

7

Australian Municipal, Administrative, Clerical and Services Union Tasmanian Branch

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 1 of 2003

Branch Offices

Branch Secretary, First National Executive Representative, First National Conference Delegate 1
Candidate KELLY, Sean Thomas

National Conference Delegates (3)
Candidates HENDERSON, Frank
HORGAN, Elaine
PHILLIPS, John

Second National Executive Representative (1)
Candidate RALPH, Robert

Alternative National Executive Representative 1
Candidate PHILLIPS, John

Services Division

Joint Branch President (1)
Candidates HENDERSON, Frank

Joint Branch Vice President (1)
Candidates PHILLIPS, John

Branch Councillors (3)
Candidates CROMBLEHOLME, Kevin
PEISKER, Will
ROSENDALE, Steven

Branch Conference Delegates (3)
Candidates COOK, Kaye
MANTEN, Scott
PATMORE, Kevin

Alternate National Conference Delegate (1)
Candidate CROMBLEHOLME, Kevin

Clerical and Administrative Division

Joint Branch President (1)

Candidate RALPH, Robert

Joint Branch Vice President (1)

Candidate HORGAN, Elaine

Branch Councillors (3)

Candidates FLEMING, William
TURNBULL, Marilyn
USHER, Rob

Branch Conference Delegates (3)

Candidates HARRIS, Aniela
STEINBAUER, Maree
VALLIS, Susan

Alternative National Conference Delegates (1)

Candidate RALPH, Robert

MEU Division

Joint Branch President (1)

Candidate LYND, Michael

Joint Branch Vice President (1)

Candidate MANSER, Steve

Branch Councillors (3)

Candidates BEST, John
DAWSON, Peter
HOLOHAN, Perry

Branch Conference Delegates (3)

Candidates BUTTON, David
MCKENZIE, Tony
PARRAMORE, Stephen

Alternative National Conference Delegate (1)

Candidate MANSER, Steve

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Peter Weldon
Returning Officer

9 April 2003

**Australian Electoral Commission /AEC/**

To: Peter Weldon
Australian Electoral Commission
Industrial and Commercial Elections
8th Floor, AMP Building
86 Collins Street
HOBART TAS 7000

**APPOINTMENT OF AN OFFICER TO CONDUCT AN ELECTION
REFERRED UNDER THE PROVISIONS OF SECTION 214
OF THE WORKPLACE RELATIONS ACT 1996**

The Deputy Industrial Registrar has asked me to make arrangements for the conduct of an election for positions in the:

**AUSTRALIAN SERVICES UNION
TASMANIAN BRANCH**

Decision E No. 1 of 2003 refers

I have nominated you to conduct the election. Would you please take the necessary steps.

Alex Stanelos
Australian Electoral Officer
for Tasmania

24 February 2003

For information:

Deputy Industrial Registrar
Australian Industrial Registry

Victoria Registry (Fax No (03) 9654 6672)



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. Paul Slape
National Secretary
Australian Municipal, Administrative, Clerical and Services Union
Ground Floor
116 Queensberry Street
CARLTON SOUTH VIC 3053

Dear Mr. Slape,

**Re: Victorian Private Sector Branch and the Victorian Authorities and Services Branch
R2002/220, E2003/29 and R2003/13**

I refer to my letter dated 11 February 2003 regarding receipt of a number of notifications lodged under section 214 of the Workplace Relations Act 1996 for arrangements to be made with the Australian Electoral Commission for the conduct of elections within various branches of the Australian Municipal, Administrative, Clerical and Services Union (the ASU).

I have since received correspondence from Ryan Carlisle Thomas, Lawyers, and Mr. William Jacomb about the matter.

With the exception of the notifications from the Victorian Private Sector Branch and the Victorian Authorities and Services Branch, I have today made arrangements for the conduct of the elections within the branches of the ASU.

It is my view that the nature of the appeals lodged in the Australian Industrial Relations Commission against my earlier decisions in respect of alterations of the rules of the ASU prevent me from considering the notifications lodged by the abovementioned Victorian branches until determination of the appeals by the Commission.

