 Years		35,843	69,820
			59,080	102,538
	Less future finance charges		(8,338)	(19,000)
	Present Value of Minimum lease payments		50,742	83,538
	Current Liability	10	18,690	32,795
	Non Current Liability	10	32,052	50,743
			50,742	83,538

At 30 June 2015, the Branch had 4 motor vehicle finance lease commitments (2014: 8) which all expire at different points of time with the latest being August 2018. The implicit interest rates on the leases vary between 8.15% and 14.96%.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 (Cont'd)

21. AFFILIATION FEES

	2015	2014
	\$	\$
Unions NSW	20,568	59,235
Labour Councils	6,952	6,300
Australian Labor Party	54,016	49,007
Other		645
	81,536	115,187

22. REGISTERED OFFICE

The registered office and principal place of business of the branch is: Level 1 39 to 47 Renwick Street Redfern NSW 2016



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN SERVICES UNION OF NSW & ACT (SERVICES) BRANCH

We have audited the accompanying financial report of Australian Services Union of NSW & ACT (Services) Branch ("the Entity"), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Branch Committee of Management.

Branch Committee of Management and Branch Secretary's Responsibility for the Financial Report

The Branch Committee of Management and Branch Secretary of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the Fair Work (Registered Organisations) Act 2009 and all requirements of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009. This responsibility includes such internal controls as the Branch Committee of Management and Branch Secretary determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements, and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Branch Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Accounting Professional and Ethical Standards Board.

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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN SERVICES UNION OF NSW & ACT (SERVICES)

Opinion

In our opinion the financial report of Australian Services Union NSW & ACT (Services) Branch:

- (i) presents fairly, in all material respects, the entity's financial position as at 30 June 2015 and of its performance and cash flows for the year then ended; and
- (ii) complies with Australian Accounting Standards;
- (iii) complies with requirements of Fair Work (Registered Organisations) Regulations 2009 and Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009; and
- (iv) as part of the audit of the financial statement, we have concluded that management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate.

Emphasis of Matter

Without modifying our opinion, we draw attention to the statement by the members of the management committee that the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate when the branch has negative net assets and current liabilities amounting to \$198,574 and \$ 304,981 respectively. These conditions, along with other matters as disclosed in Note 1 and Note 13(b) indicate the existence of a material uncertainty that may cast significant doubt about the entity's ability to continue as a going concern and therefore, the entity may not able to realise its assets and discharge its liabilities in the normal course of the business.

Report on the recovery of wages activity

The Committee of Management are responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with section 253(2)(c) of the *Fair Work Act 2009* (*Registered Organisations*). Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards. We have been advised that no recovery of wages activity has been undertaken in the current financial year. Accordingly we have not been instructed by the committee of management to include in the scope of the audit required under subsection 257(1) of the *RO Act* all recovery of wages activity by the reporting unit from which revenues had been derived for the financial year in respect of such activity.



Auditors Opinion on the recovery of wages activity

Based upon the management statements referred to above, in our opinion in relation to the recovery of wages activity, the financial report of Australian Services Union NSW & ACT (Services) Branch presents fairly all reporting guidelines in the General Manager, including:

- (i) any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- (ii) any donations or other contributions deducted from recovered money

Other Matter

The signor is an Approved Auditor (who holds a current Public Practice Certificate) with the Institute of Chartered Accountants in Australia.

Dated at Sydney the 19th day of February 2016.

ESV Accounting and Business Advisors

Tim Valtwies Partner