



Australian Government

Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7787
Fax: (03) 9655 0410
Email: ian.stewart@air.gov.au

Mr D.L. Farram
Carruthers Farram & Co
Chartered Accountants
6th Level, Essex House
200 George Street
Sydney NSW 2000

Dear Mr Farram

**Re: Financial Report for the Australian Salaried Medical Officers Federation for year ended
31 December 2006 – (Federal Branch) FR2006/652, (Commonwealth Branch)
FR2006/654 and (New South Wales Branch) FR2006/655**

I refer to your correspondence of 22 February 2008.

Mr Donnellan has handed me your letter to respond to.

The Registry prefers auditor's to state on their report that they are a member of CPA Australia, The Institute of Chartered Accountants in Australia or the National Institute of Accountants and that they hold a current Public Practice Certificate. If that is not evident from the Report, the matter should be raised with the reporting entity and their auditor, so we might be satisfied the auditor is indeed an approved auditor as defined by regulation 4 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

The Registry shares the desire to promote greater rather than lesser disclosure. As you are aware, the Reporting Guidelines issued by the Industrial Registrar require disclosure of certain matters either in the notes to the financial statements unless already disclosed on the face of the profit and loss statement. In many financial reports lodged with the Registry we receive a set of documents which include the requisite elements of a general purpose financial report including an auditor's report followed by a further document often titled 'Detailed Income and Expenditure Statement'. If that statement contains references to revenue or expenditure, which neither appear in the face of the profit and loss statement, nor in the Notes to the Financial Statement it is our view that those references should so be included in the audited general purpose financial report.

Finally, I note your confirmation that the matters raised in the Registry's earlier correspondence to the various reporting units will be included, as appropriate, in future reports.

If you wish to discuss any of the matters referred to above, or any related matters, I can be contacted on (03) 8661 7787.

Yours sincerely

A handwritten signature in black ink that reads "Iain Stewart".

Iain Stewart
Manager, Team 3
Statutory Services Branch
19 March 2008

cc. Sim Mead, Executive Director, ASMOF

Carruthers Farram & Co

CHARTERED ACCOUNTANTS

D.J. FARRAM. B. Ec., F.C.A.



22nd February 2008

Mr. Kevin Donnellan
Statutory Services Branch
Australian Industrial Registry
G P O Box 1994
Melbourne
Victoria 3001

6th Level, Essex House
200 George Street
Sydney NSW 2000

GPO Box 1435, Sydney NSW 2001
Telephone: 9241 3199
Fax: 9241 5970

Dear Mr. Donnellan

RE: FINANCIAL REPORTS FOR THE YEAR ENDED 31ST DECEMBER 2006
ASMOF (FEDERAL BRANCH)
ASMOF (NSW BRANCH)
ASMOF (COMMONWEALTH BRANCH)

We refer to your comments in your email dated 14th September 2007 to Mr. Sim Mead, Executive Director, ASMOF, regarding the financial reports for the year ended 31st December 2006 audited by our firm, which have been brought to our attention at our meeting with him recently.

We have noted your comments requiring additional information for Trustee Directorship of Superannuation Funds, Loans and Grants and Recovery of Wages in the Operating Report and Committee of Management Statement and will ask the organisation to disclose the information required in the GPFR for the year ended 31st December 2007.

Your remarks about the Audit report, where you have stated that it is not clear to you whether the Auditor is an approved auditor are indeed perplexing.

The Audit report clearly shows that we are a firm of Chartered Accountants (meaning, being a member of the Institute of Chartered Accountants Australia) and myself being a Registered Company Auditor. I cannot see how this information is not explicit enough for you that I am an Approved Auditor within Regulation 4 of the Workplace Relations (RAO) Regulations 2003. How explicit can you get?

