

Level 5
11 Exhibition Street, Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7787
Fax: (03) 9655 0410
Email: iain.stewart@air.gov.au

Mr S Kelly
Branch Secretary
Tasmanian Branch
Australian Municipal, Administrative, Clerical and Services Union
265 Macquaire Street
HOBART TAS 7000

skelly@asutas.org

Dear Mr Kelly

Re: Financial Reports for years ended 30 June 2005 (FR2005/316)

I refer to previous correspondence in this matter. In particular I refer to your correspondence of 15 December 2006 enclosing a Designated Officer's Certificate. That correspondence was received in the Registry on 21 December 2006. In the course of examining your financial report for the financial year ended 30 June 2007 I realised that receipt of your correspondence had not, until know, been formally acknowledged. I apologise for this oversight. I have filed the relevant report and closed the matter. You will receive separate correspondence in relation to the financial report for the financial year ended 30 June 2007 separately.

If you wish to discuss any of the matters referred to above, or any related matters, I can be contacted on (03) 8661 7787 (Mon-Thurs).

Yours sincerely

Iain Stewart

Statutory Services Branch

lain Stewart

30 June 2008





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GPO Box 1994, Melbourne, VIC 3001
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Mr S Kelly Branch Secretary Tasmanian Branch Australian Municipal, Administrative, Clerical and Services Union 265 Macquaire Street HOBART TAS 7000

skelly@asutas.org

Dear Mr Kelly

Re: Financial Reports for years ended 30 June 2005 (FR2005/316)

I acknowledge receipt of the financial report of the Australian Municipal, Administrative, Clerical and Services Union - Tasmanian Branch for the financial year ended 30 June 2005. The documents were lodged in the Registry on 22 August 2006.

I have examined the report and I advise I am unable to file the documents at this stage.

Section 268 of Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) provides, in part:

- "268 A reporting unit must, within 14 days (or such longer period as a Registrar allows) after the general meeting referred to in section 266, lodge in the Industrial Registry:
  - (a) a copy of the full report; and
  - (b) ....
  - (c) a certificate by a prescribed designated officer that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266."

The abovementioned report did not include a designated officer's certificate. As noted above, the reporting unit must present the documents to members at a meeting in accordance with section 266, the relevant parts of which I have set out below:

"266 (3) If the rules of the reporting unit provide for a specific percentage (not exceeding 5%) of members to be able to call a general meeting of the reporting unit for the purpose of considering the auditor's report, the general purpose financial report and the operating report, the full report may instead by presented to a meeting of the committee of management of the reporting unit that is held within the period mentioned in subsection (1)."

Neither the Organisation's rules nor those of the Branch make provision which would allow for the presentation of the report to the Branch Committee of Management meeting. Accordingly, the full financial report must be presented to a general meeting of members. If the report has been so presented then you, or another designated officer, should complete the requisite designated officer's certificate and lodge it with the Registry. Provided the certificate contains the required information then I will be able to file the report. In that case, I will write to you confirming this and drawing your attention to a number of deficiencies in the report so you may ensure future reports are prepared in full compliance with the RAO Schedule. If, on the other hand, the report has not been supplied (see section 265 of the RAO Schedule), or presented to a general meeting, you should take steps to do so and then, subsequent to those events, lodge the relevant documents with a designated officer's certificate.

If you wish to discuss any of the matters referred to above, or any related matters, I can be contacted on (03) 8661 7787 (Mon-Thurs).

Yours sincerely

Iain Stewart

Statutory Services Branch

kin Steuerl

23 October 2006



15 December 2006

Mr I Stewart Statutory Services Branch Australian Industrial Registry Level 35, Nauru House 80 Collins Street MELBOURNE Vic 3000

Dear Mr Stewart

### ASU - TASMANIAN BRANCH AUDIT - YEAR ENDED 30<sup>TH</sup> JUNE 2005

Please find attached a CERTIFICATE OF SECRETARY S268 of Schedule 1B Workplace Relations Act 1996 in relation to the Tasmanian Branch Audit, for year ended 30<sup>th</sup> June 2005. (The full set of audit documents were sent under separate mail on 16 August 2006).

If you have any further queries in relation to the 2005 audit, please do not hesitate to contact me.

