



9 June 2022

Roderick McRae  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

cc: NT- [asmofnt@amant.com.au](mailto:asmofnt@amant.com.au), TAS- [ama@amatas.com.au](mailto:ama@amatas.com.au)

### Notification of changes – Action required

Dear Roderick McRae,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation (AR2021/58).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/58.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
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#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

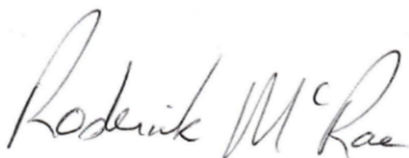
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17/05/2022	TAS	Branch Councillor	No, 65 Days
17/05/2022	NT	Branch Councillor	No, 64 Days

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Roderick McRAE, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink that reads "Roderick McRae". The signature is written in a cursive style with a large initial 'R'.

Dr Roderick MCRAE

Federal Secretary

Dated: 17 May 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b> (for privacy reasons, we recommend NOT a private address)	<b>Occupation of <u>New</u> Office Holder</b>
<b>Tasmania</b>	06.02.22	Branch Councillor	Jo Hudson	Resignation	vacant	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner
<b>Northern Territory</b>	07.02.22	Branch Councillor	Kristof Wing	Resignation	vacant	c/- 2/25 Parap Road, Parap NT 0820	Medical practitioner



8 March 2022

Roderick McRae  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

cc: Tasmania Branch, [ama@amatas.com.au](mailto:ama@amatas.com.au);

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Yours sincerely

**Registered Organisations Commission**

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Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8/02/2022	New South Wales Branch	Branch councillor vacancy	Yes
11/02/2022	Tasmania Branch	Branch Councillor	Yes
22/02/2022 Amendment received 8/03/2022	Federal	President, Vice-President, Secretary, Assistant Secretary/Treasurer	Yes
8/03/2022	Federal	Federal Executive Members (2) Federal Executive Member vacancy	Yes

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required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Roderick McRAE, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink that reads "Roderick McRae". The signature is written in a cursive style with a large initial 'R'.

Dr Roderick MCRAE  
Federal Secretary

Dated: 08 March 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

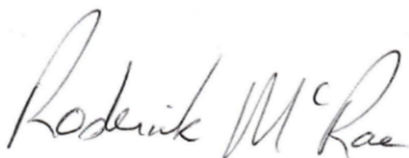
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b> (for privacy reasons, we recommend NOT a private address)	<b>Occupation of <u>New</u> Office Holder</b>
<b>Federal</b>	04.03.22	Federal Executive Member	Lavinia Hallam	Scheduled election	Jeffrey Looi	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	04.03.22	Federal Executive Member	vacant	Scheduled election	Tom Fowles	As above	Medical practitioner
	04.03.22	Federal Executive Member	Hau Tan	Scheduled election	vacant	As above	Medical practitioner

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Signed:

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Dr Roderick MCRAE

Federal Secretary

Dated: 08 March 2022

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Federal	14.02.22	President	Geoffrey Dobb	Scheduled election	Tony Sara	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	14.02.22	Vice-President	Tony Sara	Scheduled election	Stuart Day	As above	Medical practitioner
	14.02.22	Secretary	Stuart Day	Scheduled election	Roderick McRae	As above	Medical practitioner
	14.02.22	Assistant Secretary/Treasurer	Roderick McRae	Scheduled election	Hau Tan	As above	Medical practitioner

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

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Signed:

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Dr Stuart DAY

Federal Secretary

Dated: 11 February 2022

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<b>Tasmania</b>	10.01.22	Branch Councillor	Andreas Hendaro	Resignation	vacant	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner



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<b>New South Wales</b>	06.02.22	Branch Councillor	Steven Hurwitz	Resignation	vacant	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner



**Australian Government**  
**Registered Organisations Commission**

1 December 2021

Stuart Day  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

cc: Victoria Branch, [aspap@amavic.com.au](mailto:aspap@amavic.com.au);  
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South Australia Branch, [asmofsa@asmof.org.au](mailto:asmofsa@asmof.org.au);  
Western Australia Branch, [david.mountain@health.wa.gov.au](mailto:david.mountain@health.wa.gov.au);

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21/10/2021	Victoria Branch	Federal Council Delegates (7)	Yes
21/10/2021	Tasmania Branch	Federal Council Delegates (2)	Yes
21/10/2021	South Australia Branch	Federal Council Delegates (2)	Yes
21/10/2021	Western Australia Branch	Federal Council Delegates (3), Federal Council Delegate new offices created (2)	Yes
5/11/2021	Federal	Federal Council Doctor in Training Delegate	Yes
25/11/2021	New South Wales Branch	Federal Council Delegates (4)	Yes