While the inclusion of additional financial data in the form of a detailed income and expenditure statement may not be required or as you commented "is inconsistent with the RAO Schedule", the report in itself provides useful information. Its inclusion provides the members and other users of the financial report a greater understanding of the income and expenditure of the organisation that would otherwise be aggregated and reported as "Other Expenses" in the Income Statement. In an era where more disclosure and information is desirable, the inclusion of this statement should not cause any objection and may be highly desirable. We have studied the audited accounts of other organisations filed with the AIR and note that a detailed profit and loss or income and expenditure statement is normally included in the GPFR.

The use of the term "presented fairly" instead of "true and fair" in the audit opinion will now be included.

While we note that no actions need to be taken for the audited financial reports for the year ended 31st December 2006, we would appreciate a reply to our comments to assist us in this year's audit.

We look forward to your reply.



D J Farram

cc Mr. Sim Mead
Executive Director ASMOF



Mr Sim Mead
Executive Director
Australian Salaried Medical Officers Federation

email: simm@asmof.org.au

Dear Mr Mead

Re: Financial Report for the Australian Salaried Medical Officers Federation (Federal Branch) for year ended 31 December 2006 – FR2006/652

I refer to your email of 13 September 2007 enclosing a statement setting out the sequence of events followed by the reporting unit in satisfaction of the financial requirements in Schedule 1 for the financial report lodged on 8 August 2007.

The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Distribution of the full report to members

Prior to the distribution of copies of all reports to members, could you ensure that the full report, including the Committee of Management Statement and the Auditor's Report, are signed and dated in accordance with the required timelines.

Statement under Section 237 and Statement of particulars of loans, grants and donations by the Secretary of the Australian Salaried Medical Officers' Federation

The content of the Statement under section 237 should contain the information contained in the document "Statement of particulars of loans, grants and donations by the Secretary of the Australian Salaried Medical Officers' Federation". The content of the section 237 Statement should be part of the Operating Report.

Presentation of the full report to the Committee of Management

If the full report is to be presented to a meeting of the Committee of Management, the report should be distributed to members within five months of the end of the financial year (s265(5)(b)). Then, the full report should be presented to the Committee of Management within six months of the end of the financial year (s266(3)).

I note in this instance the report was provided to members on 8 June 2007 and presented to the Committee of Management on 7 August 2007.

Committee of Management Statement

The date of the passage of the resolution is not contained in the Statement of the Committee of Management. Could you ensure that the future Statements reflect the date of the passing of the Committee of Management resolution; and

Recovery of wages activity

I remind you that the applicable Reporting Guidelines require the Committee of Management Statement to include information in relation to recovery of wages activity. In the event there has been no recovery of wages activity you may wish to consider words such as:

(xz) in relation to the recovery of wages activity:

(i) there has been no such activity undertaken by the reporting unit.

Audit Report

The full report was presented to members on 8 June 2007 which predates the Audit Report dated 20 June 2007.

Auditor's Opinion

The term "true and fair view" was used in the superseded legislation. Subsection 257(5) of the RAO Schedule sets out the matters upon which an auditor is required to make an opinion on whether the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and other requirements of the RAO Schedule. The following wording in the auditor's opinion would satisfy the requirements:

"In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the RAO Schedule of the Workplace Relations Act 1996."

Schedule 1

Please note that references to Schedule 1B should properly refer to Schedule 1.

Auditor's Qualification

It is not clear from the Report whether or not the Auditor is an approved Auditor. In this regard I draw your attention to the definitions of approved auditor in regulation 4 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003. In all likelihood the Auditor is such a person however, it is our preference that this is made explicit in the Report. I recommend you draw this comment to the attention of your Auditors.

Income and Expenditure Statement for the Year Ended 31 December 2006*Additional Financial Data*

A page of additional financial data in the form of a detailed profit and loss account statement accompanies the audited report. The additional financial data in the detailed profit and loss account sets out many of the items of revenue and expense that are required to be disclosed in accordance with Guidelines 10 and 11 of the Registrar's Reporting Guidelines such as Meeting & Conferences expenses.

