

3 March 2015

Mr Owen Doogan State Secretary Australian Rail, Tram and Bus Industry Union, Queensland Branch Level 1, 457 Upper Edward Street Brisbane QLD 4001

via e-mail: info@rbtu.com.au

Dear Mr Doogan

Australian Rail, Tram and Bus Industry Union, Queensland Branch Financial Report for the year ended 31 December 2013 - FR2013/447

I acknowledge receipt of the amended financial report for the year ended 31 December 2013 for the Australian Rail, Tram and Bus Industry Union, Queensland Branch. The financial report was lodged with the Fair Work Commission (FWC) on 3 March 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at ken.morgan@fwc.gov.au

Yours sincerely

Ken Morgan

Financial Reporting Advisor Regulatory Compliance Branch

Email: orgs@fwc.gov.au

Australian Rail, Tram & Bus Industry Union, Queensland Branch

s268 Fair Work (Registered Organisations) Act 2009

Designated Officer's Certificate or other Authorised Officer

Certificate for the period ending 31 December 2013

I Owen Doogan being the State Secretary of the Australian Rail, Tram & Bus Industry Union, Queensland Branch certify:

- that the documents lodged herewith are copies of the full report and the Concise Report for the Australian Rail, Tram & Bus Industry Union, Queensland Branch for the period ended 31 December 2013 referred to in s.268 of the Fair Work (Registered Organisations) Regulations 2009; and
- that the *Concise Report* was provided to members of the reporting unit on *30 May 2014*; and
- tbat the full report was presented to the *meeting of the Committee of Management* of the reporting unit on 16 May 2014 and re-submitted on 23 February 2015 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer	
Name of prescribed	
designated officer	Owen Doogan
Title of prescribed	
designated officer	State Secretary, Queensland Branch
Date	23 February 2015

RAIL TRAM AND BUS UNION - (QUEENSLAND BRANCH)

FINANCIAL STATEMENT

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Australian Rail, Tram & Bus Industry Union, Queensland Branch

Sections 253 & 255 Fair Work (Registered Organisations) Act 2009 (RO Act)
Paragraphs 24, 25 & 26 of the reporting guidelines of the General Manager issued
pursuant to section 255 of the RO Act

Committee of Management Statement

On 16-17 May 2014 the Branch Council of the Australian Rail, Tram & Bus Industry Union, Queensland Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the period ended 31 December 2014.

The Branch Council declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fair Work Commission;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) information has been furnished to any member of the reporting unit or to the General Manager of the Fair Work Commission, as the case may be, where information sought by the member or the General Manager of the Fair Work Commission was duly made under section 272 of the RO Act; and
 - (v) there has been compliance with any order for inspection of financial records made by the Fair Work Commission under section 273 of the RO Act.

It was resolved that all members of the Branch be provided with the website address of the General Purpose Financial Report along with the Operating Report for the year ended 31 December 2013.

(f) the reporting unit *has not* engaged in recovery of wages activity which has resulted in the derivation of revenue in respect of such activity.

This declaration is made in accordance with a resolution of the Committee of Management.

Date	23 February 2015	23 February 2015
Signature of designated officer		Franke
Name of designated officer	Owen Doogan	Bruce Mackie
Office held	Branch Secretary	Branch President

AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION – QUEENSLAND AS RAIL TRAM AND BUS UNION – (QUEENSLAND BRANCH)

STATEMENT OF ACCOUNTING OFFICER

I, Owen Doogan, being the officer responsible for keeping the accounting records of the Rail Tram and Bus Union (Queensland Branch) certify that as at 31 December 2013, the number of members of the Organisation was 7,407

In my opinion:-

- (i) The accompanying accounts show a true and fair view of the financial affairs of the Branch as at 31 December 2013
- (ii) A record has been kept of all moneys paid by, or collected from, members and all moneys so paid or collected have been credited to the bank account to which those moneys are to be credited, in accordance with the rules of the Organisation.
- (iii) Before any expenditure was incurred approval of the incurring of the expenditure was obtained in accordance with the rules of the Organisation.
- (iv) With regard to funds of the Organisation raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for the purpose other than those for which the fund was operated.
- (v) No loans or other financial benefits, other than remuneration in respect of their full time employment with the Organisation, were made to persons holding office in the Organisation.
- (vi) The register of members of the Branch was maintained in accordance with the Act; and
- (vii) The attached accounts have been prepared in accordance with applicable Australian Accounting Standards.

