



Australian Government
Australian Industrial Registry

Level 36, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9655 0401

Ms G Hawksworth
Secretary
Australian Nursing Federation-Queensland Branch

By email: qnu@qnu.org.au

Dear Ms Hawksworth,

**Re: Application for certificate of exemption from requirements of
Chapter 8, Part 3 of Schedule 1B of the *Workplace Relations Act 1996*
(FR2005/261)**

I refer to your application dated 25 August 2005 for a certificate of exemption under s271(1) of Schedule 1B of the *Workplace Relations Act 1996* ("Schedule 1B"), in respect of the Australian Nursing Federation, Queensland Branch ("the Branch"), for the financial year ended 30 June 2005.

I have considered the information contained in your application and the requirements of the legislation. Whilst an exemption was granted under s271 of Schedule 1B for the previous financial year, it appears to me that s269 of Schedule 1B applies to the Branch. Section 269(1) is set out below:

"269 Reporting units with substantial common membership with State registered bodies

(1) *This section applies to a reporting unit if there is an industrial association (the **associated State body**) that:*

(a) is registered or recognised as such an association (however described) under a prescribed State Act; and

(b) is, or purports to be, composed of substantially the same members as the reporting unit; and

(c) has, or purports to have, officers who are substantially the same as designated officers in relation to the reporting unit.

Information contained in your application, dated 25 August 2005, reveals that The Queensland Nurses Union of Employees ("the Associated Body") was registered by the Queensland Industrial Relations Commission, the Associated body complies with the requirements of the *Industrial Relations Act 1999 (Qld)*¹, membership of the Branch and the Associated Body are identical and the officers of the Associated Body are the officers elected by the Branch. The Associated Body appears to be an "associated state body" in accordance with s269 of Schedule 1B.

Unless the Branch is able to satisfy me otherwise, it appears the Branch should lodge an application under s269(2)(a) of Schedule 1B in due course rather than an application pursuant to s271. I have set out s269(2) of Schedule 1B for your information below:

(2) *A reporting unit is taken to have satisfied this Part if this section applies to the reporting unit and:*

¹ Prescribed State Acts for the purposes of s269(1)(a) of Schedule 1B are set out in Regulation 163 of the *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*.

(a) a Registrar, on the application of the reporting unit, issues a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body; and

(b) the associated State body has, in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the audited accounts with the relevant State authority; and

(c) the reporting unit has lodged a copy of the audited accounts with the Industrial Registry; and

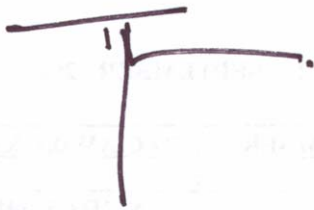
(d) any members of the reporting unit who are not also members of the associated State body have been provided with copies of the accounts at substantially the same time as the members of the reporting unit who are members of the associated State body; and

(e) a report under section 254 has been prepared in respect of the activities of the reporting unit and has been provided to members of the reporting unit with the copies of the accounts.”

I would ask you to contact Shane Ellard on (03) 8661-7811 to discuss the requirements of s269(2) of Schedule 1B.

I have attached a copy of a letter sent to you on 28 July 2005 regarding this issue.

Yours sincerely,

A handwritten signature in dark ink, consisting of a horizontal line at the top, a vertical line extending downwards from the center, and a horizontal line extending to the right from the vertical line. There is a small vertical tick mark on the left side of the vertical line.

T. Nassios
Deputy Industrial Registrar

5 September 2005



Australian Government
Australian Industrial Registry

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Telephone: (03) 8661 7777
Fax: (03) 9655 0401

Ms G Hawksworth
Secretary
Australian Nursing Federation-Queensland Branch

By email: qnu@qnu.org.au

Dear Ms Hawksworth,

**Re: Financial reporting obligations for year ending 30 June 2005
Chapter 8, Part 3 of Schedule 1B of the *Workplace Relations Act 1996*
(FR2005/261)**

In previous financial years the Australian Nursing Federation-Queensland Branch (“the Branch”) has satisfied a Registrar that it did not have any financial affairs and has been granted an exemption under s271 of Schedule 1B of the *Workplace Relations Act 1996* (“Schedule 1B”). The Registrar has further considered the requirements of the legislation and it may be that s269 of Schedule 1B applies to the Branch. Section 269(1) is set out below:

“269 Reporting units with substantial common membership with State registered bodies

*(1) This section applies to a reporting unit if there is an industrial association (the **associated State body**) that:*

(a) is registered or recognised as such an association (however described) under a prescribed State Act²; and

(b) is, or purports to be, composed of substantially the same members as the reporting unit; and

(c) has, or purports to have, officers who are substantially the same as designated officers in relation to the reporting unit.

