
From: ROC - Registered Org Commission
Sent: Thursday, 12 October 2017 3:40 PM
Subject: Education and advice campaign - notification of changes to records within prescribed timeframe [SEC=UNCLASSIFIED]
Attachments: Letter to orgs_Notifications of Change.pdf; Fact Sheet_Notification of changes.pdf; Guidance Note_notifications of change.pdf; Legislative Summary_Notifications of Change.pdf

Good afternoon,

Please find attached correspondence for the Secretary or other prescribed office holder, providing education and advice regarding the obligation to notify the Registered Organisations Commission (the ROC) of changes to the records of a registered organisation.

Kind regards,

Office of the Registered Organisations Commission

Tel: 1300 341 665
regorgs@roc.gov.au

GPO Box 2983, MELBOURNE VIC 3001 | 414 Latrobe Street, Melbourne Victoria 3000



Australian Government
Registered Organisations Commission

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12 October 2017

Dear Secretary (or prescribed office holder),

Education and advice campaign - the obligation to notify the ROC of changes to records within the prescribed statutory time frame

I write on behalf of the Registered Organisations Commissioner to advise you about an education and advice campaign being conducted by the Registered Organisations Commission (ROC) which is designed to encourage all registered organisations and their office holders to comply with the statutory obligation to lodge timely notifications of changes to records, contained in section 233(2) of the *Fair work (Registered Organisations) Act 2009* (the RO Act).

The ROC has become increasingly concerned about systemic contraventions of s.233(2) in which the lodgement of notifications are repeatedly weeks, months or even years late, or have not been lodged at all. Contraventions of this provision can give rise to risks for registered organisations and their members as a result of reduced transparency and accountability, and can expose the organisation to potential civil penalty proceedings.

As an independent regulator, the ROC's approach seeks to be fair, proportionate, objective and evidence-based. The ROC considers that compliance with statutory obligations is essential to ensure that registered organisations function efficiently, effectively and transparently.

The importance of timely notifications

The statutory obligation on registered organisations to notify the ROC of particular changes to records under s.233(2) of the RO Act has been part of the regulatory scheme in various forms for over 100 years and is currently a civil penalty provision, which means that registered organisations or their prescribed office holders may be potentially liable for any breaches.

The obligation is essential for a number of reasons including that:

- It assists members to participate in the democratic functioning and control of their organisations;
- Enables the regulator to publish information about who current office holders are; and
- It promotes accountability of office holders who are managing the funds and assets of registered organisations.

Registered organisations represent the interests of approximately 2 million members nationally. It is essential that timely information about the identity of relevant office holders is lodged in compliance with the RO Act so that the regulator and each organisation's members can be aware of which office holders are exercising management and financial responsibilities in their organisations.

The ROC and its predecessors have published the lists of office holders of registered organisations on the relevant agency's public website since at least 2003. The ROC also publishes all notifications about changes to the branches, office addresses and office holders of registered organisations lodged under s.233(2) of the RO Act. The publication of this information provides transparency to members and the general public and facilitates accountability.

Educational reference documents

The ROC is committed to providing education, assistance and advice to registered organisations as part of the functions set out in s.329AB of the RO Act. Our primary educational goal is to maximise voluntary compliance with statutory obligations under the RO Act, to promote the effective governance, accountability and transparency of registered organisations and to thereby reduce the need for enforcement action.

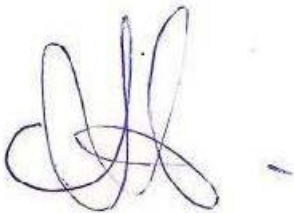
As one part of a strategy to assist organisations to increase voluntary compliance with the s.233(2) obligation, the ROC has recently produced some new educational guides which are **enclosed**:

- Guidance Note – a quick reference guide in the form of a table, using scenarios where organisation staff and office holders may be unsure if they are obliged to notify changes. The table contains references to all relevant legislative provisions;
- Fact Sheet – a separate fact sheet outlining the types of changes that need to be notified and what needs to be included with the notification;
- Legislative Summary – a brief summary of the history of the legislative provision to notify changes, included for the purpose of understanding the historical context of the obligation.