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Dr Stuart DAY

Federal Secretary

Dated: 25 November 2021

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<b>New South Wales</b>	19.11.21	Federal Council Delegate	vacant	Scheduled election	Choong-Siew Yong	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	19.11.21	Federal Council Delegate	vacant	Scheduled election	Roger Traill	As above	Medical practitioner
	19.11.21	Federal Council Delegate	vacant	Scheduled election	Elizabeth Swinburn	As above	Medical practitioner
	19.11.21	Federal Council Delegate	vacant	Scheduled election	Jeffrey Wang	As above	Medical practitioner

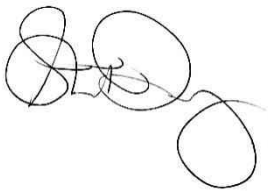


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Dr Stuart DAY  
Federal Secretary

Dated: 2 November 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

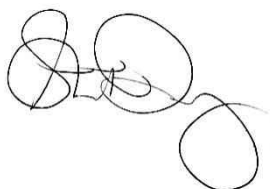
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b> (for privacy reasons, we recommend NOT a private address)	<b>Occupation of <u>New</u> Office Holder</b>
<b>Federal</b>	28.10.21	Federal Council Doctor in Training Delegate	vacant	Scheduled election	John Kane	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - On 8 October 2021 the address of the South Australia Branch of the organisation changed to:<sup>1</sup>  
Old address: 1<sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006  
New address: Unit 6, 128 Fullarton Rd, Norwood SA 5067
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dr Stuart DAY

Federal Secretary

Dated: 21 October 2021

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---

<sup>1</sup> s.230(1)(d); reg.147(a) & (d)

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- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<b>Australian Capital Territory</b>	13.10.21	Federal Council Delegate	vacant	Scheduled election	Dipti Talaulikar	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
<b>Victoria</b>	13.10.21	Federal Council Delegate	vacant	Scheduled election	Roderick McRae	c/- 293 Royal Parade, Parkville VIC 3052	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Andrew Nunn	As above	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Pearly Khaw	As above	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Kwang Chin	As above	Medical practitioner

	13.10.21	Federal Council Delegate	vacant	Scheduled election	Arian Lasocki	As above	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Natalie Steel	As above	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Gavin Wayne	As above	Medical practitioner
<b>Tasmania</b>	13.10.21	Federal Council Delegate	vacant	Scheduled election	Stuart Day	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Michael Lumsden-Steel	As above	Medical practitioner
<b>South Australia</b>	13.10.21	Federal Council Delegate	vacant	Scheduled election	Laura Willington	<b>c/- 1<sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006</b>	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	Marc Agzarian	As above	Medical practitioner
<b>Western Australia</b>	13.10.21	Federal Council Delegate	vacant	Scheduled election	Richard Arenson	c/- 14 Stirling Highway, Nedlands WA 6009	Medical practitioner
	13.10.21	Federal Council Delegate	vacant	Scheduled election	David Mountain	As above	Medical practitioner

	13.10.21	Federal Council Delegate	vacant	Scheduled election	Con Phatouros	As above	Medical practitioner
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**Australian Government**  
**Registered Organisations Commission**

11 October 2021

Stuart Day  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

cc: Northern Territory Branch, [asmofnt@amant.com.au](mailto:asmofnt@amant.com.au);  
Western Australia Branch, [david.mountain@health.wa.gov.au](mailto:david.mountain@health.wa.gov.au);  
Queensland Branch, [asmofq@amaq.com.au](mailto:asmofq@amaq.com.au);  
Victoria Branch, [aspap@amavic.com.au](mailto:aspap@amavic.com.au);  
Tasmania Branch, [ama@amatas.com.au](mailto:ama@amatas.com.au);  
South Australia Branch, [asmofsa@asmof.org.au](mailto:asmofsa@asmof.org.au);

### **Notification of changes – Action required**

Dear Stuart Day,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation (AR2021/58).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
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- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

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Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.



These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
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#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