Yours sincerely

Sean Kelly

BRANCH SECRETARY

#### TASMANIAN BRANCH

### CERTIFICATE OF SECRETARY S268 of Schedule 1B Workplace Relations Act 1996

I, Sean Kelly being the Branch Secretary of the Australian Municipal Administrative Clerical and Services Union (Australian Services Union) – Tasmania Branch certify:

- that the documents lodged herewith (for the year ended 30 June 2005) are copies of the full report, referred to in s268 of the RAO Schedule; and
- that the full report, was provided to members on 30<sup>th</sup> Day of November 2006; and
- that the full report was presented to a meeting of the Committee of Management of the reporting unit on 27<sup>th</sup> Day of November 2006; in accordance with section 266 of the RAO Schedule.

Branch Secretary

Date: 15 December 2006



16th August, 2006

Mr I Stewart
Statutory Services Branch
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

Dear Mr Stewart,

## ASU – TASMANIAN BRANCH AUDIT – YEAR ENDED 30<sup>TH</sup> JUNE 2005

Please find enclosed a final copy of the ASU Tasmanian Branch accounts for the year ended 30<sup>th</sup> June 2005 as prepared by the Auditor, Camerons Accountants and Advisors.

I have also attached a copy of the Minutes of the State Executive, which includes the Resolution endorsing the completion of the Audit which was passed by the Executive on 25<sup>th</sup> July, 2006.

Thank you for your patience in this matter.

I also advise that Camerons are also conducting our 2005-06 Audit, which is currently in progress and should be soon completed.

Yours sincerely

SEAN KELLY

BRANCH SECRETARY

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### **AUSTRALIAN SERVICES UNION**

### TASMANIAN BRANCH

### BRANCH EXECUTIVE MEETING

Minutes of a meeting held at by teleconference, on Tuesday 25<sup>th</sup> July 2006, at 2.00pm.

Mr R Ralph was nominated to Chair the meeting.

### IN ATTENDANCE:

Steve MANSER Frank HENDERSON John PHILLIPS Robert RALPH Will PESIKER	Vice President Joint Branch President Vice President Joint Branch President Burnie City Council	MEU Division SERVICES Division SERVICES Division C&A Division
Sean KELLY Leanne HILL	Branch Secretary Office Manager	

### APOLOGIES:

Elaine HORGAN Vice President C&A Division

### **NOTIFICATION OF PROXIES:**

No proxies had been received.

### ACCEPTANCE OF 2004-05 FINANCIAL STATEMENTS

Mr Kelly reported and summarised the key points made in the Agenda Paper previously circulated to Executive members, regarding the Auditors Financial Statements for 2004-05, as prepared by Cameron's Accountants.

The following resolution was proposed:

### **RESOLUTION:**

"The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
  - (ii) the financial affairs of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been managed in accordance with rules of the organisation; and
  - (iii) the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
  - (iv) is has not been practical for the Committee to ascertain whether the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept in a consistent manner to each of the other reporting units of the Australian Municipal, Administrative, Clerical & Services Union; and
  - (v) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the requirements of Sections 272 and 273 of the Workplace Relation Act 1996; and

(vi) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period."

MOVED:	John PHILLIPS	SECONDED: Frank HENDERSON
		CARRIED.
The Meeting	g closed at 2.35 pm.	
MINUTES (	CONFIRMED:	
CHAIRMA	N:[Signature]	_
DATE:		



### FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2005



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL & SERVICES UNION (AUSTRALIAN SERVICES UNION) (TASMANIA BRANCH)

info@camerons-ca.com.au www.camerons-ca.com.au

> **Launceston Office:** PO Box 1368 Launceston TAS 7250 Phone: 03 6324 1166 Fax: 03 6331 7309 AUSDOC DX 70151

Scottsdale Office: 22 King Street

Devonport Office: 26 Forbes Street PO Box 166 Devonport TAS 7310 Fax: 03 6424 5498 AUSDOC DX 70304

### Scope

We have audited the financial report of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) for the year ended 30 June 2005 being the Statement of Scottsdale TAS 7260 Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes Phone: 03 6352 5755 to the financial statements. The committee is responsible for the financial report. We have AUSDOC DX 72007 conducted as independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide Phone: 03 6421 4777 reasonable assurance whether the financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

### **Audit Opinion**

In our opinion, the financial report presents fairly in accordance with applicable accounting standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) as at 30 June 2005, and the results of its operations and cash flows for the year then ended.