In addition, the ROC will continue its ongoing practice of providing courtesy reminder correspondence about the requirement to notify changes to office holders, whenever we are provided with election results from the Australian Electoral Commission (**AEC**). Further, the ROC proposes to audit and continue to review compliance with this important statutory obligation.

Should you have any questions or feedback in relation to this correspondence, I can be contacted on 1300 341 665 or via regorgs@roc.gov.au.

Yours faithfully,



Chris Enright
Executive Director
Registered Organisations Commission



Fact sheet

Notification of changes

The *Fair Work (Registered Organisations) Act 2009* requires organisations of employers and employees to annually lodge certain information to the Registered Organisations Commission (the ROC). In addition, whenever any changes occur in relation to certain records, registered organisations are required to lodge a notification of change to the ROC. The change must be lodged within 35 days after the change occurs.

Records requiring notifications of any changes

If any of the following records change, the organisation must notify the ROC of the change within 35 days after the change occurs:

- the list of offices in the organisation or in a branch of the organisation
- the name, postal address or occupation of a person holding office
- the name of a branch of the organisation
- the commencement or cessation of a branch of the organisation
- the address of the office of the organisation, or the address of the office of a branch of the organisation

What does the ROC do with the information?

Records including the above information are required to be lodged by each organisation by 31 March in each year in the Annual Return of Information. Annual Returns are published under the corresponding organisation on the ROC website. This information can be found by clicking on the 'Find a Registered Organisation' tab. Notifications of changes are published in descending date order within the corresponding year's annual return document. This enables members to view the changes with reference to the complete list of office holders.

When changes must be notified

Details of any changes must be notified within 35 days after the change occurs, as prescribed by regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009*.

What needs to be included?

NOTE: *The ROC recommends use of the sample Notification of Changes template, as provided below, to help ensure that all of the required details are included in a notification of change*

- The notification must be lodged with a declaration signed by the Secretary or another office holder whose duties under the rules of the organisation or branch include lodging required information to

the statutory body. The declaration must contain a statement that the information lodged is a correct statement of the changes made.

- The notification must include details of each relevant office/office holder/branch to which the changes have occurred.
- The notification must include the date the change occurred and clearly specify what the change was.
- The notification must indicate the date on which the changes occurred, as this pertains to the obligation to lodge the notification within 35 days of the change.
- For changes to office holders the following details are also required:
 - The title of the relevant office
 - The name of each new or former office holder
 - the postal address of each new office holder. For privacy reasons, the ROC recommends using the postal address of the relevant organisation/branch, rather than the residential address of the person.
 - The occupation of each new office holder
- For new branches the street address (not just a postal address) must be included.

Who can sign the declaration?

The declaration must be signed by the Secretary or another office holder whose duties under the rules of the organisation or branch include lodging required information to the statutory body. A sample declaration template is provided below under 'sample notification of change template'.

If an organisation is divided into branches or divisions, the notification of change may be made by a national office holder or the relevant branch or division office holder, depending on who has authority under the rules of the organisation to do so.

Sample Notification of Changes Template

The sample notification of change template provided below includes a sample declaration template and a sample notification table. The ROC recommends use of these documents to help ensure that all of the required information is provided.

- [Sample notification of change template](#)

Find out more

- Guidance Note – ROC Quiz Answers - Notifications of Change
- Legislative Summary – Notifications of Change
- [ROC Internal Checklist – Notifications of change](#)
- [Fact Sheet – Records to be kept by registered organisations](#)
- [Fact Sheet – Records to be lodged annually by registered organisations](#)

For instructions on how to lodge a notification of changes with the ROC, please refer the [Lodging Documents](#) section of our website.



