

**Australian Municipal, Administrative, Clerical and Services Union
NSW Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch -
Branch Offices**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Ballot papers issued	520
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	520
Ballot papers / envelopes returned for scrutiny	197
Less ballot papers / envelopes rejected at preliminary scrutiny	3
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	194
Percentage of ballot papers returned to number issued	37
Ballot papers returned as unclaimed mail	5
Ballot papers not returned	318

Branch Executive Committee Member – Riverina Sub-Branch

<u>Candidates</u>	<u>Above the line Votes</u>	<u>Total Votes</u>
TAYLOR, James	54	117
DONEHUE, Wayne Edgar		76

Formal ballot papers	193
Informal ballot papers	1

I declare James Taylor elected.

Branch President

Candidates

BIRNEY, Steve

I declare Steve Birney elected.

Branch Deputy President

Candidates

STUART, Maryanne

I declare Maryanne Stuart elected.

Branch Vice President

Candidates

MACKAY, John J

I declare John J Mackay elected.

Branch Secretary/ First National Executive Representative

Candidates

HARRIS, Brian William

I declare Brian William Harris elected.

Branch Executive President/ Second National Executive Representative

Candidates

WANT, Michael

I declare Michael Want elected.

Branch Treasurer

Candidates

CUMMING, Libby

I declare Libby Cumming elected.

National Conference Delegates (35)

Candidates

BIRNEY, Steve
BLACKLOCK, John
BOWERING, Phillip
CRONIN, Amanda Therese
CUMMING, Libby
DONLEY, Stephen
FAHEY, Diane
FELTON, Kevin
GILL, Chris
GILL, Mark
GORMAN, Chris
GRIFFIN, Kayee
GRIFFITHS, Julie
HICKSON, John Robert
HUGHES, Stephen
JAMESON, Joanne
KELLY, Graeme
KRUSE, Benjamin
MACKAY, John J
MARZATO, Paul
MUDFORD, Neville
OSBORNE, Chris
PAGE, Susan
PITTMAN, Harry
RIETDYK, Val
SMITHERS, Ingrid
SPEARPOINT, Bev
STUART, Maryanne
STUBBS, Jim
TAMPLIN, Ted
TURPIN, Bruce
TUTTY, Christine
WILLIAMS, Melissa
WILSON, Craig S
WYNNE, Martin

I declare Steve Birney, John Blacklock, Phillip Bowering, Amanda Therese Cronin, Libby Cumming, Stephen Donley, Diane Fahey, Kevin Felton, Chris Gill, Mark Gill, Chris Gorman, Kayee Griffin, Julie Griffiths, John Robert Hickson, Stephen Hughes, Joanne Jameson, Graeme Kelly, Benjamin Kruse, John J Mackay, Paul Marzato, Neville Mudford, Chris Osborne, Susan Page, Harry Pittman, Val Rietdyk, Ingrid Smithers, Bev Spearpoint, Maryanne Stuart, Jim Stubbs, Ted Tamplin, Bruce Turpin, Christine Tutty, Melissa Williams, Craig S Wilson and Martin Wynne elected.

First Alternate National Conference Delegate

Candidates

SAM, David

I declare David Sam elected.

Second Alternate National Conference Delegate

Candidates

ANDERSON-SMITH, Peter

I declare Peter Anderson-Smith elected.

Third Alternate National Conference Delegate

Candidates

REID, Paul

I declare Paul Reid elected.

Fourth Alternate National Conference Delegate

Candidates

BARTON, Rhonda

I declare Rhonda Barton elected.

Fifth Alternate National Conference Delegate

Candidates

FRASER, Lyn

I declare Lyn Fraser elected.

Sixth Alternate National Conference Delegate

Candidates

PERRY, David

I declare David Perry elected.

Alternate National Executive Representative

Candidates

BIRNEY, Steve

I declare Steve Birney elected.

Branch Executive Committee Member – Airlines Sub-Branch

Candidates

JAMESON, Joanne

I declare Joanne Jameson elected.

Branch Executive Committee Member – Central West Sub-Branch

Candidates

PITTMAN, Harry

I declare Harry Pittman elected.

Branch Executive Committee Member – Energy Sub-Branch

Candidates

GILL, Mark

I declare Mark Gill elected.

Branch Executive Committee Member – Hunter Sub-Branch

Candidates

TIMMINS, Marilyn

I declare Marilyn Timmins elected.

Branch Executive Committee Member – Illawarra Sub-Branch

Candidates

BARTON, Rhonda

No candidates elected yet.

Branch Executive Committee Member – Metropolitan Salaried Officers' Sub-Branch (2)

Candidates

FAHEY, Diane
RIETDYK, Val

I declare Diane Fahey and Val Rietdyk elected.

Branch Executive Committee Member – Murray Sub-Branch

Candidates

BOURKE, Raymond John

I declare Raymond John Bourke elected.

Branch Executive Committee Member – Newcastle Sub-Branch

Candidates

COYLE, Leslie Ronald

I declare Leslie Ronald Coyle elected.

Branch Executive Committee Member – New England Sub-Branch

Candidates

DEAN, Tony

I declare Tony Dean elected.

Branch Executive Committee Member – Northern Sub-Branch

Candidates

GORMAN, Chris

I declare Chris Gorman elected.

Branch Executive Committee Member – North Western Sub-Branch

Candidates

WYNNE, Martin

I declare Martin Wynne elected.

Branch Executive Committee Member – Southern Sub-Branch

Candidates

BOWERING, Phillip

I declare Phillip Bowering elected.

Branch Executive Committee Member – Sydney Sub-Branch (2)

Candidates

ASSONI, Halim
WILSON, Craig S.

I declare Halim Assoni and Craig S. Wilson elected.

Branch Executive Committee Member – Sydney Clerical and Administrative Sub-Branch (2)

Candidates

OSBORNE, Chris
WILLIAMS, Melissa

I declare Chris Osborne and Melissa Williams elected.

Branch Executive Committee Member – ACT Clerical and Administrative Sub-Branch

Candidates

ANDERSON-SMITH, Peter

I declare Peter Anderson-Smith elected.

Jeff Howarth
Returning Officer
Australian Electoral Commission

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - ACT Clerical and
Administrative Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (7) a minimum of two of whom shall be female.

Candidates

- ANDERSON-SMITH, Peter
- MACDONALD, Karin
- PENNY, Leanne
- RAMSDEN, Steven
- SHANNON, Craig Anthony John
- STOKMAN, Maureen
- TOPP, Lucy-Anne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer
21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Airlines Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (15)

Candidates

ACHILLEOS, Athanasia
BASHAR, Katherine
BIRRELL, Noel
CASSAR, Tony
D'ARGEAVEL, Devereaux
ELLIOTT, Lindsay
FIELD, Melanie
GRAHAM, Andrea
HYNES, Dehlia
JAMESON, Joanne
KIRK, Russell
RYAN , Christina
SLOANE, Matt
STUBBS, Alan
WHYTE, Steven

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Clerical and Administrative
Division Councillors**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Clerical and Administrative Division Councillors - Airlines (2)

Candidates

ANDERSON - SMITH, Peter
JAMESON, Joanne

Clerical and Administrative Division Councillors - Building Society/ Credit Union/ Finance (2)

Candidates

BARTON, Rhonda
SANSOM, Paul

Clerical and Administrative Division Councillors - Cash Carrying (2)

Candidates

EGGLETON, Christine
PIETRASZEK, John

Clerical and Administrative Division Councillors - Contact Call Centre (2)

Candidates

BAUMBER, Tristram
MURPHY, K J R

Clerical and Administrative Division Councillors - Domestic and International Freight Forwarding (2)

Candidates

BETTS, Gai
CRISP, Sally

Clerical and Administrative Division Councillors - Emergency Service (2)

Candidates

BOWMAN, Marie
DAVIS, Robyn

**Clerical and Administrative Division Councillors - Food/ Beverage Processing
Manufacturing (2)**

Candidates

TAYLOR, Vicky
VALLE, Ana Maria

Clerical and Administrative Division Councillors - Health/ Medical (2)

Candidates

TILBROOK, Paul
)TIMMINS, Marilyn

Clerical and Administrative Division Councillors - Legal (2)

Candidates

JARVIS, Trisha
UPTON, Lisa

**Clerical and Administrative Division Councillors - Manufacturing & Processing – other than
Food & Beverage (2)**

Candidates

RIVERA, Elizabeth
WILLIAMS, Melissa

Clerical and Administrative Division Councillors - Media (2)

Candidates

MARTIN, Kirsty
VICKERS, Jan

Clerical and Administrative Division Councillors - Racing Totaliser (2)

Candidates

FLANAGAN, Jan
HEWES, Amanda

Clerical and Administrative Division Councillors - Retail (2)

Candidates

BLACK, Beverley Ann May
DORMER, Lynn

Clerical and Administrative Division Councillors - Service (2)

Candidates

KEELER, Maria Magdalena
OSBORNE, Chris

Clerical and Administrative Division Councillors - Wholesale Distribution & Warehousing (2)

Candidates

JAKEMAN, Samaria
SMITH, Beryl

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Central West Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Member - Bathurst (2)

Candidates

BARROTT, James
MITCHELL, Sean

Sub-Branch Committee of Management Members - Cowra (2)

Candidates

BROWN, Derek William
GEE, Larry

Sub-Branch Committee of Management Members - Greater Lithgow (2)

Candidates

ACHURCH, Raymond Barry
ELLERY, Robert

Sub-Branch Committee of Management Members - Mudgee (2)

Candidates

FULLER, John
KELSALL, Jenny

Sub-Branch Committee of Management Members - Blayney (1)

Candidates

WADE, Garry Laurence

Sub-Branch Committee of Management Members - Bland (1)

