

Mr Fred Wubbeling  
President  
Australian Principals Federation  
Unit 2/13-21 Vale Street  
NORTH MELBOURNE VIC 3051

**Post Election Report For: Australian Principals Federation  
Election E No 2007/237**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Workplace Relations Act 1996 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Workplace Relations (RAO) Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Tony King  
Returning Officer  
AEC Melbourne

## POST ELECTION REPORT

### Australian Principals Federation - APF

#### ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2007/237

#### RULES

Rules used for the election: [300V: Incorporates alterations of 03/09/2007]  
[R2007/307] (replaces rulebook dated 30 January 2006)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

#### ROLL OF VOTERS

##### **Federal/Branch Councillors – Victorian Primary Members**

Total number of voters on the Roll: 926

Number of apparent workplace addresses: 926

| Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

#### ROLL OF VOTERS

##### **Branch Council – Western Australian Primary Members**

Total number of voters on the Roll: 72

Number of apparent workplace addresses: 72

| Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

#### IRREGULARITIES

Details of written allegations of irregularities,  
and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

#### ATTACHMENTS

- 1) Declaration of Results for Uncontested and Contested Offices

Tony King  
Returning Officer

20 December 2007

# THE AUSTRALIAN PRINCIPALS FEDERATION FEDERAL AND BRANCH COUNCILLORS

## DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2007/237

### FEDERAL COUNCIL

Total number of persons on the roll of voters	926
Ballot papers issued	926
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	926
Ballot papers / envelopes returned for scrutiny	466
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	451
Percentage of ballot papers returned to number issued	50%
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	458

### FEDERAL COUNCILLOR FROM THE VICTORIAN PRIMARY MEMBERS (3)

<u>Candidates</u>	<u>Votes</u>
COTCHING, Christopher	283
KEARNEY, Peter Kenneth	314
ACKERMAN, Fred	367
MACKAY, Kevin	353
Formal ballot papers	439
Informal ballot papers	12

I declare Fred Ackerman, Kevin Mackay and Peter Kenneth Kearney elected.

### VICTORIAN BRANCH

Total number of persons on the roll of voters	926
Ballot papers issued	926
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	926
Ballot papers / envelopes returned for scrutiny	466
Less ballot papers / envelopes rejected at preliminary scrutiny	15
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	451
Percentage of ballot papers returned to number issued	50%
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	458

## BRANCH COUNCILLOR FROM THE STATEWIDE PRIMARY MEMBERSHIP

<u>Candidates</u>	<u>Votes</u>
ACKERMAN, Fred	244
MACKAY, Kevin	206
Formal ballot papers	450
Informal ballot papers	1

I declare Fred Ackerman elected.

## WESTERN AUSTRALIAN BRANCH

Total number of persons on the roll of voters	72
Ballot papers issued	72
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>72</b>
Ballot papers / envelopes returned for scrutiny	55
Less ballot papers / envelopes rejected at preliminary scrutiny	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>55</b>
Percentage of ballot papers returned to number issued	76%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	17

## BRANCH COUNCILLOR FROM THE PRIMARY MEMBERS (4)

<u>Candidates</u>	<u>Votes</u>
RIPP, Bevan	44
SIMPSON, Rosemary	45
HILSZ, Denise	35
STRICKLAND, Noel James	44
MAWBAY, Helen	15
BRENNAN, Kevin	37
Formal ballot papers	55
Informal ballot papers	0

I declare Rosemary Simpson, Bevan Ripp, Noel James Strickland and Kevin Brennan elected.

Tony King  
Returning Officer  
Australian Electoral Commission  
13 November 2007

# The Australian Principals Federation Federal and Branch Councillors

## DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2007/237

### Western Australian Branch

Total number of persons on the roll of voters	0
Ballot papers issued	72
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>72</b>
Ballot papers / envelopes returned for scrutiny	55
Less ballot papers / envelopes rejected at preliminary scrutiny	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>55</b>
Percentage of ballot papers returned to number issued	76%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	17

### Branch Councillor from the Primary members (4)

<u>Candidates</u>	<u>Votes</u>
RIPP, Bevan	44
SIMPSON, Rosemary	45
HILSZ, Denise	35
STRICKLAND, Noel James	44
MAWBEY, Helen	15
BRENNAN, Kevin	37
Total votes	220
Formal ballot papers	55
Informal ballot papers	0

I declare Rosemary Simpson, Bevan Ripp, Noel James Strickland and Kevin Brennan elected.

