



1 December 2015

Ms Lisa Fitzpatrick
Branch Secretary
Australian Nursing and Midwifery Federation, Victorian Branch
540 Elizabeth Street
Melbourne VIC 3000

via e-mail: records@anmfvic.asn.au

Dear Ms Fitzpatrick

**Australian Nursing and Midwifery Federation, Victorian Branch
Financial Report for the year ended 30 June 2015 - FR2015/274**

I acknowledge receipt of the financial report for the year ended 30 June 2015 for the Australian Nursing and Midwifery Federation, Victorian Branch. The financial report was lodged with the Fair Work Commission on 16 November 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2015 report has been filed the following should be addressed in the preparation of the next financial report.

1. Committee of Management Statement

Management statements

Where an organisation consists of two or more reporting units, as with the Australian Nursing and Midwifery Federation, reporting guideline 35 requires the committee of management statement to include the following:

- (e) iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the organisation; and

2. General Purpose Financial Report

New and Future Australian Accounting Standards

Australian Accounting Standard *AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors* paragraphs 14 and 28 require that the entity disclose:

- Australian Accounting Standards adopted during the period; and
- Australian Accounting Standards issued but not yet effective with an assessment of the future impact of the standard on the entity.

Activities under Reporting Guidelines (RG) not disclosed

Items 19 and 21 of the RG state that if the activities identified in items 18 and 20 respectively have not occurred in the reporting period, a statement to this effect must be included in the notes to the GPFR. I note that for the following items no such disclosure was made:

- 18(a) - receivable with another reporting unit
- 20(b) - payables in respect of legal costs and other expenses related to litigation or other legal matters by:
 - (i) litigation
 - (ii) other legal matters

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4685 or by email at ken.morgan@fwc.gov.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'K. Morgan', with a stylized flourish at the end.

Ken Morgan
Financial Reporting Advisor
Regulatory Compliance Branch



**Australian
Nursing &
Midwifery
Federation**
VICTORIAN BRANCH

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16 November 2015

Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

Sent via email: orgs@fwc.gov.au

Dear Sir/Madam

**The Australian Nursing and Midwifery Federation (Victorian Branch)
Financial Reports for the Year Ended 30 June 2015**

We enclose herewith a copy of the Australian Nursing and Midwifery Federation (Victorian Branch):

1. Designated Officer's Certificate; and
2. Audited full Annual Financial Report in compliance with section 268 of the *Fair Work (Registered Organisations) Act 2009*.

Yours sincerely

A handwritten signature in blue ink that reads 'Lisa Fitzpatrick'.

**Lisa Fitzpatrick
Secretary
ANMF (Vic Branch)**

Designated Officer's Certificate

s.268 Fair Work (Registered Organisations) Act 2009

I Lisa Fitzpatrick being Branch Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), 540 Elizabeth Street Melbourne 3000 certify:

- That the documents lodged herewith are copies of the full report referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009*;
- That the full report was provided to members on 16 November 2015; and
- The full report was presented to a Committee of Management meeting on 10 November 2015, in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature:



Date:

16 November 2015



chartered accountants

**Australian Nursing and Midwifery Federation
(Victorian Branch) and Controlled Entities**

ABN: 80 571 091 192

Financial Statements
For the Year Ended
30 June 2015

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Financial Report

For the Year Ended 30 June 2015

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Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Operating Report

For the Year Ended 30 June 2015

Your Councillors present this financial report of Australian Nursing and Midwifery Federation (Victorian Branch) (the entity) and Australian Nursing and Midwifery Federation (Victorian Branch) and its controlled entities (the Group) for the financial year ended 30 June 2015.

Councillors

The names of the Councillors in office at any time during, or since the end of, the year are:

Ms Lisa Auchettl

Mr Thomas Noel Bannon

Ms Caterina Bortolot

until 11 November 2014

Ms Maree Burgess

Ms Pip Carew

Ms Fiona Cresswell

Ms Lisa Fitzpatrick

Mr Paul Gilbert

Ms Madeleine Harradence

Ms Deborah Holloway

Ms Jacqueline Kriz

Mr Stephen McKenzie

Ms Lynette Mauger

Ms Rita Moreno-Diaz

Ms Tara Nipe

Mr Timothy O'Brien

Ms Kimberley Pentreath

Mr Andrew Robinson

Ms Vivienne Schembri

Ms Heather Selkrig

Ms Lori-anne Sharp

from 8 July 2014

Ms Erin Sterritt

Ms Rachel Weaver

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Operating Report

For the Year Ended 30 June 2015

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the organisation during the financial year continued to be the industrial and professional representation and education of persons studying and/or providing nursing and midwifery. No significant change in the nature of these activities occurred during the year.

The results of the principal activities are as follows:

- Increase in number of members from 70,328 to 72,902 for the year
- Provision of legal services and indemnity insurance
- Participation in various and state national campaigns to raise awareness of the invaluable and skilled work of nurses, midwives and carers along with securing enterprise agreements for members working in a variety of sectors e.g. Private Aged Care, Local Government, Private Acute and Government sector
- An increase in the number of attendees to conferences, seminars, training programmes, professional development opportunities, accredited and non-accredited courses.
- During 2014/15 financial year, the RTO operated by the ANMF (Victorian Branch) commenced winding up its activities, with the new RTO operated by N.S.E RTO Pty Ltd taking over the delivery of accredited education for the Branch. The main aim of the establishment of the new entity was to enable access to VET Fee Help for future students.
- N.S.E RTO Pty Ltd trading as ANMF (Vic Branch) Education Centre ("ANMF") successfully applied for registration as a Registered Training Organisation with the VRQA.

Significant changes in financial affairs

There were no significant changes to the entity's financial affairs during the financial year.

Resignation from membership

A member of Australian Nursing and Midwifery Federation (Victorian Branch) may resign from membership by written notice (including electronically) addressed and delivered to a person designated for the purpose in the rules of the entity in accordance with section 10 of the entity's rules and section 174 of the Fair Work (Registered Organisations) Act 2009.

Trustee of superannuation entity

1. Lisa Fitzpatrick who was a director of First State Super for the period from 1 July 2014 to 30 June 2015. Director fees have been paid to Australian Nursing and Midwifery Federation (Victorian Branch); and

2. Pip Carew, who was a director of HESTA Super Fund from 1 July 2014 to 30 June 2015. Director fees have been paid to Australian Nursing and Midwifery Federation (Victorian Branch).

With the exception of the above, to the best of our knowledge there are no officeholders or members of Australian Nursing and Midwifery Federation (Victorian Branch) who acts as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Operating Report

For the Year Ended 30 June 2015

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisation) Regulations 2009:

- The number of members at the end of the financial year was 72,902 (2014: 70,328).
- The number of full time equivalent employees at the end of the financial year was 127 (2014: 134).