Candidates

CROWE, Michael

Sub-Branch Committee of Management Members - Cabonne (1)

Candidates

CUMMINGS, Graham

Sub-Branch Committee of Management Members - Evans (1)

Candidates

PITTMAN, Ellis Harry

Sub-Branch Committee of Management Members - Forbes (1)

Candidates

GRANT, Robert Thomas

Sub-Branch Committee of Management Members - Lachlan (1)

Candidates

HILL, Robert

Sub-Branch Committee of Management Members - Mid-Western County (1)

Candidates

MULHOLLAND, Arthur

Sub-Branch Committee of Management Members - Mudgee Abattoir (1)

Candidates

LIPSCOMBE, Francis

Sub-Branch Committee of Management Members - Oberon (1)

Candidates

O' DONNELL, John W

Sub-Branch Committee of Management Members - Orange (1)

Candidates

HANLEY, Thomas

Sub-Branch Committee of Management Members - Parkes (1)

Candidates

PALMER, Jonathan Mark

Sub-Branch Committee of Management Members - Rylstone (1)

Candidates

MULHOLLAND, Stephen Neville

Sub-Branch Committee of Management Members - Weddin (1)

Candidates

MARTENS, Michael John

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch) (2)

Candidates

HALE, Robyn

VALLELY, Maria Ann

Sub-Branch Committee of Management Members - Private Sector C & A Representative from members allocated to the Branch (1)

Candidates

BEATTIE, Jim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

9

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - ACT Clerical and
Administrative Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

TOPP, Lucy - Anne

Sub-Branch Vice-President (1)

Candidates

ANDERSON - SMITH, Peter

Sub-Branch Treasurer (1)

Candidates

RAMSDEN, Steven

Sub-Branch Secretary (1)

Candidates

SHANNON, Craig Anthony John

Sub-Branch Delegates to Branch Conference (5) a minimum of one of whom shall be female

Candidates

PENNY , Leanne
RAMSDEN, Steven
SHANNON, Craig Anthony John
STOKMAN, Maureen
TOPP, Lucy - Anne

Sub-Branch Alternate Delegates to Branch Conference (1)

Candidates

MAC DONALD, Karin Ann

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Illawarra Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (7) a minimum of two of whom shall be female

Candidates

ALLEN, Sarah
BARTON, Rhonda
CHAPLIN, Helen
KELLY, Lillian Roseanne (Anne)
MEADES, Sigrid
MOFFATT, Sharon
VAN WOERDEN, Rita

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Illawarra Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

BARTON, Rhonda

Sub-Branch Vice-President (1)

Candidates

CHAPLIN, Helen

Sub-Branch Treasurer (1)

Candidates

ALLEN, Sarah

Sub-Branch Secretary (1)

Candidates

MEADES, Sigrid

Sub-Branch Delegates to Branch Conference (5) a minimum of one of whom shall be female

Candidates

ALLEN, Sarah
CHAPLIN, Helen
MEADES, Sigrid
MOFFATT, Sharon

Sub-Branch Alternate Delegates to Branch Conference (1)

Candidates

Kelly, Lillian (Anne)

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

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**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Hunter Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (11) a minimum of three of whom shall be female

Candidates

BAIRD, Shayne
CHAMBERLAIN, Renae Maree
HOUGH, Denise Elizabeth
LOFBERG, Kelly Anne
MARJORIBANKS, Grahame
PIETRASZEK, John
ROOIMANS, Catherine
SAGE, Norm
SANSOM, Paul
TIMMINS, Marilyn
WALTER, Kim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer
21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Hunter Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

TIMMINS, Marilyn

Sub-Branch Vice-President (1)

Candidates

MARJORIBANKS, Grahame

Sub-Branch Treasurer (1)

Candidates

PIETRASZEK, John

Sub-Branch Secretary (1)

Candidates

WALTER, Kim

Sub-Branch Delegates to Branch Conference (8) a minimum of two of whom shall be female

Candidates

BAIRD, Shayne Lee
CHAMBERLAIN, Renae
LOFBERG, Kelly
MARJORIBANKS, Grahame
PIETRASZEK, John
ROOIMANS, Catherine Lillian
SANSOM, Paul
WALTER, Kim

Sub-Branch Alternate Delegates to Branch Conference (2)

Candidates

SAGE, Norman

No other nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Central West Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

FULLER, John

Sub-Branch Vice-President (1)

Candidates

BROWN, Derek

Sub-Branch Treasurer (1)

Candidates

ACHURCH, Barry

Sub-Branch Secretary (1)

Candidates

PITTMAN, Harry

Sub-Branch Delegates to Branch Conference (10) - one from the C&A Sector and one Female

Candidates

ACHURCH, Barry
BEATTIE, Jim
BROWN, Derek
CUMMINGS, Graham
FULLER, John
HALE, Robyn
HANLEY, Thomas
MITCHELL, Sean
MULHOLLAND, Stephen
PALMER, Jon

Sub-Branch Alternate Delegates to Branch Conference (13)

Candidates

BARROTT, Jim
CROWE, Michael
ELLERY, Robert
GEE, Larry
GRANT, Robert
HILL, Rob
LIPSCOMBE, Francis
MARTENS, Michael
MULHOLLAND, Arthur
O'DONNELL, John
VALLELY, Maria
WADE, Garry
No other nomination was received

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Airlines Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

BASHAR, Katherine

Sub-Branch Vice-President (1)

Candidates

JAMESON, Joanne

Sub-Branch Treasurer (1)

Candidates

ACHILLEOS, Athanasia

Sub-Branch Secretary (1)

Candidates

RYAN, Christina

Sub-Branch Delegates to Branch Conference (10) – a minimum of two of whom shall be female

Candidates

BIRRELL, Noel Thomas
ACHILLEOS, Athanasia
BASHAR, Katherine
ELLIOTT, Lindsay
GRAHAM, Andrea
HYNES, Dehlia
KIRK, Russell John
RYAN, Christina
STUBBS, Alan
WHYTE, Steven

Sub-Branch Alternate Delegates to Branch Conference (4)

Candidates

CASSAR, Tony

FIELD, Melanie

SLOANE, Matt

No other nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Energy Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

AGIUS, Joseph

Sub-Branch Vice-President (1)

Candidates

MARKS, Brad

Sub-Branch Treasurer (1)

Candidates

PAYNE, Douglas

Sub-Branch Secretary (1)

Candidates

SMITHERS, Ingrid

Sub-Branch Delegates to Branch Conference (12) a minimum of one of whom shall be female

Candidates

AGIUS, Joseph
HOWARD, Stephen
KELLY, Darren
MARKS, Brad
PAYNE, Douglas
POUND, Darren
PRITCHARD, Colleen
SMITH, Barry
SMITHERS, Ingrid
SPINK, Stan
THOMPSON, Linda
WASLEY, Barry

Sub-Branch Alternate Delegates to Branch Conference (15)

Candidates

BEVERIDGE, Michael

DOWERS, Gary

EVANS, Ray

FALVEY, Natalie

HIGGINS, Bret

HULL , Peter

MURRAY, Phillip S

SAVAGE, Donald

SHEPPARD, Kath

SMITH, Ian

THOMAS, Max

WREN, Harry Lester

No other nominations were received

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Energy Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Energy Distributors i.e. Country Energy, Energy Australia, Inland Energy & Integral Energy (17)

Candidates

AGIUS, Joe
BEVERIDGE, Michael
DOWERS, Gary Charles
EVANS, Ray
HIGGINS, Brett
HOWARD, Stephen
HULL, Peter
MARKS, Brad
POUND, Darren
SAVAGE, Don
SHEPPARD, Kath
SMITH, Barry Philip
SMITHERS, Ingrid
THOMAS, Max
THOMPSON, Linda
WASLEY, Barry
WREN, Harry

Sub-Branch Committee of Management Members - Energy Generation providers i.e. Delta, Macquarie & Eraring (4)

Candidates

CRONIN, Ann
GILL, Mark
GRIFFITHS, Rhonda J
PAYNE, Doug

Sub-Branch Committee of Management Members Water Authorities i.e. Goldenfields, Midcoast & Riverina Water (3)

Candidates

GILCHRIST, Len
MURRAY, Phillip
SMITH, Ian Donald

Sub-Branch Committee of Management Members - Energy Transmission provider i.e. Transgrid (2)

Candidates

KELLY, Darren
SPINK, Stanley William

Sub-Branch Committee of Management Members - Female Representatives (from any part of the Branch) (2)

Candidates

FALVEY, Natalie
PRITCHARD, Colleen

) As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer
21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Sydney Clerical and
Administrative Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

STUART, Maryanne

Sub-Branch Vice-President (1)

Candidates

OSBORNE, Chris

Sub-Branch Treasurer (1)

Candidates

TILBROOK, Paul

Sub-Branch Secretary (1)

Candidates

RIVERA , Elizabeth

Sub-Branch Delegates to Branch Conference (17) a minimum of four of whom shall be female

Candidates

BLACK, Beverley
BOON, Jenny
DORMER, Lynn
GOULTER, Marilyn
HENRY, Robert
HEWES, Amanda
JAKEMAN, Samaria
JARVIS, Trisha
JOHNSON, Christopher Martin Peter
KEELER, Maria
LOY, Christine
MARTIN, Kirsty

MURPHY, Kevin John Robert
RIVERA, Elizabeth
SCOTTS, Linden
SMITH, Beryl
TILBROOK , Paul

Sub-Branch Alternate Delegates to Branch Conference (8)

Candidates

COOK, Wendy
EGGLETON, Christine Anne
FLANAGAN, Jan
MC KENZIE , Andrew
TAYLOR, Vicky
No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Southern Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

PETERSON, Scott

Sub-Branch Vice-President (1)

