



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Ref: FR2007/586-[139V-NSW]

Mr Nick Lewocki
Branch Secretary
Australian Rail, Tram and Bus Industry Union-New
South Wales Branch
Level 4, 321 Pitt Street
SYDNEY NSW 2000

Dear Mr Lewocki

Financial Return - year ending 31 December, 2007

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at www.airc.gov.au:

- [RAO Schedule](#)
- [RAO Regulations](#)
- [Registrar's Reporting Guidelines](#) - All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- [RAO Fact Sheets](#) - These Fact Sheets explain the requirements of the RAO Schedule - many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "*reporting units*". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a Timeline/Planner (*Attachment A*) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a Document Checklist (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports as soon as practicable after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

1. **General Purpose Financial Report** - this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:

(a) Financial Statements containing:

- a profit and loss statement, or other operating statement; and
- a balance sheet; and
- a statement of cash flows; and
- any other statements required by the Australian Accounting Standards; and

(b) Notes to the Financial Statements containing:

- notes required by the Australian Accounting Standards; and
- information required by the Industrial Registrar's *Reporting Guidelines* under section 255 including disclosures related to any recovery of wages activity; and

(c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.

2. **Operating Report** - this report includes a review of your reporting unit's principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR, and to provide:

3. an **Auditor's Report**.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members and presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

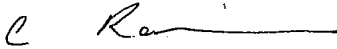
Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely



For Deputy Industrial Registrar...
21 January 2008

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second Meeting?	

* This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

Committee Of Management Statement

On ____/____/____ [date of meeting] the Committee of Management of _____ [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended ____/____/____ [date]:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply* with the Australian Accounting Standards;
- (b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
 - #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

[Add the following if any recovery of wages activity has been undertaken during the financial year]

- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

- (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: _____ [*name of designated officer per section 243 of the RAO Schedule*]

Title of Office held:

Signature:

Date:

** Where compliance or full compliance has not been attained - set out details of non compliance instead.*

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B *Workplace Relations Act 1996*

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report **OR** concise report]³, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members **OR** the last of a series of general meetings of members **OR** a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

Signature

Date:

¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²Only applicable where a concise report is provided to members

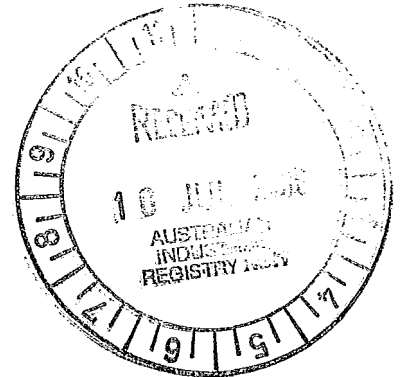
³Insert whichever is applicable



NL:MM

Thursday, July 10, 2008

Ms Belinda Penn
Australian Industrial Registry
Level 8
Terrace Towers
80 William Street
EAST SYDNEY NSW 2001



Dear Ms Penn

Please find attached documents relating to our financial return for year ending 31st December, 2007

1. Certificate of Secretary
2. Concise Report to Members
3. Auditors Report
4. Financial Report
5. Statement of Particulars of Loans, Grants and Donations
6. List of donations made

If you have any queries please do not hesitate to contact this office.

Yours faithfully

N LEWOCKI
BRANCH SECRETARY

Level 4, 321 Pitt Street
Sydney NSW 2000

Tel (02) 9264 2511
Fax (02) 9261 1342

E-mail
nswwho@rtbu-nsw.asn.au

Website
www.rtbu-nsw.asn.au

ABN 55 090 785 801

Newcastle Office
33 Gordon Avenue
Hamilton NSW 2303

Tel (02) 4961 4311
Fax (02) 4961 4779

E-mail
ptunew@ozemail.com

Certificate Of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996



I Nick Lewocki being the Branch Secretary of the Australian Rail Tram & Bus Union, New South Wales Branch certify:

- That the documents lodged herewith are copies of the full report [and the concise report], referred to in s268 of the RAO Schedule; and
- That the concise report was provided to members on 02/06/2008.
- That the full report was presented to a meeting of the committee of management of the reporting unit on the 19/06/2008 in accordance with section 266 of the RAO Schedule.

Signature: N. Lewocki

Date: 19 / 6/2008.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

FINANCIAL REPORT

For the Year Ended 31st December 2007

RTBU OPERATING REPORT 2007

1. SCOPE OF OPERATING REPORT

This Operating Report covers the:

1. activities of the Rail, Tram & Bus Union (RTBU) NSW Branch, for the calendar year 1 January 2007 to 31 December 2007;
2. results of those activities; and
3. significant changes in the nature of the activities as required under Workplace Relations Act 1996.

2. THE PRINCIPLE ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE NATIONAL COUNCIL

The RTBU (NSW) is a member based, federally register trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Council in accordance with its objectives and rules of registration.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2007 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 7 Federally registered Agreements • 1 NSW State Agreement
2. Implementation of Branch Council's agenda, including providing assistance and strategic advice to individual members in relation to workplace issues.	<ul style="list-style-type: none"> • Received application for admittance of 1066 new members (Bus and Rail Division).
3. Representing members in tribunals and related institutions.	<ul style="list-style-type: none"> • 251 appeals before NSW Transport Appeals Board (TAB) (235 Rail Division & 16 Bus Division)
4. Electing representatives to peak trade union bodies in NSW.	<ul style="list-style-type: none"> • 6 delegates and 5 alternate delegates (Rail Division) and 2 delegates (Bus Division) nominated to Unions NSW.
5. Attending meetings called by peak union bodies in NSW.	<ul style="list-style-type: none"> • Attend approximately 30 Unions NSW meetings.
6. Making submissions on behalf of the branch to inquiries and proceedings affecting the industry.	<ul style="list-style-type: none"> • 1 submission was made in 2007.
7. Training delegates & representatives.	<ul style="list-style-type: none"> • 165 workplace delegates were trained. • 23 delegates trained for RailCorp Campaign Committee
8. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> ≠ 4 copies of union journal <i>Road & Rail</i>; ≠ 139 membership bulletins (124 Rail Division and 15 Bus Division); and ≠ 25 newsletters (11 various <i>RTBU News</i>, 12 <i>LocoExpress</i> and 2 <i>Around the Tracks</i>).

3. ANY SIGNIFICANT CHANGES IN ACTIVITIES

There were no rule changes certified in 2007

4. DETAILS OF ANY SIGNIFICANT CHANGES IN FINANCIAL AFFAIRS

Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See ATTACHMENT A: FINANCIAL REPORT) included:

- an increase in accumulated funds of \$1 083 809.00 for the operating year to 31 December 2007;
- an increase in membership contributions of \$203,635.00 for the operating year to 31 December 2007; and
- an increase in the following union fees:
 - \$0.70 per week from 1 July 2007 for Operations, Infrastructure, Workshop and Administrative Divisions;
 - \$0.75 (Union Fee \$0.60 & Picnic Fund \$0.15) per week on 1 December 2007 for Bus and Tram Division; and
 - there were no changes in union membership fees in the Locomotive Division.

OTHER RELEVANT INFORMATION

- The Rail, Tram & Bus Union (RTBU) NSW Branch also managed the New Generation Holiday Camp at Jervis Bay on behalf of the union and its members. (See ATTACHMENT A: FINANCIAL REPORT).
- The RTBU purchased a new regional office located at:
Level 1, 306a Crown Street, West Wollongong NSW 2500

5. DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN AFFAIRS

All members of the RTBU (NSW) have the right to resign from the union in accordance with Rule 14, Resignation from Membership, of the Rules of the Rail Tram and Bus Industry Union as set out below:

14 - RESIGNATION FROM MEMBERSHIP

- (1) A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.
- (2) A notice of resignation from membership of the Union takes effect:-
 - (a) where the member ceases to be eligible to become a member of the Union:-
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) In any other case:-
 - (i) at the end of two weeks; or
 - (ii) on the day specified in the notice;whichever is later.
- (3) Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.
- (4) A notice delivered to the Branch Secretary shall be deemed to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.
- (6) A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

6. DETAILS OF OFFICERS AND MEMBERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following members hold position(s) as trustees or company directors:

OFFICIAL	ORGANISATION
Nick Lewocki	<ul style="list-style-type: none">• Employee Representative appointed to the Trustee Board of the State Trustee Corporation• a Director of the Trades Hall Association• a Director of Australian Industrial and Skills Forum Pty Ltd• a Director of the Transport and Logistics Centre (TALC)
Alex Claassens	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Doug Klineberg	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Mark Morey	<ul style="list-style-type: none">• Company Secretary of Australian Industrial and Skills Forum Pty Ltd



7. MEMBERS OF THE COMMITTEE OF MANAGEMENT

The Registered Office of the Australian Rail, Tram & Bus Industry Union is:

Level 4, 321 Pitt Street, SYDNEY NSW 2000

OFFICE	NAME	WORK ADDRESS/DEPOT
BRANCH OFFICE HOLDERS		
Branch President	Alex Claassens	Level 4, 321 Pitt Street SYDNEY NSW 2000
Branch Secretary	Nick Lewocki	Level 4, 321 Pitt Street SYDNEY NSW 2000
Assistant Branch Secretary	Michael Schmitzer	33 Gordon Avenue HAMILTON NSW 2303
Branch Organiser	Phillip Kessey	Level 4, 321 Pitt Street SYDNEY NSW 2000
Branch Organiser	Doug Klineberg	Level 4, 321 Pitt Street SYDNEY NSW 2000
Senior Branch Vice-President	Peter Jenkins	83-89 Renwick Street REDFERN NSW 2016
Junior Branch Vice-President	Phillip Kessey	Level 4, 321 Pitt Street SYDNEY NSW 2000

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION				
OFFICE	NAME	OCCUPATION	ADDRESS/DEPOT	
Branch President	Brian Glover	Driver	Hunter Valley	
Branch Divisional Senior Vice-President	Brett Roser	Driver	Penrith	
Branch Divisional Junior Vice-President	Peter Bull	Driver	Gosford	
Branch Divisional Secretary	Alex Claassens	Union Official	Level 4, 321 Pitt Street SYDNEY NSW 2000	
Assistant Branch Divisional Secretary	Robert Newham	Driver	Campbelltown	

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:			
Metropolitan District (3)	Jeff King	Driver	Flemington
	Shan Rathinam	Driver	Central
	Gerry Walker	Driver	Hornsby
Northern District (1)	Russell Hendy	Driver	Brisbane
Western District (1)	David Churchill	Driver	Dubbo
Southern District (1)	Vacant Position		

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION				
SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
RailCorp Region 1 (1)	ETR Group	Andrew Holt	Driver	Blacktown
RailCorp Region 2 (1)	ETR Group	Paul Foster	Driver	Flemington
RailCorp Region 3 (1)	ETR Group	Shan Rathinam	Driver	Central
InterCity Group (1)		John Aquilina	Driver	Wollongong
CountryLink Group (1)		Vacant Position		
Pacific National Metropolitan Region (1)	Group	Glenn Don	Driver	Port Kembla
Pacific National North West Region (1)	Group	Tony Moy	Driver	Grafton
Pacific National South West Region (1)	Group	Kevin Hearne	Driver	Cootamundra
Interall Australia Pty Ltd Group (1)		Les White	Driver	Broadmeadow

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION				
SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
Freight Australia (1)	Group	Kevin Pryor	Driver	Clyde/Sandown
Silverton Group (1)		Nicholas Gray	Driver	Sydney
Lachlan Valley Rail Freight Group (1)		Ian Hogg	Driver	Sydney
ARG Group (1)		Geoff Drew	Driver	Lithgow
Graincorp Group (1)		Vacant Position		
ATN Group (1)		Ian Tapper	Driver	Junee
Perisher Blue Group (1)		Vacant Position		
3801 Group (1)		Vacant Position		
Manildra Group (1)		Vacant Position		
Patrick Rail Group (1)		William Hughes	Driver	Bolton

BRANCH OFFICE HOLDERS TRAM & BUS DIVISION				
Branch President	Divisional	Peter Jenkins	Union Official	83-89 Renwick Street REDFERN NSW 2016
Branch President	Divisional Vice-President	Kelly Budden	Bus Operator	Hamilton
Branch Secretary	Divisional	Raul Baonza	Union Official	83-89 Renwick Street REDFERN NSW 2016

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:			
	Darryl Aldridge	Bus Operator/Trainer	Kingsgrove
	Kelly Budden	Bus Operator	Hamilton
	Andrew Bryson	Senior Bus Operator	Randwick
	Darryl Malone	Senior Bus Operator	Mona Vale
	Vijay Sharma	Senior Bus Operator	Kingsgrove

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)			
	Kathy Castles	Bus Operator	Hamilton

BRANCH OFFICE HOLDERS TRAM & BUS DIVISION			
SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE			
Belmont (1)	Craig Malone	Senior Bus Operator	Belmont
Brookvale (1)	Vacant Position		
Burwood (1)	Mark Delohery	Senior Bus Operator	Burwood
Hamilton (1)	David Woollams	Senior Bus Operator	Hamilton
Kingsgrove (1)	Vijay Sharma	Senior Bus Operator	Kingsgrove
Leichhardt (1)	Darren Walsh	Bus Operator	Leichhardt
Mona Vale (1)	Darryl Malone		Mona Vale
North Sydney (1)	Christopher Preston	Senior Bus Operator	North Sydney
Port Botany (1)	Vacant Position		
Randwick (1)	Andrew Bryson	Senior Bus Operator	Randwick
Ryde (1)	Vacant Position		
Waverley (1)	Wendy Wirth	Senior Bus Operator	Waverley
Willoughby (1)	Vacant Position		
Bonnyrigg (Western Sydney Buses)	Vacant Position		
Pymont (Veolia Sydney Light Rail)	Vacant Position		

BRANCH OFFICE HOLDERS INFRASTRUCTURE DIVISION				
Branch President	Divisional	Ken Aldridge	Signals Team Leader	Narrabri
Branch Divisional Vice-President		Mohammad Obeid	Infrastructure Worker 2A	Belmore
Branch Secretary	Divisional	Gary Talbot	Infrastructure Worker 2C	Eveleigh Mains

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:			
Metropolitan District (1)	Mark Zim	Infrastructure Worker 1 C 4	Eveleigh Mains
Northern District (1)	Graeme Buck	Infrastructure Maintenance Worker 1 C	Tamworth
North Coast District (1)	Garry Ireland	Infrastructure Worker 1 C (V)	Grafton
Western District (1)	Mark Dickson	Infrastructure Worker 1 C 1	Dubbo
Southern District (1)	Paul Douglas	Infrastructure Worker 4 B	Wagga Wagga



SUB DIVISIONAL REPRESENTATIVES TO BRANCH DIVISIONAL COMMITTEE

Metropolitan District Group Perway (4)	Steven Bradley	Infrastructure Worker 1 C (IV)	Blacktown
	Kery Williams	Infrastructure Worker 1 A (III)	Clyde
	Tanvinder Panesar	Infrastructure Worker 1 B (I)	Sydenham
	Steven Rapacini	Infrastructure Worker 1 B 4	Tuggerah
Metropolitan District Group Signals (1)	Ray West	Signal Sectionman	Gosford
Metropolitan District Group Electrical (1)	Brian Turner	Infrastructure Worker 2 E	Tuggerah
Northern District Group (1)	Darren Sutcliffe	Track/Infrastructure Worker	Maitland
North Coast District Group (1)	Robert West	Infrastructure Worker 1 A	Grafton
Western District (1)	Darren Hughes	Infrastructure Worker 1 A 3	Bathurst
Southern District Group (1)	Stan Buttriss	Infrastructure Worker 1 C 4	Wagga Wagga

ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION

Branch Divisional President	Chris Doyle	Sales Account Team Leader	Central
Branch Divisional Vice-President	Terry Missingham	Sales Account Team Leader	Hurstville
Branch Divisional Secretary	Malcolm Decker	Environmental Analyst	Granville

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (3)	Nell Munro	C&A Officer	Central
	Ling Chang	Senior Officer	Sydney
	<i>Vacant Position</i>		
Northern District (1)	Ian Myles	Duty Manager	Wyong
Western & Southern Districts (1)	Graham Besley	C&A Officer	Wagga Wagga
State Transit Authority & Sydney Ferries Corporation (1)	<i>Vacant Position</i>		

SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE

Metropolitan District Group (7)	Alan Karam	Senior Revenue Protection Officer	Northern Region Office
	Lindsay Andrews	Clerk 5 th Grade	Clyde
	Steve Karastathis	Salesperson	Parramatta
	Bob Barker	Payroll Officer	Lee Street
	Danny Berghofer	Train Controller	Central
	Gary Teasel	FreightCorp Officer	Parramatta
	Mark Thompson	Station Manager	Richmond
Northern District Group (1)	Paul Casey	Station Manager	Maitland
Western District Group (1)	<i>Vacant Position</i>		
Southern District Group (1)	Graham Besley	C&A Officer	Wagga Wagga

FLEET MANUFACTURE, OVERHAUL, MAINTENANCE & SERVICE DIVISION

Branch Divisional President	Sean Roser	Engineering Operator	Hornsby Maintenance Centre
Branch Divisional Vice-President	Diane Little	Car Cleaner	Mortdale Maintenance Centre
Branch Divisional Secretary	Mick Bartlett	Car Cleaner	Hornsby Maintenance Centre

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (2)	Ismael Haywood	Car Cleaner	Central
	David Gearman	Car Cleaner	Gateway Passenger Fleet
Northern, Western & Southern Districts (1)	Clarence Edwards	Engineering Operator	Bathurst Workshops