MICMAEL WILLIAMS **Chartered Accountant** 

**CAMERONS Chartered Accountants** 46 Cameron Street Launceston Tasmania

Dated: 7 August 2006

## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2005

	NOTES	2005 \$	2004 \$
Revenues from ordinary activities Employee expenses	3	811,557	758,775
- Office Holders - Others		(66,338) (274,769)	(67,280) (284,455)
Depreciation and amortisation expenses		(19,741)	(19,742)
Other expenses from ordinary activities		(299,033)	(308,498)
Profit from Ordinary activities before income tax expense	4	151,676	78,800
Income tax expense relating to ordinary activities	1	-	
Profit or loss from ordinary activities after income tax expense		151,676	78,800
Profit or loss from extraordinary items after income tax expense		-	-
Total Changes in equity of the union		151,676	78,800

## STATEMENT OF ASSETS & LIABILITIES FOR THE YEAR ENDED 30 JUNE 2005

	NOTES	2005	2004 \$
CURRENT ASSETS			
Cash Receivables TOTAL CURRENT ASSETS	5 6	65,154 26,505 91,659	31,933
NON-CURRENT ASSETS			
Property, Plant & Equipment	7	12,175	31,916
Shares in Private Companies TOTAL NON-CURRENT ASSETS	8	225,000 237,175	187,495 219,411
TOTAL ASSETS		328,834	251,344
CURRENT LIABILITIES			
Cash Payables Provisions Interest-bearing liabilities TOTAL CURRENT LIABILITIES	5 9 10 11, 15	60,630 149,772 54,254 264,656	11,256 95,101 161,329 81,778 349,464
NON-CURRENT LIABILITIES			
Provisions Interest-bearing liabilities TOTAL NON-CURRENT LIABILITIES TOTAL LIABILITIES	10 11, 15	7,502 280,747 288,249 552,905	6,124 309,008 315,132 664,597
NET ASSETS		(224,072)	(413,253)
EQUITY			
Reserves Retained Profits	12 13	225,000 (449,072)	187,495 (600,748)
TOTAL EQUITY		(224,072)	(413,253)

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2005

	NOTES	2005	2004
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		844,545	808,725
Payments to suppliers and employees		(737,470)	(757,458)
Interest paid		(15,901)	(20,600)
Other		7,508	12,342
Net cash provided from operating activities	14(a)	98,682	43,009
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		-	25,627
Repayment of Borrowings		(54,205)	(52,086)
Net cash flow from investing activities		(54,205)	(26,459)
Net increase / (decrease) in cash held		44,477	16,550
Cash at the beginning of the financial year		20,677	4,127
Cash at the end of the financial year	5	65,154	20,677

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2005

### Note 1 - Statement of Significant Accounting Policies

This financial report is a general purpose financial report that ha been prepared in accordance with Australian Accounting Standards and guidelines set out in the Schedule 1B of the Workplace Relations Act 1996.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the union in preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### (a) Income Tax

No provision for income tax is necessary as 'Trade Unions' are exempt from income tax under section 50-15 of the Income Tax Assessment Act (1997).

### (b) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair values, where applicable, any accumulated depreciation.

### Plant and Equipment

Plant and Equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the union to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2005

### Note 1 - Statement of Significant Accounting Policies (cont'd)

### Depreciation

The depreciable amount of all fixed assets are depreciated on both a straight line and diminishing value basis, decided in accordance with the expected usage cycle of the asset. All assets are depreciated over the useful lives of the assets to the union commencing from the time the assets is held ready for use. Depreciation rates vary depending the expected life cycle of the asset.

### (c) Employee Benefits

Provision is made for the union's liability for employee entitlements arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave, sick leave and long service leave which will be settled after one year, have been measured at their nominal amount.

Contributions are made to superannuation by the union to an employee superannuation fund are charged as expenses when incurred.

### (d) Cash

For the purpose of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

### (e) Revenue

Previously revenue from member subscriptions has been recognised on the receipt of cash from the member. This year revenue has been recognised when member subscriptions are due rather than when receipted.

Interest revenue is recognised upon being credited to the benefit of the union.