Tony King  
Returning Officer  
Australian Electoral Commission  
13 November 2007

# The Australian Principals Federation Federal Officers

## DECLARATION OF RESULTS

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2007/237

### **Federal President**

Candidate

WUBBERLING, Fred

### **Federal Senior Vice-President**

Candidate

STRICKLAND, Noel

### **Federal Junior Vice-President**

Candidate

FINNERTY, David

### **Federal Treasurer**

Candidate

KEARNEY, Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

10 December 2007

**The Australian Principals Federation  
Western Australian Branch Executive – E2007/237**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

**Branch President**

Candidate

STRICKLAND, Noel James

**Branch Vice-President**

Candidate

AUSTIN, Kenneth John

**Branch Treasurer**

Candidate

HUNT, Neil

**Branch Executive Member (Primary)**

Candidate

SIMPSON, Rosemary

**Branch Executive Member (Secondary)**

Candidate

BAMFORD, Ron

**Branch Executive Member (District High)**

Candidate

FITZGERALD, Peter John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
29 November 2007

# THE AUSTRALIAN PRINCIPALS FEDERATION FEDERAL AND BRANCH COUNCILLORS

## DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2007/237

### FEDERAL

#### Federal Councillor from the Western Australian Primary members (2)

##### Candidates

SIMPSON, Rosemary  
STRICKLAND, Noel James

#### Federal Councillor from the Western Australian Secondary members

##### Candidate

FITZGERALD, Peter John

#### Federal Councillor from the Victorian Secondary members (2)

##### Candidates

FINNERTY, David  
WUBBELING, Fred

### VICTORIAN BRANCH

#### Branch Councillor from the Statewide Secondary membership

##### Candidate

FINNERTY, David

#### Branch Councillor from the Primary members in Barwon South Western

##### Candidate

CHERRY, Robert

#### Branch Councillor from the Primary members in Grampians

##### Candidate

DALGLEISH, Andrew



**Branch Councillor from the Primary members in Loddon Mallee**

No nomination was received

**Branch Councillor from the Primary members in Hume**

No nomination was received

**Branch Councillor from the Primary members in Gippsland**

Candidate

INMAN, Wendy

**Branch Councillor from the Primary members in Eastern Metropolitan**

Candidate

COTCHING, Christopher

**Branch Councillor from the Primary members in Western Metropolitan**

Candidate

KEARNEY, Peter

**Branch Councillor from the Primary members in Southern Metropolitan**

Candidate

KENDALL, Rod

**Branch Councillor from the Primary members in Northern Metropolitan**

Candidate

THOMPSON, Mark

**Branch Councillor from the Secondary members in Barwon South Western**

No nomination was received

**Branch Councillor from the Secondary members in Grampians**

Candidate

DREDGE, Peter

**Branch Councillor from the Secondary members in Loddon Mallee**

No nomination was received

**Branch Councillor from the Secondary members in Hume**

Candidate

PRYOR, John Henry

**Branch Councillor from the Secondary members in Gippsland**

Candidate

JONES, Val

**Branch Councillor from the Secondary members in Eastern Metropolitan**

Candidate

WUBBELING, Fred

**Branch Councillor from the Secondary members in Western Metropolitan**

Candidate

JANSON, Michael

**Branch Councillor from the Secondary members in Southern Metropolitan**

Candidate

LIEDKE, Karin

**Branch Councillor from the Secondary members in Northern Metropolitan**

No nomination was received

**WESTERN AUSTRALIAN BRANCH**

**Branch Councillor from the Secondary members (4)**

Candidates

BAMFORD, Ron

HOLCZ, Peter

HUNT, Neil

No further nomination was accepted

**Branch Councillor from the WA District High members (4)**

Candidates

AUSTIN, Kenneth John

FITZGERALD, Peter John

REARDON, Clive

No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
13 November 2007

# THE AUSTRALIAN PRINCIPALS FEDERATION VICTORIAN BRANCH EXECUTIVE

## DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2007/237

### BRANCH PRESIDENT

Candidate

WUBBELING, Fred

### BRANCH VICE-PRESIDENT

Candidate

COTCHING, Christopher

### BRANCH TREASURER

Candidate

FINNERTY, David

### BRANCH EXECUTIVE MEMBER (PRIMARY)

Candidate

KEARNEY, Peter

### BRANCH EXECUTIVE MEMBER (SECONDARY)

Candidate

LIEDKE, Karen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
Australian Electoral Commission, Melbourne