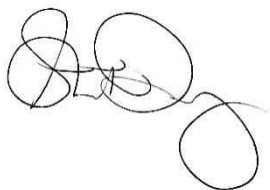
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/07/2021	Federal	Federal Executive Member	Yes
10/09/2021	Federal	Federal Council Doctor in Training Delegate (1) and one vacancy	Yes
10/09/2021	Western Australia Branch	Branch President, Branch Vice-President, Branch Secretary, Branch Assistant Secretary/Treasurer vacancy, Branch Councillor (2) vacancies (3), new offices vacant (6)	Yes
10/09/2021	Northern Territory Branch	Branch Secretary, Branch Councillor	Yes
20/09/2021	Queensland Branch	Federal Council Delegate (3)	Yes
20/09/2021	New South Wales Branch	Federal Council Delegate (1), four vacancies and one office abolished	Yes
20/09/2021	Australian Capital Territory Branch	Federal Council Delegate (1) and one vacancy	Yes
20/09/2021	Victoria Branch	Federal Council Delegate vacancies (5) and two new offices, vacancy	Yes
20/09/2021	Tasmania Branch	Federal Council Delegate vacancies (2)	Yes
20/09/2021	South Australia Branch	Federal Council Delegate (1) and two vacancies	Yes
20/09/2021	Western Australia Branch	Federal Council Delegate vacancies (3), new offices vacant (2)	Yes
20/09/2021	Northern Territory Branch	Federal Council Delegate (2)	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

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  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Stuart Day', with a large, stylized flourish at the end.

Dr Stuart DAY

Federal Secretary

Dated: 20 September 2021

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## ANNEXURE A

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<b>Queensland</b>	14.09.21	Federal Council Delegate	Tom Huang	Scheduled election	Dinesh Palipana	c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059	Medical practitioner
	14.09.21	Federal Council Delegate	vacant	Scheduled election	Siva Senthuran	As above	Medical practitioner
	14.09.21	Federal Council Delegate	vacant	Scheduled election	Chris Turnbull	As above	Medical practitioner
<b>New South Wales</b>	14.09.21	Federal Council Delegate	James Colebatch	Scheduled election	Gabriel Lau	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	14.09.21	Federal Council Delegate	Charles Fisher	Scheduled election	vacant	As above	Medical practitioner

	14.09.21	Federal Council Delegate	Pesi Katrak	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Tom Morrison	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Roger Traill	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Choong Siew Yong	Scheduled election	office abolished	As above	Medical practitioner
<b>Australian Capital Territory</b>	14.09.21	Federal Council Delegate	Lavinia Hallam	Scheduled election	Jeffrey Looi	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	14.09.21	Federal Council Delegate	Dipti Talaulikar	Scheduled election	vacant	As above	Medical practitioner
<b>Victoria</b>	14.09.21	Federal Council Delegate	Roderick McRae	Scheduled election	vacant	c/- 293 Royal Parade, Parkville VIC 3052	Medical practitioner
	14.09.21	Federal Council Delegate	Andrew Nunn	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Nigel Beck	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Kwang Chin	Scheduled election	vacant	As above	Medical practitioner

	14.09.21	Federal Council Delegate	Karla Villafana Soto	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	new office	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	new office	Scheduled election	vacant	As above	Medical practitioner
<b>Tasmania</b>	14.09.21	Federal Council Delegate	Stuart Day	Scheduled election	vacant	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner
	14.09.21	Federal Council Delegate	Michael Lumsden-Steel	Scheduled election	vacant	As above	Medical practitioner
<b>South Australia</b>	14.09.21	Federal Council Delegate	Benjamin Teague	Scheduled election	Julian White	c/- 1 <sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006	Medical practitioner
	14.09.21	Federal Council Delegate	Laura Willington	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	Mrudula Kanhere	Scheduled election	vacant	As above	Medical practitioner
<b>Western Australia</b>	14.09.21	Federal Council Delegate	Geoffrey Dobb	Scheduled election	vacant	c/- 14 Stirling Highway, Nedlands WA 6009	Medical practitioner
	14.09.21	Federal Council Delegate	Phillip Cantwell	Scheduled election	vacant	As above	Medical practitioner

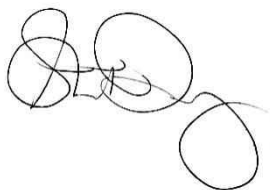
	14.09.21	Federal Council Delegate	vacant	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	new office	Scheduled election	vacant	As above	Medical practitioner
	14.09.21	Federal Council Delegate	new office	Scheduled election	vacant	As above	Medical practitioner
<b>Northern Territory</b>	14.09.21	Federal Council Delegate	Kane Vellar	Scheduled election	Thomas Fowles	c/- 2/25 Parap Road, Parap NT 0820	Medical practitioner
	14.09.21	Federal Council Delegate	vacant	Scheduled election	Georgina Taylor	As above	Medical practitioner

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:

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Dr Stuart DAY

Federal Secretary

Dated: 10 September 2021

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<b>Federal</b>	12.08.21	Federal Council Doctor in Training Delegate	Liliana Sousa Nanji	Scheduled election	vacant	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	12.08.21	Federal Council Doctor in Training Delegate	Gajen Perinpanayagam	Scheduled election	Nathan Abraham	As above	Medical practitioner
<b>Western Australia</b>	12.08.21	Branch President	Geoffrey Dobb	Scheduled election	David Mountain	c/- 14 Stirling Highway, Nedlands WA 6009	Medical practitioner
	12.08.21	Branch Vice-President	David McCoubrie	Scheduled election	Con Phatouros	As above	Medical practitioner
	12.08.21	Branch Secretary	David Mountain	Scheduled election	Anthony Ryan	As above	Medical practitioner

