21 December 2011

Ms. Jenny Miragya Branch Secretary ANF ACT Branch PO Box 1995 WODEN ACT 2606

Dear Ms Miragaya,

Financial Report 2010–2011 [FR2011/2581] Fair Work (Registered Organisations) Act 2009 (the RO Act)

I acknowledge receipt of the financial report of the Australian Nursing Federation - ACT Branch ('the reporting unit') for the year ended 30 June 2011. The documents were lodged with Fair Work Australia ('FWA) on 25 November 2011.

The financial report has now been filed.

I make the following comments to assist your reporting unit in the preparation of its financial reports in future years. Please note that it is not necessary that you take any further action in respect of the 2011 report lodged.

Auditors Report

Section 700(25) of the Australian Auditing Standards (ASAs) provides that the Report on the General Purpose Financial Report is addressed to members of the reporting unit. The Auditor's Report of the report lodged for the year ending 30 June 2011 fails to do so. Please ensure that this deficiency is remedied in future reports.

Updating references

References should be updated in accordance with the current legislation and regulations. The Industrial Registrar should now be referred to as the General Manager. There is a reference to the Industrial Registrar in the Committee of Management Statement. In the Auditor's Report there is a reference to the RAO Schedule. This should now be referred to as the RO Act.

General Purpose Financial Report

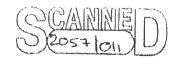
Section 100(11) of the AASB provides that an entity shall present with equal prominence all of the financial statements in a complete set of financial statements. I note that the Statement of Change in Equity is presented on the same page as the Income Statement. Moreover, the Cash Flow Statement is listed separately in Notes 5 and 8. This does not appear to satisfy the requirement to give all statements 'equal prominence'. Please ensure this deficiency is remedied in future reports.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of this Act, please contact me on (03) 8661 7026 or by email at <u>sarah.wilkin@fwa.gov.au</u>. I advise, however, that I will be on annual leave until 16 January 2012.

Yours sincerely,

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Sarah WILKIN Organisations, Research & Advice Fair Work Australia





AUSTRALIAN NURSING FEDERATION - ACT BRANCH

General Purpose Financial Report For The Year Ended 30 June 2011



Australian Nursing Federation ACT Branch

ABN: 41 698 088 660 President: A Rosborough – Secretary: J Miragaya

The Committee Members submit the financial report of The Australian Nursing Federation for the financial year ended 30 June 2011.

COMMITTEE MEMBERS:

The names of Committee Members throughout the year and the date of this report, 27 September 2011, are:

| Jill Parke Athalene Rosborough | President Appointed President | 1 July 2010 30 November 2010 1 December 2010 - 30 June 2011 |
|-----------------------------------|--------------------------------------|--|
| Jenny Miragaya | Secretary | 1 July 2010 – 30 June 2011 |
| Janice Flaherty | Executive Committee Member | 1 July 2010 - 30 June 2011 |
| Sandra Mahlberg | Executive Committee Member | 1 July 2010 – 30 June 2011 |
| Denise O'Toole | Executive Committee Member | 1 July 2010 – 30 November 2010 (resigned) |
| Maria Trudinger | Executive Committee Member | 1 July 2010 – 30 November 2010 (resigned) |
| Mallhew Daniel | Appointed Executive Committee Member | 1 December 2010 - 30 June 2011 |
| John Acs | Appointed Executive Committee Member | 1 December 2010 - 30 June 2011 |
| Nancy Smith | Appointed Executive Committee Member | 1 December 2010 - 30 June 2011 |
| Janet Blandford | Committee Member | 1 December 2010 - 30 June 2011 |
| Leanne Ehrlich | Committee Member | 1 December 2010 - 30 June 2011 |
| Cathy Hermes | Committee Member | 1 July 2010 - 30 June 2011 |
| Maria Trudinger | Committee Member | 1 December 2010 - 30 June 2011 |
| Lyndsey Ohman | Committee Member | 10 August 2010 - 30 June 2011 |
| Nancy Smith | Committee Member | 1 July 2010 - 30 November 2010 -elected to |
| | | Executive Committee |
| Athalene Rosborough | Committee Member | 1 July 2010 - 30 November 2010 elected |
| | | President |
| Matthew Daniel | Committee Member | 1 July 2010 - 30 November 2010 - elected |
| | | Vice President |
| John ACS | Committee Member | 1 July 2010 - 30 November 2010 -elected to |
| | | Executive Committee |

