

Telephone: (03) 8656 4694

Email: orgs@fwc.gov.au

Internet: www.fwc.gov.au

18 April 2017

Mr Joseph Scales Secretary South Australian and Northern Territory Branch Australian Municipal, Administrative, Clerical and Services Union

By email: jscales@asu-sant.asn.au

Dear Mr Scales,

#### Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of stage 2 and 3 uncontested offices for the South Australian and Northern Territory Branch [E2014/275]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the South Australian and Northern Territory Branch of the Australian Municipal, Administrative, Clerical and Services Union must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.

- 2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Sarah Wilkin

Regulatory Compliance Branch

Telephone: (03) 8656 4694

Email: orgs@fwc.gov.au

Internet: www.fwc.gov.au

## List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 ceo@ahawa.asn.au
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 ceo@aha.org.au
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

- I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:
- 1. I am authorised to make this declaration.
- The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  - [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
  - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED operation:
    - 1. [include name of each new branch]
    - 2. ...
  - CEASED operation:
    - 1. [include name of each closed branch]
    - 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to orgs@fwc.gov.au.]

s.230(1)(d); reg.147(d)

<sup>&</sup>lt;sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>&</sup>lt;sup>3</sup> s.230(1)(d); reg.147(b) & (c)

#### ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
 NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant





Reference: 2015/08

Mr Joseph Scales Branch Secretary Australian Municipal, Administrative, Clerical and Services Union SA & NT Branch PO Box 2217 KENT TOWN SA 5071

## Post-Election Report for: Australian Municipal, Administrative, Clerical and Services Union Scheduled Election SA & NT Branch E2014/275

I refer to the above elections for your organisation.

Section 197(1) of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Fair Work (Registered Organisations) Act 2009 requires that if an organisation or branch is given a post-election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to industrial.elections@aec.gov.au within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post-election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post-election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

John Nemcic

John Nemcic Returning Officer 1 December 2016



Fair Work (Registered Organisations) Act 2009

### POST ELECTION REPORT

# Australian Municipal, Administrative, Clerical and Services Union (ASU) Scheduled Election SA & NT

#### **ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2014/275

**RULES** 

Rules used for the election: 052V: Incorporates alterations of 27

February 2015 [R2015/34]

Rules difficult to apply/interpret: None Model Rule reference (if any): N/A

#### **ROLL OF VOTERS**

As there were no contested offices, no Roll of Voters was required.

#### **IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC:

Nil
Other irregularities identified, and action taken:

Nil

#### **ATTACHMENTS**

1) Declaration of Results for Contested and Uncontested Offices

John Nemcic

John Nemcic Returning Officer 1 December 2016

## Australian Municipal, Administrative, Clerical and Services Union Scheduled Election SA & NT

#### **Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

#### SOUTH AUSTRALIAN AND NORTHERN TERRITORY BRANCH

#### **Branch President**

Candidates

GILBERTSON, Kristen

#### **Branch Vice-President (Energy & Local Government)**

Candidates

WICKS, Darren

#### **Branch Vice-President (Women) (Energy & Local Government)**

Candidates

L'ESTRANGE, Margaret

## Branch Vice-President (Airlines & Fed Awards, Commercial, Finance, Legal Ind, Community Serv & NT)

Candidates

HABEL, Robert

## Branch Vice-President (Women) (Airlines & Fed Awards, Commercial, Finance, Legal, Community Serv & NT)

**Candidates** 

MALBY, Helen

#### **Branch Secretary/First National Executive Representative**

Candidates

SCALES, Joseph

#### **Branch Assistant Secretary/Second National Executive Representative**

Candidates

SPENCER, Abbie

#### **AIRLINES & FEDERAL AWARDS**

#### **Branch Councillor (General)**

Candidates OSLAND, Vicki

#### **Branch Councillor (Women)**

Candidates

MURRAY, Cam

#### **Branch Conference Delegate**

Candidates

DENNIS, Stephen

#### Convenor

Candidates

MALBY, Helen

#### **Deputy Convenor**

Candidates

MURRAY, Cam

#### Co-ordinator/Secretary

Candidates

OSLAND, Vicki

#### COMMERCIAL

#### **Branch Councillor (General)**

**Candidates** 

CARMODY, Sonya

#### **Branch Councillor (Women)** (2)

**Candidates** 

ASHWORTH, Tisha ZOLLO, Narrah

#### **Branch Conference Delegate**

**Candidates** 

STANIFORD, Elizabeth

#### **Branch Conference Delegate (Women)**

Candidates

GEORGANAS, Wendy

#### Convenor

Candidates

ASHWORTH, Tisha

#### **Deputy Convenor**

Candidates

CARMODY, Sonya

#### Co-ordinator/Secretary

Candidates

ZOLLO, Narrah

#### **ENERGY**

#### **Branch Councillor (General)**

Candidates

GOODE, Lindsay

#### **Branch Councillor (Women)**

**Candidates** 

TINDALE, Caroline

#### **Branch Conference Delegate**

Candidates

LUCK, Christopher

#### **Branch Conference Delegate (Women)**

Candidates

MCCLEMENTS, Roslyn

#### Convenor

Candidates

WICKS, Darren

#### **Deputy Convenor**

Candidates

TINDALE, Caroline

#### Co-ordinator/Secretary

Candidates

LUCK, Christopher

#### **LOCAL GOVERNMENT**

#### **Branch Councillor (General)** (2)

Candidates

CHANG, Mike DETCHON, David

#### **Branch Councillor (Women)** (3)

Candidates

ANNEAR, Katharine LOWE, Sarah WOOTTON, Kate

#### **Branch Conference Delegate** (2)

<u>Candidates</u>

FISHER, Virginia LOWE, Dora

#### **Branch Conference Delegate (Women)** (2)

**Candidates** 

HEINRICH, Pam TAYLOR, Nicole Leanne

#### Convenor

Candidates

GILBERTSON, Kristen

#### **Deputy Convenor**

Candidates

L'ESTRANGE, Maggie

#### Co-ordinator/Secretary

**Candidates** 

DETCHON, David

#### **COMMUNITY SERVICES**

#### **Branch Councillor (General)**

Candidates

PYNE, Brendan

#### **Branch Councillor (Women)**

Candidates

DUNN, Sandra

#### **Branch Conference Delegate**

**Candidates** 

GRAHAM, Andrew

#### **Branch Conference Delegate (Women)** (2)

Candidates

GAMBLE, Christine PARKER, Sherryn

#### Convenor

Candidates

HABEL, Robert

#### **Deputy Convenor**

Candidates

DUNN, Sandra

#### Co-ordinator/Secretary

**Candidates** 

PYNE, Brendan

#### **FINANCE**

#### **Branch Councillor (General)**

Candidates

KOHN, Sharon

#### **Branch Councillor (Women)**

**Candidates** 

LAUER, Gabrielle

#### **Branch Conference Delegate**

Candidates

MCLAUGHLIN, Anne

#### Convenor

Candidates

LAUER, Gabrielle

#### **Deputy Convenor**

**Candidates** 

KOHN, Sharon

### Co-ordinator/Secretary

Candidates

MCLAUGHLIN, Anne

#### **LEGAL INDUSTRY**

#### **Branch Councillor (General)**

Candidates

NORTH, Patrick

#### **Branch Conference Delegate**

**Candidates** 

HARALAM, Joanne

#### Convenor

Candidates

NORTH, Patrick

#### **Deputy Convenor**

Candidates

HARALAM, Joanne

#### Co-ordinator/Secretary

Candidates

WINDSOR, Matthew

#### **NORTHERN TERRITORY**

#### **Branch Councillor (General)**

**Candidates** 

UEBERGANG, Rachael

#### **Branch Conference Delegate**

Candidates

MAGUIRE, Ella

#### **Branch Conference Delegate (Women)**

Candidates

SPURR, Catherine

#### Convenor

**Candidates** 

UEBERGANG, Rachael

#### **Deputy Convenor**

Candidates

SPURR, Cathy

#### Co-ordinator/Secretary

Candidates

MAGUIRE, Ella

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rexona Calvert Returning Officer

Rlalvert\_

1 April 2014

## Australian Municipal, Administrative, Clerical and Services Union

### **Scheduled Election SA & NT**

### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### SOUTH AUSTRALIAN AND NORTHERN TERRITORY BRANCH

### **Stage 2 - Branch Deputy President**

#### Candidates

L'ESTRANGE, Margaret

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

John Nemcic

**Returning Officer** 

17 July 2015

## Australian Municipal, Administrative, Clerical and Services Union

## **Stage 3 - National Conference Delegates**

#### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

#### **South Australian and Northern Territory Branch**

**National Conference Delegate** (5)

#### Candidates

DETCHON, David FISHER, Virginia GILBERTSON, Kristen No further nominations were accepted

#### Third Alternate National Conference Delegate (3)

#### Candidates

No nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Deanne Tully Returning Officer 1 September 2016



Telephone: (03) 8656 4737

Email: orgs@fwc.gov.au

Internet: www.fwc.gov.au

15 September 2016

Mr Joseph Scales Secretary

Australian Municipal, Administrative, Clerical and Services Union-South Australian and Northern Territory Branch

By email: jscales@asu-sant.asn.au

CC:

Australian Municipal, Administrative, Clerical and Services Union National Secretary

By email: info@asu.asn.au

Dear Mr Scales.

#### Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2014/275] for the South Australian and Northern Territory Branch. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the *Fair Work (Registered organisations) Regulations* 2009).

#### Holders of office required to undertake approved training

Section 154D(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the

Australian Municipal, Administrative, Clerical and Services Union-South Australian and Northern Territory Branch must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Jennifer Raeburn Regulatory Compliance Branch

Telephone: (03) 8656 4737

Email: orgs@fwc.gov.au

Internet: www.fwc.gov.au





**Reference: 2015 - 08** 

Mr Joseph Scales Branch Secretary Australian Municipal, Administrative, Clerical and Services Union 5-9 Rundle St KENT TOWN SA 5071

Dear Mr Scales,

## Australian Municipal, Administrative, Clerical and Services Union Stage 3 - National Conference Delegates E2014/275

The declaration of the election for uncontested offices is attached.