If the Branch has substantially the same membership and substantially the same officers as an “associated state body”, the Branch should lodge an application under s269(2)(a) of Schedule 1B in the future. I have set out s269(2) of Schedule 1B for your information below:

(2) A reporting unit is taken to have satisfied this Part if this section applies to the reporting unit and:

(a) a Registrar, on the application of the reporting unit, issues a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body; and

(b) the associated State body has, in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the audited accounts with the relevant State authority; and

(c) the reporting unit has lodged a copy of the audited accounts with the Industrial Registry; and

² Prescribed State Acts are set out in Regulation 163 of the *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*.

(d) any members of the reporting unit who are not also members of the associated State body have been provided with copies of the accounts at substantially the same time as the members of the reporting unit who are members of the associated State body; and

(e) a report under section 254 has been prepared in respect of the activities of the reporting unit and has been provided to members of the reporting unit with the copies of the accounts."

If s269(1) of Schedule 1B does not apply to the Branch, and the branch has had no financial affairs for the financial year, s271 may still be applicable.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of Schedule 1B, please contact me on (03) 8661-7811 or email: shane.ellard@air.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S Ellard', written in a cursive style.

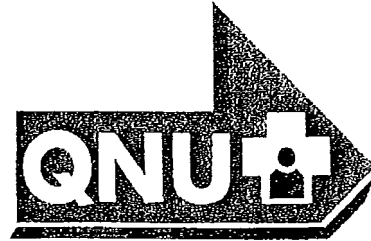
Shane Ellard
Team Manager – RIA Team 4
Statutory Services Branch (Melbourne)

28 July 2005

QUEENSLAND
Nurses' Union of Employees
A.B.N. 84 362 908 052

(IN ASSOCIATION WITH AUSTRALIAN NURSING FEDERATION QLD. BRANCH)

G.P.O. Box 1289, Brisbane, Q, 4001
Telephone: (07) 3840 1444 Fax: (07) 3217 2794
Email: qnu@qnu.org.au Website: www.qnu.org.au



Just Rewards for Professional Care

2nd Floor QNU Building,
56 Boundary Street, West End, Brisbane, Q, 4101

August 25, 2005

Registrar
Australian Industrial Relations Commission
GPO Box 1994S
Melbourne 3001

Application for Exemption

Dear Sir,

I am the Secretary of the Australian Nursing Federation Queensland Branch and am authorised under the rules to act on behalf of the branch.

In consideration of subsection 271 of Schedule 1B of the Workplace Relations Act I apply for a Certificate to exempt the Branch from the requirements of the Act relating to financial matters occurring in the year ending 30 June 2005.

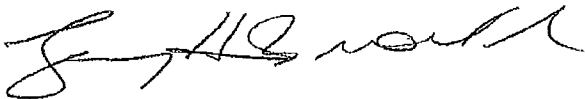
In support of the application I say:

1. The Branch does not trade or carry out financial transactions of any kind.
2. The Branch does not have an account with a bank or any other financial institution nor does it have custody of any real property or moneys.
3. The Branch accordingly has no reason to keep accounting records.
4. The reason that the branch does not trade is because of the relationship of the Branch and the "Associated Body", The Queensland Nurses Union of Employees referred to in rule 50(A) of the Federal Rules of the Australian Nursing Federation.
5. The Associated Body was registered in the Queensland Industrial Relations Commission on the 8th November, 1921.
6. The associated Branch has carried out financial transactions including the collection of membership fees, the payment of accounts for expenses incurred in carrying out regular business, has operated a bank account, has leased

and/or owned property and office machinery and has employed and paid the wages of employees.

