

13 November 2012

Mr. Philip Lovel Secretary/Treasurer Australian Road Transport Industrial Organization

By email: reception@vta.com.au

paulryan@bigpond.net.au

Dear Mr Lovel

Financial Report of the Australian Road Transport Industrial Organization for the year ended 30 June 2012 (FR2012/323)

Thank you for lodging the financial report of the Australian Road Transport Industrial Organization for the year ended 30 June 2012. The financial report was received in this office on 4 October 2011.

I also acknowledge receipt to the statement of changes in equity which was received on 5 November 2012.

The financial report has been filed.

I direct your attention to the following comments concerning the above reports and the financial reporting obligations under the Fair Work (Registered Organisations) Act 2009 (the RO Act). Please note that these matters are generally advised for assistance in the future preparation of financial reports. No further action is required in respect of the subject documents.

1. Committee of Management Statement

Paragraph (e)(iii) should refer to the Fair Work (Registered Organisations) Act 2009 as well as the Fair Work (Registered Organisations) Regulations 2009.

2. Operating Report

Right of members to resign

Subsection 254(2)(c) of the RO Act requires the operating report to "give details" of the right of members to resign from the reporting unit under section 174. The requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report.

I note that the current version of the resignation rule has not been provided. Please ensure in future that the current version of the resignation rule is reproduced or a reference to the rule is included.

Telephone: (03) 8661 7777

Facsimile: (03) 9655 0401

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7993 or by email at larry.powell@fwa.gov.au.

Yours sincerely,

Larry Powell

Regulatory Compliance Branch



Australian Road Transport Industrial Organisation

ABN: 63734697902

The General Manager Fair Work Australia GPO Box 1994 MELBOURNE VIC 3000

5 November 2012

By email: larry.powell@fwa.gov.au

Att: Larry Powell

Dear Larry

RE: ARTIO Financial statements for 2011/2012 – Statement of **Changes in Members' Equity**

Please find attached the Statement of Changes in Members' Equity for 2011-12. As you identified in your email of 29 October 2012 it was inadvertently omitted from the material filed on 4 October 2012.

This document was presented to the Committee of Management and has been available to members since 3 October 2012.

Please accept ARTIO's apologies for the inconvenience caused by not including this document with the other papers.

Please contact Paul Ryan on 0415331031 if you require any further information.

Yours Faithfully

PHILIP LOVEL Secretary/Treasurer

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PO Box 5, South Melbourne, Victoria, 3205 T 03 9646 8590 F 03 9646 8596 E reception@vta.com.au ARTIO

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ARTIO VIC ARTIO QLD PO Box 325, Stones Corner, Queensland, 4120 T 07 3394 4388 F 07 3397 9324 E admin@qta.com.au

• ARTIO NSW PO Box 277, Hurstville, New South Wales, 2220 T 02 9579 2333 F 02 9579 2333 E hughmc@artionsw.com.au

ARTIO WA 239 Star St, Welshpool, Western Australia 6106 T 08 9355 3022 F 08 9355 3122 E reception@transportforumwa.com.au

 ARTIO TAS PO Box 728, Riverside, Tasmania 7250 T 0409 274 482 E ed@tta.org.au

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2012

		Retained	
	Note	earnings	Total
	_	\$	\$
Balance at 1 July 2010		4,167	4,167
Profit attributable to members		7,515	7,515
Balance at 30 June 2011	_	11,682	11,682
Profit attributable to members	_	8,592	8,592
Balance at 30 June 2012	_	20,274	20,274



Australian Road Transport Industrial Organisation

ABN: 63734697902

The General Manager Fair Work Australia GPO Box 1994 MELBOURNE VIC 3000

4 October 2012

By email: larry.powell@fwa.gov.au

Att: Larry Powell

Dear Larry

RE: ARTIO Financial statements for 2011/2012

Please find attached financial statements for ARTIO for the 2011/2012 year. These statements along with the supporting paperwork were presented to a Committee of Management meeting on 3 October 2012 and then referred to the Auditor with the necessary paperwork. The auditor approved the full accounts and these were then accepted, along with the Auditor's Report, by the Committee of Management.

As you would be aware, following the alterations to our rules in 2009 there is no longer any requirement to have them accepted and approved at a general meeting of members. The accounts and accompanying documents have been available to members from 3 October 2012.

Please contact Paul Ryan on 0415331031 if you require any further information.