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2005

### Note 1 - Statement of Significant Accounting Policies (cont'd)

### (f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

### (g) Financial Instruments – Interest rate risk

No schedule of interest rate risk has been completed as the only interest bearing financial assets are the union's operating accounts. In relation to financial liabilities, the only interest bearing liabilities are a loan from the ASU National office, the interest being less than mortgage rate, and a lease liability which has a fixed interest rate and has less than 1 year remaining.

### Note 2 -Information to be provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2005

### Note 2 -Information to be provided to Members or Registrar (cont'd)

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member information received because of an application made at the request of the member.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

	2005 \$	2004 \$
Note 3 - Revenue		
Operating activities		
Membership Subscriptions	791,864	734,167
Non-operating activities		
Interest Received	366	529
Sundry Income	19,328	23,805
Proceeds from Sale of Fixed Assets	<u>-</u>	274
	19,694	24,608
Total Revenue	811,557	758,775
Note 4 - Profit from Ordinary Activities  Profit from ordinary activities before income tax expense has been determined after:		
(a) Expenses		
Depreciation of property, pland & equipment Remuneration of Auditor	19,741	19,742
<ul><li>Audit or review services</li><li>other services</li></ul>	7,460	7,773 -
	7,460	7,773
(b) Significant Expenses		
The following expense items are relevant in		
explaining the financial performance		
Wages & Assocaited costs		
- Elected Officers	66,338	67,280
- Other employees	274,769	284,455
- Other costs	41,653	47,759
	382,760	399,494

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

	2005	2004
	\$	\$
Note 4 - Profit from Ordinary Activities (cont'd)		
(b) Significant Expenses		
The following expense items are relevant in		
explaining the financial performance		
Affiliation & Capitation Fees		
- ASU National Executive	46,450	57,868
- Unions Tasmania	8,572	7,900
- Australian Labour Party (ALP)	7,205	6,969
- ASU National Airline Division	1,524	1,304
	63,751	74,040
Donations	164	109
Legal Fees	110	-
Meeting Expenses	6,770	3,692
Motor vehicle expenses	59,771	57,532
Note 5 - Cash Assets		
Cash on Hand	781	194
Cash at bank	59,373	26,739
Bank overdraft	-	(11,256)
Deposits at call	5,000	5,000
1		
	65,154	20,677
Note 6 - Receivables		
Const		
Current	27.505	
Trade debtors	26,505	
	26,505	-
	<del></del>	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

#### CONTINUED:

		2005 \$	2004 \$
Note 7 - Property, Plant and Equipment			
Office Equipment at cost Accumulated Depreciation	,	31,340 (31,340)	31,340 (24,492) 6,848
leased Office Equipment Accumulated Depreciation		42,977 (30,802) 12,175	42,977 (17,909) 25,068
		12,175	31,916
(a) Movements in carrying amounts			
Movement in the carrying amounts for each class of property, plant and equipmed between the beginning and the end of the current financial			
	Office Equipment	Leased Equipment	Total
Balance at beginning of year Additions	6,848	25,068	31,916
Depreciation Expense	(6,848)	(12,893)	(19,741)
Carrying Amount at end of year	-	12,175	12,175
Note 8 - Shares in Private Companies  Trade Union Properties Pty Ltd  Land & Buildings 265 Macquarie Street  HOBART TASMANIA	t	225,000	187,495

Shares in Trade Union Properties Pty Ltd are held in trust on behalf of the Australian Services Union Tasmania Branch.

The land and buildings are disclosed at the valuation as appears on the municipal rates notice as at 1 July 2003.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

	2005	2004
	\$	\$
Note 9 - Payables		
Trade Creditors	30,789	58,757
Payroll Liabilities	17,204	22,177
GST Control Account	12,016	5,967
Other	621	8,200
Total Payables	60,630	95,101
Note 10 - Provisions		
Current		
Annual Leave	64,365	81,031
Long Service Leave	85,407	80,298
	149,772	161,329
Non-Current		
Long Service Leave	7,502	6,124
Total Provisions	157,274	167,453
Number of Employees at years end	6	7

Long Service Leave

The union calculates and recognises long service leave only for those employees who have been employed by the union for greater than ten (10) years.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