	12.08.21	Branch Assistant Secretary/Treasurer	Katherine Langdon	Scheduled election	vacant	As above	Medical practitioner
	12.08.21	Branch Councillor	Phillip Cantwell	Scheduled election	vacant	As above	Medical practitioner
	12.08.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	12.08.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
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	12.08.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
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	12.08.21	Branch Councillor	Tony Ryan	Scheduled election	Ricky Arenson	As above	Medical practitioner
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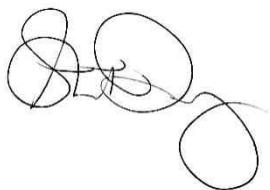
	12.08.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
<b>Northern Territory</b>	12.08.21	Branch Secretary	vacant	Scheduled election	John Zorbas	c/- 2/25 Parap Road, Parap NT 0820	Medical practitioner
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<b>Federal</b>	16.07.21	Federal Executive Member	vacant	Appointment by Federal Council	Hau Tan	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner



**Australian Government**  
**Registered Organisations Commission**

15 July 2021

Stuart Day  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

### **Notification of changes – Action required**

Dear Stuart Day,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation (AR2021/58).

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#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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Yours sincerely

**Registered Organisations Commission**



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The table below outlines the changes notified and when they were lodged.

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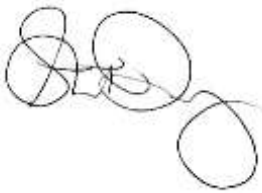
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
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**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Stuart Day', with a large, stylized flourish at the end.

Dr Stuart DAY

Federal Secretary

Dated: 1 July 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New Office</u> Holder	Postal Address of <u>New Office</u> Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New Office</u> Holder
<b>New South Wales</b>	25.06.21	Branch Councillor	Bernard Myers	Scheduled election	Jana Pittman	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	25.06.21	Branch Councillor	Jacqueline Ho	Scheduled election	Yvonne Nguyen	As above	Medical practitioner
	25.06.21	Branch Councillor	Natasha Gorrie	Scheduled election	Raj Ubeja	As above	Medical practitioner
	25.06.21	Branch Councillor	vacant	Scheduled election	Alex Parr	As above	Medical practitioner
	25.06.21	Branch Councillor	vacant	Scheduled election	Christopher Selvaraj	As above	Medical practitioner
	25.06.21	Branch Councillor	vacant	Scheduled election	Sophie Liang	As above	Medical practitioner



25 June 2021

Stuart Day  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

cc: QLD- [asmofq@amaq.com.au](mailto:asmofq@amaq.com.au), NSW/ACT- [asmof@asmof.org.au](mailto:asmof@asmof.org.au), VIC-  
[aspap@amavic.com.au](mailto:aspap@amavic.com.au), TAS- [ama@amatas.com.au](mailto:ama@amatas.com.au), SA- [sasmoa@sasmoa.com](mailto:sasmoa@sasmoa.com),  
NT- [asmofnt@amant.com.au](mailto:asmofnt@amant.com.au)

### Notification of changes – Action required

Dear Stuart Day,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Salaried Medical Officers Federation (AR2021/58).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)

- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

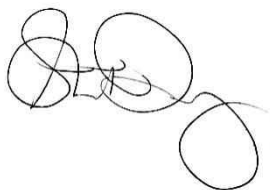
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/03/2021	Federal	Federal Executive Member	Yes
30/03/2021	QLD	Federal Council Delegate (2), Branch President, Branch Secretary, Branch Assistant Secretary/Treasurer	Yes
25/05/2021	QLD	Branch President, Branch Vice President, Branch Secretary, Branch Assistant Secretary/Treasurer, Branch Councillor (14)	Yes
25/05/2021	NSW	Branch Councillor (16)	Yes
25/05/2021	ACT	Branch President, Branch Vice President, Branch Secretary, Branch Councillor (3)	Yes
25/05/2021	VIC	Branch Councillor (14)	Yes
25/05/2021	TAS	Branch Vice President, Branch Councillors (2)	Yes
25/05/2021	SA	Branch Vice President, Branch Assistant Secretary/Treasurer, Branch Councillor (11),	Yes
25/05/2021	NT	Branch Vice President, Branch Secretary, Branch Assistant Secretary/Treasurer, Branch Councillor (3)	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Stuart Day', with a large, stylized flourish at the end.

