



Fair Work Australia

14 July 2009

Mr Sean Kelly
Secretary

Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch

email: skelly@asutas.org

Dear Mr Kelly

Re: Financial Report for the Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch for year ended 31 December 2008 –FR2008/333

I acknowledge receipt of documentation in reply to correspondence of the Registry dated 4 June 2009 for the financial report for the Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch for the year ended 30 June 2008. The documentation was lodged on 29 June and 9 July 2009.

The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

The following comments are made in relation to the full and concise reports:

Operating Report

Right of members to resign

Subsection 254(2)(c) requires the operating report to “give details” of the right of members to resign from the reporting unit under section 174 of the RAO Schedule. This requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. It would appear in this case that rule 32 of the organisation’s Rules is applicable.

Recovery of wages activity

The financial report contains a “Statement of Receipt & Payments for Recovery of Wages Activity for the year ended 30 June 2008”, a corresponding reference in the Committee of Management statement and the Audit Report regarding recovery of wages activity. The Branch may wish to indicate that *“in relation to the recovery of wages activity there has been no such activity undertaken by the reporting unit for the year ended 30 June 2008”*. I can appreciate that in the past the Branch may have conducted this activity but if no such activity was undertaken the above reference will be sufficient.

11 EXHIBITION STREET
MELBOURNE VIC 3000

GPO BOX 1994
MELBOURNE VIC 3001

Telephone: (03) 8661 7777
Facsimile: (03) 9655 0410
Email: www.orgs@fwa.gov.au
Internet: www.fwa.gov.au

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kevin Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Tribunal Services and Organisations

Fair Work Australia

Email: kevin.donnellan@fwa.gov.au

AUSTRALIAN MUNICIPAL ADMINISTRATIVE CLERICAL & SERVICES UNION

(AUSTRALIAN SERVICES UNION)

TASMANIAN BRANCH

CERTIFICATE OF SECRETARY
S268 of Schedule 1 Workplace Relations Act 1996

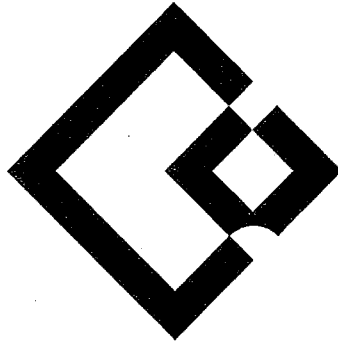
I, Sean Kelly being the Branch Secretary of the Australian Municipal Administrative Clerical and Services Union (Australian Services Union) – Tasmania Branch certify:

- that the documents lodged herewith (for the year ended 30 June 2008) are copies of the full report and the Concise Report , referred to in s268 of the RAO Schedule; and that the Concise Report was provided to members on Friday 19th June , 2009 [the date of the distribution of the Branch News [Journal] pursuant to a Resolution of the Committee of Management [Branch Executive Committee] at a special meeting held on Thursday 18th June 2009.
- that the full report, has been provided to members since the 28th Day of February 2009; and
- that the Full Report and the Concise Report was presented to a second meeting of the Committee of Management of the reporting unit on Tuesday 28th April, 2009; in accordance with section 266 of the RAO Schedule.



.....
Branch Secretary

Date: 29th June, 2009



A•S•U

Australian Services Union
Tasmanian Branch

Branch Executive Teleconference

Minutes of the ASU Executive Teleconference held Thursday 18th June 2009 at 12pm.

Mr Frank Henderson was nominated to Chair the meeting.

IN ATTENDANCE

Sean Kelly	Branch Secretary
Frank Henderson	President
Robert Ralph	Senior Vice President
John Phillips	Junior Vice President
Will Peisker	Executive Member
Tracey Morgan	Office Manager

Apologies:

Marilyn Turnbull	Executive Member
Kevin Crombleholme	Executive Member

The meeting was opened by Frank Henderson at 12.01 pm

The Secretary explained to the meeting that the reason for the teleconference was to move a Resolution In relation to the Concise Financial Report 2007-08 [which will be mailed to all ASU Branch members in the ASU News – June 2009] and which has already been sent to the Federal Industrial Registrar along with the Full Financial Report.

The Concise Report has been mailed to all members in past few years. However the Registrar requires that the Executive [Committee of Management] must Resolve that the Concise Report will be sent to the members pursuant to the Branch Rules and the Legislation.