Signed in accordance with a resolution of the Branch Council:

Secretary: Lisa Lypanek

Assistant Secretary: PL

Assistant Secretary: P. Carew

Dated 13 October 2015

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2015

	Note	Consolidated		Parent	
		2015 \$	2014 \$	2015 \$	2014 \$
Revenue	2	33,340,894	29,350,658	33,877,922	29,339,881
Other income	2	169,249	188,605	167,715	184,433
Employee benefits expense	3(a)	(14,187,603)	(13,679,399)	(14,187,603)	(13,679,399)
Administration expense		(2,058,036)	(2,205,640)	(2,056,028)	(2,205,640)
Journal expense	3(b)	(1,411,910)	(1,308,140)	(1,411,910)	(1,308,140)
Capitation Fees- ANMF Federal Office		(1,300,319)	(1,219,876)	(1,300,319)	(1,219,876)
Depreciation expense		(884,951)	(1,002,082)	(490,272)	(483,936)
Education and training expense		(611,773)	(512,108)	(611,773)	(512,108)
Professional indemnity insurance		(509,106)	(500,490)	(509,106)	(500,490)
Legal expense	3(c)	(757,945)	(565,370)	(757,945)	(565,370)
Finance cost	3(d)	(282,521)	(269,233)	(281,425)	(248,286)
Occupancy expense		(644,784)	(653,148)	(1,633,484)	(1,251,942)
Member/Rep. professional development		(359,152)	(297,955)	(359,152)	(297,955)
Affiliation and levy fees	3(e)	(292,663)	(279,700)	(292,663)	(279,700)
Grants expense	3(f)	(55,450)	(73,304)	(55,450)	(73,304)
Donations expense	3(f)	(54,965)	(48,560)	(54,965)	(48,560)
Loss on sale of assets	3(g)	(1,242)	(14,663)	(1,242)	(14,663)
EBA campaign expenses	3(g)	(117,688)	(382,122)	(117,688)	(382,122)
Meeting expenses		(31,706)	(59,537)	(31,706)	(59,537)
Conference expenses		(553,536)	(471,672)	(553,536)	(471,672)
Other expenses		(1,148,545)	(1,155,030)	(1,097,867)	(1,080,380)
Surplus before income tax		8,246,248	4,841,234	8,241,503	4,841,234
Income tax expense		(1,423)	-	-	-
Surplus for the year		8,244,825	4,841,234	8,241,503	4,841,234
Other comprehensive income:					
Items that will be reclassified subsequently to profit or loss when specific conditions are met		-	-	-	-
Items that will not be reclassified subsequently to profit or loss					
- Revaluation of land and building		5,822,238	-	-	-
Other comprehensive income for the year		5,822,238	-	-	-
Total comprehensive income for the year		14,067,063	4,841,234	8,241,503	4,841,234

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Financial Position

As at 30 June 2015

	Note	Consolidated		Parent	
		2015 \$	2014 \$	2015 \$	2014 \$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	4	8,319,951	7,810,274	7,984,261	7,654,966
Trade and other receivables	5	94,734	37,061	103,766	17,354
Other financial assets	6	7,280,745	-	7,280,745	-
Other assets	8	300,144	109,916	300,144	109,916
TOTAL CURRENT ASSETS		15,995,574	7,957,251	15,668,916	7,782,236
NON-CURRENT ASSETS					
Trade and other receivables	5	-	-	29,129,966	27,834,891
Financial assets	6	-	-	64	64
Property, plant and equipment	7	41,383,976	34,107,231	2,193,210	1,923,998
TOTAL NON-CURRENT ASSETS		41,383,976	34,107,231	31,323,240	29,758,953
TOTAL ASSETS		57,379,550	42,064,482	46,992,156	37,541,189
LIABILITIES					
CURRENT LIABILITIES					
Trade and other payables	9	1,753,329	1,100,946	1,709,048	1,058,460
Borrowings	10	411,838	460,467	406,838	460,467
Current tax liabilities		1,423	-	-	-
Short-term provisions	11	3,974,183	3,507,704	3,974,183	3,507,704
Other liabilities	12	4,369,514	4,350,123	4,334,191	4,350,123
TOTAL CURRENT LIABILITIES		10,510,287	9,419,240	10,424,260	9,376,754
NON-CURRENT LIABILITIES					
Borrowings	10	561,847	402,439	561,847	397,439
Long-term provisions	11	350,760	353,210	350,760	353,210
TOTAL NON-CURRENT LIABILITIES		912,607	755,649	912,607	750,649
TOTAL LIABILITIES		11,422,894	10,174,889	11,336,867	10,127,403
NET ASSETS		45,956,656	31,889,593	35,655,289	27,413,786

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Financial Position

As at 30 June 2015

EQUITY

Reserves	11,167,535	5,334,280	869,490	858,473
Accumulated surpluses	34,789,121	26,555,313	34,785,799	26,555,313
TOTAL EQUITY	<u>45,956,656</u>	<u>31,889,593</u>	<u>35,655,289</u>	<u>27,413,786</u>

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Changes in Equity

For the Year Ended 30 June 2015

2015

Parent

	Accumulated surpluses	ACTU Levy Fund	Asset Revaluation Reserve	Members Entitlement Protection Fund	General Reserve	Legal services Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2014	26,555,313	120,000	-	400,000	38,473	300,000	27,413,786
Surplus for the year	8,241,503	-	-	-	-	-	8,241,503
Transfers to and from reserves							
-General reserve	(11,017)	-	-	-	11,017	-	-
Balance at 30 June 2015	34,785,799	120,000	-	400,000	49,490	300,000	35,655,289

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Changes in Equity

For the Year Ended 30 June 2015

2014

Parent

	Accumulated surpluses	ACTU Levy Fund	Asset Revaluation Reserve	Members Entitlement Protection Fund	General Reserve	Legal services Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2013	21,709,595	120,000	-	400,000	42,956	300,000	22,572,551
Surplus for the year	4,841,234	-	-	-	-	-	4,841,234
Transfers to and from reserves							
-General reserve	4,483	-	-	-	(4,483)	-	-
Balance at 30 June 2014	26,555,313	120,000	-	400,000	38,473	300,000	27,413,786

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Changes in Equity

For the Year Ended 30 June 2015

2015

Consolidated

	Accumulated surpluses	ACTU Levy Fund	Asset Revaluation Reserve	Members Entitlement Protection Fund	General Reserve	Legal services Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2014	26,555,313	120,000	4,475,807	400,000	38,473	300,000	31,889,593
Surplus for the year	8,244,825	-	-	-	-	-	8,244,825
Revaluation increment (decrement)	-	-	5,822,238	-	-	-	5,822,238
Transfers to and from reserves							
-General reserve	(11,017)	-	-	-	11,017	-	-
Balance at 30 June 2015	34,789,121	120,000	10,298,045	400,000	49,490	300,000	45,956,656

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Changes in Equity

For the Year Ended 30 June 2015

2014

Consolidated

	Accumulated surpluses	ACTU Levy Fund	Asset Revaluation Reserve	Members Entitlement Protection Fund	General Reserve	Legal services Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2013	21,709,596	120,000	4,475,807	400,000	42,956	300,000	27,048,359
Surplus for the year	4,841,234	-	-	-	-	-	4,841,234
Transfers to and from reserves							
- General reserve	4,483	-	-	-	(4,483)	-	-
Balance at 30 June 2014	26,555,313	120,000	4,475,807	400,000	38,473	300,000	31,889,593