No Officers held positions as Trustees or Directors

PRINCIPAL ACTIVITIES:

The principal activities of the Association during the financial year were:

- The Industrial and professional representation of Nurses and Midwives and Nursing and Midwifery.
- SIGNIFICANT CHANGES:
- No significant change in the nature of these activities occurred during the year
- No significant change in the financial affairs of the reporting unit occurred during the reporting period.
- MEMBERS:
- The number of members in the ACT Branch at the end of the financial year was 1896.
- The members retain the right to resign from the Australian Nursing Federation in accordance with Section 10 of the Federal Rules.
- EMPLOYEES:
- The number of employees at the end of the financial year was 8.
- OPERATING RESULTS:
- The surplus from ordinary activities after providing for income tax amounted to \$ 53,552:00
- Signed in accordance with a resolution of the Members of the Committee.

air Signed: Signed: ____ Jenny Jenny Miragaya (Secretary) Date 2-7/9/2011 Athalene Rosborough (President)

OFFICE: 3/36 Botany Street, Phillip ACT 2606 PHONE: 02 6282 9455 EMAIL: actanf@actanf.org.au POSTAL: PO Box 1995, Woden ACT 2606 FAX: 02 6282 8447 WEB: www.actanf.org.au



Australian Nursing Federation ACT Branch

ABN: 41 698 088 660 President: A Rosborough Secretary: [Miragaya

COMMITTEE OF MANAGEMENT STATEMENT

That the BCM have considered the financial statements and endorse the Committee of **Management Statement as follows:**

On the 27 September 2011 the Committee of Management of The Australian Nursing Federation - ACT Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June, 2011.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cashflows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which GPFR related and since the end of that year:
 - (i) Meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (ii) The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned: and
 - (iii) The financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) The financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation.
 - There have been no requests by any member or the Registrar that (v)required a report under Section 272 of the RAO Schedule.
 - No orders have been made by the Commission under section 273 of the (vi)RAO Schedule during the period.

For Committee of Management:

Title of Office held: Signature <u>Jenny Marayer</u> Jenny Miragaya Branch Secretary Dated this <u>27</u> day of <u>Leptark</u> 2011

OFFICE: 3/36 Botany Street, Phillip ACT 2606 PHONE: 02 6282 9455 EMAIL: actanf@actanf.org.au

POSTAL: PO Box 1995, Woden ACT 2606 FAX: 02 6282 8447 WEB: www.actanf.org.au

AUSTRALIAN NURSING FEDERATION- ACT BRANCH

A.B.N. 41 698 088 660

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

| 2010 \$ | | NOTE | 2011 \$ |
|------------|---------------------------------|-----------------|------------|
| 853,825 | Revenue | 3 | 881,515 |
| (160,160) | Employee benefits expense -Of | fice holders | (164,575) |
| (249,530) | | other employees | (411,468) |
| (18,090) | Depreciation and amortisation e | expense | (17,225) |
| (226,090) | Other Expense | 3(a) | (234,694) |
| 199,955 | Surplus for the Year | - 10-14 A | 53,552 |

STATEMENT OF CHANGE IN EQUITY

| Balance of Equity at 30 June 2011 | 1,482,072 |
|--|-----------|
| Net Surplus Attributable to the Entity 2010/11 | 53,552 |
| Balance of Equity at 30 June 2010 | 1,428,520 |
| Net Surplus Attributable to the Entity 2009/10 | 199,955 |
| Balance of Equity at 30 June 2009 | 1,228,565 |