Candidates

VANN, Gary

Sub-Branch Treasurer (1)

Candidates

PARNIS, Louis C

Sub-Branch Secretary (1)

Candidates

MUDFORD, Neville John

Sub-Branch Delegates to Branch Conference (15) a minimum of one of whom shall be female

Candidates

CANTY, Lawrence John
GLEESON, Kim
GLOVER, Darryl
GREEN, Robert
JONAS, Robert Timothy
KLOWER, Matthew
MORRIS, Len
MUDFORD, Neville John
PANTOS, Sabina
PARNIS, Louis C
PETERSON, Scott
SCOTT, David L
SCOTT, Greg
SMITH, Peter

VANN, Gary

Sub-Branch Alternate Delegates to Branch Conference (14)

Candidates

DARMAN, Andrew

DAVIES, Greg

DUNLEY, Dennis

EAGLETON, Glen

LORD, Eddie

MAJOR, Wayne

MCBRIDE, Keith

RAICS, Bill

SELBY, Rick

WEAIRE, Sharon

No other nominations were received

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

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**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Sydney Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

JACKA, Adam

Sub-Branch Vice-President (1)

Candidates

MYERS, Colin

Sub-Branch Treasurer (1)

Candidates

ASSONI, Halim

Sub-Branch Secretary (1)

Candidates

CASSIN, Timothy

Sub-Branch Delegates to Branch Conference (18)

Candidates

AMATTO, John
BAKER, Russell
CASSIN, Timothy
CULLEN, Gary
DRUCE, Matthew
JACKA, Adam
KENNEDY, Dave
MAZZOTTA, Paul
MILLAN, Roy Kenneth
MYERS, Colin
PAGE, Matthew Thomas
RAFFAN, Clare
REID, Paul John
SCHMIDTKE, Dale
SCHRAMM, Heinz H

SOUTER, Andrew J
VERNON, Ian
WOODS, Russell

Sub-Branch Alternate Delegates to Branch Conference (10)

Candidates

BAKER, Steve
BROUGH, Michael
FERNANDEZ, Julian
MCCANN, Ian
MICALLEF, Mario
PETERSON, Steven
TIDEY, Paul
WRIGHT, David

No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Metropolitan Salaried
Officers' Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (30) nine of whom shall be female

Candidates

BADAN, Marion
BARTON , Tanya
BOWTELL, Stephen Richard
BRINCAT, Carla
CAMENZULI, Glen Andrew
CONDON, Richard
DAWSON , Graham
DI BRAZZA , Roberta
ERNST, John
FAHEY, Diane
FELTON , Kevin
GREISS, Jim
HANCOCK, Alicia
HORD, Tony
JARMAN, Peter W
MARSH, Ken
MERCADDES-HART, Jane
OSGOOD, Debra
PACEY, Mark J
PEARCE, Christine
QUIGLEY , Jennifer May
RIETDYK, Val
SKINNER, Roy
SPEARPOINT, Bev
SPEED, David Michael
STEWART, Graham
SZABO, Magnolia
TAYLOR, Chris
WALLACE , Douglas J
WOODHOUSE, Doug

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer
21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Murray Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Albury (3)

Candidates

HARDING, John
MCKENZIE, John
No other nomination was received

Sub-Branch Committee of Management Members - Wagga Wagga (3)

Candidates

DOUGLAS, Michael
STRUTT, Paul
No other nomination was received

Sub-Branch Committee of Management Members - Coolamon (1)

Candidates

LAWTON, Jed

Sub-Branch Committee of Management Members - Cootamundra (1)

Candidates

CONNELL, Tim

Sub-Branch Committee of Management Members - Corowa (1)

Candidates

BOURKE, Raymond John

Sub-Branch Committee of Management Members - Culcairn (1)

Candidates

KELSH, Frederick

Sub-Branch Committee of Management Members - Gundagai (1)

Candidates

CRANE, David

Sub-Branch Committee of Management Members - Harden (1)

Candidates

ROBINSON , Phillip M.

Sub-Branch Committee of Management Members - Holbrook (1)

Candidates

FRANA, Brian

Sub-Branch Committee of Management Members - Hume (1)

Candidates

COLE, Gordon

Sub-Branch Committee of Management Members - Junee (1)

Candidates

SHAW, Allen

Sub-Branch Committee of Management Members - Leeton (1)

Candidates

NEYLAND, Glenn

Sub-Branch Committee of Management Members - Lockhart (1)

Candidates

MCCORMACK, Shannon

Sub-Branch Committee of Management Members - Narrandera (1)

Candidates

KELLY, Andrew

Sub-Branch Committee of Management Members - Temora (1)

Candidates

GAVENLOCK, Ray

Sub-Branch Committee of Management Members - Tumbarumba (1)

Candidates

PHILLIPS, Glen Ashley

Sub-Branch Committee of Management Members - Tumut (1)

Candidates

CURLL, John C.

Sub-Branch Committee of Management Members - Urana (1)

Candidates

GEPPERT, John

Sub-Branch Committee of Management Members - Young (1)

Candidates

SAM, David

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch) (3)

Candidates

LAST, Sarah Ruth Cumming

SINCLAIR, Kathy

No other nomination was received

Sub-Branch Committee of Management Members - Private Sector C&A Representative (1)

Candidates

HANRAHAN, Susan Louise

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth

Returning Officer

21st May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - New England Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Armidale (2)

Candidates

DUFTY, Ray
HUDDY, Patricia A

Sub-Branch Committee of Management Members - Gunnedah (2)

Candidates

JACKSON, Scott
LYNN, Heather

Sub-Branch Committee of Management Members - Inverell (2)

Candidates

CUMMING, Libby
JOHNSON, Harley Robert

Sub-Branch Committee of Management Members - Manilla (2)

Candidates

MAHER, Barry
TOBIN, Phil

Sub-Branch Committee of Management Members - Moree Plains (2)

Candidates

BAGULEY, Lex Kevin
DEAN, Tony

Sub-Branch Committee of Management Members - Tamworth (2)

Candidates

NEWALL, Paul Christopher
SMITH, Garry

Sub-Branch Committee of Management Members - Barraba (1)

Candidates

MOSS, Jeffrey

Sub-Branch Committee of Management Members - Bingara (1)

Candidates

READING, Mark

Sub-Branch Committee of Management Members - Glen Innes (1)

Candidates

JILLETT, Evan Bruce

Sub-Branch Committee of Management Members - Guyra (1)

Candidates

DAWSON, Graham E

Sub-Branch Committee of Management Members - Narrabri (1)

Candidates

GRAF, David Ian

Sub-Branch Committee of Management Members - Nundle (1)

Candidates

FOGARTY, Barry Richard

Sub-Branch Committee of Management Members - Parry (1)

Candidates

BROWN, Warren Hugh

Sub-Branch Committee of Management Members - Quirindi (1)

Candidates

KING, Micheal

Sub-Branch Committee of Management Members - Severn (1)

Candidates

BYRNE, Mark Wayne

Sub-Branch Committee of Management Members - Tenterfield (1)

Candidates

RIDLEY, Phillip

Sub-Branch Committee of Management Members - Uralla (1)

Candidates

JONES, Errol John

Sub-Branch Committee of Management Members - Walcha (1)

Candidates

LYNCH, Bernard Anthony

Sub-Branch Committee of Management Members - Yallaroi (1)

Candidates

HOLAHAN, Peter

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch) (2)

Candidates

CAMERON, Lyn

CRYER, Barbara

Sub-Branch Committee of Management Members - Private Sector C&A Representative (1)

Candidates

ANDERSON, Nicole

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Newcastle Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Newcastle (3)

Candidates

HARRISON, Jodie
HAYWOOD, Ian William
LANGFORD, Barney (Peter)

Sub-Branch Committee of Management Members - Gosford (2)

Candidates

FYFE, Christopher Kenneth
RYAN, Paul Joseph

Sub-Branch Committee of Management Members - Great Lakes (2)

Candidates

PEVITT, Gregory John
RICHARDSON, Anthony Mark

Sub-Branch Committee of Management Members - Lake Macquarie (2)

Candidates

FAIRBAIRN, Paul F
POTTS, John

Sub-Branch Committee of Management Members - Wyong (2)

Candidates

BAKER, Tom
MURPHY, Alan J

Sub-Branch Committee of Management Members - Cessnock (1)

Candidates

COYLE, Leslie Ronald

Sub-Branch Committee of Management Members - Coolah (1)

Candidates

MALONE, Mark G

Sub-Branch Committee of Management Members - Dungog (1)

Candidates

MACKAY, John Joseph

Sub-Branch Committee of Management Members - Greater Taree (1)

Candidates

EMERTON, Mervyn

Sub-Branch Committee of Management Members - Gloucester (1)

Candidates

SMITH, Joe

Sub-Branch Committee of Management Members - Hastings (1)

Candidates

TURNER, Steven

Sub-Branch Committee of Management Members - Maitland (1)

Candidates

SCHADEL, Ian

Sub-Branch Committee of Management Members - Merriwa (1)

Candidates

CRONIN, Amanda

Sub-Branch Committee of Management Members - Murrurundi (1)

Candidates

PICTON, Peter

Sub-Branch Committee of Management Members - Muswellbrook (1)

Candidates

BALL, Peter

Sub-Branch Committee of Management Members - Port Stephens (1)

Candidates

SEWELL, Kenneth Lane

Sub-Branch Committee of Management Members - Scone (1)

Candidates

MILLS, David A

Sub-Branch Committee of Management Members - Singleton (1)

Candidates

GIULIANO, Robert

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch) (2)

Candidates

CHARLTON, Belinda

TURNER, Raelea Maureen Joan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - North Western Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Dubbo (3)