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Statement of Cash Flows

For the Year Ended 30 June 2015

	Note	Consolidated		Parent	
		2015 \$	2014 \$	2015 \$	2014 \$
Cash from operating activities:					
Receipts from members and customers		36,605,548	35,017,942	36,877,446	34,838,289
Payments to suppliers and employees		(26,901,238)	(26,883,249)	(27,639,513)	(27,242,081)
Interest received		288,011	92,524	288,011	92,331
Interest and other costs of finance paid		(282,521)	(269,233)	(281,425)	(248,287)
Net cash provided by (used in) operating activities	19	9,709,800	7,957,984	9,244,519	7,440,252
Cash flows from investing activities:					
Proceeds from sale of plant and equipment		236,813	142,874	236,813	142,874
Payments for investments		-	-	-	(50)
Payment for term deposits		(7,280,745)	-	(7,280,745)	-
Acquisition of property, plant and equipment		(2,266,970)	(1,356,603)	(997,539)	(620,931)
Loans to related parties (payments and repayments made)		-	-	(984,532)	(2,817,326)
Net cash used by investing activities		(9,310,902)	(1,213,729)	(9,026,003)	(3,295,433)
Cash flows from financing activities:					
Procurement/(repayment) of borrowings		110,779	(2,533,562)	110,779	(38,562)
Net cash used by financing activities		110,779	(2,533,562)	110,779	(38,562)
Net cash increase (decreases) in cash and cash equivalents		509,677	4,210,693	329,295	4,106,257
Cash and cash equivalents at beginning of year		7,810,274	3,599,581	7,654,966	3,548,709
Cash and cash equivalents at end of year	4	8,319,951	7,810,274	7,984,261	7,654,966

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

The financial report includes the consolidated financial statements and notes for Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities ("Group"), and the separate financial statements and notes of Australian Nursing and Midwifery Federation - Victorian Branch as an individual entity ("Parent Entity").

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Australian Nursing and Midwifery Federation (Victorian Branch) is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

(b) Comparative figures

When required by Australian Accounting Standards and the Fair Work (Registered Organisation) Act 2009, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Principles of consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by the Australian Nursing and Midwifery Federation (Victorian Branch) at the end of the reporting period. The parent controls an entity if it is exposed, or has rights, to variable returns from its involvement with the controlled entity and has the ability to affect those returns through its power over the controlled entity. The controlled entities have a reporting date of 30 June.

Income and expense of subsidiaries acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate. Total surplus of subsidiaries are attributed to Australian Nursing and Midwifery Federation (Victorian Branch).

In preparing the consolidated financial statements, all inter-group balances and transactions between entities in the Group have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Details on the controlled entities are contained in Note 18 of the financial statements.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(c) Principles of consolidation continued

The activities of Victorian Nurses Welfare and Hardship Trust Fund and Special Interest Group were not consolidated with the Australian Nursing and Midwifery Federation (Victorian Branch) on the basis that these funds are controlled by its members and not by the Victorian Branch Council. Further details are contained in note 18(b).

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Freehold Property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the Councillors review the values to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are expensed in profit or loss.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by Councillors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of depreciated replacement cost.

Depreciation

The depreciable amount of fixed assets (excluding land and buildings and including capitalised leased assets) is depreciated on a diminishing value basis and over the asset's useful life to the Group commencing from the time the asset is held ready for use. Buildings are depreciated on a straight line basis and land is excluded from depreciation.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(d) Property, plant and equipment continued

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2.5% - 5%
Plant and Equipment	15% - 30%
Motor Vehicles	25%
Leasehold improvements	33%

The assets' residual values, depreciation methods and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Each asset class' carrying amount is written down immediately to its recoverable amount if the class' carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in profit or loss. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to accumulated surpluses.

(e) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the instrument. For financial assets, this is the equivalent to the date that the Group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs, except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to the profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method, or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(e) Financial instruments continued

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition; less principal repayments; plus or minus the cumulative amortisation of the difference, if any, between the amounts initially recognised and the maturity amount calculated using the *effective interest method*; less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in the profit or loss.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. All other loans and receivables are classified as non-current assets.

(ii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Group's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period. (All other investments are classified as current assets.)

(iii) Financial liabilities

Non-derivative financial liabilities are subsequently measured at amortised cost.

Impairment

At the end of each reporting period, the Group assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the profit or loss.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(e) Financial instruments continued

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the Group no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

(f) Impairment

At the end of each reporting period, the Group reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use or depreciated replacement cost, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the profit or loss.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(g) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within short-term borrowing in current liabilities on the consolidated statement of financial position.

(h) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period including on-costs. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the Federation to employee superannuation funds and are charged as expenses when incurred.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(i) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Group during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(j) Income taxes

No provision for income tax has been raised as the Federation is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

Tax is recognised for the controlled entities on an accruals basis. The income tax expense (income) for the year comprises current income tax expense (income) for the controlled entities. The controlled entities do not recognise deferred tax assets or liabilities. Current income tax expense charged to the profit or loss is the tax payable on taxable income and is measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

(k) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to entities in the Group, are classified as finance leases.

Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a diminishing value basis over their estimated useful lives where it is likely that the Group will obtain ownership of the asset. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

(l) Revenue

Revenue from membership subscription fee is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Grant and sponsorship revenue is recognised in the statement of profit or loss when the Group obtains control of the grant or sponsorship, it is probable that the economic benefits gained from the grant or sponsorship will flow to the Group and the amount of the grant or sponsorship can be measured reliably. If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(l) Revenue continued

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets, is the rate inherent in the instrument.

Student fees of non-accredited courses and professional development fees are recognised as income when received. RTO related fees are recognised as income once a student's course is completed.

All revenue is stated net of the amount of goods and services tax (GST).

(m) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis, except for the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO. The GST component of financing and investing activities which is recoverable from, or payable to, the ATO is classified as a part of operating cash flows. Accordingly, investing and financing cash flows are presented in the statement of cash flows net of the GST that is recoverable from, or payable to, the ATO.

(n) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies continued

(o) Critical Accounting Estimates and Judgments

The Councillors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of the future events and are based on current trends and economic data, obtained both externally and within the Group.

(i) *Key Estimates - Impairment*

The Group assessed impairment at the end of each reporting period by evaluation of conditions and events specific to the Group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using depreciated replacement cost calculations which incorporate various key assumptions.

The freehold land and buildings for 532 and 540 Elizabeth St, Melbourne VIC were independently valued at 4 August 2015 by Charter Keck Cramer. The valuation was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included the capitalisation of net income approach and the direct comparison approach. The valuation resulted in a revaluation increment of \$5,822,238 being recognised for the year ended 30 June 2015.

The freehold land and buildings at 529 - 541 Elizabeth Street Melbourne VIC were purchased in November 2012 for the purpose of redevelopment. The Branch Council has determined that the cost of purchase represents the current market value of the property.