For the same reason, I am unable to consider the alterations lodged to the rules of the Victorian Private Sector Branch.

Should you wish to discuss the matter in the meantime, please contact Mr. Clency Lapiere on (03) 8661 7787.

Yours sincerely,



Terry Nassios
Deputy Industrial Registrar
24 February 2003

cc: Mr. Orm Thomas
cc: Mr. William Jacomb
cc: Mr. Neil Kean

WORKPLACE RELATIONS ACT 1996
s.214 arrangement for conduct of an election

Australian Municipal, Administrative, Clerical and Services Union
(E2003/1)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 24 February 2003

DECISION

On 3 January 2003, the Tasmanian Branch of the abovementioned organisation lodged in the Industrial Registry the prescribed information in relation to elections for the following offices:

Branch Secretary/First National Executive Representative/ First National Conference Delegate
National Conference Delegates (number to be determined in accordance with the rules)
Second National Executive Representative
Alternate National Executive Representative

Services Division

Joint Branch President
Joint Branch Vice-President
Branch Councillors (3)
Branch Conference Delegates (3)
Alternate National Conference Delegate

Clerical and Administrative Division

Joint Branch President
Joint Branch Vice-President
Branch Councillors (3)
Branch Conference Delegates (3)
Alternate National Conference Delegate

MEU Division

Joint Branch President
Joint Branch Vice-President
Branch Councillors (3)
Branch Conference Delegates (3)
Alternate National Conference Delegate

I am satisfied that elections for the abovementioned offices are required to be held under the rules of the organisation and, under subsection 214(2) of the Workplace Relations Act 1996, I am making arrangements for the conduct of the elections by the Australian Electoral Commission.





AUSTRALIAN INDUSTRIAL REGISTRY

Level 36, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7787
Fax: (03) 9654 6672

Mr. Sean Kelly
Branch Secretary
Australian Municipal, Administrative, Clerical and Services Union
Tasmanian Branch
265 Macquarie Street
HOBART 7000

Dear Mr. Kelly,

**Arrangement for the conduct of an election in accordance with section 214 of
the Workplace Relations Act 1996
(E2003/1)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

Any enquiries in relation to the conduct of the subject election should be directed in
the first instance to the Australian Electoral Commission, Tasmania, telephone:
(03) 6235 0520.

Yours sincerely,

Larry Powell
24 February 2003

Transmission Report

Date/Time
 G3 Local Terminal ID
 G4 Local Terminal ID
 Local Name
 Company Logo

24- 2-03; 10:03 AM

Document has been sent.

Document Size A4S



AUSTRALIAN INDUSTRIAL REGISTRY

Level 28, News House
 80 Collins Street, Melbourne, VIC 3000
 GPO Box 18543, Melbourne, VIC 3001
 Telephone: (03) 8661 7777
 Fax: (03) 8661 6072

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission - Non-Parliamentary Elections Section - Tasmania		
Fax Number	(03) 6234 9538	Phone Number	(03) 6235 0520
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7993
No of Pages (including cover)	2	Date	24 February 2003
Please notify sender if not all pages were received.		Time	

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MESSAGE:

Decision Re: Section 214 Notification (attached).

A copy of the rulebook of the organisation (352V-FED: Australian Municipal, Administrative, Clerical and Services Union incorporates alterations of 20/02/03) may be downloaded from the website of the Australian Industrial Relations Commission at: www.airc.gov.au (under Organisations click Organisations List & Rules).

Alterations pertaining to the Victorian Public Sector Branch rules have been lodged.

Total Pages Scanned : 2
 Total Pages Sent : 2

No	Doc.	Recipient	Start Time	Durat.	Pages	Mode	Contents	Status
1	0348	0362349538	24- 2;10:01 AM	58"	2 / 2	EC		CP

Note:

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|---------------------|---------------------|---------------------|-------------------|
| EC: Error Correct | RE: Resend | BC: Broadcast | CR: Check Remote |
| CP: Completed | PG: Polling | MB: Send to Mailbox | MP: Multi Polling |
| RA: Receive Again | EN: Engaged | RS: Relay Send | PW: Print Wait |
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| RQ: Relay Request | DR: Document Remove | | |



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

FACSIMILE

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Organisation	Australian Electoral Commission – Non-Parliamentary Elections Section – Tasmania		
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Alterations pertaining to the Victorian Public Sector Branch rules have been lodged.

