

22 April 2021

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: New South Wales Branch, gensec@nswnma.asn.au; Victorian Branch, records@anmfvic.asn.au;

Notification of changes – Action required

Dear Anne Butler,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2020/55).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
 MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> <u>fact sheet</u>.

Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?

• and a <u>fact sheet on notifications of change</u> that explains the requirement

eLearning module - notifications of change



The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4/03/2021	New South Wales Branch	Branch Councillor	Yes
10/03/2021	Victorian Branch	Branch Councillor vacancy	Yes

I, Lisa Fitzpatrick, the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 10 March 2021

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[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation my need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Victoria	09/03/2021	Branch Councillor	Carol Munro	Resignation	N/A	N/A	N/A

I, BRETT HOLMES, being the Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Branch Secretary

Brett Ulmes

Australian Nursing and Midwifery Federation NSW Branch

Dated:

4

March 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NSW	28.02.2021	Branch Councillor	Julie Goss	See below	50 O'Dea Ave Waterloo NSW 2017	Registered Nurse
NSW	2.03.2021	Branch Councillor	Julie Goss	Robyne Brown	50 O'Dea Ave Waterloo NSW 2017	Registered Nurse



22 April 2021

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: Victorian Branch, records@anmfvic.asn.au; New South Wales Branch, gensec@nswnma.asn.au; Tasmanian Branch, enquiries@anmftas.org.au; QNMU Branch, qnu@qnu.org.au

Notification of changes – Action required

Dear Anne Butler,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2020/55).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
 MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
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Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/01/2021	Victorian Branch	Assistant Secretary	Yes
8/02/2021	New South Wales Branch	Branch Councillor	Yes
19/02/2021	Tasmanian Branch	Branch Councillor vacancy	Yes
26/02/2021	QNMU Branch	Assistant Secretary vacancy	Yes

- I, Elizabeth Ruth Mohle, being the Branch Secretary of the Australian Nursing and Midwifery Federation QNMU Branch, declare the following:
 - 1. I am authorised to make this declaration.
 - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 26 February 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Australian Nursing and Midwifery Federation QNMU Branch	30 January 2021	Assistant Secretary	Sandra Eales	-	-	-

I, Emily Shepherd, being the Branch Secretary of the Australian Nursing and Midwifery Federation (Tasmanian Branch), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Dated: 19 February 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Tas	02.02.2021	Branch Councillor	Roseanne O'Keeffe		C/- the Registered Organisation, 182 Macquarie Street, Hobart, Tasmania, 7000	n/a

I, JUDITH KIEJDA, being the Acting Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Acting Branch Secretary

Australian Nursing and Midwifery Federation NSW Branch

Dated: 5th February 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NSW	02.02.2021	Branch Councillor	Vacant Position	Kristy Wilson	50 O'Dea Ave Waterloo NSW 2017	Registered Nurse

I, Paul Gilbert being the Acting Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

- 1. I am authorised to make this declaration.
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Signed:

Dated: **25 January 2021**

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ANNEXURE A

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Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Victoria	01/01/2021	Assistant Secretary	Pip Carew	Resignation	Madeleine Harradence	P O Box 12600 A'Beckett Street Melbourne Vic 8006	Registered Nurse



18 January 2021

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: South Australian Branch, enquiry@anmfsa.org.au; Victorian Branch, records@anmfvic.asn.au; Northern Territory Branch, secretary@anmfnt.org.au; Tasmanian Branch, enquiries@anmftas.org.au;

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Dear Anne Butler,

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Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14/12/2020	South Australian Branch	Committee of Management Member (Branch Council Member) vacancy	Yes
16/12/2020	Victorian Branch	Branch Councillors (2)	Yes
7/01/2021	Northern Territory Branch	Branch Secretary	Yes
15/01/2021	Tasmanian Branch	Branch Councillor vacancy	Yes

I, Emily Shepherd, being the Branch Secretary of the Australian Nursing and Midwifery Federation (Tasmanian Branch), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Dated: 14 January 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Tas	10.01.2021	Branch Councillor	Anne Sands		C/- the Registered Organisation, 182 Macquarie Street, Hobart, Tasmania, 7000	n/a

- I, Catherine Hatcher being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: authorities

Dated: 7th January 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

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• Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
ANMF NT	01/01/2021	Branch Secretary	Yvonne Falckh (Retired)		PO Box 42533 Casuarina NT	Registered Nurse & Midwife
ANMF NT	02/01/2021	Branch Secretary		Catherine Hatcher	PO Box 42533 Casuarina NT	Registered Nurse & Midwife / Paid Official