Resolution:

"That a concise (financial) report may only be provided if, under the rules of the Reporting Unit, the committee of Management of the Reporting Unit resolves that a concise report is to be provided".

"The committee therefore resolves that, pursuant to the rules of the Reporting Unit (ASU Tasmanian Branch) that a Concise Financial Report (as prepared and signed by the Branch Auditors) is to be provided to members in the ASU News - June 2009".

Moved: John Phillips

Seconded: Robert Ralph

Carried

There being no further business, the Meeting closed at approx 12.08pm.

Minutes Confirmed: [Signed]:.....
Chairman

Date:.....



Australian Government
Australian Industrial Registry

4 June 2009

Mr Sean Kelly
Secretary
Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch
email: skelly@asutas.org

Dear Mr Kelly

Re: Financial Report for the Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch for year ended 30 June 2008 – FR2008/333

I acknowledge receipt of the financial report for the Australian Municipal, Administrative, Clerical and Services Union, Tasmanian Branch for the year ended 30 June 2008. The report was lodged with the Registry on 18 May 2009.

The financial report has not been filed.

The following matters require your attention before any action can be taken to file the above report.

The following comments are made in relation to the concise report:

Declaration By State Council

Included in the full report lodged on 18 May 2009 was a Concise Report. The Concise Report as lodged did not include a resolution as required by section 265(2). Section 265(2) requires that “a concise report may only be provided if, under the rules of the reporting unit, the committee of management of the reporting unit resolves that a concise report is to be provided.”. If the resolution was passed by the Committee of Management, but not provided to the Registry then, could the Branch provide a copy of the resolution.

Could the Committee of Management convene a meeting and pass the required resolution. The Concise Report is published (including a copy of the resolution) in the Branch Journal, prior to its distribution to members and then represent the full report to the meeting of the Committee of Management.

Designated Officer’s certificate

The Designated Officer’s certificate records that the report was distributed to members and presented to a second meeting of the Committee of Management on 28th April 2009. Due to the above matters regarding the Concise Report and its publication in the Branch’s Journal, a revised Designated Officer’s certificate will be required to be provided after the publication in the Branch Journal and should also indicate “that the documents lodged . . . are the full report and the concise report, referred to in s268 of the RAO Schedule;” and “that the concise report, has was provided to members on . . . [the date of distribution of the Branch Journal];”.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kevin Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch

Principal Registry

Email: kevin.donnellan@airc.gov.au



Australian Services Union
Tasmanian Branch

May 14, 2009

Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC. 3000

Dear Sir/Madam

ASU – TASMANIAN BRANCH AUDIT – YEAR ENDED – 30TH JUNE 2008

I have already sent to you a final signed copy of the ASU Tasmanian Branch Accounts for the year ended 30th June 2008 as prepared By Cameron's Auditors.

The original of the Audit Report was also mailed to your Office.

I have also attached A Certificate of Secretary S268 of Schedule 1B Workplace Relations Act 1996 in relation to the Tasmanian Branch Audit for the year 30th June 2008.

I also confirm that the Tasmanian State Executive passed a second Meeting Resolution on 28th April, 2009 endorsing the completion of the Audit in accordance with the Branch Rules.

I also advise that Camerons will be conducting the 2008-09 Audit.

Should you have any questions please do not hesitate to contact me for clarification.

Yours sincerely,

Sean Kelly - State Secretary
cct, Hobart, Tas, 7000. Ph: 03 6224 3411 Fax: 03 6223 7115

S T Kelly
Secretary

AUSTRALIAN MUNICIPAL ADMINISTRATIVE CLERICAL & SERVICES UNION

(AUSTRALIAN SERVICES UNION)

TASMANIAN BRANCH

CERTIFICATE OF SECRETARY
S268 of Schedule 1 Workplace Relations Act 1996

I, Sean Kelly being the Branch Secretary of the Australian Municipal Administrative Clerical and Services Union (Australian Services Union) – Tasmania Branch certify:

- that the documents lodged herewith (for the year ended 30 June 2008) are copies of the full report, referred to in s268 of the RAO Schedule; and
- that the full report, has been provided to members by 28th Day of February 2009; and
- that the full report was presented to a second meeting of the Committee of Management of the reporting unit on Tuesday 28th April, 2009; in accordance with section 266 of the RAO Schedule.