Yours Faithfully

PHILIP LOVEL Secretary/Treasurer

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FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2012

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
INCOME		
Consulting fees	30,000.00	24,000.00
OTHER INCOME		
Branch Fees		
New South Wales	15,000.00	13,230.00
Queensland	13,000.00	11,025.00
Tasmania	6,400.00	5,512.50
Victoria	27,000.00	23,415.00
Western Australia	8,769.55	7,612.50
	70,169.55	60,795.00
Sundry Income	1,321.82	1,330.92
	71,491.37	62,125.92
	101,491.37	86,125.92
EXPENSES		
Accountancy	1,200.00	1,080.00
Bank Charges	197.35	126.60
Consultants Fees	78,036.32	69,000.00
General Expenses	1,626.82	251.19
Insurance	4,425.32	4,347.52
Legal & Professional Fees	2,713.20	-
Printing & Stationery	234.06	-
Subscriptions	1,321.82	1,321.82
Travelling Expenses	3,143.99	2,484.27
	92,898.88	78,611.40
Profit before income tax	8,592.49	7,514.52

BALANCE SHEET AS AT 30 JUNE 2012

	2012 \$	2011 \$
	,	•
SHARE CAPITAL AND RESERVES		
Retained earnings	20,274.40	11,681.91
TOTAL SHARE CAPITAL AND RESERVES	20,274.40	11,681.91
Represented by:		
ASSETS		
CURRENT ASSETS		
Cash at Bank - National	16,152.60	11,993.87
Trade Debtors	5,306.90	-
TOTAL CURRENT ASSETS	21,459.50	11,993.87
TOTAL ASSETS	21,459.50	11,993.87
LIABILITIES		
CURRENT LIABILITIES		
Trade Creditors	-	33.00
GST on supplies	1,185.10	278.96
TOTAL CURRENT LIABILITIES	1,185.10	311.96
TOTAL LIABILITIES	1,185.10	311.96
NET ASSETS	20,274.40	11,681.91

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

		2012 \$	2011 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers	(a)	97,058	87,158
Payments to suppliers and employees	. ,	(92,899)	(78,578)
Net cash provided by (used in) operating activities		4,159	8,580
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		-	-
Payments for property, plant and equipment Net cash provided by investing activities		<u> </u>	
not out provided by investing detivities			
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from financial liabilities		-	-
Repayment of financial liabilities			<u>-</u>
Net cash used in financing activities		<u> </u>	<u> </u>
Net decrease in cash held		4,159	8,580
Cash at beginning of financial year		11,994	3,414
Cash at end of financial year		16,153	11,994
Note (a)			
Receipts from Customers include			
Branch Fees ARTIO New South Wales		15 000	12 220
Queensland Transport Association		15,000 13,000	13,230 11,025
Tasmania Transport Association		6,400	5,513
Victorian Transport Association		27,000	23,415
Western Australia Road Transport Association		8,770	7,612

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 30TH JUNE, 2012

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers Australian Road Transport Industrial Organisation as an individual entity..

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, mandatory reporting requirements and the Fair Work (Registered Organisations) Act 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The accounting policies adopted are consistent with those of the previous year unless otherwise stated.

Income Tax Expense

The organisation is registered as an "Industrial Organisation" and has an exemption from income tax under Section 23(f) of the Income Tax Assessment Act.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 30^{TH} JUNE, 2012

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the organisation commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Impairment of Assets

At each reporting date, the organisation reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the organisation estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 30TH JUNE, 2012

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Revenue from the provision of membership subscriptions is recognised on an accrual basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

2. INFORMATION PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, as amended, the attention of Members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 which reads as follows:-

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection(1).



Certified Practising Accountants
ABN 77 213 426 093

- t | [03] 8873 2000
- f | [03] 9872 5588
- e | frontdesk@anderson-assoc.com.au

PO Box 438 Ringwood VIC 3134

Suite 102, 17 Heatherdale Road Ringwood VIC 3134

AUDITORS REPORT

TO THE MEMBERS: AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

Scope

We have audited the accompanying accounts being the Operating Report, Committee of Management Statement, Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows and notes to and forming part of the accounts of Australian Road Transport Industrial Organisation for the year ended 30th June, 2012. The organisation's officers are responsible for the preparation and presentation of the accounts and the information they contain. We have conducted an independent audit of these accounts in order to express an opinion on them to the members of the organisation.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the accounts are presented fairly in accordance with Accounting Standards, statutory requirements and mandatory professional reporting requirements so as to present a view which is consistent with our understanding of the financial position and the results of its operation.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion:

- (i) the organisation maintained satisfactory accounting records detailing the sources and nature of income (including income from members) and the nature and purpose of expenditure;
- (ii) in accordance with Section 257(2) of the Fair Work (Registered Organisations) Act 2009 we were provided with access to all necessary records and documents and received satisfactory explanations from the organisation's officers and employees where necessary; and
- (iii) the general purpose financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia and the requirements of Fair Work (Registered Organisations) Act 2009:-
 - the financial position of the organisation as at 30th June, 2012, and
 - the results of its operations and cash flows for the year then ended.