	2005 \$	2004 \$
Note 11 - Interest-bearing Liabilities		
Current		
Lease liability	11,354	13,251
Loan ASU National Office	42,900	68,527
	54,254	81,778
Non-current		
Lease liability	-	12,613
Loan ASU National Office	280,747	296,395
	280,747	309,008
Note 12 - Reserves		
Capital Reserve		
Opening Balance	187,495	187,495
Increase in book value of Trade Union	·	
Properties Pty Ltd	37,505	-
Closing balance	225,000	187,495
Note 13 - Retained Profits		
Retained Profits at beginning of the financial year	(600,748)	(679,548)
Net profit attributable to the association	151,676	78,800
Retained Profits at end of the financial year	(449,072)	(600,748)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

		2005 \$	2004 \$
No	te 14 - Cash Flow Information		
(a)	Reconciliation of Net Cash provided by Operating Activities to Profit from Ordinary Acitivities after Income Tax		
	Profit or loss from ordinary activities after		
	income tax expense	151,676	78,800
	Non-cash flows in profit from ordinary activities		
	Depreciation	19,741	19,742
	Prior Period adjustments	(12,502)	-
	Changes in assets and liabilities		
	(increase)/decrease in receivables	(26,505)	(1,344)
	increase/(decrease) in payables	(34,471)	(52,880)
	increase/(Decrease) in provisions	(10,179)	(1,310)
	Net cash provided by operating activities	87,761	43,009

(b) The union has in palce an overdraft facility with the Commonwealth Bank of Australia.

Security for this facility is by way of registered mortgage over property owned by the ASU National office.

(c) There were no non-cash financing or investing activities during the period

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### CONTINUED:

	2005 \$	2004 \$
Note 15 - Leasing Committments		
Finance Lease Commitments		
Being for the lease of motor vehicles		
- not later than 1 year	11,853	15,111
- later than 1 year but less than 5 years	- -	13,113
,	11,853	28,224
less future finance charges	(499)	(2,359)
Total finance lease liability	11,354	<b>2</b> 5,865
Operating Lease Commitments		
Being for the lease of motor vehicles		
- not later than 1 year	33,927	42,588
- later than 1 year but less than 5 years	7,142	80,349
	41,069	122,937

### OPERATING REPORT YEAR ENDED 30 JUNE 2005

This report is compiled to meet requirements underS ection 254 of Schedule 1B of the Workplace Relations Act 1996

### Principal Activities During the Financial Year

The principle activities of the Union during the 2004/2005 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Representing members in the Tasmanian Industrial Commission in unfair dismissals cases resulting in a fair outcome for those members.
- Providing certain classes ofm embers with professional indemnity and legal benefits insurance
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

### Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$151,676 during the FinancialYe ar.

### Member Resignation

Section 174 of Schedule 1B of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

### Members who are Trustees of a Superannuation Entity

Sean Kelly is a trustee of Tasplan Super.

#### Number of Members

The number of persons that were members of the union at 30 June 2005 was 2,619

### **OPERATING REPORT (Cont'd)** YEAR ENDED 30 JUNE 2005

### Number of Employees

As at 30 June 2005, the number off ull-time equivalent persons who were employees of the Union was 6.

### Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2004/2005 FinancialYe ar.

Sean Kelly **Branch Secretary** 

Frank Henderson Joint Branch President - Services Division

Joint Branch President - Clerical& Administrative Division Robert Ralph

Michael Lynd Joint Branch President - MEU Division

John Phillips Joint Vice Branch President - Services Division

Joint Vice Branch President - Clerical & Administrative Elaine Horgen

Joint Vice Branch President - MEU Division Steve Manser Branch Councillors - Services Division Kevin Crombleholme Branch Councillors - Services Division Will Peisker Branch Councillors - Services Division Steven Rosendale

Branch Councillors - Clerical & Administrative Division William Fleming Marilyn Turnball Branch Councillors - Clerical & Administrative Division Branch Councillors - Clerical & Administrative Division Rob Usher

John Best Branch Councillors – MEU Division Branch Councillors - MEU Division Peter Dawson Branch Councillors - MEU Division Perry Holohan

Kave Cook Branch Conference Delegate - Services Division Branch Conference Delegate – Services Division Scott Manten Kevin Patmore Branch Conference Delegate - Services Division

Branch Conference Delegate – Clerical & Administrative Aniela Harris Maree Steinbauer Branch Conference Delegate – Clerical & Administrative Susan Vallis Branch Conference Delegate - Clerical & Administrative