.....
Branch Secretary

Date: 14th May, 2009



Australian Services Union
Tasmanian Branch

**AUSTRALIAN MUNICIPAL,
ADMINISTRATIVE, CLERICAL
& SERVICES UNION
(TASMANIA BRANCH)**

FINANCIAL REPORT

**FOR THE YEAR ENDED
30TH JUNE 2008**

Sean Kelly - State Secretary

265 Macquarie Street, Hobart, Tas, 7000. Ph: 03 6224 3411 Fax: 03 6223 7115
Email: help@asutas.org Web: www.asu.asn.au/tasmania ABN 40 086 538 504

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2008**

	NOTES	2008 \$	2007 \$
Revenues from ordinary activities	3	683,312	726,619
Employee expenses			
- Office holders		(75,499)	(71,424)
- Others		(242,010)	(268,685)
Depreciation and amortisation expenses		(54)	(9)
Other expenses from ordinary activities		<u>(345,836)</u>	<u>(341,739)</u>
Profit from ordinary activities before income tax expense	4	<u>19,913</u>	<u>44,762</u>
Income tax expense relating to ordinary activities	1	<u>-</u>	<u>-</u>
Profit or loss from ordinary activities after income tax expense		19,913	44,762
Profit or loss from extraordinary items after income tax expense		-	-
Total changes in equity of the union		<u><u>19,913</u></u>	<u><u>44,762</u></u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF ASSETS & LIABILITIES
FOR THE YEAR ENDED 30 JUNE 2008**

	NOTES	2008 \$	2007 \$
CURRENT ASSETS			
Cash	5	120,433	131,509
Receivables	6	<u>18,271</u>	<u>17,378</u>
TOTAL CURRENT ASSETS		<u>138,704</u>	<u>148,887</u>
 NON-CURRENT ASSETS			
Property, Plant & Equipment	7	477	531
Shares in Private Companies	8	<u>225,000</u>	<u>225,000</u>
TOTAL NON-CURRENT ASSETS		<u>225,477</u>	<u>225,531</u>
TOTAL ASSETS		<u>364,181</u>	<u>374,418</u>
 CURRENT LIABILITIES			
Payables	9	62,280	75,241
Provisions	10	170,286	147,431
Interest-bearing liabilities	11, 15	<u>35,175</u>	<u>42,900</u>
TOTAL CURRENT LIABILITIES		<u>267,741</u>	<u>265,572</u>
 NON-CURRENT LIABILITIES			
Provisions	10	-	11,551
Interest-bearing liabilities	11, 15	<u>175,705</u>	<u>196,472</u>
TOTAL NON-CURRENT LIABILITIES		<u>175,705</u>	<u>208,023</u>
TOTAL LIABILITIES		<u>443,446</u>	<u>473,596</u>
NET ASSETS		<u>(79,265)</u>	<u>(99,177)</u>
 EQUITY			
Reserves	12	225,000	225,000
Retained Profits	13	<u>(304,265)</u>	<u>(324,177)</u>
TOTAL EQUITY		<u>(79,265)</u>	<u>(99,177)</u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2008**

	NOTES	Retained Profits	Capital Reserve	Total
Balance 1 July 2006		(368,939)	225,000	(143,939)
Revaluation of assets		-	-	-
Profit attributable to members		44,762	-	44,762
Balance 30 June 2007		(324,177)	225,000	(99,177)
Revaluation of assets		-	-	-
Profit attributable to members		19,913	-	19,913
Balance 30 June 2008		(304,265)	225,000	(79,265)

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2008**

	NOTES	2008 \$	2007 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		743,826	796,223
Payments to suppliers and employees		(716,859)	(742,144)
Interest paid		(9,552)	(4,901)
Other		-	2,050
Net cash provided from operating activities	14(a)	17,415	51,229
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for the purchase of assets		-	(540)
Net cash flow from investing activities		-	(540)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowings		(28,492)	(36,195)
Net cash flow from investing activities		(28,492)	(36,195)
Net increase / (decrease) in cash held		(11,076)	14,494
Cash at the beginning of the financial year		131,509	117,015
Cash at the end of the financial year	5	120,433	131,509

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF RECEIPTS & PAYMENTS
FOR RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2008**