(ii) *Key Judgment - Useful lives of property, plant and equipment*

Property, plant and equipment are depreciated over their useful life and the depreciation rates are assessed when the assets are acquired or when there is a significant change that affects the remaining useful life of the asset.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

2 Revenue and Other Income

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Revenue				
- Membership subscription fees	29,921,898	26,508,070	29,921,898	26,508,070
- Education and training income	1,151,457	1,369,552	1,151,119	1,369,552
- Conference and sponsorship income	1,153,357	549,710	1,153,357	549,710
- Distributions received	-	-	1,060,775	530,138
- Rent received	516,293	540,722	-	-
- Professional development	297,512	281,501	152,396	281,501
- Interest received	288,011	92,524	288,011	92,331
- Merchandise sales	12,366	8,579	12,366	8,579
- Management fee	-	-	138,000	-
- Capitation fees	-	-	-	-
- Levy income	-	-	-	-
- Donations and grants received	-	-	-	-
Total revenue	33,340,894	29,350,658	33,877,922	29,339,881
Other income				
- Sundry income	169,249	188,605	167,715	184,433
Total other income	169,249	188,605	167,715	184,433

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

3 Surplus from Ordinary Activities

3(a) Employee Expense

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Holders of office				
Wages and salaries	424,045	408,826	424,045	408,826
Superannuation	80,179	62,075	80,179	62,075
Leave entitlements	69,300	90,121	69,300	90,121
Separation and redundancies	-	-	-	-
Other employee expenses	-	-	-	-
Subtotal employee expenses- holders of office	573,524	561,022	573,524	561,022
Employees (including contract staff) other than office holders:				
Wages and salaries	9,711,006	9,267,931	9,711,006	9,267,931
Superannuation	1,517,676	1,342,755	1,517,676	1,342,755
Leave entitlements	1,373,905	1,459,124	1,373,905	1,459,124
Separation and redundancies	55,795	202,923	55,795	202,923
Payroll tax and workcover	765,709	669,022	765,709	669,022
Other employee expenses	189,988	176,622	189,988	176,622
Subtotal employee expenses- employees other than office holders	13,614,079	13,118,377	13,614,079	13,118,377
Total employee benefit expenses	14,187,603	13,679,399	14,187,603	13,679,399

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

3 Surplus from Ordinary Activities continued

3(b) Journal Expense

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Australian Nursing and Midwifery Journal (ANMJ) subscription fees- ANMF Federal Office	1,154,480	1,125,312	1,154,480	1,125,312
Other journal expenses	257,430	182,828	257,430	182,828
Total journal expenses	1,411,910	1,308,140	1,411,910	1,308,140

3(c) Legal expense

Litigation fees	750,103	558,442	750,103	558,442
Other legal matters	7,842	6,928	7,842	6,928
Total legal expense	757,945	565,370	757,945	565,370

3(d) Finance cost

Hire purchase charges	49,935	53,948	49,935	53,947
Bank fees and interest expense	232,586	215,285	231,490	194,339
Total finance costs	282,521	269,233	281,425	248,286

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

3 Surplus from Ordinary Activities continued

3(e) Affiliation and Levy fees

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Affiliation Fees				
Ballarat Trades and Labour	4,690	4,800	4,690	4,800
Bendigo Trades Hall	945	644	945	644
Geelong Trades Hall	11,408	9,844	11,408	9,844
Gippsland Trades and Labour	3,282	2,418	3,282	2,418
Goulburn Trades & Labour	764	764	764	764
North East & Border Trades	1,606	630	1,606	630
South West Trades & Labour	562	562	562	562
Sunraysia Trades & Labour Council	1,145	327	1,145	327
Victorian Trades Hall Council	142,582	135,475	142,582	135,475
Total Affiliation Fees	166,984	155,464	166,984	155,464
Levies				
Campaign Levy- funding for campaigns (Note 3(e)(i))	14,618	15,660	14,618	15,660
Women's Levy- funding for women in unions (Note 3(e)(i))	8,182	8,760	8,182	8,760
YUN Levy- funding for Young Unionists (Note 3(e)(i))	8,182	8,760	8,182	8,760
ACTU Levy - paid through ANMF Federal Office	94,697	91,056	94,697	91,056
Total Levies	125,679	124,236	125,679	124,236
Total Affiliation and Levy Fees	292,663	279,700	292,663	279,700

(i) Levies paid to Victorian Trades Hall Council.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

3 Surplus from Ordinary Activities continued

3(f) Donations and grants expense

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Grants				
Total paid that were \$1,000 or less	31,255	27,060	31,255	27,060
Total paid that exceeded \$1,000	24,195	46,244	24,195	46,244
Total grants	55,450	73,304	55,450	73,304
Donations				
Total paid that were \$1,000 or less	9,965	10,090	9,965	9,090
Total paid that exceeded \$1,000	45,000	38,470	45,000	39,470
Total donations	54,965	48,560	54,965	48,560
Total grants and donations	110,415	121,864	110,415	121,864

3(g) Other expenses disclosure

Commission charged on collection of subscriptions	3,441	1,882	3,441	1,882
Net loss on disposal of property, plant and equipment	1,242	14,663	1,242	14,663
EBA campaign expenses for various sectors	117,688	382,122	117,688	382,122
Penalties- via RO Act or RO Regulations	-	-	-	-

4 Cash and Cash Equivalents

Cash at bank and in hand	765,237	1,691,878	429,547	1,536,570
Short-term bank deposits	7,554,714	6,118,396	7,554,714	6,118,396
	8,319,951	7,810,274	7,984,261	7,654,966

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

5 Trade and other receivables

	Note	Consolidated		Parent	
		2015 \$	2014 \$	2015 \$	2014 \$
CURRENT					
Receivable from N.S.E RTO Pty Ltd		-	-	9,708	-
Other receivables		94,734	37,061	94,058	17,354
		94,734	37,061	103,766	17,354
NON-CURRENT					
Loan receivable from N.S.E Property Trust	5(a)	-	-	29,129,766	27,834,891
Loan receivable from N.S.E RTO Pty Ltd		-	-	200	-
		-	-	29,129,966	27,834,891

(a) These loans were provided to N.S.E Property Trust to fund the purchase of land and buildings, building costs for redevelopment and extensions to the buildings. The terms of the loans are interest free. There are no assets held as security on the loans.

6 Other Financial Assets

CURRENT					
Held-to-maturity financial assets - Term deposits		7,280,745	-	7,280,745	-
NON-CURRENT					
Investment in N.S.E Property Trust		-	-	10	10
Investment in N.S.E Property Pty Ltd	6(a)	-	-	4	4
Investment in N.S.E RTO Pty Ltd	6(b)	-	-	50	50
		-	-	64	64

(a) Investment in N.S.E Property Pty Ltd are shares held in the names of the Victorian Branch's secretary and assistant secretaries in trust for Australian Nursing and Midwifery Federation (Victorian Branch).

(b) All shares in N.S.E RTO Pty Ltd are held in the name of Australian Nursing and Midwifery Federation (organisation number: 169 549 197).