7. The Associated Body has always complied with the legislative requirements of the Industrial Relations Act (QLD).
8. Membership of the Branch and the Associated Body are identical and indistinguishable. No member of the Branch is ineligible for membership of the Queensland Nurses Union and all Queensland Nurses Union members are members of the Australian Nursing Federation Queensland Branch (Rule7).
9. The only financial concern of the Branch relates to the payment of capitation fees by the Branch to the Federal Fund(rule 33) but this is paid by the Associated Body in accordance with Federal Rules 34b(i).
10. This is not to be read as inferring that the branch does not function in a manner assumed by the Rules of the Queensland Nurses Union of Employees. The Branch is fully operative in carrying out the Objects of the Union.
11. In particular the Officers of the Associated Body are the officers elected by the Branch in accordance with the Branch Rules and the Federal Rules. The Branch Executive meets and regulates the affairs of the branch in a thorough and consistent manner. Officers of the Branch act for and appear for members in the Australian Industrial Relations Commission.

Yours sincerely,



Lorraine Gay Hawksworth
Secretary

**Queensland Nurses Union
of Employees**

June 30, 2005

QUEENSLAND NURSES UNION OF EMPLOYEES

JUNE 30, 2005

INDEX

Schedule No.

Audit Report

1. Statement of Financial Performance
2. Statement of Financial Position
3. Statement of Cash Flows
4. Notes to the Financial Statements
5. Certificate by Accounting Officer of Union
6. Certificate by the Committee of Management

QUEENSLAND NURSES UNION OF EMPLOYEES INDEPENDENT AUDITORS REPORT TO MEMBERS

Scope

We have audited the financial report of Queensland Nurses Union of Employees for the year ended June 30, 2005 being Certificate by the Committee of Management, Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and Notes to the Financial Statements. The management of the organisation is responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the organisation.

Our audit has been conducted in accordance with Australian Auditing Standards, to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and the Industrial Relations Act 1999 so as to present a view of the organisation which is consistent with our understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion:

- (a) the organisation has kept satisfactory accounting records for the financial period ended June 30, 2005, including records of:
 - (i) the sources and nature of the organisations' income including membership subscriptions and other income from members; and
 - (ii) the nature of and reasons for the organisations' expenditure;
- (b) the financial report for the period ended June 30, 2005 is properly drawn up to give a true and fair view of the organisations':
 - (i) financial affairs as at the end of the year; and
 - (ii) the income and expenditure and surplus or deficit for the year
- (c) the financial report has been prepared in accordance with the Industrial Relations Act 1999, Australian Accounting Standards and other mandatory professional reporting requirements.

Where necessary, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

BDO Kendalls
Chartered Accountants

BDO Kendalls
.....

P.A. Gallagher
.....

P.A. Gallagher
Partner

Brisbane: 5 October 2005.

**QUEENSLAND NURSES UNION OF EMPLOYEES
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
Revenue from ordinary activities	2	9,836,800	9,281,896
Employee benefits expense		(4,951,441)	(4,713,071)
Depreciation and amortisation expense	3	(297,654)	(324,334)
Borrowing costs expense	3	-	(1,529)
Members Services expense		(1,814,536)	(1,330,035)
Occupancy expense		(262,162)	(277,813)
Affiliation and capitation expense		(601,876)	(545,407)
Administration expenses		(1,091,769)	(1,019,069)
Conference and meeting expenses		(141,915)	(154,081)
Council expenses		(49,983)	(53,075)
Profit/(loss) from ordinary activities before income tax expense		<u>625,464</u>	<u>863,482</u>
Income tax expense relating to ordinary activities		-	-
Net profit from ordinary activities after income tax expense attributable to members of the parent entity		<u>625,464</u>	<u>863,482</u>
Net increase (decrease) in asset revaluation reserve		<u>1,358,038</u>	-
Total changes in equity other than those resulting from transactions with owners as owners		<u><u>1,983,502</u></u>	<u><u>863,482</u></u>

The accompanying notes should be read in conjunction with these financial statements.

QUEENSLAND NURSES UNION OF EMPLOYEES
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2005