	2008	2007
	\$	\$
Cash assets in respect of recovered monies at 1 July 2007	-	-
 RECEIPTS		
Amounts recovered from employers	-	-
Interest received on recovered monies	-	-
	<hr/>	<hr/>
Total receipts	-	-
 PAYMENTS		
Deductions of amounts due in respect of membership for:		
12 months or less	-	-
greater than 12 months	-	-
Deductions of donations or other contributions:		
the reporting unit	-	-
other entity	-	-
Deduction of fees or reimbursement of expenses:	-	-
Payments to workers in respect of recovered monies:	-	-
	<hr/>	<hr/>
Total payments	-	-
	<hr/>	<hr/>
Cash assets in respect of recovered monies at 30 June 2008	<hr/> <hr/>	<hr/> <hr/>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

Note 1 - Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and guidelines set out in the Schedule 1 of the Workplace Relations Act 1996.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the union in preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No provision for income tax is necessary as 'Trade Unions' are exempt from income tax under section 50-15 of the Income Tax Assessment Act (1997).

(b) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair values, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and Equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the union to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

Note 1 - Statement of Significant Accounting Policies (cont'd)

Depreciation

The depreciable amount of all fixed assets are depreciated on both a straight line and diminishing value basis, decided in accordance with the expected usage cycle of the asset. All assets are depreciated over the useful lives of the assets to the union commencing from the time the assets is held ready for use. Depreciation rates vary depending the expected life cycle of the asset.

(c) Employee Benefits

Provision is made for the union's liability for employee entitlements arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave, sick leave and long service leave which will be settled after one year, have been measured at their nominal amount.

Contributions are made to superannuation by the union to an employee superannuation fund are charged as expenses when incurred.

(d) Cash

For the purpose of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

(e) Revenue

Revenue from member subscriptions is recognised when subscription become due and payable from the member.

Interest revenue is recognised upon being credited to the benefit of the union.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

Note 1 - Statement of Significant Accounting Policies (cont'd)

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(g) Financial Instruments – Interest rate risk

No schedule of interest rate risk has been completed as the only interest bearing financial assets are the union's operating accounts. In relation to financial liabilities, the only interest bearing liabilities are a loan from the ASU National office, the interest being less than mortgage rate, and a lease liability which has a fixed interest rate and has less than 1 year remaining.

Note 2 -Information to be provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member information received because of an application made at the request of the member.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 3 - Revenue		
Operating activities		
Membership subscriptions	677,018	721,539
Non-operating activities		
Interest received	4,210	3,031
Sundry income	2,084	2,050
Proceeds from sale of fixed assets	-	-
	6,294	5,081
Total Revenue	683,312	726,619

Note 4 - Profit from Ordinary Activities

Profit from ordinary activities before income tax expense
has been determined after :

(a) Expenses

Depreciation of property, plant & equipment	54	9
Remuneration of auditor		
- Audit or review services	3,500	3,500
- other services	-	-
	3,500	3,500

(b) Significant Expenses

The following expense items are relevant in
explaining the financial performance

Wages & associated costs		
- Elected officers	75,499	71,424
- Other employees	207,519	268,685
- Other costs	34,492	38,906
	317,509	379,015

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 4 - Profit from Ordinary Activities (cont'd)		
(b) Significant Expenses		
The following expense items are relevant in explaining the financial performance		
Affiliation & Capitation Fees		
- ASU National Executive	52,645	49,283
- Unions Tasmania	12,110	11,353
- Australian Labour Party (ALP)	5,964	6,473
- ASU National Airline Division	1,627	1,284
- Marginal seats campaign	3,775	719
	76,120	69,112
Donations	179	437
Meeting expenses	354	6,259
Motor vehicle expenses	49,939	46,836

Note 5 - Cash Assets

Cash on hand	348	-
Cash at bank	120,085	131,509
	120,433	131,509

Note 6 - Receivables

Current		
Trade debtors	18,271	17,378
	18,271	17,378

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 7 - Property, Plant and Equipment		
Office Equipment at cost	31,880	31,880
Accumulated Depreciation	<u>(31,403)</u>	<u>(31,349)</u>
	477	531
Leased Office Equipment	42,977	42,977
Accumulated Depreciation	<u>(42,977)</u>	<u>(42,977)</u>
	-	-
	<u>477</u>	<u>531</u>

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial

	Office Equipment	Leased Equipment	Total
Balance at beginning of year	531	-	531
Additions	-	-	-
Depreciation Expense	<u>(54)</u>	-	<u>(54)</u>
Carrying Amount at end of year	<u>477</u>	-	<u>477</u>

Note 8 - Shares in Private Companies

Trade Union Properties Pty Ltd		
Land & Buildings 265 Macquarie Street		
HOBART TASMANIA	<u>225,000</u>	<u>225,000</u>

Shares in Trade Union Properties Pty Ltd are held in trust on behalf of the Australian Services Union Tasmania Branch.