23 November 2007

*Workplace Relations Act 1996*  
s.189 of Schedule 1 - arrangement for conduct of an election

**Australian Principals Federation**  
(E2007/237)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 5 SEPTEMBER 2007

*Arrangement for conduct of election.*

**DECISION**

[1] On 3 and 5 September 2007, the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to elections for the following offices;

Federal Councillors (8)

Federal President  
Federal Senior Vice President  
Federal Junior Vice President  
Federal Treasurer

Victorian Branch

Branch Councillors (20)

Branch President  
Branch Vice President  
Branch Treasurer  
Branch Executive Member (Primary)  
Branch Executive Member (Secondary)

Western Australian Branch

Branch Councillors (12)

Branch President  
Branch Vice President  
Branch Treasurer  
Branch Executive Member (Primary)  
Branch Executive Member (Secondary)  
Branch Executive Member (District High)

[2] I am satisfied that elections for the abovenamed offices are required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the Workplace Relations Act 1996, I am making arrangements for the conduct of the elections by the Australian Electoral Commission.





*Australian Principals Federation*

Unit 2/13-21 Vaia Street  
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Victoria 3051

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Email: [apf@vpa.org.au](mailto:apf@vpa.org.au)

Po Box 2073  
Claremont North WA 6010

**President: Fred Wubbeling**

**Industrial Officer: Sue Craven**

**Facsimile Transmission Cover**

**Date: 3.9.2007**

**To: Registrar, AIRC**

**Fax No: 9655 0401**

**Sender: Sue Craven**

**No of Pages (including this sheet): 3**

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**Please see attached correspondence.**

**Susan Craven  
Industrial Officer  
Australian Principals Federation**



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The Registrar  
Australian Industrial Relations Commission

September 3, 2007

By Facsimile: 9655 0401

Dear Sir,

The Australian Principals Federation is required to conduct election for all Offices of the Federation, following approval of Rule Changes by the Registrar.

In accordance with the requirements of Regulation 138 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003, the following information is provided:

(1)(a) Name of Offices for which an election is required:

**Federal Councillors:** eight (8) to be elected, two(2) by Western Australian Primary members, one(1) by Western Australian Secondary members, three(3) by Victorian Primary members and two(2) by Victorian Secondary members.

**Western Australian State Branch Councillors:** twelve(12) to be elected, four(4) by WA Primary members, four(4) by WA Secondary Members and four(4) by WA District High members.

**Victorian State Branch Councillors:** Twenty(20) to be elected, one(1) Primary and one(1) Secondary by the respective Primary and Secondary members in each of the nine Victorian Regions of the Department of Education and Early Childhood Development and one(1) from the Statewide Primary membership and one(1) from the Statewide Secondary membership.

Following the election of all councillors, each Council will meet as an electoral college to elect, in the case of the Federal Councillors, the Federal Executive, in the case of the WA State Councillors, the WA Branch Executive and in the case of the Victorian Councillors, the Victorian Branch Executive.

**The Federal Executive consists of:**

Federal President  
Federal Senior Vice President  
Federal Junior Vice President  
Federal Treasurer

**The Western Australian Branch Executive consists of:**

Branch President  
Branch Vice President  
Branch Treasurer  
Branch Executive Member (Primary)  
Branch Executive Member (Secondary)  
Branch Executive Member (District High)

**The Victorian Branch Executive consists of:**

Branch President  
Branch Vice President  
Branch Treasurer  
Branch Executive Member (Primary)  
Branch Executive Member (Secondary)

(b) All elections are required due to the creation of **new Offices**.

(c) See above

(d) See above

(e) Nominations were due to be called by September 1, but exemption has been sought to hold the elections immediately following the approval of the APF Rule changes by the Registrar. The Rule changes were approved by the Registrar on September 3. **Nomination are open for twenty one(21) days.**

(f) The roll of voters is to be closed **7 days** before the day on which nominations for the election open.

(g) Elections for Council members is by a **direct voting** system.

Elections for the Executive positions is a **collegiate electoral** system.

This information is lodged under subsection 189(1) of the RAO Schedule.



Fred Wubbeling  
President



**PFEIFFER, Robert**

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**From:** Sue Craven [scraven@apf.net.au]  
**Sent:** Wednesday, 5 September 2007 9:37 AM  
**To:** PFEIFFER, Robert

Robert,

To confirm that as of today September 5, in Victoria the APF has 928 Primary members and 515 Secondary members.

Susan Craven  
Industrial Officer  
Australian Principals Federation  
Phone 03 9326 8077