This approach is not consistent with the requirements of the RAO Schedule. Section 253 of the Schedule expressly requires each reporting unit to prepare a General Purpose Financial Report (GPFR), which is defined as including a profit and loss statement (s.253(2)(a)(i)). That GPFR must then be audited and the auditor must state whether, in his or her opinion, the GPFR is presented fairly in accordance with Australian Accounting Standards and the requirements of the RAO Schedule.

Please bring these details to your auditor's attention to ensure that these matters are addressed in the future preparation of your financial reports.

Could you ensure that these matters in future, form part of the notes to the financial statements.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kevin Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch
17 September 2007

STATEMENT OF SEQUENCE OF EVENTS

Financial Report for the Australian Salaried Medical Officers' Federation (Federal Office) for year ended 31 December 2006

I, Dr Tony Sara, Federal Vice President

of the Australian Salaried Medical Officers' Federation, in respect of the financial report of the organization for the year ended 31 December 2006

state that:

1. The Committee of Management's statement was passed as a resolution of Branch Council on 29 May 2007.

2. The report was provided to members (absent relevant signatures) on 8 June 2007. The report included:

- Operating report
- Income statement
- Balance sheet
- Statement of changes in equity
- Notes to the financial statements
- Cash flow statement
- Committee of management's statement
- Auditor's report
- Income and expenditure statement

3. The report was adopted by the Committee of Management on 7 August 2007.

Signature:



Date:

10/9/07



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Australian Industrial Registry

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Email: kevin.donnellan@air.gov.au

Mr Sim Mead
Executive Director
Australian Salaried Medical Officers Federation

email: simm@asmof.org.au

Dear Mr Mead

Re: Financial Report for the Australian Salaried Medical Officers Federation (Federal Branch) for year ended 31 December 2006 – FR2006/652

Further to your email of 31 August 2007 stating the sequence of dates for the financial report lodged on 8 August 2007.

Could you provide a statement signed by an officer, outlining the sequence of events and verifying that the documentation (absent the relevant signatures) filed on 8 August 2007 (with the exception of the section 268 certificate) was provided to members on 8 June 2007.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to be 'K Donnellan', with a long horizontal stroke extending to the right.

Kevin Donnellan

Statutory Services Branch
4 September 2007



Australian Government
Australian Industrial Registry

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Email: kevin.donnellan@air.gov.au

Mr Sim Mead
Executive Director
Australian Salaried Medical Officers Federation

email: simm@asmof.org.au

Dear Mr Mead

Re: Financial Report for the Australian Salaried Medical Officers Federation for year ended 31 December 2006 – FR2006/652

I acknowledge receipt of the financial report for the Australian Salaried Medical Officers Federation for the year ended 31 December 2006. The report was lodged with the Registry on 8 August 2007.

On the face of the documents lodged it appears the reporting unit may not have complied with several of the legislative target dates. For example, the Auditor's Report is dated 20 June 2007, whereas the Designated Officer's certificate states the full report was circulated to members on 8 June 2007.

As you are aware, the financial reporting obligations set out in Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) requires the reporting unit to undertake various steps in accordance with specified timelines. The Registry has produced a fact sheet which sets out in diagrammatic form (fact sheet 9) the requisite sequence. This document can be accessed at: http://www.airc.gov.au/fact_sheets/factsheets.html.

If the sequence of actual events is as stated on the various documents then the Branch will need to repeat steps from step 14 onward in the facts sheet referred to above, that is, to distribute the full report including a signed and dated Auditor's Report to members and, it should then represent the documentation to a further meeting of the Committee of Management. However, if the sequence of events is not accurately reflected in the documentation lodged then you should re-lodge appropriately signed and dated documentation.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to be 'K Donnellan', written in a cursive style.