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

7 Property plant and equipment

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$
LAND AND BUILDINGS				
At fair value	23,827,611	18,802,611	-	-
Total land	23,827,611	18,802,611	-	-
Buildings				
At fair value	13,000,000	13,262,939	-	-
Less accumulated depreciation	-	(679,353)	-	-
Total buildings	13,000,000	12,583,586	-	-
Total land and buildings	36,827,611	31,386,197	-	-
PLANT AND EQUIPMENT				
Capital works in progress				
At cost	2,464,698	731,570	156,763	-
Accumulated depreciation	-	-	-	-
Total capital works in progress	2,464,698	731,570	156,763	-
Plant and equipment				
At cost	3,629,185	3,409,549	2,541,670	2,325,643
Less accumulated depreciation	(2,620,599)	(2,410,499)	(1,588,304)	(1,392,059)
Total plant and equipment	1,008,586	999,050	953,366	933,584
Motor vehicles				
At cost	1,379,943	1,289,759	1,379,943	1,289,759
Less accumulated depreciation	(407,994)	(456,177)	(407,994)	(456,177)
Total motor vehicles	971,949	833,582	971,949	833,582
Improvements				
At cost	277,948	271,534	277,948	271,534
Less accumulated depreciation	(166,816)	(114,702)	(166,816)	(114,702)
Total improvements	111,132	156,832	111,132	156,832
Total plant and equipment	4,556,365	2,721,034	2,193,210	1,923,998
Total property, plant and equipment	41,383,976	34,107,231	2,193,210	1,923,998

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

7 Property plant and equipment continued

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

Parent

	Capital Works in Progress	Plant and Equipment	Motor Vehicles	Improvements	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2014	-	933,584	833,582	156,832	1,923,998
Additions	156,763	216,023	618,338	6,415	997,539
Disposals	-	-	(238,055)	-	(238,055)
Depreciation expense	-	(196,241)	(241,916)	(52,115)	(490,272)
Balance at 30 June 2015	156,763	953,366	971,949	111,132	2,193,210

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

7 Property plant and equipment continued

(a) Movements in Carrying Amounts continued

Consolidated

	Capital Works in Progress	Land	Buildings	Plant and Equipment	Motor Vehicles	Improvements	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2014	731,570	18,802,611	12,583,586	999,050	833,582	156,832	34,107,231
Additions	1,733,128	-	-	219,632	618,338	6,415	2,577,513
Disposals	-	-	-	-	(238,055)	-	(238,055)
Depreciation expense	-	-	(380,824)	(210,096)	(241,916)	(52,115)	(884,951)
Revaluation increase/(decrease) recognised in equity	-	5,025,000	797,238	-	-	-	5,822,238
Balance at 30 June 2015	2,464,698	23,827,611	13,000,000	1,008,586	971,949	111,132	41,383,976

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

7 Property plant and equipment continued

(b) Asset revaluations

The freehold land and buildings for 532 and 540 Elizabeth St Melbourne VIC were independently valued at 4 August 2015 by Charter Keck Cramer. The valuation was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included the capitalisation of net income approach and the direct comparison approach. The valuation resulted in a revaluation increment of \$5,822,238 being recognised for the year ended 30 June 2015.

The freehold land and buildings at 529 - 541 Elizabeth Street Melbourne VIC were purchased in November 2012 for the purpose of redevelopment. Therefore the value of the property is in the land. No value was recognised on the building component of this property.

(c) Security

Property situated at 532 and 540 Elizabeth St Melbourne VIC are pledged as security for the bank loans as per Note 10.

8 Other Assets

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
CURRENT				
Prepayments	300,144	109,916	300,144	109,916
	<u>300,144</u>	<u>109,916</u>	<u>300,144</u>	<u>109,916</u>

9 Trade and other payables

CURRENT				
Trade and other payables	1,223,077	841,675	1,223,081	841,675
Legal fees	62,490	-	62,490	-
GST payable	158,856	196,875	114,571	154,389
Payable to ANMF Federal Office	308,906	62,396	308,906	62,396
Payable to employers for payroll deductions	-	-	-	-
	<u>1,753,329</u>	<u>1,100,946</u>	<u>1,709,048</u>	<u>1,058,460</u>

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

9 Trade and other payables continued

(a) Financial liabilities at amortised cost classified as trade and other payables

	Note	Consolidated		Parent	
		2015	2014	2015	2014
		\$	\$	\$	\$
Trade and other payables:					
- total current		1,753,329	1,100,946	1,709,048	1,058,460
		<u>1,753,329</u>	<u>1,100,946</u>	<u>1,709,048</u>	<u>1,058,460</u>
Less:					
GST payable		(158,856)	(196,875)	(114,571)	(154,389)
Financial liabilities as trade and other payables	14	<u>1,594,473</u>	<u>904,071</u>	<u>1,594,477</u>	<u>904,071</u>

10 Borrowings

CURRENT

Secured liabilities:

Finance lease obligation	10(b), 13	406,838	460,467	406,838	460,467
Bank loans	10(a)	5,000	-	-	-

Total current borrowings

		<u>411,838</u>	<u>460,467</u>	<u>406,838</u>	<u>460,467</u>
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NON-CURRENT

Secured liabilities:

Finance lease obligation	10(b), 13	561,847	397,439	561,847	397,439
Bank loans	10(a)	-	5,000	-	-

Total non-current borrowings

		<u>561,847</u>	<u>402,439</u>	<u>561,847</u>	<u>397,439</u>
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(a) As at 30 June 2015, N.S.E Property Trust has a bank bill facility of \$1,075,000 drawn to the extent of \$5,000. The facility expires on 30 November 2015 and bears a variable interest rate.

The bank bill is secured by registered mortgages over the property situated at 532 and 540 Elizabeth Street Melbourne VIC, a fixed and floating charge over the whole of the assets of N.S.E Property Pty Ltd as trustee for the N.S.E Property Trust and guarantee and indemnity for \$1,075,000 given by Australian Nursing and Midwifery Federation (Victorian Branch).

(b) Lease liabilities are secured by the underlying leased assets.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

11 Provisions

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$
Office holders				
Annual leave	157,565	143,333	157,565	143,333
Long service leave	326,425	291,265	326,425	291,265
Separations and redundancies	-	-	-	-
Other	11,091	-	11,091	-
Subtotal employee provisions - office holders	495,081	434,598	495,081	434,598
Employees other than office holders:				
Annual leave	1,379,579	1,289,745	1,379,579	1,289,745
Long service leave	2,295,123	2,136,571	2,295,123	2,136,571
Separations and redundancies	-	-	-	-
Other	155,160	-	155,160	-
Subtotal employee provisions—employees other than office holders	3,829,862	3,426,316	3,829,862	3,426,316
Total employee provisions	4,324,943	3,860,914	4,324,943	3,860,914
Analysis of total provisions				
Current	3,974,183	3,507,704	3,974,183	3,507,704
Non-current	350,760	353,210	350,760	353,210
	4,324,943	3,860,914	4,324,943	3,860,914

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

11 Provisions continued

Movement in carrying amounts

Parent & consolidated

	Employee entitlements \$
Analysis of Provisions	
Opening balance at 1 July 2014	3,860,914
Additional provisions	1,907,234
Utilised during the period	<u>(1,443,205)</u>
Balance at 30 June 2015	<u><u>4,324,943</u></u>

(a) Provision for employee benefits

Provision for employee benefits represents amounts accrued for annual leave, long service leave and accrued days off.

