



19 November 2015

Mr John Alducci
Chief Executive Officer
Australian Trainers' Association

john@austrainers.com.au

Dear Mr Alducci,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/127]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Trainers' Association must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Australian Trainers' Association Executive Officers and Committee Members E2015/127

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

Branch Committee Member (5)

Candidates

CLARKEN, Daniel
SEARLE, Gary
STOKES, Phillip
TRENWITH, Paula

No further nomination was accepted

Executive Officer

Candidates

MACDONALD, Leon

Victorian Branch

Branch Committee Member (5)

Candidates

CAREY, Patrick G.
CORSTENS, Troy
GRIFFITHS, Robbie
HOULAHAN, Fran
MAYBERRY, Kim

Executive Officer

Candidates

ALDERSON, Colin

Western Australian Branch

Branch Committee Member (5)

Candidates

BRADSHAW, Warwick J.
PIKE, Jeff

PRICE, Ross William

No further nominations were accepted

Executive Officer

Candidates

GRANT, Michael

Tasmanian Branch

Branch Committee Member (5)

Candidates

No nominations were received

Executive Officer

Candidates

MCSHANE, Walter

Queensland Branch

Branch Committee Member (5)

Candidates

BALDWIN, Barry Sidney
JENKINS, Peter Paul
MURDOCH, James Ernest
ROSS, Leslie Gordon

No further nomination was accepted

Executive Officer

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy
Returning Officer
21 July 2015

Mr John Alducci
Chief Executive
Australian Trainers' Association
PO Box 585
FLEMINGTON VIC 3031

**Post Election Report For: Australian Trainers' Association
Election E2015-127**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Laura Leavy
Returning Officer
9 November 2015

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Australian Trainers' Association

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/127

RULES

Rules used for the election: [245V: Incorporates alterations of 22/10/2014]
[R2013/77] (replaces 27/5/2005 version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

E2015-127 Declaration – Stage 1
E2015-127 Declaration QLD – Stage 2
E2015-127 Declaration SA – Stage 2
E2015-127 Declaration TAS – Stage 2
E2015-127 Declaration VIC – Stage 2
E2015-127 Declaration WA – Stage 2
E2015-127 Declaration – Stage 3



Laura Leavy
Returning Officer
9 November 2015

Australian Trainers' Association Executive Officers and Committee Members E2015/127

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

Branch Committee Member (5)

Candidates

CLARKEN, Daniel
SEARLE, Gary
STOKES, Phillip
TRENWITH, Paula

No further nomination was accepted

Executive Officer

Candidates

MACDONALD, Leon

Victorian Branch

Branch Committee Member (5)

Candidates

CAREY, Patrick G.
CORSTENS, Troy
GRIFFITHS, Robbie
HOULAHAN, Fran
MAYBERRY, Kim

Executive Officer

Candidates

ALDERSON, Colin

Western Australian Branch

Branch Committee Member (5)

Candidates

BRADSHAW, Warwick J.
PIKE, Jeff

PRICE, Ross William

No further nominations were accepted

Executive Officer

Candidates

GRANT, Michael

Tasmanian Branch

Branch Committee Member (5)

Candidates

No nominations were received

Executive Officer

Candidates

MCSHANE, Walter

Queensland Branch

Branch Committee Member (5)

Candidates

BALDWIN, Barry Sidney
JENKINS, Peter Paul
MURDOCH, James Ernest
ROSS, Leslie Gordon

No further nomination was accepted

Executive Officer

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy
Returning Officer
21 July 2015

Australian Trainers' Association

Tasmanian Branch Committee Office Bearers

Declaration of Results for Uncontested Offices

E2015/127

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Committee

Secretary

Candidates

HANSON, Tanya

President

Candidates

SCHUURING, Nigel

Vice President

Candidates

GANDERTON, Mark

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

<



Michael Horwood
Returning Officer

6 October 2015

**Australian Trainers' Association
E2015/127 - Stage 2 - Office Bearers - Victoria Branch**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

President

Candidates

GRIFFITHS, Robbie

Vice-President

Candidates

HOULAHAN, Frances

Secretary

Candidates

CAREY, Pat

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy
Returning Officer
29 September 2015

- Australian Trainers' Association Collegiate Election

Declaration of Results for Uncontested Offices

E2015/127

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Committee Members

Secretary

Candidates

BRADSHAW, Warwick

President

Candidates

GRANT, Michael

Vice President

Candidates

PRICE, Ross William

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jenny Morrissey
Returning Officer

29 September 2015

- Australian Trainers' Association ATA Tier 2 Qld Branch Election

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Branch Committee

President

Candidates

BALDWIN, Barry

Vice-President

Candidates

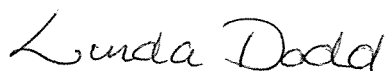
DUFF, Pat

Secretary

Candidates

ROSS, Les

As the number of nominations accepted did not exceed the number of positions to be filled,
I declare the above candidates elected.