David Button Branch Conference Delegate - MEU Division Branch Conference Delegate - MEU Division Tony McKenzie Stephen Parramore Branch Conference Delegate - MEU Division

Signed by Designated Officer: Sean Kelly

Title of Office held: **Branch Secretary** 

Signature: 5. J. Meles

Date: 25/7/06

#### COMMITTEE OF MANAGEMENT STATEMENT

On State Committee of Management of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch)p assed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financialy ear ended 30 June 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Municipal, Administrative, Clerical & ServicesU nion (Tasmania Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financialy ear to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
  - (ii) the financial affairs of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been managed in accordance with the rules of the organisation; and
  - (iii) the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
  - (iv) (ith as not been practical for the Committee to ascertain whether the financial records off he Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept in a consistent manner to each of the other reporting units of the Australian Municipal, Administrative, Clerical & Services Union; and
  - (iv) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the

requirements of Sections 272 and 273 of the Workplace Relations Act 1996; and

(v) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.

For the Committee of Management:

Sean Kelly

Title of Office held:

**Branch Secretary** 

Signature:

Date:

1. J. Mallef 25/-1/06



## CONCISE REPORT

FOR THE YEAR ENDED 30 JUNE 2005



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL & SERVICES UNION (AUSTRALIAN SERVICES UNION) (TASMANIA BRANCH)

info@camerons-ca.com.au www.camerons-ca.com.au

> Launceston Office: 46-54 Cameron Street

PO Box 1368 Launceston TAS 7250 Phone: 03 6324 1166 Fax: 03 6331 7309 AUSDOC DX 70151

Scottsdale Office:

22 King Street PO Box 62 Phone: 03 6352 5755 Fax: 03 6352 2147 AUSDOC DX 72007

**Devonport Office:** 26 Forbes Street PO Box 166 Devonport TAS 7310

Fax: 03 6424 5498 AUSDOC DX 70304

### Scope

We have audited the concise financial report of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) for the year ended 30 June 2005 being the Scottsdale TAS 7260 Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes to the financial statements. The committee is responsible for the financial report. We have conducted as independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide Phone: 03 6421 4777 reasonable assurance whether the financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

#### **Audit Opinion**

In our opinion, the concise financial report presents fairly in accordance with applicable accounting standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) as at 30 June 2005, and the results of its operations and cash flows for the year then ended.

MICHAEL WILLIAMS **Chartered Accountant** 

**CAMERONS Chartered Accountants** 46 Cameron Street Launceston Tasmania

Dated: 7 August 2006

## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004
	\$	\$
Revenues from ordinary activities	811,557	758,775
Employee expenses		
- Office Holders	(66,338)	(67,280)
- Others	(274,769)	(284,455)
Depreciation and amortisation expenses	(19,741)	(19,742)
Other expenses from ordinary activities	(299,033)	(308,498)
Profit from Ordinary activities before income tax expense	151,676	78,800
Income tax expense relating to ordinary activities		
Due fit on lane from an linear activities of the		
Profit or loss from ordinary activities after income tax expense	151,676	78,800
Profit or loss from extraordinary items after income tax expense	-	-
		· · · · · · · · · · · · · · · · · · ·
Total Changes in equity of the union	151,676	78,800

### STATEMENT OF ASSETS & LIABILITIES FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004 \$
CURRENT ASSETS		
Cash Receivables	65,154 26,505	31,933
TOTAL CURRENT ASSETS	91,659	31,933
NON-CURRENT ASSETS		
Property, Plant & Equipment	12,175	31,916
Shares in Private Companies	225,000	187,495
TOTAL NON-CURRENT ASSETS	237,175	219,411
TOTAL ASSETS	328,834	251,344
CURRENT LIABILITIES		
Cash	-	11,256
Payables	60,630	95,101
Provisions	149,772	161,329
Interest-bearing liabilities	54,254_	81,778
TOTAL CURRENT LIABILITIES	264,656	349,464
NON-CURRENT LIABILITIES		
Provisions	7,502	6,124
Interest-bearing liabilities	280,747	309,008
TOTAL NON-CURRENT LIABILITIES	288,249	315,132
TOTAL LIABILITIES	552,905	664,597
NET ASSETS	(224,072)	(413,253)
EQUITY		
Reserves	225,000	187,495
Retained Profits	(449,072)	(600,748)
TOTAL EQUITY	(224,072)	(413,253)