The election is now complete.

Yours sincerely

Deanne Tully Returning Officer

1 September 2016

cc all candidates

## Australian Municipal, Administrative, Clerical and Services Union

### **Stage 3 - National Conference Delegates**

#### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### **South Australian and Northern Territory Branch**

**National Conference Delegate (5)** 

#### Candidates

DETCHON, David FISHER, Virginia GILBERTSON, Kristen No further nominations were accepted

#### Third Alternate National Conference Delegate (3)

#### Candidates

No nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Deanne Tully Returning Officer

1 September 2016







Reference: 2015 - 08

Mr Joseph Scales Branch Secretary Australian Municipal, Administrative, Clerical and Services Union 5-9 Rundle St KENT TOWN SA 5071

Dear Mr Scales,

Australian Municipal, Administrative, Clerical and Services Union Stage 3 - National Conference Delegates E2014/275

The declaration of the election for uncontested offices is attached.

The election is now complete.

Yours sincerely

Deanne Tully Returning Officer

1 September 2016

cc all candidates

## Australian Municipal, Administrative, Clerical and Services Union

## **Stage 3 - National Conference Delegates**

### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

#### South Australian and Northern Territory Branch

National Conference Delegate (5)

#### Candidates

DETCHON, David FISHER, Virginia GILBERTSON, Kristen No further nominations were accepted

#### Third Alternate National Conference Delegate (3)

#### Candidates

No nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Deanne Tully Returning Officer

1 September 2016







**Reference: 2015 - 08** 

Mr Joseph Scales Branch Secretary Australian Municipal, Administrative, Clerical and Services Union 5-9 Rundle St KENT TOWN SA 5071

Dear Mr Scales,

## Australian Municipal, Administrative, Clerical and Services Union Stage 3 - National Conference Delegates E2014/275

The declaration of the election for uncontested offices is attached.

The election is now complete.

Yours sincerely

Deanne Tully Returning Officer

1 September 2016

cc all candidates

## Australian Municipal, Administrative, Clerical and Services Union

### **Stage 3 - National Conference Delegates**

#### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### **South Australian and Northern Territory Branch**

**National Conference Delegate (5)** 

#### Candidates

DETCHON, David FISHER, Virginia GILBERTSON, Kristen No further nominations were accepted

#### Third Alternate National Conference Delegate (3)

#### Candidates

No nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Deanne Tully Returning Officer

1 September 2016







Reference: 2015 - 08

Mr Joseph Scales Branch Secretary Australian Municipal, Administrative, Clerical and Services Union 5-9 Rundle St KENT TOWN SA 5071

Dear Mr Scales,

Australian Municipal, Administrative, Clerical and Services Union Stage 3 - National Conference Delegates E2014/275

The declaration of the election for uncontested offices is attached.

The election is now complete.

Yours sincerely

Deanne Tully Returning Officer

1 September 2016

cc all candidates

## Australian Municipal, Administrative, Clerical and Services Union

## **Stage 3 - National Conference Delegates**

### **Declaration of Results for Uncontested Offices**

#### E2014/275

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

#### South Australian and Northern Territory Branch

National Conference Delegate (5)

#### Candidates

DETCHON, David FISHER, Virginia GILBERTSON, Kristen No further nominations were accepted

#### Third Alternate National Conference Delegate (3)

#### Candidates

No nominations were received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Deanne Tully Returning Officer

1 September 2016





### **DECISION**

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

## **Australian Municipal, Administrative, Clerical and Services Union** (E2014/275)

MR ENRIGHT

MELBOURNE, 19 FEBRUARY 2015

Arrangement for conduct of election.

[1] On 23 December 2014 and 12 and 17 February 2015 the South Australian and Northern Territory Branch of the Australian Municipal, Administrative, Clerical and Services Union lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

**Branch President** 

**Branch Deputy President** 

Branch Vice President (Energy and Local Government Industry Sections)

Branch Vice President (Women) (Energy and Local Government Industry Sections)

Branch Vice President (Airlines & Federal Awards, Commercial, Finance, Community Services, Legal Industry and Northern Territory Industry Sections)

Branch Vice President (Women) (Airlines & Federal Awards, Commercial, Finance, Community Services, Legal Industry and Northern Territory Industry Sections)

Branch Secretary/National Executive Representative

Branch Assistant Secretary/National Executive Representative

Branch Councillors (General) and Branch Councillors (Women) from each of the Industry Sections:

		Members	Members
		(General)	(Women)
Section 1	Airlines & Federal Awards	1	1
Section 2	Commercial	1	2
Section 3	Energy	1	1
Section 4	Local Government	2	3
Section 5	Community Services	1	1
Section 6	Finance	1	1
Section 7	Legal Industry	1	0
Section 8	Northern Territory	1	0