SUB-DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE

Metropolitan District Group (4) (Including 1 Bus Engineering Representative)	Natalie Samuels	Presentation Service Attendant	Campbelltown
	Bruce Windmill	Engineering Repair Operator	Ryde
	Ian Webster	Car Cleaner	Port Kembla
	Colin Williams	Car Cleaner	Flemington Maintenance Centre
Northern District Group (1)	David Matthews	Engineering Operator	Endeavour Maintenance Centre - Broadmeadow
Western District Group (1)	Clarence Edwards	Engineering Operator	Bathurst Workshops
Southern District Group (1)	<i>Vacant Position</i>		

RAIL OPERATIONS DIVISION

Branch Divisional President	Michael Cartwright	Guard	Sydney
Branch Divisional Vice-President	Paul Collimore	Guard	Gosford
Branch Divisional Secretary	Joanne McCallum	Customer Service Attendant	Tuggerah

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (5)	Ghaleb Nagi	Area Controller	Sydenham Signal Box
	Hapi Arapata	Customer Service Attendant	West Ryde
	Cagla Edem-Jouayde	Customer Service Attendant	Circular Quay
	Geoff Quinn	Guard	Liverpool
<i>Vacant Position</i>			
Branch Divisional Delegate To Branch Council Affirmative Action (Women)	Denise Fitzpatrick	C&A Officer	Central
Northern District (1)	Dallas Kriss	Passenger Service Supervisor	Taree
Western District (1)	Craig Kramer	Passenger Attendant	Dubbo
Southern District (1)	Graham Bennett	Guard	Moss Vale
Train Guards Sub Division (2)	Patrick O'Shea	Guard	Waterfall
	Geoff Quinn	Guard	Liverpool
Station Wages Staff Sub Division (Excluding CSA Guards) (3)	Dallas Cameron	Customer Service Attendant	Circular Quay
	Richard Wright	Customer Service Team Leader	Bondi Junction
	Vaughan Bowyer	Customer Service Attendant	Town Hall
Signallers Sub Division (2)	Derek Morgan-Jones	Area Controller	Regent Street, Redfern
	Ghaleb Nagi	Area Controller	Sydenham Signal Box
On Board Passenger Train Sub Division (2)	Donald Shrubbs	Passenger Service Supervisor	Central
<i>Vacant Position</i>			
Transit Officers Wages Sub-Division (2)	Jason Schulz	Transit Officer	Parramatta
<i>Vacant Position</i>			
Terminal Operators Sub-Division (2)	<i>Vacant Position</i>		

BRANCH DELEGATES TO NATIONAL EXECUTIVE

Assistant Secretary	Michael Schmitzer	Union Official	33 Gordon Avenue Hamilton NSW 2303
Branch President	Alex Claassens	Union Official	Level 4, 321 Pitt Street Sydney NSW 2000
Locomotive Division	Bryan Williamson	Driver	Lithgow
	Brett Rosser	Driver	Penrith
	Mark Supple	Driver	Morandoo
Rail Operations Division	Michael Cartwright	Guard	Train Crew Assignment Centre Sydney
	Geoff Quinn	Guard	Liverpool
	Michael Farhat	Customer Service Team Leader	Central
	Ghaleb Nagi	Area Controller	Sydenham Signal Box
<i>Vacant Position</i>			
Fleet Manufacture, Overhaul, Service Division	Diane Little	Car Cleaner	Mortdale Maintenance Centre
Infrastructure Division	Gary Talbot	Infrastructure Worker 2 C	Eveleigh Mains
	Doug Klineberg	Union Official	Level 4, 321 Pitt Street Sydney NSW 2000
Administrative, Supervisory, Technical & Professional Division	Terry Missingham	Sales Account Team Leader	Hurstville
	Christopher Doyle	Sales Account Team Leader	Central
	Malcolm Decker	Environmental Analyst	Granville
Tram & Bus Division	Wendy Wirth	Senior Bus Operator	Waverley
	Raul Baonza	Union Official	83-89 Renwick Street, Redfern
	David Woollams	Senior Bus Operator	Hamilton
	Mark Delohery	Senior Bus Operator	Burwood



3. PRESCRIBED INFORMATION

NUMBER OF MEMBERS

As at the 31 December 2007 there were 15 432 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	4152	137	4289
Infrastructure	1603	55	1658
Workshops	856	37	893
Admin / Professional	2220	240	2460
Locomotive	3015	63	3078
Bus and Tram	3586	240	3652
Unknown	0	3	3

NUMBERS OF EMPLOYEES

As at the 31 December 2007 the Rail, Tram & Bus Union (RTBU) NSW Branch employed 25 full-time employees and 1 Part-time employee.

POSITION	No. OF EMPLOYEES	
	(Full/Time)	(Part/Time)
Elected Paid Officials	7	0
Offices of the Union	7	0
Office Manager	1	0
Clerical Support	9	0
New Generation Holiday Camp	1	1 (0.5 F/T)
TOTAL	25	1

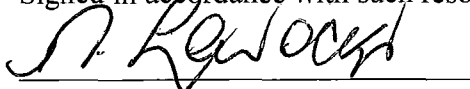
COMMITTEE OF MANAGEMENT STATEMENT

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION NEW SOUTH WALES BRANCH

On 10/4/2008 the Committee of Management of the Australian Rail Tram & Bus Industry Union, New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December, :

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no further information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule; and
 - (vi) no order for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.
- (f) The Branch has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

Signed in accordance with such resolution as is passed by the committee of management



Signed at Sydney 10th APRIL, 2008.

Mangraviti Partners

Chartered Accountants

INDEPENDENT AUDIT OPINION TO THE MEMBERS OF THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION NEW SOUTH WALES BRANCH

Report on the Financial Report

We have audited the accompanying financial report of the Australian Rail, Tram and Bus Industry Union, New South Wales Branch, which comprises the balance sheet as at 31 December 2007 and the income statements and statement of cash flows for the year ended on that date, a statement of significant accounting policies and the Committee of Management's Statement.

Committee of Management Responsibility

The Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996 and the Industrial Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances

Audit Approach

Our responsibility is to express an opinion on the financial report based on our audit. We conduct our audit in accordance with Australian Auditing Standards. These auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

Recovery of Wage Activity

The accompanying notes to the financial statements includes comment that the Union has not derived any revenue during the year as a result of any recovery of wage activity it may have undertaken on behalf of members. Our Audit Opinion has been formed on the basis that no recovery of wage activity was undertaken.

ACCOUNTING	AUDITING
CONSULTING	ESTATE PLANNING
FAMILY LAW	FINANCE
TAXATION	FINANCIAL PLANNING
BOOKKEEPING	LITIGATION



BURWOOD MIRANDA CITY

☎ 02 9744 0556

☐ 02 9744 0646

ALL CORRESPONDENCE TO PO Box 150, BURWOOD NSW 1805

EMAIL: info@mangraviti.com.au

Audit Opinion

For the purposes of the Workplace Relations Act 1996

In our opinion, the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

For the purposes of the Industrial Relations Act 1996

We report that we have inspected and audited the accounting records of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch in relation to the year ended 31 December 2007 and report that in our opinion, satisfactory accounting records were kept by the organisation in relation to the period, including:

- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purpose of the expenditure of the organisation;

in our opinion the accounts and other statements prepared under section 510 of the Industrial Relations Act 1991 in relation to the period were properly drawn up, so as to give a true and fair view of :

- (b) (i) the financial affairs of the organisation as at 31 December 2007; and
- (ii) the income and expenditure and surplus of the organisation for the year ended 31 December 2007;
- (c) (i) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorised by me for the purpose of the audit, was provided.

We also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, we must report particulars in accord with Section 514 (5) of the Industrial Relations Act.



K J Mangraviti
Partner
Mangraviti Partners
Chartered Accountants

Date: 10 April , 2008

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**BALANCE SHEET
As at 31st December 2007**

	Note	2007	2006
<u>CURRENT ASSETS</u>			
Cash and Cash Equivalents	3	3,250,138	3,122,225
Financial Assets	4	3,505,477	2,861,953
Receivables	5	295,368	236,500
Other	6	46,068	20,233
<u>TOTAL CURRENT ASSETS</u>		<u>7,097,051</u>	<u>6,240,911</u>
<u>NON-CURRENT ASSETS</u>			
Financial Assets	7	289,425	63,127
Property	8	5,725,282	5,585,719
Investment Property	9	800,000	800,000
Plant & Equipment	10	256,752	295,105
Motor Vehicles	11	297,565	292,746
Sussex Inlet Property & Equip	12	583,721	593,679
<u>TOTAL NON-CURRENT ASSETS</u>		<u>7,952,745</u>	<u>7,630,376</u>
<u>TOTAL ASSETS</u>		<u>15,049,796</u>	<u>13,871,287</u>
<u>CURRENT LIABILITIES</u>			
Accounts Payable	13	451,690	193,469
Provisions	14	697,043	860,564
<u>TOTAL CURRENT LIABILITIES</u>		<u>1,148,733</u>	<u>1,054,033</u>
<u>TOTAL LIABILITIES</u>		<u>1,148,733</u>	<u>1,054,033</u>
<u>NET ASSETS</u>		<u>13,901,063</u>	<u>12,817,254</u>
<u>ACCUMULATED FUNDS</u>			
Reserves	15	2,137,621	2,137,621
Accumulated Surplus	16	11,763,442	10,679,633
<u>ACCUMULATED FUNDS</u>		<u>13,901,063</u>	<u>12,817,254</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**INCOME STATEMENT
For the Year Ended 31st December 2007**