I, Lisa Fitzpatrick, being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Dated: 16 December 2020

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[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

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Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
		Branch				P O Box 12600 A'Beckett Street	
Victoria	10/12/2020	Councillor	N/A	Fill vacancy	Melinda Connan	Melbourne Vic 8006	Registered Nurse
		Branch				P O Box 12600 A'Beckett Street	
Victoria	10/12/2020	Councillor	N/A	Fill vacancy	Anna Kenny	Melbourne Vic 8006	Registered Nurse

I, Elizabeth Dabars, being the Branch Secretary of the ANMF South Australian Branch, 191 Torrens Road, Ridleyton SA 5008, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- 3. The resignation of **Mrs Sharon Whitehead** was accepted by the ANMF South Australian Branch Council on **Wednesday 9 December 2020**.

Branch Council resolved, that given the timing of the vacancy and the election for all positions to be held in 2020, the position would remain vacant for the remainder of the current term.

Signed: 14 Dec 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

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South Australian Branch	9 December 2020	Committee of Management Member (Branch Council Member)	Sharon Whitehead			



13 November 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: New South Wales Branch, gensec@nswnma.asn.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/10/2020	New South Wales Branch	Branch Councillor vacancy	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

Yours sincerely

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

Registered Organisations Commission

I, BRETT HOLMES, being the Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Branch Secretary

Australian Nursing and Midwifery Federation NSW Branch

Dated: 30 October 2020

Brett Holmes

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NSW	27.10.2020	Branch Councillor	Sylvia Moon	Not yet appointed	50 O'Dea Ave Waterloo NSW 2017	Not yet known



19 October 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: Victorian Branch, records@anmfvic.asn.au;

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
15/10/2020	Victorian Branch	Branch Councillor vacancies (2)	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

I, Lisa Fitzpatrick being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

1. I am authorised to make this declaration.

disd J'3 paniel

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 15 October 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation my need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Victoria	13/10/2020	Branch Councillor	Deborah Holloway	Resignation	N/A	N/A	N/A
Victoria	13/10/2020	Branch Councillor	Rachael Whyte	Resignation	N/A	N/A	N/A



8 October 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: NT- secretary@anmfnt.org.au, NSW- gensec@nswnma.asn.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/09/2020	NT	Executive Council	Yes
01/10/2020	NSW	Councillor	Yes
07/10/2020	NT	Branch Council	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

Yours sincerely

Registered Organisations Commission

I, Yvonne Falckh being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.

Nonne Falch

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Dated: 7th October 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
ANMF NT	30/09/2020	Casual vacancy Branch Council	Josie Curr		PO Box 42533 Casuarina NT	Registered Nurse & Midwife

I, BRETT HOLMES, being the Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Branch Secretary

Brett Ulme A

Australian Nursing and Midwifery Federation NSW Branch

Dated:

October 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NSW	1.9.2020	Councillor		Lisa Barry	50 O'Dea Ave Waterloo NSW 2017	Registered Nurse

I, Yvonne Falckh being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.

Some Falch

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Dated: 24th September 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
ANMF NT	14/09/2020	Executive Council	Mary Hill		PO Box 42533 Casuarina NT	Registered Nurse



22 September 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: Victorian Branch, records@anmfvic.asn.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/09/2020	Victorian Branch	Branch Executive Member (1)	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

I, Lisa Fitzpatrick being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

1. I am authorised to make this declaration.

disd J'3 paniel

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 9 September 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation my need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
		Branch				PO Box 12600, A'Beckett Street	
Victoria	08/09/2020	Executive	N/A	Fill vacancy	Kate Reid	Melbourne Vic	Registered Nurse



19 August 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: NT- secretary@anmfnt.org.au, VIC- records@anmfvic.asn.au, SA- enquiry@anmfsa.org.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11/08/2020	NT	Branch Council	Yes
12/08/2020	VIC	Vice President	Yes
17/08/2020	SA	Committee of Management Member (3)	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

I, Elizabeth Dabars, being the Branch Secretary of the ANMF South Australian Branch, 191 Torrens Road, Ridleyton SA 5008, declare the following:

- I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- 3. The resignation of Ms Gay Martin, President was accepted by the ANMF South Australian Branch Council on 12 August 2020.