Kevin Donnellan

Statutory Services Branch
29 August 2007



Australian Salaried Medical Officers'
Federation

Level 3 Suite 46 330 Wattle Street Ultimo New South Wales 2007
Locked Mail Bag No 13 Glebe New South Wales 2037
Telephone: (02) 9212 6900 Facsimile: (02) 9212 6911
email: asmof@asmof.org.au

Australian Capital Territory
PO Box 560
Curtin ACT 2605
Tel: (02) 6270 5416
Fax: (02) 6273 0455
email: asmof.act@ama-act.com.au

Mr Larry Powell
Australian Industrial Registry
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000

Queensland
PO Box 153
Kelvin Grove DC QLD 4059
Tel: (07) 3872 2288
Fax: (07) 3856 5572
email: asmofq@bigpond.com

8 August 2007

South Australia
PO Box 64
North Adelaide SA 5006
Tel: (08) 8267 5063
Fax: (08) 8267 1891
email: sasmoa1@gist.net.au

Dear Mr Powell

**Australian Salaried Medical Officers' Federation Financial Reports y/e 31
December 2006**

Tasmania
2 Gore Street
Sth Hobart Tas 7004
Tel: (03) 6223 2047
Fax: (03) 6223 6469

Please find attached:

1. Financial reports for year ending 31 December 2006;
2. Secretary's Certificate;
3. Statement of Particulars of Loans, Grants and Donations; and,
4. Statement re superannuation trustees.

Commonwealth
Locked Mail Bag 13
Glebe NSW 2037
Tel: (02) 9212 6900
Fax: (02) 9212 6911
email: asmof@asmof.org.au

Yours sincerely

Sim Mead
Executive Officer

Western Australia
14 Stirling Highway
Nedlands WA 6009
Tel: (08) 9273 3000
Fax: (08) 9273 3073

Victoria
293 Royal Parade
Parkville Vic 3052
Tel: (03) 9280 8722
Fax: (03) 9280 8786

New South Wales
Locked Mail Bag 13
Glebe NSW 2037
Tel: (02) 9212 6900
Fax: (02) 9212 6911
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WORKPLACE RELATIONS ACT, 1996

Australian Salaried Medical Officers' Federation

Certificate pursuant to Section 268 of Schedule 1B *Workplace Relations Act 1996*

I, Dr Tony Sara, Federal Vice President of the Australian Salaried Medical Officers' Federation, certify:

- That the documents lodged herewith are copies of the full report referred to in s 268 of the RAO Schedule; and
- That the full report was provided to members on 8 June 2007; and
- That the full report was presented to a meeting of the Committee of Management on 7 August 2007; in accordance with section 266 of the RAO Schedule.

Signature:



Date:

7/8/07

**STATEMENT OF PARTICULARS OF LOANS, GRANTS AND DONATIONS BY
THE SECRETARY OF
AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION**

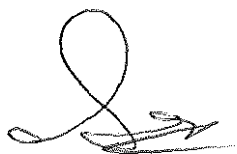
I, Dr Tony Sara, Federal Vice President

of the Australian Salaried Medical Officers' Federation state, in respect of the financial year of the organisation ended 31 December 2006

that:

No loans, grants or donations of an amount exceeding \$1,000 were made by the above-named organisation during the financial year.

Signature:



Date:

7/8/07

WORKPLACE RELATIONS ACT, 1996

Australian Salaried Medical Officers' Federation

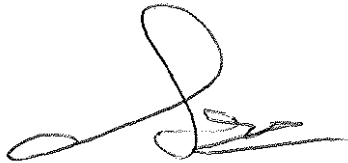
In accordance with section 237 of the RAO Schedule, details (including details of the position held) of any officer or member of the Branch who is:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organization.

No officers or members held such positions.

Signature:

A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by a series of horizontal strokes.

Date:

A handwritten date in black ink, written as '7/8/07'.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2006

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

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AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2006

(a) Principal Activities:

The Organisation's principal activities during the financial year were:

To provide industrial services to the members consistent with the objects of the Organisation and particularly the object of protecting & improving the interests of the members.

