



Fair Work Australia

Mr Nick Lewocki
Secretary, New South Wales Branch
Australian Rail, Tram and Bus Industry Union
Level 4, 321 Pitt Street
SYDNEY NSW 2000

Dear Mr Lewocki



**Lodgment of Financial Statements and Accounts – Australian Rail, Tram and Bus
Industry Union, New South Wales Branch - for year ended 31 December 2008
(FR2008/644)**

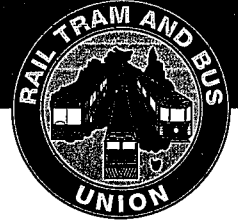
I refer to the abovementioned financial accounts and statements which were lodged in the Industrial Registry on 28 July 2009.

The documents have been filed.

Yours sincerely,

Stephen Kellett
Statutory Services Branch

3 August 2009



NL:MM

Monday, July 27, 2009



**MR S KELLETT
STATUTORY SERVICES BRANCH
AUSTRALIAN INDUSTRIAL REGISTRY
LEVEL 8, TERRACE TOWERS
80 WILLIAM STREET
EAST SYDNEY NSW 2011**

Dear Mr Kellett,

Please find attached documents relating to our financial return for year ending 31st December, 2008.

1. Certificate of Secretary
2. Concise Report to Members
3. Auditors Report
4. Financial Report
5. Statement of Particulars of Loans, Grants and Donations
6. List of donations made

If you have any queries please do not hesitate to contact this office.

Yours faithfully

N LEWOCKI
BRANCH SECRETARY

RAIL TRAM AND BUS UNION (NSW Branch) ABN 55 090 785 801

Level 4, 321 Pitt Street Sydney NSW 2000 • Tel (02) 9264 2511 • Fax (02) 9261 1342 • E-mail nswho@rtbu-nsw.asn.au • Website www.rtbu-nsw.asn.au

NEWCASTLE OFFICE 33 Gordon Avenue Hamilton NSW 2303 • Tel (02) 4961 4311 • Fax (02) 4961 4779 • E-mail mschmitzer@rtbu-nsw.asn.au

WOLLONGONG OFFICE Level 1, 306A Crown Street Wollongong NSW 2500 • Tel (02) 4227 5798 • Fax (02) 4226 5262 • E-mail wollongong@rtbu-nsw.asn.au

Certificate Of Secretary or other Authorised Officer
S268 of Schedule 1B Workplace Relations Act 1996

I Nick Lewocki being the Branch Secretary of the Australian Rail Tram & Bus Union,
New South Wales Branch certify:

- That the documents lodged herewith are copies of the full report [and the concise report], referred to in s268 of the RAO Schedule; and
- That the concise report was provided to members on 1 / 07 / 2009.
- That the full report was presented to a meeting of the committee of management of the reporting unit on the 23 / 7 / 2009 in accordance with section 266 of the RAO Schedule.

Signature:

N. Lewocki

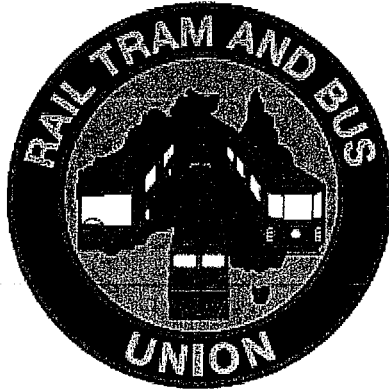
Date: 23 / 7 / 2009.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

FINANCIAL REPORT

For the Year Ended 31st December 2008



OPERATING REPORT

THE RAIL TRAM & BUS UNION NSW BRANCH

Prepared: 21 May, 2009

1. SCOPE OF OPERATING REPORT

This Operating Report covers the:

1. activities of the Rail, Tram & Bus Union (RTBU) NSW Branch, for the calendar year 1 January 2008 to 31 December 2008;
2. results of those activities; and
3. significant changes in the nature of the activities as required under *Workplace Relations Act 1996*.

2. THE PRINCIPLE ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE NATIONAL COUNCIL

The RTBU (NSW) is a member based, federally register trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Council in accordance with its objectives and rules of registration.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2008 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 8 Federally registered Agreements • 2 NSW State Agreement
2. Implementation of Branch Council's agenda, including providing assistance and strategic advice to individual members in relation to workplace issues.	<ul style="list-style-type: none"> • Received application for admittance of 1313 new members (Bus and Rail Division).
3. Representing members in tribunals and related institutions.	<ul style="list-style-type: none"> • 429 appeals before NSW Transport Appeals Board (TAB) (415 Rail Division & 14 Bus Division)
4. Electing representatives to peak trade union bodies in NSW.	<ul style="list-style-type: none"> • 6 delegates and alternate delegates (Rail Division) and 1 delegates (Bus Division) 2 delegates South Coast Labor Council nominated to Unions NSW.
5. Attending meetings called by peak union bodies in NSW.	<ul style="list-style-type: none"> • Attend approximately 30 Unions NSW meetings.
6. Making submissions on behalf of the branch to inquiries and proceedings affecting the industry.	<ul style="list-style-type: none"> • 1 submission was made in 2008.
7. Training delegates & representatives.	<ul style="list-style-type: none"> • 107 workplace delegates were trained. • 36 delegates trained for RailCorp Campaign Committee
8. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> - 4 copies of union journal <i>Road & Rail</i>; - 131 membership bulletins - 3 newsletters - 1 <i>Around the Tracks</i>).

3. ANY SIGNIFICANT CHANGES IN ACTIVITIES

There were no rule changes certified in 2008

4. DETAILS OF ANY SIGNIFICANT CHANGES IN FINANCIAL AFFAIRS

Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See **ATTACHMENT A: FINANCIAL REPORT**) included:

- an increase in accumulated funds of \$440,243 for the operating year to 31 December 2008;
- an decrease in membership contributions of \$19,786 for the operating year to 31 December 2008;
- increase in income from investments and other \$189,894; and
- an increase in the following union fees:
 - there were no changes in union membership fees.

Other Relevant Information

- The Rail, Tram & Bus Union (RTBU) NSW Branch also managed the New Generation Holiday Camp at Jervis Bay on behalf of the union and its members. (See **ATTACHMENT A: FINANCIAL REPORT**).

5. DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN AFFAIRS

All members of the RTBU (NSW) have the right to resign from the union in accordance with **Rule 14, Resignation from Membership**, of the Rules of the Rail Tram and Bus Industry Union as set out below:

14 - RESIGNATION FROM MEMBERSHIP

- (1) *A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.*
- (2) *A notice of resignation from membership of the Union takes effect:-*
 - (a) *where the member ceases to be eligible to become a member of the Union:-*
 - (i) *on the day on which the notice is received by the Union; or*
 - (ii) *on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;**whichever is later; or*
 - (b) *In any other case:-*
 - (i) *at the end of two weeks; or*
 - (ii) *on the day specified in the notice;**whichever is later.*
- (3) *Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.*
- (4) *A notice delivered to the Branch Secretary shall be deemed to have been received by the Union when it was delivered.*
- (5) *A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.*
- (6) *A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.*

6. DETAILS OF OFFICERS AND MEMBERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following members hold position(s) as trustees or company directors:

OFFICIAL	ORGANISATION
Nick Lewocki	<ul style="list-style-type: none">• Employee Representative appointed to the Trustee Board of the State Trustee Corporation• a Director of the Trades Hall Association• a Director of Australian Industrial and Skills Forum Pty Ltd• a Director of the Transport and Logistics Centre (TALC)
Alex Claassens	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Doug Klineberg	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Mark Morey	<ul style="list-style-type: none">• Company Secretary of Australian Industrial and Skills Forum Pty Ltd

7. MEMBERS OF THE COMMITTEE OF MANAGEMENT

The members of Branch Council during the year ending 31 December 2008 were:

THE OFFICES ARE:

- President
- Senior Vice-President
- Junior Vice-President
- Secretary
- Assistant Secretary
- Organisers
- Divisional Presidents
- Divisional Vice-Presidents
- Divisional Secretaries
- Assistant Divisional Secretary, Locomotive Division
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Divisional Committee

The Registered Office of the Australian Rail, Tram & Bus Industry Union is:

Level 4,
321 Pitt Street
SYDNEY NSW 2000

OFFICE HOLDERS

OFFICE

NAME

ADDRESS

President
Level 4, 321 Pitt Street
SYDNEY

Alex Claassens

[REDACTED]
[REDACTED]

Secretary
Level 4, 321 Pitt Street
SYDNEY

Nick Lewocki

[REDACTED]
[REDACTED]

Assistant
Secretary
33 Gordon Avenue
HAMILTON

Michael Schmitzer

[REDACTED]
[REDACTED]

Organiser
Level 4, 321 Pitt Street
SYDNEY

Phillip Kessey

3 [REDACTED]
[REDACTED]

Organiser
Level 4, 321 Pitt Street
SYDNEY

Doug Klineberg

[REDACTED]
[REDACTED]

Senior Vice-President

Raul Baonza

[REDACTED]
[REDACTED]

Junior Vice-President

Phillip Kessey

[REDACTED]
[REDACTED]

LOCOMOTIVE DIVISION OFFICES

- Divisional President
- Divisional Senior Vice-President
- Divisional Junior Vice-President
- Divisional Secretary
- Assistant Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
LOCOMOTIVE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Brian Glover Driver Hunter Valley	[REDACTED]
Divisional Senior Vice-President	Brett Rosser Driver Penrith	[REDACTED]
Divisional Junior Vice-President	Peter Bull Driver Gosford	[REDACTED]
Divisional Secretary Level 4, 321 Pitt Street SYDNEY	Alex Claassens	[REDACTED]
Assistant Divisional Secretary	Robert Newham Driver Campbelltown	7 [REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (3)	Jeff King Driver Flemington	[REDACTED]
	Shan Rathinam Driver Central	[REDACTED]
	Gerry Walker Driver Hornsby	[REDACTED]
Northern District (1)	Russell Hendy Driver Brisbane	[REDACTED]
Western District (1)	David Churchill Driver Dubbo	[REDACTED] 0
Southern District (1)	Vacant Position	

OFFICE HOLDERS
LOCOMOTIVE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

RAILCORP ETR GROUP REGION 1	Andrew Holt Driver Blacktown	[REDACTED] [REDACTED]
RAILCORP ETR GROUP REGION 2	Paul Foster Driver Flemington	[REDACTED] [REDACTED]
RAILCORP ETR GROUP REGION 3	Mark McClymont Driver CRONULLA	[REDACTED] [REDACTED]
INTERCITY GROUP	John Aquilina Driver Wollongong	[REDACTED] [REDACTED]
COUNTRYLINK GROUP	Vacant Position	
PACIFIC NATIONAL GROUP – METRO REGION	Glenn Don Driver Port Kembla	[REDACTED] [REDACTED]
PACIFIC NATIONAL GROUP – NORTH WEST REGION	Tony Moy Driver Grafton	[REDACTED] [REDACTED]
PACIFIC NATIONAL GROUP – SOUTH WEST REGION	Kevin Hearne Driver Cootamundra	[REDACTED] [REDACTED]
INTERAIL AUSTRALIA PTY LTD GROUP	Vacant Position	
FREIGHT AUSTRALIA GROUP	Kevin Pryor Driver Clyde/Sandown	[REDACTED] [REDACTED]
ARG GROUP	Nicholas Gray Driver Sydney	[REDACTED] [REDACTED]
INDEPENDENT RAILWAYS OF AUST GROUP	Ian Hogg Driver Sydney	[REDACTED] [REDACTED]

RTBU OPERATING REPORT

SKILLED GROUP

Geoff Drew
Driver
Lithgow

[REDACTED]
[REDACTED]

GRAINCORP GROUP

Vacant Position

ATN GROUP

Ian Tapper
Driver
Junee

[REDACTED]
[REDACTED]