Branch Conference Delegates and Branch Conference Delegates (Women) from the following Industry Sections:

	Members	Members
	(General)	(Women)
Airlines & Federal Awards	1	0
Commercial	1	1
Energy	1	1
Local Government	2	2
Community Services	1	2
Finance	1	0
Legal Industry	1	0
Northern Territory	1	1

National Conference Delegates (7)
First Alternate National Conference Delegate
Second Alternate National Conference Delegate
Third Alternate National Conference Delegate

[2] On 17 February 2015, the Branch lodged prescribed information under subsection 187(3) of the Fair Work (Registered Organisations) Act 2009 in relation to an election for the following positions:

Convenor, Deputy Convenor and Co-ordinator/Secretary for each of the following Industry Section Organising Committees:

Airlines & Federal Awards Commercial Energy Local Government Community Services Finance Legal Industry Northern Territory

- [3] Subsection 182(1) of the *Fair Work (Registered Organisations) Act 2009* requires the Australian Electoral Commission to conduct an election for each office in an organisation or branch of an organisation unless an exemption has been granted under section 182(2). No such exemption has been granted in relation to the offices of Branch Deputy President, National Conference Delegate or Alternate National Conference Delegate.
- [4] Elections for the offices of Branch Deputy President, National Conference Delegate and Alternate National Conference Delegate are significantly overdue. Arrangements for the conduct of an election for the above offices have not been made for a significant period of time. The term of office for the Branch Deputy President is 2 years whilst the National Conference Delegates and Alternate National Conference Delegates are elected for 4 years. As a result the prescribed information should have been lodged and was not lodged within the prescribed periods on a number of occasions. By failing to lodge prescribed information in relation to an election an organisation or a branch contravenes a civil penalty provision.

- [5] The Branch was informed that the prescribed information in relation to the offices of Branch Deputy President, National Conference Delegate and Alternate National Conference Delegate was not lodged before the day prescribed by Regulation 138(3) of the Fair Work (Registered Organisations) Regulations 2009. That day is the day occurring 2 months before the first day when a person may, under the rules of the organisation or branch, become a candidate in the election. The Branch advised that the reason for elections not being conducted at the scheduled time by the Australian Electoral Commission is that elections for the offices in question have been run by the Branch rather than by the Australian Electoral Commission as required by subsection 182(1) of the Fair Work (Registered Organisations) Act 2009. The Branch had in error understood the rules to allow for those elections to be conducted internally as they were collegiate and the relevant electorates had been dually elected under the rules. The Branch advised that the elections were undertaken in accordance with the rules of the organisation. The Branch has given an undertaking that prescribed information for all future elections will be lodged for all offices within the Branch. While I accept that the Branch was not aware that elections for the offices in question are required to be conducted by the Australian Electoral Commission, the Branch nonetheless was obligated under section 189(1) of the Fair Work (Registered Organisations) Act 2009 to lodge the prescribed information in relation to elections for its offices to be conducted by the Australian Electoral Commission. The fact that elections have not been held for a significant period of time does not obviate the need for an election. I do not want to frustrate the democratic function of the Organisation and therefore I allow lodgement on 12 February 2015 in the present circumstance.
- [6] I am satisfied under these circumstances that an election for the abovenamed offices and positions is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.
- [7] Although arrangements are being made for the conduct of an election for the above offices and positions this does not excuse the non-lodgement of the prescribed information for the offices of Branch Deputy President, National Conference Delegate and Alternate National Conference Delegate within the prescribed periods nor does it exclude the possibility of action being undertaken under section 305 of the *Fair Work (Registered Organisations) Act 2009*.



<u>DELEGATE OF THE GENERAL MANAGER</u> Printed by authority of the Commonwealth Government Printer <Price code A, PR561128>

#### **Joseph Scales**

From: Joseph Scales

Sent: Tuesday, 17 February 2015 3:30 PM

To: 'saelections@aec.gov.au'
Cc: larry.powell@fwc.gov.au

**Subject:** Correspondence from the ASU - SA + NT Branch **Attachments:** 170215 JSAEC re ASU SA NT elections IOC.pdf

Please find attached correspondence from the Australian Services Union – SA + NT Branch.

#### **Joseph Scales**

**SECRETARY** 

Australian Services Union - SA + NT Branch

08 8363 1322 | 0429 033 210 twitter @JosephScales www.asu-sant.asn.au

#### Active Strong United

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17 February 2015

Australian Electoral Commission Industrial Division Level 9, Origin Energy House 1 King William Street ADELAIDE SA 5000

via email saelections@aec.gov.au

Dear Sir/Madam

This is a request pursuant to s187 of the Fair Work (Registered Organisations) Act 2009 for the Australian Electoral Commission to conduct an election for "Industry Section Organising Committee Member" positions listed in the table on pages two and three of this correspondence; to be conducted at the same time as the election for offices of the Australian Municipal Administrative, Clerical and Services Union - South Australian and Northern Territory Branch.