Results of the Principal Activities:

The Organisation's principal activities resulted in maintaining and improving the services provided to its members, promoting and protecting the broad interests of salaried medical practitioners and advocating the provision and development of quality health services.

Significant changes in Organisation's Principal Activities:

There were no significant changes in the nature of Organisation's Principal Activities during the financial year.

(b) Significant changes in Organisation's financial affairs:

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Organisation.

(c) Right of Members to resign:

Manner of resignation S254(2)(c)

Members may resign from the Organisation in accordance with rule 11, which reads as follows:

A member may resign their membership by notifying the Secretary in writing, addressed and delivered to that officer.

A notice of resignation from membership takes effect:

1) where the member ceases to be eligible to become a member of the Organisation:

(i) on the day on which the notice is received by the Organisation; or

(ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later;

or

2) in any other case:

(i) at the end of two weeks, after the notice is received by the Organisation; or

(ii) on the day specified in the notice;

whichever is later;

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2006

Any dues payable but not paid by a former member of the Organisation, in relation to a period before the member's resignation from the Organisation took effect, may be sued for and recovered in the name of the Organisation, in a court of competent jurisdiction, as a debt due to the Organisation.

A notice delivered to the Secretary shall be taken to have been received by the Organisation when it is delivered.

A notice of resignation that has been received by the Organisation is not invalid because it was not addressed and delivered to the Secretary.

A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Organisation that the resignation has been accepted.

(d) Number of members

The number of persons who, at the end of the financial year were recorded on the Register of Members was 7497.

(e) Number of employees

There were no employees of the Organisation.

(f) Members of Committee of Management

The persons who have held office as members of the Committee of Management of the Organisation since the beginning of the financial year are:

Dr. Christopher Verco	President	
Dr. Tony Sara	Vice President	(Appointed 23/10/2006)
Dr. Geoff Duggin	Secretary	(Resigned 23/10/2006)
Dr. Peter Collignan	Secretary	(Appointed 23/10/2006)
Dr. David Milliss	Treasurer	(Appointed 23/10/2006)
Dr. Tony Sara	Treasurer	(Resigned 23/10/2006)



Dr. Peter Collignan (Secretary)

Date: 24 / 5 / 07

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
Revenue	3	186,429.25	164,485.05
Audit expenses		(3,160.00)	(2,820.91)
Other expenses		<u>(163,458.58)</u>	<u>(145,007.29)</u>
Surplus for the year		19,810.67	16,656.85
Member's Funds at the beginning of the financial year		<u>62,017.63</u>	<u>45,360.78</u>
Accumulated Surplus attributable to the organisation		<u><u>81,828.30</u></u>	<u><u>62,017.63</u></u>

The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

BALANCE SHEET
AS AT 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS			
Cash and cash equivalents	4	76,578.24	108,584.14
Trade and other receivables	5	23,553.10	16,384.77
Other current assets	6	-	1,768.92
TOTAL CURRENT ASSETS		<u>100,131.34</u>	<u>126,737.83</u>
TOTAL ASSETS		<u>100,131.34</u>	<u>126,737.83</u>
CURRENT LIABILITIES			
Trade and other payables	7	15,403.04	62,120.20
Other current liabilities	8	2,900.00	2,600.00
TOTAL CURRENT LIABILITIES		<u>18,303.04</u>	<u>64,720.20</u>
TOTAL LIABILITIES		<u>18,303.04</u>	<u>64,720.20</u>
NET ASSETS		<u>81,828.30</u>	<u>62,017.63</u>
MEMBERS' FUNDS			
Accumulated Surplus (Deficit)	9	<u>81,828.30</u>	<u>62,017.63</u>
TOTAL MEMBERS' FUNDS		<u>81,828.30</u>	<u>62,017.63</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2006

	Accumulated Surplus \$	Total \$
Balance at 1 January 2005	45,361	45,361
Surplus (Deficit) attributable to members	16,657	16,657
Balance at 31 December 2005	62,018	62,018
Surplus (Deficit) attributable to members	19,811	19,811
Balance at 31 December 2006	<u>81,828</u>	<u>81,828</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

1 Statement of Significant Accounting Policies

The financial report is a General Purpose Financial Report (GPFR) and it has been prepared in accordance with Workplace Relations Act 1996 [the RAO Schedule].