PERISHER BLUE GROUP Vacant Position

3801 GROUP

Vacant Position

MANILDRA GROUP

Vacant Position

PATRICK RAIL GROUP

William Hughes
Driver
Botany

[REDACTED]
[REDACTED]

TRAM & BUS DIVISION OFFICES

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Divisional Committee

OFFICE HOLDERS
TRAM & BUS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President 83-89 Renwick Street REDFERN	Darryl Malone	[REDACTED]
Divisional Vice-President	Ms Kelly Budden Bus Operator Hamilton	[REDACTED]
Divisional Secretary 83-89 Renwick Street REDFERN	Raul Baonza	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Darryl Aldridge Bus Operator/Trainer KINGSGROVE	[REDACTED]
Kelly Budden Bus Operator HAMILTON	[REDACTED]
Darryl Malone Senior Bus Operator MONA VALE	[REDACTED]
Vijay Sharma Senior Bus Operator KINGSGROVE	[REDACTED]
1 Vacant Position	

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)

Kathy Castles Bus Operator HAMILTON	1 [REDACTED]
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OFFICE HOLDERS
TRAM & BUS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

BELMONT (1)	Craig Malone Senior Bus Operator BELMONT	[REDACTED]
BROOKVALE (1)	Narelle Sinclair Senior Bus Operator BROOKVALE	[REDACTED]
BURWOOD (1)	Mark Delohery Senior Bus Operator BURWOOD	[REDACTED]
HAMILTON (1)	David Woollams Senior Bus Operator HAMILTON	[REDACTED]
KINGSGROVE (1)	Vijay Sharma Senior Bus Operator KINGSGROVE	[REDACTED]
LEICHHARDT (1)	Darren Walsh Senior Bus Operator LEICHHARDT	[REDACTED]
MONA VALE (1)	Vacant Position	
NORTH SYDNEY (1)	Christopher Preston Bus Operator NORTH SYDNEY	[REDACTED]
PORT BOTANY (1)	Steve Giardullo Senior Bus Operator PORT BOTANY	[REDACTED]
RANDWICK (1)	Vacant Position	
RYDE (1)	Daniel Jagers Shed Driver RYDE	[REDACTED]
WAVERLEY (1)	Ms Wendy Wirth Senior Bus Operator WAVERLEY	[REDACTED]

RTBU OPERATING REPORT

WILLOUGHBY (1) Gary Way
Senior Bus Operator
WILLOUGHBY

[REDACTED]
[REDACTED]

BONNYRIGG (Western
Sydney Buses) Colin Graham
Bus Operator
BONNYRIGG

[REDACTED]
[REDACTED]

PYRMONT (Connex
Sydney Light Rail) 1 Vacant Position

INFRASTRUCTURE DIVISION OFFICES

- Divisional President
- Divisional Vice- President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
INFRASTRUCTURE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Ken Aldridge Signals Team Leader NARRABRI	[REDACTED]
Divisional Vice-President	Mohammad Obeid Infrastructure Worker 2 A BELMORE	[REDACTED]
Divisional Secretary	Gary Talbot Infrastructure Worker 2 C EVELEIGH MAINS	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (1)	Mark Zirn Infrastructure Worker 1C4 EVELEIGH	[REDACTED]
NORTHERN DISTRICT (1)	Graeme Buck Infrastructure Maintenance Worker 1 C TAMWORTH	[REDACTED]
NORTH COAST DISTRICT (1)	Garry Ireland Signal Cable Joiner ELECTROSTAR GRAFTON	[REDACTED]
WESTERN DISTRICT (1)	Vacant Position	
SOUTHERN DISTRICT (1)	Paul Douglas Infrastructure Worker 4 B WAGGA WAGGA	[REDACTED] 0

OFFICE HOLDERS
INFRASTRUCTURE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES TO DIVISIONAL COMMITTEE

METRO DISTRICT GROUP PERWAY (4)	Steven Bradley Infrastructure Worker 1 C (IV) BLACKTOWN	[REDACTED]
	Kerry Williams Infrastructure Worker 1 A CLYDE	[REDACTED]
	Tanvinder Panesar Infrastructure Worker 1B (I) SYDENHAM	[REDACTED]
	Steven Rapacini Infrastructure Worker 1 B 4 TUGGERAH	[REDACTED]
METRO DISTRICT GROUP SIGNALS (1)	Ray West Signal Sectionman GOSFORD	[REDACTED]
METROPOLITAN DISTRICT GROUP ELECTRICAL (1)	Brian Turner Infrastructure Worker 2 E TUGGERAH	[REDACTED] d
NORTHERN DISTRICT GROUP (1)	Darren Sutcliffe Track/Infra Worker MAITLAND	[REDACTED]
NORTH COAST DISTRICT GROUP (1)	Vacant Position	
WESTERN DISTRICT (1)	Darren Hughes Infrastructure Worker 1A3 BATHURST	[REDACTED] 7
SOUTHERN DISTRICT GROUP (1)	Vacant Position	

**ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL
DIVISION OFFICES**

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Chris Doyle Sales Account Team Leader CENTRAL	[REDACTED]
Divisional Vice-President	Terry Missingham Sales Account Team Leader HURSTVILLE	[REDACTED]
Branch Divisional Secretary	Malcolm Decker Environmental Analyst GRANVILLE	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (3)	Neville Mitchell C&A Officer GATEWAY	[REDACTED]
	Neil Munro C&A Officer CENTRAL	[REDACTED]
	Ms Ling Chan Senior Officer 5 SYDNEY	[REDACTED]
NORTHERN DISTRICT (1)	Vacant Position	
WESTERN & SOUTHERN DISTRICTS (1)	Graham Besley C&A Officer WAGGA WAGGA	[REDACTED]
STATE TRANSIT AND SYDNEY FERRIES CORPORATION (1)	Vacant Position	

OFFICE HOLDERS
ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL
DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

METRO DISTRICT GROUP (7)	Alan Karam Senior Revenue Protection Officer NORTHERN REGION OFFICE	[REDACTED] [REDACTED]
	Lindsay Andrews Senior Purchasing Officer Business Services RAILCORP	[REDACTED] [REDACTED]
	Gary Teasel FreightCorp Officer PARRAMATTA	[REDACTED] [REDACTED]
	Steve Karastatiris Salesperson PARRAMATTA	[REDACTED] [REDACTED]
	Bob Barker Payroll Officer 477 Pitt Street, SYDNEY	[REDACTED] [REDACTED]
	Danny Berghofer Train Controller CENTRAL	[REDACTED] [REDACTED]
	Mark Thompson Station Manager RICHMOND	[REDACTED] [REDACTED]
NORTHERN DISTRICT GROUP (1)	Paul Casey Station Manager MAITLAND	[REDACTED] [REDACTED]
WESTERN DISTRICT GROUP (1)	Vacant Position	
SOUTHERN DISTRICT GROUP (1)	Graham Besley C & A Officer WAGGA WAGGA	[REDACTED] [REDACTED]

FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Sean Roser Engineering Operator HORNSBY MAINTENANCE CENTRE	[REDACTED]
Divisional Vice-President	Diane Little Presentation Services Attendant MORTDALE MAINTENANCE CENTRE	[REDACTED]
Divisional Secretary	Mick Bartlett Presentation Services Attendant HORNSBY MAINTENANCE CENTRE	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (1)	Ismail Haywood Presentation Attendant CENTRAL	[REDACTED]
	David Gearman Presentation Service Attendant EVELEIGH	[REDACTED]
NORTHERN, WESTERN & SOUTHERN DISTRICTS (1)	Clarence Edwards Engineering Operator 4 BATHURST WORKSHOPS	[REDACTED]

OFFICE HOLDERS
FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB-DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

METRO DISTRICT GROUP (4) (including 1 Bus Engineering Operator Representative)	Bruce Windmill Engineering Repair RYDE	[REDACTED] [REDACTED]
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	Natalie Samuels Presentation Service Attendant CAMPBELLTOWN	[REDACTED] [REDACTED]
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	Ian Webster Presentation Service Attendant PORT KEMBLA	[REDACTED] [REDACTED]
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	Colin Williams Car Cleaner FLEMINGTON MAINTENANCE CENTRE	[REDACTED] [REDACTED]
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NORTHERN DISTRICT GROUP (1)	David Matthews Engineering Operator 4 Endeavour Maintenance Centre BROADMEADOW	[REDACTED] [REDACTED]
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WESTERN DISTRICT GROUP (1)	Clarence Edwards Engineering Operator 4 BATHURST WORKSHOPS	[REDACTED] [REDACTED]
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SOUTHERN DISTRICT GROUP (1)	Vacant Position	
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RAIL OPERATIONS DIVISION OFFICES

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
RAIL OPERATIONS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Michael Cartwright Guard CENTRAL	[REDACTED]
Divisional Vice-President	Paul Collimore Guard GOSFORD	[REDACTED]
Divisional Secretary	Joanne McCallum Customer Service Attendant TUGGERAH	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (5)	Ghaleb Nagi Area Controller SYDENHAM	[REDACTED]
	Hapi Arapata Customer Service Attendant WEST RYDE	[REDACTED]
	Geoff Quinn Guard LIVERPOOL	[REDACTED]
2 Vacant Positions		

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)

	Vacant Position	
NORTHERN DISTRICT (1)	Dallas Kriss Passenger Service Supervisor TAREE	[REDACTED]
WESTERN DISTRICT (1)	Craig Kramer Passenger Attendant DUBBO	[REDACTED]
SOUTHERN DISTRICT (1)	Vacant Position	

OFFICE HOLDERS RAIL OPERATIONS DIVISION

<u>OFFICE</u>	<u>NAME / OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

TRAIN GUARDS SUB DIVISION (2)	Patrick O'Shea	[REDACTED]
	Guard WATERFALL	[REDACTED]
	Geoff Quinn	[REDACTED]
	Guard LIVERPOOL	[REDACTED]
STATION WAGES STAFF SUB DIVISION (excluding Guards) (3)	Dallas Cameron	[REDACTED]
	Customer Service Attendant CIRCULAR QUAY	[REDACTED]
	Richard Wright	[REDACTED]
	Customer Service Team Leader BONDI JUNCTION	[REDACTED]
	Vaughan Bowyer	[REDACTED]
	Customer Service Team Leader TOWN HALL	[REDACTED]
SIGNALLERS SUB DIVISION (2)	Ghaleb Nagi	[REDACTED]
	[REDACTED] SYDENHAM SIGNAL BOX	SADLIER NSW 2168
	Derek Morgan-Jones	[REDACTED]
	Area Controller REGENT STREET, REDFERN	[REDACTED]
ON BOARD PASSENGER TRAIN SUB DIVISION (2)	Donald Shrubb	[REDACTED]
	Passenger Service Supervisor CENTRAL	[REDACTED]
	Ross Johnston	[REDACTED]
	Passenger Service Supervisor	[REDACTED]
TRANSIT OFFICERS SUB DIVISION (2)	Jason Schultz	[REDACTED]
	Transit Officer PARRAMATTA	[REDACTED]
	1 Vacant Position	
TERMINAL OPERATORS	2 Vacant Positions SUB-DIVISION (2)	

DELEGATES TO NATIONAL EXECUTIVE

<u>OFFICE</u>	<u>NAME/ OCCUPATION</u>	<u>ADDRESS</u>
Assistant Secretary 33 Gordon Avenue HAMILTON NSW 2303	Michael Schmitzer	[REDACTED]
Branch President Level 4, 321 Pitt Street SYDNEY NSW 2000	Alex Claassens	[REDACTED]

DELEGATES FROM BRANCH TO NATIONAL COUNCILNAME / OCCUPATIONADDRESSLOCOMOTIVE DIVISION

Bryan Williamson
Driver
LITHGOW

[REDACTED]
[REDACTED]