Transmission Report

Date/Time
G3 Local Terminal ID
G4 Local Terminal ID
Local Name
Company Logo

6- 1-03:12:57PM

Document has been sent.

Document Size A4S



AUSTRALIAN INDUSTRIAL REGISTRY

Level 05, Murens House
85 Collins Street, Melbourne, VIC 3000
GPO Box 18495, Melbourne, VIC 3031
Telephone: (03) 9661 7777
Fac: (03) 9661 8978

FACSIMILE

TO	State Director	
Organisation	Australian Electoral Commission - Non-Parliamentary Elections Section - Tasmania	
Fax Number	(03) 6234 9538	Phone Number (03) 6235 0520
FROM	Larry Powell	
Location	Australian Industrial Registry, Statutory Services Branch	
Fax Number	(03) 9654 6572	Phone Number (03) 6661 7993
No of Pages (including cover)	4	Date 6 December 2002
Please notify sender if not all pages were received.		Time 2:00 pm

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MESSAGE:
Section 214 Notification.

Total Pages Scanned : 4

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RA: Receive Again	EN: Engaged	RS: Relay Send	PW: Print Wait
RB: Relay Broadcast	RV: Remote Service	SA: Send Again	TM: Terminated
RQ: Relay Request	DR: Document Remove		



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 777
Fax: (03) 9654 6672

FACSIMILE

TO	State Director		
Organisation	Australian Electoral Commission – Non-Parliamentary Elections Section – Tasmania		
Fax Number	(03) 6234 9538	Phone Number	(03) 6235 0520
FROM	Larry Powell		
Location	Australian Industrial Registry, Statutory Services Branch		
Fax Number	(03) 9654 6672	Phone Number	(03) 8661 7993
No of Pages (including cover)	4	Date	6 December 2002
Please notify sender if not all pages were received.		Time	2:00 pm

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MESSAGE:
Section 214 Notification.

**William Jacomb & Associates
PC & Mac Support Specialists**

3/24 Straw Street, WEST BRUNSWICK VIC 3055
Phone: 9388 0073 fax: 9388 0075 Mobile: 0414 724 565
Email: wjacomb@connexus.net.au

Thursday, 20

To:

Clance Lapiere
Australian Industrial Relations Commission
9654 6672

From:

William Jacomb

Number Of Pages In Transmission: 6

Regarding: **Reasons Why it Would Be Unsound To Hold ASU**

Coversheet Message:

3/24 Straw Street
WEST BRUNSWICK VIC 3055

19 February 2003

Mr T. Nassios
Deputy Registrar
Australian Industrial Relations Commission
Naru House
80 Collins Street
MELBOURNE VIC 3000

References: **C2003/376** - Appeal against the Decision Of
Deputy Industrial Registrar Nassios At Melbourne 8
January 2003 to issue a certificate of Rule change

Your letter dated 11 February 2003 to P.Slape, National
Secretary, Australian Services Union re Notification to
hold various ASU Elections

**AUSTRALIAN INDUSTRIAL RELATIONS
COMMISSION - Industrial Relations Commission
Decision 93/1991**- approval of submission of
amalgamation to ballot The Municipal Officers'
Association Australia and Australian Transport Officers
Federation and The Technical Service Guild of Australia
(D No. 30016 of 1990)

International Convention on the Elimination of All
Forms of Discrimination Against Women

Sexual Discrimination Act 1984 (As amended)

2 /

Dear Deputy Registrar Nassios,

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

Thank you for allowing me to inspect the registry file this afternoon.

As I expected there was a response from the ASU which they had failed to copy to myself.