The current portion for this provision includes the total amount accrued for annual leave and accrued days off entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience the Group does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Group does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

12 Income in Advance

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$
Student fees in advance (a)	676	1,885	676	1,885
Other deferred income	114,089	90,690	78,766	90,690
Membership subscription fees in advance	<u>4,254,749</u>	4,257,548	<u>4,254,749</u>	4,257,548
	<u><u>4,369,514</u></u>	4,350,123	<u><u>4,334,191</u></u>	4,350,123

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

12 Income in Advance continued

(a) RTO student fees in advance

RTO student fees received in advance are transferred to the RTO Prepaid Course Monies Trust. The establishment of RTO Prepaid Monies Trust is for the purpose of protecting the prepaid monies that students or intending students pay to the Australian Nursing and Midwifery Federation (Victorian Branch), who is the provider of the courses, in respect of the future provision of education services to those students.

The trustee of the Prepaid Course Monies Trust is the Australian Nursing and Midwifery Federation (Federal Office). Total prepaid monies held in the trust as at 30 June 2015 was \$300,701 (2014: \$713,126). The monies held in the Prepaid Course Monies Trust are not consolidated into these financial reports.

13 Capital and Leasing Commitments

(a) Finance lease commitments

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Payable - minimum lease payments:				
- no later than 1 year	444,760	497,027	444,760	497,027
- between 1 year and 5 years	589,500	414,576	589,500	414,576
Minimum lease payments	1,034,260	911,603	1,034,260	911,603
Less: finance charges	(65,575)	(53,697)	(65,575)	(53,697)
Present value of minimum lease payments	968,685	857,906	968,685	857,906

Finance leases are in place for motor vehicles and normally have a term of 3 years.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management

The Group's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable, bank loans and overdrafts, loans to and from subsidiaries and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	Consolidated		Parent	
		2015 \$	2014 \$	2015 \$	2014 \$
Financial Assets					
Cash and cash equivalents (i)	4	8,319,951	7,810,224	7,984,261	7,654,967
Trade and other receivables (i)	5	94,733	37,061	29,265,732	27,852,245
Held-to-maturity investments	6	7,280,745	-	7,280,745	-
Total financial assets		15,695,429	7,847,285	44,530,738	35,507,212
Financial Liabilities					
Trade and other payables (i)	9(a)	1,594,473	904,071	1,594,477	904,071
Bank loan - secured (ii)	10	5,000	5,000	-	-
Finance lease obligation (ii)	13(a)	968,685	857,906	968,685	857,906
Total financial liabilities		2,568,158	1,766,977	2,563,162	1,761,977

Net Fair Values

The fair values disclosed in the above table have been determined based on the following methodologies:

(i) Cash and cash equivalents, trade and other receivables, trade and other payables and borrowings are short term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables excludes amounts provided for relating to annual and long service leave which are not considered a financial instrument.

(ii) The fair values of finance leases and bank loan are determined by using a discounted cash flow model incorporating the current commercial borrowing rates.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management continued

Financial risk management policies

The Branch Council's overall risk management strategy seeks to assist the Branch in meeting its financial targets, while minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the Branch Council on a regular basis. These include the credit risk policies and future cash flow requirements.

Finance and risk committee meets on a regular basis to analyse financial risk exposure in the context of the most recent economic conditions and forecasts. The overall risk management strategy seeks to assist the Group in meeting its financial targets, while minimising potential adverse effects on financial performance.

Specific financial risk exposures and management

The main risks the Group is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk. There have been no substantive changes in the types of risks the Group is exposed to, how these risks arise, or the Branch Council's objectives, policies and processes for managing or measuring the risks from the previous period.

(a) Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Group and arises principally from the Group's receivables.

Credit risk is managed on a group basis and reviewed regularly by the finance and risk committee.

Credit risk exposure

The Group has no significant concentration of credit risk with any single counterparty or group counterparties except for the unsecured loans receivable from related parties. The credit risk attributable to these related party balances is mitigated by the fact that they are controlled by the parent entity,

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management continued

(b) Liquidity risk

Liquidity risk arises from the possibility that the Group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Group manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financial activities which are monitored on a monthly basis;
- monitoring undrawn credit facilities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. As at 30 June 2015, the Group has a bank bill facility of \$1,075,000 drawn to the extent of \$5,000. The facility expires on 30 November 2015 and bears a variable interest rate.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management continued

Financial liability maturity analysis

Consolidated	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2015	2014	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables (excluding estimated annual leave)	1,699,502	904,071	-	-	-	-	1,699,502	904,071
Borrowings (excluding finance lease)	5,000	-	-	5,000	-	-	5,000	5,000
Finance lease liabilities	406,838	460,467	561,847	397,439	-	-	968,685	857,906
Total contractual outflows	2,111,340	1,364,538	561,847	402,439	-	-	2,673,187	1,766,977

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management continued

Parent	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2015	2014	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables (excluding estimated annual leave)	1,699,506	904,071	-	-	-	-	1,699,506	904,071
Finance lease liabilities	406,838	460,467	561,847	397,439	-	-	968,685	857,906
Total contractual outflows	2,106,344	1,364,538	561,847	397,439	-	-	2,668,191	1,761,977

The timing of expected outflows is not expected to be materially different from contracted cash flows.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

14 Financial Risk Management continued

(c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period, whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Group is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is managed by fixing interest rates for finance lease agreements, and by monitoring interest rate fluctuations and assessing potential impact on cash flow.

ii. Price risk

The Group is not exposed to any material commodity price risk.

Interest rate risk sensitivity analysis

The following table illustrates sensitivities to the Group's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Change in surplus				
- +/- 0.5% in interest rate	74,152	30,567	74,177	30,592
Change in equity				
- +/- 0.5% in interest rate	74,152	30,567	74,177	30,592

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

15 Key Management Personnel Compensation.

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, is considered key management personnel. Branch President, Vice President, Executive Committee Members and Ordinary Branch Councillors are not remunerated in their capacity as councillors. The totals of remuneration paid to key management personnel of the entity and the Group during the year are as follows:

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Key management personnel compensation:				
- Short-term employee benefit	458,185	473,931	458,185	473,931
- Post-employment benefits	80,179	62,075	80,179	62,075
- Other long term benefits	35,160	25,016	35,160	25,016
- Termination benefits	-	-	-	-
Total	573,524	561,022	573,524	561,022

16 Remuneration of Auditors

Remuneration of the auditor as follow:

- Auditing or reviewing the financial statements	47,750	37,523	34,850	34,673
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No other services were provided by the auditors of the financial statements.

17 Contingent Liabilities

In the opinion of the Branch Councillors, the Group did not have any contingent liabilities at 30 June 2015.

The parent entity however has provided a guarantee and indemnity for a bank bill facility of \$1,075,000 drawn to the extent of \$5,000 for N.S.E Property Trust as disclosed in note 10(a).

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

18 Related Party Transactions

The Group's main related parties are as follow:

18(a) Controlled entities

Australian Nursing and Midwifery Federation (Victorian Branch) is the ultimate parent entity, which exercises control over:

- N.S.E Property Trust
- N.S.E Property Pty Ltd
- N.S.E. RTO Pty Ltd

N.S.E Property Trust is a fixed trust and the trustee of the trust is N.S.E Property Pty Ltd. Australian Nursing and Midwifery Federation (Victorian Branch) has ultimate control over the trust and the trustee. Under the trust deed, the sole beneficiary of the trust are the members of Australian Nursing and Midwifery Federation (Victorian Branch).