GENERAL FUND

	2007	2006
<u>INCOME</u>		
Dividends Received	67	143
Interest Received	292,677	205,299
Unrealised Gain-Investment Fund	35,536	32,508
Rent Received-Liverpool St	39,249	38,736
Rent Received-Redfern	12,774	14,110
Members Contributions	5,676,072	5,534,360
Badges & Shirts Campaign	2,044	2,379
Book Sales	1,040	4,770
Other Income	5,783	1,624
WorkCover Assist Program	—	189
	<hr/>	<hr/>
	6,065,242	5,834,118
 TOTAL INCOME	 6,065,242	 5,834,118
<u>LESS EXPENSES INCURRED</u>		
Air Fares & Travelling Expenses	49,630	40,602
Audit Fees	39,050	35,540
Annual Leave Expense	48,664	44,712
Body Corporate Fees	73,941	55,028
Bank Charges & F.I.D. etc	9,942	5,528
Branch Council Expenses	11,873	14,342
Conference- Loco Div	30,184	—
Consultants Fees	51,309	50,372
Depreciation	327,963	305,191
Donations, Affiliations Fees & Subscriptions-Industrial	113,039	144,519
Donations, Affiliation Fees & Subscriptions-Other	17,318	27,326
Council, Executive Expenses & Lost Time	124,914	125,141
Electricity	32,742	29,817
Organising Expenses	90,284	68,855
Fringe Benefits Tax	24,071	3,146
General Expenses	44,875	24,507
Hire - Plant and Equipment	1,170	2,112
Insurances - General	36,638	36,624
Interest Paid	—	4
Legal Expenses	90,999	61,059
Motor Vehicle Expenses	90,352	74,741
Members Training	25,023	16,356
Members Mortality Fund	57,500	65,000
National Council Expenses	—	565

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

INCOME STATEMENT
For the Year Ended 31st December 2007

GENERAL FUND

	2007	2006
Payroll Tax	115,617	96,863
Parking Levy	9,300	9,000
Postage	51,978	40,153
Printing and Stationery	215,159	185,584
Computer Upgrade	—	3,441
Provision Long Service Leave	49,798	62,252
Provision Retirement Benefits	(261,983)	367,628
Publications & Subscriptions	10,137	5,080
Remuneration-Office Holders	1,181,691	1,096,413
Remuneration-Employees/Delegates	668,710	586,660
Salary Sacrifice-Sapacqid	24,042	14,970
Rail & Road Publishing & Other Costs	90,453	60,157
Rates and Taxes	24,315	21,580
Rent	—	58
Repairs and Maintenance	77,244	81,615
Staff Fares & Travelling	7,948	9,435
Staff Training	20,150	9,116
Staff Uniforms	3,800	3,800
Superannuation	443,898	428,513
Sustentation National Office	727,249	713,141
Telephone	112,400	112,462
Badges & Other Items	69,704	42,560
Political Action Campaign	234,337	140,898
TOTAL EXPENSES INCURRED	5,267,428	5,322,466
NET INCOME	797,814	511,652

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**INCOME STATEMENT
For the Year Ended 31st December 2007**

SUSSEX INLET PARK

	2007	2006
<u>INCOME</u>		
Rent Received - Caravans	66,799	59,331
Rent Received - Units	140,875	112,938
	<hr/>	<hr/>
	207,674	172,269
	<hr/>	<hr/>
TOTAL INCOME	207,674	172,269
 <u>LESS EXPENSES INCURRED</u>		
Depreciation	28,284	26,973
Electricity	16,909	11,228
General Expenses	1,771	3,655
Insurances - General	4,350	8,750
Motor Vehicle Expenses	883	1,658
Printing and Stationery	—	2,890
Rates and Taxes	14,909	11,636
Repairs and Maintenance	33,263	28,168
Telephone	3,406	3,391
Wages	95,462	73,407
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	199,237	171,756
	<hr/>	<hr/>
<u>NET INCOME</u>	8,437	513
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

INCOME STATEMENT
For the Year Ended 31st December 2007

BUS & TRAM PICNIC FUND

	2007	2006
<u>INCOME</u>		
Interest Received	894	477
Members Contributions	184,321	153,341
	<hr/>	<hr/>
	185,215	153,818
	<hr/>	<hr/>
TOTAL INCOME	185,215	153,818
<u>LESS EXPENSES INCURRED</u>		
Picnic Expenses	55,557	141,050
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	55,557	141,050
	<hr/>	<hr/>
<u>NET INCOME</u>	129,658	12,768
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

INCOME STATEMENT
For the Year Ended 31st December 2007

BUS & TRAM TRAFFIC FUND

	2007	2006
<u>INCOME</u>		
Interest Received	453	285
Members Contributions	186,068	155,125
	<hr/>	<hr/>
	186,521	155,410
	<hr/>	<hr/>
TOTAL INCOME	186,521	155,410
<u>LESS EXPENSES INCURRED</u>		
Commission Paid	4,510	3,783
Fines	30,306	48,540
Legal Expenses	3,804	4,816
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	38,620	57,139
	<hr/>	<hr/>
<u>NET INCOME</u>	147,901	98,271
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2007**

	This Year Inflows (Outflows)	Last Year Inflows (Outflows)
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from members	5,996,474	5,755,267
Payments to suppliers and employees	(5,144,610)	(4,910,741)
Dividends received	66	143
Interest received	294,024	206,062
Rent received	259,696	225,115
Receipts - other	8,867	8,963
	1,414,517	1,284,809
Net cash provided by (used in) operating activities (Note 2)		
 CASH FLOW FROM INVESTING ACTIVITIES		
Proceeds from (Payment for) property, plant and equipment	(452,317)	(222,189)
Proceeds (Payments) financial assets	(834,286)	(484,185)
	(1,286,603)	(706,374)
Net cash provided by (used in) investing activities		
 Net increase (decrease) in cash held		
Cash at beginning of year	127,914	578,435
	3,122,225	2,543,790
Cash at end of year (Note 1)	3,250,139	3,122,225

NOTES TO THE STATEMENT OF CASH FLOWS

Note 1: Reconciliation of Cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank and on Deposit	3,250,139	3,122,225
	3,250,139	3,122,225

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2007

	This Year Inflows (Outflows)	Last Year Inflows (Outflows)
Note 2: Reconciliation of Cash Flow from Operations with profit from ordinary activities after income tax		
Profit from ordinary activities after income tax	1,083,809	623,205
Depreciation	356,247	332,164
Unrealised Gain in Investments	(35,536)	(32,508)
Change in assets and liabilities		
(Increase)/Decrease in receivables	(58,868)	(87,559)
(Increase)/Decrease in prepaid expenses	(25,835)	(23,484)
Increase/(Decrease) in creditors	258,221	(1,602)
Increase/(Decrease) in provision for retirement benefits	(261,983)	367,628
Increase/(Decrease) in provision for annual leave	48,664	44,713
Increase/(Decrease) in provision for long service leave	49,798	62,252
Cash flows from operations	<u>1,414,517</u>	<u>1,284,809</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007

2007

2006

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with applicable Accounting Standards, including Australian Equivalents to International Financial Reporting Standards (AIFRS), other mandatory professional reporting requirements, the Workplace Place Relations Act 1996 and the Industrial Relations Act, 1996.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Property, Plant & Equipment.

Each class of property, plant and equipment is carried at cost or at fair value less, where applicable any accumulated depreciation.

Plant and equipment

Plant and equipment are included at cost. The carrying amount is reviewed annually by the Committee of Management to ensure it is not in excess of recoverable amount.

Property for own use

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arms length transaction. It is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. The last independent valuation was as at 31 December 2003, except for leasehold property made as at 1 September 1992.

Investment property

Property held to earn rental income is separately disclosed from property held for own use. This is a change in accounting policy from the previous year and has been retrospectively applied.

Investment properties are measured on the fair value basis.

As with property held for own use, it is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. The last independent valuation of Investment properties was as at 31 December 2003.

The change in fair value of investment properties are recorded in the income statement. No depreciation is provided where the fair value basis is used.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

2007

2006

(b) Income Tax

No provision for income tax is necessary, as "Trade Unions" are exempt from income tax under Section 50 -15 of the Income Tax Assessment Act 1997.

(c) Employee Entitlements

Provision for employee entitlements in the form of Long Service Leave and Accrued Annual Leave has been made for the estimated accrued entitlement of all employees on the basis of their terms of employment. In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially different to that achieved by discounting estimated future cash flows.