Guidance Note

Notifications of Change ROC Quiz

<u>Question</u>	<u>Answer</u>	<u>Reference</u> *RO Act = Fair Work (Registered Organisations) Act 2009; *RO Regs = Fair Work (Registered Organisations) Regulations 2009).
1. Do organisations need to lodge a notification of changes <i>IF</i>:		
a) An elected office holder resigned but the term of office was almost over	YES – any change to the list of office holders of the organisation or a branch of the organisation must be notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(b) of the RO Act; • Reg.151 of the RO Regs
b) A person leaves an office but the person replacing them will not commence for a few weeks	YES – this requires <u>two</u> notifications – one for the office holder leaving, and one for the person replacing them. If both changes can be notified within 35 days of the earliest change, they can be included together in just one notification, however, we recommend notifying each change as soon as possible after it occurs in order to ensure compliance.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
c) An elected national office holder relocated to a different state	YES – any change to the address of an office holder must be notified within 35 days of the change	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
d) A branch relocated to different premises	YES – any change to the office name or address of the organisation, or of a branch of the organisation, must be notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(d) of the RO Act; • Reg.147(d)(ii) of the RO Regs; • Reg.151 of the RO Regs
e) The Secretary’s telephone number or email address changed	Not required under the legislation – however, it is beneficial to update us with any changes to contact details so we can provide alerts for upcoming lodgement dates and other important information. You can email regorgs@roc.gov.au to advise changes to telephone and email addresses.	N/A
f) A Branch office changed its’ telephone number or	Not required under the legislation – however, it is beneficial to keep	N/A

	preferred email address	us updated with relevant contact details to facilitate ROC alerts for upcoming lodgement dates and other important information updates. You can email regorgs@roc.gov.au to advise changes to telephone and email addresses.	
	g) The AEC has recently provided a declaration of results for an election to the organisation and the email shows that it was also sent to the ROC by the AEC	YES – the organisation is still required to formally notify the ROC of any <u>changes</u> to the list of office holders in the organisation or any of its’ branches. If an election results in any changes to the people holding offices, those changes must be formally notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
	h) An entire branch is abolished	YES - the organisation is required to notify the ROC of any changes to its’ list of branches; any changes to the list of offices in a branch of the organisation; and any changes to the list of names, postal addresses and occupations of people holding those offices	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Sections 230(1)(b), (c) and (d) of the RO Act; • Regs.147(a), (c) and (e)(ii) of the RO Regs; • Reg.151 of the RO Regs
	i) A person is re-elected to the same office they already held, and they are listed in the most recent annual return list of office holders	NO – only changes need to be notified to the ROC	N/A
	j) A person is re-elected, but to a different office	YES – any <u>changes</u> to the list of office holders in the organisation or any of its’ branches needs to be notified to the ROC within 35 days.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
	k) A Committee of Management Member resigned, but they are not the President, Secretary, Assistant Secretary or Treasurer	YES – members of the Committee of Management are officers as defined in the Act. Any changes in relation to such offices must be lodged within 35 days of the date the change took place.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 9 of the RO Act; • Reg.151 of the RO Regs
	l) A person resigned but it won’t take effect for three months	NOT YET – a notification of change needs to be lodged within 35 days after the change takes effect. This means it must be lodged between the day it takes effect and 35 days later.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
	m) A person has been elected but they won’t take office until a set date in the future	NOT YET – a notification of change needs to be lodged after the change takes effect. It must be lodged between the date it takes effect and 35 days later.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
	2. What needs to be included in the notification?	A notification of change needs to include relevant details of the change. In relation to a change of	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.147 of the RO Regs

	office holder, this will include the date the change occurred, the title of the relevant office, the name of the relevant person/people, whether they have ceased or commenced office, the postal address of the person / people (we recommend using the relevant organisation/branch address for privacy reasons), and the title of the occupation of the person / people. We recommend using the Notification of Changes template , which is available on the Notification of Changes page of the ROC website.	
Do organisations need to lodge:		
An amended list of all of the officers	NO – only details of the changes need to be lodged. If you lodge the entire list again and do not identify the changes staff of the ROC will ask you to specify what the changes are and when they occurred	<ul style="list-style-type: none"> Section 233(2) of the RO Act
Officers' names	YES	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
Officers' occupation titles	YES	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
Officers' <i>home</i> addresses	NO – please do not lodge their home addresses. The ROC publishes all of the returns on the website – please list their professional addresses	N/A
Officers' <i>professional</i> addresses	YES – this can be the address of the Union or Employer Association, or the relevant branch	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
<u>ONLY</u> the changes to the President, Treasurer, Vice President and Secretary	NO – notifications of change are required in relation to <u>all offices</u> in which a change has occurred. Offices include Committee of Management Members (however named - including, for example, Directors of the Board)	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act; Section 9 of the RO Act;
A soft copy by email and a hard copy by post	NO – the ROC only requires one lodgement and email is the preferred method. The email address to lodge the notifications is regorgs@roc.gov.au .	N/A
Copies of resignations	NO – proof of leaving office is only required for evidence in relation to casual vacancy election matters. Evidence is not required in relation to notifications of changes.	N/A
Does it need to be signed?	YES – the notification must accompany a declaration stating that the copy of records lodged is a	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Reg.150 of the RO Regs