Dr Stuart DAY

Federal Secretary

Dated: 25 May 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*



## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
Queensland	27.04.21	Branch President	vacant	Scheduled election	Hau Tan	c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059	Medical practitioner
	27.04.21	Branch Vice-President	Hau Tan	Scheduled election	Chris Turnbull	As above	Medical practitioner
	27.04.21	Branch Secretary	vacant	Scheduled election	Dilum Ekanayake	As above	Medical practitioner
	27.04.21	Branch Assistant Secretary/Treasurer	vacant	Scheduled election	Siva Senthuran	As above	Medical practitioner
	27.04.21	Branch Councillor	Tom Huang	Scheduled election	Rachael O'Rourke	As above	Medical practitioner
	27.04.21	Branch Councillor	Chris Turnbull	Scheduled election	Dan Halliday	As above	Medical practitioner



	27.04.21	Branch Councillor	Dan Halliday	Scheduled election	office vacant for 3 year term per subrule 57(10)	As above	Medical practitioner
<b>New South Wales</b>	27.04.21	Branch Councillor	vacant	Scheduled election	Elizabeth Clingan	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	Gabriel Lau	As above	Medical practitioner
	27.04.21	Branch Councillor	James Colebatch	Scheduled election	Angela Wong	As above	Medical practitioner
	27.04.21	Branch Councillor	Charles Fisher	Scheduled election	Tom Martin	As above	Medical practitioner
	27.04.21	Branch Councillor	Ashish Jiwane	Scheduled election	Samridh Nagar	As above	Medical practitioner
	27.04.21	Branch Councillor	Ken Apen	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Paul Thomas	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Hans Peter Dietz	Scheduled election	vacant	As above	Medical practitioner

	27.04.21	Branch Councillor	Claire Blizzard	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Sharon Miskell	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Tomas Salonga	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Michael Boyd	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Raj Ubeja	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
<b>Australian Capital Territory</b>	28.04.21	Branch President	Richard Singer	Scheduled election	Jeffrey Looi	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	28.04.21	Branch Vice-President	Lavinia Hallam	Scheduled election	vacant	As above	Medical practitioner

	28.04.21	Branch Secretary	Jeffrey Looi	Scheduled election	Richard Singer	As above	Medical practitioner
	27.04.21	Branch Councillor	Bronwyn Avard	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
<b>Victoria</b>	27.04.21	Branch Councillor	Nigel Beck	Scheduled election	vacant	c/- 293 Royal Parade, Parkville VIC 3052	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Karla Villafana Soto	Scheduled election	Nathan Abraham	As above	Medical practitioner
	27.04.21	Branch Councillor	James Lisik	Scheduled election	Gaby Bolton	As above	Medical practitioner

	27.04.21	Branch Councillor	vacant	Scheduled election	Lucy Crook	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	Rachel Goh	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	Alice Mizrahi	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	Kevin Shi	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	Natalie Steel	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	Gavin Wayne	As above	Medical practitioner
	27.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
<b>Tasmania</b>	28.04.21	Branch Vice-President	Andrew Turner	Scheduled election	vacant	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner
	28.04.21	Branch Councillor	new office	Scheduled election	Andreas Hendarto	As above	Medical practitioner

	28.04.21	Branch Councillor	vacant	Scheduled election	David Rigg	As above	Medical practitioner
<b>South Australia</b>	30.04.21	Branch Vice-President	vacant	Scheduled election	Julian White	c/- 1 <sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006	Medical practitioner
	30.04.21	Branch Assistant Secretary/Treasurer	James Richards	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	Mrudula Kanhere	Scheduled election	Marc Agzarian	As above	Medical practitioner
	30.04.21	Branch Councillor	Benjamin Teague	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	Vicki Jones	Scheduled election	Catherine Grant	As above	Medical practitioner

	30.04.21	Branch Councillor	David Barlow	Scheduled election	Ravindran Nathan	As above	Medical practitioner
	30.04.21	Branch Councillor	Kathleen Wang	Scheduled election	Cristina Pelkas	As above	Medical practitioner
	30.04.21	Branch Councillor	new office	Scheduled election	vacant	As above	Medical practitioner
	30.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner
<b>Northern Territory</b>	27.04.21	Branch Vice-President	Emma Spencer	Scheduled election	Georgina Taylor	c/- 2/25 Parap Road, Parap NT 0820	Medical practitioner
	27.04.21	Branch Secretary	Kane Vellar	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Assistant Secretary/Treasurer	Mrigendra Das	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Robert Parker	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	Jackson Carroll	Scheduled election	vacant	As above	Medical practitioner
	27.04.21	Branch Councillor	vacant	Scheduled election	vacant	As above	Medical practitioner