As per s187(1) there is a requirement at ASU SA Branch Rule 10 g ii (Part IX Division 10) for Industry Section Organising Committee member positions to be elected at the same time as the election of Branch Conference delegates for the Industry Section.

As the Branch Secretary of the Australian Municipal Administrative, Clerical and Services Union - South Australian and Northern Territory Branch; I am authorised to make this request.

Yours faithfully

Joseph Scales SECRETARY

Australian Services Union - SA + NT Branch

Cc Larry Powell, Fair Work Commission

Industry Section Organising Committee Members - Airlines and Federal Awards	
	Members Airlines and
Convenor	Federal Awards
	Members Airlines and
Deputy Convenor	Federal Awards
	Members Airlines and
Co-ordinator/Secretary	Federal Awards
Industry Section Organising Committee Members - Energy	
Convenor	Members Energy
Deputy Convenor	Members Energy
Co-ordinator/Secretary	Members Energy
Industry Section Organising Committee Members - Local Government	
	Members Local
Convenor	Government
	Members Local
Deputy Convenor	Government
	Members Local
Co-ordinator/Secretary	Government
Industry Section Organising Committee Members -	
Commercial	
Convenor	Members Commercial
Deputy Convenor	Members Commercial
Co-ordinator/Secretary	Members Commercial
Industry Section Organising Committee Members - Finance	
Convenor	Members Finance
Deputy Convenor	Members Finance
Co-ordinator/Secretary	Members Finance
Industry Section Organising Committee Members - Legal	
Convenor	Members Legal
	Members Legal
Deputy Convenor	

Industry Section Organising Committee Members - Northern Territory	
	Members Northern
Convenor	Territory
	Members Northern
Deputy Convenor	Territory
	Members Northern
Co-ordinator/Secretary	Territory
Industry Section Organising Committee Members - Community Services	
	Members Community
Convenor	Services
	Members Community
Deputy Convenor	Services
	Members Community
Co-ordinator/Secretary	Services



17 February 2015

The General Manager Fair Work Commission

via email larry.powell@fwc.gov.au

ATT: Larry Powell, Fair Work Commission

Dear General Manager

Re: Amendment to previous correspondence regarding conduct of an Election – Fair Work (Registered Organisations) Act 2009

Further to our previous correspondence dated 22 December 2014 and 12 February 2015 and further information and clarification requested by your Larry Powell; this is to amend the Branch Prescribed Information as follows:

- As a clarification of the number of National Conference delegates required to be elected in Attachment A is amended to "7" not "9"
- The attached correspondence was sent to the AEC today as a s187 request to conduct an election for "Industry Section Organising Committee Member" positions listed in the table provided; at the same time as the election for branch offices.

As the Branch Secretary of the Australian Municipal Administrative, Clerical and Services Union - South Australia and Northern Territory Branch; I am authorised to make this request.

Yours faithfully

Joseph Scales
SECRETARY

Australian Services Union - SA + NT Branch

### **Joseph Scales**

From:

donotreply@aec.gov.au

Sent:

Tuesday, 17 February 2015 3:30 PM

To:

Joseph Scales

Subject:

AEC auto-reply

Thank you for contacting us.

This is an automatic response from the Australian Electoral Commission to confirm we have received your email.

Please do not respond to this email.

#### **Joseph Scales**

From: Joseph Scales

Sent: Tuesday, 17 February 2015 3:30 PM

To: 'saelections@aec.gov.au'
Cc: larry.powell@fwc.gov.au

**Subject:** Correspondence from the ASU - SA + NT Branch **Attachments:** 170215 JSAEC re ASU SA NT elections IOC.pdf

Please find attached correspondence from the Australian Services Union – SA + NT Branch.

#### **Joseph Scales**

**SECRETARY** 

Australian Services Union - SA + NT Branch

08 8363 1322 | 0429 033 210 twitter <u>@JosephScales</u> www.asu-sant.asn.au

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17 February 2015

Australian Electoral Commission Industrial Division Level 9, Origin Energy House 1 King William Street ADELAIDE SA 5000

via email saelections@aec.gov.au

Dear Sir/Madam

This is a request pursuant to s187 of the Fair Work (Registered Organisations) Act 2009 for the Australian Electoral Commission to conduct an election for "Industry Section Organising Committee Member" positions listed in the table on pages two and three of this correspondence; to be conducted at the same time as the election for offices of the Australian Municipal Administrative, Clerical and Services Union - South Australian and Northern Territory Branch.

As per s187(1) there is a requirement at ASU SA Branch Rule 10 g ii (Part IX Division 10) for Industry Section Organising Committee member positions to be elected at the same time as the election of Branch Conference delegates for the Industry Section.

As the Branch Secretary of the Australian Municipal Administrative, Clerical and Services Union - South Australian and Northern Territory Branch; I am authorised to make this request.