Brett Rosser
Driver
PENRITH

[REDACTED]
[REDACTED]

Mark Supple
Driver
MORANDOO

[REDACTED]
[REDACTED]

RAIL OPERATIONS DIVISION

Michael Cartwright
Guard
CENTRAL

[REDACTED]
[REDACTED]

Geoff Quinn
Guard
LIVERPOOL

[REDACTED]
[REDACTED]

Michael Farhat
Customer Service Team Leader
CENTRAL

[REDACTED]
[REDACTED]

Ghaleb Nagi
Area Controller
SYDENHAM SIGNAL BOX

[REDACTED]

1 Vacant Position

FLEET MANUFACTURING, OVERHAUL, MAINTENANCE & SERVICE DIVISION

Diane Little
Presentation Service Attendant
MORTDALE MAINTENANCE CENTRE

[REDACTED]
[REDACTED]

INFRASTRUCTURE DIVISION

Gary Talbot
Infrastructure Worker 2 C
EVELEIGH

[REDACTED]
[REDACTED]

Doug Klineberg
Branch Organiser
Level 4, 321 Pitt Street
SYDNEY NSW 2000

[REDACTED]
[REDACTED]

ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION

Terry Missingham
Ales Account Team Leader
HURSTVILLE

[REDACTED]
[REDACTED]

Christopher Doyle
Sales Account Team Leader
CENTRAL

[REDACTED]
[REDACTED]

Mal Decker
Environmental Analyst
GRANVILLE

[REDACTED]
[REDACTED]

TRAM & BUS DIVISION

Wendy Wirth
Senior Bus Operator
WAVERLEY

[REDACTED]
[REDACTED]

David Woollams
Senior Bus Operator
HAMILTON

[REDACTED]
[REDACTED]

Raul Baonza
Senior Bus Operator
WAVERLEY

[REDACTED]
[REDACTED]

Mark Delohery
Senior Bus Operator
BURWOOD

[REDACTED]
[REDACTED]

8. 2008 ELECTIONS

The RTBU was due to have elections in November 2008, however, those elections have been rescheduled for April 2009 by the Australian Electoral Commission (AEC).

9. Prescribed Information**Number Of Members**

As at the 31 December 2008 there were 15,146 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	4032	32	4055
Infrastructure	1290	38	1328
Workshops	862	6	868
Admin / Professional	2239	19	2258
Locomotive	3081	28	3109
Bus and Tram	3643	148	3791
Unknown	1	0	1

Numbers Of Employees

As at the 31 December 2008 the Rail, Tram & Bus Union (RTBU) NSW Branch employed 25 full-time employees and 1 Part-time employee.

POSITION	No. OF EMPLOYEES	
	(Full/Time)	(Part/Time)
Elected Paid Officials	7	0
Offices of the Union	7	0
Office Manager	1	0
Clerical Support	9	1
New Generation Holiday Camp	1	0
TOTAL	25	1

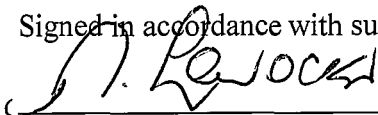
COMMITTEE OF MANAGEMENT STATEMENT

**AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION
NEW SOUTH WALES BRANCH**

On 21/5/09 the Committee of Management of the Australian Rail Tram & Bus Industry Union, New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December, 2008. :

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no further information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule; and
 - (vi) no order for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.
- (f) The Branch has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

Signed in accordance with such resolution as is passed by the Committee of Mangement



Signed at Sydney 21st MAY

2009.

**INDEPENDENT AUDIT OPINION
TO THE MEMBERS OF THE AUSTRALIAN RAIL, TRAM & BUS
INDUSTRY UNION NEW SOUTH WALES BRANCH**

Report on the Financial Report

We have audited the accompanying financial report of the Australian Rail, Tram and Bus Industry Union, New South Wales Branch, which comprises the balance sheet as at 31 December 2008 and the income statements and statement of cash flows for the year ended on that date, a statement of significant accounting policies and the Committee of Management's Statement.

Committee of Management Responsibility

The Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996 and the Industrial Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances

Audit Approach

Our responsibility is to express an opinion on the financial report based on our audit. We conduct our audit in accordance with Australian Auditing Standards. These auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

Recovery of Wage Activity

The accompanying notes to the financial statements includes comment that the Union has not derived any revenue during the year as a result of any recovery of wage activity it may have undertaken on behalf of members. Our Audit Opinion has been formed on the basis that no recovery of wage activity was undertaken.

**INDEPENDENT AUDIT OPINION
TO THE MEMBERS OF THE AUSTRALIAN RAIL, TRAM & BUS
INDUSTRY UNION NEW SOUTH WALES BRANCH**

Audit Opinion

For the purposes of the Workplace Relations Act 1996

In our opinion, the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

For the purposes of the Industrial Relations Act 1996

We report that we have inspected and audited the accounting records of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch in relation to the year ended 31 December 2008 and report that in our opinion, satisfactory accounting records were kept by the organisation in relation to the period, including:

- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purpose of the expenditure of the organisation;

in our opinion the accounts and other statements prepared under section 510 of the Industrial Relations Act 1991 in relation to the period were properly drawn up, so as to give a true and fair view of :

- (b) (i) the financial affairs of the organisation as at 31 December 2008; and
- (ii) the income and expenditure and surplus of the organisation for the year ended 31 December 2008;
- (c) (i) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorised by me for the purpose of the audit, was provided.

We also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, we must report particulars in accord with Section 514 (5) of the Industrial Relations Act.



K J Mangraviti
Partner
Ken Mangraviti Pty Ltd
Chartered Accountants

Date: 21 May, 2009

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT FINANCIAL PERFORMANCE
For the Year Ended 31st December 2008**

GENERAL FUND

	2008	2007
<u>INCOME</u>		
Dividends Received	51	67
Interest Received	432,043	292,677
Unrealised Gain-Investment Fund	5,349	35,536
Rent Received-Liverpool St	52,570	39,249
Rent Received-Redfern	6,900	12,774
Members Contributions	5,666,633	5,676,072
Badges & Shirts Campaign	36	2,044
Book Sales	3,371	1,040
Account Services Income	30,545	—
Other Income	10,746	5,783
	<hr/>	<hr/>
	6,208,244	6,065,242
	<hr/>	<hr/>
TOTAL INCOME	6,208,244	6,065,242
<u>LESS EXPENSES INCURRED</u>		
Air Fares & Travelling Expenses	57,893	49,630
Audit Fees	42,439	39,050
AIRC Expenditure	4,694	—
Annual Leave Expense	(48,329)	48,664
Body Corporate Fees	77,139	73,941
Bank Charges & F.I.D. etc	15,345	9,942
Branch Council Expenses	10,368	11,873
Conference- Loco Div	—	30,184
Consultants Fees	52,443	51,309
Depreciation	318,531	327,963
Donations, Affiliations Fees & Subscriptions-Industrial	103,134	113,039
Donations, Affiliation Fees & Subscriptions-Other	—	17,318
Council, Executive Expenses & Lost Time	362,129	124,914
Electricity	34,025	32,742
Organizing Expenses	72,091	90,284
Fringe Benefits Tax	29,473	24,071
General Expenses	56,041	44,875
Hire - Plant and Equipment	1,283	1,170
Insurances - General	27,317	36,638
Legal Expenses	139,451	90,999
Motor Vehicle Expenses	84,961	90,352
Members Training	65,341	25,023
Members Mortality Fund	48,810	57,500
Payroll Tax	127,554	115,617
Parking Levy	9,500	9,300
Postage	94,161	51,978

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT FINANCIAL PERFORMANCE
For the Year Ended 31st December 2008**

GENERAL FUND

	2008	2007
Printing and Stationery	169,131	215,159
Computer Upgrade	654	—
Provision Long Service Leave	(60,374)	49,798
Provision Retirement Benefits	277,207	(261,983)
Publications & Subscriptions	5,308	10,137
Press & Media Consultancy	60,144	—
Remuneration-Office Holders	1,407,282	1,181,691
Remuneration-Employees/Delegates	630,605	668,710
Salary Sacrifice-Sapacqid	23,740	24,042
Rail & Road Publishing & Other Costs	101,591	90,453
Rates and Taxes	31,404	24,315
Repairs and Maintenance	101,847	77,244
Staff Fares & Travelling	7,213	7,948
Staff Training	5,085	20,150
Staff Uniforms	7,109	3,800
Superannuation	425,433	443,898
Sustentation National Office	750,564	727,249
Telephone	99,506	112,400
Website Maintenance	620	—
Badges & Other Items	58,716	69,704
Political Action Campaign	26,125	234,337
Wollongong Property Expense	2,860	—
Workcover Grant Direct Costs	9,479	—
TOTAL EXPENSES INCURRED	5,927,043	5,267,428
NET INCOME	281,201	797,814

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT FINANCIAL PERFORMANCE
For the Year Ended 31st December 2008**

SUSSEX INLET PARK

	2008	2007
<u>INCOME</u>		
Rent Received - Caravans	83,079	66,799
Rent Received - Units	161,450	140,875
	<hr/>	<hr/>
	244,529	207,674
	<hr/>	<hr/>
TOTAL INCOME	244,529	207,674
 <u>LESS EXPENSES INCURRED</u>		
Depreciation	31,794	28,284
Electricity	16,784	16,909
General Expenses	8,879	1,771
Insurances - General	9,571	4,350
Motor Vehicle Expenses	2,567	883
Rates and Taxes	14,356	14,909
Repairs and Maintenance	58,004	33,263
Telephone	2,507	3,406
Wages	44,412	95,462
Sussex Inlet Contract	57,281	—
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	246,155	199,237
	<hr/>	<hr/>
<u>NET LOSS</u>	1,626	(8,437)
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

STATEMENT FINANCIAL PERFORMANCE

For the Year Ended 31st December 2008

BUS & TRAM PICNIC FUND

	2008	2007
<u>INCOME</u>		
Interest Received	939	894
Members Contributions	185,764	184,321
	<hr/>	<hr/>
	186,703	185,215
	<hr/>	<hr/>
TOTAL INCOME	186,703	185,215
<u>LESS EXPENSES INCURRED</u>		
Legal Expenses	400	—
Picnic Expenses	122,910	55,557
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	123,310	55,557
<u>NET INCOME</u>	<hr/> 63,393	<hr/> 129,658

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

STATEMENT FINANCIAL PERFORMANCE
For the Year Ended 31st December 2008

BUS & TRAM TRAFFIC FUND

	2008	2007
<u>INCOME</u>		
Interest Received	1,006	453
Members Contributions	174,278	186,068
	<hr/>	<hr/>
	175,284	186,521
	<hr/>	<hr/>
TOTAL INCOME	175,284	186,521
<u>LESS EXPENSES INCURRED</u>		
Commission Paid	4,458	4,510
Fines	73,551	30,306
Legal Expenses	—	3,804
	<hr/>	<hr/>
TOTAL EXPENSES INCURRED	78,009	38,620
	<hr/>	<hr/>
<u>NET INCOME</u>	97,275	147,901
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT OF FINANCIAL POSITION
As at 31st December 2008**

