



26 April 2019

Stuart Day
Federal Secretary / Treasurer
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

Dear Stuart Day,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices in matter E2018/228. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Salaried Medical Officers Federation must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

28 March 2019

Post-election report

**Australian Salaried Medical Officers Federation
Insufficient Nominations Election E2018/228**

Contents

Election(s) Covered in this Report.....	2
Rules	2
Roll of Voters	2
Irregularities	3
Other Matters.....	3
Attachments	4

Election(s) Covered in this Report

Organisation:	Australian Salaried Medical Officers Federation
Election Decision Number(s):	E2018/228

Rules

Rules used for the election:	[132N: Incorporates alterations of 13 March 2018] [R2018/7] (replaces 23/1/2015 version (R2014/327))
------------------------------	---

Rules difficult to apply/interpret:	None
-------------------------------------	------

Model Rule reference (if any):	N/A
--------------------------------	-----

For more details see the Model Rules on the AEC website:

https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections

Roll of Voters

Total number of voters on the Roll: Please refer to the attached declaration documents for this information:

Australian Electoral Commission

Attachment 1 Declaration of Results for Contested & Uncontested Offices – ACT

Attachment 2 Declaration of Results for Contested & Uncontested Offices – NSW

Number of apparent workplace addresses: 51

Number of non-current addresses: 1

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

Other Matters

Returning Officer actions required (Section 193): No
Details:

Signed



Anthony Carey
Returning Officer
Australian Electoral Commission
E: anthony.carey@aec.gov.au
P: (02) 9375 6361
28 March 2019

Attachments

- 1) Declaration of Results for Contested & Uncontested Offices – ACT
- 2) Declaration of Results for Contested & Uncontested Offices – NSW
- 3) Declaration of Results for Uncontested Offices – Queensland

Australian Salaried Medical Officers Federation
New South Wales Branch
DECLARATION OF RESULTS - E2018/228
Contested and Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Medical Officer (Doctor in Training)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,587
Number of voters issued with voting material	2,586
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	2,586
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	145
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	140
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	62
Voting material packs not returned by voters by closing date of the ballot	2,379
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	6 %

Branch Councillor (4)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
LENNON, Matthew	68	
SMIGIELSKI, Michelle Elisabeth	93	103
GORRIE, Natasha	87	102
WANG, Dr Jeffery	81	97
PANOS, Evy	87	102
DAVENPORT, Dr Tadeusz	68	80

Total ballot papers admitted for this office	140
Formal Ballot papers	121
Informal Ballot papers	19

I declare the following elected:

- SMIGIELSKI, Michelle Elisabeth
- GORRIE, Natasha
- PANOS, Evy
- WANG, Dr Jeffery

Order Elected

1
2
3
4

Career Medical Officer

Branch Councillor (1)

Candidates

BOYD Michael

Staff Specialist

Branch Councillor (2)

Candidates

JOSEPH Anthony Phillip

GP Registrar

Branch Councillor (2)

Candidates

UBEJA Raj

Miscellaneous

Branch Councillor (2)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
26/03/2019

Australian Salaried Medical Officers Federation
Australian Capital Territory Branch
DECLARATION OF RESULTS - E2018/228
Contested and Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Staff Specialist

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	198
Number of voters issued with voting material	198
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	199
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	52
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	52
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	8
Voting material packs not returned by voters by closing date of the ballot	139
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	26 %

Branch Councillor (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
AVARD, Bronwyn	38	41
TAUPIN, Douglas	19	24
NGUYEN, Brandon	21	29
HUANG, William Dr	16	
Total ballot papers admitted for this office		52
Formal Ballot papers		47
Informal Ballot papers		5

I declare the following elected:

Order Elected

- AVARD, Bronwyn 1
- NGUYEN, Brandon 2

Medical Officer (Doctor in Training)

Branch Councillor (1)

Candidates

No Nominations Received

Miscellaneous

Branch Councillor (1)

Candidates

No Nominations Accepted



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
26/03/2019



5 March 2019

Federal Secretary
Australian Salaried Medical Officers Federation-Queensland Branch
asmofq@amaq.com.au

Dear Federal Secretary,

cc: Stuart Day, asmof@asmof.org.au

Please note that the following information is intended as a reminder only.
No notification is necessary for election E2018/228, as no nomination was received.

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for QLD Branch [E2018/228]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the postelection report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Salaried Medical Officers Federation must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

12 February 2019

Post-election Report

**Australian Salaried Medical Officers Federation
Qld Branch – Insufficient Nominations Election
Matter: E2018/228**

Contents

Election(s) Covered in this Report.....	3
Rules	3
Roll of Voters	3
Irregularities	3
Other Matters.....	4
Attachments	4

Election(s) Covered in this Report

Election Decision No/s: E2018/228

Rules

Rules used for the election:	[132N: Incorporates alterations of 13 March 2018] [R2018/(7)] (replaces 23/1/2015 version (R2014/327))
Rules difficult to apply/interpret:	None
Module Rule reference (if any)	N/A

Roll of Voters

As there were no contested offices, the roll of voters was not required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: *Nil*

Other irregularities identified, and action taken: *Nil*

Other Matters

Nil

Attachments

Nil

A handwritten signature in blue ink, appearing to read "Joe Beath".

Joe Beath
Returning Officer

12 February 2018

Australian Salaried Medical Officers Federation
Australian Salaried Medical Officers Federation Queensland Branch
DECLARATION OF RESULTS - E2018/228
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland Branch

Branch Councillor ♦ Medical Officer (Doctor in Training) (4)

Candidates

No Nominations Received

Branch Councillor ♦ Visiting Medical Officer (1)

Candidates

No Nominations Received

Branch Councillor ♦ GP Registrar (1)

Candidates

No Nominations Received

As no nominations were received for the above positions, there are no elected candidates for this election.