I believe that the ASU has failed to bring to your attention the key issues which would affect your decision and in their focusing on the Victorian Services

The key elements are:-

- It is unlawful under Section 19, of the Sexual Discrimination Act 1984 as amended for a Registered Organisation to discriminate against a person on the basis of sex by amongst other things:-
 - by denying the member access, or limiting the member's access, to any benefit provided by the organization;
 - by depriving the member of membership or varying the terms of membership; or
 - by subjecting the member to any other detriment
- In **(D No. 30016 of 1990)**, Deputy President Moore made a clear finding of fact with regards the gender discrimination proposed in the rules at the time that :-

*It is probably unnecessary to explain in detail why I have reached this conclusion as I am satisfied that s.33 most likely operates to nullify the effect s.19 would otherwise have. The benefits that the male members are denied are the right to stand and vote for a position on the Executive (either Branch or National). The expression "... or limiting ... access to a benefit" in State anti-discrimination legislation has been liberally construed.(7) I see no reason why this expression should not also be given a broad meaning as it appears in s.19 of the SDA. By virtue of their sex, male members cannot participate in an election relating to a position within the organisation. It is a position which forms part of a body that can determine matters of policy concerning the organisation or a branch (and therefore policy affecting male members). Even though male members may participate in the election of all other members of that body, their rights are more limited than those of female members in determining who sits on that body. Further, their rights to be elected to sit on the body are also more limited. **In those circumstances it seems to me that male members are, on the grounds of their sex, denied access to a benefit in relation to the particular position, or expressing it slightly differently, their access to a benefit is limited if one looks at the election of the body as a whole. The relevant benefit is the right***

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

3 /

to stand and to vote which is provided by the organisation through its rules.

Thus prima facie such rules are in violation of Section 19, of the Sexual Discrimination Act.

- Article 4 of the International Convention on the Elimination of All Forms of Discrimination Against Women does permit :-

*Adoption by States Parties of **temporary** special measures aimed at accelerating de facto equality between men and women shall not be considered discrimination as defined in the present Convention, but shall in no way entail as a consequence the maintenance of unequal or separate standards; these measures shall be discontinued when the objectives of equality of opportunity and treatment have been achieved.*

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

4 /

I submit that 12 years of **permanent** sexual discrimination against men was not envisaged by Deputy President Moore when he initially made a determination relying upon Section 33 (now 7 D) of the Sexual Discrimination Act.

Nor, is it I submit, what was envisaged as the definition of **"Temporary Special Measure"** within the meaning of the **International Convention on the Elimination of All Forms of Discrimination Against Women** upon which Section 7D is based.

- The current membership of the various elected bodies of the Australian Services Union by females, and their current membership of the Australian Services Union, that the "the need for equality in fact as well as in law" which Deputy President Moore relied upon his decision has been more than well and truly achieved.

I should also mention that the Australian Services Union, tendered to Deputy President Moore, in support of its application, a report it had commissioned that itself said that the reason why more females were not seeking election to Office was not the rules but encouragement by the union and Child Care. An issue that the Australian Services Union has quite properly well addressed.

- Furthermore, the Australian Services has not at any time in the years subsequent to Deputy President Moore's decision ever adduced evidence that the removal of the sexual discrimination in the Rules of the Union would result in the female members of the Union in ceasing to having "equality in fact as well as law"
- It is worth noting that I have been verbally advised by Susan Roberts, Director, Of Legal Human Relations & Equal Opportunity Commission that **no exemption** from the operation of the Sexual Discrimination Act has been **granted** or is in force.

Furthermore, I have given written notice to the Human Right And Equal Opportunity Commission that should the ASU now decide to seek such an exemption, I would of course object to it.

Thus there is no guarantee that the ASU could obtain an exemption at this point.

- Under Section 7 C of the Sexual Discrimination Act, it states that the burden of proving that an Act does not constitute discrimination because of Section 7B **lies on the person who did the act.**

For the Commission to proceed with elections based upon rules that it itself has found discriminate against men would seem to make it a

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

5 /

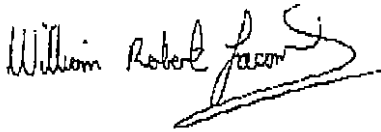
party to both direct and indirect acts of discrimination and such the operation of 7C places the onus on the Commission to prove that it is not.