	Note	2008	2007
<u>CURRENT ASSETS</u>			
Cash and Cash Equivalents	3	3,261,366	3,250,138
Financial Assets	4	4,500,859	3,505,477
Receivables	5	122,732	295,368
Other	6	44,020	46,068
<u>TOTAL CURRENT ASSETS</u>		<u>7,928,977</u>	<u>7,097,051</u>
<u>NON-CURRENT ASSETS</u>			
Financial Assets	7	17,445	289,425
Property	8	5,639,880	5,725,282
Investment Property	9	800,000	800,000
Plant & Equipment	10	242,125	256,752
Motor Vehicles	11	273,465	297,565
Sussex Inlet Property & Equip	12	622,279	583,721
<u>TOTAL NON-CURRENT ASSETS</u>		<u>7,595,194</u>	<u>7,952,745</u>
<u>TOTAL ASSETS</u>		<u>15,524,171</u>	<u>15,049,796</u>
<u>CURRENT LIABILITIES</u>			
Accounts Payable	13	317,318	451,690
Provisions	14	865,547	697,043
<u>TOTAL CURRENT LIABILITIES</u>		<u>1,182,865</u>	<u>1,148,733</u>
<u>TOTAL LIABILITIES</u>		<u>1,182,865</u>	<u>1,148,733</u>
<u>NET ASSETS</u>		<u>14,341,306</u>	<u>13,901,063</u>
<u>ACCUMULATED FUNDS</u>			
Reserves	15	2,137,621	2,137,621
Accumulated Surplus	16	12,203,685	11,763,442
<u>ACCUMULATED FUNDS</u>		<u>14,341,306</u>	<u>13,901,063</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2008**

	This Year Inflows (Outflows)	Last Year Inflows (Outflows)
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from members	6,133,377	5,996,474
Payments to suppliers and employees	(5,916,691)	(5,144,610)
Dividends received	50	66
Interest received	433,987	294,024
Rent received	303,999	259,696
Receipts - other	44,662	8,867
	<hr/>	<hr/>
Net cash provided by (used in) operating activities (Note 2)	999,384	1,414,517
<hr/>		
CASH FLOW FROM INVESTING ACTIVITIES		
Proceeds from (Payment for) property, plant and equipment	(264,757)	(452,317)
Proceeds(Payments) financial assets	(723,402)	(834,286)
	<hr/>	<hr/>
Net cash provided by (used in) investing activities	(988,159)	(1,286,603)
	<hr/>	<hr/>
Net increase (decrease) in cash held	11,225	127,914
Cash at beginning of year	3,250,139	3,122,225
	<hr/>	<hr/>
Cash at end of year (Note 1)	3,261,365	3,250,139
	<hr/>	<hr/>

NOTES TO THE STATEMENT OF CASH FLOWS

Note 1: Reconciliation of Cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank and on Deposit	3,261,365	3,250,139
	<hr/>	<hr/>
	3,261,365	3,250,139
	<hr/>	<hr/>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2008**

	This Year Inflows (Outflows)	Last Year Inflows (Outflows)
Note 2: Reconciliation of Cash Flow from Operations with profit from ordinary activities after income tax		
Profit from ordinary activities after income tax	440,243	1,083,809
Depreciation	350,326	356,247
Unrealised Gain in Investments	—	(35,536)
Change in assets and liabilities		
(Increase)/Decrease in receivables	172,636	(58,868)
(Increase)/Decrease in prepaid expenses	2,048	(25,835)
Increase/(Decrease) in creditors	(134,373)	258,221
Increase/(Decrease) in provision for retirement benefits	277,207	(261,983)
Increase/(Decrease) in provision for annual leave	(48,329)	48,664
Increase/(Decrease) in provision for long service leave	(60,374)	49,798
Cash flows from operations	999,384	1,414,517

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

2008

2007

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with applicable Accounting Standards, including Australian Equivalents to International Financial Reporting Standards (AIFRS), other mandatory professional reporting requirements, the Workplace Place Relations Act 1996 and the Industrial Relations Act, 1996.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Property, Plant & Equipment.

Each class of property, plant and equipment is carried at cost or at fair value less, where applicable any accumulated depreciation.

Plant and equipment

Plant and equipment are included at cost. The carrying amount is reviewed annually by the Committee of Management to ensure it is not in excess of recoverable amount.

Property for own use

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arms length transaction. It is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. The last independent valuation was as at 31 December 2003, except for leasehold property made as at 1 September 1992.

Investment property

Property held to earn rental income is separately disclosed from property held for own use. This is a change in accounting policy from the previous year and has been retrospectively applied.

Investment properties are measured on the fair value basis.

As with property held for own use, it is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. The last independent valuation of Investment properties was as at 31 December 2003.

The change in fair value of investment properties are recorded in the income statement. No depreciation is provided where the fair value basis is used.

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

2008

2007

(b) Income Tax

No provision for income tax is necessary, as "Trade Unions" are exempt from income tax under Section 50 -15 of the Income Tax Assessment Act 1997.

(c) Employee Entitlements

Provision for employee entitlements in the form of Long Service Leave and Accrued Annual Leave has been made for the estimated accrued entitlement of all employees on the basis of their terms of employment. In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially different to that achieved by discounting estimated future cash flows.

(d) Defined Superannuation Schemes

In respect to defined benefit plans, the cost of providing the benefits is determined using the projected unit cost method. Actuarial calculations are conducted by State Super. The amount recognised in the Statement of Financial Position represents the present value of the defined benefits obligations adjusted for any unrecognised actuarial gains and losses and unrecognised past service costs less the fair value of the plan's assets. The unions has defined benefit obligations for members participating in the State Authorities Superannuation Scheme and the State Authorities Non- Contributory Superannuation Scheme. All Schemes are closed to new members.

(e) Contributions

Only contributions received are brought to account. Contribution received subsequent to year end, but relating to prior to year end are brought to account as receivables.

Note 2: OPERATING SURPLUS

Operating Profit	440,243	1,083,809
Operating Surplus for the year comprises _		
General Fund	281,201	797,814
Sussex Inlet Park	(1,626)	8,437
Bus & Tram Picnic Fund	63,393	129,658
Bus & Tram Traffic Fund	97,275	147,901
	<u>440,243</u>	<u>1,083,809</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

	2008	2007
Note 3: CASH AND CASH EQUIVALENTS		
Cash on Hand	3,850	3,850
Cash at bank and on deposit	1,032,656	1,488,552
CBA Funeral Benefit Fund	25,191	41,660
CBA Bus & Tram Picnic Fund	260,397	200,954
CBA Bus & Tram-Traffic Fund	233,953	—
RTBU Training Levy	199,769	191,514
Austral CU-Political FF	206,761	36,103
Encompass - Loco Entitlements	127,514	126,406
Encompass LOCO - Welfare Fund	700,407	694,322
Encompass LOCO -Training Fund	470,868	466,777
	<u>3,261,366</u>	<u>3,250,138</u>
 Note 4: FINANCIAL ASSETS		
Cash on Deposit	4,500,859	2,861,047
Chifley Financial Services	—	644,430
	<u>4,500,859</u>	<u>3,505,477</u>
 Note 5: RECEIVABLES		
Trade Debtors	106,702	275,160
Receivables	11,235	20,208
ASIF	4,795	—
	<u>122,732</u>	<u>295,368</u>
 Note 6: OTHER CURRENT ASSETS		
Prepayments	44,020	46,068
	<u>44,020</u>	<u>46,068</u>
 Note 7: FINANCIAL ASSETS		
Listed Shares at valuation	1,216	1,216
Shares in Controlled Entity	10	10
Cash at bank and on deposit	16,209	39,230
Austral CU-Political FF	—	248,959
Share Encompass CU-S30 Emoney ac	10	10
	<u>17,445</u>	<u>289,425</u>
 Note 8: PROPERTY		
Strata Property- 321 Pitt St Syd (at independent valuation)	3,400,000	3,400,000
Strata Property- 321 Pitt St Improvements	47,313	47,313
7/9-91 Renwick St Redfern (at valuation plus cost since)	2,351,344	2,351,344

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

	2008	2007
Note 8: PROPERTY (Continued)		
Suite 2, 1st Floor	338,672	279,576
306A Crown St, Wollongong		
Property-33 Gordon Ave, Hamilton (at independent valuation)	240,000	240,000
Deduct Prov'n for Depreciation	(737,449)	(592,951)
	<u>5,639,880</u>	<u>5,725,282</u>
Note 9: INVESTMENT PROPERTY		
Strata Property-185 L'pl St Syd (at independent valuation)	800,000	800,000
	<u>800,000</u>	<u>800,000</u>
Note 10: PLANT & EQUIPMENT		
Pitt St-Office Equip etc	599,124	595,623
Pitt St Computer Hardware	344,561	312,594
Pitt St - Computer Software	42,413	—
Loco Division-Carpet & Air Conditioner Liverpool St	12,310	12,310
Bus & Tram Division-Office equipment Etc	249,689	249,689
Bus & Tram Division-Computer hardware	112,555	112,555
Newcastle-Air Conditioner	1,540	1,540
Deduct Prov'n for Depreciation	(1,120,067)	(1,027,559)
	<u>242,125</u>	<u>256,752</u>
Note 11: MOTOR VEHICLES		
Motor Vehicles	394,000	390,085
Deduct Prov'n for Depreciation	(120,535)	(92,520)
	<u>273,465</u>	<u>297,565</u>
Note 12: SUSSEX INLET PROPERTY & EQUIP		
Leasehold Property (at valuation plus cost since)	825,490	784,240
Furniture	117,459	114,405
Plant & Equipment	41,819	33,828
Motor Vehicle	21,168	16,800
Deduct Prov'n for Depreciation	(383,657)	(365,552)
	<u>622,279</u>	<u>583,721</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

	2008	2007	
Note 13: ACCOUNTS PAYABLE			
Accounts Payable-National Office	61,128	45,432	
Accounts Payable-Other	174,006	302,964	
GST Payable	82,184	95,787	
Austral CU- Credit Cards	—	7,507	
	<u>317,318</u>	<u>451,690</u>	
 Note 14: PROVISIONS			
Provision for Annual Leave	242,210	290,539	
Provision for Long Service Leave	240,485	300,859	
Provision Retirement Benefits	382,852	105,645	
	<u>865,547</u>	<u>697,043</u>	
 Movements during the year -			
	Annual leave \$	Long Service \$	Retirement benefits \$
Balance beginning year	290,539	300,859	105,645
Increase(Decrease) in provision	<u>(48,329)</u>	<u>(60,374)</u>	<u>277,207</u>
Balance end of year	<u>242,210</u>	<u>240,485</u>	<u>382,852</u>
 Note 15: RESERVES			
Asset Revaluation Reserve	<u>2,137,621</u>	<u>2,137,621</u>	
 Note 16: ACCUMULATED FUNDS			
Unappropriated Profit B-Fwd	<u>12,203,685</u>	<u>11,763,442</u>	
 Movement during the year			
Operating Surplus for the year	440,243	1,083,809	
Add: Accumulated Surplus at the beginning of the year.	<u>11,763,442</u>	<u>10,679,633</u>	
Accumulated Surplus at the end of the year.	<u>12,203,685</u>	<u>11,763,442</u>	

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

2008

2007

Note 17: SHARES IN CONTROLLED ENTITIES

(a) Controlled Entity Name

Australian Industrial & Skills Futures P/L
Incorporated in Australia
Percentage Held - 100%

(b) A consolidated financial report for the economic entity has not been prepared as the controlled entity's activity and net assets are not material to the economic entity.

Note 18: RETIREMENT BENEFITS OBLIGATIONS

The economic entity participated in an employer sponsored defined benefits plan during the year. The benefit provided by the plan is based on the length of service of the member at retirement. Employees contribute various percentages of their gross income and the union may contribute up to 4.5 times the employees final average salary at retirement depending on the length of membership and the employees own contributions.