AUSTRALIAN NURSING FEDERATION- ACT BRANCH

BALANCE SHEET AS AT 30 JUNE 2011

| 2010 \$ | | NOTES | 2011 \$ |
|------------------|---|-------|-------------------|
| · | CURRENT ASSETS | | Ť |
| 281,165 1,829 | Cash and cash Equivalents Sundry debtors & Prepayments | 5(a) | 298,879 18,791 |
| 282,994 | TOTAL CURRENT ASSETS | | 317,670 |
| | NON CURRENT ASSETS | | |
| 937,632 | Financial Assets | 6 | 992,056 |
| 285,384 | Property, Plant & Equipment | 4 | 274,117 |
| 1,223,016 | TOTAL NON-CURRENT ASSETS | | 1,266,173 |
| 1,506,010 | TOTAL ASSETS | | 1,583,843 |
| | CURRENT LIABILITIES | | |
| 30,585 | Trade and Other Payables | | 45,308 |
| 43,034 | Staff Leave Provisions | 7 | 54,224 |
| 73,619 | TOTAL CURRENT LIABILITIES | | 99,532 |
| | NON CURRENT LIABILITIES | | |
| 3,870 | Staff Leave Provisions | 7 | 2,239 |
| 3,870 | TOTAL NON CURRENT LIABILITIES | | 2,239 |
| 77,489 | TOTAL LIABILITIES | | 101,771 |
| 1,428,520 | NET ASSETS | • | 1,482,072 |
| | | | |
| | Equity | | |
| 1,428,520 | Retained Earnings | 8 | 1,482,072 |
| 1,428,520 | Total Equity | : | 1,482,072 |

AUSTRALIAN NURSING FEDERATION - ACT BRANCH A.B.N. 41 693 088 660

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

Note 1 Statement of Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and the requirements of the Fair Work (Registered Organisations) Act 2009 and associated Regulations .

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

The association is a tax exempt body under the division 50 of the income tax assessment Act 1997 as a registered employee organisation.

(b) Property, Plant & Equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and Equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from those assets.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the association commencing from time the assets is held ready for use.

The depreciation rates used for each class of depreciable asset are:

| Class of Fixed Assets | Depreciation Rate | | |
|-----------------------------|-------------------|--|--|
| Office Furniture & Fittings | 10 - 15% | | |
| Office Equipment | 20 - 25% | | |
| Leasehold Buildings | 4.00% | | |

(c) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

AUSTRALIAN NURSING FEDERATION - ACT BRANCH A.B.N. 41 698 088 660

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

NOTE 2 - INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Section 272, which indicates as follows:

- (1) A member of the reporting unit, or the General manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) The reporting unit must comply with an application made under subsection (1).

Civil penalty provision applies for non compliance.

| NOTE 3 - REVENUE | 2011 \$ | 2010 \$ |
|---|------------|------------------|
| Operating petivities | φ | Ф |
| Operating activities | 807,727 | 766,341 |
| - Membership subscriptions | 2,382 | 5,585 |
| - Other revenue from operating activities | 810,109 | 771,926 |
| blans an another a set office | 010,109 | 111,020 |
| Non-operating activities | 44 405 | 4 074 |
| - Interest received | 11,105 | 4,871 |
| Other revenue from non-operating activities | 60,301 | 77,027 81,898 |
| | 71,406 | 853,825 |
| Total Revenue | 881,515 | 000,020 |
| NOTE 3(a) - PROFIT | | |
| Other Expenses | | |
| - Affiliation Fee | 7526 | 7,198 |
| - ANF Capitation Fee | 29172 | 28,008 |
| - Bookkeeping Expenses | 5073 | 5,184 |
| - Campaign Fund Expenses (Aged care) | 542 | 4,756 |
| - Conferences/meetings - Internal managed activities | 16,980 | 7,199 |
| - as representative of the reporting unit | 2,343 | 1,726 |
| - IT & Computer expenses | 25,060 | 32,560 |
| - Property Expenses | 18,183 | 19,656 |
| - Membership Grants (less than \$1,000 each) | | 2,000 |
| - Payroll Tax | 30,691 | 21,884 |
| - Remuneration of Auditor | 3,550 | 3,300 |
| - Other Expenses | 95,574 | 92,618 |
| Total Expenses | 234,694 | 226,090 |

AUSTRALIAN NURSING FEDERATION - ACT BRANCH A.B.N. 41 698 088 660

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

NOTE 4 - LEASEHOLD PROPERTY, PLANT & EQUIPMENT

| 2010 Written Down Value \$ | | Cost \$ | Accumulated Depreciation \$ | 2011 Written Down Value \$ |
|----------------------------------|------------------------------|------------|-----------------------------------|----------------------------------|
| 251,151 | Leasehold land & buildings | 285,700 | 43,084 | 242,616 |
| 18,453 | Office equipment & Furniture | 63,041 | 44,164 | 18,877 |
| 15,780 | Motor vehicle | 23,300 | 10,676 | 12,624 |
| 285,384 | Total written down value | 372,041 | 97,924 | 274,117 |