The land and buildings are disclosed at the valuation as appears on the municipal rates notice as at 1 July 2007.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 9 - Payables		
Trade creditors	46,704	52,361
Payroll liabilities	7,546	13,164
GST control account	8,030	9,717
Total Payables	62,280	75,241
Note 10 - Provisions		
Current		
Annual leave	68,490	67,434
Long service leave	101,796	79,997
	170,286	147,431
Non-Current		
Long service leave	-	11,551
Total Provisions	170,286	158,982
Number of employees at years end	6	7

Long Service Leave

The union calculates and recognises long service leave only for those employees who have been employed by the union for greater than ten (10) years.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 11 - Interest-bearing Liabilities		
Current		
Loan ASU national office	35,175	42,900
	35,175	42,900
Non-current		
Loan ASU national office	175,705	196,472
	175,705	196,472
Note 12 - Reserves		
Capital Reserve		
Opening balance	225,000	225,000
Movements	-	-
Closing balance	225,000	225,000
Note 13 - Retained Profits		
Retained profits at beginning of the financial year	(324,177)	(368,939)
Net profit attributable to the association	19,913	44,762
Retained Profits at end of the financial year	(304,265)	(324,177)

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 14 - Cash Flow Information		
(a) Reconciliation of Net cash provided by operating Activities to profit from ordinary activities after income tax		
Profit or loss from ordinary activities after income tax expense	19,913	44,762
Non-cash flows in profit from ordinary activities		
Depreciation	54	9
Changes in assets and liabilities		
(increase)/decrease in receivables	(893)	2,531
increase/(decrease) in payables	(12,962)	(11,036)
increase/(decrease) in provisions	11,304	14,963
Net cash provided by operating activities	17,415	51,229

- (b) The union has in place an overdraft facility with the Commonwealth Bank of Australia.

Security for this facility is by way of registered mortgage over property owned by the ASU National office.

- (c) There were no non-cash financing or investing activities during the period

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008**

CONTINUED:

	2008	2007
	\$	\$
Note 15 - Leasing Commitments		
Operating Lease Commitments		
- not later than 1 year	36,054	56,750
- later than 1 year but less than 5 years	12,985	87,630
	<u>49,039</u>	<u>144,380</u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

This report is compiled to meet requirements under Section 254 of Schedule 1 of the Workplace Relations Act 1996

Principal Activities During the Financial Year

The principle activities of the Union during the 2007/2008 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Representing members in the Tasmanian Industrial Commission and Australian Industrial Commission in unfair dismissals cases resulting in a fair outcome for those members.
- Providing certain classes of members with professional indemnity and legal benefits insurance
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$19,913 during the Financial Year.

Member Resignation

Section 174 of Schedule 1 of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

Members who are Trustees of a Superannuation Entity

Sean Kelly is a trustee of Tasplan Super.

Number of Members

The number of persons that were members of the union at 30 June 2008 was 2,007.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

Number of Employees

As at 30 June 2008, the number of full-time equivalent persons who were employees of the Union was 5.

Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2007/2008 Financial Year.

Positions descriptions for the period 1 July 2007 to 30 June 2008:

Sean Kelly	Branch Secretary First National Executive Representative First National Conference Delegate
John Phillips	Second National Executive Representative Branch Junior Vice President National Conference Delegate
Frank Henderson	Branch President National Conference Delegate
Robert Ralph	Branch Senior Vice President National Conference Delegate
Will Peisker	Executive member Alternate National Conference Delegate
Marilyn Turnbull	Executive member Alternate National Conference Delegate
Kevin Crombleholme	Executive member Alternate National Conference Delegate
William Fleming	Branch Councillors – Southern District
Stephen Rosendale	Branch Councillors – Southern District
Rob Usher	Branch Councillors – Southern District
Tim Lovibond	Branch Councillors – Southern District
Anne Hurd	Branch Councillors – Southern District
James MacKay	Branch Councillors – Southern District
John Best	Branch Councillors – Northern District
Stuart Bucknell	Branch Councillors – Northern District
Sue Vallis	Branch Councillors – Northern District
David Button	Branch Councillors – Northern District
Peter Dawson	Branch Councillors – Northwestern District
Anthony Burrows	Branch Councillors – Northwestern District
Peter Gillam	Branch Councillors – Northwestern District
Rose Dewis	Branch Councillors – Northwestern District

