



21 October 2016

Mr Peter Anderson
Secretary/Treasurer
Australian Road Transport Industrial Organization
reception@vta.com.au

CC: Norman Hoare Partner Morris & Batzloff Chartered Accountants, info@morrisbatzloff.com.au

Dear Mr Anderson,

**Australian Road Transport Industrial Organization
Financial Report for the year ended 30 June 2016 - [FR2016/290]**

I acknowledge receipt of the financial report of the Australian Road Transport Industrial Organization. The documents were lodged with the Fair Work Commission on 23 September 2016. Further information was lodged on 21 October 2016.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

I note that the filing letter for the 2015 financial report raised the Committee of Management Statement was not dated. This date was also missing from the 2016 report and was supplied upon request. Ensure that next year's report has the date of the Committee of Management resolution on the statement.

Please note that the financial report for the year ending 30 June 2017 may be subject to an advanced compliance review.

If you have any queries regarding this letter, please contact me on (03) 8656 4698 or via email at catherine.bebbington@fwc.gov.au.

Kind regards

CATHERINE BEBBINGTON
Regulatory Compliance Branch

FAIR WORK COMMISSION
Tel: 03 8656 4698
Fax: 03 9655 0410
catherine.bebbington@fwc.gov.au
www.fwc.gov.au

Certificate of Secretary or other Authorised Officer
s268 of the Fair Work (Registered Organisations) Act 2009

I **Peter Garske** being the *Secretary/Treasurer* of the Australian Road Transport Industrial Organisation (ARTIO) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the Act for ARTIO for the period ending 30 June 2016; and
- that the full report (which includes the Auditor's Report and the Operating Report) was available to members in accordance with s265 of the Act on and from *31st August 2016*; and
- that the full report, was presented to and accepted by the Committee of Management at its second meeting held on *21st September 2016* in accordance with Rule 35A of the Organisation's rules.

Signature:

A handwritten signature in black ink, appearing to read 'P. Garske', written in a cursive style.

Secretary/Treasurer

Date: *23rd September 2016*

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

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AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
INCOME			
Branch Fees			
New South Wales		20,000	20,000
Queensland		20,000	20,000
Tasmania		7,000	7,000
Victoria		20,000	20,000
Western Australia		<u>11,000</u>	<u>11,000</u>
		78,000	78,000
Directors Fees		30,000	30,000
RSRT Contract Income		-	-
RSRT Service Fees		-	-
Sundry Income	6	<u>1,362</u>	<u>1,463</u>
		<u>31,362</u>	<u>31,463</u>
		<u>109,362</u>	<u>109,463</u>
EXPENSES			
Accountancy		2,400	2,160
Audit Fees	8	1,500	1,500
Bank Charges		240	245
Consultants Fees	7	83,840	91,184
General Expenses		591	455
Insurance		4,546	5,335
Internet Fees		940	890
Legal Fees	9	-	1,882
Meeting Expense - National Council		206	297
Subscriptions		1,590	1,545
Travelling Expenses		<u>4,471</u>	<u>1,856</u>
		<u>100,324</u>	<u>107,349</u>
NET SURPLUS/(DEFICIT) FROM OPERATIONS		<u>9,038</u>	<u>2,114</u>

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2016

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	3	29,423	14,974
Accounts Receivable and Other Debtors	4	<u>1,264</u>	<u>5,636</u>
TOTAL CURRENT ASSETS		<u>30,687</u>	<u>20,610</u>
TOTAL ASSETS		<u>30,687</u>	<u>20,610</u>
LIABILITIES			
CURRENT LIABILITIES			
Accounts Payable and Other Payables	5	<u>2,779</u>	<u>1,740</u>
TOTAL CURRENT LIABILITIES		<u>2,779</u>	<u>1,740</u>
TOTAL LIABILITIES		<u>2,779</u>	<u>1,740</u>
NET ASSETS		<u>27,908</u>	<u>18,870</u>
EQUITY			
Retained Earnings		<u>27,908</u>	<u>18,870</u>
TOTAL EQUITY		<u>27,908</u>	<u>18,870</u>

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2016

	\$
Accumulated Surplus at 1 July 2014	18,684
Adjustment - Taxation Charges prior year	(1,928)
Surplus/(Deficit) attributable to Members	<u>2,114</u>
Accumulated Surplus at 1 July 2015	18,870
Surplus (Deficit) attributable to Members	<u>9,038</u>
Accumulated Surplus (Deficit) at 30 June 2016	<u>27,908</u>