NOTE 5 - CASH FLOW INFORMATION

| (a) | Reconciliation of Cash | 2011 | 2010 |
|-----|--|----------|----------|
| | | \$ | \$ |
| | Cash on hand | 47 | 227 |
| | Cash at bank | 180,816 | 197,911 |
| | Term Deposit | 105,300 | 71,000 |
| | Margaret Burton Fund - Bank account | 12,715 | 12,027 |
| | | 298,879 | 281,165 |
| | | a | |
| (b) | Reconciliation of Cash Flows from Operations | 2011 | 2010 |
| | | \$ | \$ |
| | Operating surplus/(deficit) | 53,552 | 199,955 |
| | Add Back Non-Cash Items | | |
| | Amortisation of Leasehold Building | 8,000 | 8,000 |
| | Depreciation of Equipment & furniture | 9,225 | 10,090 |
| | Investment Income/movement Reinvested | (54,423) | (74,926) |
| | Increase/(decrease) in provisions | 9,559 | 12,377 |
| | Total Non-Cash Items | (27,639) | (44,459) |
| | Changes in Assets & Liabilities | | |
| | Decrease/(Increase) in Debtors & Prepayments | (16,963) | (981) |
| | Increase(decrease) in Creditors | 14,723 | 3,944 |
| | Cash Flows from Operations | 23,673 | 158,459 |
| | , | | |

AUSTRALIAN NURSING FEDERATION - ACT BRANCH A.B.N. 41 698 088 660

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

NOTE 6 - FINANCIAL INVESTMENTS

| | 2011 \$ | 2010 \$ |
|--|------------|------------|
| Shares in Public Company | 1,247 | 1,248 |
| Units in Commonwealth Income Fund @ market value | 990,809 | 936,385 |
| Total Investments | 992,056 | 937,632 |

NOTE 7- PROVISION FOR STAFF LEAVE ENTITLEMENTS

| Provision for Annual Leave | 22,833 | 13,119 |
|--|--|--------|
| Provision for Long Service Leave | 4,248 | ** |
| | 27,081 | 13,119 |
| Office Holder | al and a second and a second | |
| Provision for Annual Leave | 18,653 | 22,370 |
| Provision for Long Service Leave | 8,490 | 7,54 |
| | 27,143 | 29,91 |
| TOTAL CURRENT STAFF LEAVE ENTITLEMENTS | 54,224 | 43,034 |
| Non Current Liability | | |
| Provision for Long Service Leave | 2,239 | 3,87 |

| 1.1 | - | U | -itetameu | Lannings | |
|-----|---|---|-----------|----------|--|
| | | | | | |

| Retained Earnings at the beginning of the financial year | 1,428,520 | 1,228,565 |
|--|-----------|-----------|
| Net Surplus Attributable to the association | 53,552 | 199,955 |
| Retained Earnings at the end of the financial year | 1,482,072 | 1,428,520 |

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AUSTRALIAN NURSING FEDERATION- ACT BRANCH

AUDITOR'S REPORT

I have audited the general purpose financial report including the Committee of Management Statement, Income Statement, Balance Sheet, Statement of the Change in Equity, Cash Flow Statement and accompaning Notes of the Australian Nursing Federation- ACT Branch in respect of the year ended 30 June 2011 and have received all the information and explanations I required for the purposes of my audit.

Scope

The Executive Committee is responsible for the preparation and presentation of the financial reports and the information contained therein. I have conducted an independent audit of the financial reports in order to express an opinion on them to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the accounts are presented fairly in accordance with Australian Accounting Standards and Statutory Requirements so as to present a view of the Australian Nursing Federation, ACT Branch which is consistent with my understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

In my opinion:

- (i) there were kept by the Organisation in respect of the year satisfactory accounting records detailing the sources and nature of the income of the Organisation (including income from members) and the nature and purpose of expenditure;
- (ii) the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by the Fair Work (Registered Organisations) Act 2009 or part 3 of the Chapter 8 of the RAO schedule, and
- (iii) that the branch has not being involved with recovery of wages activities during the year.