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

Kelvin Viney	Branch Councillors – Northern District
Jason Porteous	Branch Councillors – Northern District
Ashley McDougall	Branch Councillors – Northwestern District
John Bindon	Branch Councillors – Northwestern District

Signed by Designated Officer: Sean Kelly

Title of Office held: Branch Secretary

Signature:



Date:

25/11/2008

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

On 25 November 2008 the Committee of Management of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financial year ended 30 June 2008.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
 - (ii) the financial affairs of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
 - (iv) it has not been practical for the Committee to ascertain whether the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept in a consistent manner to each of the other reporting units of the Australian Municipal, Administrative, Clerical & Services Union; and
 - (iv) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the

requirements of Sections 272 and 273 of the Workplace Relations Act 1996;
and

- (v) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.
- (f) in relation to the recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues have been derived for the financial year in respect of the such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on the recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely requests for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For the Committee of Management:

Sean Kelly

Title of Office held:

Branch Secretary

Signature:



Date:

25/11/2008

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
AUSTRALIAN MUNICIPAL, ADMINISTRATIVE CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
(TASMANIA BRANCH)



Scope

We have audited the general purpose financial report of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) for the year ended 30 June 2008 being the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the general purpose financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the general purpose financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the general purpose financial report is presented fairly in accordance with Australian Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

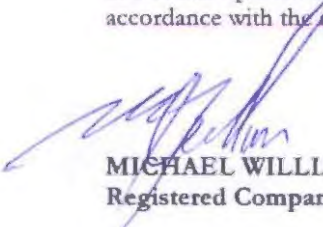
Independence

In conducting our audit, we followed applicable independence requirements of Australian professional and ethical pronouncements.

Audit Opinion

In our opinion the general purpose financial report presents fairly in accordance with applicable Australian accounting standards and the reporting requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) as at 30 June 2008, and the results of its operations and cash flows for the year then ended.

Our audit encompassed the audit of wages recovery activity of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) for the year ended 30 June 2008 and in our opinion the general purpose financial report on the recovery of wages activity presents fairly in accordance with the requirements of the Industrial Registrar.


MICHAEL WILLIAMS
Registered Company Auditor

CAMERONS
Accountants & Advisors
46 Cameron Street
Launceston Tasmania

Dated: 26 November 2008

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Fax: 03 6425 5089
AUSDOC DX 70507



Australian Services Union
Tasmanian Branch

**AUSTRALIAN MUNICIPAL,
ADMINISTRATIVE, CLERICAL
& SERVICES UNION
(TASMANIA BRANCH)**

CONCISE REPORT

**FOR THE YEAR ENDED
30TH JUNE 2008**

Sean Kelly - State Secretary

265 Macquarie Street, Hobart, Tas, 7000. Ph: 03 6224 3411 Fax: 03 6223 7115
Email: help@asutas.org Web: www.asu.asn.au/tasmania ABN 40 086 538 504

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2008**

	2008	2007
	\$	\$
Revenues from ordinary activities	683,312	726,619
Employee expenses		
- Office holders	(75,499)	(71,424)
- Others	(242,010)	(268,685)
Depreciation and amortisation expenses	(54)	(9)
Other expenses from ordinary activities	<u>(345,836)</u>	<u>(341,739)</u>
Profit from ordinary activities before income tax expense	<u>19,913</u>	<u>44,762</u>
Income tax expense relating to ordinary activities	<u>-</u>	<u>-</u>
Profit or loss from ordinary activities after income tax expense	19,913	44,762
Profit or loss from extraordinary items after income tax expense	-	-
Total changes in equity of the union	<u><u>19,913</u></u>	<u><u>44,762</u></u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF ASSETS & LIABILITIES
FOR THE YEAR ENDED 30 JUNE 2008**