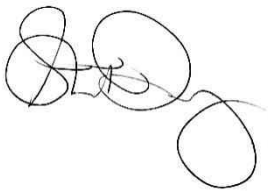


**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Stuart Day', with a large, stylized flourish at the end.

Dr Stuart DAY

Federal Secretary

Dated: 30 March 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<b>Federal</b>	29.03.21	Federal Executive Member	James Finn	Resignation	vacant	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
<b>Queensland</b>	29.03.21	Federal Council Delegate	James Finn	Resignation	vacant	c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059	Medical practitioner
	29.03.21	Federal Council Delegate	Suzanne Royle	Resignation	vacant	As above	Medical practitioner
	29.03.21	Branch President	Suzanne Royle	Resignation	vacant	As above	Medical practitioner
	29.03.21	Branch Secretary	James Finn	Resignation	vacant	As above	Medical practitioner

	25.03.21	Branch Assistant Secretary/Treasurer	Nikola Ognyenovits	Resignation	vacant	As above	Medical practitioner
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**Australian Government**  
**Registered Organisations Commission**

3 May 2021

Dr Stuart Day  
Federal Secretary  
Australian Salaried Medical Officers Federation  
Sent via email: [asmof@asmof.org.au](mailto:asmof@asmof.org.au)

Dear Dr Stuart Day

**The Australian Salaried Medical Officers Federation's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your Annual Return and Review Outcome**

Year 2021  
Matter number AR2021/58  
Lodgement date 19 March 2021  
Review Advanced Review  
Result FILED

**Your advanced review**

Your Annual Return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



**Your Annual Return satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

This year your Annual Return was assessed against an advanced review.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in  
accordance with Regulation 147 Fair Work (Registered Organisations)  
Regulations 2009 and Sections 230 and 233 Fair Work (Registered  
Organisations) Act 2009**

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers Federation, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 3, Suite 46, 330 Wattle Street, Ultimo in the State of New South Wales.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    - New South Wales Branch: Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007
    - Victoria Branch: 293 Royal Parade, Parkville VIC 3052
    - South Australia Branch: 1<sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006
    - Western Australia Branch: 14 Stirling Highway, Nedlands WA 6009
    - Queensland Branch: 88 L'Estrange Terrace, Kelvin Grove QLD 4059
    - Australian Capital Territory Branch: Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007
    - Northern Territory Branch: 2/25 Parap Road, Parap NT 0820
    - Tasmania Branch: 147 Davey Street, Hobart TAS 7000
4. On 31 December in the previous year the number of members was 14,553.<sup>3</sup>

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(f)

5. A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

6. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:<sup>4</sup>

1. Organisation elections

Federal President (1)

Federal Vice-President (1)

Federal Secretary (1)

Federal Assistant Secretary/Treasurer (1)

Federal Executive Member (4)

Federal Council Doctor in Training Delegate (2)

2. Branch elections

New South Wales Branch:

Branch President (1)

Branch Vice-President (1)

Branch Secretary (1)

Branch Assistant Secretary/Treasurer (1)

Branch Councillor (30)

Federal Council Delegate (tbd)

Victoria Branch:

Branch President (1)

Branch Vice-President (1)

Branch Secretary (1)

Branch Assistant Secretary/Treasurer (1)

Branch Councillor (17)

Federal Council Delegate (tbd)

South Australia Branch:

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<sup>4</sup> s.230(1)(d); reg.147(e)

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (12)  
Federal Council Delegate (tbd)

Western Australia Branch:

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (11)  
Federal Council Delegate (tbd)

Queensland Branch:

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (13)  
Federal Council Delegate (tbd)

Australian Capital Territory Branch:

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (6)  
Federal Council Delegate (tbd)



Northern Territory Branch:

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (3)  
Federal Council Delegate (tbd)

Tasmania Branch:

Branch President (1)  
Branch Vice-President (1)  
Branch Secretary (1)  
Branch Assistant Secretary/Treasurer (1)  
Branch Councillor (4)  
Federal Council Delegate (tbd)

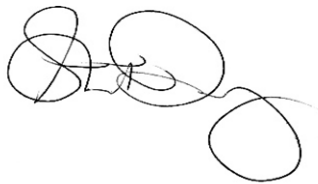
7. During the previous 12 months:<sup>5</sup>

- NO branches COMMENCED or CEASED operation.