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Customer and Members	(a)	113,734	109,463
Payments to Suppliers and Members		<u>(99,285)</u>	<u>(133,780)</u>
Net Cash provided by (used in) Operating Activities		<u>14,449</u>	<u>(24,317)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		<u>-</u>	<u>-</u>
Net Cash provided by Investing Activities		<u>-</u>	<u>-</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from Financial Liabilities		-	-
Repayment of Financial Liabilities		<u>-</u>	<u>-</u>
Net Cash used in Financing Activities		<u>-</u>	<u>-</u>
Net Increase in Cash held		14,449	(24,317)
Cash at beginning of Financial Year		<u>14,974</u>	<u>39,291</u>
Cash at end of Financial Year		<u>29,423</u>	<u>14,974</u>
Note (a)			
Receipts from Customers and Members include:-			
Branch Affiliation Fees			
ARTIO New South Wales Branch		20,000	20,244
ARTIO Queensland Branch		20,000	20,487
ARTIO Tasmanian Branch		7,000	7,244
ARTIO Victoria Branch		20,000	20,244
ARTIO Western Australian Branch		11,000	11,244
Payments to Suppliers and Members include:-			
ARTIO Queensland Branch		11,849	21,690
ARTIO New South Wales Branch		3,113	1,650
Note (b)			
Reconciliation of Profit/(Deficit) to Net Cash from Operating Activities:			
Profit/(Deficit) for the Year		9,038	2,114
Changes in Assets/Liabilities			
(Increase)/Decrease in Net Receivables		4,372	(5,636)
Increase/(Decrease) in Supplier Payables		<u>1,039</u>	<u>(20,795)</u>
Net Cash provided by (used in) Operating Activities		<u>14,449</u>	<u>(24,317)</u>

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers Australian Road Transport Industrial Organisation as an individual entity.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, mandatory reporting requirements and the Fair Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements the Organisation is a not for profit entity.

The financial report has been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

(a) Accounting Judgements and Estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(i) Critical Accounting Estimates and Assumptions

The Organisation makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(ii) Critical Judgements in applying the Branch's Accounting Principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting policies adopted are consistent with those of the previous financial year unless otherwise stated.

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Future Australian Accounting Standards Requirements

No new standards, amendments to standards or interpretations that were issued prior to the sign off date and are applicable to the future reporting period are expected to have a future financial impact on the organisation.

(c) **Income Tax Expense**

The organisation is registered as an "Industrial Organisation" and has an exemption from income tax under Division 50 of the Income Tax Assessment Act 1997.

(d) **Contingent Liabilities and Contingent Assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

(e) **Financial Instruments**

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the organisation commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

(f) **Impairment of Assets**

At each reporting date, the organisation reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the organisation estimates the recoverable amount of the cash generating unit to which the asset belongs.

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(h) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Revenue from the provision of membership subscriptions is recognised on an accrual basis over the financial year.

In accordance with Regulation 16 of the Reporting Guidelines (Fair Work (Registered Organisations) Regulations 2009), the organisation declares that it has not received any of the following revenue streams during the financial year;

- Compulsory levies or voluntary contributions
- Donations or grants
- Financial support from another reporting unit

All revenue is stated net of the amount of goods and services tax (GST).

(i) Expenditure

In accordance with Regulation 18 of the Reporting Guidelines the organisation declares that it has not incurred any of the following expenses during the financial year;

- Costs of employers making payroll deductions of members subscriptions
- Capitation fees paid
- Fees or subscriptions for affiliation with any political party, federation, congress, councillor group of organisations or any international body with an interest in industrial affairs
- Compulsory levies
- Grants or donations

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(i) Expenditure (cont'd)

- Employee expenses to office holders or employees as there were no employees during the reporting period
- Fees or allowances paid to persons for conference attendances
- Penalties imposed under the Registered Organisations Act with respect to the conduct of the reporting unit

(j) Liabilities

In accordance with Regulation 21 of the Reporting Guidelines of the organisation declares that there were no liabilities at the 30 June 2016 for the following:

- Amounts payable for costs of employers making payroll deductions of members' subscriptions.
- Amounts payable for legal costs
- Provision for employee entitlements to office holders or employees as there were no employees during the reporting period.

(k) Related Reporting Units

The organisation is a National Body made up of State based organisations as its members.

The organisation relies on the financial support of the State based organisations through the payment of annual subscriptions.

The organisation does not provide financial support to any other reporting organisation.

As at 30 June 2016 the organisation had no amounts receivable from another reporting organisation.

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(m) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(n) Going Concern

These financial statements are prepared on a going concern basis. During the financial year the organisation received financial support from its state based branches by payment of annual subscriptions.