N.S.E. RTO Pty Ltd was established on 14th May 2014. It is a wholly controlled entity of Australian Nursing and Midwifery Federation (Victorian Branch).

Balances and transactions between Australian Nursing and Midwifery Federation (Victorian Branch) and controlled entities have been eliminated on consolidation.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Notes to the Financial Statements

For the Year Ended 30 June 2015

18 Related Party Transactions continued

18(b) Other related parties

Other related parties consist of:

1. Australian Nursing and Midwifery Federation (Federal Office)

Payments made to the Australian Nursing and Midwifery Federation (Federal Office) are as follows:

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Capitation Fee	1,300,319	1,219,876	1,300,319	1,219,876
ANMF Journal	1,154,480	1,125,312	1,154,480	1,125,312
ACTU Levy	94,696	91,056	94,696	91,056
Biennial National Conference	-	54,706	-	54,706
Advanced Practice Nurse Study	17,273	30,298	17,273	30,298
Campaign contribution	-	1,115	-	1,115
Shared database cost	17,692	18,228	17,692	18,228

In addition to the payments listed above, ANMF (Federal Office) also collects reimbursements from ANMF (Victorian Branch) which are not regarded as related party transactions. These reimbursements consist of:

- Payroll tax received from and paid on behalf of ANMF (Victorian Branch); and
- Travelling costs for state representatives to attend the Federal meetings and conference.

2. Australian Nursing Federation (Victorian Branch) RTO Prepaid Course Monies Trust

The establishment of RTO Prepaid Monies Trust is for the purpose of protecting the prepaid monies that students or intending students pay to the Australian Nursing and Midwifery Federation (Victorian Branch), who is the provider of the courses, in respect of the future provision of education services to those students.

The trustee of the Prepaid Course Monies Trust is Australian Nursing and Midwifery Federation (Federal Office). Total prepaid monies held in the trust as at 30 June 2015 was \$300,701 (2014: \$713,126).

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

18 Related Party Transactions continued

3. Victorian Nurses Welfare and Hardship Trust Fund

Victorian Nurses Welfare and Hardship Trust Fund was established in 2007 to provide assistance to nurses with financial hardship. The Trust is funded through donations from the members of the Australian Nursing and Midwifery Federation (Victorian Branch).

Total Victorian Nurses Welfare and Hardship Fund bank balance as at 30 June 2015 held in the name of Australian Nursing and Midwifery Federation (Victorian Branch) was \$59,913 (2014: \$58,996).

4. Special Interest Group

Members of Australian Nurses and Midwifery Federation (Victorian Branch) operates a number of Special Interest Groups.

Total Special Interest Group bank balances as at 30 June 2015 held in the name of Australian Nursing and Midwifery Federation (Victorian Branch) total \$13,295 (2014: \$15,549).

5. Irving Buzzard Fund

The Australian Nursing and Midwifery Federation (Victorian Branch) in conjunction with the Australian College of Midwives currently implements the Irving Buzzard Midwifery Prize under the auspice of the Australian Nursing and Midwifery Federation (Victorian Branch) to whom the fund is entrusted.

Total Irving Buzzard Fund bank balance as at 30 June 2015 held in the name of Australian Nursing and Midwifery Federation (Victorian Branch) was \$13,002 (2014: \$12,622).

18(c) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Australian Nursing and Midwifery Federation (Victorian Branch) leases their property from N.S.E Property Trust	-	-	(1,518,641)	(1,152,641)
Australian Nursing and Midwifery Federation (Victorian Branch) received distributions from N.S.E Property Trust	-	-	1,060,775	530,138
Australian Nursing and Midwifery Federation (Victorian Branch) received management fee from N.S.E RTO Pty Ltd	-	-	170,000	-

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

18 Related Party Transactions continued

18(d) Balances from related parties

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$
CURRENT				
Amounts receivable from:				
- Receivable from N.S.E RTO Pty Ltd	-	-	9,708	-
NON-CURRENT				
Amounts receivable from:				
- Loan receivable from N.S.E Property Trust	-	-	29,129,766	27,834,891
- Loan receivable from N.S.E RTO Pty Ltd	-	-	200	-
Total	-	-	29,129,966	27,834,891

18(e) Financial support

The Group does not receive any financial support from other reporting unit of the organisation or provide financial support to other reporting units of the organisation.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

19 Cash Flow Information

(a) Reconciliation of cash flow from operations with surplus for the year

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Net surplus for the year	8,244,825	4,841,234	8,241,503	4,841,234
Non-cash flows in surplus				
Depreciation	884,951	1,002,082	490,272	483,936
Net (gain)/loss on disposal of property, plant and equipment	1,242	14,663	1,242	14,663
Changes in assets and liabilities				
(Increase)/decrease in trade and term receivables	(247,901)	167,937	(276,640)	157,436
Increase/(decrease) in trade payables and accruals	341,840	(120,286)	340,045	(122,575)
Increase/(decrease) in income taxes payable	1,423	-	-	-
Increase/(decrease) in other payables	19,391	1,769,979	(15,932)	1,783,183
Increase/(decrease) in provisions	464,029	282,375	464,029	282,375
	9,709,800	7,957,984	9,244,519	7,440,252

(b) Cash flow with reporting units

Cash inflows:

ANMF Federal Office	65,014	11,084	65,014	11,084
N.S.E Property Trust	-	-	-	-
N.S.E RTO Pty Ltd	-	-	120,000	-

Cash outflows:

ANMF Federal Office	(3,241,864)	(3,410,741)	(3,241,864)	(3,410,741)
N.S.E Property Trust	-	-	-	-
N.S.E RTO Pty Ltd	-	-	-	-

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

20 Reserves

Asset revaluation reserve

The asset revaluation reserve records revaluation of property recorded at fair value.

Members entitlement protection fund

The members entitlement protection fund records funds set aside to ensure member entitlements are covered by the consolidated Group.

General reserve

The general reserve records funds set aside for future expansion of the Federation.

Included in the general reserve is Florence Nightingale Fund. The purpose of Florence Nightingale Fund is to provide interest free loans to nurses with financial hardship.

Legal services reserve

The legal services reserve records funds set aside to provide legal services to the Branch and members as part of the membership package.

ACTU levy reserve

The Victorian Branch allocated funds for the Federal Office contribution to ACTU levy.

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

21 Fair Value Measurement

The Group measures and recognises freehold land and buildings at fair value on a recurring basis after initial recognition.

The Group does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

Fair value hierarchy

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1	Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
Level 3	Unobservable inputs for the asset or liability.