BRISBANE

DATE 23 February 2015

ACCOUNTING OFFICER

<u>INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF</u> AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION – QUEENSLAND

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

Report on the Financial Report

I have audited the general purpose financial report of the Australian Rail, Tram and Bus Industry Union (Queensland Branch) which comprises the balance sheet at 31 December 2013, income statements, statement of changes in equity funds, statement of cash flows for the year ended on that date, statement of significant accounting policies and the Committee of Management's Statement..

Committee of Management Responsibility

The Committee of Management is responsible for the preparation and true and fair presentation of the financial report in accordance with the Fair Work (Registered Organisations)Act 2009. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of a financial report that is free of material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances,

Audit Approach

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit I followed applicable independence requirements of Australian professional ethical prouncements.

Auditor's Declaration

I am an approved auditor for the purpose of Fair Work (Regulated Organisations) Act 2009 and I am a member of the Institute of Chartered Accountants in Australia and I hold a Public Practice Certificate.

Audit Opinion

In my opinion the general purpose financial report of the Australian Rail, Tram & Bus Industry Union, Queensland Branch presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements imposed by the Reporting Guidelines of Part 3 of Chapter 8 of Schedule 1B of the Fair Work (Registered Organisations) Act 2009.

I am also of the opinion that management's use of the going concern basis of accounting in the preparation of the financial statements was appropriate.

2014.

Signed this sixteenth day of May

Adrian V Bellotti Chartered Accountant

Level 6

Ladhope Chambers 131 Wickham Terrace Brisbane Qld 4000

$\frac{AUSTRALIAN\,RAIL\,TRAM\,AND\,BUS\,INDUSTRY\,UNION-QUEENSLAND}{AS}$

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) CONSOLIDATED INCOME AND EXPENDITURE STATEMENT FOR YEAR ENDED 31 DECEMBER 2013

<u>INCOME</u>	<u> 2013</u>	<u>2012</u>
Contributions	3,480,893	3,521,545
Bank & Bond Interest, Dividends	154,433	165,923
Rented Property	112,477	63,478
Sundry Income	853	(2,915)
	3,748,656	3,748,031
LESS EXPENDITURE		
Advertsing/Promotion	27,320	27,532
Affiliation Fees	201,962	121,484
Advocate & Media	28,267	31,736
Appeals	-	28
Audit fees & Accountancy	22,000	19,300
Bank Charges	5,870	4,948
Bad Debts	=	14,274
Branch Council	35,913	33,589
Cleaning, Repairs & Maintenance	21,555	47,016
Employers Payroll Deduction Expense	27,127	25,475
Centenary of Strike	-	24,476
Conferences & Seminars	4,650	5,422
Depreciation	81,358	80,433
Donations	3,680	6,141
Freight & Cartage	1,455	1,591
Fringe Benefits Tax	28,657	47,001
Insurance - General	30,008	18,305
- Workers Compensation	10,443	7,500
	40.471	
	40,451	25,805

	<u>2013</u>	<u>2012</u>
Fund Objectives		
Flood		5,173
Sickness & Accident Fund	7,862	3,771
Retirement Fund	1,430	928
Mortaility Fund	9,000	5,110
Union Picnic Fund	27,552	22,798
Fighting/Div Objects Fund	57,222	37,838
	103,066	76,618
Labour Day	24,038	25,244
Legal & Court Costs	44,065	9,968
Levies & Fees	1,828	4,883
Literature	1,298	2,115
Meetings – Industrial/Branch	13,057	26,978
Mortality Scheme	41,000	37,000
Motor Vehicle Expenses	63,477	67,354
National Executive Expenses	4,914	12,176
National Office – Capitation	389,647	367,102
Office Expenses & Amenities	1,703	2,114
Organising Expenses	65,395	21,722
Party Expenses (Retired Members)	1,154	3,092
Party Expenses (125 th Anniversary)	-	59
Postage	37,687	41,029
Payroll Tax	58,053	59,612
Printing & Stationery	41,230	35,106
Rented Property Expenses	63,082	60,340
Remuneration - Office Bearers	1,273,524	1,186,653
- Other	495,753	517,358
	1,769,277	1,704,011
	216 222	015 005
Superannuation Part 18 18 18 18 18 18 18 18 18 18 18 18 18	216,998	217,837
Rent & Electricity	82,703	107,403
Subscriptions Talantana fractivity	2,730	3,247
Telephone, facsimile	94,384	109,156
Sundries	3,701	3,084
TOTAL EXPENDITURE	3,654,752	3,512,501

