



Australian Principals Federation
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APF

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Dear Ms Dugan,

Post-Election Reports: Election E2015/167; Election E2015/174; Election E2015/208.

I refer to the Post Election Reports dated 23 February 2016 for the following elections:

Election 2015/167
Election 2015/174
Election 2015/208

In those reports the following rules were identified as difficult to apply or interpret:

Rule 10(e)
Rule 11 (b)
Rule 21 (e) (ix)(B)
Rule 21 (e) (i)
Rule 21 (e) (iii)
Rule 21 (e)(xii)
Rule 47 (10) (h) (x) B
Rule 47 (10)(b)
Rule 47(10) (h) (i)
Rule 47 (10)(h)(iv)
Rule 47 (10)(h)(xiii)
Rule 47 (15)(h)

The Federation has reviewed the Post-Election Reports and has noted the concerns raised.

The matters raised and the Federation's responses are as follows:

- (a) Incorrect cross-references to other rules (rules 10 (e), 47(10)(b), 47(15)(h)).

The Federation officers propose to recommend to the Council that it correct these reference errors by Rule alteration. It is noted that the correct references were readily apparent.

- (b) References in the Rules to the former Act or Regulations (e.g. Rules 11(b), 21(e)(ix)B, 47(10)(h) (x)B)

The Federation does not accept that the Rules concerned were difficult to apply or interpret within the meaning of section 197(4). Nonetheless, as part of the exercise of correcting references referred to above, the Federation officers propose to recommend to

Council that it update references to be the names of the current Act and Regulations by Rule alteration.

- (c) There are references in the rules to the requirement that in the event of a tied vote the result in some circumstances is to be determined by the Returning Officer drawing lots in the presence of the tied candidates. It is suggested in the Reports that the presence of the candidates appears not to be appropriate in a postal election and it may result in a delay to the declaration of the polls (Rules 21(e)(xii), Rule 47 (10)(h)(xiii))

The Federation does not accept that these rules were difficult to apply or interpret within the meaning of Section 197(4). Nonetheless, the Federation officers propose recommending to Council that it alter the Rule to provide for tied candidates (in the relevant circumstances) to be provided with an opportunity to be present in person or by scrutineer at the drawing of the lots.

- (d) There are references in the rules to the calling of nominations to be by circular posted to members with nominations to be lodged at the postal address of the Returning Officer. The issue identified by the Returning Officer is a concern about the cost and frequency of Australia Post's new delivery schedule in respect of the posting of notices of election and the lodgement of nominations at the postal address of the Returning Officer. (Rules 21(e)(i), 21(e) (iii), 47(10)(h)(i), 47(10)(h)(iv).

The Reports propose that the Returning Office should be able to determine the means of publication of an election notice and the means of lodgement and the receipt of nominations.

The Federation does not accept that these Rules were difficult to apply or interpret within the meaning of section 197(4). Further, the Federation does not propose to alter these rules by omitting reference to the means by which election notices are to be distributed or nominations are to be lodged. The Federation considers it inappropriate for these matters to be left to the discretion of the Returning Officer from time to time.

Finally, I invite the AEC's attention to the terms of section 197(4) of the Act. The provision is not an invitation to the AEC/Returning Officer to comment generally on the rules. Rather, it is confined to rules that are difficult to interpret or apply "in relation to the conduct of the election". In circumstances where an organisation is required to take numerous steps consequent upon a difficult rules report, under threat of civil penalty, it is submitted that such reports should be appropriately confined. In the present case it is clear that at least some of the matters identified could not have arisen in relation to the election concerned. In the event that a Returning Officer wishes to make suggestion about the rules, then it would be open to them to do so, without the threat of civil penalty in relation to the organisation's dealing with the suggestion.

Yours sincerely,



Ron Bamford
Federal President
15/03/2016



1 March 2016

Mr David Finnerty
Federal President
Australian Principals Federation

apf@apf.net.au

Dear Mr Finnerty,

Organisation must respond to the post-election report of the Australian Electoral Commission:E2015/174

On 29 February 2016 the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2015/174 dated 25 February 2016. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rules 10 (e), 11 (b), and 21 (e). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A written response must be provided to the AEC

Section 198 of the RO Act requires that a written response is provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

Extract of report and written response must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

A copy of the organisation's response must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8656 4693
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

Yours sincerely

Nick Salzberg
Regulatory Compliance Branch



1 March 2016

Mr David Finnerty
Federal President
Australian Principals Federation

apf@apf.net.au

Dear Mr Finnerty,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/174]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Principals Federation must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Nick Salzberg
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Ms Angela Stefani
Executive Officer
Australian Principals Federation
Suite 1315A
401 Docklands Drive
DOCKLANDS VIC 3008

**Post Election Report For: Australian Principals Federation
Election E2015/174**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Ann Dougan
Returning Officer

25 February 2016

POST ELECTION REPORT

Australian Principals Federation

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: **E2015/174**

RULES

Rules used for the election: [300V: Incorporates alterations of 01/01/14 determined on 12/12/13] [R2013/389] (replaces rule book dated 03/09/2007 R2007/307)

Rules difficult to apply/interpret:

Rule: 10(e)

A member who has been exempted from payment of subscriptions in accordance with Rule 8(ii) of these rules.....