The GPFR is for an entity known as AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION as an individual entity.

The GPFR complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the organisation in the preparation of the financial report. Unless otherwise stated, the accounting policies have been consistently applied.

Statement of Compliance

First-time Adoption of Australian Equivalents to International Financial Reporting Standards

The GPFR complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards ("AIFRS"). Compliance with AIFRS ensures that the full-year financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards ("IFRS").

These financial statements are the first to be prepared in accordance with AIFRS.

Reporting basis and conventions

The GPFR has been prepared on an accruals basis and is based on historical costs.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

Accounting Policies

Cash and Cash Equivalents

Cash in the balance sheet comprises cash at bank.

Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates relevant to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred by the organisation as a purchaser that is not recoverable from the Australian Tax Office, is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Income Tax

The Organisation, being a registered Trade Union, is exempt from income tax on all of its income.

Trade and Other Receivables

Debtors are recognised at the amount receivable and are due for settlement within 30 days from date of invoice.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

Trade and Other Payables

These amounts represent liabilities for services provided to the organisation prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Capitation Fees

Capitation fees received from Interstate Branches have been accepted as the correct amounts payable to the organisation.

The fees reported by Commonwealth Branch include an amount of \$6429.09, being fees for 2005. CASMOF capitation fees should be paid on its total membership (i.e. including conjoint members with the AMA) and not ASMOF only members as reported in 2005. This correction of membership fees has been confirmed by Mr. Sim Mead (Executive Director ASMOF-NSW)

Information to be provided to Members or to The Registrar

In accordance with the requirements of the Workplace Relations Act. 1996 - (the RAO Schedule) the attention of Members is drawn to the provision of sub-sections (1) (2) and (3) of Section 272 which read as follows:

Section 272 Information to be provided to Members or Registrar

272(1) [Application for Information] A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

272(2) [Form of Application] The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

272(3) [Compliance] A Reporting unit must comply with an application made under subsection (1).

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	Previous GAAP at 1 January 2005 \$	Effect of transition to Australian equivalents to IFRS \$	Australian equivalents to IFRS at 1 January 2005 \$
2	First-time Adoption of Australian Equivalents to International Financial Reporting Standards			
	Reconciliation of Equity at 1 January 2005			
CURRENT ASSETS				
Cash and cash equivalents		75,897.31	-	75,897.31
Trade and other receivables		100,402.00	-	100,402.00
Other current assets		1,786.79	-	1,786.79
TOTAL CURRENT ASSETS		<u>178,086.10</u>	-	<u>178,086.10</u>
TOTAL ASSETS		<u>178,086.10</u>	-	<u>178,086.10</u>
CURRENT LIABILITIES				
Trade and other payables		124,825.32	-	124,825.32
Other current liabilities		7,900.00	-	7,900.00
TOTAL CURRENT LIABILITIES		<u>132,725.32</u>	-	<u>132,725.32</u>
TOTAL LIABILITIES		<u>132,725.32</u>	-	<u>132,725.32</u>
NET ASSETS (LIABILITIES)		<u>45,360.78</u>	-	<u>45,360.78</u>
MEMBERS' FUNDS				
Accumulated Surplus(Deficit)		45,360.78	-	45,360.78
TOTAL MEMBERS' FUNDS		<u>45,360.78</u>	-	<u>45,360.78</u>