Joe Beath
Returning Officer
Telephone: 07 3049 2132
Email: qldelections@aec.gov.au
12/02/2019



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Salaried Medical Officers Federation (E2018/228)

MR ENRIGHT

MELBOURNE, 23 NOVEMBER 2018

Arrangement for conduct of election.

[1] On 26 October 2018 the Australian Salaried Medical Officers Federation lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2018/65**):

Australian Capital Territory Branch

Branch Councillor – Medical Officer (Doctor in Training) (1)
Branch Councillor – Miscellaneous (1)
Branch Councillor – Staff Specialist (2)

New South Wales Branch

Branch Councillor – Career Medical Officer (1)
Branch Councillor – Staff Specialist (2)
Branch Councillor – Medical Officer (Doctor in Training) (4)
Branch Councillor – GP Registrar (2)
Branch Councillor – Miscellaneous (2)

Queensland Branch

Branch Councillor – Medical Officer (Doctor in Training) (4)
Branch Councillor – Visiting Medical Officer (1)
Branch Councillor – GP Registrar (1)

[2] The prescribed information provides the reason for an election to fill three out of the four offices for ‘Branch Councillor – Staff Specialist’ from the Australian Capital Territory Branch and the New South Wales Branch as being casual vacancies. However, based on sub-rule 76(11) of the organisation’s rules it appears the reason for the election for those offices is due to insufficient nominations received in the previous election.

[3] Sub-rule 76(11) provides:

If a candidate is elected (whether opposed or not) to more than one (1) office, the candidate is elected to the more senior office only and the less senior office will be filled by the candidate who receives the next highest number of votes for that office.

[4] Under the present circumstances, there were no other candidates to fill the less senior office. Accordingly, there were insufficient nominations to fill the less senior offices of those Branch Councillor – Staff Specialist positions.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

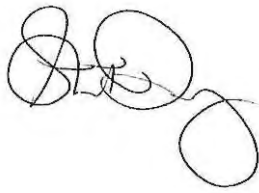
<PR351219>

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Dr Stuart DAY, being the Federal Secretary of the Australian Salaried Medical Officers Federation (“the Federation”), make the following statement:

1. I am authorised to sign this statement containing prescribed information for Queensland, New South Wales and Australian Capital Territory Branches.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election and the declaration of results is attached.
5. In addition, casual vacancies have arisen in New South Wales and Australia Capital Territory Branches due to the operation of rule 76(11). A copy of an email to this effect from the Branch Returning Officer to the Federation is attached.
6. No rule alterations are pending that will impact the election.
7. This statement **IS NOT** lodged at least 2 months before nominations open for the election below. The reason it is lodged after the prescribed time is:
 - a. an earlier election [E2018/65] was held and insufficient nominations were received; and
 - b. the Federation seeks a further election in accordance with 79(1) of its rules; and/or
 - c. an earlier election [E2018/65] was held and casual vacancies have arisen; and
 - d. the federation seeks a further election in accordance with 76(20) of its rules.
8. Pursuant to rule 57(10), elections are not sought for the positions of:
 - a. New South Wales Branch Councillor (2) elected by and from financial members of the Branch employed as Visiting Medical Officer; and
 - b. Australian Capital Territory Branch Councillor (1) elected by and from financial members of the Branch employed as GP Registrar.

Signed:

A handwritten signature in black ink, appearing to be 'Stuart Day', written in a cursive style.

Dr Stuart DAY

Federal Secretary

Dated: 26 October 2018

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Elections that are required [*insert as many pages as required*]:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
Queensland	Branch Councillor	4	DVS	Insufficient nominations	All financial members of Queensland Branch employed as Medical Officer (Doctor in Training) (rule 57(3))
	Branch Councillor	1	DVS	Insufficient nominations	All financial members of Queensland Branch employed as Visiting Medical Officer (rule 57(3))
	Branch Councillor	1	DVS	Insufficient nominations	All financial members of Queensland Branch employed as GP Registrar (rule 57(3))
New South Wales	Branch Councillor	1	DVS	Insufficient nominations	All financial members of New South Wales Branch employed as Career Medical Officer (rule 57(2))
	Branch Councillor	1	DVS	Insufficient nominations	All financial members of New South Wales Branch employed as Staff Specialist (rule 57(2))
	Branch Councillor	1	DVS	Casual vacancy	All financial members of New South Wales Branch employed as Staff Specialist (rule 57(2))
	Branch Councillor	4	DVS	Insufficient nominations	All financial members of New South Wales Branch employed as Medical Officer (Doctor in Training) (rule 57(2))

	Branch Councillor	2	DVS	Insufficient nominations	All financial members of New South Wales Branch employed as GP Registrar (rule 57(2))
	Branch Councillor	2	DVS	Insufficient nominations	All financial members of New South Wales Branch employed as Miscellaneous (rule 57(2))
Australian Capital Territory	Branch Councillor	1	DVS	Insufficient nominations	All financial members of Australian Capital Territory Branch employed as Medical Officer (Doctor in Training) (rule 57(8))
	Branch Councillor	1	DVS	Insufficient nominations	All financial members of Australian Capital Territory Branch employed as Miscellaneous (rule 57(8))
	Branch Councillor	2	DVS	Casual vacancies	All financial members of Australian Capital Territory Branch employed as Staff Specialist (rule 57(8))

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer (rules 79(1) and 76(2))	N/A
Nominations CLOSE	To be determined by the returning officer (rules 79(1) and 76(2))	N/A
Roll of Voters cut off date	30 days prior to nominations opening (rule 75)	N/A

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as *'to be determined by the returning officer'*. Casual vacancies must be accompanied by proof of resignation and attached to this statement.