8. The organisation:

- Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dr Stuart DAY

Federal Secretary

Dated: 19 March 2021

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<sup>5</sup> s.230(1)(d); reg.147(b) & (c)

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.<sup>6</sup>]*

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<sup>6</sup> s.233(2); reg. 151

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

<b>Branch</b>	<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
<b>Federal</b>	President	Geoffrey Dobb	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	Vice-President	Tony Sara	As above	Medical practitioner
	Secretary	Stuart Day	As above	Medical practitioner
	Assistant Secretary/Treasurer	Roderick McRae	As above	Medical practitioner
	Executive Member	David Pope	As above	Medical practitioner
	Executive Member	vacant	As above	Medical practitioner
	Executive Member	James Finn	As above	Medical practitioner
	Executive Member	Lavinia Hallam	As above	Medical practitioner
	Federal Council Delegate	Liliana Sousa Nanji	As above	Medical practitioner
	Federal Council Delegate	Gajen Perinpanayagam	As above	Medical practitioner

<b>New South Wales</b>	President	Tony Sara	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner
	Vice President	Choong Siew Yong	As above	Medical practitioner
	Secretary	Tom Karplus	As above	Medical practitioner
	Assistant Secretary/Treasurer	Cameron Korb-Wells	As above	Medical practitioner
	Branch Councillor	James Colebatch	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Roger Traill	As above	Medical practitioner
	Branch Councillor	Ashish Jiwane	As above	Medical practitioner
	Branch Councillor	Claire Blizzard	As above	Medical practitioner
	Branch Councillor	Charles Fisher	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Tomas Salonga	As above	Medical practitioner
	Branch Councillor	Sharon Miskell	As above	Medical practitioner
	Branch Councillor	Steven Hurwitz	As above	Medical practitioner
	Branch Councillor	Brian Fernandes	As above	Medical practitioner
	Branch Councillor	Tom Morrison	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner

	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Jacqueline Ho	As above	Medical practitioner
	Branch Councillor	Bernard Myers	As above	Medical practitioner
	Branch Councillor	Hans Peter Dietz	As above	Medical practitioner
	Branch Councillor	Pesi Katrak	As above	Medical practitioner
	Branch Councillor	Paul Thomas	As above	Medical practitioner
	Branch Councillor	Ken Apen	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Natasha Gorrie	As above	Medical practitioner
	Branch Councillor	Jeffery Wang	As above	Medical practitioner
	Branch Councillor	Michael Boyd	As above	Medical practitioner
	Branch Councillor	Anthony Joseph	As above	Medical practitioner
	Branch Councillor	Ray Ubeja	As above	Medical practitioner
	Branch Councillor	Elizabeth Swinburn	As above	Medical practitioner
	Federal Council Delegate	Tom Karplus	As above	Medical practitioner

	Federal Council Delegate	Cameron Korb-Wells	As above	Medical practitioner
	Federal Council Delegate	Tony Sara	As above	Medical practitioner
	Federal Council Delegate	Tom Morrison	As above	Medical practitioner
	Federal Council Delegate	Charles Fisher	As above	Medical practitioner
	Federal Council Delegate	Roger Traill	As above	Medical practitioner
	Federal Council Delegate	Pesi Katrak	As above	Medical practitioner
	Federal Council Delegate	James Colebatch	As above	Medical practitioner
	Federal Council Delegate	Choong Siew Yong	As above	Medical practitioner
<b>Victoria</b>	President	Roderick McRae	c/- 293 Royal Parade, Parkville VIC 3052	Medical practitioner
	Vice President	Pearly Khaw	As above	Medical practitioner
	Secretary	Richard Waller	As above	Medical practitioner
	Assistant Secretary/Treasurer	Kwang Chin	As above	Medical practitioner
	Branch Councillor	James Lisik	As above	Medical practitioner

	Branch Councillor	Arian Lasocki	As above	Medical practitioner
	Branch Councillor	Nigel Beck	As above	Medical practitioner
	Branch Councillor	Karla Villafana Soto	As above	Medical practitioner
	Branch Councillor	Andrew Nunn	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Howard Machlin	As above	Medical practitioner
	Federal Council Delegate	Roderick McRae	As above	Medical practitioner
	Federal Council Delegate	Andrew Nunn	As above	Medical practitioner
	Federal Council Delegate	Nigel Beck	As above	Medical practitioner
	Federal Council Delegate	Kwang Chin	As above	Medical practitioner
	Federal Council Delegate	Karla Villafana Soto	As above	Medical practitioner
<b>South Australia</b>	President	David Pope	c/- 1 <sup>st</sup> Floor, 161 Ward Street, North Adelaide SA 5006	Medical practitioner
	Secretary	Laura Willington	As above	Medical practitioner
	Assistant Secretary/Treasurer	James Richards	As above	Medical practitioner

