

11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7822 Fax: (03) 9655 0410 margaret.williams@air.gov.au

Ms Colleen Duff Secretary Australian Nursing Federation – ACT Branch PO Box 1995 WODEN ACT 2606

Email: inquiries@actanf.org.au

Dear Ms Duff

Financial Report for Year Ended 30<sup>th</sup> June 2007 – FR2007/411 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

I refer to previous correspondence in this matter and in particular to my letter to you of 31 January 2008 in which I brought to your attention the requirement that a Committee of Management Statement be audited before it was supplied to members.

I have now received an amended auditor's report dated 11 September 2008 which postdates the Committee of Management Statement as requested in my letter.

The financial documents will now be filed.

### 1. Operating Report

### (a) Results of principal activities

I refer to the Operating Report, in particular to the "Trading Results". I note that subsection 254(2)(a) of Schedule 1 requires the operating report to include a review of the principal activities of the reporting entity, the <u>results of those activities</u> and any significant changes in the nature of those activities.

The "Operating Result" requirement contemplates reference in the operating report to results directly related to the principal activities as opposed to the reporting entity's financial result, particularly as measured in dollar 'surplus' or 'loss' terms. Although this may not be stated explicitly in the text of the subsection, I think it is reasonable to infer this is what the legislators had in mind given that the subsection is referring primarily to the principal activities and secondly, the actual financial outcome is elaborated elsewhere in the financial documents, such as the Balance Sheet and/or the Profit and Loss statement.

### 2. Information to be provided to members or Registrar

The s.272 notice should be reproduced as set out in the RAO Schedule to the Workplace Relations Act 1996, which states:

"A member of a **reporting unit**, or a Registrar, may apply to the **reporting unit** ....." etc.

### 3. Committee of Management Statement

Consistency with other reporting units

Paragraph 25 of the Industrial Registrar's Reporting guidelines, as made under section

#### 255 of Schedule 1 states:

"The committee of management statement must include declarations by the committee of management as to whether in the opinion of the committee of management ......

(e)(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;

......

The Committee of Management's Statement has repeated the wording as provided in paragraph 25(e) iv). Such statement should indicate whether or not the financial records have been kept in a consistent manner to each of the other reporting units of the organisation.

I suggest, if the records have been kept in a consistent manner to each of the organisation's reporting units, that the words "where the organisation consists of 2 or more reporting units" be deleted.

I note the Operating Report does not fully comply with this requirement. I require details of the period for which each person held their respective position.

### 4. Donations, Grants or Loans

I have noted that grants totalling \$2,798 were made in 2007. Under subsection 237(1) of the RAO Schedule there are certain steps that need to be taken if an individual loan, grant or donation exceeds \$1000.

As no subsection 237(1) statement has been lodged we assume that no single donation/loan/grant exceeded \$1000. Should this not be the case, please immediately advise the Registry of the details and ensure that there is compliance with the reporting requirements of section 237, other than with respect to the required timeframe.

### 5. Electronic Lodgment

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the <u>Electronic Lodgement</u> page of the AIRC website at <u>www.airc.gov.au</u> Alternatively, you may send an email with the documents attached to: <u>riateam3@air.gov.au</u>. Please note that the Rules of the Commission allow for electronic signatures to be used, other than for statutory declarations (see subrule 74A(1)). Where documents are lodged electronically, there will be no need to forward hard copies of the documents.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, please contact me on (03) 8661-7822 or email: <a href="margaret.williams@air.gov.au">margaret.williams@air.gov.au</a>.

A copy of the financial report has been placed on the website maintained by the Industrial Registry at http://www.e-airc.gov.au/145vact.

Yours sincerely

Margaret Williams Statutory Services Branch

Delella.