	2008	2007
	\$	\$
CURRENT ASSETS		
Cash	120,433	131,509
Receivables	18,271	17,378
TOTAL CURRENT ASSETS	<u>138,704</u>	<u>148,887</u>
 NON-CURRENT ASSETS		
Property, Plant & Equipment	477	531
Shares in Private Companies	225,000	225,000
TOTAL NON-CURRENT ASSETS	<u>225,477</u>	<u>225,531</u>
TOTAL ASSETS	<u>364,181</u>	<u>374,418</u>
 CURRENT LIABILITIES		
Payables	62,280	75,241
Provisions	170,286	147,431
Interest-bearing liabilities	35,175	42,900
TOTAL CURRENT LIABILITIES	<u>267,741</u>	<u>265,572</u>
 NON-CURRENT LIABILITIES		
Provisions	-	11,551
Interest-bearing liabilities	175,705	196,472
TOTAL NON-CURRENT LIABILITIES	<u>175,705</u>	<u>208,023</u>
TOTAL LIABILITIES	<u>443,446</u>	<u>473,596</u>
NET ASSETS	<u>(79,265)</u>	<u>(99,177)</u>
 EQUITY		
Reserves	225,000	225,000
Retained Profits	(304,265)	(324,177)
TOTAL EQUITY	<u>(79,265)</u>	<u>(99,177)</u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2008**

	Retained Profits	Capital Reserve	Total
Balance 1 July 2006	(368,939)	225,000	(143,939)
Revaluation of assets	-	-	-
Profit attributable to members	44,762	-	44,762
Balance 30 June 2007	(324,177)	225,000	(99,177)
Revaluation of assets	-	-	-
Profit attributable to members	19,913	-	19,913
Balance 30 June 2008	(304,265)	225,000	(79,265)

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2008**

	2008	2007
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from members	743,826	796,223
Payments to suppliers and employees	(716,859)	(742,144)
Interest paid	(9,552)	(4,901)
Other	-	2,050
	<hr/>	<hr/>
Net cash provided from operating activities	17,415	51,229
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for the purchase of assets	-	(540)
	<hr/>	<hr/>
Net cash flow from investing activities	-	(540)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of borrowings	(28,492)	(36,195)
	<hr/>	<hr/>
Net cash flow from investing activities	(28,492)	(36,195)
	<hr/>	<hr/>
Net increase / (decrease) in cash held	(11,076)	14,494
	<hr/>	<hr/>
Cash at the beginning of the financial year	131,509	117,015
	<hr/>	<hr/>
Cash at the end of the financial year	<u>120,433</u>	<u>131,509</u>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
TASMANIAN BRANCH**

**STATEMENT OF RECEIPTS & PAYMENTS
FOR RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2008**

	2008	2007
	\$	\$
Cash assets in respect of recovered monies at 1 July 2007	-	-
 RECEIPTS		
Amounts recovered from employers	-	-
Interest received on recovered monies	-	-
	<hr/>	<hr/>
Total receipts	-	-
 PAYMENTS		
Deductions of amounts due in respect of membership for:		
12 months or less	-	-
greater than 12 months	-	-
Deductions of donations or other contributions:		
the reporting unit	-	-
other entity	-	-
Deduction of fees or reimbursement of expenses:	-	-
Payments to workers in respect of recovered monies:	-	-
	<hr/>	<hr/>
Total payments	-	-
	<hr/>	<hr/>
Cash assets in respect of recovered monies at 30 June 2008	<hr/> <hr/>	<hr/> <hr/>

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE CLERICAL & SERVICES
UNION (AUSTRALIAN SERVICES UNION) (TASMANIA BRANCH)**

**INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR
YEAR ENDED 30 JUNE 2008**

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member, information received because of an application made at the request of the member.

Concise Report

This concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the reporting unit as the full report.

In accordance with Section 265(3) of the Workplace Relations (RAO) Regulations, a free copy of the full Financial Report and Audit Report will be sent to members free of charge upon request.

Discussion and analysis

The net assets of the union increased by \$19,913 during the year ended 30 June 2008, wholly attributable to the profit of the union for that period. This was a better than expected result given the increased level of activity by the union for and behalf of its members.