2. INFORMATION PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, as amended, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follows:-

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

3. CASH AND CASH EQUIVALENTS

	2016	2015
	\$	\$
Cash at Bank - National	29,111	14,542
Cash at Bank #2 Account	312	432
	29,423	14,974

4. ACCOUNTS RECEIVABLE AND OTHER DEBTORS

Current

Trade Debtors	-	-
Other Debtors:		
GST Receivable	-	4,372
Other Taxation Refunds	1,264	1,264
	1,264	5,636

5. ACCOUNTS PAYABLE AND OTHER PAYABLES

Current

Trade Creditors	-	240
GST Payable	1,279	-
Other Creditors and Accruals	1,500	1,500
	2,779	1,740

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016**

		2016	2015
5.	ACCOUNTS PAYABLE AND OTHER PAYABLES (cont'd)	\$	\$
	Payable to Other Reporting Organisations		
	Trade Creditors - ARTIO Queensland	-	240
		<u> </u>	<u> </u>
6.	SUNDRY INCOME		
	IR Newsletter Service - Cost Recovery		
	ARTIO Queensland	454	487
	ARTIO New South Wales	227	244
	ARTIO Tasmania	227	244
	ARTIO Victoria	227	244
	ARTIO West Australia	227	244
		<u>1,362</u>	<u>1,463</u>
7.	EXPENSES		
	Consultant Fees		
	RSRT Advocacy ARTIO Queensland	8,727	15,234
	RSRT Advocacy ARTIO New South Wales	3,113	1,650
	Strategic Industrial Planning Services	72,000	72,000
	Other (Non Reporting Unit)	-	2,300
		<u>83,840</u>	<u>91,184</u>
8.	REMUNERATION OF AUDITORS		
	Value of the Services provided		
	Financial Statement Audit Services	1,500	1,500
	Other Services	-	-
	Total Remuneration of Auditors	<u>1,500</u>	<u>1,500</u>
9.	LEGAL FEES		
	Litigation	-	-
	Other	-	1,882
		<u> </u>	<u>1,882</u>
10.	FINANCIAL RISK MANAGEMENT		
	The organisations financial instruments consists mainly of deposits with banks, accounts receivable and accounts payable.		
	The totals for each category of financial instruments, measured in accordance with AASB 7 as detailed in the accounting policies to these financial statements are as follows:-		
	Financial Assets		
	Cash & Cash Equivalents	29,423	14,974
	Loans & Receivables	1,264	-
		<u>30,687</u>	<u>14,974</u>

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
10. FINANCIAL RISK MANAGEMENT (cont'd)	\$	\$
Financial Liabilities		
Trade & Other Payables	<u>2,779</u>	<u>1,740</u>
	<u>2,779</u>	<u>1,740</u>

Financial Risk Management Policies

The Committee's overall risk management strategy seeks to assist the organisation in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

Risk management policies are approved and reviewed by the Committee on a regular basis. These included the credit risk policies and future cash flow requirements.

Cash and cash equivalents are held in a high quality financial institution.

The organisation does not invest in shares or derivative instruments and therefore does not expose itself to the fluctuations in price that are inherent in such a market.

11. OTHER ACQUISITIONS OF ASSETS OR LIABILITIES

During the financial year the Organisation has not acquired an asset or liability as a result of:-

- (a) An amalgamation under Part 2 of Chapter 3 of the RO Act.
- (b) A restructure of branches of the organisation.
- (c) A determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation.
- (d) A revocation by the General Manager under subsection 249(1) of the RO Act of a certificate issued to an organisation under subsection 245 (1).
- (e) A business combination.

12. SUBSEQUENT EVENTS

There are no subsequent events that have occurred or are likely to occur that require disclosure.

13. CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

There were no contingent liabilities, assets or commitments at 30 June 2016.

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

14. ADDITIONAL INFORMATION

The Registered Office of the Organisation is:-

Wirraway Drive
Fishermans Bend
Port Melbourne, Victoria

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

COMMITTEE OF MANAGEMENT STATEMENT

We, being two members of the Committee of Management of the Australian Road Transport Industrial Organisation, do state on behalf of the Committee and in accordance with a resolution passed by the Committee, that:

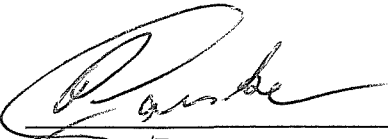
- (a) the financial statements and notes comply with the Australian Accounting Standards.
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fair Work Commission.
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable.
- (e) during the year ended 30 June 2016 and since the end of that year.
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the organisation have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) As the organisation consists of two or more reporting units, the financial records of the branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation.
 - (v) The information sought in any request of a member of the organisation or a General Manager duly made under section 272 of Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager; and
 - (vi) There has been compliance with any order for inspection of financial records made by the General Manager of The Fair Work Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.


AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

COMMITTEE OF MANAGEMENT STATEMENT

- (f) During the financial year ended 30 June 2016 the branch did not participate in any recovery of wages activity.