It appears that this is a reference to Rule 8(b)

Rule 11(b)

.....Registrar appointed under the Workplace Relations Act 1996.

Rule 21(e)(ix)B

.....Workplace Relations (Registration and Accountability of Organisations) Regulations:

There are many (sample above) instances of the old act and regulations being referred to in the rules of the organisation (APF)

21 Election for Federal Council

21(e)(i)

The Federal Returning Officer shall call for nominationsby circular posted to all eligible members of the Federation specifying the dates, times, places and postal addresses for the receipt of nominations by the Returning Officer.

A review of this rule is recommended based on the recent changes to Australia Post delivery schedules as well as the increasing cost of postage.

The organisation may wish to consider changing the means of publication of an Election Notice from by post to each member to an option where the returning officer can determine the method of delivery taking into consideration the most efficient and cost effective means of distribution of the election notice and receipt of nominations.

21 Election for Federal Council

21(e)(iii)

..Nominations must be received by the Federal Returning Officer at the postal address provided for the receipt of nominations by the Returning Officer by 5.00 p.m. on the day on which nominations close.

A review of this rule is recommended to allow the Returning Officer to determine the method of receipt of nominations. This would allow flexibility to receive nominations by a range of methods. With the recent changes to Australia Post delivery services, the requirement to receive nominations by post only may cause delays.

21 Election for Federal Council

21(e)(xii)

In the event of a tie occurring the result shall be determined by the Returning Officer drawing lots in the presence of the tied candidates provided that if one of the tied candidates is a retiring office holder from the position subject of the ballot, he/she shall be declared elected.

In the presence of the candidates appears not be appropriate where the election is conducted by post. In the event of a tie occurring in this situation the returning officer needs to contact the candidates and invite them to the draw, and this could hold up the declaration of the ballot for several days.

Model Rule reference (if any):

N/A

ROLL OF VOTERS

Total number of voters on the Roll:	Stage 1 Vic – Ballot not required Stage 1 WA – Ballot not required Stage 2 - 5
Number of apparent workplace addresses:	100% are workplace addresses (5)
Number of non-current addresses:	Nil
Other matters pertaining to the roll of voters:	Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:	Nil
Other irregularities identified, and action taken:	Nil

ATTACHMENTS

Declaration of Results

Stage 1.

Victorian Branch - Federal Councillor - Primary Sector – Uncontested

Western Australia - Federal Councillor - Primary Sector – Uncontested

Stage 2

Federal Senior Vice-President

A handwritten signature in black ink, appearing to read 'Ann Dougan', with a stylized flourish extending to the right.

Ann Dougan
Returning Officer
25 February 2016

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Principals Federation WA Branch

Contact details: Ron Bamford

Email: Ron.Bamford@education.wa.edu.au
Tel: 08 9334 9001

FWA contact officer: Larry Powell

Email: Larry.Powell@fwa.gov.au
Tel: 03 8661 7893

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s:

E2015/174

RULES

Rules used for the election: [300V: Incorporates alterations of 01/01/14 determined on 12/12/13] [R2013/389] (replaces rule book dated 03/09/2007 R2007/307)

Model Rule reference (if any): N/A

Rules difficult to apply/interpret: Nil

ROLL OF VOTERS

The roll of voters was supplied by the WA Branch and used to obtain the addresses of members to allow mail-out of the election notice and nomination form.

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:

Nil

Other irregularities identified, and action taken:

Nil

ATTACHMENTS

Declaration of Results for Uncontested Offices



Ian Hannaby
Returning Officer
30 September 2015

Australian Principals Federation Federal Councillor - Primary Sector

Declaration of Results for Uncontested Offices

E2015/174

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal

Federal Councillor from the Primary Sector Representatives

Candidates

No nomination was received



Ann Dougan
Returning Officer
23 October 2015

Australian Principals Federation WA Branch Casual Vacancy

Declaration of Results for Uncontested Offices

E2015/174

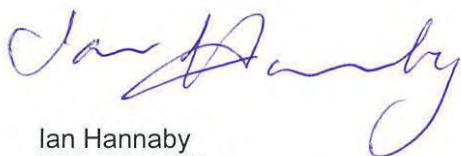
Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Councillor from the Primary Sector

Candidates

BECKINGHAM, Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.