	Note	2005 \$	2004 \$
CURRENT ASSETS			
Cash assets	7	3,957,519	3,487,752
Receivables	8	29,389	36,715
Inventories		3,873	4,372
Other	9	<u>845,133</u>	<u>741,254</u>
TOTAL CURRENT ASSETS		<u>4,835,914</u>	<u>4,270,093</u>
NON-CURRENT ASSETS			
Other financial assets	10	142,029	74,225
Property, plant and equipment	11	<u>5,640,247</u>	<u>3,934,906</u>
TOTAL NON-CURRENT ASSETS		<u>5,782,276</u>	<u>4,009,131</u>
TOTAL ASSETS		<u>10,618,190</u>	<u>8,279,224</u>
CURRENT LIABILITIES			
Payables	12	931,283	731,043
Provisions	13	800,603	741,100
Other	14	<u>1,740,061</u>	<u>1,692,068</u>
TOTAL CURRENT LIABILITIES		<u>3,471,947</u>	<u>3,164,211</u>
NON-CURRENT LIABILITIES			
Provisions	13	<u>481,372</u>	<u>433,644</u>
TOTAL NON-CURRENT LIABILITIES		<u>481,372</u>	<u>433,644</u>
TOTAL LIABILITIES		<u>3,953,319</u>	<u>3,597,855</u>
NET ASSETS		<u>6,664,871</u>	<u>4,681,369</u>
EQUITY			
Asset Revaluation Reserve	15	2,051,203	693,165
Accumulated Funds	16	<u>4,613,668</u>	<u>3,988,204</u>
TOTAL EQUITY		<u>6,664,871</u>	<u>4,681,369</u>

The accompanying notes should be read in conjunction with these financial statements.

**QUEENSLAND NURSES UNION OF EMPLOYEES
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
CASH FLOWS FROM			
OPERATING ACTIVITIES			
Receipts from members and others		9,513,587	10,287,086
Interest received		184,005	124,891
Payments to suppliers and employees		(8,462,053)	(8,887,051)
Interest paid		-	(1,529)
NET CASH PROVIDED BY			
OPERATING ACTIVITIES	20	<u>1,235,539</u>	<u>1,523,397</u>
CASH FLOW FROM			
INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		132,909	74,364
Payments for property, plant & Equipment		(831,571)	(607,147)
Payment of investment		-	(507)
Payments for investment in unit trust		(67,109)	-
NET CASH USED IN			
INVESTING ACTIVITIES		<u>(765,771)</u>	<u>(533,290)</u>
CASH FLOW FROM			
FINANCING ACTIVITIES			
Proceeds/(Repayment) of lease liability		-	(12,378)
NET CASH USED IN			
FINANCING ACTIVITIES		<u>-</u>	<u>(12,378)</u>
Net Increase/(Decrease) in Cash Held			
Cash at the Beginning of the Financial Year		469,768	1,029,772
Cash at the End of the Financial Year	20	<u>3,487,752</u>	<u>2,457,980</u>
		<u>3,957,520</u>	<u>3,487,752</u>

The accompanying notes should be read in conjunction with these financial statements.

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Industrial Relations Act 1999. The financial report covers Queensland Nurses Union of Employees as an individual entity. Queensland Nurses Union of Employees is a union formed under the Industrial Relations Act 1999.

The financial report has been prepared on an accruals basis. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report:

(a) Basis of Accounting

The financial report has been prepared on an historical costs basis, and except where stated, does not take into account changing money values or current valuations of non current assets. The accounting policies are consistent with prior periods.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Land and Buildings

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the economic entity to have an independent valuation every three years, with annual appraisals being made by the directors.

The revaluation of freehold land and buildings has not taken account of the potential capital gains tax on assets acquired after the introduction of capital gains tax.

Plant and Equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(c) Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised leased assets, but excluding freehold land, is depreciated using either the diminishing value method or on a straight line basis over their estimated useful lives to the organisation commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

Buildings	2.5%
Plant and Equipment	10% - 33.3%
Leased Plant and Equipment	18.75% - 30%

(d) Employee Benefits

Employee Benefits are recognised when it is probable that consumption or loss of service potential has occurred and they are capable of being measured reliably.

Liabilities are only recognised where it is probable that settlement will be required and can be measured reliably.

Annual leave, sick leave and other employee entitlements which are expected to be settled within twelve months are calculated using the nominal basis of measurement. This method does not discount cash flows to present values.

Long term liabilities including long service leave are measured at the present value of the estimated future cash flows expected to be made.

Present values are discounted using rates for Commonwealth Government guaranteed securities having terms to maturity that match, as closely as possible, the terms of the related liabilities. Future increases in remuneration rates are taken into account in estimating future cash outflows.

(e) Leases - Finance

Leases of fixed assets where substantially all the risk and benefits incidental to the ownership of the assets are transferred to the lessee are classified as finance leases. Finance leases are capitalised, recording an asset and liability equal to the present value of the minimum lease payments including any guaranteed residual value.