Candidates

MILLGATE, Neil
PICKERING, Ian B
WILLIAMS , Wayne

Sub-Branch Committee of Management Members - Bourke (2)

Candidates

BROWN, Brian Edward
FAULKNER, Paul

Sub-Branch Committee of Management Members - Cobar (2)

Candidates

KENDRICK, Brad
TOOMEY, Scott
)

Sub-Branch Committee of Management Members - Coonamble (2)

Candidates

HURST, Peter James
PARSONS, James

Sub-Branch Committee of Management Members - Narromine (2)

Candidates

DREW, Peter
WALDEN, Peter

Sub-Branch Committee of Management Members - Walgett (2)

Candidates

FULLER, Tony
WARD, Mark

Sub-Branch Committee of Management Members - Wellington (2)

Candidates

BATHO, Ian
KING, David Paul

Sub-Branch Committee of Management Members - Bogan (1)

Candidates

WYNNE, Martin

Sub-Branch Committee of Management Members - Brewarrina (1)

Candidates

KELLY, Darrell William

Sub-Branch Committee of Management Members - Central Darling (1)

Candidates

WILLIAMS, Michael Clarrie

Sub-Branch Committee of Management Members - Coonabarabran (1)

Candidates

GALVIN, Andrew

Sub-Branch Committee of Management Members - Gilgandra (1)

Candidates

O'BRIEN, Peter John

Sub-Branch Committee of Management Members - Warren (1)

Candidates

DOWTON, Robert Gordon

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch (2)

Candidates

GIBBS, Narelle
MURRAY, Jillian

Sub-Branch Committee of Management Members - Private Sector C&A Representative (1)

Candidates

DAVIS, Robyn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

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**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Northern Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Coffs Harbour (2)

Candidates

KENNY , Robert
STACEY, Barrie

Sub-Branch Committee of Management Members - Lismore (2)

Candidates

BEACROFT , John
CRAWFORD, Ross

Sub-Branch Committee of Management Members - Tweed (2)

Candidates

BIRNEY, Steve
SHARP, Steve

Sub-Branch Committee of Management Members - Ballina (1)

Candidates

DONOVAN, Michael

Sub-Branch Committee of Management Members - Bellingen (1)

Candidates

OSLAND, Colin

Sub-Branch Committee of Management Members - Byron (1)

Candidates

WALLACE, Brian

Sub-Branch Committee of Management Members - Copmanhurst (1)

Candidates

RICKETTS, Paul

Sub-Branch Committee of Management Members - Far North Coast Water (1)

Candidates

BROWNING, Christopher Robert

Sub-Branch Committee of Management Members - Grafton (1)

Candidates

SHEATHER, Peter

Sub-Branch Committee of Management Members - Kempsey (1)

Candidates

GORMAN, Chris

Sub-Branch Committee of Management Members - Kyogle (1)

Candidates

MURRAY, John

Sub-Branch Committee of Management Members - Maclean (1)

Candidates

CHANDLER, Craig

Sub-Branch Committee of Management Members - Nambucca (1)

Candidates

ZELL, Graham

Sub-Branch Committee of Management Members - Pristine Waters (1)

Candidates

HAYWARD, Neil

Sub-Branch Committee of Management Members - Richmond Valley (1)

Candidates

YATES, Bruce

Sub-Branch Committee of Management Members - Rous (1)

Candidates

ROSS, G.W.P

Sub-Branch Committee of Management Members - Female Representatives (from any Council within the Branch) (2)

Candidates

MAZZON, Maree
O'SULLIVAN, Kathleen

Sub-Branch Committee of Management Members - Private Sector C&A Representative (1)

Candidates

BURR, Kaye

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

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**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Riverina Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Griffith (3)

Candidates

GROSE, Brendan James
HAWKEN, Barbara
TAYLOR, James

Sub-Branch Committee of Management Members -Balranald (1)

Candidates

DONEHUE, Wayne Edgar

Sub-Branch Committee of Management Members - Berrigan (1)

Candidates

CLEMENTS, Graeme

Sub-Branch Committee of Management Members - Carrathool (1)

Candidates

WOODS, Kevin

Sub-Branch Committee of Management Members - Conargo (1)

Candidates

No nomination was received

Sub-Branch Committee of Management Members - Deniliquin (1)

Candidates

HLOBOWSKI, Frank

Sub-Branch Committee of Management Members - Hay (1)

Candidates

TUMOLERO, Giovanni

Sub-Branch Committee of Management Members - Jerilderie (1)

Candidates

FERRIS, William

Sub-Branch Committee of Management Members - Murray (1)

Candidates

SMITH, Jeffrey

Sub-Branch Committee of Management Members - Murrumbidgee (1)

Candidates

MCNEILLY , Darrell

Sub-Branch Committee of Management Members - Wakool (1)

Candidates

MCGLASHAN , Kevin

Sub-Branch Committee of Management Members - Wentworth (1)

Candidates

FOLLETT, Desmond Wayne

Sub-Branch Committee of Management Members -Female Representative (from any Council within the Branch) (1)

Candidates

No nomination was received

Sub-Branch Committee of Management Members - Private Sector C&A Representative (1)

Candidates

TENISON, Philip

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Southern Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members - Shoalhaven (3)

Candidates

MCBRIDE, Keith
SMITH, Peter
WEAIRE, Sharon

Sub-Branch Committee of Management Members - Sutherland (3)

Candidates

BOWERING, Phillip
KLOWER, Matthew
MAJOR, Wayne Allan

Sub-Branch Committee of Management Members - Wollongong (3)

Candidates

GLOVER, Darryl
PETERSON, Scott
WESLEY, Paul

Sub-Branch Committee of Management Members - Shellharbour (2)

Candidates

GLEESON, Kim
NOLAN, Greg

Sub-Branch Committee of Management Members - Bega Valley (1)

Candidates

MORRIS, Len

Sub-Branch Committee of Management Members - Bombala (1)

Candidates

RAICS, Bill

Sub-Branch Committee of Management Members - Boorowa (1)

Candidates

MUDFORD, Neville

Sub-Branch Committee of Management Members - Cooma-Monaro (1)

Candidates

GREEN, Robert

Sub-Branch Committee of Management Members - Crookwell (1)

Candidates

SCOTT, David L

Sub-Branch Committee of Management Members - Eurobodalla (1)

Candidates

No nomination was received

Sub-Branch Committee of Management Members - Goulburn (1)

Candidates

CANTY, Lawrence

Sub-Branch Committee of Management Members - Government Employees' Health Fund (1)

Candidates

ARNIS, Louis

Sub-Branch Committee of Management Members - Gunning (1)

Candidates

DUNLEY, Dennis

Sub-Branch Committee of Management Members - Kiama (1)

Candidates

VANN, Gary

Sub-Branch Committee of Management Members - Mulwaree (1)

Candidates

SELBY, Rick

Sub-Branch Committee of Management Members - Queanbeyan (1)

Candidates

DARMAN, Andrew

Sub-Branch Committee of Management Members - Snowy River (1)

Candidates

DAVIES, Greg

Sub-Branch Committee of Management Members - Tallagandra (1)

Candidates

JONAS, Tim

Sub-Branch Committee of Management Members - Wingecarribee (1)

Candidates

EAGLETON, Glen

Sub-Branch Committee of Management Members - Wollondilly (1)

Candidates

SCOTT, Gregory Paul

Sub-Branch Committee of Management Members - Yarrawlumla (1)

Candidates

PANTOS, Sabina

Sub-Branch Committee of Management Members - Yass (1)

Candidates

LORD, Eddie

Sub-Branch Committee of Management Members - Female Representative (from any Council within the Branch) (1)

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Sydney Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 7 of 2003

Sub-Branch Committee of Management Members (30)

Candidates

AMATTO , John
ASSONI, Halim
BAKER, Russell
BAKER, Steve
BROUGH, Michael
CASSIN, Timothy
CAVANAGH, Paul
CULLEN, Gary John
DRUCE, Matthew
FERNANDEZ, Julian
JACKA, Adam
KENNEDY, Dave
MAZZOTTA, Paul
MCCANN, Ian
MICALLEF, Mario J.
MILLAN, Roy K.
MYERS, Colin
PAGE, Matthew T.
PETERSON, Steven
RAFFAN, Clare
REID, Paul
SCHMIDTKE, Dale
SCHRAMM, Heinz
SMITH, Mick
SOUTER, Andrew John
TIDEY, Paul
VERNON, Ian
WILSON, Craig S.
WOODS, Russell
WRIGHT, David

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Sydney Clerical and
Administrative Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 6 of 2003

Sub-Branch Committee of Management Members (27) a minimum of six of whom shall be female

Candidates

BLACK, Beverley Ann May
BOON, Jenny
BOWMAN, Marie
COOK, Wendy
DORMER, Lynn
EGGLETON, Christine
FLANAGAN, Jan
GOULTER, Marilyn
HENRY, Robert
HEWES, Amanda
JAKEMAN, Samaria
JARVIS, Trisha
JOHNSON, Christopher Martin Peter James
KEELER, Maria Magdalena
LOY, Christine
MARTIN, Kirsty
MCKENZIE, Andrew
MURPHY, K J R
OSBORNE, Chris
RIVERA, Elizabeth
SCOTTS, Linden
SMITH, Beryl
STUART, Maryanne
TAYLOR, Vicky
TILBROOK, Paul
VALLE, Ana Maria
WILLIAMS, Melissa

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

21 May 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Murray Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

STRUTT, Paul

Sub-Branch Vice-President (1)

Candidates

CRANE, David

Sub-Branch Treasurer (1)

Candidates

GEPPERT, John

Sub-Branch Secretary (1)

Candidates

SAM, David

Sub-Branch Delegates to Branch Conference (10) one from the C&A Sector and one female