Yours faithfully

Joseph Scales SECRETARY

Australian Services Union - SA + NT Branch

Cc Larry Powell, Fair Work Commission

Industry Section Organising Committee Members - Airlines and Federal Awards	
	Members Airlines and
Convenor	Federal Awards
	Members Airlines and
Deputy Convenor	Federal Awards
	Members Airlines and
Co-ordinator/Secretary	Federal Awards
Industry Section Organising Committee Members - Energy	
Convenor	Members Energy
Deputy Convenor	Members Energy
Co-ordinator/Secretary	Members Energy
Industry Section Organising Committee Members - Local Government	
	Members Local
Convenor	Government
	Members Local
Deputy Convenor	Government
	Members Local
Co-ordinator/Secretary	Government
Industry Section Organising Committee Members -	
Commercial	
Convenor	Members Commercial
Deputy Convenor	Members Commercial
Co-ordinator/Secretary	Members Commercial
Industry Section Organising Committee Members - Finance	
Convenor	Members Finance
Deputy Convenor	Members Finance
Co-ordinator/Secretary	Members Finance
Industry Section Organising Committee Members - Legal	
Convenor	Members Legal
	Members Legal
Deputy Convenor	

Industry Section Organising Committee Members - Northern Territory	
	Members Northern
Convenor	Territory
	Members Northern
Deputy Convenor	Territory
	Members Northern
Co-ordinator/Secretary	Territory
Industry Section Organising Committee Members - Community Services	
	Members Community
Convenor	Services
	Members Community
Deputy Convenor	Services
	Members Community
Co-ordinator/Secretary	Services



11 February 2015

The General Manager Fair Work Commission

via email larry.powell@fwc.gov.au

ATT: Larry Powell, Fair Work Commission

Dear General Manager

Re: Addition to previous correspondence regarding conduct of an Election – Fair Work (Registered Organisations) Act 2009

I write further to our correspondence of 22 December 2014 (copy attached as Attachment C) and my telephone discussion with your Mr Larry Powell on 29 January 2014 in regards to elections for the Australian Municipal Administrative, Clerical and Services Union (South Australia and Northern Territory Branch) (or, the 'ASU SA and NT Branch') this year.

Mr Powell sought supplementary information from the ASU SA and NT Branch. Accordingly, we:

- write to advise you of the need to conduct additional elections ( using the Collegiate Voting System) for the ASU SA and NT Branch;
- provide a supplementary Notice and Statement of Prescribed Information for an Election
  for these positions. This also includes Attachment A, which is a spreadsheet detailing the
  additional positions to be elected together with information about the Electoral Roll for
  each position;
- advise that the ASU SA and NT Branch's "Adult Member Equivalents" (AMEs) at 31
   December 2014 were: 5100
- attach (as Attachment B) the number of members per relevant division as at 30
   November 2014 utilised to calculate the formula for Branch Conference delegates.

Please do not hesitate to contact me should you require further information.

Yours faithfully

Joseph Scales

SECRETARY

Australian Services Union - SA + NT Branch

Secretary Joseph Scales Assistant Secretary Abbie Spencer

5-9 Rundle Street Kent Town SA 5067 PO Box 2217 Kent Town SA 5071

(08) 8363 1322 union@asu-sant.asn.au

I, Joseph Scales, being the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch make the following statement:

I am the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the South Australian and Northern Territory Branch of the Australian Municipal, Administrative, Clerical and Services Union, and

I confirm that he following information is being lodged under subsection 189(1) of the Fair Work (Registered Organistations) Act 2009.

Signed:

Date: 11 February 2015

Attachment A to Statement of Prescribed Information for ASU SA & NT Branch 2015 Election			
Position	Category Sub Category Electoral roll and system		
Branch Council			
			Collegiate system, Elected by Branch Councillors at
Deputy President	Executive & Council	Candidate must be Vice	e Preside first meeting of the Branch Council following Branch

	National Conference	
	National Conference	
Delegate 1	National Conference	direct sytem all branch memebers
-		
Delegate 2	National Conference	direct system all branch memebers
		Collegiate system. By and from Branch Conference
Delegate 3	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 4	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 5	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 6	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 7	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 8	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Delegate 9	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
First Alternate Delegate	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Second Alternate Delegate	National Conference	delegates at first Branch Conference meeting
		Collegiate system. By and from Branch Conference
Third Alternate Delegate	National Conference	delegates at first Branch Conference meeting

SOUTH AUSTRALIA	
	Nov-14
Federal	207
Community Services (SACS)	1141
Commercial	807
Energy	511
Finance	308
Legal	51
Local Gov	1601
SA Total	4626
NORTHERN TERRITORY	528



22 December 2014

Attention: General Manager

Fair Work Commission PO Box 8072 Station Arcade ADELAIDE SA 5000

Dear General Manager

Re: Conduct of an Election - Fair Work (Registered Organisations) Act 2009

I write to advise you of the need to conduct an election (Direct Voting System) for the Australian Municipal Administrative, Clerical and Services Union (South Australia and Northern Territory Branch) next year (2015).

This Branch *Notice and Statement of Prescribed Information for an Election* is attached. This included Attachment A, which is a spreadsheet detailing the Position to be elected together with information about the Electoral Roll for each position.

Please do not hesitate to contact me if you require further information.