(d) Defined Superannuation Schemes

In respect to defined benefit plans, the cost of providing the benefits is determined using the projected unit cost method. Actuarial calculations are conducted by State Super. The amount recognised in the Statement of Financial Position represents the present value of the defined benefits obligations adjusted for any unrecognised actuarial gains and losses and unrecognised past service costs less the fair value of the plan's assets. The unions has defined benefit obligations for members participating in the State Authorities Superannuation Scheme and the State Authorities Non-Contributory Superannuation Scheme. All Schemes are closed to new members.

(e) Contributions

Only contributions received are brought to account. Contribution received subsequent to year end, but relating to prior to year end are brought to account as receivables.

Note 2: OPERATING SURPLUS

Operating Profit (Loss)	1,083,809	623,205
<hr/>		
Operating Surplus for the year comprises _		
General Fund	797,814	511,652
Sussex Inlet Park	8,437	513
Bus & Tram Picnic Fund	129,658	12,768
Bus & Tram Traffic Fund	147,901	98,271
	<hr/>	<hr/>
	1,083,809	623,204
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

	2007	2006
Note 3: CASH AND CASH EQUIVALENTS		
Cash on Hand	3,850	3,850
Cash at bank and on deposit	1,488,552	2,521,919
CBA Funeral Benefit Fund	41,660	36,449
CBA Bus & Tram Picnic Fund	200,954	119,223
RTBU Training Levy	191,514	440,784
Austral CU-Political FF	36,103	—
Encompass - Loco Entitlements	126,406	—
Encompass LOCO - Welfare Fund	694,322	—
Encompass LOCO -Training Fund	466,777	—
	<u>3,250,138</u>	<u>3,122,225</u>
 Note 4: FINANCIAL ASSETS		
Cash on Deposit	2,861,047	2,253,059
Chifley Financial Services	644,430	608,894
	<u>3,505,477</u>	<u>2,861,953</u>
 Note 5: RECEIVABLES		
Trade Debtors	275,160	225,179
Receivables	20,208	11,321
	<u>295,368</u>	<u>236,500</u>
 Note 6: OTHER CURRENT ASSETS		
Prepayments	46,068	20,233
	<u>46,068</u>	<u>20,233</u>
 Note 7: FINANCIAL ASSETS		
Listed Shares at valuation	1,216	1,216
Shares in Controlled Entity	10	10
Cash at bank and on deposit	39,230	61,891
Austral CU-Political FF	248,959	—
Share Encompass CU-S30 Emoney ac	10	10
	<u>289,425</u>	<u>63,127</u>
 Note 8: PROPERTY		
Strata Property- 321 Pitt St Syd (at independent valuation)	3,400,000	3,400,000
Property Liverpool St. Sydney (at independent valuation)	47,313	47,313
7/9-91 Renwick St Redfern (at valuation plus cost since)	2,351,344	2,351,344
Suite 2, 1st Floor	279,576	—
306A Crown St, Wollongong	—	—
Property-33 Gordon Ave, Hamilton (at independent valuation)	240,000	240,000
Deduct Prov'n for Depreciation	(592,951)	(452,938)
	<u>5,725,282</u>	<u>5,585,719</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

	2007	2006
Note 9: INVESTMENT PROPERTY		
Strata Property-185 L'pl St Syd (at independent valuation)	800,000	800,000
	<hr/>	<hr/>
Note 10: PLANT & EQUIPMENT		
Pitt St-Office Equip etc	595,623	585,696
Pitt St Computer Hardware	312,594	275,537
Loco Division-Carpet & Air Conditioner Liverpool St	12,310	12,310
Bus & Tram Division-Office equipment Etc	249,689	242,373
Bus & Tram Division-Computer hardware	112,555	94,335
Newcastle-Air Conditioner	1,540	1,540
Deduct Prov'n for Depreciation	(1,027,559)	(916,686)
	<hr/>	<hr/>
	256,752	295,105
	<hr/>	<hr/>
Note 11: MOTOR VEHICLES		
Motor Vehicles	390,085	382,895
Deduct Prov'n for Depreciation	(92,520)	(90,149)
	<hr/>	<hr/>
	297,565	292,746
	<hr/>	<hr/>
Note 12: SUSSEX INLET PROPERTY & EQUIP		
Leasehold Property (at valuation plus cost since)	784,240	784,240
Furniture	114,405	96,079
Plant & Equipment	33,828	33,828
Motor Vehicle	16,800	16,800
Deduct Prov'n for Depreciation	(365,552)	(337,268)
	<hr/>	<hr/>
	583,721	593,679
	<hr/>	<hr/>
Note 13: ACCOUNTS PAYABLE		
Accounts Payable-National Office	45,432	41,705
Accounts Payable-Other	302,964	56,509
GST Payable	95,787	95,255
Austral CU- Credit Cards	7,507	—
	<hr/>	<hr/>
	451,690	193,469
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

	2007	2006
Note 14: PROVISIONS		
Provision for Annual Leave	290,539	241,875
Provision for Long Service Leave	300,859	251,061
Provision Retirement Benefits	105,645	367,628
	<u>697,043</u>	<u>860,564</u>

Movements during the year -

	Annual leave \$	Long Service \$	Retirement benefits \$
Balance beginning year	241,875	251,061	367,628
Increase (Decrease) in provision	48,664	49,798	(261,983)
Balance end of year	<u>290,539</u>	<u>300,859</u>	<u>105,645</u>

Note 16: ACCUMULATED FUNDS

Unappropriated Profit B-Fwd	<u>11,763,442</u>	<u>10,679,633</u>
Movement during the year		
Operating Surplus for the year	1,083,809	623,204
Add: Accumulated Surplus at the beginning of the year.	<u>10,679,633</u>	<u>10,056,428</u>
Accumulated Surplus at the end of the year.	<u>11,763,442</u>	<u>10,679,633</u>

Note 17: MOVEMENT PROPERTY PLANT & EQUIP

Movement in carrying amount -

	Property own use	Property Investment	Plant Equip	Motor Vehicle	Sussex Inlet
Balance beginning year	5,585,719	800,000	295,105	292,746	593,679
Additions	279,576	-	72,520	163,500	18,326
Disposals	-	-	-	(108,606)	-
Depreciation	(140,013)	-	(110,873)	(50,075)	(28,284)
Carrying at end year	<u>5,725,282</u>	<u>800,000</u>	<u>256,752</u>	<u>297,565</u>	<u>583,721</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

2007

2006

Note 18: RELATED PARTIES

(a) The following persons have held office during the year

N Lewocki	M Schmitzer
P Kessey	P Jenkins
R Baonza	S Wright
L Carruthers	D Klineberg
G Panigiris	M Morey
A Claassens	A Barden
A Farhat	M Cartwright

- (b) The aggregate amount of remuneration paid to officers during the financial year is disclosed in the Statement of Financial Performance under Remuneration -Office Holders.
- (c) The aggregate amount paid during the financial year to a superannuation plan in respect of officers was \$94,700 (2006:\$90,637).
- (d) There have been no transactions between the officers and the Branch other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favorable than those which it is reasonable to expect would have been adopted by parties at arm's length.

Note 19: SHARES IN CONTROLLED ENTITIES

- (a) Controlled Entity Name
Australian Industrial & Skills Futures P/L
Incorporated in Australia
Percentage Held - 100%

In the previous year the Australian Rail Tram & Bus Industry Union- New South Wales Branch acquired 100% of the share (10 shares of \$1 each) issued on incorporation.

- (b) A consolidated financial report for the economic entity has not been prepared as the controlled entity's activity and net assets are not material to the economic entity. Net assets as at 31 December were-

	2007	2006
	\$	\$
Cash at bank	4,626	17,947
Amount receivable	1,861	209
	6,487	18,156
Less: Borrowing RTBU	(25,250)	(20,250)
Net Assets (Deficiency)	(18,763)	(2,094)

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

2007

2006

Note 20: RETIREMENT BENEFITS OBLIGATIONS

The economic entity participated in an employer sponsored defined benefits plan during the year. The benefit provided by the plan is based on the length of service of the member at retirement. Employees contribute various percentages of their gross income and the union may contribute up to 4.5 times the employees final average salary at retirement depending on the length of membership and the employees own contributions.

Reconciliation of the present value of the defined benefit obligation -		
Present value at the beginning of year	1,531,200	1,473,002
Current service cost	24,408	29,650
Interest cost	90,127	76,762
Contributions by funds participants	12,256	6,462
Actuarial losses	12,169	2,389
Benefits paid	(52,289)	(57,065)
	<hr/>	<hr/>
Present value at the end of the year	1,617,871	1,531,200
	<hr/>	<hr/>

Reconciliation of the fair value of the funds assets -

Fair value at the beginning of the year	116,572	795,902
Expected return on fund assets	87,374	59,346
Actuarial gain	51,351	84,602
Employer contributions	249,960	274,325
Contribution by funds participant	12,256	6,462
Benefits paid	(52,289)	(57,065)
	<hr/>	<hr/>
Fair value at the end of the year	1,512,224	1,163,572
	<hr/>	<hr/>

Reconciliation of assets and liabilities recognised in the Statement of Financial Position -

Present value of funded defined benefit obligations	1,617,871	1,531,200
Fair value of fund assets at end of year	(1,512,224)	(1,163,572)
	<hr/>	<hr/>
Net Liability recognised in the Statement of Financial Position	105,647	367,628
	<hr/>	<hr/>

The percentage of the Funds assets invested in each asset class at

31 December	2007	2006
	%	%
Australian equities	37.1	35
Overseas equities	26.2	28
Australian fixed interest	6.7	9
Overseas fixed interest	6.6	6
Property	10	9
Cash	7.1	7
Other	9.3	6

All fund assets are invested by STC at arm's length through independent fund managers.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

2007

2006

**Note 21: FINANCIAL INSTRUMENTS
Interest Rate Risk**

The Branch's exposure to interest rate risk and the effective average interest rate for each class of financial assets and financial liabilities are set out below.