Candidates

COLE, Gordon
CRANE, David
GEPPERT, John
HANRAHAN, Sue
HARDING, John
MC CORMACK, Shannon
ROBINSON, Phillip
SAM, David
SINCLAIR, Kathy
STRUTT, Paul

Sub-Branch Alternate Delegates to Branch Conference (16)

Candidates

CONNELL, Tim
CURLL, John C
DOUGLAS , Michael
FRANA, Brian
GAVENLOCK, Ray
KELLY, Andrew
KELSH, Frederick
LAWTON, Jed
MC KENZIE, John
NEYLAND, Glenn
PHILLIPS, Glen
SHAW, Allen

No other nominations were received

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As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union
NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Metropolitan Salaried
Officers' Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

ERNST, John

Sub-Branch Vice-President (1)

Candidates

STEWART, Graham Arthur

Sub-Branch Treasurer (1)

Candidates

WOODHOUSE, Doug M

Sub-Branch Secretary (1)

Candidates

SPEARPOINT, Beverley

Sub-Branch Delegates to Branch Conference (17) a minimum of five of whom shall be female

Candidates

BADAN, Marion
BARTON, Tanya
CAMENZULI, Glen Andrew
CONDON, Richard
ERNST, John
FELTON, Kevin
GREISS, Jim
MARSH, Ken
MERCADES-HART, Jane
PACEY, Mark John
PEARCE, Christine
QUIGLEY, Jennifer

SPEARPOINT, Beverley
STEWART, Graham Arthur
SZABO, Magnolia
WALLACE, Douglas
WOODHOUSE, Doug

Sub-Branch Alternate Delegates to Branch Conference (11)

Candidates

DAWSON, Grahame
DI BRAZZA, Roberta
HANCOCK, Alicia
JARMAN, Peter
OSGOOD, Debra
SKINNER, Roy
SPEED, David Michael
TAYLOR, Christopher

) No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Newcastle Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

RYAN, Paul

Sub-Branch Vice-President (1)

Candidates

SEWELL, Kenneth L

Sub-Branch Treasurer (1)

Candidates

POTTS, John

Sub-Branch Secretary (1)

Candidates

HARRISON, Jodie

Sub-Branch Delegates to Branch Conference (15) a minimum of one of whom shall be female

Candidates

BAKER, Tom
BALL, Peter
CRONIN, Amanda
EMERTON, Mervyn
FAIRBAIRN, Paul Francis
FYFE, Christopher Kenneth
GIULIANO, Robert
HARRISON, Jodie
HAYWOOD, Ian
MURPHY, Alan

PICTON, Peter
POTTS, John
RYAN, Paul
SEWELL, Kenneth L
SMITH, Allan (Joe)

Sub-Branch Alternate Delegates to Branch Conference (10)

Candidates

CHARLTON, Belinda
MALONE, Mark
MILLS, David A
SCHADEL, Ian
TURNER, Raelea Maureen Joan
TURNER, Steven J
No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Northern Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

BEACROFT, John

Sub-Branch Vice-President (1)

Candidates

YATES, Bruce

Sub-Branch Treasurer (1)

Candidates

SHARP, Steve

Sub-Branch Secretary (1)

Candidates

BIRNEY, Steve

Sub-Branch Delegates to Branch Conference (11) one from the C&A Sector and one female

Candidates

BEACROFT, John
BURR, Kaye
CHANDLER, Craig
CRAWFORD, Ross
DONOVAN, Mick
MAZZON, Maree Ann
MURRAY, John
OSLAND, Colin
SHARP, Steve
YATES, Bruce
ZELL, Graham

Sub-Branch Alternate Delegates to Branch Conference (10)

Candidates

HAYWARD, Neil Gordon

KENNY, Bob

ROSS, Gary W P

SHEATHER, Peter

STACEY, William Barrie

WALLACE, Brian

No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

) Jeff Howarth
Returning Officer

13 June 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - New England Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

)
Candidates

READING, Mark

Sub-Branch Vice-President (1)

Candidates

DUFTY, Ray

Sub-Branch Treasurer (1)

Candidates

CUMMING, Elizabeth Irene May

Sub-Branch Secretary (1)

)
Candidates

JACKSON, Scott

Sub-Branch Delegates to Branch Conference (10) one from the C&A Sector and one female

Candidates

ANDERSON , Nicole
DAWSON, Graham E
DUFTY, Ray
HOLAHAN , Peter
JACKSON, Scott
KING, Micheal Kenneth
LYNCH, Bernard
LYNN, Heather
READING, Mark
SMITH , Garry

Sub-Branch Alternate Delegates to Branch Conference (17)

Candidates

BAGULEY , Lex
BROWN ; Warren
CAMERON, Lyn
CRYER, Barbara
FOGARTY, Barry
HUDDY, Trish
JOHNSON , Harley
JONES, Errol
MAHER, Barry
MOSS, Jeff
NEWALL , Paul
RIDLEY, Phil
TOBIN , Phil

No other nominations were received

)
As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

1 July 2003

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - North Western Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E No. E. No. 7 of 2003

Sub-Branch President (1)

Candidates

DOWTON , Robert

Sub-Branch Vice-President (1)

Candidates

MILLGATE, Neil

Sub-Branch Treasurer (1)

Candidates

DAVIS, Robyn

Sub-Branch Secretary (1)

Candidates

WYNNE, Martin

Sub-Branch Delegates to Branch Conference (8) one from the C&A Sector and one female

Candidates

DAVIS, Robyn
DOWTON, Robert
DREW, Peter
GIBBS, Narelle
MILLGATE, Neil
O' BRIEN, Peter John
PARSONS , James
WALDEN, Peter

Sub-Branch Alternate Delegates to Branch Conference (15)

Candidates

BATHO, Ian
FULLER, Tony

HURST, Peter James
KELLY , Darrell
KENDRICK, Brad
KING, David
MURRAY, Jillian
PICKERING, Ian
TOOMEY, Scott
WILLIAMS , Wayne
No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

) Jeff Howarth
Returning Officer

1 July 2003

)

**Australian Municipal, Administrative, Clerical and
Services Union**
**NSW Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch - Riverina Sub-Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E. No. 7 of 2003

Sub-Branch President (1)

Candidates

HOLOBOWSKI, Frank

Sub-Branch Vice-President (1)

Candidates

SMITH, Jeff

Sub-Branch Treasurer (1)

Candidates

CLEMENTS, Graeme

Sub-Branch Secretary (1)

Candidates

DONEHUE, Wayne E

Sub-Branch Delegates to Branch Conference (5) one from the C&A Sector and one female

Candidates

CLEMENTS, Graeme
HAWKEN, Barbara
HOLOBOWSKI, Frank
SMITH, Jeff
TENISON, Philip

Sub-Branch Alternate Delegates to Branch Conference (10)

Candidates

DONEHUE, Wayne E
FERRIS, Bill
FOLLETT, Wayne
GROSE, Brendan

MC NEILLY, Darrell
MC GLASHAN, Kevin
TUMOLERO, Giovanni Antonio
WOODS, Kevin
No other nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Howarth
Returning Officer

13 June 2003



In reply please quote 03/ 014
Contact Officer Jeff Howarth
Telephone (02) 6249 7908

Industrial Elections Branch
1st Floor, 8-10 Hobart Place
CANBERRA CITY ACT 2601

GPO Box 1824
CANBERRA CITY ACT 2601

Telephone (02) 6249 7943
Facsimile (02) 6248 7559

ABN: 21 133 285 851

Deputy Industrial Registrar
Australian Industrial Registry
Principal Registry
GPO Box 1994S
MELBOURNE VIC 3001

Attention : Mr Larry Powell

ACKNOWLEDGEMENT OF DECISION E. NO. 2003/ 7 – AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION, NEW SOUTH WALES LOCAL GOVERNMENT CLERICAL, ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES BRANCH.

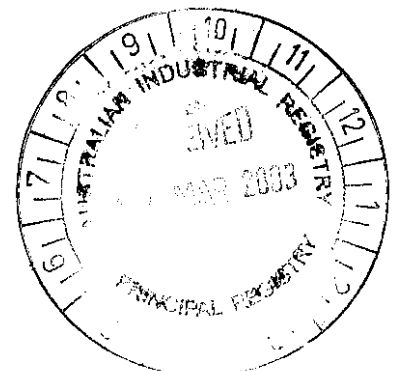
I acknowledge receipt of your decision of 24 February 2003 relating to the above organisation and advise that **Jeff Howarth** has been appointed as Returning Officer to conduct this election for the above NSW Branch.

Yours sincerely

for

Jeff Howarth
Office Manager ACT

3 March 2003



POWELL, Larry

From: POWELL, Larry
Sent: Tuesday, 4 March 2003 4:02 PM
To: 'sonny.neoh@aec.gov.au'
Subject: ASU amending decisions

Sonny,

Amending decisions as discussed. Sorry for any inconvenience caused.



2002-222-ame 2003-7-amendi
nding dec.doc ng dec.doc

Regards

Larry



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. M. Want
Branch Secretary
Australian Municipal, Administrative, Clerical and Services Union
New South Wales Local Government Clerical, Administrative, Energy,
Airlines & Utilities Branch
Level 7
321 Pitt Street
SYDNEY NSW 2001

Dear Mr. Want,

**Arrangement for the conduct of an election in accordance with
section 214 of the Workplace Relations Act 1996
(E2003/7)**

A copy of the Registrar's amended decision in relation to the above matter is enclosed.

Any enquiries in relation to the conduct of the subject election should be directed in the first instance to the Australian Electoral Commission, Australian Capital Territory, telephone :
(02) 6249 7908.