ANDERSON & ASSOCIATES

JOHN V. ANDERSON CPA Registered Company Auditor Public Practice Certificate # 149802 Signed at Ringwood 3rd October 2012

Committee of Management Statement

On 3 October 2012 the Committee of Management of the Australian Road Transport Industrial Organization passed the following resolution to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2012:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager FWA,
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) as the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no request of a member of the reporting unit or General Manager, Fair Work Australia was made under section 272 of the Fair Work (Registered Organisations) Act 2009; and
 - (vi) there has been no order for inspection of financial records made by Fair Work Australia under s. 273 of the Fair Work (Registered Organisations) Act 2009

For Committee of Management: Philip Lovel

Title of Office held: Secretary/Treasurer

Signature:

Date: 3 October 2012

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Certificate of Secretary or other Authorised Officer

s268 of the Fair Work (Registered Organisations) Act 2009

I *Philip Lovel* being the *Secretary/Treasurer* of the Australian Road Transport Industrial Organization certify:

- that the documents lodged herewith are copies of the full report referred to in s266 of the Act; and
- that the full report (which includes the Auditor's Report and the Operating Report) was provided to members on *from 3 October 2012*; and
- that the full report, was presented to and accepted by the Committee of Management on 3 October 2012 in accordance with Rule 35A of the Organisation's rules.

Signature

Secretary/Treasurer

In tool

Date: 3 October 2012

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2012

Principal Activities

The principal activities of the Association during the financial year were to promote, protect and advance the interests of its members through the maintenance of Industrial Instruments, including Modern Awards, the development of EBA's and representation of members in various state and federal Industrial Commissions and Tribunals.

Results of Principal Activities

The Association's principal activities resulted in maintaining and improving the position of its members within the Industrial Relations framework.

Significant Changes in Nature of Principal Activities

There were no significant changes in the nature of the Association's principal activities during the financial year.

Significant Changes in Association's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Association.

<u>Trustee or Director of Trustee Company of Superannuation Entity or Exempt Public Sector Superannuation Scheme</u>

The following officers of the Association held reserved positions in the following entities:

Philip Lovel, Robin Phillips and Hugh McMaster are Directors of TWU Superannuation Nominees Pty Ltd, a trustee company that is the trustee of the TWUSUPER.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 378.

Rights of Members to Resign

Any member has the right to resign from Association in accordance with the provisions of Rule 11 of the organisation's rules which states:

"11 - WITHDRAWAL FROM MEMBERSHIP

- (1) A member of the Organization may resign from membership by written notice addressed and delivered to the Secretary/Treasurer of the Branch of which he is a member. A notice shall be taken to have been received by the Organization when it is so delivered.
- (2) A notice of resignation from membership of the Organization takes effect:

- (a) where the member ceases to be eligible to become a member of the Organization;
 - (i) on the day on which the notice is received by the Organization; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case
 - (i) at the end of two (2) weeks after the notice is received by the Organization; or
 - (ii) on the day specified in the notice;

whichever is later

- (3) A notice of resignation that has been received by the Organization is not invalid because it was not addressed and delivered in accordance with Rule 11(1).
- (4) A resignation from membership of the Organization is valid even if it is not affected in accordance with this section if the member is informed in writing by or on behalf of the Organization that the resignation has been accepted."

Number of Employees

The Organisation has no direct employees and services are provided through an external consultant to the equivalent of 0.4 of a full time equivalent employee.

Members of Committee of Management

The persons who held office as members of the Committee of Management of the Association at the beginning of the financial year and throughout that year were:

Paul Freestone, President. Laurie D'apice, Vice President, Tim Squires, Vice President Philip Lovel, Secretary/Treasurer Robin Phillips, Committee Member Hugh McMaster, Committee Member

Philip Lovel

Secretary/Treasurer Date: 3 October 2012