Based on the timing of the vacancy and the election for all positions to be held in 2020, Council resolved to appoint the following members to fill the ensuing casual vacancies for the remainder of the current term of office:

Jocelyn Douglass was appointed to fill the casual vacancy as Branch President.

This resulted in a casual vacancy for the role of Branch Vice-President.

Jo Duffy was appointed to fill the casual vacancy as Branch Vice President;

This resulted in a casual vacancy for the role of Branch Executive member.

Barbara Tyler was appointed to fill the casual vacancy as a member of the Branch Executive.

Signed:

Dated: 17 August 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
South Australian Branch	12 August 2020	Committee of Management Member (Branch Council Member)	Gay Martin President	Jocelyn Douglass	c/- ANMF (SA Branch) 191 Torrens Road RIDLEYTON SA 5008	Registered Nurse
South Australian Branch	12 August 2020	Committee of Management Member (Branch Council Member)	Jocelyn Douglass Vice President	Joann Duffy	c/- ANMF (SA Branch) 191 Torrens Road RIDLEYTON SA 5008	Registered Nurse
South Australian Branch	12 August 2020	Committee of Management Member (Branch Council Member)	Joann Duffy Executive member	Barbara Tyler	c/- ANMF (SA Branch) 191 Torrens Road RIDLEYTON SA 5008	Registered Nurse

I, Lisa Fitzpatrick being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

1. I am authorised to make this declaration.

disd J'3 paniel

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 12 August 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation my need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
						PO Box 12600, A'Beckett Street	
Victoria	11/08/2020	Vice President	N/A	Fill vacancy	Andrew Morgan	Melbourne Vic	Registered Nurse

I, Yvonne Falckh, being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.

Grome Falckh

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 11th August 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	10/08/2020	Casual vacancy Branch Council		Josie Curr	PO Box 42533, Casuarina, NT 0811	Registered Nurse & Midwife



7 August 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: South Australian Branch, enquiry@anmfsa.org.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/07/2020	Federal	Change of Address	Yes
23/07/2020	South Australian Branch	Committee of Management Member vacancy	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

Yours sincerely

Registered Organisations Commission

- I, Elizabeth Dabars, being the Branch Secretary of the ANMF South Australian Branch, 191 Torrens Road, Ridleyton SA 5008, declare the following:
 - 1. I am authorised to make this declaration.
 - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - 3. The resignation of Mr Chanmakara Sun was accepted by the ANMF South Australian Branch Council on 22 July 2020.

Branch Council resolved, that given the timing of the vacancy and the election for all positions to be held in 2020, the position would remain vacant for the remainder of the current term.

Signed:	

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Dated:

23 July 2020

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
South Australian Branch	22 July 2020	Committee of Management Member (Branch Council Member)	Chanmakara Sun			

I, Annie Butler, being the Federal Secretary of the Australian Nursing and Midwifery Federation, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - On 30 June 2020 the address of the organisation changed to Level 1, 365
 Queen Street Melbourne Victoria 3000.¹

Signed: Culture

Dated: 20 July 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au]

¹ s.230(1)(d); reg.147(d)



16 July 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: Northern Territory Branch, secretary@anmfnt.org.au; New South Wales Branch, gensec@nswnma.asn.au; Victorian Branch, records@anmfvic.asn.au;

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days
10/06/2020	Northern Territory	Branch Executive,	late Yes
10/00/2020	Branch	Branch Councillor	165
10/07/2020	New South Wales	Branch Councillor	Yes
	Branch	vacancy	
15/07/2020	Victorian Branch	Vice President	Yes
		vacancy	

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

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GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

I, Lisa Fitzpatrick being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

1. I am authorised to make this declaration.

disd J'3 pamek

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 15 July 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation my need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Victoria	14/07/2020	Vice President	Jessica Foley	Resignation	N/A	N/A	N/A

I, BRETT HOLMES, being the Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Branch Secretary

Australian Nursing and Midwifery Federation NSW Branch

Dated:

10

Brett Holmes

July 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
NSW	3.7.2020	Branch Councillor	Gil Wilson	Not yet appointed	50 O'Dea Ave Waterloo NSW 2017	Not yet known
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

- I, Catherine Hatcher being the Acting Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Dated: 10th June 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
ANMF NT	09062020	Branch Executive	Vacant	Julie Doyle	PO Box 42533 Casuarina NT	Enrolled Nurse
ANMF NT	09062020	Branch Councillor	Vacant	Jenelle Craggs	PO Box 42533 Casuarina NT	Registered Nurse/Midwife



28 May 2020

Anne Butler Federal Secretary Australian Nursing and Midwifery Federation Sent via email: fedsec@anmf.org.au

cc: New South Wales Branch, gensec@nswnma.asn.au

Dear Anne Butler

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/55)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the list of Registered Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
7/05/2020	New South Wales Branch	Councillor	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's fact sheets, templates and webinars page. under Officers.