It is not clear that the immunity Commission has with regards its actions would apply to an unlawful act.

- It would seem that under the Sexual Discrimination Act, that only the :-
- **Human Rights & Equal Opportunity Commission** could grant an exemption from the Operation of the Act or
 - **Federal Court** could make a determination that Section 7D applies to the rules of the Australian Services Union.

Thus in the circumstances, it would seem that it would be unsound for the Commission to proceed with elections under rules which are sexually discriminatory until such time as C2003/376 is resolved.

Yours Sincerely



(William Jacomb)

cc.

Senior Deputy President Lacy, Australian Industrial Relations Commission

Ms Susan Roberts, Director, Of Legal Human Relations & Equal Opportunity Commission

Why it Would be Improper & Unlawful To Hold ASU Union Elections At This Time

LEVEL 30 TELEPHONE: (03) 9240 1414
NAURU HOUSE FACSIMILE: (03) 9240 1444
80 COLLINS STREET AUSDOC DX 30820
MELBOURNE VICTORIA 3000 WEBSITE: www.rct-law.com.au

RYAN
CARLISLE
THOMAS

LAWYERS

Mr Terry Nassios
Deputy Industrial Registrar
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

YOUR REF:

OUR REF:

PG:MMT asu

17 February, 2003

Dear Deputy Industrial Registrar

**Conduct of Elections in the Australian Municipal, Administrative, Clerical
and Services Union (ASU)**

We refer to the above matter and our letter of 13 February 2003.

We tried unsuccessfully to contact you by telephone on 14 February 2003.

Our client is concerned that notwithstanding our submissions on its behalf you may be considering deferring the conduct of some or all elections, notwithstanding the lodgement of information under Section 214 of the Act.

We note that nominations are to be called for on 5 March 2003 and our client is deeply concerned at the prospect of any delay in the election process.

We now request that you indicate when you propose making a decision under Section 214 of the Act for the Australian Electoral Commission (AEC) to conduct elections in respect of those elections for which information has been lodged.

Obviously, a delay in making or a failure to make a decision under Section 214 for the AEC to conduct elections has the potential to operate as a de facto stay on the conduct of the elections and our client wishes to avoid such a circumstance. As you would appreciate the issue of a stay in respect of the relevant rules is before Vice President Ross and is not a question with which you are seized.

We respectfully seek your early response. If you wish to discuss the matter, please contact Orm Thomas or Philip Gardner of this office.



RONALD PEARCE
SIMON GARNETT
LUCY MORGAN
SIMON GUTHRIE
ANGELA SDRINIS
MARK MAIER
JOHN KOTSIFAS
ANDREW MCGINDLE
GRAHAM HILL
JOHN ARRANGA
ROHAN ATHERTON
PHILIP GARDNER

Consultants:
ORMOND THOMAS
KEITH WORLAND
RUTH THOMAS
IAN JUPP
CAROL ANDRADES
Senior Legal Executive:
ROSS INGLIS

Associate Legal
Executives:
MICHAEL MITCHELL
ELIZABETH HILL
ANNETTE LAKEY
SAMANTHA MIKKELSEN

Offices in:
MELBOURNE
DANDENONG
GEELONG
CRANBOURNE
WERRIBEE
PAKENHAM
FRANKSTON
BAYSWATER
MELTON
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BALLARAT

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SYDNEY
BRISBANE
ADELAIDE
PERTH
CANBERRA
HOBART

MEMBER FIRM
CERTIFIED
APLA
Australian
Plaintiff Lawyers
Association

Yours faithfully

A handwritten signature in black ink, appearing to read 'Philip Gardner', written in a cursive style.