Reconciliation of the present value of the defined benefit obligation -

	2008	2007
	\$	\$
Present value at the beginning of year	1,617,871	1,531,200
Current service cost	16,279	24,408
Interest cost	100,730	90,127
Contributions by funds participants	15,017	12,256
Actuarial losses	65,570	12,169
Benefits paid	(420,040)	(52,289)
	<hr/>	<hr/>
Present value at the end of the year	1,397,427	1,617,871

Reconciliation of the fair value of the funds assets -

Fair value at the beginning of the year	1,512,224	1,116,572
Expected return on fund assets	114,712	87,374
Actuarial gain	(446,992)	51,351
Employer contributions	239,653	249,960
Contribution by funds participant	15,017	12,256
Benefits paid	(420,040)	(52,289)
	<hr/>	<hr/>
Fair value at the end of the year	1,014,575	1,512,224

Reconciliation of assets and liabilities recognised in the Statement of Financial Position -

Present value of funded defined benefit obligations	1,397,427	1,617,871
Fair value of fund assets at end of year	(1,014,575)	(1,512,224)
	<hr/>	<hr/>
Net Liability recognised in the Statement of Financial Position	382,852	105,647

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

2008

2007

The percentage of the Funds assets invested in each asset class at 31 December

	2008	2007
	%	%
Australian equities	29	37.1
Overseas equities	26.5	26.2
Australain fixed interest	8.3	6.7
Overseas fixed interest	6.9	6.6
Property	10.8	10
Cash	4.2	7.1
Other	14.3	9.3

All fund assets are invested by STC at arm's length through independent fund managers.

Note 19: FINANCIAL INSTRUMENTS

Interest Rate Risk

The Branch's exposure to interest rate risk and the effective average interest rate for each class of financial assets and financial liabilities are set out below.

	Floating interest rate	Fixed 1 year	Fixed Over 1-5	Non Interest	Total
	\$	\$	\$	\$	\$
31 December 2008					
Cash	1,959,962	1,297,554	-	3,850	3,261,366
Financial Assets	-	4,502,095	16,209	-	4,518,304
	<u>3,122,225</u>	<u>2,253,059</u>	<u>61,891</u>	<u>610,130</u>	<u>6,047,305</u>
31 December 2007					
Cash	3,250,138	-	-	-	3,250,138
Financial Assets	-	2,869,340	279,916	645,646	3,794,902
	<u>3,250,138</u>	<u>2,869,340</u>	<u>279,916</u>	<u>645,646</u>	<u>7,045,040</u>

AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION

NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2008**

2008

2007

Note 19: FINANCIAL INSTRUMENTS (Continued)

Weighted average interest rate 5.5%

Credit Risk Exposure

Credit risk is the risk that counter parties to a financial asset will fail to discharge their obligations, causing the Branch to incur a financial loss.

The credit risk exposure of the Branch to financial assets which have been recognised in the Statement of Financial Position is generally the carrying amounts.

The carrying amounts of cash and investments approximate net fair values.

Note 20: PROVIDING INFORMATION

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of Section 272 of Schedule 1B which reads as follows-

- (1) A member of an organisation, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under (1) above.

In accordance with the requirements of the Industrial Relations Act, 1991 the attention of members is drawn to the provisions of Section 512 which reads as follows-

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time prescribed by the regulations.

Note 21: REGISTERED OFFICE

The registered office and principle place of business of the Branch is :

Level 4/321 Pitt St
Sydney
NSW 2000

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- > [Campaigns](#)
- > [Newsletters](#)
- > [Rail & Road Journal](#)
- > [OH&S](#)
- > [Holiday Bookings](#)
- > [Bus and Tram Division](#)
- > [Infrastructure](#)
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Home > News

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Concise Operating and Financial Report 2008

26 May 2009, 11:22am

The audited statements for the operations and finances of the RTBU NSW Branch 2008

The audited report contains details of principal operations, union office holders and finances for the period up to December 2008

Downloadable files

[Concise Operating and Financial Report 2008 \(290kb\)](#)



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BULLETIN NO. 29 - SWINE FLU - 4 May 2009

The RTBU have written to RailCorp and AirportLink requesting an urgent meeting to discuss the strategies in place to protect our members in the event that the Swine Flu virus reaches Australia. » more

BULLETIN 28: STATION REFORMS - POSTCARDS "Our Community Deserves Better" - 4 May 2009

Members will shortly receive campaign material in the form of postcards to hand out to passengers and members of your local community regarding RailCorp's Station Reform proposal. » more

TRANSFER OF TRANSIT OFFICER FUNCTIONS TO THE NSW POLICE SERVICE - 27 April 2009

The ASU and RTBU met with the Minister of Transport on Monday, 20th April 2009 to discuss the NSW Government's decision to transfer the Transit Officer functions to the Police Service. » more

BULLETIN NO. 26 - STATION REFORM UPDATE - 23 April 2009

The ASU and RTBU met with senior RailCorp management on Wednesday 22nd April to further discuss RailCorp's proposed station review. » more

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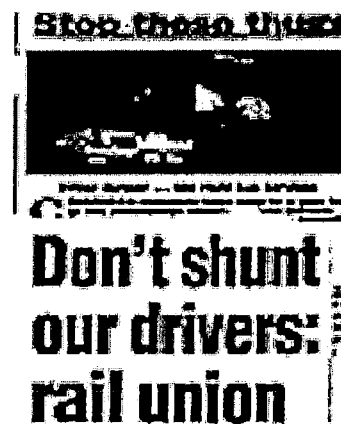
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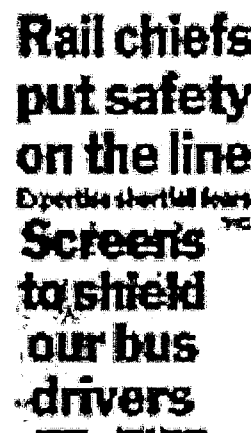
News

The **News Section** provides up to date information on events effecting bus, rail and tram members. This section contains information on the following publications:

- **RTBU Member Bulletins:** provide information on industry specific issues effecting RTBU members;
- **Newsletters:** provide updates on the issues and campaigns the RTBU and our members are involved in;
- **Media Releases:** all media releases issued to the media by the RTBU;
- **Fact Sheets:** provide information on specific subjects effecting members such as *Drugs and Alcohol*, *Representing Members in Disciplinary Interviews* and *How WorkChoices Effects You*;
- **Discussion Papers:** include reports, research papers and submissions developed by the RTBU to address specific transport industry issues




The RTBU works to ensure our message is in the media




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Concise Operating and Financial Report 2008 - 26 May 2009

The audited statements for the operations and finances of the RTBU NSW Branch 2008 » more

BULLETIN NO. 34-STATION REFORM-GOVERNMENT COST CUTTING CONFIRMED - 20 May 2009

RailCorp have now confirmed what rail workers always knew. The current staff review process is nothing more than Government cost cutting. » more

SWINE FLU UPDATE - 20 May 2009

Following representations made to RailCorp the Rail Tram and Bus Union met with RailCorp Industrial Relations and Chief Medical Officer regarding their preparedness for a Swine Flu outbreak in Sydney and the impact this would have on our members. » more

Re-call of Nominations for RTBU NSW Elections - 15 May 2009

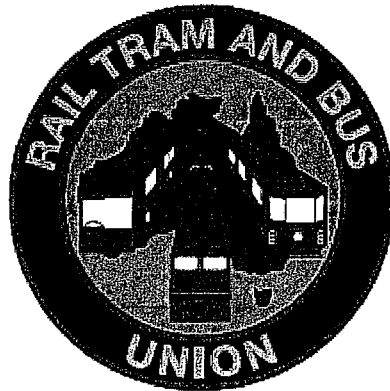
The Australian Electoral Commission has re-opened nominations for positions that were not filled in the recent union elections. » more

BULLETIN NO. 31 - STATION REFORM UPDATE - 14 May 2009

Staff Reviews have now been conducted at all stations in Sector 1 excluding the ESR. Out of 54 reviews agreement has been reached at 19. The remainder are in dispute. » more

RTBU NSW Branch Election Results - 5 May 2009

The Australian Electoral Commission has completed and declared the results of the recent Branch Election. Results for all contested positions are provided in the link below » more



OPERATING REPORT

THE RAIL TRAM & BUS UNION NSW BRANCH

Prepared: 21 May, 2009

1. SCOPE OF OPERATING REPORT

This Operating Report covers the:

1. activities of the Rail, Tram & Bus Union (RTBU) NSW Branch, for the calendar year 1 January 2008 to 31 December 2008;
2. results of those activities; and
3. significant changes in the nature of the activities as required under *Workplace Relations Act 1996*.

2. THE PRINCIPLE ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE NATIONAL COUNCIL

The RTBU (NSW) is a member based, federally register trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Council in accordance with its objectives and rules of registration.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2008 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 8 Federally registered Agreements • 2 NSW State Agreement
2. Implementation of Branch Council's agenda, including providing assistance and strategic advice to individual members in relation to workplace issues.	<ul style="list-style-type: none"> • Received application for admittance of 1313 new members (Bus and Rail Division).
3. Representing members in tribunals and related institutions.	<ul style="list-style-type: none"> • 429 appeals before NSW Transport Appeals Board (TAB) (415 Rail Division & 14 Bus Division)
4. Electing representatives to peak trade union bodies in NSW.	<ul style="list-style-type: none"> • 6 delegates and alternate delegates (Rail Division) and 1 delegates (Bus Division) 2 delegates South Coast Labor Council nominated to Unions NSW.
5. Attending meetings called by peak union bodies in NSW.	<ul style="list-style-type: none"> • Attend approximately 30 Unions NSW meetings.
6. Making submissions on behalf of the branch to inquiries and proceedings affecting the industry.	<ul style="list-style-type: none"> • 1 submission was made in 2008.
7. Training delegates & representatives.	<ul style="list-style-type: none"> • 107 workplace delegates were trained. • 36 delegates trained for RailCorp Campaign Committee
8. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> - 4 copies of union journal <i>Road & Rail</i>; - 131 membership bulletins - 3 newsletters - 1 <i>Around the Tracks</i>).

3. ANY SIGNIFICANT CHANGES IN ACTIVITIES

There were no rule changes certified in 2008

4. DETAILS OF ANY SIGNIFICANT CHANGES IN FINANCIAL AFFAIRS

Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See **ATTACHMENT A: FINANCIAL REPORT**) included:

- an increase in accumulated funds of \$440,243 for the operating year to 31 December 2008;
- an decrease in membership contributions of \$19,786 for the operating year to 31 December 2008;
- increase in income from investments and other \$189,894; and
- an increase in the following union fees:
 - there were no changes in union membership fees.