Thank you for your correspondence.

Yours sincerely

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, BRETT HOLMES, being the Branch Secretary of the Australian Nursing and Midwifery Federation New South Wales Branch, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Branch Secretary

Brett Holmes

Australian Nursing and Midwifery Federation NSW Branch

Dated:

7

May 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NSW	30.4.2020	Councillor	Erin Francis	See below	50 O'Dea Ave Waterloo NSW 2017	Registered nurse
NSW	5.5.2020	Councillor	Erin Francis	Kate Goodman	50 O'Dea Ave Waterloo NSW 2017	Registered nurse
		4	7	1 4 8		
	(N/ B			

16 April 2020

Anne Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

Dear Anne Butler

The Australian Nursing and Midwifery Federation's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2020

Matter number AR2020/55

Lodgement date 26 March 2020

Review Primary Review

Result FILED

Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklists are published on our website.

Do you have questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission



ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, ANNIE BUTLER, being the FEDERAL SECRETARY of the AUSTRALIAN NURSING AND MIDWIFERY FEDERATION, declare the following:

- 1. I am authorised to make this declaration.
- 2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
- 3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

The address of the organisation is Unit 3, 28 Eyre Street, Kingston, ACT 26041

• The name and address of each branch of the organisation is:2:

1.	ANMF Australian Capital	2/53 Dundas Court	Phillip, ACT	2606
	Territory Branch			
2.	ANMF New South Wales	50 O'Dea Avenue	Waterloo, NSW	2017
	Branch			
3.	ANMF Northern Territory	16 Caryota Court	Coconut Grove, NT	0810
	Branch			
4.	ANMF QNMU Branch	106 Victoria Street	West End, QLD	4101
5.	ANMF South Australia	191 Torrens Rd	Ridleyton, SA	5008
	Branch			
6.	ANMF Tasmania Branch	182 Macquarie Street	Hobart, TAS	7000
7.	ANMF Victoria Branch	535 Elizabeth Street	Melbourne, VIC	3000
8.	ANMF Western Australia	260 Pier Street	Perth, WA	6000
	Branch			

• On 31 December in the previous year the number of members was 271,357.3

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(f)

- A list of offices and the names, postal addresses and occupations of persons
 holding those offices as at the date of this declaration is attached at Annexure A and
 forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1
 January and 31 December of 2020:⁴
 - 1. ANMF (Federal Office) No elections scheduled

2. Branch elections

ANMF Australian Capital Territory Branch President (1)

ANMF Australian Capital Territory Branch Vice-President (1)

ANMF Australian Capital Territory Branch Secretary (1)

ANMF Australian Capital Territory Branch Executive Members (4)

ANMF Australian Capital Territory Branch Councillors (5)

ANMF New South Wales Branch - No elections scheduled

ANMF Northern Territory Branch President (1)

ANMF Northern Territory Branch Vice President (1)

ANMF Northern Territory Branch Executive Members (4)

ANMF Northern Territory Branch Councillors (5)

ANMF QNMU Branch President (1)

ANMF QNMU Branch Vice President (1)

ANMF QNMU Branch Secretary (1)

ANMF QNMU Branch Assistant Secretary (1)

ANMF QNMU Branch Executive Members (4)

ANMF QNMU Branch Councillors (22)

ANMF South Australia Branch President (1)

ANMF South Australia Branch Vice President (1)

ANMF South Australia Branch Secretary (1)

ANMF South Australia Branch Executive Members (4)

ANMF South Australia Branch Councillors (15)

ANMF Tasmania Branch President (1)

ANMF Tasmania Branch Vice President (1)

ANMF Tasmania Branch Executive Members (4)

ANMF Tasmania Branch Councillors (9)

ANMF Victoria Branch - No elections scheduled

ANMF Western Australia Branch Executive Members (2)

ANMF Western Australia Branch Councillors (5)