31 December 2007

	Floating interest rate	Fixed 1 year	Over 1-5	Non Interest	Total
	\$	\$	\$	\$	\$
Cash	3,250,138	-	-	-	3,250,138
Financial Assets	-	2,869,340	279,916	645,646	3,794,902
	<u>3,250,138</u>	<u>2,869,340</u>	<u>279,916</u>	<u>645,646</u>	<u>7,045,040</u>

Weighted average interest rate 6.75%

31 December 2006

Cash	3,122,225	-	-	-	3,122,225
Financial Assets	-	2,253,059	61,891	610,130	2,925,080
	<u>3,122,225</u>	<u>2,253,059</u>	<u>61,891</u>	<u>610,130</u>	<u>6,047,305</u>

Weighted average interest rate 4%

Credit Risk Exposure

Credit risk is the risk that counter parties to a financial asset will fail to discharge their obligations, causing the Branch to incur a financial loss.

The credit risk exposure of the Branch to financial assets which have been recognised in the Statement of Financial Position is generally the carrying amounts.

The carrying amounts of cash and investments approximate net fair values.

Note 22: RECOVERY OF WAGES ACTIVITY

The Union has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2007**

2007

2006

Note 23: PROVIDING INFORMATION

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of Section 272 of Schedule 1B which reads as follows-

- (1) A member of an organisation, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under (1) above.

In accordance with the requirements of the Industrial Relations Act, 1991 the attention of members is drawn to the provisions of Section 512 which reads as follows-

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time prescribed by the regulations.

Note 24: REGISTERED OFFICE

The registered office and principle place of business of the Branch is :

Level 4/321 Pitt St
Sydney
NSW 2000

RTBU OPERATING REPORT 2007

1. SCOPE OF OPERATING REPORT

This Operating Report covers the:

1. activities of the Rail, Tram & Bus Union (RTBU) NSW Branch, for the calendar year 1 January 2007 to 31 December 2007;
2. results of those activities; and
3. significant changes in the nature of the activities as required under Workplace Relations Act 1996.

2. THE PRINCIPLE ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE NATIONAL COUNCIL

The RTBU (NSW) is a member based, federally register trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Council in accordance with its objectives and rules of registration.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2007 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 7 Federally registered Agreements • 1 NSW State Agreement
2. Implementation of Branch Council's agenda, including providing assistance and strategic advice to individual members in relation to workplace issues.	<ul style="list-style-type: none"> • Received application for admittance of 1066 new members (Bus and Rail Division).
3. Representing members in tribunals and related institutions.	<ul style="list-style-type: none"> • 251 appeals before NSW Transport Appeals Board (TAB) (235 Rail Division & 16 Bus Division)
4. Electing representatives to peak trade union bodies in NSW.	<ul style="list-style-type: none"> • 6 delegates and 5 alternate delegates (Rail Division) and 2 delegates (Bus Division) nominated to Unions NSW.
5. Attending meetings called by peak union bodies in NSW.	<ul style="list-style-type: none"> • Attend approximately 30 Unions NSW meetings.
6. Making submissions on behalf of the branch to inquiries and proceedings affecting the industry.	<ul style="list-style-type: none"> • 1 submission was made in 2007.
7. Training delegates & representatives.	<ul style="list-style-type: none"> • 165 workplace delegates were trained. • 23 delegates trained for RailCorp Campaign Committee
8. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> ≠ 4 copies of union journal <i>Road & Rail</i>; ≠ 139 membership bulletins (124 Rail Division and 15 Bus Division); and ≠ 25 newsletters (11 various <i>RTBU News</i>, 12 <i>LocoExpress</i> and 2 <i>Around the Tracks</i>).

3. ANY SIGNIFICANT CHANGES IN ACTIVITIES

There were no rule changes certified in 2007

4. DETAILS OF ANY SIGNIFICANT CHANGES IN FINANCIAL AFFAIRS

Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See ATTACHMENT A: FINANCIAL REPORT) included:

- an increase in accumulated funds of \$1 083 809.00 for the operating year to 31 December 2007;
- an increase in membership contributions of \$203,635.00 for the operating year to 31 December 2007; and
- an increase in the following union fees:
 - \$0.70 per week from 1 July 2007 for Operations, Infrastructure, Workshop and Administrative Divisions;
 - \$0.75 (Union Fee \$0.60 & Picnic Fund \$0.15) per week on 1 December 2007 for Bus and Tram Division; and
 - there were no changes in union membership fees in the Locomotive Division.

OTHER RELEVANT INFORMATION

- The Rail, Tram & Bus Union (RTBU) NSW Branch also managed the New Generation Holiday Camp at Jervis Bay on behalf of the union and its members. (See ATTACHMENT A: FINANCIAL REPORT).
- The RTBU purchased a new regional office located at:
Level 1, 306a Crown Street, West Wollongong NSW 2500

5. DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN AFFAIRS

All members of the RTBU (NSW) have the right to resign from the union in accordance with Rule 14, Resignation from Membership, of the Rules of the Rail Tram and Bus Industry Union as set out below:

14 - RESIGNATION FROM MEMBERSHIP

- (1) A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.
- (2) A notice of resignation from membership of the Union takes effect:-
 - (a) where the member ceases to be eligible to become a member of the Union:-
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) In any other case:-
 - (i) at the end of two weeks; or
 - (ii) on the day specified in the notice;whichever is later.
- (3) Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.
- (4) A notice delivered to the Branch Secretary shall be deemed to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.
- (6) A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

6. DETAILS OF OFFICERS AND MEMBERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following members hold position(s) as trustees or company directors:

OFFICIAL	ORGANISATION
Nick Lewocki	<ul style="list-style-type: none">• Employee Representative appointed to the Trustee Board of the State Trustee Corporation• a Director of the Trades Hall Association• a Director of Australian Industrial and Skills Forum Pty Ltd• a Director of the Transport and Logistics Centre (TALC)
Alex Claassens	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Doug Klineberg	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Mark Morey	<ul style="list-style-type: none">• Company Secretary of Australian Industrial and Skills Forum Pty Ltd



7. MEMBERS OF THE COMMITTEE OF MANAGEMENT

The Registered Office of the Australian Rail, Tram & Bus Industry Union is:

Level 4, 321 Pitt Street, SYDNEY NSW 2000

OFFICE	NAME	WORK ADDRESS/DEPOT
BRANCH OFFICE HOLDERS		
Branch President	Alex Claassens	Level 4, 321 Pitt Street SYDNEY NSW 2000
Branch Secretary	Nick Lewocki	Level 4, 321 Pitt Street SYDNEY NSW 2000
Assistant Branch Secretary	Michael Schmitzer	33 Gordon Avenue HAMILTON NSW 2303
Branch Organiser	Phillip Kessey	Level 4, 321 Pitt Street SYDNEY NSW 2000
Branch Organiser	Doug Klineberg	Level 4, 321 Pitt Street SYDNEY NSW 2000
Senior Branch Vice-President	Peter Jenkins	83-89 Renwick Street REDFERN NSW 2016
Junior Branch Vice-President	Phillip Kessey	Level 4, 321 Pitt Street SYDNEY NSW 2000

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION				
OFFICE	NAME	OCCUPATION	ADDRESS / DEPOT	
Branch President	Brian Glover	Driver	Hunter Valley	
Branch Divisional Senior Vice-President	Brett Roser	Driver	Penrith	
Branch Divisional Junior Vice-President	Peter Bull	Driver	Gosford	
Branch Divisional Secretary	Alex Claassens	Union Official	Level 4, 321 Pitt Street SYDNEY NSW 2000	
Assistant Branch Divisional Secretary	Robert Newham	Driver	Campbelltown	

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:			
Metropolitan District (3)	Jeff King	Driver	Flemington
	Shan Rathinam	Driver	Central
	Gery Walker	Driver	Hornsby
Northern District (1)	Russell Hendy	Driver	Brisbane
Western District (1)	David Churchill	Driver	Dubbo
Southern District (1)	Vacant Position		