	Branch Councillor	Mrudula Kanhere	As above	Medical practitioner
	Branch Councillor	Vicki Jones	As above	Medical practitioner
	Branch Councillor	Benjamin Teague	As above	Medical practitioner
	Branch Councillor	Sam Gluck	As above	Medical practitioner
	Branch Councillor	David Barlow	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Kathleen Wang	As above	Medical practitioner
	Federal Council Delegate	David Pope	As above	Medical practitioner
	Federal Council Delegate	Samuel Gluck	As above	Medical practitioner
	Federal Council Delegate	Benjamin Teague	As above	Medical practitioner
	Federal Council Delegate	Mrudula Kanhere	As above	Medical practitioner
	Federal Council Delegate	Laura Willington	As above	Medical practitioner
<b>Western Australia</b>	President	Geoffrey Dobb	c/- 14 Stirling Highway, Nedlands WA 6009	Medical practitioner



	Vice President	David McCoubrie	As above	Medical practitioner
	Secretary	David Mountain	As above	Medical practitioner
	Assistant Secretary/Treasurer	Katherine Langdon	As above	Medical practitioner
	Branch Councillor	Phillip Cantwell	As above	Medical practitioner
	Branch Councillor	Johan Rosman	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Tony Ryan	As above	Medical practitioner
	Federal Council Delegate	Geoffrey Dobb	As above	Medical practitioner
	Federal Council Delegate	Phillip Cantwell	As above	Medical practitioner
	Federal Council Delegate	vacant	As above	Medical practitioner
<b>Queensland</b>	President	Suzanne Royle	c/- 88 L'Estrange Terrace, Kelvin Grove QLD 4059	Medical practitioner
	Vice President	Hau Tan	As above	Medical practitioner
	Secretary	James Finn	As above	Medical practitioner
	Assistant Secretary/Treasurer	Nikola Ognjenovits	As above	Medical practitioner

	Branch Councillor	Dilum Ekanayake	As above	Medical practitioner
	Branch Councillor	Tom Huang	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Branch Councillor	Christopher Turnbull	As above	Medical practitioner
	Branch Councillor	Daniel Halliday	As above	Medical practitioner
	Federal Council Delegate	James Finn	As above	Medical practitioner
	Federal Council Delegate	Tom Huang	As above	Medical practitioner
	Federal Council Delegate	Hau Tan	As above	Medical practitioner
	Federal Council Delegate	Dilum Ekanayake	As above	Medical practitioner
	Federal Council Delegate	Suzanne Royle	As above	Medical practitioner
	Federal Council Delegate	Daniel Halliday	As above	Medical practitioner
<b>Australian Capital Territory</b>	President	Richard Singer	c/- Level 3, Suite 46, 330 Wattle Street, Ultimo NSW 2007	Medical practitioner

	Vice President	Lavinia Hallam	As above	Medical practitioner
	Secretary	Jeffrey Looi	As above	Medical practitioner
	Assistant Secretary/Treasurer	Michael Falk	As above	Medical practitioner
	Branch Councillor	Dipti Talaulikar	As above	Medical practitioner
	Branch Councillor	Bronwyn Avard	As above	Medical practitioner
	Branch Councillor	Brandon Nguyen	As above	Medical practitioner
	Branch Councillor	Gajen Perinpanayagam	As above	Medical practitioner
	Federal Council Delegate	Lavinia Hallam	As above	Medical practitioner
	Federal Council Delegate	Dipti Talaulikar	As above	Medical practitioner
<b>Northern Territory</b>	President	Thomas Fowles	c/- 2/25 Parap Road, Parap NT 0820	Medical practitioner
	Vice President	Emma Spencer	As above	Medical practitioner
	Secretary	Kane Vellar	As above	Medical practitioner
	Assistant Secretary/Treasurer	Mrigendra Das	As above	Medical practitioner
	Branch Councillor	Robert Parker	As above	Medical practitioner

	Branch Councillor	Jackson Carroll	As above	Medical practitioner
	Federal Council Delegate	vacant	As above	Medical practitioner
	Federal Council Delegate	Kane Vellar	As above	Medical practitioner
<b>Tasmania</b>	President	Stuart Day	c/- 147 Davey Street, Hobart TAS 7000	Medical practitioner
	Vice President	Andrew Turner	As above	Medical practitioner
	Secretary	Michael Lumsden-Steel	As above	Medical practitioner
	Assistant Secretary/Treasurer	Samual Marshall	As above	Medical practitioner
	Branch Councillor	Joshua Power	As above	Medical practitioner
	Branch Councillor	Jo Hudson	As above	Medical practitioner
	Branch Councillor	vacant	As above	Medical practitioner
	Federal Council Delegate	Stuart Day	As above	Medical practitioner
	Federal Council Delegate	Michael Lumsden-Steel	As above	Medical practitioner