	correct statement of the changes made. The declaration must be signed by the Secretary or another current officer whose duties under the rules include lodging required information to the statutory body.	
3. Elections and Notifications of change		
a) If an officer resigns do organisations need to lodge the Prescribed Information for a casual vacancy election separately to the notification of changes?	YES – the notification process is completely separate to the election process. Notification of a vacant office does not cause an election process to automatically start. For information about lodging Prescribed Information for elections, see the Elections page of the ROC website.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act;
b) Do organisations need to advise the ROC about changes even when the ROC has been provided with the declaration of results for an election by the AEC?	YES – it is one of the statutory obligations of organisations to notify the ROC, in writing, of any changes to the records the organisation has lodged. The AEC declaration of results provides the names of office holders elected, but does not indicate whether this constitutes a change to the list of office holders that the organisation lodged with the annual return.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act
c) If evidence of a vacancy has already been provided to the organisation for an election matter, is it still necessary to lodge a notification of the change?	YES – the notification of changes process and requirements are completely separate to those of the election process.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act;



Guidance Note

Summary and Historical Context of the Legislative Provisions

A brief explanation of the historical context surrounding the reporting obligation to notify changes is provided below. This information is intended to promote a better understanding of the reporting obligation, as well as an understanding of some of the purposes of the obligation.

As an overview, the statutory requirement for federally registered organisations to notify the relevant regulator of changes to records:

- appears to have been part of the relevant legislative scheme for over a century,
- has varied in terms of the time periods allowed for the changes to be notified to the relevant regulator,
- is an essential, fundamental and appropriate statutory obligation which provides transparency to members and the regulator.

Summary of the current provisions relevant to notifications of changes

'RO Act' means *Fair Work (Registered Organisations) Act 2009*.

'RO Regs' means *Fair Work (Registered Organisations) Regulations 2009*.

Subsection 233(2) of the RO Act provides that:

An organisation must, within the prescribed period, lodge with the Commissioner notification of any change made to the records required to be kept under paragraphs 230(1)(b), (c) and (d), certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made.

Civil penalty: 60 penalty units.

Subsections 230(1)(b), (c) and (d) of the RO Act provide that:

(1) An organisation must keep the following records:

- (b) a list of the offices in the organisation and each branch of the organisation;
- (c) a list of the names, postal addresses and occupations of the persons holding the offices;
- (d) such other records as are prescribed.

Regulation 147 of the RO Regs provides that:

For paragraph 230(1)(d) of the Act, the following records are prescribed in relation to an organisation:

- (a) a record of the name of each branch of the organisation;
- (b) a record of the name of each branch that commenced operation in the previous 12 months;
- (c) a record of the name of each branch that ceased operation in the previous 12 months;

- (d) a record of the address of:
 - (i) the office of the organisation; and
 - (ii) the office of each branch of the organisation;
- (e) a record of each election that must, under the rules of the organisation, be held during each year commencing 1 January:
 - (i) for an office in the organisation; and
 - (ii) for an office in a branch of the organisation;
- (f) a record of the number of members on 31 December in the previous year;
- (g) if the organisation has entered into an agreement mentioned in subsection 151(1) of the Act – a record of the number of members of the organisation who were, on 31 December in the previous year, ineligible State members, in relation to the organisation, within the meaning of section 150 of the Act.

Regulation 151 of the RO Regs provides that:

For subsection 233(2) of the Act, for the lodgment of notification of any change to the records, the period of 35 days, beginning on the day after the day when the change is made, is prescribed.