	<u>2013</u>	<u>2012</u>
Operating Surplus (Deficit before Extraordinary Items	93,904	235,530
Profit (Loss) on Disposal of Assets - Motor Vehicles	(13,488)	(9,492)
Provisions - Annual Leave - Long Service Leave - Redundancy	20,000	5,000 20,000 90,000 115,000
Surplus (Deficit) for the year	60,416	111,038
Balance Beginning of Year	6,989,494	6,878,456
BALANCE AT END OF YEAR	\$ 7,049,910	\$ 6,989,494

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) GENERAL FUND INCOME AND EXPENDITURE STATEMENT FOR YEAR ENDED 31 DECEMBER 2013

<u>INCOME</u>	<u> 2013</u>	<u> 2012</u>
Contributions	3,364,799	3,413,176
Bank & Bond Interest, Dividends	125,639	134,426
Rented Property	112,477	63,478
Sundry Income	851	(5,381)
	3,603,766	3,605,699
LESS EXPENDITURE		
Advertsing/Promotion	27,320	27,532
Affiliation Fees	201,962	121,484
Advocate & Media	28,267	31,736
Appeals		28
Audit fees & Accountancy	22,000	19,300
Bank Charges	5,666	4,758
Bad Debts	-	14,274
Branch Council	35,913	33,589
Cleaning, Repairs & Maintenance	21,555	47,016
Employers Payroll Deduction Expense	27,127	25,475
Centenary of Strike	-	24,476
Conferences & Seminars	4,650	5,422
Depreciation	81,358	80,433
Donations	3,680	6,141
Freight & Cartage	1,455	1,591
Fringe Benefits Tax	28,657	47,001
Insurance - General	30,008	18,305
- Workers Compensation	10,443	7,500

	<u>2013</u>	<u>2012</u>
Labour Day	24,038	25,244
Legal & Court Costs	44,065	9,968
Levies & Fees	1,828	4,883
Literature	1,298	2,115
Meetings – Industrial/Branch	13,057	26,978
Mortality Scheme	41,000	37,000
Motor Vehicle Expenses	63,477	67,354
National Executive Expenses	4,914	12,176
National Office – Capitation	389,647	367,102
Office Expenses & Amenities	1,703	2,114
Organising Expenses	65,395	21,722
Party Expenses (Retired Members)	1,154	3,092
Party Expenses (125 th Anniversary)	-	59
Postage	37,687	41,029
Payroll Tax	58,053	59,612
Printing & Stationery	41,230	35,106
Rented Property Expenses	63,082	60,340
Remuneration - Office Bearers	1,273,524	1,186,653
- Other	495,753	517,358
	1,769,277	1,704,011
Curanamatian	216.008	217.027
Superannuation	216,998	217,837
Rent & Electricity	82,703	107,403
Subscriptions Telephone, facsimile	2,730 94,384	3,247
Sundries	,	109,156
Sulidites	3,701	3,084
TOTAL EXPENDITURE	3,551,482	3,436,693

	<u>2013</u>	<u>2012</u>
Operating Surplus (Deficit before Extraordinary Items	52,284	169,006
Profit (Loss) on Disposal of Assets		
- Motor Vehicles	(13,488)	(9,492)
	(13,488)	(9,492)
	38,796	159,514
Provisions		
- Annual Leave	20,000	5,000
- Long Service Leave	-	20,000
- Redundancy	-	90,000
	20,000	115,000
Surplus (Deficit) for the year	18,796	44,514
General Fund Balance Beginning of Year	6,275,721	6,231,207
GENERAL FUND BALANCE AT TEND OF YEAR	\$ 6,294,517	6,275,721

<u>AUSTRALIAN RAIL TRAM BUS INDUSTRY UNION – QUEENSLAND</u>

RAIL TRAM & BUS UNION (QUEENSLAND BRANCH)

<u>SICK AND ACCIDENT FUND – INCOME AND EXPENDITURE</u>

<u>INCOME</u>	<u>2013</u>	<u> 2012</u>
Member's Subscriptions	22,594	22,274
Interest	12,230	14,028
Investment Purchase Price Adjust.	-	1,288
Transfer	-	1,545
	34,824	39,135
	<u></u>	•
<u>EXPENDITURE</u>		
Payments (Rule 40(a))	7,002	2,686
Tfr to Divisional Objects Funds	2,365	6,381
Union Payments	445	508
Medical	415	577
Bank Fee	51	-
	10,278	10,152
NET SURPLUS (DEFICIT)	24,546	28,983
Fund Balance as at 1 January 2013	356,629	327,646
FUND BALANCE AT 31 DECEMBER 2013	381,175	356,629