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
RailCorp ETR Group Region 1 (1)	Andrew Holt	Driver	Blacktown	
RailCorp ETR Group Region 2 (1)	Paul Foster	Driver	Flemington	
RailCorp ETR Group Region 3 (1)	Shan Rathinam	Driver	Central	
Intercity Group (1)	John Aquilina	Driver	Wollongong	
CountryLink Group (1)	Vacant Position			
Pacific National Group Metropolitan Region (1)	Glenn Don	Driver	Port Kembla	
Pacific National Group North West Region (1)	Tony Moy	Driver	Grafton	
Pacific National Group South West Region (1)	Kevin Heame	Driver	Cootamundra	
Interrail Australia Pty Ltd Group (1)	Les White	Driver	Broadmeadow	

BRANCH OFFICE HOLDERS LOCOMOTIVE DIVISION SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
Freight Australia Group (1)	Kevin Pryor	Driver	Clyde/Sandown	
Silverton Group (1)	Nicholas Gray	Driver	Sydney	
Lachlan Valley Rail Freight Group (1)	Ian Hogg	Driver	Sydney	
ARG Group (1)	Geoff Drew	Driver	Lithgow	
Graincorp Group (1)	Vacant Position			
ATN Group (1)	Ian Tapper	Driver	Junee	
Perisher Blue Group (1)	Vacant Position			
3801 Group (1)	Vacant Position			
Manildra Group (1)	Vacant Position			
Patrick Rail Group (1)	William Hughes	Driver	Botany	

BRANCH OFFICE HOLDERS TRAM & BUS DIVISION				
Branch President	Divisional	Peter Jenkins	Union Official	83-89 Renwick Street REDFERN NSW 2016
Branch Vice-President	Divisional	Kelly Budden	Bus Operator	Hamilton
Branch Secretary	Divisional	Raul Baonza	Union Official	83-89 Renwick Street REDFERN NSW 2016

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:			
	Darryl Aldridge	Bus Operator/Trainer	Kingsgrove
	Kelly Budden	Bus Operator	Hamilton
	Andrew Bryson	Senior Bus Operator	Randwick
	Darryl Malone	Senior Bus Operator	Mona Vale
	Vijay Sharma	Senior Bus Operator	Kingsgrove

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)			
	Kathy Castles	Bus Operator	Hamilton

BRANCH OFFICE HOLDERS TRAM & BUS DIVISION SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
Belmont (1)	Craig Malone	Senior Bus Operator	Belmont	
Brookvale (1)	Vacant Position			
Burwood (1)	Mark Delohery	Senior Bus Operator	Burwood	
Hamilton (1)	David Woollams	Senior Bus Operator	Hamilton	
Kingsgrove (1)	Vijay Sharma	Senior Bus Operator	Kingsgrove	
Leichhardt (1)	Darren Walsh	Bus Operator	Leichhardt	
Mona Vale (1)	Darryl Malone		Mona Vale	
North Sydney (1)	Christopher Preston	Senior Bus Operator	North Sydney	
Port Botany (1)	Vacant Position			
Randwick (1)	Andrew Bryson	Senior Bus Operator	Randwick	
Ryde (1)	Vacant Position			
Waverley (1)	Wendy Wirth	Senior Bus Operator	Waverley	
Willoughby (1)	Vacant Position			
Bonnyrigg (Western Sydney Buses)	Vacant Position			
Pymont (Veolia Sydney Light Rail)	Vacant Position			

BRANCH OFFICE HOLDERS INFRASTRUCTURE DIVISION				
Branch President	Divisional	Ken Aldridge	Signals Team Leader	Narrabri
Branch Vice-President	Divisional	Mohammad Obeld	Infrastructure Worker 2A	Belmore
Branch Secretary	Divisional	Gary Talbot	Infrastructure Worker 2C	Eveleigh Mains

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:				
Metropolitan District (1)	Mark Zim	Infrastructure Worker 1 C 4	Eveleigh Mains	
Northern District (1)	Graeme Buck	Infrastructure Maintenance Worker 1 C	Tamworth	
North Coast District (1)	Garry Ireland	Infrastructure Worker 1 C (V)	Grafton	
Western District (1)	Mark Dickson	Infrastructure Worker 1 C 1	Dubbo	
Southern District (1)	Paul Douglas	Infrastructure Worker 4 B	Wagga Wagga	

SUB DIVISIONAL REPRESENTATIVES TO BRANCH DIVISIONAL COMMITTEE				
Metropolitan District Group Perway (4)	Steven Bradley	Infrastructure Worker 1 C (IV)	Blacktown	
	Kery Williams	Infrastructure Worker 1 A (III)	Clyde	
	Tanvinder Panesar	Infrastructure Worker 1 B (I)	Sydenham	
	Steven Rapacini	Infrastructure Worker 1 B 4	Tuggerah	
Metropolitan District Group Signals (1)	Ray West	Signal Sectionman	Gosford	
Metropolitan District Group Electrical (1)	Brian Turner	Infrastructure Worker 2 E	Tuggerah	
Northern District Group (1)	Darren Sutcliffe	Track/Infrastructure Worker	Maitland	
North Coast District Group (1)	Robert West	Infrastructure Worker 1 A	Grafton	
Western District (1)	Darren Hughes	Infrastructure Worker 1 A 3	Bathurst	
Southern District Group (1)	Stan Buttriss	Infrastructure Worker 1 C 4	Wagga Wagga	

ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION				
Branch President	Chris Doyle	Sales Account Team Leader	Central	
Branch Divisional Vice-President	Terry Missingham	Sales Account Team Leader	Hurstville	
Branch Divisional Secretary	Malcolm Decker	Environmental Analyst	Granville	

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:				
Metropolitan District (3)	Neil Munro	C&A Officer	Central	
	Ling Chang	Senior Officer	Sydney	
	<i>Vacant Position</i>			
Northern District (1)	Ian Myles	Duty Manager	Wyong	
Western & Southern Districts (1)	Graham Besley	C&A Officer	Wagga Wagga	
State Transit Authority & Sydney Ferries Corporation (1)	<i>Vacant Position</i>			

SUB DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
Metropolitan District Group (7)	Alan Karam	Senior Revenue Protection Officer	Northern Region Office	
	Lindsay Andrews	Clerk 5 th Grade	Clyde	
	Sieve Karastafiriitis	Salesperson	Parramatta	
	Bob Barker	Payroll Officer	Lee Street	
	Danny Berghofer	Train Controller	Central	
	Gary Teasel	FreightCorp Officer	Parramatta	
	Mark Thompson	Station Manager	Richmond	
Northern District Group (1)	Paul Casey	Station Manager	Maitland	
Western District Group (1)	<i>Vacant Position</i>			
Southern District Group (1)	Graham Besley	C&A Officer	Wagga Wagga	

FLEET MANUFACTURE, OVERHAUL, MAINTENANCE & SERVICE DIVISION				
Branch President	Sean Roser	Engineering Operator	Hornsby Maintenance Centre	
Branch Divisional Vice-President	Diane Little	Car Cleaner	Mortdale Maintenance Centre	
Branch Divisional Secretary	Mick Bartlett	Car Cleaner	Hornsby Maintenance Centre	

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM				
Metropolitan District (2)	Ismail Haywood	Car Cleaner	Central	
	David Gearman	Car Cleaner	Gateway Passenger Fleet	
Northern, Western & Southern Districts (1)	Clairence Edwards	Engineering Operator	Bathurst Workshops	

SUB-DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE				
Metropolitan District Group (4) (Including 1 Bus Engineering Representative)	Natalie Samuels	Presentation Service Attendant	Campbelltown	
	Bruce Windmill	Engineering Repair Operator	Ryde	
	Ian Webster	Car Cleaner	Port Kembla	
	Colin Williams	Car Cleaner	Flemington Maintenance Centre	
Northern District Group (1)	David Matthews	Engineering Operator	Endeavour Maintenance Centre - Broadmeadow	
Western District Group (1)	Clairence Edwards	Engineering Operator	Bathurst Workshops	
Southern District Group (1)	<i>Vacant Position</i>			

RAIL OPERATIONS DIVISION				
Branch President	Michael Cartwright	Guard	Sydney	
Branch Divisional Vice-President	Paul Collimore	Guard	Gosford	
Branch Divisional Secretary	Joanne McCallum	Customer Service Attendant	Tuggerah	

BRANCH DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:				
Metropolitan District (5)	Ghaleb Nagi	Area Controller	Sydenham Signal Box	
	Hapi Arapata	Customer Service Attendant	West Ryde	
	Cagla Edouayde	Customer Service Attendant	Circular Quay	
	Geoff Quinn	Guard	Liverpool	
<i>Vacant Position</i>				
Branch Divisional Delegate To Branch Council Affirmative Action (Women)	Denise Fitzpatrick	C&A Officer	Central	
Northern District (1)	Dallas Kriss	Passenger Service Supervisor	Taree	
Western District (1)	Craig Kramer	Passenger Attendant	Dubbo	
Southern District (1)	Graham Bennett	Guard	Moss Vale	
Train Guards Sub Division (2)	Patrick O'Shea	Guard	Waterfall	
	Geoff Quinn	Guard	Liverpool	
Station Wages Staff Sub Division (Excluding CSA Guards) (3)	Dallas Cameron	Customer Service Attendant	Circular Quay	
	Richard Wright	Customer Service Team Leader	Bondi Junction	
	Vaughan Bowyer	Customer Service Attendant	Town Hall	
Signallers Sub Division (2)	Derek Morgan-Jones	Area Controller	Regent Street, Redfern	
	Ghaleb Nagi	Area Controller	Sydenham Signal Box	
On Board Passenger Train Sub Division (2)	Donald Shrubbs	Passenger Service Supervisor	Central	
Transit Officers Wages Sub-Division (2)	<i>Vacant Position</i>			
	Jason Schultz	Transit Officer	Parramatta	
Terminal Operators Sub-Division (2)	<i>Vacant Position</i>			
	<i>Vacant Position</i>			