Section 5 of the RO Act provides that:

The standards set out in this Act:

- (a) ensure that employer and employee organisations registered under this Act are representative of and accountable to their members, and are able to operate effectively; and
- (b) encourage members to participate in the affairs of the organisations to which they belong; and
- (c) encourage the efficient management of organisations and high standards of accountability of organisations to their members; and
- (d) provide for the democratic functioning and control of organisations; and
- (e) facilitate the registration of a diverse range of employer and employee organisations.

Brief chronological history of the legislative provision

1913 - The history of the provision for registered organisations to notify changes to relevant statutory body can be traced back to 1913. The *Conciliation and Arbitration Regulations 1913*, contained the 'Returns of Officers' provision at regulation 19, which required updates of lists of office holders to be provided within 14 days of any change.

1928 - The *Conciliation and Arbitration Regulations 1928* contained requirements relating to records at regulation 20 and this requirement bears similarity to the obligation set out in s 233(2) of the current RO Act. From 1928, the statutory requirement in accordance with regulation 23 was that changes to the records of registered organisations were to be filed with the relevant regulator within 14 days.

1989 - In 1989, the obligation on a registered organisation to notify the relevant regulator of changes to office holders was found in regulation 131, and notifications of changes were required to be lodged within 35 days. The requirement transitioned into the *Industrial Relations Act 1988* by virtue of section 268(4) taking effect in March 1989.

1988 - The *Industrial Relations Act 1988* was replaced by the *Workplace Relations Act 1996*.

2002 - The *Workplace Relations Amendment (Registration and Accountability of Organisations) Act 2002* placed the reporting obligations of registered organisations into a separate schedule. This amendment introduced Schedule 1B to the *Workplace Relations Act 1996*, which was the original RAO (*Registration and Accountability of Organisations*) Schedule. The RAO schedule included section 233 which is very similar to the provision in s.233(2) of the current RO Act.

2009 - The RAO schedule later became the *Fair Work (Registered Organisations) Act 2009*.



7 August 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Level 10, 377-383 Sussex Street
Sydney NSW 2000
By email: members@nat.awu.net.au

Dear Mr Walton,

Notification of changes made to records [AR2017/72]

I acknowledge receipt of a Notification of Change to various office holders of The Australian Workers' Union and its Branches.

This information was lodged with the Registered Organisations Commission (the ROC) on 27 July 2017 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The document can be viewed on the Website through the [list of Registered Organisations](#).

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Carolyn Moloney
Registered Organisations Commission

**STRONGER
TOGETHER**

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T: (02) 8005 3333 F: (02) 8005 3300
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Daniel Walton National Secretary



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27 July 2017

Ms Carolyn Moloney
Education and Reporting
Registered Organisations Commission
Level 13
175 Liverpool Street
SYDNEY NSW 2000

VIA EMAIL: Carolyn.Moloney@roc.org.au

Dear Ms Moloney

**Re: The Australian Workers' Union - Notification of Changes to Records
(Changes to Records in the Annual Return) in accordance with Section 230
Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work
(Registered Organisations) Regulations 2009**

Please find attached a declaration of changes (highlighted in red) of elected positions within
The Australian Workers' Union.

Yours faithfully,

Daniel Walton
NATIONAL SECRETARY

(attachments)

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Daniel Walton, being the National Secretary of The Australian Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of all Officers and the names, postal addresses and occupations of persons holding offices is attached to this declaration at Annexure A and forms part of this declaration.

A handwritten signature in black ink, appearing to read 'D. Walton', with a stylized flourish extending to the right.

Signed: Daniel Walton

Dated: 27 July 2017

Annexure "A"