Philip Gardner
RYAN CARLISLE THOMAS

Direct Line: 9240 1447
Direct Fax: 9240 1449
E-mail: pgardner@rct-law.com.au

LEVEL 30 TELEPHONE: (03) 9240 1414
NAURU HOUSE FACSIMILE: (03) 9240 1444
80 COLLINS STREET AUSDOC DX 30820
MELBOURNE VICTORIA 3000 WEBSITE: www.rct-law.com.au

RYAN
CARLISLE
THOMAS

LAWYERS

Mr Terry Nassios
Deputy Industrial Registrar
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

YOUR REF:
OUR REF:

OT:MMT

13 February 2003



Dear Deputy Industrial Registrar

Conduct of Elections in the Australian Municipal, Administrative, Clerical and Services Union (ASU)

We act on behalf of the ASU and refer to your letter of 11 February 2003.

We understand that prescribed information for elections to be conducted in the ASU has been lodged with you pursuant to Section 214 of the Workplace Relations Act 1996 (the Act).

We note that these elections relate to all of the branches of the ASU. The appeals to which you refer that is, C2002/6236 and C2003/376 relate or impact only on the following branches: the Victorian Authorities and Services Branch and the Victorian Private Sector Branch whose rules were certified on 8 January 2003.

No stay has been granted in relation to any of the rules changes certified by you.

In the absence of any stay, in our view the provisions of Section 214 and in particular, the provisions of Sub Section 214(2) are mandatory. That is, prescribed information having been lodged on the prescribed day or later day allowed by you, and upon your satisfaction that an election is required to be held under the rules of the organisation or branch, you "shall" arrange for the conduct of the election by the Australian Electoral Commission.

In the present circumstances we submit that the proceedings presently before Vice President Ross should not impinge in any way on your consideration of the above mentioned notifications.

RONALD PEARCE
SIMON GARNETT
LUCY MORGAN
SIMON GUTHRIE
ANGELA SDRINIS
MARK MAIER
JOHN KOTSIFAS
ANDREW MCGINDLE
GRAHAM HILL
JOHN ARRANGA
ROHAN ATHONTON
PHILIP GARDNER

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IAN JUPP
CAROL ANDRADES
Senior Legal Executive:
ROSS INGLIS

Associate Legal
Executives:
MICHAEL MITCHELL
ELIZABETH HILL

Offices in:
MELBOURNE
DANDENONG
GEELONG
CRANBOURNE
WERRIBEE
PAKENHAM
FRANKSTON
BAYSWATER
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SYDNEY
BRISBANE
ADELAIDE
PERTH
CANBERRA
HOBART

MEMBER FIRM
CERTIFIED
APLA
Australia
Practising
Lawyers
Association

Yours faithfully



Orm Thomas
RYAN CARLISLE THOMAS

Direct Line: 9240 1435
Direct Fax: 9240 1437
E-mail: othomas@rct-law.com.au



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr. Paul Slape
National Secretary
Australian Municipal, Administrative, Clerical and Services Union
Ground Floor
116 Queensberry Street
CARLTON SOUTH VIC 3053

Dear Mr. Slape,

Re: Conduct of elections

I have received a number of notifications lodged under section 214 of the Workplace Relations Act 1996 for arrangements to be made with the Australian Electoral Commission for the conduct of elections within various branches of the Australian Municipal, Administrative, Clerical and Services Union (the ASU).

As you are aware appeals have been lodged in the Australian Industrial Relations Commission against my decisions in respect of alterations of the rules of the ASU. It appears that the grounds of appeal relate to the issue of discrimination under the Sex Discrimination Act 1984 and also the democratic control of the ASU. The appeals have been listed for hearing before Vice-President Ross on 7 March 2003.

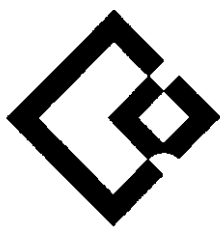
I seek your views as to whether the proceedings presently before Vice-President Ross impinge on my consideration of the abovementioned notifications.

Should you wish to discuss the matter in the meantime, please contact Mr. Clency Lapierre on (03) 8661 7787.