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

<u>RETIREMENT FUND – INCOME & EXPENDITURE</u>

<u> 2013</u>	<u> 2012</u>
9,037	8,909
3,710	4,172
-	338
-	254
12,747	13,673
24	-
1,430	928
660	2,044
2,114	2,972
10,633	10,701
119,603	108,902
120.226	110 (02
130,230	119,603
	9,037 3,710 - - 12,747 - - - - - - - - - - - - - - - - - -

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RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

MORTALITY FUND - INCOME & EXPENDITURE

<u>INCOME</u>	<u> 2013</u>	<u>2012</u>
Members' Subscription	9,815	8,133
Interest Received	4,537	4,650
Investment PP Adjust.	· -	485
Transfer	-	271
	14,352	13,539
<u>EXPENDITURE</u>		
Payments (Rule 40(c))	9,000	5,110
Tfr to Divisional Objects Fund	880	1,803
Bank Charges	28	av av
	9,908	6,913
<u>NET SURPLUS</u>	4,444	6,626
Fund Balance as at 1 January 2013	101,463	94.837
FUND BALANCE AT 31 DECEMBER 2013	105,907	101,463

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

TRAM & BUS DIVISION

<u>UNION PICNIC FUND – INCOME & EXPENDITURE</u>

<u>INCOME</u>	<u>2013</u>	<u>2012</u>
Members' Subscriptions	29,450	24,395
Interest Received	77	2
	29,527	24,397
<u>EXPENDITURE</u>		
Amusement & Rides	13,460	10,740
Bank Charges	30	20
Catering & Meat	7,813	8,559
Cleaning	121	37
Equipment Hire	1,433	600
Truck Rental	886	630
Motor Vehicle Fuel	96	104
Wages	1,700	1,578
Prize for Raffle	1,493	, -
Hire Grounds	550	550
	27,582	22,818
Net Surplus (Deficit)	1,945	1,579
Fund Balance 1 January 2013	16,760	15,181
FUND BALANCE AT 31 DECEMBER 2013	18,705	16,760

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

FIGHTING FUND - INCOME & EXPENDITURE

<u>INCOME</u>	<u>2013</u>	<u>2012</u>
Interest Received	8,219	7,553
Tfer from Fighting Fund & Div Objects Fund	30,000	-
	38,219	7,553
<u>EXPENDITURE</u>		
Tfr to Fighting Fund & Divisional		
Objects Fund	1,595	2,669
Tfr to Divisional Objects Fund	-	15,019
Bank Fee	20	-
	1,615	17,688
		· · · · · · · · · · · · · · · · · · ·
NET SURPLUS (DEFICIT)	36,604	(10,135)
Fund Balance as at 1 January 2013	71,688	81,823

FUND BALANCE AT 31 DECEMBER 2013	108,292	71,688

AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION -- QUEENSLAND AS RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) FIGHTING FUND & DIVISIONAL OBJECTS FUND

<u>INCOME</u>	<u> 2013</u>	<u> 2012</u>
Member Subscriptions	39,698	44,533
Interest	21	3
Interest Received – Balanced Funds A/c	-	1,089
Transfer from RCU – Investment A/c	5,500	6,000
Interest Received - CBA Term Deposit	-	5,809
Sale of Caps	-	1,150
Tfr from Fighting Fund	1,595	15,000
Reimbursements	-	682
Tfr from Sickness & Accid. Fund	2,365	to the title experience 🚾
Tfr from Mortality Fund	880	-
Tfr from Retirement Fund	660	-
	50,719	74,266

EXPENDITURE

Bank Charges	51	50
Floral Tribute	120	-
Training	-	686
Computer Equipment	1,365	849
Stationery	1,529	1,175
Depot Amenities	-	16
Bus Charter	1,508	-
Wages	35,222	29,234
Office/Depot Furniture	-	350
Industrial Meetings	2,394	952
Donations	1,000	1,420
Internet	3,189	2,986
Printing	5,241	-
Interntional Women's Day	908	-
Wristbands	1,500	-
M/Vehicle – Fuel/Parking	1,853	170
Advertising	1,393	-
Tfr to Fighting Fund	30,000	2,440
	87,273	40,328
NET SURPLUS(DEFICIT)	(36,554)	33,938
Fund Balance as at 1 January 2013	47,630	13,692
FUND BALANCE AT 31 DECEMBER 2013	11,076	47,630