Linda Dodd
Returning Officer

04 September 2015

Australian Trainers' Association Stage 2 SA Branch Committee

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

President

Candidates

JOLLY, Richard

Secretary

Candidates

SEARLE, Gary

Vice-President

Candidates

STOKES, Phillip

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeanette Hill
Returning Officer

29 September 2015

**Australian Trainers' Association
E2015/127 - Stage 3 - Federal Executive**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal President

Candidates

ALDERSON, Colin

Federal Vice Presidents (2)

Candidates

MACDONALD, Leon

WEBSTER, Colin Harvey

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy
Returning Officer
Australian Electoral Commission
30 October 2015

Australian Trainers' Association Executive Officers and Committee Members E2015/127

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

Branch Committee Member (5)

Candidates

CLARKEN, Daniel
SEARLE, Gary
STOKES, Phillip
TRENWITH, Paula

No further nomination was accepted

Executive Officer

Candidates

MACDONALD, Leon

Victorian Branch

Branch Committee Member (5)

Candidates

CAREY, Patrick G.
CORSTENS, Troy
GRIFFITHS, Robbie
HOULAHAN, Fran
MAYBERRY, Kim

Executive Officer

Candidates

ALDERSON, Colin

Western Australian Branch

Branch Committee Member (5)

Candidates

BRADSHAW, Warwick J.
PIKE, Jeff

PRICE, Ross William

No further nominations were accepted

Executive Officer

Candidates

GRANT, Michael

Tasmanian Branch

Branch Committee Member (5)

Candidates

No nominations were received

Executive Officer

Candidates

MCSHANE, Walter

Queensland Branch

Branch Committee Member (5)

Candidates

BALDWIN, Barry Sidney
JENKINS, Peter Paul
MURDOCH, James Ernest
ROSS, Leslie Gordon

No further nomination was accepted

Executive Officer

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy
Returning Officer
21 July 2015



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Trainers' Association (E2015/127)

MR ENRIGHT

MELBOURNE, 21 APRIL 2015

Arrangement for conduct of election.

[1] On 30 March 2015 the Australian Trainers' Association lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Federal

President
Vice Presidents (2)
Executive Officers (5)

State Branches

South Australia

President
Vice President
Secretary
Branch Committee Members (5)

Victoria

President
Vice President
Secretary
Branch Committee Members (5)

Western Australia

President
Vice President
Secretary
Branch Committee Members (5)

Tasmania

President
Vice President
Secretary
Branch Committee Members (5)

Queensland

President
Vice President
Secretary
Branch Committee Members (5)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Email: ata@austrainers.com.au

Website: www.austrainers.com.au

Subsidiary Entity:



30 March 2015

Mr Robert Pfeiffer
Senior Adviser
Regulatory Compliance Branch
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

Via Email : orgs@fwc.gov.au

Dear Robert,

Re: Notification of Elections

I, John Alducci, Chief Executive Officer of the Australian Trainers' Association (ATA), make the following statement.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the branches of the ATA.

I confirm the following information is being lodged as required under the *Fair Work (Registered Organisations) Act 2009*.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Alducci', followed by a period.

JOHN ALDUCCI
Chief Executive

Elections required under the rules of the organisation

Elections are required in respect of the following office(s).

<u>Federal</u>	Date Commence	Date Close
i) President	30/10/2015	30/10/2015
ii) Vice Presidents (2)	30/10/2015	30/10/2015
iii) 5 Executive Officers *	06/07/2015	17/07/2015

* One (1) from each State except NSW

State Branches

South Australia

i) President	29/09/2015	29/09/2015
ii) Vice President	29/09/2015	29/09/2015
iii) Secretary	29/09/2015	29/09/2015
iv) 5 members of Committee	06/07/2015	17/07/2015

Victoria

i) President	05/10/2015	05/10/2015
ii) Vice President	05/10/2015	05/10/2015
iii) Secretary	05/10/2015	05/10/2015
v) 5 Members of Committee	06/07/2015	17/07/2015

Western Australia

i) President	25/09/2015	25/09/2015
ii) Vice President	25/09/2015	25/09/2015
iii) Secretary	25/09/2015	25/09/2015
vi) 5 Members of Committee	06/07/2015	17/07/2015

Tasmania

i) President	07/10/2015	07/10/2015
ii) Vice President	07/10/2015	07/10/2015
iii) Secretary	07/10/2015	07/10/2015
vii) 5 Members of Committee	06/07/2015	17/07/2015

New South Wales

No elections required

Queensland

i)	President	28/09/2015	28/09/2015
ii)	Vice President	28/09/2015	28/09/2015
iii)	Secretary	28/09/2015	28/09/2015
viii)	5 Members of Committee	06/07/2015	17/07/2015

- a) The reason for all the elections being held are due to the expiration of the term of office.
- b) The electorate for these elections consists of the financial members of this Association (ATA).
- c) The voting system to be used in these elections is

Federal

President and Vice Presidents (2): collegiate
Executive – Direct Voting System

State Branches

Branch Committee members – Direct Voting System
President, Vice President and Secretary – Collegiate

- d) The day provided for in the rules of the organisation as the day on which the roll of voters is to be closed, is as follows :

Federal

President and Vice Presidents (2): 7 days before the day on which nominations open per rule 12(d)
Executive - to be determined by the Returning officer

State Branches

Branch Committee members – 7 days before the day on which nominations open per rule 34(d)
President, Vice President and Secretary – to be determined by the Returning officer