During the previous 12 months:5

- NO branches COMMENCED or CEASED operation.
- The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

Federal Secretary

Dated: 26 March 2020

auth

⁵ s.230(1)(d); reg.147(b) & (c)

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ANNEXURE A

Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal Office	Federal Secretary	Annie Butler	c/- PO Box 4239, Kingston, ACT, 2604	Paid Official
Federal Office	Assistant Federal Secretary	Lori-Anne Sharp	c/- PO Box 4239, Kingston, ACT, 2604	Paid Official
Federal Office	Federal President	Sally-Anne Jones	c/- PO Box 4239, Kingston, ACT, 2604	Registered Nurse
Federal Office	Federal Vice President	James Lloyd	c/- PO Box 4239, Kingston, ACT, 2604	Registered Nurse

ANNEXURE A

Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
ACT	Branch President	Athalene Rosborough	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Secretary	Matthew Daniel	PO Box 4 Woden ACT 2606	Paid Official
ACT	Branch Vice President	Vacant		
ACT	Branch Executive Member	Leanne Ehrlich	PO Box 4 Woden ACT 2606	Registered Nurse/Midwife
ACT	Branch Executive Member	Lyndsey Ohman	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Susana Lloyd	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Vanessa Hoban	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Fiona Dawes	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Claudia Corradini	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Lynette O'Connell	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Rachel Backhouse	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Wendy Burton	PO Box 4 Woden ACT 2606	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Secretary	Brett Holmes	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Union official
NSW	Branch Assistant Secretary	Judith Kiejda	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Union official
NSW	Branch President	O'Bray Smith	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Midwife
NSW	Branch Vice President	Lorna Scott	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Michelle Cashman	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Gary Clark	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Edward Makepeace	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Elizabeth McCall	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Kerry Rodgers	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Suzanne White	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Enrolled Nurse
NSW	Branch Councillor	Wing Besilos	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Erin Francis	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Julie Goss	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Jocelyn Hofman	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Lynette Hopper	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Diane Lang	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Lauren Lye	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Sylvia Moon	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Richard Noort	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Meg Pendrick	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Enrolled Nurse
NSW	Branch Councillor	Michelle Straub	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Jill Telfer	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Gil Wilson	c/- 50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse

Branch	Name of Office (include any offices that are	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
	vacant)			
NT	Secretary	Yvonne Falckh	16 Caryota Court, Coconut Grove, NT 0810	Paid Official
NT	President	Emil Tabbada	16 Caryota Court, Coconut Grove, NT 0810	Registered Nurse
NT	Vice President	Ruth Preuss	16 Caryota Court, Coconut Grove, NT 0810	Registered Nurse
NT	Branch Executive Member	Mary Hill	16 Caryota Court, Coconut Grove, NT 0810	Enrolled Nurse
NT	Branch Executive Member	Vacant		
NT	Branch Executive Member	Vacant		
NT	Branch Executive Member	Vacant		
NT	Branch Councillor	Pauline Otieno	16 Caryota Court, Coconut Grove, NT 0810	Registered Nurse
NT	Branch Councillor	Carol Tillotson	16 Caryota Court, Coconut Grove, NT 0810	Registered Nurse/Midwife
NT	Branch Councillor	Rachel Michael	16 Caryota Court, Coconut Grove, NT 0810	Registered Nurse
NT	Branch Councillor	Vacant		
NT	Branch Councillor	Vacant		

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
QNMU	Branch Secretary	Elizabeth Mohle	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Branch Secretary
QNMU	Branch Assistant Secretary	Sandra Eales	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Branch Assistant Secretary I
QNMU	Branch President	Sally-Anne Jones	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Vice-President	Lucynda Maskell	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Executive Member	Kym Volp	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Executive Member	David Lewis	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Executive Member	Karen Cooke	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Executive Member	Christine Cocks	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Charmaine Wicking	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Christopher Johnson	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Dallas Meyers	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Damien Lawson	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Deborah Watt	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
QNMU	Branch Councillor	Dianne Corbett	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Fiona C.A. Monk	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Janelle Taylor	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Jean Crabb	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Enrolled Nurse
QNMU	Branch Councillor	Julie Burgess	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse/ Registered Midwife
QNMU	Branch Councillor	Karen Shepherd	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Katy Taggart	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Melanie Price	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Michael Hall	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse/ Registered Midwife
QNMU	Branch Councillor	Raquel How	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse/ Nurse Practitioner
QNMU	Branch Councillor	Shelley Howe	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Susan Pitman	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse
QNMU	Branch Councillor	Tammy Copley	c/- Qld Nurses and Midwives' Union GPO Box 1289 Brisbane Qld 4001	Registered Nurse/ Registered Midwife