This declaration is made in accordance with a resolution of the Organisation's Committee of Management which was duly passed on the


Secretary/Treasurer


Committee Member *M. P. Howard*

Date: *3rd August 2016.*

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

INDEPENDENT AUDITORS REPORT

To the members of the Australian Road Transport Industrial Organisation.

We have audited the general purpose financial report of Australian Road Transport Industrial Organisation, which comprises the statement of financial position as at 30 June 2016, and the statement of comprehensive income, statement of changes in accumulated funds and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes and committee of management's statement for the year then ended.

Committee of Management and the Secretary's Responsibility for the Financial Report

The committee of management and the organisation's secretary are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the organisation's committee of management and secretary, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

INDEPENDENT AUDITORS REPORT

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies and the Fair Work (Registered Organisations) Act 2009.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Australian Road Transport Industrial Organisation as at 30 June 2016, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

As part of our audit of the financial statements we have concluded that Management's use of the going concern basis of accounting in the preparation of the financial statements for the year ended 30 June 2016 is appropriate.

MORRIS & BATZLOFF
Chartered Accountants



Norman J Hoare
Partner
Registered Company Auditor
Member of Chartered Accountants Australia, New Zealand
and Holder of Current Public Practice Certificate

96 Lytton Road
EAST BRISBANE QLD 4169

Date: *10th August 2016*

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

FINANCIAL REPORT

FOR THE YEAR ENDED 30th JUNE 2016

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2016

Principal Activities

The principal activities of the Organisation during the financial year were to promote, protect and advance the interests of its members through the maintenance of Industrial Instruments, including Modern Awards, the development of EBA's and representation of members in various state and federal Industrial Commissions and Tribunals, including the Road Safety Remuneration Tribunal.

Results of Principal Activities

The Organisation's principal activities resulted in maintaining and improving the position of its members within the Industrial Relations framework.

Significant Changes in Nature of Principal Activities

There were no significant changes in the nature of the Organisation's principal activities during the financial year.

Significant Changes in Association's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Organisation.

Trustee or Director of Trustee Company of Superannuation Entity or Exempt Public Sector Superannuation Scheme

The following officers of the Organisation held reserved positions in the following entities:

Robin Phillips, Peter Garske and Ian King are Directors of TWU Superannuation Nominees Pty Ltd, a trustee company that is the trustee of the TWUSUPER.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was **441**.

Rights of Members to Resign

Any member has the right to resign from the Organisation in accordance with the provisions of Rule 11 of the organisations' rules which states:

"11 – Resignation from Membership

- (1) A member of the Organisation may resign from membership by written notice addressed and delivered to the Secretary/Treasurer of the Branch of which it is a member.
- (2) A notice of resignation from membership of the Organisation takes effect:
 - a. where the member ceases to be eligible to become a member of the Organisation;
 - i. on the day on which the notice is received by the Organisation; or
 - ii. on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - b. in any other case
 - i. at the end of two (2) weeks after the notice is received by the Organisation; or
 - ii. on the day specified in the notice;whichever is later.

- (3.) Any dues payable but not paid by a former member of the Organisation, in relation to a period before the member's resignation from the Organisation took effect, may be sued for and recovered in the name of the Organisation, in a court of competent jurisdiction, as a debt due to the Organisation.
- (4) A notice delivered to the person mentioned in sub-rile (1) is taken to have been received by the Organisation when it is delivered.
- (5) A notice of resignation that has been received by the Organisation is not invalid because it was not addressed and delivered in accordance and delivered in accordance with ule 11(1).
- (6) A resignation from membership of the Organisation is valid even if it is not effected in accordance with this section if the member is informed in writing by or on behalf of the Organisation that the resignation has been accepted."

Number Of Employees

The Organisation has no employees and services are provided through an external consultant to the equivalent of 0.4 of a full-time equivalent employee.

Members Of Committee Of Management

The persons who held office as members of the Committee of Management of the Organisation at the beginning of the financial year were:

Laurie D'Apice, President
Cameron Dunn, Vice President
Vacant, Vice President
Peter Garske, Secretary/Treasurer
Robin Phillips, Committee Member
Peter Renton, Committee Member

During the 15/16 year there were NO elections conducted, except in the Western Australian Branch.

Directorships/Board position held by Officers throughout the year

Laurie D'Apice

- Newskills Ltd
- TEACHO Ltd
- Australian Logistics Council
- Transport & Logistics Council

Peter Garske

- National Heavy Vehicle Regulator

Robin Phillips

- Director, Tasmanian Transport Association

Peter Renton

- NIL

Cameron Dunn

- Victorian Transport Association Inc
- Plastics and Chemicals Industries Association Incorporated
- FBT Transwest Pty Ltd



Peter Garske
Secretary/Treasurer

Dated: **31st August 2016**