



23 December 2016

Ms Elizabeth Mohle
Secretary, Queensland Branch (QNU)
Australian Nursing and Midwifery Federation

Email: secretary@qnu.org.au

Dear Ms Mohle,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission a copy of the declarations of results for the election E2016/248. The results were received yesterday, 22 December 2016. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe and that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Section 233(2) of the RO Act requires that an organisation must notify the Commission of any changes to the records for the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the organisation must notify the Commission of these changes. The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made.

If there have been no changes, a notification is not required.

If you have any questions in relation to this matter, please don't hesitate to contact me on (02) 6746 3283 or email at stephen.kellett@fwc.gov.au.

Yours faithfully

Stephen Kellett
Senior Adviser
Regulatory Compliance Branch

From: KELLETT, Stephen
Sent: Friday, 23 December 2016 10:10 AM
To: 'secretary@qnu.org.au'
Subject: Attention Ms Elizabeth Mohle - election E2016/248 - AEC results - courtesy reminder

Dear Ms Mohle,

Please see attached my letter in relation to the above.

Yours faithfully

STEPHEN KELLETT
Regulatory Compliance Branch
FAIR WORK COMMISSION

80 William Street
EAST SYDNEY NSW 2011

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(mob.) 0429 462 979
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From: Kathy Carlaw [mailto:Kathy.Carlaw@aec.gov.au]
Sent: Thursday, 22 December 2016 1:14 PM
To: 'Beth Mohle'; Orgs
Cc: Industrial Elections
Subject: SK - Post Election Report for ANMF QNU Branch - E2016/248 [DLM=For-Official-Use-Only]

For-Official-Use-Only

**Post Election Report For: Australian Nursing and Midwifery Federal
QNU Branch Election - E2016/248**

I refer to the above election for your organisation.

Section 197(1) of the *Fair Work (Registered Organisations) Act 2009* ("the Act") requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of the Act requires that if an organisation or branch is given a Post Election Report under Section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report. Section 198 and the regulations also require an organisation to make the Post Election Report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Regulations 2009* requires an organisation or branch to publish a notice on its website advising members that a copy of the Post Election Report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Kathy Carlaw
Returning Officer



Declaration of Results for Contested QNMF - QNU Branch



Post Election Report

Australian Electoral Commission / AEC

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Australian Nursing and Midwifery Federation QNU Branch Election 2016 Branch Executive Member (4)

ELECTION COVERED IN THIS REPORT

Election Decision No: *E2016/248*

RULES

Rules used for the election: *145V: Incorporates alterations of 09/08/2016]
[R2016/153]*

Rule Changes:

Rules difficult to apply/interpret: *N/A*

Model Rule reference (if any): *N/A*

ROLL OF VOTERS

Total number of voters on the Roll
E2016/248: 26

Number of apparent workplace
addresses: 0 (0.0 %)

Number of non-current addresses: Nil

Other matters pertaining to the roll of
voters: Nil

IRREGULARITIES

Details of written allegations of
irregularities, and action taken by AEC: *Nil.*

Other irregularities identified, and action taken: *Nil.*

ATTACHMENTS

- 1** Declaration of Results for Contested Offices ANMF QNU Branch, Branch Executive Member (4) on 22 December 2016.

A handwritten signature in blue ink, appearing to read "K. Carlaw".

Kathy Carlaw
Returning Officer
22 December 2016

**Australian Nursing and Midwifery Federation
QNU Branch Election E2016/248**

Branch Executive Member (4)

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following office conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2016/248

QNU Branch

Total number of persons on the roll of voters	26
Ballot papers issued	26
Less Spoilt ballot papers issued	1
TOTAL BALLOT PAPERS ISSUED	25
Ballot papers / envelopes returned for scrutiny	25
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting Balance	24
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	24
Percentage of ballot papers returned to number issued	100%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	0

Branch Executive Member (4)

<u>Candidates</u>	<u>Votes</u>
LEWIS, David	18
JOHNSON, Christopher Wayne	2
COOKE, Karen	17
LAWSON, Damien	14
VOLP, Kym	15
SHEPHERD, Karen	7
COCKS, Christine	20
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	24
Formal ballot papers	24
Informal ballot papers	0

I declare Christine Cocks, David Lewis, Karen Cooke and Kym Volp elected.



Kathy Carlaw
Returning Officer
Australian Electoral Commission

22 December 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Nursing and Midwifery Federation (E2016/248)

MR ENRIGHT

MELBOURNE, 8 NOVEMBER 2016

Arrangement for conduct of election.

[1] On 26 October 2016, the QNU Branch of the Australian Nursing and Midwifery Federation lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Branch Executive Member (4)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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**Australian Nursing and Midwifery Federation, Australian Nursing
and Midwifery Federation QNU Branch**

GPO Box 1289
Brisbane Qld 4001
Phone No: (07) 3840 1444
Fax No: (07) 3844 9387

25 October 2016

Prescribed Information

Delegate for General Manager
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

Dear Delegate,

I am the Branch Secretary of the Australian Nursing and Midwifery Federation QNU Branch ('the Branch').

In accordance with the rules of the Australian Nursing and Midwifery Federation a collegiate election is required in relation to the offices of the Branch.

For the purposes of section 189(1) of *Fair Work (Registered Organisations) Act* and section 138 of the *Fair Work (Registered Organisations) Regulations 2009*, the following information is the prescribed information for the Branch:

- a. the name of each office for which an election is required:
 - (i) Australian Nursing and Midwifery Federation QNU Branch Executive Members;
- ('the Offices')
- b. the reason for the election is that the term of office, for the Offices, is due to expire in the normal course of events;
 - c. the number of Australian Nursing and Midwifery Federation QNU Branch Executive Members required to be elected is four (4);
 - d. the officers are elected by and from the members of the Branch Council (currently the subject of an election);
 - e. nominations shall be in writing, signed by the candidate and seconded by another member of the Branch Council and shall be delivered to the Returning Officer prior to the commencement of the first meeting of the Branch Council next following the election of members of the Branch Council (being the 2nd December 2016);

- f. the elections are to be conducted on the 2nd December 2016 in accordance with rule 85A.9 of the Australian Nursing and Midwifery Federation rules, being the first meeting of the Branch Council next following the election of the members of the Branch Council;
- g. the kind of voting system to be used in the conduct of the election is 'first past the post voting'.

I, Beth Mohle, Australian Nursing and Midwifery Federation QNU Branch Secretary confirm that this information is information to be lodged as prescribed information under section 189 (1) of the *Fair Work (Registered Organisation) Act*.



Beth Mohle

Australian Nursing and Midwifery Federation QNU Branch Secretary