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Branch Secretary	Elizabeth Dabars	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Branch Secretary
SA	Branch President	Gay Martin	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Vice President	Jocelyn Douglass	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Executive Member	Janice Clifford	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Executive Member	Lynn Croft	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Executive Member	Joann Duffy	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Executive Member	Sharon Horn	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Tammy Bornhoeft	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Enrolled Nurse
SA	Branch Councillor	Kristen Bull	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Shareece Carr	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	David Copley	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Wendy Husker	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Enrolled Nurse
SA	Branch Councillor	Marcelle Johnson	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Nicole Kelly	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Nanette Lawson	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Branch Councillor	Deborah Lewington	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Suzanne Norris	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Enrolled Nurse
SA	Branch Councillor	Stuart Smith	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Chanmakara Sun	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Jan Thompson	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse
SA	Branch Councillor	Sharon Whitehead	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Enrolled Nurse
SA	Branch Councillor	Jayne Williams	c/- ANMF South Australian Branch PO Box 861 REGENCY PARK SA 5942	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Branch Secretary	Emily Shepherd	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Branch Secretary
Tasmania	Branch President	James Lloyd	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Vice President	Monica Werner	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Kylie Atwell	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Sarah Hill	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Andrew Ostler	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Astrid Tiefholz	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Midwife
Tasmania	Branch Councillor	Anne Sands	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Rosie O'Keeffe	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Grace Patten	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Carole Scaife	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Midwife
Tasmania	Branch Councillor	Kylie Stubbs	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Tristan Streefland	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Peter Fraser	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Jane Pond	c/- ANMF (Tas Branch), 182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Vacant		

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria	Branch Secretary	Lisa Fitzpatrick	535 Elizabeth Street, Melbourne Vic 3000	Branch Secretary
Victoria	Branch Assistant Secretary	Paul Gilbert	535 Elizabeth Street, Melbourne Vic 3000	Paid Official
Victoria	Branch Assistant Secretary	Pip Carew	535 Elizabeth Street, Melbourne Vic 3000	Paid Official
Victoria	Branch President	Maree Burgess	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse/Midwife
Victoria	Branch Vice-President	Jessica Foley	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse/Midwife
Victoria	Branch Executive Member	Melanie Carron	535 Elizabeth Street, Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Executive Member	Marie Jones	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Executive Member	Stephen McKenzie	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Executive Member	Andrew Morgan	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Lisa Auchettl	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse/Midwife
Victoria	Branch Councillor	Ruth Bloom	535 Elizabeth Street, Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Councillor	Fiona Cresswell	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Ross Donaldson	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Jill Gardner	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Deborah Holloway	535 Elizabeth Street, Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Councillor	Kate Mason	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Kimberley Pentreath	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Christina Morgan	535 Elizabeth Street, Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Councillor	Carol Munro	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Kim Pentreath	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Kate Reid	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Erin Sterritt	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Rachael Whyte	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Catherine Williams	535 Elizabeth Street, Melbourne Vic 3000	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch Secretary	Mark Olson	c/- 260 Pier Street, Perth WA 6000	Union Official/ Registered Nurse
WA	Branch President	Patricia Fowler	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Vice President	Kerry Lee	c/- 260 Pier Street, Perth WA 6000	Registered Nurse/midwife
WA	Branch Executive Member	Loreta Murphy	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	Treena Evans	c/- 260 Pier Street, Perth WA 6000	Registered Nurse/midwife
WA	Branch Executive Member	Megan McDermott	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	Michael Clancy	c/- 260 Pier Street, Perth WA 6000	Industrial Officer/ Registered Nurse
WA	Branch Councillor	Dean Casey	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Sam Cook-Barron	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Elaine Daniels	c/- 260 Pier Street, Perth WA 6000	Registered Nurse/midwife
WA	Branch Councillor	Andrea Magill	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Lisa Natoli	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Janet Reah	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Raymond Sinclair	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Glenda Watson	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Lynette Tutt	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Stephen Voke	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Elizabeth Waters	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Tanya Wooller	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Vincent Mazoue	c/- 260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Vacant		