RAIL TRAM AND BUS UNION (QUEENSLAND) BRANCH

FLOOD APPEAL - INCOME & EXPENDITURE

<u>INCOME</u>	<u> 2013</u>	<u> 2012</u>
Contributions	-	125
		125
<u>EXPENDITURE</u>		
Payments Bank Charges	<u>-</u>	5,173 120
	-	5,293
NET SURPLUS		(5,168)
Fund Balance as at 1 January 2013	-	5,168
FUND BALANCE AT 31 DECEMBER 2013		

<u>AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION – QUEENSLAND</u> <u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

STATEMENT OF ASSETS & LIABILITIES AT 31 DECEMBER 2013

CURRENT ASSETS	<u> 2013</u>	<u>2012</u>
Cash on Hand	1,300	2,300
Cash at Bank - Current Account	142,774	143,300
- Investment Account	198,889	198,889
	341,663	342,189
Secured Deposits/Bank Bills	3,011,434	2,798,886
Deposits & Prepayments	108,234	87,040
Receivables from other reporting units/		
controlled entities	-	-
Sundry Debtors & Remitttances,		
in transit	116,919	233,418
Stock on Hand	8,450	1,235
Deposits – Non Cash	550	550
GST – Input Tax Credits	19,428	16,805
	3,607,978	3,482,423
NON CURRENT ASSETS		
P. 10		
Real Property (5)	4,190,364	4,190,364
Other (5)	362,581	392,561
	4,552,945	4,582,925
TOTAL ASSETS	8,160,923	8,065,348

LESS CURRENT LIABILITIES AND PROV	<u> </u>	<u> 2012</u>
Provision for Annual Leave	200,000	180,000
Provision for Long Service Leave	235,000	235,000
Sundry Creditors & Accrued Expenses (6)	351,013	335,854
Provision for Sick Leave	60,000	60,000
Provision for Redundancy	90,000	90,000
TOTAL LIABILITIES	936,013	900,854
<u>NET ASSETS</u>	7,224,910	7,164,494
EQUITY (10)		
Retained Earnings (11)	7,049,910	6,989,494
Asset Revaluation Reserve (8)	175,000	175,000
TOTAL EQUITY	7,224,910	7,164,494

-21AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION – QUEENSLAND

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RAIL TRAM & BUS INDUSTRY UNION (QUEENSLAND BRANCH)

STATEMENT OF CHANGES IN EQUITY

FOR THE PERIOD ENDED 31 DECEMBER 2013

	General Fund	Sickness & Accident Fund	Retirement Fund	t Mortality Fund	Union Picnio Fund	Fighting	Fighting & Divisional Objects Fund	Flood Appeal	Asset Revaln Total Reserve
Balance as at 1 January 2012	6,231,207	327,646	108,902	94,837	15,181	81,823	13,692	5,168	175,000 7,053,456
Proft for the year	44,514	28,983	10,701	6,626	1,579	(10,135)	33,938	(5,168)	111,038
Closing Bal at 31 Dec. 2012	6,275,721	356,629	119,603	101,463	16,760	71,688	47,630	0	175,000 7,164.494
Profit for year	18,796	24,546	10,634	4,444	1,945	36,604	(36,553)		60,416
Closing Bal at 31 Dec. 2013	6,294,517	381,175	130,237	105,907	18,705	108,292	11,077		175,000 7,224,910

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

STATEMENT OF CASH FLOWS

CASH FLOW FROM OPERATING ACTIVITIES	<u>2013</u>	<u> 2012</u>
Receipts from other reporting units/controlled entities	**	
Receipts from Members	3,595,975	3,427,819
Interest & Dividends	154,433	165,923
Rental Property	113,894	85,569
Payments to Suppliers and Employees	(3,198,770)	(3,086,927)
Payments to other reporting units/controlled entities	(389,647)	(367,102)
Net Cash provided by (used in)		
Operating Activities	275,885	225,282
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		a carrier established
(Payments) for Plant & Equipment	(99,267)	(73,719)
Proceeds/(Payments) for Plant & Equipment	33,402	20,454
(Payment) on Non Cash Deposits	-	148
Proceeds for Investments	-	89,745
Petty Cash	1,000	
Net cash provided by (used in)		
Investing Activities	(64,865)	36,628
Net increase (decrease) in cash held	211,020	261,910
The mercane (decrease) in each neigh	211,020	201,510