Yours faithfully

Joseph Scale

Secretary

#### Notice and Statement of Prescribed Information for an Election

I, Joseph Scales being the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch make the following statement:

I am the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the South Australian and Northern Territory Branch of the Australian Municipal, Administrative, Clerical and Services Union, and

I confirm that he following information is being lodged under subsection 189(1) of the Fair Work (Registered Organistations) Act 2009.

Signed:

Date:

## Offices/Positions

See attached spreadsheet indication the Positions to be elected by the Direct Voting System.

#### **Reason for Elections:**

• Election for all positions are required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

### Elected by:

• The electorate for the direct voting system is as indicated in the spreadsheet in the column headed Electoral Roll.

### **Nominations Open:**

• For offices to be elected by direct voting system – the first Wednesday in March (Rule 40d) i.e. 4 March 2015

### **Nominations Close:**

For offices to be elected by direct voting system – 21 days after they are called (Rule 40d) i.e.
 25 March 2015

#### Cut of date for roll:

 In all cases – fifteenth day of the month immediately preceding the date of calling nominations (Rule 41c vi) i.e. 15 February 2015

		Prescribed Information for ASU SA	
Position	Category	Sub Category	Electoral roll
Branch Council			
President	Executive		All members
Vice President	Executive		Members Energy and Local Government Industry Sections
Vice President	Executive	Women	Members Energy and Local Government Industry Sections
Vice President	Executive		Members Airlines & Federal Awards, Commercial, Finance, Community Services, Legal Industry and Northern Territory Industry Sections
Vice President	Executive	Women	Members Airlines & Federal Awards, Commercial, Finance, Community Services, Legal Industry and Northern Territory Industry Sections
Secretary	Executive		All members
Assistant Secretary	Executive		All members
Councillor	Branch Council	Women	Members Airlines & Federal Awards
Councillor	Branch Council	General	Members Airlines & Federal Awards
Councillor	Branch Council	Women	Member Commercial
Councillor	Branch Council	Women	Member Commercial
Councillor	Branch Council	General	Member Commercial
Councillor	Branch Council	Women	Member Energy
Councillor	Branch Council	General	Member Energy

Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	General	Member Local Government
Councillor	Branch Council	General	Member Local Government
Councillor	Branch Council	Women	Member Community Services
Councillor	Branch Council	General	Member Community Services
Councillor	Branch Council	Women	Member Finance .
Councillor	Branch Council	General	Member Finance
Councillor	Branch Council	General	Member Legal Industry
Councillor	Branch Council	General	Northern Territory

•

	Branch Conference		
Delegate			Members Airlines and Federal
Delegate	•		Members Community Services
Delegate		Women	Members Community Services
Delegate		Women	Members Community Services
Delegate			Members Commercial
Delegate		Women	Members Commercial
Delegate			Members Energy
Delegate		Women	Members Energy
Delegate			Members Finance
Delegate			Members Legal
Delegate			Members Local Government
Delegate			Members Local Government
Delegate		Women	Members Local Government
Delegate		Women	Members Local Government
Delegate			Members Northern Territory
Delegate		Women	Members Northern Territory

	Industry Section Organising Committee Members - Airlines a	and Federal Awards
Convenor	-	Members Airlines and Federal Awards
Deputy Convenor		Members Airlines and Federal Awards
Co-ordinator/Secretary	•	Members Airlines and Federal Awards
	Industry Section Organising Committee Members - Energy	•
Convenor		Members Energy
Deputy Convenor		Members Energy
Co-ordinator/Secretary		Members Energy
	Industry Section Organising Committee Members - Local Go	vernment
Convenor		Members Local Government
Deputy Convenor		Members Local Government
Co-ordinator/Secretary		Members Local Government
	Industry Section Organising Committee Members - Commer	cial
Convenor		Members Commercial
Deputy Convenor		Members Commercial
		Members Commercial

	Industry Section Organising Committee Members - Finance	·
	mudatily Section of Saturating Committee Weinbers - I Medice	
Convenor		Members Finance
Deputy Convenor		Members Finance
Co-ordinator/Secretary	·	Members Finance
•	Industry Section Organising Committee Members - Legal	
Convenor	· ·	Members Legal
Deputy Convenor		Members Legal
Co-ordinator/Secretary		Members Legal
	Industry Section Organising Committee Members - Norther	n Territory
Convenor		Members Northern Territory
Deputy Convenor		Members Northern Territory
Co-ordinator/Secretary		Members Northern Territory
	Industry Section Organising Committee Members -Commun	nity Services
Convenor		Members Community Services
Deputy Convenor		Members Community Services
Co-ordinator/Secretary		Members Community Services

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22 December 2014

Attention: General Manager

Fair Work Commission PO Box 8072 Station Arcade ADELAIDE SA 5000



Dear General Manager

Re: Conduct of an Election - Fair Work (Registered Organisations) Act 2009

I write to advise you of the need to conduct an election (Direct Voting System) for the Australian Municipal Administrative, Clerical and Services Union (South Australia and Northern Territory Branch) next year (2015).