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

Note	Previous GAAP at 31 December 2005 \$	Effect of transition to Australian equivalents to IFRS \$	Australian equivalents to IFRS at 31 December 2005 \$
Reconciliation of Equity at 31 December 2005			
CURRENT ASSETS			
	108,584.14	-	108,584.14
	16,384.77	-	16,384.77
	1,768.92	-	1,768.92
	<u>126,737.83</u>	-	<u>126,737.83</u>
	<u>126,737.83</u>	-	<u>126,737.83</u>
CURRENT LIABILITIES			
	62,120.20	-	62,120.20
	2,600.00	-	2,600.00
	<u>64,720.20</u>	-	<u>64,720.20</u>
	<u>64,720.20</u>	-	<u>64,720.20</u>
	<u>62,017.63</u>	-	<u>62,017.63</u>
MEMBERS' FUNDS			
	62,017.63	-	62,017.63
	<u>62,017.63</u>	-	<u>62,017.63</u>

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

Note	Previous GAAP \$	Effect of transition to Australian equivalents to IFRS \$	Australian equivalents to IFRS \$
Reconciliation of Surplus or Deficit for 2005			
Revenue	164,485.05	-	164,485.05
Audit expenses	(2,820.91)	-	(2,820.91)
Other expenses	(145,007.29)	-	(145,007.29)
Surplus for the year	<u>16,656.85</u>	-	<u>16,656.85</u>
Surplus attributable to the organisation	<u>16,656.85</u>	-	<u>16,656.85</u>

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

		2006	2005
		\$	\$
3	Revenue		
	Operating activities		
	Interest received	3,164.68	1,907.62
	Capitation Fees	<u>183,264.57</u>	<u>162,577.43</u>
	Total revenue	<u>186,429.25</u>	<u>164,485.05</u>
4	Cash and Cash Equivalents		
	Current		
	Cash at Bank	<u>76,578.24</u>	<u>108,584.14</u>
	Reconciliation of cash		
	Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
	Cash at Bank	<u>76,578.24</u>	<u>108,584.14</u>
5	Trade and Other Receivables		
	Current		
	Trade Debtors	16,146.00	12,310.00
	Input Tax Credits	8,875.73	6,022.98
	GST Payable	<u>(1,468.63)</u>	<u>(1,948.21)</u>
		<u>23,553.10</u>	<u>16,384.77</u>
6	Other Current Assets		
	Current		
	Prepayments	<u>-</u>	<u>1,768.92</u>

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2006

	2006	2005
	\$	\$
7 Trade and Other Payables		
Current		
Trade Creditors	5,351.04	58,722.00
Sundry Creditors	<u>10,052.00</u>	<u>3,398.20</u>
	<u>15,403.04</u>	<u>62,120.20</u>
8 Other Liabilities		
Current		
Accrued Charges	<u>2,900.00</u>	<u>2,600.00</u>
9 Member's Funds		
Accumulated Funds at the beginning of the financial year	62,017.63	45,360.78
Surplus attributable to the Organisation	<u>19,810.67</u>	<u>16,656.85</u>
Accumulated Funds at the end of the financial year	<u>81,828.30</u>	<u>62,017.63</u>

10 Financial Instruments

Financial Risk Management

The Organisation's financial instruments consist primarily of deposits with banks.

The Organisation does not have any derivative instruments at 31 December 2006.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2006**

	2006	2005
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Capitation Fees Received	197,755.03	250,670.53
Interest Received	3,164.68	1,962.10
General Administration Expenses & Direct Expenses	(232,925.61)	(219,945.80)
Net cash provided by (used in) operating activities	<u>(32,005.90)</u>	<u>32,686.83</u>
Net increase (decrease) in cash held	(32,005.90)	32,686.83
Cash at beginning of year	108,584.14	75,897.31
Cash at end of year	<u>76,578.24</u>	<u>108,584.14</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2006