The profit of the union was predominately used to reduce liabilities.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

On 25 November 2008 the Committee of Management of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financial year ended 30 June 2008.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
 - (ii) the financial affairs of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
 - (iv) it has not been practical for the Committee to ascertain whether the financial records of the Australian Municipal, Administrative, Clerical & Services Union (Tasmania Branch) have been kept in a consistent manner to each of the other reporting units of the Australian Municipal, Administrative, Clerical & Services Union; and
 - (iv) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the

requirements of Sections 272 and 273 of the Workplace Relations Act 1996;
and

- (v) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.
- (f) in relation to the recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues have been derived for the financial year in respect of the such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on the recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely requests for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For the Committee of Management:

Sean Kelly

Title of Office held:

Branch Secretary

Signature:



Date:

25/11/2008

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

This report is compiled to meet requirements under Section 254 of Schedule 1 of the Workplace Relations Act 1996

Principal Activities During the Financial Year

The principle activities of the Union during the 2007/2008 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Representing members in the Tasmanian Industrial Commission and Australian Industrial Commission in unfair dismissals cases resulting in a fair outcome for those members.
- Providing certain classes of members with professional indemnity and legal benefits insurance
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$19,913 during the Financial Year.

Member Resignation

Section 174 of Schedule 1 of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

Members who are Trustees of a Superannuation Entity

Sean Kelly is a trustee of Tasplan Super.

Number of Members

The number of persons that were members of the union at 30 June 2008 was 2,007.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

Number of Employees

As at 30 June 2008, the number of full-time equivalent persons who were employees of the Union was 5.

Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2007/2008 Financial Year.

Positions descriptions for the period 1 July 2007 to 30 June 2008:

Sean Kelly	Branch Secretary First National Executive Representative First National Conference Delegate
John Phillips	Second National Executive Representative Branch Junior Vice President National Conference Delegate
Frank Henderson	Branch President National Conference Delegate
Robert Ralph	Branch Senior Vice President National Conference Delegate
Will Peisker	Executive member Alternate National Conference Delegate
Marilyn Turnbull	Executive member Alternate National Conference Delegate
Kevin Crombleholme	Executive member Alternate National Conference Delegate
William Fleming	Branch Councillors – Southern District
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Rose Dewis	Branch Councillors – Northwestern District

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL
& SERVICES UNION (AUSTRALIA SERVICES UNION)
TASMANIA BRANCH**

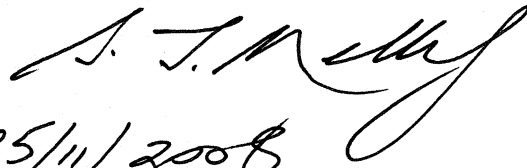
**OPERATING REPORT
YEAR ENDED 30 JUNE 2008**

Kelvin Viney	Branch Councillors – Northern District
Jason Porteous	Branch Councillors – Northern District
Ashley McDougall	Branch Councillors – Northwestern District
John Bindon	Branch Councillors – Northwestern District

Signed by Designated Officer: Sean Kelly

Title of Office held: Branch Secretary

Signature:



Date:

25/11/2008

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
AUSTRALIAN MUNICIPAL, ADMINISTRATIVE CLERICAL
& SERVICES UNION (AUSTRALIAN SERVICES UNION)
(TASMANIA BRANCH)



info@camerons-ca.com.au
www.camerons-ca.com.au

Scope

We have audited the concise purpose financial report of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) for the year ended 30 June 2008 being the Statement of Financial Performance, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows. The Committee of Management is responsible for the concise purpose financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the concise purpose financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the concise purpose financial report is presented fairly in accordance with Australian Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

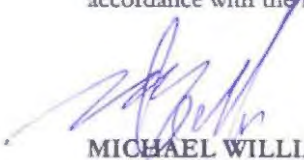
Independence

In conducting our audit, we followed applicable independence requirements of Australian professional and ethical pronouncements.

Audit Opinion

In our opinion the concise purpose financial report presents fairly in accordance with applicable Australian accounting standards and the reporting requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) as at 30 June 2008, and the results of its operations and cash flows for the year then ended.

Our audit encompassed the audit of wages recovery activity of the Australian Municipal, Administrative Clerical & Services Union (Australian Services Union) (Tasmania Branch) for the year ended 30 June 2008 and in our opinion the concise purpose financial report on the recovery of wages activity presents fairly in accordance with the requirements of the Industrial Registrar.


MICHAEL WILLIAMS
Registered Company Auditor

CAMERONS
Chartered Accountants
46 Cameron Street
Launceston Tasmania

Dated: 26 November 2008

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