17 March 2008

### With the compliments

### HOUSTON & HANNA

Chartered Accountants

21/2/08

Atlantion:

Margaret Williams

Re: Australian Nursing

Reclaration - Ac

Act Branch

- Amondel

Multi report e

Telephone: (02) 6249 8515

(02) 6248 8175

Facsimile: (02) 6249 6792

Suite 15, George Turner Offices 11 McKay Gardens, Turner ACT Box °10 G.P.O. CANBERRA 2601

### **AUDITOR'S REPORT**

I have audited the accounts of the Australian Nursing Federation, ACT Branch in respect of the year ended 30 June, 2007 and have received all the information and explanations I required for the purposes of my audit.

### Scope

The Executive Committee is responsible for the preparation and presentation of the financial reports and the information contained therein. I have conducted an independent audit of the financial reports in order to express an opinion on them to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the accounts are presented fairly in accordance with Australian Accounting Standards and Statutory Requirements so as to present a view of the Australian Nursing Federation, ACT Branch which is consistent with my understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

### In my opinion:

- (i) there were kept by the Organisation in respect of the year satisfactory accounting records detailing the sources and nature of the income of the Organisation (including income from members) and the nature and purpose of expenditure;
- the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace relations Act 1996, and
- (iii) that the branch has not being involved with recovery of wages activities during the year.

Suite 15 George Turner Offices 11 McKay Gardens TURNER ACT 2601

Kim D Hanna FCA
Registered Company Auditor
Date....リーベーンフ



11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8651 7822 Fax: (03) 9655 0410 margaret.williams@air.gov.au

Ms Colleen Duff Secretary Australian Nursing Federation – ACT Branch PO Box 1995 WODEN ACT 2606

Email: inquiries@actanf.org.au

Dear Ms Duff

### Financial Report for Year Ended 30<sup>th</sup> June 2007 – FR2007/411 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

I acknowledge receipt of the financial report of the Australian Nursing Federation – ACT Branch for the year ended 30 June 2007. The documents were lodged in the Industrial Registry on 5 November 2007.

Subsection 257(5) of the RAO Schedule provides an auditor must state whether in their opinion the general purpose financial report is presented fairly in accordance with the requirements in parts (a) and (b) of that subsection.

Subsection 253(2) of the RAO Schedule provides a General Purpose Financial Report must consist of, amongst other things:

- "(a) ...
- (b)
- (c) any other reports or statements required by the reporting guidelines (see section 255)"

Item 24 of the guidelines provide that the reporting unit must prepare a committee of Management statement.

Given the Auditor's Report predates the Committee of Management Statement it is not clear if the Committee of Management Statement was considered by the auditor in the preparation of their report.

However, it is possible the dating of the documents lodged do not accurately reflect the actual sequence of events. If that is the case, I would be pleased if you would forward appropriately dated documents to the Registry and the report may then be filed. If that is not the case, I advise the reporting unit will need to repeat certain steps in the reporting process. If this is the case you should contact me to discuss those steps.

I can be contacted on (03) 8661-7822 or email: <a href="margaret.williams@air.gov.au">margaret.williams@air.gov.au</a>.

Yours sincerely

Margaret Williams

Statutory Services Branch

31 January 2008

Ph: (02) 6282 9455

Fax: (02) 6282 8447

www.actanf.org.au



# australian nursing federation act branch

President: J.Parke Secretary: C.Duff ABN 41 698 088 660

24th October 2007

The Industrial Registrar Australian Industrial Registry GPO Box 1994 Melbourne VIC 3001

Attention: Mark Elliott

Dear Mark

Re: Australian Nursing Federation ACT Branch Financial Statement for the Year ended 30th June 2007.

Please find attached a copy of the ANF ACT Branch full report and a copy of the designated Officer's Certificate.

Please do not hesitate to contact the office if you require further information.