The table below shows the assigned level for each asset and liability held at fair value by the Group:

	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
30 June 2015				
Non-financial assets				
Freehold land	-	23,827,611	-	23,827,611
Freehold buildings	-	13,000,000	-	13,000,000
Total non-financial assets recognised at fair value	-	36,827,611	-	36,827,611
30 June 2014				
Non-financial assets				
Freehold land	-	18,802,611	-	18,802,611
Freehold buildings	-	12,583,586	-	12,583,586
Total non-financial assets recognised at fair value	-	31,386,197	-	31,386,197

There were no transfers between Level 1 and Level 2 for assets measured at fair value on a recurring basis during the reporting period (2014: no transfers).

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

21 Fair Value Measurement continued

(a) Valuation techniques

The Group selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measure. The valuation techniques selected by the Group are consistent with one or more of the following valuation approaches:

- Market approach: valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.
- Income approach: valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.
- Cost approach: valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Group gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

(b) Valuation Techniques and Inputs Used to Measure Level 2 Fair Values

Description	Fair Value at 30 June 2015		
	\$	Valuation technique	Input used
Non-financial assets			
Freehold land	23,827,611	Market approach using recent observable market data for similar properties; income approach using discounted cash flow methodology	Price per hectare; market yield rate
Freehold buildings	13,000,000	Market approach using recent observable market data for similar properties; income approach using discounted cash flow methodology	Price per square metre; market yield rate

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

21 Fair Value Measurement continued

(b) Valuation Techniques and Inputs Used to Measure Level 2 Fair Values continued

The fair value of freehold land and buildings is determined at least every three years based on valuations by an independent valuer. At the end of each intervening period, the directors review the independent valuation and, when appropriate, update the fair value measurement to reflect current market conditions using a range of valuation techniques, including recent observable market data and discounted cash flow methodologies.

There were no changes during the period in the valuation techniques used by the Group to determine Level 2 fair values.

(c) Disclosed Fair Value Measurements

The following assets and liabilities are not measured at fair value in the statement of financial position, but their fair values are disclosed in the notes:

- accounts receivable and other debtors
- fixed interest securities: held-to-maturity investments
- accounts payable and other payables; and
- Finance leases and bank loans

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

21 Fair Value Measurement continued

(c) Disclosed Fair Value Measurements continued

The following table provides the level of the fair value hierarchy within the disclosed fair value measurements are categorised in their entirety and a description of the valuation technique(s) and inputs used

Description	Note	Fair Value Hierarchy Level	Valuation technique	Input used
Assets				
Accounts receivable and other debtors	5, 14	3	Income approach using discounted cash flow methodology	Market interest rates for similar assets
Fixed interest securities	6, 14	2	Income approach using discounted cash flow methodology	Yield curves based on market interest rates for remaining maturity period for similar assets
Liabilities				
Accounts payable and other payables	9, 14	3	Income approach using discounted cash flow methodology	Market interest rates for similar liabilities
Finance leases and bank loans	10, 14	2	Income approach using discounted cash flow methodology	Current commercial borrowing rates for similar instruments

There has been no change in the valuation technique(s) used to calculate the fair values disclosed in the financial statements.

22 Events after the end of the Reporting Period

The Branch Council is not aware of any significant event since the end of the reporting period.

23 Entity Details

The registered office and principal place of business of the Branch is:

Australian Nursing and Midwifery Federation - Victorian Branch

540 Elizabeth Street

Melbourne Vic 3000

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Notes to the Financial Statements

For the Year Ended 30 June 2015

24 Information to be Supplied to Members or General Manager

Information must be provided to members or General Manager as follows in accordance with Section 272 of the Fair Work (Registered Organisations) Act 2009:

- A member of the Australian Nursing and Midwifery Federation and Consolidated Entities (Group), or the General Manager, may apply to the Group for specific prescribed information in relation to the Group to be made available to the person making the application.
- The application must be in writing and must specify the period within which and the manner in which, the information is to be made available. The period must be not less than 14 days after the application has been given to the Group.
- The Group must comply with an application made under subsection (1).

25 Acquisition of Assets and Liabilities

There were no acquisitions of any asset or liability during the financial year as a result of:

- (a) an amalgamation under Part 2 of Chapter 3, of the RO Act in which the organisation (of which the reporting unit form part) was the amalgamated organisation; or
- (b) a restructure of the branches of the organisation; or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation; or
- (d) a revocation by the General Manager under subsection 249(1) of the RO Act of a certificate issued to an organisation under subsection 245(1)

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

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Statement by Branch Council

For the Year Ended 30 June 2015

On 13 October 2015 the Branch Council of the Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities passed the following resolution in relation to the general purpose financial report of the Group for the year ended 30 June 2015:

The Branch Council declares that in its opinion:

1. The financial statements and notes, as set out on pages 1 to 51, are in accordance with the Fair Work (Registered Organisations) Act 2009 and:
 - a. comply with Australian Accounting Standards; and
 - b. comply with the reporting guidelines of the General Manager of the Fair Work Commission; and
 - c. give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
2. In the Councillors' opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.
3. During the financial year ended 30 June 2015 and since the end of that year:
 - a. meetings of the Branch Council were held in accordance with the rules of Australian Nursing and Midwifery Federation;
 - b. the financial affairs of the Group have been managed in accordance with the rules of the Australian Nursing and Midwifery Federation;
 - c. the financial records of the Australian Nursing and Midwifery Federation (Victorian Branch) have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
 - d. the information sought in any request by a member of the Australian Nursing and Midwifery Federation (Victorian Branch) or the General Manager of the Fair Work Commission duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been provided to the member or General Manager of the Fair Work Commission;
 - e. there has been compliance with any order for inspection of financial records made by the Fair Work Commission under section 273 of the Fair Work (Registered Organisations) Act 2009; and
 - f. no revenue has been derived from undertaking recovery of wages activity during the reporting period.

Signed in accordance with a resolution of the Branch Council:

Secretary 
Lisa Fitzpatrick

President 
Maree Burgess

Dated 13 October 2015

Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

ABN: 80 571 091 192

Independent Audit Report to the members of Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities

Report on the Financial Report

We have audited the accompanying general purpose financial report of Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities (the Group), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Statement by Branch Council of the Australian Nursing and Midwifery Federation (Victorian Branch) comprising the parent entity and the entities it controlled at the year's end or from time to time during the financial year.

Councillors' Responsibility for the Financial Report

The Councillors of the Australian Nursing and Midwifery Federation (Victorian Branch) are responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards (including Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009, and for such internal control as the Councillors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Councillors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

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Auditor's Declaration

We declare that we are an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practising Certificate.

Auditor's Opinion

In our opinion:

- (a) the general purpose financial report of the Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities presents fairly the financial position as at 30 June 2015 and of its financial performance and cash flows for the year then ended and is in accordance with:
- (i) Australian Accounting Standards (including Australian Accounting Interpretation); and
 - (ii) the requirements of the Fair Work (Registered Organisations) Act 2009 (the Act) including Part 3 of Chapter 8 of the Act
- (b) the management's use of the going concern basis of accounting in preparation of the Australian Nursing and Midwifery Federation (Victorian Branch) and Controlled Entities financial report is appropriate.

The scope of our audit did extend to recovery of wages activity, however as noted in the Statement of Branch Council, no revenue has been derived from undertaking recovery of wages activity during the reporting period.



Saward Dawson Chartered Accountants



Peter Shields
Principal

Dated: 13 October 2015