This Branch *Notice and Statement of Prescribed Information for an Election* is attached. This included Attachment A, which is a spreadsheet detailing the Position to be elected together with information about the Electoral Roll for each position.

Please do not hesitate to contact me if you require further information.

Yours faithfully

Joseph Scales
Secretary

### Notice and Statement of Prescribed Information for an Election

I, Joseph Scales being the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch make the following statement:

I am the Secretary of the Australian Municipal, Administrative, Clerical and Services Union – South Australia and Northern Territory Branch.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the South Australian and Northern Territory Branch of the Australian Municipal, Administrative, Clerical and Services Union, and

I confirm that he following information is being lodged under subsection 189(1) of the Fair Work (Registered Organistations) Act 2009.

Signed:

Date:

# Offices/Positions

See attached spreadsheet indication the Positions to be elected by the Direct Voting System.

### Reason for Elections:

 Election for all positions are required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

# Elected by:

 The electorate for the direct voting system is as indicated in the spreadsheet in the column headed Electoral Roll.

# **Nominations Open:**

For offices to be elected by direct voting system – the first Wednesday in March (Rule 40d)
 i.e. 4 March 2015

### **Nominations Close:**

For offices to be elected by direct voting system – 21 days after they are called (Rule 40d) i.e.
 25 March 2015

### Cut of date for roll:

 In all cases – fifteenth day of the month immediately preceding the date of calling nominations (Rule 41c vi) i.e. 15 February 2015

Position	Category	Sub Category	Electoral roll
rosition	Category	Sub Category	Electoral foli
Branch Council			
President	Executive		All members
	Formation		Members Energy and Local Government Industry
Vice President	Executive		Sections  Members Energy and Local Government Industry
Vice President	Executive	Women	Sections
			Members Airlines & Federal Awards, Commercial,
			Finance, Community Services, Legal Industry and
Vice President	Executive		Northern Territory Industry Sections
			Members Airlines & Federal Awards, Commercial
			Finance, Community Services, Legal Industry and
Vice President	Executive	Women	Northern Territory Industry Sections
Secretary	Executive	., .	All members
Assistant Secretary	Executive		All members
Councillar	Branch Council	Women	Members Airlines & Federal Awards
Councillor	Branch Council	General	Members Airlines & Federal Awards
Councillor	Branch Council	Women	Member Commercial
Councillor	Branch Council	Women	Member Commercial
Councillor	Branch Council	General	Member Commercial
Councillor	Branch Council	Women	Member Energy
Councillor	Branch Council	General	Member Energy

Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	Women	Member Local Government
Councillor	Branch Council	General	Member Local Government
Councillor	Branch Council	General	Member Local Government
Councillor	Branch Council	Women	Member Community Services
Councillor	Branch Council	General	Member Community Services
Councillor	Branch Council	Women	Member Finance
Councillor	Branch Council	General	Member Finance
Councillor	Branch Council	General	Member Legal Industry
Councillor	Branch Council	General	Northern Territory

	Branch Conference		
Delegate			Members Airlines and Federal
Delegate	•		Members Community Services
Delegate		Women	Members Community Services
Delegate		Women	Members Community Services
Delegate			Members Commercial
Delegate		Women	Members Commercial
Delegate			Members Energy
Delegate		Women	Members Energy
Delegate			Members Finance
Delegate			Members Legal
Delegate			Members Local Government
Delegate			Members Local Government
Delegate		Women	Members Local Government
Delegate		Women	Members Local Government
Delegate			Members Northern Territory
Delegate		Women	Members Northern Territory

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	Industry Section Organising Committee Members - Airlines and Federal Awards		
Convenor	-	Members Airlines and Federal Awards	
Deputy Convenor		Members Airlines and Federal Awards	
Co-ordinator/Secretary	· ·	Members Airlines and Federal Awards	
	Industry Section Organising Committee Members - Energy		
Convenor		Members Energy	
Deputy Convenor		Members Energy	
Co-ordinator/Secretary		Members Energy	
	Industry Section Organising Committee Members - Local Government		
Convenor		Members Local Government	
Deputy Convenor		Members Local Government	
Co-ordinator/Secretary		Members Local Government	
	Industry Section Organising Committee Members - Commercial		
Convenor		Members Commercial	
Deputy Convenor		Members Commercial	
		Members Commercial	

	Industry Section Organising Committee Members - Finance		
Convenor		Members Finance	
Deputy Convenor		Members Finance	
Co-ordinator/Secretary		Members Finance	
		1	
	Industry Section Organising Committee Members - Legal		
Convenor	*	Members Legal	
Deputy Convenor		Members Legal	
Co-ordinator/Secretary		Members Legal	
	Industry Section Organising Committee Members - Northern Territory		
Convenor		Members Northern Territory	
Deputy Convenor		Members Northern Territory	
Co-ordinator/Secretary		Members Northern Territory	
	Industry Section Organising Committee Members -Community Services		
Convenor		Members Community Services	
Deputy Convenor		Members Community Services	
Co-ordinator/Secretary		Members Community Services	