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

STATEMENT OF CASH FLOWS

CASH FLOW FROM OPERATING ACTIVITIES	<u> 2013</u>	<u>2012</u>
Receipts from other reporting units/controlled entities Receipts from Members Interest & Dividends Rental Property Payments to Suppliers and Employees Payments to other reporting units/controlled entities	3,595,975 154,433 113,894 (3,198,770) (389,647)	3,427,819 165,923 85,569 (3,086,927) (367,102)
Net Cash provided by (used in) Operating Activities	275,885	225,282
CASH FLOWS FROM INVESTING ACTIVITIES		
(Payments) for Plant & Equipment Proceeds/(Payments) for Plant & Equipment	(99,267) 33,402	(73,719) 20,454
(Payment) on Non Cash Deposits Proceeds for Investments Petty Cash	1,000	148 89,745
Net cash provided by (used in) Investing Activities	(64,865)	36,628
Net increase (decrease) in cash held	211,020	261,910
Cash at Beginning of Year	3,143,375	2,881,465
Cash at end of year	3,354,395	3,143,375

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) STATEMENT OF CASH FLOWS

FOR YEAR ENDED 31 DECEMBER 2013

NOTES TO STATEMENT OF CASH FLOWS

1. Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the period as shows in the Statement of Cash Flows is reconciled to the related items in the Statement of Assets & Liabilities as follows.

	<u>2013</u>	<u>2012</u>
Cash on Hand	1,300	2,300
Cash at Bank	142,774	143,300
Savings Investment A/c	198,889	198,889
Secured Deposits/Bank Bills	3,011,432	2,798,886
Cash at Bank – District Imprest	· -	-
	3,354,395	3,143,375

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2013

		<u>2013</u>	<u>2012</u>
2.	Reconciliation of Cash Flow from operations with Profit from Ordinary Activities		
	Profit (loss) from ordinary Activities	60,416	44,514
	Non-cash flows in profit(loss) from ordinary Activities		
	Net loss on disposal of property/plant & equip	13,488	9,492
	Depreciation	81,358	80,433
	Changes in assets and liabilities net of the effect of purchase and disposals of subsidiaries	TS.	
	(Increase)/Decrease in inventories	(7,214)	6,949
	(Increase)/Decrease in prepayments	(21,194)	17,767
	(Increase)/Decrease in receivables	116,499	(71,635)
	Increase/(Decrease) in GST Liabilities	(2,623)	743
	Increase/(Decrease) in payables	15,159	(42,394)
	Increase/(Decrease) in other provisions	20,000	115,000
	Rounding	(4)	,
	Cashflows from operations	275,885	160,869

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RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTERS TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1. Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other authoritive pronouncements of the Australian Accounting Standards Board and the requirement of the Fair Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements the Australian Rail, Tram and Bus Industry Union (Qld Branch) (RTBU) is a not-for-profit entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

Comparative Amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Significant Accounting Judgements and Estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts or assets and liabilities within the next reporting period

New Australian Account Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting policies adopted are consistent with those of the previous financial year.

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period are not expected to have a future financial impact on the Union.

Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards or ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.

Inventories

Inventories are measured at the lower of cost and net realizable value. Costs are assigned on a first-in-first out basis.

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

a) Property

Freehold land buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length-transaction. It is a policy of the entity to have periodic independent valuation with annual appraisals being made by the directors.

b) Plant and Equipment

Plant & Equipment are included at fair value. The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets.

(c) Depreciation

The depreciable amount of all fixed assets but excluding freehold land and buildings is depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use. Properties held for investment purposes and for own use are not subject to a depreciation charge.

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

The depreciation rates used for each class of depreciable asset are:-

Class of Asset
Units, Furniture & Fittings
Office, Plant & Equipment
Furniture & Fittings
Motor Vehicles
Depreciation
11.25 – 30%
15% - 50%
7.5% - 20%

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RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

Employee Entitlements

Provision for employee entitlements in the form of Long Service Leave and Accrued Annual Leave has been made for the estimated entitlement of all employees on the basis of their terms of employment. In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially difference to that achieved by discounting estimated future cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

Cash

For the purpose of the statement of cash flows, cash includes cash on hand and in all call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months, net of bank overdrafts.

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to confirm with changes in presentation for the current financial year.

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RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

Going Concern

The entity is not reliant on financial support from another reporting unit to ensure it can continue as a going concern.

The entity has not agreed to provide financial support to another reporting unit to ensure they can continue as a going concern.

Business Combinations

The entity has not acquired assets and liabilities during the year as part of a business combination.