Yours sincerely,

Larry Powell
Statutory Services Branch

5 March 2003

PR928368

WORKPLACE RELATIONS ACT 1996
s.214 arrangement for conduct of an election

Australian Municipal, Administrative, Clerical and Services Union
(E 2003/7)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

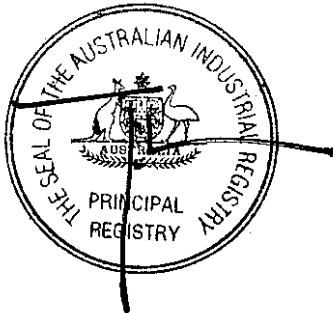
MELBOURNE, 4 MARCH 2003

AMENDING DECISION

On 24 February 2003 I issued a decision in relation to an election required to be conducted in the New South Wales Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch of the abovenamed organisation for, among other offices, Branch Executive Member (1) for the Sydney sub-branch.

The correct number of positions should be (2).

My decision of 24 February 2003 should be read accordingly.





AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. Paul Slape
National Secretary
Australian Municipal, Administrative, Clerical and Services Union
Ground Floor
116 Queensberry Street
CARLTON SOUTH VIC 3053

Dear Mr. Slape,

**Re: Victorian Private Sector Branch and the Victorian Authorities and Services Branch
R2002/220, E2003/29 and R2003/13**

I refer to my letter dated 11 February 2003 regarding receipt of a number of notifications lodged under section 214 of the Workplace Relations Act 1996 for arrangements to be made with the Australian Electoral Commission for the conduct of elections within various branches of the Australian Municipal, Administrative, Clerical and Services Union (the ASU).

I have since received correspondence from Ryan Carlisle Thomas, Lawyers, and Mr. William Jacomb about the matter.

With the exception of the notifications from the Victorian Private Sector Branch and the Victorian Authorities and Services Branch, I have today made arrangements for the conduct of the elections within the branches of the ASU.

It is my view that the nature of the appeals lodged in the Australian Industrial Relations Commission against my earlier decisions in respect of alterations of the rules of the ASU prevent me from considering the notifications lodged by the abovementioned Victorian branches until determination of the appeals by the Commission.

For the same reason, I am unable to consider the alterations lodged to the rules of the Victorian Private Sector Branch.

Should you wish to discuss the matter in the meantime, please contact Mr. Clency Lapierre on (03) 8661 7787.

Yours sincerely,


Terry Nassios
Deputy Industrial Registrar
24 February 2003

cc: Mr. Orm Thomas
cc: Mr. William Jacomb
cc: Mr. Neil Kean

PR928001

WORKPLACE RELATIONS ACT 1996
s.214 arrangement for conduct of an election

Australian Municipal, Administrative, Clerical and Services Union
(E2003/7)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 24 February 2003

DECISION

On 10 and 21 January 2003, the New South Wales Local Government Clerical, Administrative, Energy, Airlines & Utilities Branch of the abovementioned organisation lodged in the Industrial Registry the prescribed information in relation to elections for the following offices:

- A. Branch President
Branch Deputy President
Branch Vice-President
Branch Secretary/First National Executive Representative
Branch Executive President/Second National Executive Representative
Branch Treasurer
National Conference Delegates (number to be determined in accordance with the rules)
First Alternate National Conference Delegate
Second Alternate National Conference Delegate
Third Alternate National Conference Delegate
Fourth Alternate National Conference Delegate
Fifth Alternate National Conference Delegate
Sixth Alternate National Conference Delegate
Alternate National Executive Representative

Branch Executive Committee Members for each of the following sub-branches:

- Airlines (1)
Central West (1)
Energy (1)
Hunter (1)
Illawara (1)
Metropolitan Salaried Officers' (2)
Murray (1)
Newcastle (1)
New England (1)
Northern (1)
North Western (1)
Riverina (1)
Southern (1)
Sydney (1)
Sydney Clerical and Administrative (2)
ACT Clerical and Administrative (1).

For each of the abovementioned sub-branches an election is also required for:

Sub-branch President
Sub-branch Vice-President
Sub-branch Treasurer
Sub-branch Secretary
Sub-branch Committee of Management Members (number to be determined in accordance with the rules)
Sub-branch Delegates to Branch Conference (number to be determined in accordance with the rules)
Sub-branch Alternate Delegates to Branch Conference (number to be determined in accordance with the rules)

There was also lodged, at the same time, information in relation to an election desired by the branch for the following positions:

B. Clerical and Administrative Division Councillors (2) elected by and from each Sector.

Section 214 of the *Workplace Relations Act 1996* and regulation 61 of the *Workplace Relations Regulations* require an organisation or branch of an organisation registered under the Act, except where an exemption has been granted under section 213, to lodge prescribed information in relation to an election for each office (see definition of 'office' contained in section 4) in the organisation or branch as the case may be.

If a Registrar is then satisfied that an election for an office is required to be held under the rules of the organisation or branch, the Registrar is required by subsection 214(2)(b) to arrange for the conduct of the election by the Australian Electoral Commission.

Accordingly, I am satisfied that an election for the offices specified in paragraph "A" is required to be held under the rules of the organisation and, under subsection 214(2) of the *Workplace Relations Act 1996*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

Although the positions specified in paragraph B do not fall within the definition of 'office' under the Act, such positions and their method of election thereto are provided for in the rules of the organisation and, on the basis of an agreement reached with the Australian Electoral Commission, I am also arranging for the conduct by the Australian Electoral Commission of an election for the positions specified in paragraph B.





AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. Bruce Turpin
Acting Branch Secretary
Australian Municipal, Administrative, Clerical and Services Union
MEU New South Wales Branch
Level 7
321 Pitt Street
SYDNEY NSW 2001

Dear Mr. Turpin,

**Arrangement for the conduct of an election in accordance with section 214 of
the Workplace Relations Act 1996
(E2003/7)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

Any enquiries in relation to the conduct of the subject election should be directed in the first instance to the Australian Electoral Commission, New South Wales, telephone : (02) 9375 6360.

Yours sincerely,

Larry Powell
24 February 2003



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8681 7777
Fax: (03) 9654 6872

Mr. Michael Want
Branch Secretary
Australian Municipal, Administrative, Clerical and Services Union
New South Wales Clerical and Administrative Branch
Level 7
321 Pitt Street
SYDNEY NSW 2001

Dear Mr. Want,

**Arrangement for the conduct of an election in accordance with section 214 of
the Workplace Relations Act 1996
(E2003/7)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

Any enquiries in relation to the conduct of the subject election should be directed in
the first instance to the Australian Electoral Commission, New South Wales,
telephone : (02) 9375 6360.

Yours sincerely,

Larry Powell
24 February 20003

/P

**William Jacomb & Associates
PC & Mac Support Specialists**

3/24 Straw Street, WEST BRUNSWICK VIC 3055
Phone: 9388 0073 fax: 9388 0075 Mobile: 0414 724 565
Email: wjacomb@connexus.net.au

Thursday, 20

To:

Clance Lapierre
Australian Industrial Relations Commission
9654 6672

From:

William Jacomb

Number Of Pages In Transmission: 6

Regarding: **Reasons Why it Would Be Unsound To Hold ASU**

Coversheet Message:

3/24 Straw Street
WEST BRUNSWICK VIC 3055

19 February 2003

Mr T. Nassios
Deputy Registrar
Australian Industrial Relations Commission
Naru House
80 Collins Street
MELBOURNE VIC 3000

References: **C2003/376** - Appeal against the Decision Of
Deputy Industrial Registrar Nassios At Melbourne 8
January 2003 to issue a certificate of Rule change

Your letter dated 11 February 2003 to P.Slape, National
Secretary, Australian Services Union re Notification to
hold various ASU Elections

**AUSTRALIAN INDUSTRIAL RELATIONS
COMMISSION - Industrial Relations Commission
Decision 93/1991**- approval of submission of
amalgamation to ballot The Municipal Officers'
Association Australia and Australian Transport Officers'
Federation and The Technical Service Guild of Australia
(**D No. 30016 of 1990**)

International Convention on the Elimination of All
Forms of Discrimination Against Women

Sexual Discrimination Act 1984 (As amended)

2 /

Dear Deputy Registrar Nassios,

**Why it Would be Improper & Unlawful To Hold ASU Union Elections
At This Time**

Thank you for allowing me to inspect the registry file this afternoon.

As I expected there was a response from the ASU which they had failed to copy to myself.

I believe that the ASU has failed to bring to your attention the key issues which would affect your decision and in their focusing on the Victorian Services

The key elements are:-

- It is unlawful under Section 19, of the Sexual Discrimination Act 1984 as amended for a Registered Organisation to discriminate against a person on the basis of sex by amongst other things:-
 - by denying the member access, or limiting the member's access, to any benefit provided by the organization;
 - by depriving the member of membership or varying the terms of membership; or
 - by subjecting the member to any other detriment
- In **(D No. 30016 of 1990)**, Deputy President Moore made a clear finding of fact with regards the gender discrimination proposed in the rules at the time that :-

*It is probably unnecessary to explain in detail why I have reached this conclusion as I am satisfied that s.33 most likely operates to nullify the effect s.19 would otherwise have. The benefits that the male members are denied are the right to stand and vote for a position on the Executive (either Branch or National). The expression "... or limiting ... access to a benefit" in State anti-discrimination legislation has been liberally construed.(7) I see no reason why this expression should not also be given a broad meaning as it appears in s.19 of the SDA. By virtue of their sex, male members cannot participate in an election relating to a position within the organisation. It is a position which forms part of a body that can determine matters of policy concerning the organisation or a branch (and therefore policy affecting male members). Even though male members may participate in the election of all other members of that body, their rights are more limited than those of female members in determining who sits on that body. Further, their rights to be elected to sit on the body are also more limited. **In those circumstances it seems to me that male members are, on the grounds of their sex, denied access to a benefit in relation to the particular position, or expressing it slightly differently, their access to a benefit is limited if one looks at the election of the body as a whole. The relevant benefit is the right***

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

3 /

to stand and to vote which is provided by the organisation through its rules.