Leased assets are amortised over their estimated useful lives on a straight line basis.

Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(f) Operating Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(g) Taxation

The income of the union is exempt from income tax.

(h) Investments

All investments are included in the accounts at cost.

The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

(i) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial period.

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(k) Revenue

Subscription income is brought to account in the period to which it relates.

Rental income is brought to account in the period to which it relates.

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Income from the rendering of services is brought to account when the services have been provided to the customer.

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
NOTE 2: REVENUE			
Operating activities			
— subscription income		9,283,050	8,804,815
— rental income		111,417	183,671
— interest		184,701	124,891
— rendering of services		72,941	70,277
— sundry income		51,782	23,878
		<u>9,703,891</u>	<u>9,207,532</u>
Non-operating activities			
— proceeds on disposal of PP&E		132,909	74,364
Total revenue		<u>9,836,800</u>	<u>9,281,896</u>

NOTE 3: PROFIT FROM ORDINARY ACTIVITIES

Profit from ordinary activities before income tax expense has been determined after:

(a) Expenses:

Borrowing costs

— other persons	-	1,529
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Depreciation of non-current assets

— buildings	96,523	46,900
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— plant and equipment	201,131	277,434
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Total depreciation	<u>297,654</u>	<u>324,334</u>
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Bad and doubtful debts – trade debtors	1,230	1,905
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Remuneration of auditor

— audit	20,000	18,343
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— other services	3,354	-
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(b) Revenue and Net Gains:

Net gain/(loss) on disposal of plant and equipment	<u>(52,476)</u>	<u>(21,056)</u>
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**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 4: DUAL MEMBERSHIP - AUSTRALIAN NURSING FEDERATION
(QUEENSLAND BRANCH)**

In accordance with Rule 7 of the Qld Nurses Union of Employees, all members are deemed to be members of the Federation.

NOTE 5: INFORMATION TO BE PROVIDED TO MEMBERS

1. A member of an industrial organisation or the registrar at a member's request, may apply to the organisation for the information prescribed in a regulation.
2. The industrial organisation must give the applicant the information requested in the application in the time and way prescribed under a regulation.
3. If the registrar applies for a member, the registrar must give the member all information given to the registrar.

	2005	2004
	\$	\$
NOTE 6: REMUNERATION OF COMMITTEE MEMBERS		
a. Committee Members' Remuneration		
Income paid or payable to all committee members of the union by the union and any related parties	138,300	157,738
Number of committee members whose income from the entity or any related parties was within the following bands:		
\$0— \$9,999	32	26
\$ 10,000— \$19,999	1	0
\$ 20,000— \$29,999	0	1
\$ 90,000— \$99,999	0	0
\$110,000— \$119,999	0	0
\$120,000— \$129,999	1	1

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 6: REMUNERATION OF COMMITTEE MEMBERS (continued)

The names of committee of management members of the union who have held office during the financial period are:

President:S Cadigan

Secretary:L G Hawksworth

Vice President:C Dorrn, D Geraghty - Rudd

Executive Members:S Bone

B Cook

D Geraghty-Rudd

S Pitman

K Volp

P Nicholls

Councillors:D Clark

L Douglass

D Lewis

L Maidens

S Mitchell

K Ahern

S Eales

L Guiver

M Jackson

S Jones

J Schroor

J Taylor

S Borger

S Petersen

D Underwood

D Sorrell

S Brand

J Clancy

J Evans

M Heywood

T Jacobsen

L Maskell

K Taggart

A Zeissink

b. Retirement and Superannuation Payments

No amounts have been paid to a superannuation plan for the provision of retirement benefits by the entity or any related party for the Management Committee members of the entity or any related party.

QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	Note	2005 \$	2004 \$
NOTE 7: CASH ASSETS			
Cash on hand		1,530	1,400
Cash at bank		1,105,005	984,833
Deposits		<u>2,850,984</u>	<u>2,501,519</u>
	20a	<u>3,957,519</u>	<u>3,487,752</u>
NOTE 8: RECEIVABLES			
Current			
Trade debtors		<u>29,389</u>	<u>36,715</u>
NOTE 9: OTHER ASSETS			
Current			
Membership fees in arrears		247,608	186,686
Prepayments		581,260	554,568
GST Receivable		<u>16,265</u>	<u>-</u>
		<u>845,133</u>	<u>741,254</u>
NOTE 10: OTHER FINANCIAL ASSETS			
Non-Current			
Term Deposits		14,920	14,225
Investment in Unit Trust		<u>127,109</u>	<u>60,000</u>
		<u>142,029</u>	<u>74,225</u>

QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	Note	2005 \$	2004 \$
NOTE 11: PROPERTY, PLANT AND EQUIPMENT			
Land & Buildings			
Land & buildings at independent valuation 2005		4,650,000	3,060,000
Land & buildings at cost		91,474	103,460
Less accumulated depreciation		(11,585)	(87,239)
Total Land & Buildings		4,729,889	3,076,221
Plant & equipment			
Office furniture & equipment		1,978,047	2,363,265
Less accumulated depreciation		(1,067,689)	(1,504,580)
		910,358	858,685
Total Plant & Equipment		910,358	858,685
Total Property, Plant & Equipment		5,640,247	3,934,906

An independent valuation was carried out in May 2005 by Mr Terry Munn, Herron Todd White (HTW Brisbane Commercial Pty Ltd), Registered Valuer No. 2515, on the basis of the open market value of the property concerned in its existing use.

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant & equipment between the beginning and the end of the current financial year.

	Land & Buildings	Plant & Equipment	Total
	\$	\$	\$
Balance at beginning of year	3,076,221	858,685	3,934,906
Additions	392,153	439,418	831,571
Disposals	-	(186,614)	(186,614)
Transfer of assets	-	-	-
Revaluation	1,358,038	-	1,358,038
Depreciation expense	(96,523)	(201,131)	(297,654)
Balance at end of year	4,729,889	910,358	5,640,247

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
NOTE 12: PAYABLES			
Current			
Trade creditors and accruals		931,283	722,658
GST Payable		-	8,385
		<u>931,283</u>	<u>731,043</u>
 NOTE 13: PROVISIONS			
Current			
Employee entitlements		<u>800,603</u>	<u>741,100</u>
 Non-Current			
Employee entitlements		<u>481,372</u>	<u>433,644</u>
Aggregate employee entitlement liability		<u>1,281,975</u>	<u>1,174,744</u>
Number of employees at year end		<u>106</u>	<u>87</u>
 NOTE 14: OTHER LIABILITIES			
Current			
Income received in advance		<u>1,740,061</u>	<u>1,692,068</u>
 NOTE 15: RESERVES			
Asset revaluation reserve		<u>2,051,203</u>	<u>693,165</u>

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
NOTE 16: ACCUMULATED FUNDS			
Accumulated funds at the beginning of the year		3,988,204	3,124,722
Net profit attributable to members of the union		625,464	863,482
Accumulated funds at the end of the year		<u>4,613,668</u>	<u>3,988,204</u>

NOTE 17: CAPITAL AND LEASING COMMITMENTS

(a) Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the financial report:

Payable:

–Not later than 1 year	26,451	25,455
–Later than 1 year but not later than 5 years	13,754	23,764
	<u>40,205</u>	<u>49,219</u>

The operating leases are for rental premises.

(b) Capital Expenditure Commitments

Capital expenditure commitments contracted for:

Building – First Floor Refurbishment	-	400,000
Payable – not later than 1 year	-	400,000

NOTE 18: CONTINGENT LIABILITIES

No contingent liabilities exist as at June 30, 2005.

NOTE 19: EVENTS SUBSEQUENT TO REPORTING DATE

No other matter or circumstance has arisen since 30 June 2005 that has significantly affected or may significantly affect the operations, results or state of affairs of the union in the following or future years.

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 20: CASH FLOW INFORMATION	Note	2005	2004
		\$	\$
(a) Reconciliation of Cash			
Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the statement of financial position as follows:			
	Note	2005	2004
		\$	\$
Cash on hand		1,530	1,400
Deposits with financial institutions		3,955,989	3,486,352
	7	<u>3,957,519</u>	<u>3,487,752</u>
(b) Reconciliation of cash flow from operations with profit from ordinary activities after income tax			
Profit from ordinary activities after income tax		625,464	863,482
Non-cash flows in profit from ordinary activities			
Amortisation		-	-
Depreciation		297,654	324,334
Other non-cash expense		1,230	-
Net loss on disposal of plant and equipment		52,476	21,056
		<u>976,824</u>	<u>1,208,872</u>
Changes in assets and liabilities, net of the effects of purchase and disposals of subsidiaries			
Increase/(decrease) in receivables		7,326	5,060
Increase/(decrease) in other assets		(71,170)	112,957
Increase/(decrease) in inventory		499	570
Increase/(decrease) in payables		200,240	(93,200)
Increase/(decrease) in income in advance		-	188,331
(Increase)/decrease in provisions		107,231	100,807
(Increase)/decrease in prepayments		(32,708)	-
(Increase)/decrease in deferred tax assets		(696)	-
(Increase)/decrease in other creditors		47,993	-
		<u>1,235,538</u>	<u>1,523,397</u>