Other Relevant Information

- The Rail, Tram & Bus Union (RTBU) NSW Branch also managed the New Generation Holiday Camp at Jervis Bay on behalf of the union and its members. (See **ATTACHMENT A: FINANCIAL REPORT**).
-

5. DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN AFFAIRS

All members of the RTBU (NSW) have the right to resign from the union in accordance with **Rule 14, Resignation from Membership**, of the Rules of the Rail Tram and Bus Industry Union as set out below:

14 - RESIGNATION FROM MEMBERSHIP

- (1) A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.
- (2) A notice of resignation from membership of the Union takes effect:-
 - (a) where the member ceases to be eligible to become a member of the Union:-
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) In any other case:-
 - (i) at the end of two weeks; or
 - (ii) on the day specified in the notice;whichever is later.
- (3) Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.
- (4) A notice delivered to the Branch Secretary shall be deemed to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.
- (6) A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

6. DETAILS OF OFFICERS AND MEMBERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following members hold position(s) as trustees or company directors:

OFFICIAL	ORGANISATION
Nick Lewocki	<ul style="list-style-type: none">• Employee Representative appointed to the Trustee Board of the State Trustee Corporation• a Director of the Trades Hall Association• a Director of Australian Industrial and Skills Forum Pty Ltd• a Director of the Transport and Logistics Centre (TALC)
Alex Claassens	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Doug Klineberg	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Mark Morey	<ul style="list-style-type: none">• Company Secretary of Australian Industrial and Skills Forum Pty Ltd

7. MEMBERS OF THE COMMITTEE OF MANAGEMENT

The members of Branch Council during the year ending 31 December 2008 were:

THE OFFICES ARE:

- President
- Senior Vice-President
- Junior Vice-President
- Secretary
- Assistant Secretary
- Organisers
- Divisional Presidents
- Divisional Vice-Presidents
- Divisional Secretaries
- Assistant Divisional Secretary, Locomotive Division
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Divisional Committee

The Registered Office of the Australian Rail, Tram & Bus Industry Union is:

Level 4,
321 Pitt Street
SYDNEY NSW 2000

OFFICE HOLDERS

<u>OFFICE</u>	<u>NAME</u>	<u>ADDRESS</u>
President Level 4, 321 Pitt Street SYDNEY	Alex Claassens	[REDACTED] [REDACTED]
Secretary Level 4, 321 Pitt Street SYDNEY	Nick Lewocki	[REDACTED] [REDACTED]
Assistant Secretary 33 Gordon Avenue HAMILTON	Michael Schmitzer	[REDACTED] [REDACTED]
Organiser Level 4, 321 Pitt Street SYDNEY	Phillip Kessey	[REDACTED]
Organiser Level 4, 321 Pitt Street SYDNEY	Doug Klineberg	[REDACTED]
Senior Vice-President	Raul Baonza	[REDACTED]
Junior Vice-President	Phillip Kessey	[REDACTED]

LOCOMOTIVE DIVISION OFFICES

- Divisional President
- Divisional Senior Vice-President
- Divisional Junior Vice-President
- Divisional Secretary
- Assistant Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
LOCOMOTIVE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Brian Glover Driver Hunter Valley	[REDACTED]
Divisional Senior Vice-President	Brett Rosser Driver Penrith	[REDACTED]
Divisional Junior Vice-President	Peter Bull Driver Gosford	[REDACTED]
Divisional Secretary	Alex Claassens	[REDACTED]
Level 4, 321 Pitt Street SYDNEY		
Assistant Divisional Secretary	Robert Newham Driver Campbelltown	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (3)	Jeff King [REDACTED] Flemington	[REDACTED]
	Shan Rathinam [REDACTED] Central	1 [REDACTED]
	Gerry Walker [REDACTED] Hornsby	[REDACTED]
Northern District (1)	Russell Hendy [REDACTED] Brisbane	2 [REDACTED]
Western District (1)	David Churchill [REDACTED] Dubbo	[REDACTED]
Southern District (1)	Vacant Position	

OFFICE HOLDERS
LOCOMOTIVE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

RAILCORP ETR GROUP REGION 1	Andrew Holt Driver Blacktown	[REDACTED]
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RAILCORP ETR GROUP REGION 2	Paul Foster Driver Flemington	[REDACTED]
--------------------------------	-------------------------------------	------------

RAILCORP ETR GROUP REGION 3	Mark McClymont Driver CRONULLA	[REDACTED]
--------------------------------	--------------------------------------	------------

INTERCITY GROUP	John Aquilina Driver Wollongong	[REDACTED]
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COUNTRYLINK GROUP	Vacant Position	
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PACIFIC NATIONAL GROUP – METRO REGION	Glenn Don Driver Port Kembla	[REDACTED]
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PACIFIC NATIONAL GROUP – NORTH WEST REGION	Tony Moy Driver Grafton	[REDACTED]
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PACIFIC NATIONAL GROUP – SOUTH WEST REGION	Kevin Hearne Driver Cootamundra	[REDACTED]
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INTERAIL AUSTRALIA PTY LTD GROUP	Vacant Position	
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FREIGHT AUSTRALIA GROUP	Kevin Pryor Driver Clyde/Sandown	[REDACTED]
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ARG GROUP	Nicholas Gray Driver Sydney	[REDACTED]
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INDEPENDENT RAILWAYS OF AUST GROUP	Ian Hogg Driver Sydney	[REDACTED]
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RTBU OPERATING REPORT

SKILLED GROUP

Geoff Drew
Driver
Lithgow

[REDACTED]

GRAINCORP GROUP

Vacant Position

ATN GROUP

Ian Tapper
Driver
June

[REDACTED]

PERISHER BLUE GROUP Vacant Position

3801 GROUP

Vacant Position

MANILDRA GROUP

Vacant Position

PATRICK RAIL GROUP

William Hughes
Driver

[REDACTED]

TRAM & BUS DIVISION OFFICES

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Divisional Committee

OFFICE HOLDERS
TRAM & BUS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President 83-89 Renwick Street REDFERN	Darryl Malone	[REDACTED]
Divisional Vice-President	Ms Kelly Budden Bus Operator Hamilton	[REDACTED]
Divisional Secretary 83-89 Renwick Street REDFERN	Raul Baonza	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Darryl Aldridge Bus Operator/Trainer KINGSGROVE	[REDACTED]
Kelly Budden Bus Operator HAMILTON	[REDACTED]
Darryl Malone Senior Bus Operator MONA VALE	[REDACTED]
Vijay Sharma Senior Bus Operator KINGSGROVE	[REDACTED]
1 Vacant Position	

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)

Kathy Castles Bus Operator HAMILTON	[REDACTED]
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OFFICE HOLDERS
TRAM & BUS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

BELMONT (1)	Craig Malone Senior Bus Operator BELMONT	[REDACTED] [REDACTED]
BROOKVALE (1)	Narelle Sinclair Senior Bus Operator BROOKVALE	[REDACTED] [REDACTED]
BURWOOD (1)	Mark Delohery Senior Bus Operator BURWOOD	[REDACTED] [REDACTED]
HAMILTON (1)	David Woollams Senior Bus Operator HAMILTON	[REDACTED] [REDACTED]
KINGSGROVE (1)	Vijay Sharma Senior Bus Operator KINGSGROVE	[REDACTED] [REDACTED]
LEICHHARDT (1)	Darren Walsh Senior Bus Operator LEICHHARDT	[REDACTED] [REDACTED]
MONA VALE (1)	Vacant Position	
NORTH SYDNEY (1)	Christopher Preston Bus Operator NORTH SYDNEY	[REDACTED] [REDACTED]
PORT BOTANY (1)	Steve Giardullo Senior Bus Operator PORT BOTANY	[REDACTED] [REDACTED]
RANDWICK (1)	Vacant Position	
RYDE (1)	Daniel Jagers Shed Driver RYDE	[REDACTED] [REDACTED]
WAVERLEY (1)	Ms Wendy Wirth Senior Bus Operator WAVERLEY	[REDACTED] [REDACTED]

RTBU OPERATING REPORT

WILLOUGHBY (1)

Gary Way
Senior Bus Operator
WILLOUGHBY

[REDACTED]
[REDACTED]

BONNYRIGG (Western
Sydney Buses)

Colin Graham
Bus Operator
BONNYRIGG

[REDACTED]
[REDACTED]

PYRMONT (Connex
Sydney Light Rail)

1 Vacant Position

INFRASTRUCTURE DIVISION OFFICES

- Divisional President
- Divisional Vice- President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
INFRASTRUCTURE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Ken Aldridge Signals Team Leader NARRABRI	[REDACTED]
Divisional Vice-President	Mohammad Obeid Infrastructure Worker 2 A BELMORE	[REDACTED]
Divisional Secretary	Gary Talbot Infrastructure Worker 2 C EVELEIGH MAINS	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (1)	Mark Zirn Infrastructure Worker 1C4 EVELEIGH	[REDACTED]
NORTHERN DISTRICT (1)	Graeme Buck Infrastructure Maintenance Worker 1 C TAMWORTH	[REDACTED]
NORTH COAST DISTRICT (1)	Garry Ireland Signal Cable Joiner ELECTROSTAR GRAFTON	[REDACTED]
WESTERN DISTRICT (1)	Vacant Position	
SOUTHERN DISTRICT (1)	Paul Douglas Infrastructure Worker 4 B WAGGA WAGGA	[REDACTED]

OFFICE HOLDERS
INFRASTRUCTURE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES TO DIVISIONAL COMMITTEE

METRO DISTRICT GROUP PERWAY (4)	Steven Bradley Infrastructure Worker 1 C (IV) BLACKTOWN	[REDACTED]
	Kerry Williams Infrastructure Worker 1 A CLYDE	[REDACTED]
	Tanvinder Panesar Infrastructure Worker 1B (I) SYDENHAM	[REDACTED] 6
	Steven Rapacini Infrastructure Worker 1 B TUGGERAH	[REDACTED]
METRO DISTRICT GROUP SIGNALS (1)	Ray West Signal Sectionman GOSFORD	[REDACTED] 63
METROPOLITAN DISTRICT GROUP ELECTRICAL (1)	Brian Turner Infrastructure Worker 2 E TUGGERAH	[REDACTED]
NORTHERN DISTRICT GROUP (1)	Darren Sutcliffe Track/Infra Worker MAITLAND	[REDACTED]
NORTH COAST DISTRICT GROUP (1)	Vacant Position	
WESTERN DISTRICT (1)	Darren Hughes Infrastructure Worker 1A3 BATHURST	[REDACTED] d
SOUTHERN DISTRICT GROUP (1)	Vacant Position	

**ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL
DIVISION OFFICES**

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Chris Doyle Sales Account Team Leader CENTRAL	[REDACTED] [REDACTED]
Divisional Vice-President	Terry Missingham Sales Account Team Leader HURSTVILLE	[REDACTED] [REDACTED]
Branch Divisional Secretary	Malcolm Decker Environmental Analyst GRANVILLE	[REDACTED] [REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (3)	Neville Mitchell C&A Officer GATEWAY	[REDACTED] [REDACTED]
	Neil Munro C&A Officer CENTRAL	[REDACTED] [REDACTED]
	Ms Ling Chan Senior Officer 5 SYDNEY	[REDACTED] [REDACTED]
NORTHERN DISTRICT (1)	Vacant Position	
WESTERN & SOUTHERN DISTRICTS (1)	Graham Besley C&A Officer WAGGA WAGGA	[REDACTED] [REDACTED]
STATE TRANSIT AND SYDNEY FERRIES CORPORATION (1)	Vacant Position	

OFFICE HOLDERS
ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL
DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

METRO DISTRICT GROUP (7)	Alan Karam [REDACTED] Protection Officer NORTHERN REGION OFFICE	[REDACTED] [REDACTED]
	Lindsay Andrews Senior Purchasing Officer Business Services RAILCORP	[REDACTED] [REDACTED]
	Gary Teasel FreightCorp Officer PARRAMATTA	10 Goulburn Street [REDACTED]
	Steve Karastatiris Salesperson PARRAMATTA	[REDACTED]
	Bob Barker [REDACTED] 477 Pitt Street, SYDNEY	[REDACTED] [REDACTED]
	Danny Berghofer [REDACTED] CENTRAL	[REDACTED] [REDACTED]
	Mark Thompson [REDACTED] RICHMOND	[REDACTED] [REDACTED]
NORTHERN DISTRICT GROUP (1)	Paul Casey Station Manager MAITLAND	[REDACTED] [REDACTED]
WESTERN DISTRICT GROUP (1)	Vacant Position	
SOUTHERN DISTRICT GROUP (1)	Graham Besley C & A Officer WAGGA WAGGA	[REDACTED] [REDACTED]

FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Sean Roser [REDACTED] HORNSBY MAINTENANCE CENTRE	[REDACTED]
Divisional Vice-President	Diane Little [REDACTED] Attendant MORTDALE MAINTENANCE CENTRE	2 [REDACTED]
Divisional Secretary	Mick Bartlett [REDACTED] Attendant HORNSBY MAINTENANCE CENTRE	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

METRO DISTRICT (1)	Ismail Haywood [REDACTED] CENTRAL	[REDACTED]
	David Gearman Presentation Service Attendant EVELEIGH	[REDACTED]
NORTHERN, WESTERN & SOUTHERN DISTRICTS (1)	Clarence Edwards Engineering Operator 4 BATHURST WORKSHOPS	[REDACTED]