BRANCH DELEGATES TO NATIONAL EXECUTIVE				
Assistant Secretary	Michael Schmitzer	Union Official	33 Gordon Avenue Hamilton NSW 2303	
Branch President	Alex Claassens	Union Official	Level 4, 321 Pitt Street Sydney NSW 2000	
Locomotive Division	Bryan Williamson	Driver	Lithgow	
	Brett Rosser	Driver	Penrith	
	Mark Supple	Driver	Morandoo	
Rail Operations Division	Michael Cartwright	Guard	Train Crew Assignment Centre Sydney	
	Geoff Quinn	Guard	Liverpool	
	Michael Farhat	Customer Service Team Leader	Central	
	Ghaleb Nagi	Area Controller	Sydenham Signal Box	
<i>Vacant Position</i>				
Fleet Manufacture, Overhaul, Service Division	Diane Little	Car Cleaner	Mortdale Maintenance Centre	
	Gary Talbot	Infrastructure Worker 2 C	Eveleigh Mains	
Infrastructure Division	Doug Klineberg	Union Official	Level 4, 321 Pitt Street Sydney NSW 2000	
	Terry Missingham	Sales Account Team Leader	Hurstville	
Administrative, Supervisory, Technical & Professional Division	Christopher Doyle	Sales Account Team Leader	Central	
	Malcolm Decker	Environmental Analyst	Granville	
	Wendy Wirth	Senior Bus Operator	Waverley	
Tram & Bus Division	Raul Baonza	Union Official	83-89 Renwick Street, Redfern	
	David Woollams	Senior Bus Operator	Hamilton	
	Mark Delohery	Senior Bus Operator	Burwood	



8. PRESCRIBED INFORMATION

NUMBER OF MEMBERS

As at the 31 December 2007 there were 15 432 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	4152	137	4289
Infrastructure	1603	55	1658
Workshops	856	37	893
Admin / Professional	2220	240	2460
Locomotive	3015	63	3078
Bus and Tram	3586	240	3652
Unknown	0	3	3

NUMBERS OF EMPLOYEES

As at the 31 December 2007 the Rail, Tram & Bus Union (RTBU) NSW Branch employed 25 full-time employees and 1 Part-time employee.

POSITION	No. OF EMPLOYEES	
	(Full/Time)	(Part/Time)
Elected Paid Officials	7	0
Offices of the Union	7	0
Office Manager	1	0
Clerical Support	9	0
New Generation Holiday Camp	1	1 (0.5 F/T)
TOTAL	25	1

CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31st DECEMBER, 2007

The Committee of Management of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch has resolved to provide a concise financial report to members for the financial year ended 31 December 2007.

The concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the branch as the full report. A copy of the full report and auditor's report will be sent to any member who requests them free of charge.

Members are advised of the following provisions:

RAO Schedule of the Workplace Relations Act 1996

272 Information to be provided to members or Registrar

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Section 517 of the Industrial Relations Act 1996

In accordance with Section 517 of the Industrial Relations Act a copy of the Auditor's Report, Accounts and Statements will be supplied free of charge to members who request same.

Certificates required to be given under the Act's by the Accounting Officer and Committee of Management have been completed in accordance with the provisions of the Act's and contain no qualifications.

INCOME STATEMENT
FOR THE YEAR ENDED 31st DECEMBER, 2007

	2007	2006
	\$	\$
Revenue from ordinary activities:		
Member Contributions	6,046,461	5,842,826
Interest Received	294,024	206,062
Rent	259,697	225,115
Other Income	44,468	41,614
Expense from ordinary activities		
Remuneration – Office Holders	1,181,691	1,096,413
Remuneration – Employee/Delegates	668,710	586,660
Superannuation	443,898	428,513
Superannuation provided	(261,983)	367,628
Sustentation National Office	727,249	713,141
Depreciation	356,247	332,164
Other Expenses	2,445,029	2,167,893
Net Surplus from Ordinary Activities	1,083,809	623,205
Total Change in Accumulated Funds	1,083,809	623,205



CONCISE REPORT TO MEMBERS
THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

BALANCE SHEET
AS AT 31st DECEMBER, 2007

	2007	2006
	\$	\$
Current Assets		
Cash on hand and cash equivalents	3,250,138	3,122,225
Financial Assets	3,505,477	2,861,953
Receivables	341,436	256,733
TOTAL CURRENT ASSETS	7,097,051	6,240,911
Non-Current Assets		
Financial Assets	289,425	63,127
Property, Office Equipment and Motor Vehicles-own use	6,863,320	6,767,249
Investment Property	800,000	800,000
TOTAL NON-CURRENT ASSETS	7,952,745	7,630,376
TOTAL ASSETS	15,049,796	13,871,287
Current Liabilities		
Accounts Payables	451,690	193,469
Provisions	697,043	860,564
TOTAL CURRENT LIABILITIES	1,148,733	1,054,033
TOTAL LIABILITIES	1,148,733	1,054,033
NET ASSETS	13,901,063	12,817,254
ACCUMULATED FUNDS		
Reserves	2,137,621	2,137,621
Accumulated Funds	11,763,442	10,679,633
TOTAL ACCUMULATED FUNDS	13,901,063	12,817,254



STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31st DECEMBER, 2007

	2007 \$	2006 \$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from Members	5,996,474	5,755,267
Interest Received	294,024	206,062
Rent Received	259,696	225,115
Other	8,933	9,106
Payments to Suppliers and employees	(5,144,610)	(4,910,741)
NET CASH PROVIDED BY OPERATING	1,414,517	1,284,809
CASH FLOW FROM INVESTING ACTIVITIES		
Payment for Property, Plant and Equipment	(452,317)	(222,189)
Payment for Purchase of Investments	(834,286)	(484,185)
NET CASH USED IN INVESTING ACTIVITIES	(1,286,603)	(706,374)
NET CASH INCREASE	127,914	578,435
CASH AT THE BEGINNING OF THE YEAR	3,122,225	2,543,790
CASH AT THE END OF THE YEAR	3,250,139	3,122,225



COMMITTEE OF MANAGEMENT STATEMENT

On 10 April, 2008 the Committee of Management of the Australian Rail Tram & Bus Industry Union, New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December, 2007:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
 - (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no further information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule; and
 - (vi) no order for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.
- (f) The Branch has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

Signed 10 April, 2008 by Nick Lewocki in accordance with such resolution as is passed by the committee of management.

INDEPENDENT AUDITOR'S STATEMENT

To the members of The Australian Rail, Tram and Bus Industry Union, New South Wales Branch.

Scope

We have audited the concise financial report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the financial year ended 31 December, 2007 comprising the Committee of Management Statement, Income Statement, Balance Sheet, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the concise financial report is free of material misstatement.

Our procedures in respect of the audit of the concise financial report included testing that the information in the concise financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standards, the Workplace Relations Act 1996 and the Industrial Relations Act 1996

Audit Opinions

A) Workplace Relations Act 1996

In our opinion, the Concise Financial Report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2007 is in accordance with the full audited general purpose financial report available for inspection my members. The Audit opinion, express in that report is as follows:

In our opinion, the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

B) Industrial Relations Act 1996

I certify that the Concise Financial Report is a fair and accurate summary of my Report, Accounts and Statements of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2007. My Auditors Report did not contain particulars of any deficiency, failure or shortcomings as referred to in the Industrial Relations Act

Ken Mangraviti
Mangraviti Partners
Chartered Accountants
Registered Company Auditor
Dated :10 April, 2008

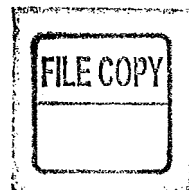
Please Note: For full details of the Operating Report and Financial Statements
see the RTBU Website www.rtbu-nsw.asn.com.au



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990
Email: sydney@air.gov.au

Mr Nick Lewocki
Branch Secretary, NSW Branch
Australian Rail, Tram and Bus Industry Union
Level 4, 321 Pitt Street
SYDNEY NSW 2000



Dear Mr Lewocki

**Re: Lodgement of Financial Return – Australian Rail, Tram and Bus Industry Union,
New South Wales Branch – for year ending 31 December 2007 (FR2007/586)**

I refer to the above financial statements which were received in the Registry on 10 July 2008.

The documents have been filed.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Stephen Kellett'.

Stephen Kellett
Statutory Services Branch

1 August 2008