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2005

	2005 \$	2004 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from members	844,545	808,725
Payments to suppliers and employees	(737,470)	(757,458)
Interest paid	(15,901)	(20,600)
Other	7,508	12,342
Net cash provided from operating activities	98,682	43,009
CASH FLOWS FROM FINANCING ACTIVITIES  Proceeds from borrowings Repayment of Borrowings	- (54,205)	<b>2</b> 5,627 (52,086)
Net cash flow from investing activities	(54,205)	(26,459)
Net increase / (decrease) in cash held	44,477	16,550
Cash at the beginning of the financial year	20,677	4,127
Cash at the end of the financial year	65,154_	20,677

### OPERATING REPORT YEAR ENDED 30 JUNE 2005

This report is compiled to meet requirements underS ection 254 of Schedule 1B of the Workplace Relations Act 1996

### Principal Activities During the Financial Year

The principle activities of the Union during the 2004/2005 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Representing members in the Tasmanian Industrial Commission in unfair dismissals cases resulting in a fair outcome for those members.
- Providing certain classes ofm embers with professional indemnity and legal benefits insurance
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

### Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$151,676 during the FinancialYe ar.

#### Member Resignation

Section 174 of Schedule 1B of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

### Members who are Trustees of a Superannuation Entity

Sean Kelly is a trustee of Tasplan Super.

### Number of Members

The number of persons that were members of the union at 30 June 2005 was 2,619

### OPERATING REPORT (Cont'd) YEAR ENDED 30 JUNE 2005

### Number of Employees

As at 30 June 2005, the number off ull-time equivalent persons who were employees of the Union was 6.

### Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2004/2005 FinancialYe ar.

**Branch Secretary** Sean Kelly

Joint Branch President - Services Division Frank Henderson

Joint Branch President - Clerical& Administrative Division Robert Ralph

Joint Branch President - MEU Division Michael Lynd

John Phillips Joint Vice Branch President - Services Division

Joint Vice Branch President - Clerical & Administrative Elaine Horgen

Joint Vice Branch President - MEU Division Steve Manser Kevin Crombleholme Branch Councillors - Services Division Branch Councillors - Services Division Will Peisker Steven Rosendale Branch Councillors – Services Division

Branch Councillors - Clerical & Administrative Division William Fleming Marilyn Turnball Branch Councillors – Clerical & Administrative Division Rob Usher Branch Councillors – Clerical & Administrative Division

Branch Councillors - MEU Division John Best Peter Dawson Branch Councillors - MEU Division Branch Councillors - MEU Division Perry Holohan

Kaye Cook Branch Conference Delegate - Services Division Branch Conference Delegate - Services Division Scott Manten Branch Conference Delegate - Services Division Kevin Patmore

Aniela Harris Branch Conference Delegate - Clerical & Administrative Branch Conference Delegate - Clerical & Administrative Maree Steinbauer Branch Conference Delegate - Clerical & Administrative Susan Vallis

David Button Branch Conference Delegate - MEU Division Branch Conference Delegate - MEU Division Tony McKenzie Stephen Parramore Branch Conference Delegate - MEU Division

Signed by Designated Officer: Sean Kelly

Title of Office held: Branch Secretary

1. J.M. My 25/7/06. Signature:

#### COMMITTEE OF MANAGEMENT STATEMENT

On School Committee of Management of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch)p assed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financialy ear ended 30 June 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Municipal, Administrative, Clerical & ServicesU nion (Tasmania Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financialy ear to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
  - (ii) the financial affairs of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been managed in accordance with the rules of the organisation; and
  - (iii) the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
  - (iv) ith as not been practical for the Committee to ascertain whether the financial records oft he Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept in a consistent manner to each of the other reporting units of the Australian Municipal, Administrative, Clerical & Services Union; and
  - (iv) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the

requirements of Sections 272 and 273 of the Workplace Relations Act 1996; and

(v) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.

For the Committee of Management:

Sean Kelly

Title of Office held:

**Branch Secretary** 

Signature:

Date:

25/7/d.

### INFORMATION TO BE PROVIDED TO MEMEBRS YEAR ENDED 30 JUNE 2005

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member information received because of an application made at the request of the member.