OFFICE HOLDERS
FLEET MANUFACTURE, OVERHAUL, SERVICE DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
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SUB-DIVISIONAL REPRESENTATIVES ON DIVISIONAL COMMITTEE

METRO DISTRICT GROUP (4) (including 1 Bus Engineering Operator Representative)	Bruce Windmill Engineering Repair RYDE	[REDACTED] [REDACTED]
	Natalie Samuels Presentation Service Attendant CAMPBELLTOWN	[REDACTED] [REDACTED]
	Ian Webster Presentation Service Attendant PORT KEMBLA	[REDACTED]
	Colin Williams Car Cleaner FLEMINGTON MAINTENANCE CENTRE	[REDACTED] [REDACTED]
NORTHERN DISTRICT GROUP (1)	David Matthews Engineering Operator 4 Endeavour Maintenance Centre BROADMEADOW	[REDACTED] [REDACTED]
WESTERN DISTRICT GROUP (1)	Clarence Edwards Engineering Operator 4 BATHURST WORKSHOPS	[REDACTED] [REDACTED] [REDACTED]
SOUTHERN DISTRICT GROUP (1)	Vacant Position	

RAIL OPERATIONS DIVISION OFFICES

- Divisional President
- Divisional Vice-President
- Divisional Secretary
- Divisional Delegates to Branch Council
- Sub Divisional Representatives on Branch Divisional Committee

OFFICE HOLDERS
RAIL OPERATIONS DIVISION

<u>OFFICE</u>	<u>NAME</u> <u>OCCUPATION</u>	<u>ADDRESS</u>
Divisional President	Michael Cartwright Guard CENTRAL	[REDACTED]
Divisional Vice-President	Paul Collimore Guard GOSFORD	[REDACTED]
Divisional Secretary	Joanne McCallum Customer Service Attendant TUGGERAH	[REDACTED]

DIVISIONAL DELEGATES TO BRANCH COUNCIL FROM:

Metropolitan District (5)	Ghaleb Nagi Area Controller SYDENHAM	[REDACTED]
	Hapi Arapata Customer Service Attendant WEST RYDE	[REDACTED]
	Geoff Quinn [REDACTED] LIVERPOOL	[REDACTED]
	2 Vacant Positions	

BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL AFFIRMATIVE ACTION (WOMEN)

	Vacant Position	
NORTHERN DISTRICT (1)	Dallas Kriss Passenger Service Supervisor TAREE	[REDACTED]
WESTERN DISTRICT (1)	Craig Kramer Passenger Attendant DUBBO	[REDACTED]
SOUTHERN DISTRICT (1)	Vacant Position	

DELEGATES TO NATIONAL EXECUTIVE

OFFICE

NAME/
OCCUPATION

ADDRESS

Assistant Secretary
33 Gordon Avenue
HAMILTON NSW 2303

Michael Schmitzer

[REDACTED]

Branch President
Level 4, 321 Pitt Street
SYDNEY NSW 2000

Alex Claassens

[REDACTED]

DELEGATES FROM BRANCH TO NATIONAL COUNCIL

NAME / OCCUPATION

ADDRESS

LOCOMOTIVE DIVISION

Bryan Williamson
Driver
LITHGOW

[REDACTED]

Brett Rosser
Driver
PENRITH

[REDACTED]

Mark Supple
Driver
MORANDOO

[REDACTED]

RAIL OPERATIONS DIVISION

Michael Cartwright
Guard
CENTRAL

Geoff Quinn
Guard
LIVERPOOL

Michael Farhat
Customer Service Team Leader
CENTRAL

Ghaleb Nagi
Area Controller
SYDENHAM SIGNAL BOX

1 Vacant Position

[REDACTED]

FLEET MANUFACTURING, OVERHAUL, MAINTENANCE & SERVICE DIVISION

Diane Little
Presentation Service Attendant
MORTDALE MAINTENANCE CENTRE

[REDACTED]

INFRASTRUCTURE DIVISION

Gary Talbot
Infrastructure Worker 2 C
EVELEIGH

Doug Klineberg
Branch Organiser
Level 4, 321 Pitt Street
SYDNEY NSW 2000

ADMINISTRATIVE, SUPERVISORY, TECHNICAL & PROFESSIONAL DIVISION

Terry Missingham
Ales Account Team Leader
HURSTVILLE

[REDACTED]
[REDACTED]

Christopher Doyle
Sales Account Team Leader
CENTRAL

[REDACTED]
[REDACTED]

Mal Decker
Environmental Analyst
GRANVILLE

[REDACTED]
[REDACTED]

TRAM & BUS DIVISION

Wendy Wirth
[REDACTED]

[REDACTED]
[REDACTED]

David Woollams
Senior Bus Operator
HAMILTON

[REDACTED]
[REDACTED]

Raul Baonza
Senior Bus Operator
WAVERLEY

[REDACTED]
[REDACTED]

Mark Delohery
Senior Bus Operator
BURWOOD

[REDACTED]
[REDACTED]

8. 2008 ELECTIONS

The RTBU was due to have elections in November 2008, however, those elections have been rescheduled for April 2009 by the Australian Electoral Commission (AEC).

9 Prescribed Information**Number Of Members**

As at the 31 December 2008 there were 15,146 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	4032	32	4055
Infrastructure	1290	38	1328
Workshops	862	6	868
Admin / Professional	2239	19	2258
Locomotive	3081	28	3109
Bus and Tram	3643	148	3791
Unknown	1	0	1

Numbers Of Employees

As at the 31 December 2008 the Rail, Tram & Bus Union (RTBU) NSW Branch employed 25 full-time employees and 1 Part-time employee.

POSITION	No. OF EMPLOYEES	
	(Full/Time)	(Part/Time)
Elected Paid Officials	7	0
Offices of the Union	7	0
Office Manager	1	0
Clerical Support	9	1
New Generation Holiday Camp	1	0
TOTAL	25	1

CONCISE FINANCIAL REPORT

FOR THE YEAR ENDED 31st DECEMBER, 2008

The Committee of Management of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch has resolved to provide a concise financial report to members for the financial year ended 31 December 2008.

The concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the branch as the full report. A copy of the full report and auditor's report will be sent to any member who requests them free of charge.

Members are advised of the following provisions:

RAO Schedule of the Workplace Relations Act 1996

272 Information to be provided to members or Registrar

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Section 517 of the Industrial Relations Act 1996

In accordance with Section 517 of the Industrial Relations Act a copy of the Auditor's Report, Accounts and Statements will be supplied free of charge to members who request same.

Certificates required to be given under the Act's by the Accounting Officer and Committee of Management have been completed in accordance with the provisions of the Act's and contain no qualifications.

INCOME STATEMENT

FOR THE YEAR ENDED 31st DECEMBER, 2008

	2008	2007
	\$	\$
Revenue from ordinary activities:		
Member Contributions	6,026,675	6,046,461
Interest Received	433,987	294,024
Rent	303,999	259,697
Other Income	50,098	44,468
Expense from ordinary activities		
Remuneration – Office Holders	1,407,282	1,181,691
Remuneration – Employee/Delegates	630,605	668,710
Superannuation	425,433	443,898
Superannuation provided	277,207	(261,983)
Sustentation National Office	750,564	727,249
Depreciation	350,326	356,247
Other Expenses	2,533,099	2,445,029
Net Surplus from Ordinary Activities	440,243	1,083,809
Total Change in Accumulated Funds	440,243	1,083,809

BALANCE SHEET
AS AT 31st DECEMBER, 2008

	2008	2007
	\$	
Current Assets		
Cash on hand and cash equivalents	3,261,366	3,250,138
Financial Assets	4,500,859	3,505,477
Receivables	166,752	341,436
TOTAL CURRENT ASSETS	7,928,977	7,097,051
Non-Current Assets		
Financial Assets	17,445	289,425
Property, Office Equipment and Motor Vehicles-own use	6,777,749	6,863,320
Investment Property	800,000	800,000
TOTAL NON-CURRENT ASSETS	7,595,194	7,952,745
TOTAL ASSETS	15,524,171	15,049,796
Current Liabilities		
Accounts Payables	317,318	451,690
Provisions	865,547	697,043
TOTAL CURRENT LIABILITIES	1,182,865	1,148,733
TOTAL LIABILITIES	1,182,865	1,148,733
NET ASSETS	14,341,306	13,901,063
ACCUMULATED FUNDS		
Reserves	2,137,621	2,137,621
Accumulated Funds	12,203,685	11,763,442
TOTAL ACCUMULATED FUNDS	14,341,306	13,901,063

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31st DECEMBER, 2008

	2008	2007
	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from Members	6,133,377	5,996,474
Interest Received	433,987	294,024
Rent Received	303,999	259,696
Other	44,712	8,933
Payments to Suppliers and employees	(5,916,691)	(5,144,610)
NET CASH PROVIDED BY OPERATING	999,384	1,414,517
CASH FLOW FROM INVESTING ACTIVITIES		
Payment for Property, Plant and Equipment	(264,757)	(452,317)
Payment for Purchase of Investments	(723,402)	(834,286)
NET CASH USED IN INVESTING ACTIVITIES	988,159	(1,286,603)
NET CASH INCREASE	11,225	127,914
CASH AT THE BEGINNING OF THE YEAR	3,250,139	3,122,225
CASH AT THE END OF THE YEAR	3,261,365	3,250,139

COMMITTEE OF MANAGEMENT STATEMENT

On 21 May, 2009 the Committee of Management of the Australian Rail Tram & Bus Industry Union, New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December, 2008:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no further information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule; and
 - (vi) no order for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.
- (f) The Branch has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

Signed 21 May, 2009 by Nick Lewocki in accordance with such resolution as is passed by the committee of management.

INDEPENDENT AUDITOR'S STATEMENT

To the members of The Australian Rail, Tram and Bus Industry Union, New South Wales Branch.

Scope

We have audited the concise financial report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the financial year ended 31 December, 2008 comprising the Committee of Management Statement, Income Statement, Balance Sheet, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members. Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the concise financial report is free of material misstatement. Our procedures in respect of the audit of the concise financial report included testing that the information in the concise financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standards, the Workplace Relations Act 1996 and the Industrial Relations Act 1996

Audit Opinions

A) Workplace Relations Act 1996

In our opinion, the Concise Financial Report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2008 is in accordance with the full audited general purpose financial report available for inspection my members. The Audit opinion, express in that report is as follows:

In our opinion, the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

B) Industrial Relations Act 1996

I certify that the Concise Financial Report is a fair and accurate summary of my Report, Accounts and Statements of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2008. My Auditors Report did not contain particulars of any deficiency, failure or shortcomings as referred to in the Industrial Relations Act

Ken Mangraviti
Ken Mangraviti Pty Ltd
Chartered Accountants
Registered Company Auditor

Dated : 21 May, 2009

RTBU OPERATING REPORT 2008

1. SCOPE OF OPERATING REPORT

This Operating Report covers the:

1. activities of the Rail, Tram & Bus Union (RTBU) NSW Branch, for the calendar year 1 January 2008 to 31 December 2008;
2. results of those activities; and
3. significant changes in the nature of the activities as required under Workplace Relations Act 1996

2. THE PRINCIPLE ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE NATIONAL COUNCIL

The RTBU (NSW) is a member based, federally register trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Council in accordance with its objectives and rules of registration.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2008 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 8 Federally registered Agreements • 2 NSW State Agreement
2. Implementation of Branch Council's agenda, including providing assistance and strategic advice to individual members in relation to workplace issues.	<ul style="list-style-type: none"> • Received application for admittance of 1313 new members (Bus and Rail Division).
3. Representing members in tribunals and related institutions.	<ul style="list-style-type: none"> • 429 appeals before NSW Transport Appeals Board (TAB) (415 Rail Division & 14 Bus Division)
4. Electing representatives to peak trade union bodies in NSW.	<ul style="list-style-type: none"> • 6 delegates and alternate delegates (Rail Division) and 1 delegates (Bus Division) 2 delegates South Coast Labor Council nominated to Unions NSW.
5. Attending meetings called by peak union bodies in NSW.	<ul style="list-style-type: none"> • Attend approximately 30 Unions NSW meetings.
6. Making submissions on behalf of the branch to inquiries and proceedings affecting the industry.	<ul style="list-style-type: none"> • 1 submission was made in 2008.
7. Training delegates & representatives.	<ul style="list-style-type: none"> • 107 workplace delegates were trained. • 36 delegates trained for RailCorp Campaign Committee
8. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> - 4 copies of union journal <i>Road & Rail</i>; - 131 membership bulletins - 3 newsletters - 1 <i>Around the Tracks</i>).