Yours sincerely

Colleer Duff

Secretary

### Designated Officer's Certificate S268 of Schedule 1 Chapter 8

Workplace Relations Act 1996

I, Colleen Duff, Secretary of the Australian Nursing Federation ACT Branch hereby certify:

- That the documents lodged herewith is a copy of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was made available to members on our website and notified of in our regular October newsletter from 12<sup>th</sup> September 2007
- That the full report was presented to a *meeting of the Committee of Management* of the reporting unit on 23<sup>rd</sup> October 2007; in accordance with s268 of the RAO Schedule.

Signed:

Colleen Duff

Secretary

ANF ACT Branch

Date

24/10/07

General Purpose Financial Report For The Year Ended 30<sup>th</sup> June, 2007

Houston & Hanna
Chartered Accountants
15/11 McKay Gardens
TURNER ACT 2601

Phone: 02-62498515 Fax: 02-62496792 Email: kim@khanna.com.au

A.B.N. 41 698 088 660

### **OPERATING REPORT**

Your committee members submit the financial report of the Australian Nursing Federation - ACT Branch for the financial year ended 30 June, 2007.

#### **COMMITTEE MEMBERS**

The names of committee members throughout the year and at the date of this report are:

Jili Parke President Colleen Duff Secretary Jenny Miragaya Vice President Committee Member Denise O'Toole Committee Member Maureen Willis Maria Trudinger Committee Member Committee Member Sandra Mahlberg Committee Member Janice Flaherty Committee Member Karen McInerney Committee Member Nancy Smith Committee Member Alison Washington Athalene Rosborough Committee Member Resigned November 2006 Robyn Staniforth Pat Piedrafita Resigned November 2006 Resigned November 2006 Tracey Hay Resigned November 2006 Tom Knight.

No officers held positions as trustees or directors.

#### PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were:

- the industrial and professional representation of Nurses and Nursing.

#### SIGNIFICANT CHANGES

No significant change in the nature of these activities accurred during the year.

### **MEMBER\$**

The number of members in the ACT Branch at the end of the financial year was 1580, with the Australia wide membership totalling 150,000. The members retain the right to resign from the Australian Nursing Federation in accordance with section 10 of the Federal Rules.

### **EMPLOYEES**

The number of employees at the end of the financial year was 6.

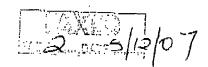
#### **OPERATING RESULTS**

The Surplus from ordinary activities after providing for income tax amounted to

\$ 211,147

Signed in accordance with a resolution of the Members of the Committee.

Signature Signature Signature 2007.



3/36 Botany Street, Phillip ACT 2606 PO Box 1995 Woden ACT 2606 Phone: (02) 6282 9455 Fax: (02) 6282 8447 inquiries@actanf.org.au www.actanf.org.au ABN 41 698 088 660

Australian Nursing Federation ACT Branch

## **Fax Cover Sheet**

To: /	Vai	gares	Williams	From:	delen	dquen	<del></del> -
			: 04-10.				
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Number of pages: \_\_\_\_\_ including this cover sheet Please phone 6282 9455 immediately if you do not receive the full fax.

#### COMMITTEE OF MANAGEMENT STATEMENT

On the .../. 1.2007 the Committee of Management of Australian Nursing Federation - ACT Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June, 2007.

The Committee of management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards:
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar.
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cashflows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which GPFR related and since the end of that year:
  - meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) reports done on a single reporting unit basis; and
  - (v) there has been no requests by any member or the Registrar that required a report under Section 272 of the RAO Schedule.
  - (vi) no orders have been made by the Commission under section 273 of the RAO Schedule during the period.

For Committee of management:						
Title of Office held:	Secretary					
Signature:	- Lenguista					
Dated this //	day of Seldender 2007.					