Yours sincerely,


Terry Nassios
Deputy Industrial Registrar
11 February 2003

cc. Mr. William Jacomb
cc: Mr. Neil Kean



A•S•U

3 January 2003

Mr S French
Deputy Industrial Registrar
Australian Industrial Registry
P O Box 1232
HOBART TAS 7000

**Australian
Services
Union**

**Tasmanian
Branch**

265
Macquarie St
Hobart 7000
Tel: (03) 6224
3411
Fax: (03) 6223
7115

**Branch
Secretary:**

Sean Kelly

Dear Sir

RE: SECTION 214 and REGULATION 61 – UNION ELECTIONS

Pursuant to Section 214 and Regulation 61 of the *Workplace Relations Act 1996* I advise that elections for the following Offices within the Australian Municipal , Administrative, Clerical and Services Union [ASU] Tasmanian Branch are due to be held in 2003.

The following is a list of the Branch Positions to be elected:

**Australian Municipal, Administrative, Clerical and Services Union
[ASU]**

**Tasmanian Branch
Union Elections 2003**

**Pursuant to the:
Workplace Relations Act 1996**

Section 214 and Regulation 61- Union Elections

BRANCH OFFICE POSITIONS TO BE ELECTED
Branch Secretary, First National Executive Representative, First National Conference Delegate
National Conference Delegates [2]

Second National Executive Representative
Alternate National Executive Representative
SERVICES DIVISION
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate
CLERICAL AND ADMINISTRATIVE DIVISION
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate
MEU DIVISION
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate

The ASU Rules provide that Nominations shall open on the first Wednesday in March 2003 and shall close 21 days after they are called.

The reasons for the elections are that the Term of Office has expired or that new Offices have been created.

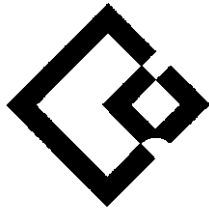
The electorate is the whole of the financial membership of the Branch. The voting system to be employed is a direct voting system.

I certify that the above information has been lodged in accordance with sub-section 214(1) of the *Workplace Relations Act 1996*.

Yours faithfully

Sean Kelly
Branch Secretary.

E2003/1



A•S•U

3 January 2003



Mr S French
Deputy Industrial Registrar
Australian Industrial Registry
P O Box 1232
HOBART TAS 7000

**Australian
Services
Union**

**Tasmanian
Branch**

265
Macquarie St
Hobart 7000
Tel: (03) 6224
3411
Fax: (03) 6223
7115

**Branch
Secretary:**

Sean Kelly

Dear Sir

RE: SECTION 214 and REGULATION 61 - UNION ELECTIONS

Pursuant to Section 214 and Regulation 61 of the *Workplace Relations Act 1996* I advise that elections for the following Offices within the Australian Municipal, Administrative, Clerical and Services Union [ASU] Tasmanian Branch are due to be held in 2003.

The following is a list of the Branch Positions to be elected:

**Australian Municipal, Administrative, Clerical and Services Union
[ASU]**

**Tasmanian Branch
Union Elections 2003**

Pursuant to the:

Workplace Relations Act 1996

Section 214 and Regulation 61- Union Elections

BRANCH OFFICE POSITIONS TO BE ELECTED

Branch Secretary, First National Executive Representative, First

National Conference Delegate
National Conference Delegates [2]
Second National Executive Representative
Alternate National Executive Representative
<u>SERVICES DIVISION</u>
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate
<u>CLERICAL AND ADMINISTRATIVE DIVISION</u>
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate
<u>MEU DIVISION</u>
Joint Branch President
Joint Branch Vice President
Branch Councillors [3]
Branch Conference Delegates [3]
Alternate National Conference Delegate

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The electorate is the whole of the financial membership of the Branch. The voting system to be employed is a direct voting system.

I certify that the above information has been lodged in accordance with sub-section 214(1) of the *Workplace Relations Act 1996*.

Yours faithfully

A handwritten signature in black ink, appearing to read 'S. Kelly', written in a cursive style.

Sean Kelly
Branch Secretary.