2. Events after Reporting Period

There were no events that occurred after 31 December or prior to signing of the financial statements, that would affect the ongoing structure and financial activities of the entity

3. Income	<u>2013</u>	<u>2012</u>
(a) Capitation Fees Received	-	-
(b) Grants or Donations		
Grants	-	_
Donations	-	_

<u>AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION –</u> <u>QUEENSLAND</u>

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

	2013	<u> 2012</u>
(a) Compulsory Lovice		
(c) Compulsory Levies		
Orgainising/Training	638,901	
Sickness & Accident	27,209	
Retirement	10,883	
Mortaility	10,883	
Pienie	32,653	
Divisional Objects/Fighting Fund	54,420	
Traffic	2,156	
Traincrew	30,528	
	807,633	
(d) Financial Support from another		
Reporting Unit	_	_
reporting One	=	-

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

4.	Expense	<u>2013</u>	<u>2012</u>
	(a) Employee Expenses		
	Holders of Office: - Wages and Salaries Leave and Other Entitlements Retirement Benefit Expenses Separation & Redundancies	1,144,795 128,729 - -	1,067,534 119,119 - -
	\$	1,273,524	\$ 1,186,653
	Employees Other than Officeholders:- Wages and Salaries Leave and Other Entitlements Retirement Benefit Expenses Separation & Redundancies	368,274 35,420 92,059	393,484 123,874 -
	\$	495,753	\$ 517,358
	Superannuation:- Holders of Office Other	168,242 48,756	156,420 61,417
	\$	216,998	\$ 217,837

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

(b) Legal Costs

Litigation Other Legal Matters	44,065		- 9,968
\$	44,065	\$	9,968
(c) Affiliation Fees:-	0.5.001		
- Australian Labour Party	95,221		51,223
 Queensland Council of Unions 	44,687		22,488
 Ipswich Trades Hall 	30		30
 Brisbane Labour History Assn 	50		25
- Safe Work College	5,000		
 Aust Council of Trade Unions 	33,122		26,552
 Industrial Relations Society 	198		80
 Queensland Conservation 	60		30
- Union Shopper	19,561		21,056
- Qld Community Organizing Alliance	4,033	the transfer	na a a a sa a sa a sa a sa a sa a sa a
\$	201,962	\$	121,484
(d) Penalties imposed under the Fair Work			
(Registered Organisations) Act 2009	-		-
\$	-	\$	

<u>AS</u>

<u>RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH)</u>

<u>NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS</u>

FOR THE YEAR ENDED 31 DECEMBER 2013

		<u>2013</u>	<u>2012</u>
(e) Compulsory Levies (f) Grants Paid		-	***
(g) Donations Paid		3,680	6,381
(h) Fees/Allowance- representation (not employees) attending meeti			
Conferences		10,985	-
(i) Key Management Personnel:- Wages & Salaries Leave and Other Entitlements Retirement Benefit Expenses Separation & Redundancies		252,389	244,040
separation & Redundancies			 ·
	\$	252,389	\$ 244,040
(j) Audit Fees			
Financial Statement Audit Servi	ces	10,000	10,000
Other Services		12,000	9,300
	\$	22,000	\$ 19,300

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

Property Plant & Equipment	<u>2013</u>	<u>2012</u>
(a) Land & Buildings At Cost/Valuation	4,190,364	4,190,364
Reconciliation of opening and closing balances of Land and Buildings		
As at 1 January		
Gross Book Value Accum. Depreciation	4,190,364 -	4,190,364 -
Net Book Value 1 January	4,190,364	4,190,364
Net Book Value 31 December	4,190,364	4,190,364
(b) Furniture & Fittings at Cost	259,153	259,153
Less: Provision for Depreciation	109,865	95,665
	149,288	163,488
Reconciliation of opening and closing balances of Furniture & Fittings		
As at 1 January		
Gross Book Value	259,153	271,168
Accum. Depreciation	95,665	93,660
	163,488	177,508
	***************************************	·

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMERB 2013

	<u>2013</u>	<u>2012</u>
Additions – by purchase Depreciation expense	- 14,200	1,706 15,726
Net Book Value at 31 December	149,288	163,488
(c) Office Equipment at Cost	279,062	276,957
Less: Provision for Depreciation	236,913	23,390
	42,149	53,567
Reconciliation of opening and closing balances of Office Equipment.		
As at 1 January		
Gross Book Value	276,957	274,375
Accum. Depreciation	223,390	205,291
Net Book Value at 1 January	53,567	69,084
Additions – by purchase	13,523	18,099
Depreciation expense	2,105	2,582
Net Book Value 31 December	42,149	53,567