Suite 15 George Turner Offices 11 McKay Gardens TURNER ACT 2601

Kim D Hanna FCA Registered Company Auditor





2 August 2011

Ms Jenny Miragaya Branch Secretary Australian Nursing Federation Australian Capital Territory Branch

By fax: (02) 6282 8447

Dear Ms Miragaya,

Lodgement of Financial Documents for year ended 30 June 2011 [FR2011/2581] Fair Work (Registered Organisations) Act 2009 (the RO Act)

The financial year of the Australian Capital Territory Branch of the Australian Nursing Federation (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within a period of 5 months and 14 days or 6 months and 14 days, depending on your rules, of the end of the financial year.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements.

In addition, financial reporting fact sheets and sample documents can be found on our Fair Work Australia website. The information can be viewed at <u>www.fwa.gov.au</u> – under *Registered Organisations – Overview – Fact sheets*. This site also contains the Financial Reporting Guidelines.

This office encourages you to lodge all financial reports electronically (e.g. as pdf files) at <u>orgs@fwa.gov.au</u>. Alternatively, you can forward the documents by fax to (03) 9655 0410.

Please do not hesitate to contact me on (03) 8661 7817 or by email at robert.pfeiffer@fwa.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Robert Pfeiffer Tribunal Services and Organisations Fair Work Australia

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001 Telephone: (03) 8661 7777 Email : <u>orgs@fwa.gov.au</u> Internet : www.fwa.gov.au



Australian Nursing Federation ACT Branch

ABN: 41 698 088 660 President: A Rosborough Secretary: J Miragaya

DESIGNATED OFFICERS' CERTIFICATE S268 Fair Work (Registered Organisations) Act 2009

I, Jennifer Miragaya, being the Secretary of the Australian Nursing Federation ACT Branch certify:

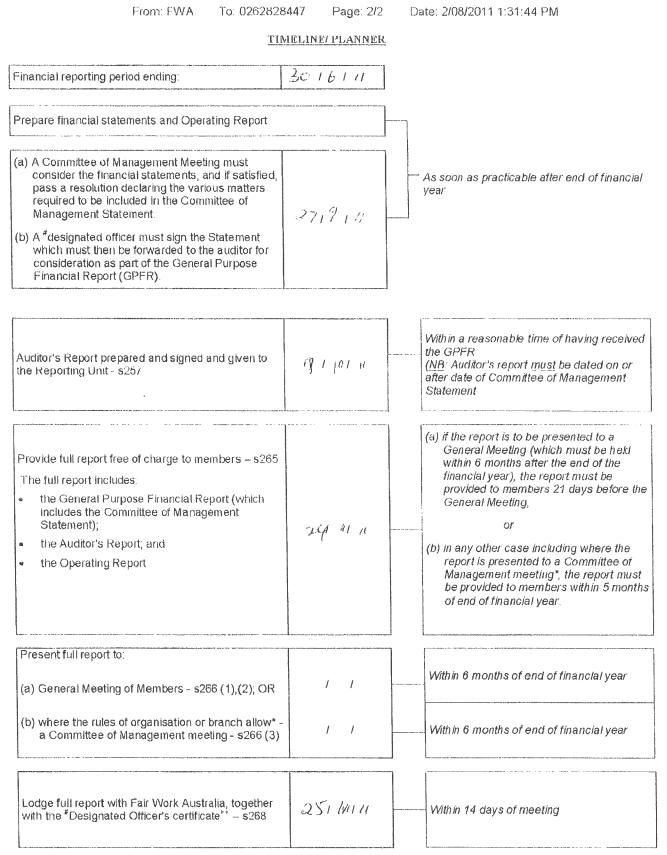
- that the documents lodged herewith are copies of the full report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was made available to members on our website and notified in our regular December/January Newsletter from 24 November 2011; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 18 October 2011; in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.

Signed: __ Jenny Miragaya

Secretary ANF ACT Branch

Date: <u>25711/11</u>

OFFICE: 3/36 Botany Street, Phillip ACT 2606 PHOME: 02 6282 9455 EMAIL: actanf@actanf.org.au



* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 3%) are able to call a general meeting to consider the full report.

The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate s243

b) The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.