	2006	2005
	\$	\$
<hr/>		
Notes to the Statement of Cash Flows		
Reconciliation of cash		
Cash at the end of the financial Year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:		
Cash at Bank	<u>76,578.24</u>	<u>108,584.14</u>
	<u>76,578.24</u>	<u>108,584.14</u>
Reconciliation of net cash provided by operating activities to Operating Result		
Operating Surplus (Deficit)	19,810.67	16,656.85
Changes in assets and liabilities		
Decrease (Increase) in Accrued Income	-	54.48
Increase (Decrease) in Payables	(46,717.16)	(62,705.12)
Increase (Decrease) in Accrued Charges	300.00	(5,300.00)
Decrease (Increase) in Receivables	(7,168.33)	84,017.23
(Increase) Decrease in Prepayments	<u>1,768.92</u>	<u>(36.61)</u>
Cash inflows (outflows) from operations	<u>(32,005.90)</u>	<u>32,686.83</u>

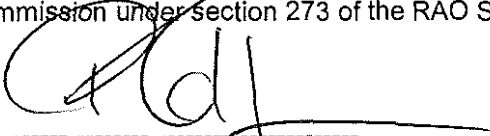
The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

COMMITTEE OF MANAGEMENT'S STATEMENT

On behalf of the Committee and in accordance with a resolution passed by the Committee, I, the undersigned, hereby declare that:-

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of a reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.



Dr. P Collingh (Secretary)
Date Resolution passed:

Dated: 24/5/07

**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION**

Scope

The Financial Report and Committee's Responsibility

The General Purpose Financial Report (GPFR) comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements, and the committee of management's statement for AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION for the year ended 31 December 2006.

The committee of the organisation is responsible for the preparation and true and fair presentation of the financial report. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

I conducted an independent audit in order to express an opinion to the members of the organisation. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996, including compliance with Australian Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with my understanding of the organisation's financial position, and of its performance as represented by the results of its operations and cash flows.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, my audit was not designed to provide assurance on internal controls.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION**

Audit Opinion

In my opinion, the GPFR of AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION presents a true and fair view in accordance with applicable Australian Accounting Standards, and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996, of the financial position of as at 31 December 2006 and the results of its operations and its cash flows for the year then ended.

Name of Firm: CARRUTHERS FARRAM & CO
Chartered Accountants

Name of Principal: 
Douglas John Farram (Registered Company Auditor)

Address: SUITE 4, Level 4 105 Pitt Street Sydney NSW 2000

Dated this day of 20 JUN 2007

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2006

	2006	2005
	\$	\$
INCOME		
INTEREST RECEIVED		
Cash Management	-	701.03
Cheque Account	3,164.68	1,206.59
	3,164.68	1,907.62
CAPITATION FEES RECEIVED		
ACT Branch	3,921.82	3,958.19
Commonwealth Branch	13,723.65	1,854.53
NSW Branch	50,227.27	48,032.73
QLD Branch	27,491.82	21,023.62
SA Branch	28,560.01	28,281.81
Tasmanian Branch	3,430.91	4,232.00
Victorian Branch	38,876.36	38,512.73
WA Branch	17,032.73	16,681.82
	183,264.57	162,577.43
TOTAL INCOME	186,429.25	164,485.05

The accompanying notes form part of these financial statements.

AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION
A.B.N. 28 648 719 021

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2006

	2006	2005
	\$	\$
EXPENDITURE		
Audit Fees	3,160.00	2,820.91
Affiliation Fees	11,311.68	10,494.96
Bank Charges	1.60	124.06
Consultancy Fees	-	17,277.76
General Expenses	96.82	-
Insurance	5,378.66	3,361.59
Legal Costs	10,241.35	2,801.42
Meeting Expenses	7,230.60	413.53
Media Campaign	22,460.00	-
Printing & Stationery	91.56	-
Secretarial, Industrial Services ASMOF NSW	45,000.00	45,000.00
Secretarial, Industrial Services AMA	45,000.00	45,000.00
Travel, Accommodation	16,646.31	20,533.97
	166,618.58	147,828.20
Operating Surplus (Deficit)	19,810.67	16,656.85
Surplus- Beginning of Year	62,017.63	45,360.78
Accumulated Funds at the end of the financial year	81,828.30	62,017.63

The accompanying notes form part of these financial statements.