Thus prima facie such rules are in violation of Section 19, of the Sexual Discrimination Act.

- Article 4 of the International Convention on the Elimination of All Forms of Discrimination Against Women does permit :-

*Adoption by States Parties of **temporary** special measures aimed at accelerating de facto equality between men and women shall not be considered discrimination as defined in the present Convention, but shall in no way entail as a consequence the maintenance of unequal or separate standards; these measures shall be discontinued when the objectives of equality of opportunity and treatment have been achieved.*

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

4 /

I submit that 12 years of **permanent** sexual discrimination against men was not envisaged by Deputy President Moore when he initially made a determination relying upon Section 33 (now 7 D) of the Sexual Discrimination Act.

Nor, is it I submit, what was envisaged as the definition of **"Temporary Special Measure"** within the meaning of the **International Convention on the Elimination of All Forms of Discrimination Against Women** upon which Section 7D is based.

- The current membership of the various elected bodies of the Australian Services Union by females, and their current membership of the Australian Services Union, that the "the need for equality in fact as well as in law" which Deputy President Moore relied upon his decision has been more than well and truly achieved.

I should also mention that the Australian Services Union, tendered to Deputy President Moore, in support of its application, a report it had commissioned that itself said that the reason why more females were not seeking election to Office was not the rules but encouragement by the union and Child Care. An issue that the Australian Services Union has quite properly well addressed.

- Furthermore, the Australian Services has not at any time in the years subsequent to Deputy President Moore's decision ever adduced evidence that the removal of the sexual discrimination in the Rules of the Union would result in the female members of the Union in ceasing to having "equality in fact as well as law"
- It is worth noting that I have been verbally advised by Susan Roberts, Director, Of Legal Human Relations & Equal Opportunity Commission that **no exemption** from the operation of the Sexual Discrimination Act has been **granted** or is in force.

Furthermore, I have given written notice to the Human Right And Equal Opportunity Commission that should the ASU now decide to seek such an exemption, I would of course object to it.

Thus there is no guarantee that the ASU could obtain an exemption at this point.

- Under Section 7 C of the Sexual Discrimination Act, it states that the burden of proving that an Act does not constitute discrimination because of Section 7B **lies on the person who did the act.**

For the Commission to proceed with elections based upon rules that it itself has found discriminate against men would seem to make it a

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

5 /

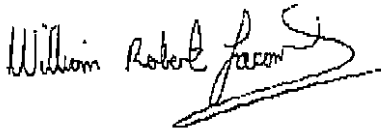
party to both direct and indirect acts of discrimination and such the operation of 7C places the onus on the Commission to prove that it is not.

It is not clear that the immunity Commission has with regards its actions would apply to an unlawful act.

- It would seem that under the Sexual Discrimination Act, that only the
 - **Human Rights & Equal Opportunity Commission** could grant an exemption from the Operation of the Act or
 - **Federal Court** could make a determination that Section 7D applies to the rules of the Australian Services Union.

Thus in the circumstances, it would seem that it would be unsound for the Commission to proceed with elections under rules which are sexually discriminatory until such time as C2003/376 is resolved.

Yours Sincerely



(William Jacomb)

cc.

Senior Deputy President Lacy, Australian Industrial Relations Commission

Ms Susan Roberts, Director, Of Legal Human Relations & Equal Opportunity Commission

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

LEVEL 30 TELEPHONE: (03) 9240 1414
NAURU HOUSE FACSIMILE: (03) 9240 1444
80 COLLINS STREET AUSDOC DX 30820
MELBOURNE VICTORIA 3000 WEBSITE: www.rct-law.com.au

RYAN
CARLISLE
THOMAS

LAWYERS

Mr Terry Nassios
Deputy Industrial Registrar
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

YOUR REF:

OUR REF:

PG:MMT asu

17 February, 2003

Dear Deputy Industrial Registrar

**Conduct of Elections in the Australian Municipal, Administrative, Clerical
and Services Union (ASU)**

We refer to the above matter and our letter of 13 February 2003.

We tried unsuccessfully to contact you by telephone on 14 February 2003.

Our client is concerned that notwithstanding our submissions on its behalf you may be considering deferring the conduct of some or all elections, notwithstanding the lodgement of information under Section 214 of the Act.

We note that nominations are to be called for on 5 March 2003 and our client is deeply concerned at the prospect of any delay in the election process.

We now request that you indicate when you propose making a decision under Section 214 of the Act for the Australian Electoral Commission (AEC) to conduct elections in respect of those elections for which information has been lodged.

Obviously, a delay in making or a failure to make a decision under Section 214 for the AEC to conduct elections has the potential to operate as a de facto stay on the conduct of the elections and our client wishes to avoid such a circumstance. As you would appreciate the issue of a stay in respect of the relevant rules is before Vice President Ross and is not a question with which you are seized.

We respectfully seek your early response. If you wish to discuss the matter, please contact Orm Thomas or Philip Gardner of this office.



RONALD PEARCE
SIMON GARNETT
LUCY MORGAN
SIMON GUTHRIE
ANGELA SDRINIS
MARK MAIER
JOHN KOTSIFAS
ANDREW MCGINDLE
GRAHAM HILL
JOHN ARRANGA
ROHAN ATHERTON
PHILIP GARDNER

Consultants:
ORMOND THOMAS
KEITH WORLAND
RUTH THOMAS
IAN JUPP
CAROL ANDRADES
Senior Legal Executive:
ROSS INGLIS

Associate Legal
Executives:
MICHAEL MITCHELL
ELIZABETH HILL
ANNETTE LAKEY
SAMANTHA MIKKELSEN

Offices in:
MELBOURNE
DANDENONG
GEELONG
CRANBOURNE
WERRIBEE
PAKENHAM
FRANKSTON
BAYSWATER
MELTON
BACCHUS MARSH
BALLARAT

Associate Firms in:
SYDNEY
BRISBANE
ADELAIDE
PERTH
CANBERRA
HOBART

MEMBER FIRM
CERTIFIED
APLA
Australian
Plaintiff Lawyers
Association

Yours faithfully

A handwritten signature in black ink, appearing to read 'Philip Gardner', written in a cursive style.

Philip Gardner
RYAN CARLISLE THOMAS

Direct Line: 9240 1447
Direct Fax: 9240 1449
E-mail: pgardner@rct-law.com.au

LEVEL 30 TELEPHONE: (03) 9240 1414
NAURU HOUSE FACSIMILE: (03) 9240 1444
80 COLLINS STREET AUSDOC DX 30820
MELBOURNE VICTORIA 3000 WEBSITE: www.rct-law.com.au

RYAN
CARLISLE
THOMAS

LAWYERS

Mr Terry Nassios
Deputy Industrial Registrar
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

YOUR REF:

OUR REF:

OT:MMT

13 February 2003



Dear Deputy Industrial Registrar

Conduct of Elections in the Australian Municipal, Administrative, Clerical and Services Union (ASU)

We act on behalf of the ASU and refer to your letter of 11 February 2003.

We understand that prescribed information for elections to be conducted in the ASU has been lodged with you pursuant to Section 214 of the Workplace Relations Act 1996 (the Act).

We note that these elections relate to all of the branches of the ASU. The appeals to which you refer that is, C2002/6236 and C2003/376 relate or impact only on the following branches: the Victorian Authorities and Services Branch and the Victorian Private Sector Branch whose rules were certified on 8 January 2003.

No stay has been granted in relation to any of the rules changes certified by you.

In the absence of any stay, in our view the provisions of Section 214 and in particular, the provisions of Sub Section 214(2) are mandatory. That is, prescribed information having been lodged on the prescribed day or later day allowed by you, and upon your satisfaction that an election is required to be held under the rules of the organisation or branch, you "shall" arrange for the conduct of the election by the Australian Electoral Commission.

In the present circumstances we submit that the proceedings presently before Vice President Ross should not impinge in any way on your consideration of the above mentioned notifications.

RONALD PEARCE
SIMON GARNETT
LUCY MORGAN
SIMON GUTHRIE
ANGELA SDRJNIS
MARK MAIER
JOHN KOTSIFAS
ANDREW MCGINDLE
GRAHAM HILL
JOHN ARRANGA
ROHAN ATHONTON
PHILIP GARDNER

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ROSS INGLIS

Associate Legal
Executives:
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GEELONG
CRANBOURNE
WERRIBEE
PAKENHAM
FRANKSTON
BAYSWATER
MELTON
BACCHUS MARSH
BALLARAT

Associate Firms in:
SYDNEY
BRISBANE
ADELAIDE
PERTH
CANNBERRA
HOBART

MEMBER FIRM
CERTIFIED
APLA
Australian
Plaintiff Lawyers
Association

Yours faithfully

A handwritten signature in black ink, appearing to read 'Orm Thomas', written in a cursive style.

Orm Thomas
RYAN CARLISLE THOMAS

Direct Line: 9240 1435
Direct Fax: 9240 1437
E-mail: othomas@rct-law.com.au



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. Paul Slape
National Secretary
Australian Municipal, Administrative, Clerical and Services Union
Ground Floor
116 Queensberry Street
CARLTON SOUTH VIC 3053

Dear Mr. Slape,

Re: Conduct of elections

I have received a number of notifications lodged under section 214 of the Workplace Relations Act 1996 for arrangements to be made with the Australian Electoral Commission for the conduct of elections within various branches of the Australian Municipal, Administrative, Clerical and Services Union (the ASU).