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

	2013	<u>2012</u>
(d) Motor Vehicle at Cost	271,724	280,248
Less: Provision for Depreciation	100,580	104,742
	171,144	175,506
Reconciliation of opening and closing balances of Motor Vehicle.		
As at 1 January		
Gross Book Value	280,248	273,349
Accum depreciation	104,742	90,718
Net Book Value 1 January	175,506	182,631
Additions – by purchase	97,162	69,341
Depreciation expense	53,634	46,608
Loss on Disposal	14,488	9,404
Disposals	33,402	20,454
Net Book Value 31 December	171,144	175,506

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RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

6. Financial Statements

Investments

Non-current investments are measured on the cost basis. The carrying amount of non-current investments is reviewed annually to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for listed investments or underlying net assets for other non-listed investments.

The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

Credit Risk Exposure

Credit risk is the risk that counter parties to a financial asset will fail to discharge their obligations causing the Branch to incur a financial loss. The credit risk exposure of the Branch to financial assets which have been recognised in the Statement of Financial position is generally the carrying amounts. The carrying amounts of cash and investments approximate net fair values.

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTGES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

6A Categories of Financial Instruments

Financial Assets		<u>2013</u>		<u>2012</u>
Cash at Bank				
Current Accounts		142,774		143,300
Investment Accounts		198,889		198,889
	\$	341,663	\$	342,189
Consumal Danasita/Danah Diffe	ø	2.011.424	ውር	700.007
Secured Deposits/Bank Bills	3	3,011,434	\$2	2,798,886
Loans/Receivables				
Deposits/Prepayments		108,234		87,040
Receivables		116,919		233,418
	\$	225,153	\$	320,458
Stock on Hand	\$	8,450	\$	1,235
TOTAL	\$	3,586,700	\$3	,462,768
				

<u>AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION-QUEENSLAND</u> <u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2013

Financial Liabilities			2012
6B Other Creditors (Payable	es)	<u>2013</u>	<u>2012</u>
Trade Payables Trade creditors and accruals Operating lease rentals		36,229 -	54,001
Subtotal trade creditors		\$ 36,229	\$ 54,001
Payables to other reporting unit Aust Rail Tram & Bus Union – I		156,900	137,742
Subtotal payables to other report	ting unit(s)	\$ 156,900	\$ 137,742
Total trade payables		\$ 193,129	\$ 191,743
Settlement is usually made within	1 30 days.		
Other payables Wages and salaries – PAYE Superannuation Consideration to employers for pa Deductions Legal Costs Prepayments received/unearned r GST payable Other		42,114 32,616 200 - 63,067 19,887	38,405 31,483 189 - 61,060 12,974
Total other payables		\$ 157,884	\$ 144,111
Total other payables are expected No more than 12 months <i>Total other payables</i>	to be settled in	\$ 351,013	\$ 335,854

AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION-QUEENSLAND AS RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

6C Market Risk

The only liabilities of the Union are trading 'profit and loss account' which do not have inherent interest rate risk, price risk or currency risk.

7 n		•	<u>2013</u>			<u>2012</u>
7. Provisions						
Annual Leave:-						
Office Holders			180,000			160,000
Other			20,000			20,000
		\$	200,000		\$	180,000
Long Service Leave:						
Office Holders			200,000			200,000
Other			35,000			35,000
		ሱ	227.000		Ф	225.000
		\$	235,000		\$	235,000
Redundancy:-						
Office Holders			_			-
Other			90,000			90,000
		\$	90,000		\$	90,000
Movement during the year:			***************************************			
movement daring the year.			Long			
		Annual	Service			
		Leave	Leave	Red	dundan	icy
Benefits Balance at the Beginning of	f					
the year		180,000	235,000		90,00	0
Increase/(Decrease) in Provision		20,000	-		-	-
Balance at the End of Year	\$	200,000 \$	235,000	\$	90,00	0
						

<u>AS</u>

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

8.	ASSET REVALUATION RESERVE	<u>2013</u>	<u>2012</u>
	Balance 1 January 2013	175,000	175,000
	Increase in valuation of Land & Buildings	-	-
	Adjustment on disposal of Land & Bldgs	-	**
	Balance 31 December 2013	175,000	175,000

9. <u>RELATED PARTY INFORMATION</u>

The ultimate controlling entity of the Branch is the Federal Australian Rail Tram & Bus Industry Union.

RAIL TRAM AND BUS UNION (QUEENSLAND BRANCH) NOTES TO AND FORMING PARK OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

10. NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the attention of members is drawn to the provisions of Sub-Sections (1), (2), of Section 272 of which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)