### BALANCE SHEET AS AT 30 JUNE, 2007

2006 \$		NOTES	2007 \$
	CURRENT ASSETS		
62,077	Cash and cash Equivalents	5(a)	68,275
	Sundry debtor		109
62,077	TOTAL CURRENT ASSETS		68,384
	NON CURRENT ASSETS		
573,860	Financial Assets	6	768,248
319,392	Property, Plant & Equipment	4	308,997
893,252	TOTAL NON-CURRENT ASSETS		1,077,245
955,329	TOTAL ASSETS		1,145,629
	CURRENT LIABILITIES		
22,828	Trade and Other Payables		31,570
94,114	Staff Leave Provisions	7	75,876
116,942	TOTAL CURRENT LIABILITIES		107,446
116,942	TOTAL LIABILITIES		107,446
838,387	NET ASSETS		1,038,183
	Equitor		
18,670	<b>Equity</b> Reserves	8	7,319
819,717	Retained Earnings	9	1,030,864
838,387	Total Equity	_	1,038,183
			= <del>1                                   </del>

A.B.N. 41 698 088 660

## INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE, 2007

2006 \$	•	NOTE	2007 \$
618,799	Revenue	3	668,014
(120,450)	Employee benefits expense -Office holders		(128,187)
(279,336)	- other employe	es	(146,532)
(11,010)	Depreciation and amortisation expense		(20,504)
(212,467)	Other Expense	3(a) _	(161,644)
(4,464)	Surplus for the Year		211,147

A.B.N. 41 698 088 660

## CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE, 2007

2006 \$		2007 \$
φ	CASH FLOW FROM OPERATING ACTIVITIES	Ð
582,476	Receipts from Members	686,915
(611,139)	Payments to suppliers & employees	(495,970)
222	Interest received	155
284	other Investment Income	207
1,552	Other Income	
(26,605)	NET CASH PROVIDED BY (USED IN) OPERATIONS ACTIVITIES	191,307
(20,000)	OF EIGHTONS ACTIVITIES	191,301
	CASH FLOW FROM INVESTING ACTIVITIES	
70,000	Investment in Managed Funds	(175,000)
(1,835)	Purchase of property, plant & equipment	(10,109)
	NET CASH PROVIDED BY (USED IN)	
68,165	INVESTING ACTIVITIES	(185,109)
41,560	NET INCREASE/(DECREASE) IN CASH HELD	6,198
20,517	Cash at beginning of the finanical year	62,077
62,077	CASH AT END OF THE FINANICAL YEAR (Note 5)	68,275

A.B.N. 41 693 088 660

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2007.

#### Note 1 Statement of Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996 and associated Regulations 2003.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### (a) Income Tax

The association is a tax exempt body under the division 50 of the income tax assessment Act 1997 as a registered employee organisation.

### (b) Property, Plant & Equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

### Plant and Equipment

Plant and Equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from those assets.

#### Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the association commencing from time the assets is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Class of Fixed Assets	Depreciation Rate
Office Furniture & Fittings Office Equipment Leasehold Buildings	10 - 15% 20 - 25% 4.00%

### (c) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

A.B.N. 41 698 088 660

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2007.

### NOTE 2 - INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of Section 272 of Schedule 1B, which indicates as follows:

- (1) A member of a branch, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) The reporting unit must comply with an application made under subsection (1).

### Civil penalty provision applies for non compliance.

NOTE 3 - REVENUE	2007 \$	2006 \$
Operating activities		
- Membership subscriptions	636,915	582,476
- Other revenue from operating activities	<del>-</del>	1,552
	636,915	584,028
Non-operating activities		
- Interest received	155	222
<ul> <li>Other revenue from non-operating activities</li> </ul>	30,944	34,549
	31,099	34,771
Total Revenue	668,014	618,799
NOTE 3(a) - PROFIT		
Other Expenses		
- Affiliation Fee	2,460	7,569
- ANF Capitation Fee	23,640	22,680
- Bookkeeping Expenses	3,055	3,838
- Campaign Fund Expenses	16,663	5,251
- Conferences/meetings	1,143	2,444
- Property Expenses	13,105	23,733
- Legal Costs	~	1,400
- Membership Grants	2,798	2,800
- Payroll Tax	17,305	24,251
- Remuneration of Auditor	6,950	11,045
- Subcontractors	-	17,699
- Other Expenses	74,527	109,118
Total Expenses	161,646	231,828

A.B.N. 41 698 088 660

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2007.