As you are aware appeals have been lodged in the Australian Industrial Relations Commission against my decisions in respect of alterations of the rules of the ASU. It appears that the grounds of appeal relate to the issue of discrimination under the Sex Discrimination Act 1984 and also the democratic control of the ASU. The appeals have been listed for hearing before Vice-President Ross on 7 March 2003.

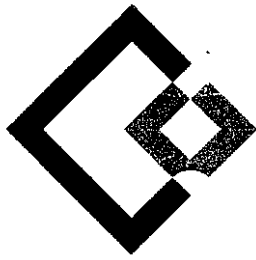
I seek your views as to whether the proceedings presently before Vice-President Ross impinge on my consideration of the abovementioned notifications.

Should you wish to discuss the matter in the meantime, please contact Mr. Clency Lapiere on (03) 8661 7787.

Yours sincerely,


Terry Nassios
Deputy Industrial Registrar
11 February 2003

cc. Mr. William Jacomb
cc: Mr. Neil Kean



A•S•U



14 January 2003

Australian Industrial Registry
GPO Box 1994S
Melbourne Victoria 3001

Dear Registrar

Re: Section 214 and Regulation 61 Union Elections

Pursuant to Section 214 and Regulation 61 of the Workplace Relations Act 1996, I advise that elections for the following Offices within the Australian Municipal, Administrative, Clerical and Services Union (ASU) – New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch are due to be held in 2003.

The New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch is an amalgamation of the former ASU – MEU NSW Branch and the ASU – C & A NSW Branch whose Rules were duly certified on 19 December 2002.

State Branch	Numbers
Branch President	1
Branch Deputy President	1
Branch Vice President	1
Branch Secretary / 1 st National Executive Representative	1
Branch Treasurer	1
Branch Executive President/ 2 nd National Executive Rep	1
National Conference Delegates	tba
First, Second, Third, Fourth, Fifth and Sixth Alternate National Conference Delegates	6
Alternate National Executive Representative	1
Committee Members of the Branch Executive	19
Clerical & Administrative Division Councillors	30

The following Sub Branches will consist of:	
Sub Branch President	1
Sub Branch Vice President	1
Sub Branch Secretary	1
Sub Branch Treasurer	1
Sub Branch Committee of Management Members	tba
Sub Branch Delegates to Branch Conference	tba
Sub Branch Alternate Delegates to Branch Conference	tba
Sub Branches	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Central West Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Energy Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Metropolitan Salaried Officers' Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Murray Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Newcastle Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch New England Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Northern Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch North Western Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Riverina Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Southern Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Sydney Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Sydney Clerical and Administrative Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Airlines Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch ACT Clerical and Administrative Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Hunter Sub Branch	
New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch Illawara Sub Branch	

The ASU Rules provide that nominations shall open on the first Wednesday in March and shall close twenty-one (21) days after they are called.

The reasons for the elections are either that the term of office has expired or that new offices have been created.

The electorate is the whole of the financial membership of the Branch. A member may vote in one of two ways:

(a) by voting for a team nomination (above the line)

or

(b) by voting for individual candidates (below the line).

I certify that the above information has been lodged in accordance with sub section 214 (1) of the Workplace Relations Act 1996.

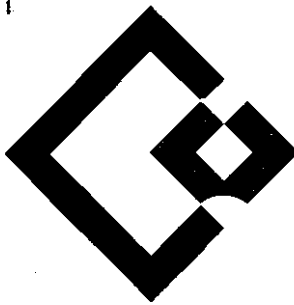
Yours faithfully



Michael Want
BRANCH SECRETARY
MW:rb



Bruce Turpin
ACTING BRANCH SECRETARY



6 January 2003

Australian Industrial Registry
GPO Box 1994S
Melbourne Victoria 3001

A•S•U

Dear Registrar

Re: Section 214 and Regulation 61 Union Elections

Pursuant to Section 214 and Regulation 61 of the Workplace Relations Act 1996, I advise that elections for the following Offices within the Australian Municipal, Administrative, Clerical and Services Union (ASU) – New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch are due to be held in 2003.

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Australian
Municipal, Administrative,
Clerical and Services
Union

New South Wales
Clerical and
Administrative Branch
Level 7
321 Pitt Street
Sydney NSW

PO Box A1154
Sydney South
NSW 1235

Email:
office@asuclerical-nsw.asn.au

Tel: (02) 9265 8211
Fax: (02) 9261 2265
Toll Free: 1800 451 320

Branch Secretary
Michael Want

Assistant
Branch Secretary
Judith Bennett

Name of Office	
(State Branch)	(The Union)
Branch President	Union President
Branch Deputy President	Union Deputy President
Branch Vice President	Union Vice President
Branch Secretary	Union General Secretary / 1 st NGD / 1 st NER
Branch Treasurer	Union Treasurer
Branch Executive President	Union Executive President / 2 nd NCO / 2 nd NER
Branch Conference Delegate	National Conference Delegate
Branch Alternate Delegate to Conference	Alternate National Conference Delegate
	National Executive Representative
	Alternate National Executive Representatives
Committee Member of the Branch Executive	Executive Committee Member
Clerical & Administrative Division Councillors	Clerical & Administrative Division Councillors

Name of Office	
(State Branch)	(The Union)
Sub Branch President	Branch President
Sub Branch Vice President	Branch Vice President
Sub Branch Secretary	Branch Secretary
Sub Branch Treasurer	Branch Treasurer
Sub Branch Committee of Management Member	Branch Committee of Management Members
Sub Branch Delegates to Branch Conference	Branch Delegates to Branch Conference
Sub Branch Alternate Delegates to Branch Conference	Branch Alternate Delegates to Branch Conference

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Yours faithfully



Michael Want
SECRETARY
BT:rb



A•S•U

**Australian
Services
Union**

**MEU
NSW BRANCH**



**Brian Harris
Branch Secretary**

6 January 2003

Australian Industrial Registry
GPO Box 1994S
Melbourne Victoria 3001

Dear Registrar

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Name of Office	
(State Branch)	(The Union)
Branch President	Union President
Branch Deputy President	Union Deputy President
Branch Vice President	Union Vice President
Branch Secretary	Union General Secretary / 1 st NGD / 1 st NER
Branch Treasurer	Union Treasurer
Branch Executive President	Union Executive President / 2 nd NCO / 2 nd NER
Branch Conference Delegate	National Conference Delegate
Branch Alternate Delegate to Conference	Alternate National Conference Delegate
	National Executive Representative
	Alternate National Executive Representatives

Australian Municipal, Administrative, Clerical and Services Union
Level 7 321 Pitt Street Sydney NSW 2000
Telephone: (02) 9265 8211 Facsimile: (02) 9261 2265
Email: help@meu.org.au - website: www.meu.org.au

Name of Office	
(State Branch)	(The Union)
Committee Member of the Branch Executive	Executive Committee Member
Clerical & Administrative Division Councillors	Clerical & Administrative Division Councillors
Sub Branch President	Branch President
Sub Branch Vice President	Branch Vice President
Sub Branch Secretary	Branch Secretary
Sub Branch Treasurer	Branch Treasurer
Sub Branch Committee of Management Member	Branch Committee of Management Members
Sub Branch Delegates to Branch Conference	Branch Delegates to Branch Conference
Sub Branch Alternate Delegates to Branch Conference	Branch Alternate Delegates to Branch Conference

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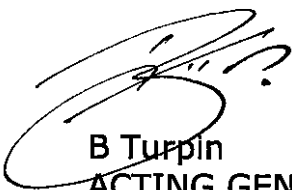
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I certify that the above information has been lodged in accordance with sub section 214 (1) of the Workplace Relations Act 1996.

Yours faithfully



B Turpin
ACTING GENERAL SECRETARY
BT:rb



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission – Non-Parliamentary Elections Section – New South Wales		
Fax Number	(02) 9280 1969	Phone Number	(02) 9375 6360
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7993
No of Pages (including cover)	4	Date	13 February 2003
Please notify sender if not all pages were received.		Time	9:25 am

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MESSAGE:
Section 214 Notification.

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24- 2-03:10:11AM

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AUSTRALIAN INDUSTRIAL REGISTRY

Level 25, Munn House
 80 Colborne Street, Melbourne, VIC 3000
 GPO Box 12942, Melbourne, VIC 3001
 Telephone: (03) 9261 3777
 Fac: (03) 9654 6672

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission -- Non-Parliamentary Elections Section -- New South Wales		
Fax Number	(02) 8280 1969	Phone Number	(02) 9376 6360
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7993
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MESSAGE:

Decision Re: Section 214 Notification (attached).

A copy of the rulebook of the organisation [052V-FED: Australian Municipal, Administrative, Clerical and Services Union incorporates alterations of 20/02/03] may be downloaded from the website of the Australian Industrial Relations Commission at: www.airc.gov.au (under Organisations click Organisations List & Rules).

Alterations pertaining to the Victorian Public Sector Branch rules have been lodged.

Total Pages Scanned : 3
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1	0361	0292801969	24- 2:10:10AM	57"	3 / 3	EC		CP

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AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission – Non-Parliamentary Elections Section – New South Wales		
Fax Number	(02) 9280 1969	Phone Number	(02) 9375 6360
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7993
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Transmission Report

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13- 2-03; 8:26AM

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AUSTRALIAN INDUSTRIAL REGISTRY

Level 06, Nanny House
 40 Collins Street, Melbourne, VIC 3000
 GPO Box 18842, Melbourne, VIC 3001
 Telephone (03) 9551 7777
 Fax (03) 9554 8872

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission - Non-Parliamentary Elections Section - New South Wales		
Fax Number	(02) 9280 1969	Phone Number	(02) 9375 6360
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7995
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