Ian Hannaby
Returning Officer

17 September 2015

Australian Principals Federation Federal Senior Vice-President

Declaration of Results for Uncontested Offices

E2015/174

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal

Federal Senior Vice-President

Candidates

BECKINGHAM, Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ann Dougan
Returning Officer

18 December 2015



16 November 2015

Mr David Finnerty
Federal President
Australian Principals Federation

apf@apf.net.au

Dear Mr Finnerty,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/174]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Principals Federation must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Principals Federation WA Branch

Contact details: Ron Bamford

Email: Ron.Bamford@education.wa.edu.au

Tel: 08 9334 9001

FWA contact officer: Larry Powell

Email: Larry.Powell@fwa.gov.au

Tel: 03 8661 7893

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s:

E2015/174

RULES

Rules used for the election: [300V: Incorporates alterations of 01/01/14 determined on 12/12/13] [R2013/389] (replaces rule book dated 03/09/2007 R2007/307)

Model Rule reference (if any): N/A

Rules difficult to apply/interpret: Nil

ROLL OF VOTERS

The roll of voters was supplied by the WA Branch and used to obtain the addresses of members to allow mail-out of the election notice and nomination form.

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:

Nil

Other irregularities identified, and action taken:

Nil

ATTACHMENTS

Declaration of Results for Uncontested Offices



Ian Hannaby
Returning Officer
30 September 2015

Australian Principals Federation WA Branch Casual Vacancy

Declaration of Results for Uncontested Offices

E2015/174

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Councillor - Primary Sector

Candidates

BECKINGHAM, Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ian Hannaby
Returning Officer

17 September 2015



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Principals Federation (E2015/174)

MR ENRIGHT

MELBOURNE, 20 JULY 2015

Arrangement for conduct of election.

[1] On 25 May 2015 the Australian Principals Federation lodged with the Fair Work Commission the prescribed information in relation to an election to fill casual vacancies in the following offices:

Federal Senior Vice-President

Victorian Branch

Federal Councillor – Primary Sector

Western Australian Branch

Federal Councillor – Primary Sector

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

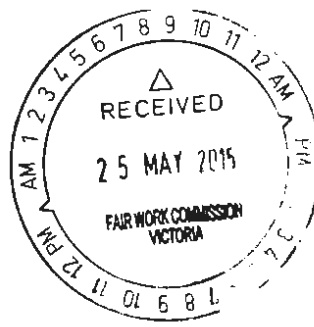


DELEGATE OF THE GENERAL MANAGER

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Australian Principals Federation



APF

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440 Vincent Street West
Leederville WA 6007
Phone: 08 6380 2344
Fax: 08 6380 2955
Email: apf@apf.net.au

13th May 2015

Prescribed Information for Election – (Sec 189 (1)) – Fair Work (Registered Organisations) Regulations 2009

I, Ronald Bamford, President of the Australian Principals' Federation, Federal Office, make the following statement:

I am president of the Australian Principals' Federation – Federal Office.

I am authorised to lodge the following prescribed information concerning a forthcoming by-election of the Australian Principals' Federation.

I confirm that the following information is being lodged under subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138 of the Regulations.

President – Federal Office
Australian Principals' Federation

Pursuant to Regulation 138 Prescribed Information for Election, Fair Work (Registered Organisations) Regulations 2009, the following is provided:

(a) The name of each office or position for which an election is required;

Australian Principals' Federation, Federal Council

Three positions as follows

1. Federal Officer

Senior Vice President: 1 position

2. Federal Councillors

Primary Sector Representatives from WA: 1 position

Primary sector representative from Victoria: 1 position

- (b) The reason for the election is that:
- (i) Chris Cotching, Senior Vice President and Federal Councillor from the Primary Sector in Victoria resigned as a member on 28th January 2015.
 - (ii) Noel Strickland, Federal Councillor from the Primary Sector in Western Australia resigned as a member on the 31st December 2014.
 - (iii) Rule 17(a) states that there shall be no fewer than 3 Federal Councillors elected by and from the membership of each branch with one extra Federal Councillor for each 500 financial members of each branch. There are current 2 Federal Councillors from WA rather than a minimum of 3. There are only 3 Federal Councillors from Victoria rather than a minimum of 4.

Elected by

The financial members of the Australian Principals Federation from the sectors of the Regions / Branch as designated.

Nominations Open

As soon as possible and to be arranged by the Australian Electoral Commission.

Nominations close

At 5.00pm, twenty one days after the opening of nominations.

Cut-off date for Roll:

Seven days prior to the opening date for nominations.