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 21: SEGMENT REPORTING

The union operates in the Geographical segment of Queensland where it provides union services to the nursing industry.

NOTE 22: ORGANISATION DETAILS

The registered office of the Union is:

2nd Floor

QNU Building

56 Boundary Street

WEST END

BRISBANE QLD

**QUEENSLAND NURSES UNION OF EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

NOTE 23: FINANCIAL INSTRUMENTS

(a) Interest Rate Risk:

The company's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted Average Effective Rate		Floating Interest Rate		Fixed Interest Rate Maturing			
					Within		1 to 5 Years	
	2005	2004	2005	2004	1 Year	2004	2005	2004
	%	%	\$	\$	\$	\$	\$	\$
Financial Assets:								
Cash at bank	5.20%	4.70%	1,105,005	984,833	-	-	-	-
Deposits	5.67%	5.53%	-	-	2,501,519	2,001,519	14,920	514,225
Total Financial Assets				984,833		2,001,519		514,225
Financial Liabilities								
Lease Liabilities	0%	0%	-	-	-	-	-	-
Total Financial Liabilities				-		-		-

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

(c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and in the notes to the financial statements.

**QUEENSLAND NURSES UNION OF EMPLOYEES
CERTIFICATE BY ACCOUNTING OFFICER OF UNION**

I, Lorraine Gay Hawksworth, hereby certify:-

- (a) I am the officer responsible for the keeping of the accounting and other records of the Queensland Nurses Union of Employees for the twelve months ended June 30, 2005;
- (b) The number of persons at the end of the financial period to which this financial report relates, who were members of the union, was 32,978.
- (c) In respect of that financial year, in my opinion:
 - i) the financial report shows a true and fair view of the financial affairs of the Union as at the end of that financial period;
 - ii) a record has been kept of all moneys paid by, or collected from, members of the Union and all moneys so paid or collected have been credited to the bank accounts or accounts to which these moneys are to be credited, in accordance with the rules of the Union;
 - iii) before any expenditure was incurred by the Union, approval of the incurring of the expenditure was obtained in accordance with the rules of the Union;
 - iv) no payment was made out of an account for a purpose other than the purpose for which the account was operated and all payments made were approved in accordance with the rules of the Union;
 - v) no loans or other financial benefits other than remuneration in respect of their full time employment were granted to persons holding office in the Union;
 - vi) the register of members of the Union was maintained in accordance with the Act.



Lorraine Gay Hawksworth
Accounting Officer

Dated this 5th day of October 2005.

**QUEENSLAND NURSES UNION OF EMPLOYEES
CERTIFICATE BY THE COMMITTEE OF MANAGEMENT**

- (1) In the opinion of the Committee of Management of the Queensland Nurses Union of Employees the accompanying financial report of the Union for the year ended June 30, 2005 was prepared in accordance with the requirements of the Industrial Relations Act 1999 so as to show a true and fair view of the financial affairs of the Union at the end of that financial period.
- (2) The Union was, in the opinion of the Committee, solvent during the whole of the financial period.
- (3) During the financial period, meetings of the Committee of Management were, in the opinion of the Committee, held in accordance with the rules of the Union.
- (4) To the knowledge of any members of the Committee, there have been no instances during the financial year where records of the Union or other documents, or copies of these records or other documents of the Union, have not been furnished or made available to members of the Union in accordance with the Industrial Relations Act 1999, its Regulations and the Rules of the Union.
- (5) The Union has complied with the requirements of the Act in relation to the financial report and auditors report for the financial period immediately preceding the current financial year.

This certificate is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee.


..... LORRAINE GAY HAWKSWORTH


..... SUZANNE CADIGAN

Dated this 5th day of October 2005.