3. ANY SIGNIFICANT CHANGES IN ACTIVITIES

There were no rule changes certified in 2008

4. DETAILS OF ANY SIGNIFICANT CHANGES IN FINANCIAL AFFAIRS

Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See ATTACHMENT A: FINANCIAL REPORT) included:

- Significant changes in the Rail, Tram & Bus Union (RTBU) NSW Branch financial affairs (See ATTACHMENT A: FINANCIAL REPORT) included:
- an increase in accumulated funds of \$440,243 for the operating year to 31 December 2008;
- an decrease in membership contributions of \$19,786 for the operating year to 31 December 2008;
- increase in income from investments and other \$189,894; and
- an increase in the following union fees:
 - there were no changes in union membership fees.

OTHER RELEVANT INFORMATION

- The Rail, Tram & Bus Union (RTBU) NSW Branch also managed the New Generation Holiday Camp at Jervis Bay on behalf of the union and its members. (See ATTACHMENT A: FINANCIAL REPORT).

5. DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN AFFAIRS

All members of the RTBU (NSW) have the right to resign from the union in accordance with Rule 14, Resignation from Membership, of the Rules of the Rail Tram and Bus Industry Union as set out below:

14 - RESIGNATION FROM MEMBERSHIP

- (1) A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.
- (2) A notice of resignation from membership of the Union takes effect:-
 - (a) where the member ceases to be eligible to become a member of the Union:-
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) In any other case:-
 - (i) at the end of two weeks; or
 - (ii) on the day specified in the notice;whichever is later.
- (3) Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.
- (4) A notice delivered to the Branch Secretary shall be deemed to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.
- (6) A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

6. DETAILS OF OFFICERS AND MEMBERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following members hold position(s) as trustees or company directors:

OFFICIAL	ORGANISATION
Nick Lewocki	<ul style="list-style-type: none">• Employee Representative appointed to the Trustee Board of the State Trustee Corporation• a Director of the Trades Hall Association• a Director of Australian Industrial and Skills Forum Pty Ltd• a Director of the Transport and Logistics Centre (TALC)
Alex Claassens	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Doug Klineberg	<ul style="list-style-type: none">• a Director of Australian Industrial and Skills Forum Pty Ltd
Mark Morey	<ul style="list-style-type: none">• Company Secretary of Australian Industrial and Skills Forum Pty Ltd

8. 2008 ELECTIONS

NUMBER OF MEMBERS

As at the 31 December 2007 there were 15 432 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

9. PRESCRIBED INFORMATION

NUMBER OF MEMBERS

As at the 31 December 2008 there were 15,146 financial members of the Rail, Tram & Bus Union (RTBU) NSW Branch across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	4032	32	4055
Infrastructure	1290	38	1328
Workshops	862	6	868
Admin / Professional	2239	19	2258
Locomotive	3081	28	3109
Bus and Tram	3643	148	3791
Unknown	1	0	1

NUMBERS OF EMPLOYEES

As at the 31 December 2008 the Rail, Tram & Bus Union (RTBU) NSW Branch employed 25 full-time employees and 1 Part-time employee.

POSITION	No. OF EMPLOYEES	
	(Full/Time)	(Part/Time)
Elected Paid Officials	7	0
Offices of the Union	7	0
Office Manager	1	0
Clerical Support	9	1
New Generation Holiday Camp	1	0
TOTAL	25	1

CONCISE REPORT TO MEMBERS
THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31st DECEMBER, 2008

The Committee of Management of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch has resolved to provide a concise financial report to members for the financial year ended 31 December 2008.

The concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the branch as the full report. A copy of the full report and auditor's report will be sent to any member who requests them free of charge.

Members are advised of the following provisions:

RAO Schedule of the Workplace Relations Act 1996

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- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Section 517 of the Industrial Relations Act 1996

In accordance with Section 517 of the Industrial Relations Act a copy of the Auditor's Report, Accounts and Statements will be supplied free of charge to members who request same.

Certificates required to be given under the Act's by the Accounting Officer and Committee of Management have been completed in accordance with the provisions of the Act's and contain no qualifications.

CONCISE REPORT TO MEMBERS**THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH****INCOME STATEMENT****FOR THE YEAR ENDED 31st DECEMBER, 2008**

	2008	2007
	\$	\$
Revenue from ordinary activities:		
Member Contributions	6,026,675	6,046,461
Interest Received	433,987	294,024
Rent	303,999	259,697
Other Income	50,098	44,468
Expense from ordinary activities		
Remuneration – Office Holders	1,407,282	1,181,691
Remuneration – Employee/Delegates	630,605	668,710
Superannuation	425,433	443,898
Superannuation provided	277,207	(261,983)
Sustentation National Office	750,564	727,249
Depreciation	350,326	356,247
Other Expenses	2,533,099	2,445,029
Net Surplus from Ordinary Activities	440,243	1,083,809
Total Change in Accumulated Funds	440,243	1,083,809

CONCISE REPORT TO MEMBERS
THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

BALANCE SHEET
AS AT 31st DECEMBER, 2008

	2008	2007
	\$	
Current Assets		
Cash on hand and cash equivalents	3,261,366	3,250,138
Financial Assets	4,500,859	3,505,477
Receivables	166,752	341,436
TOTAL CURRENT ASSETS	7,928,977	7,097,051
Non-Current Assets		
Financial Assets	17,445	289,425
Property, Office Equipment and Motor Vehicles-own use	6,777,749	6,863,320
Investment Property	800,000	800,000
TOTAL NON-CURRENT ASSETS	7,595,194	7,952,745
TOTAL ASSETS	15,524,171	15,049,796
Current Liabilities		
Accounts Payables	317,318	451,690
Provisions	865,547	697,043
TOTAL CURRENT LIABILITIES	1,182,865	1,148,733
TOTAL LIABILITIES	1,182,865	1,148,733
NET ASSETS	14,341,306	13,901,063
ACCUMULATED FUNDS		
Reserves	2,137,621	2,137,621
Accumulated Funds	12,203,685	11,763,442
TOTAL ACCUMULATED FUNDS	14,341,306	13,901,063

CONCISE REPORT TO MEMBERS
THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31st DECEMBER, 2008

	2008	2007
	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from Members	6,133,377	5,996,474
Interest Received	433,987	294,024
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Other	44,712	8,933
Payments to Suppliers and employees	(5,916,691)	(5,144,610)
NET CASH PROVIDED BY OPERATING	999,384	1,414,517
CASH FLOW FROM INVESTING ACTIVITIES		
Payment for Property, Plant and Equipment	(264,757)	(452,317)
Payment for Purchase of Investments	(723,402)	(834,286)
NET CASH USED IN INVESTING ACTIVITIES	988,159	(1,286,603)
NET CASH INCREASE	11,225	127,914
CASH AT THE BEGINNING OF THE YEAR	3,250,139	3,122,225
CASH AT THE END OF THE YEAR	3,261,365	3,250,139

COMMITTEE OF MANAGEMENT STATEMENT

On 21 May, 2009 the Committee of Management of the Australian Rail Tram & Bus Industry Union, New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December, 2008:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no further information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule; and
 - (vi) no order for inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.
- (f) The Branch has not derived any revenue during the year as a result of any recovery of wages activity it may have undertaken on behalf of members.

Signed 21 May, 2009 by Nick Lewocki in accordance with such resolution as is passed by the committee of management.

CONCISE REPORT TO MEMBERS

THE AUSTRALIAN RAIL, TRAM & BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

INDEPENDENT AUDITOR'S STATEMENT

To the members of The Australian Rail, Tram and Bus Industry Union, New South Wales Branch.

Scope

We have audited the concise financial report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the financial year ended 31 December, 2008 comprising the Committee of Management Statement, Income Statement, Balance Sheet, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the concise financial report is free of material misstatement.

Our procedures in respect of the audit of the concise financial report included testing that the information in the concise financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standards, the Workplace Relations Act 1996 and the Industrial Relations Act 1996

Audit Opinions

A) Workplace Relations Act 1996

In our opinion, the Concise Financial Report of The Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2008 is in accordance with the full audited general purpose financial report available for inspection my members. The Audit opinion, express in that report is as follows:

In our opinion, the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

B) Industrial Relations Act 1996

I certify that the Concise Financial Report is a fair and accurate summary of my Report, Accounts and Statements of the Australian Rail, Tram & Bus Industry Union, New South Wales Branch for the year ended 31st December, 2008. My Auditors Report did not contain particulars of any deficiency, failure or shortcomings as referred to in the Industrial Relations Act.

Ken Mangraviti

Ken Mangraviti Pty Ltd Chartered Accountants

Registered Company Auditor

Dated : 21 May, 2009

Please Note: For full details of the Operating Report and Financial Statements
see the RTBU Website www.rtbu-nsw.asn.com.au

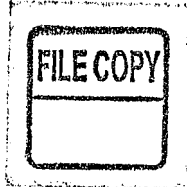




Australian Government
Australian Industrial Registry

9 January 2009

Mr Nick Lewocki
Secretary, New South Wales Branch
Australian Rail, Tram and Bus Industry Union
Level 4, 321 Pitt Street
SYDNEY NSW 2000



Dear Mr Lewocki

Lodgment of Financial Statements and Accounts for year ended 31 December 2008 (FR2008/644)
Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

The financial year of the New South Wales Branch of the Australian Rail, Tram and Bus Industry Union has recently ended. This is a courtesy letter to remind you of the obligations imposed by the RAO Schedule regarding the preparation of financial accounts and statements.

As you are aware, the RAO Schedule sets out a particular chronological order in which financial documents and statements must be prepared, made available to members and presented to a meeting. All of these events must occur within particular timeframes that are also set out in the Schedule.

Detailed information can be found on our website at
<http://www.airc.gov.au/registered/FR/information.htm>, including:

- Fact sheets – the following fact sheets provide information regarding financial reporting:
 - Sheet 6 – Accounting, Auditing and Reporting Obligations;
 - Sheet 7 – Information Needs of Members;
 - Sheet 8 – Financial Reporting Process and Time Limits;
 - Sheet 9 – Diagrammatic Summary of Financial Reporting Process and Time Limits; and
 - Sheet 10 – Auditors.
- Sample Documents – a sample Committee of Management Statement and Designated Officer's Certificate is available;
- RAO Schedule and RAO Regulations;
- Registrar's Reporting Guidelines – the Guidelines set out requirements that must be met *in addition to* those required by Australian Accounting Standards; and
- Document Checklist and Timeline Planner to assist with meeting timeframes.

The Registry strongly encourages you to lodge documents electronically by sending an email with the documents attached to orgs@airc.gov.au. Alternatively, you may wish to send the documents by fax to (02) 9380 6990.

If you need any further information or assistance or if you do not believe that the documents will be lodged within the timeframes specified by the RAO Schedule please contact me on 0429 462 979 or by email at stephen.kellett@airc.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'S. Kellett', written in a cursive style.

Stephen Kellett
Statutory Services Branch