### NOTE 4 - LEASEHOLD PROPERTY, PLANT & EQUIPMENT

Increase(decrease) in Accrual & Grants in Advance

Cash Flows from Operations

	2006 Written Down Value \$		Cost \$	Accumulated Depreciation \$	2007 Written Down Value <b>\$</b>
	287,133 32,259 13,868	Leasehold land & buildings Office equipment & Furniture Motor vehicle	285,700 82,681 24,689	8,944 60,300 14,829	276,756 22,381 9,860
	333,260	Total written down value	393,070	84,073	308,997
NO	TE 5 - CASHI	FLOW INFORMATION			
(a)	Reconciliation	n of Cash		2007 \$	<b>2006</b> \$
	Cash on hand Cash at bank			38 68,237	75 62,002
				68,275	62,077
(b)	Reconciliatio	n of Cash Flows from Operatio	ons	2007 \$	2006 \$
	Operating surp	olus/(deficit)		211,147	(4,464)
	Depreciation Investment In	n-Cash Items of Leasehold Building of Equipment & furniture ncome/movement Reinvested crease) in provisions	·	8,000 12,504 (19,388) (29,589)	- 11,010 1,981
	Total Non-Cas	sh Items		182,674	57,550
	Decrease/(In	ssets & Liabilities acrease) in Debtors & investment crease) in Creditors	ts	(109) 8,742	, , ,

191,307

A.B.N. 41 698 088 660

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2007.

NOTE 6 -	FINANCIAL	INVESTMENTS
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NOTE 6 - FINANCIAL INVESTIGENTS		
	2007	2006
	\$	\$
Shares in Public Company	1,248	1,248
Units in Commonwealth Income Fund @ market value	767,000	572,612
Total Investments	768,248	573,860
- Total investments	700,240	070,000
NOTE 7- PROVISION FOR STAFF LEAVE ENTITLEMENTS		
Current Liabilities		
General Staff		
Provision for Annual Leave	3,934	16,434
Provision for Long Service Leave	<b>-</b> .	8,900
•	3,934	2,534
Office Holder	•	
Provision for Annual Leave	37,082	33,532
Provision for Long Service Leave	34,860	35,247
·	71,942	68,779
	······································	
TOTAL CURRENT STAFF LEAVE ENTITLEMENTS	75 976	04 114
Non Current Liability	75,876	94,114
•		
Provision for Long Service Leave		
NOTE 8 - Investment Market Valuation Movement Reserve		
Movement in Investment Valuation	7,319	18,670
NOTE 9 - Retained Earnings		
Retained Earnings at the beginning of the financial year	819,716	824,181
Net Surplus Attributable to the association	211,147	(4,464)
Retained Earnings at the end of the financial year	1,030,863	819,717

### **AUDITOR'S REPORT**

I have audited the accounts of the Australian Nursing Federation, ACT Branch in respect of the year ended 30 June, 2007 and have received all the information and explanations I required for the purposes of my audit.

### Scope

The Executive Committee is responsible for the preparation and presentation of the financial reports and the information contained therein. I have conducted an independent audit of the financial reports in order to express an opinion on them to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the accounts are presented fairly in accordance with Australian Accounting Standards and Statutory Requirements so as to present a view of the Australian Nursing Federation, ACT Branch which is consistent with my understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

### In my opinion:

- there were kept by the Organisation in respect of the year satisfactory accounting records detailing the sources and nature of the income of the Organisation (including income from members) and the nature and purpose of expenditure;
- (ii) the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace relations Act 1996, and
- (iii) that the branch has not being involved with recovery of wages activities during the year.

Suite 15 George Turner Offices 11 McKay Gardens TURNER ACT 2601

Kim D Hanna FCA
Registered, Company Auditor

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