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder Term expires 30-Jun-17	Name of New Office Holder per E2016/231 as at 1 July 2017	Postal Address of New Office Holder	Occupation of New Office Holder
National	1-Jul-17	National President	Bill Ludwig	Marina Chambers	GPO Box 88 Brisbane QLD 4000	Union Official
		National Vice President	Stephen Bali	Wayne Phillips	PO Box 1506 Wollongong NSW 2500	Union Official
		National Vice President	Andy Hacking	Brad Gandy	PO Box 8122 PBC Perth WA 6849	Union Official
		National Vice President	Wayne Hanson	Wayne Hanson	GPO Box 2577 Adelaide SA 5001	Retired Union Official
		National Vice President	Liam O'Brien	Liam O'Brien	685 Spencer Street West Melbourne VIC 3000	Union Official
		National Vice President	Keith Ballin	Keith Ballin	PO Box 1057 Bundaberg QLD 4000	Union Official
		National Vice President	Marina Chambers	N/A per rule change 2016/159		
		National Vice President	Vacant	N/A per E2016/231		
		National Secretary	Daniel Walton	Daniel Walton	L10, 377-383 Sussex St Sydney NSW 2000	Union Official
Assistant National Secretary	Misha Zelinsky	Misha Zelinsky	L10, 377-383 Sussex St Sydney NSW 2000	Union Official		
Queensland	1-Jul-17	Branch Secretary	Ben Swan	Ben Swan	GPO Box 88 Brisbane QLD 4001	Union Official
		Branch President	Marina Chambers	Marina Chambers	GPO Box 88 Brisbane QLD 4001	Union Official
		Branch Vice President	Keith Ballin	Keith Ballin	PO Box 1057 Bundaberg QLD 4670	Union Official
		Branch Vice President	Steve Baker	Steve Baker	GPO Box 13 Brisbane QLD 4001	Union Official
		Branch Vice President	Tracey Sharpe	Tracey Sharpe	PO Box 508 Toowoomba 4035	Union Official
		Central District Secretary	Keith Ballin	Keith Ballin	PO Box 1057 Bundaberg QLD 4670	Union Official
		Far Northern District Secretary	Peter Gunsberger	David Fixter	PO Box 854 Cairns 4870	Union Official
		Metals & Construction District Secretary	Troy Spence	Troy Spence	GPO Box 88 Brisbane QLD 4001	Union Official
		Metals & Construction District President	Jim Wilson	Jim Wilson	GPO Box 88 Brisbane QLD 4001	Union Official
		Metals & Construction District Vice President	Paul Cradden	Paul Cradden	GPO Box 88 Brisbane QLD 4001	Union Official
		Northern District Secretary	Bede Harding	Bede Harding	PO Box 1035 Townsville 4810	Union Official
		Southern District Secretary	Steve Baker	Steve Baker	GPO Box 13 Brisbane QLD 4001	Union Official
		South Western District	Tracey Sharpe	Tracey Sharpe	PO Box 508 Toowoomba 4035	Union Official
		Western District Secretary	Terry Cross	Terry Cross	PO Box 82 Charleville 4470	Union Official
		National Executive Member	Tracey Sharpe	Tracey Sharpe	PO Box 508 Toowoomba 4035	Union Official
		National Executive Member	Steve Baker	Steve Baker	GPO Box 13 Brisbane QLD 4001	Union Official
		National Executive Member	Troy Spence	N/A per E2016/231		Union Official
		National Executive Member	Peter Gunsberger	N/A per E2016/231		Union Official
		Branch Organiser	Alan Bolton	Alan Bolton	GPO Box 13 Brisbane QLD 4001	Union Official
		Branch Organiser	Cathy Janetzki	Cathy Janetzki	PO Box 508 Toowoomba 4035	Union Official
		Branch Organiser	Craig Sell	Craig Sell	PO Box 289 Rockhampton 4700	Union Official
		Branch Organiser	Daryl Harrison			Union Official
		Branch Organiser	David Fixter			Union Official
		Branch Organiser	Gavin Duncan	Gavin Duncan	PO Box 1057 Bundaberg QLD 4670	Union Official
		Branch Organiser	Jason Shepherd	Jason Shepherd	GPO Box 13 Brisbane QLD 4001	Union Official
		Branch Organiser	Jim Wilson	Jim Wilson	GPO Box 88 Brisbane QLD 4001	Union Official
		Branch Organiser	Kurt Neumann	Kurt Neumann	GPO Box 13 Brisbane QLD 4001	Union Official
Branch Organiser	Kylie Cook	Pending E2017/177	PO Box 854 Cairns 4870	Union Official		

Branch Organiser	Luke Mangano	Luke Mangano	PO Box 1035 Townsville 4810	Union Official
Branch Organiser	Paul Cradden	Paul Cradden	GPO Box 88 Brisbane QLD 4001	Union Official
Branch Organiser	Paul Robertson	Paul Robertson	PO Box 115 Mackay 4740	Union Official
Branch Organiser	Robert Carson			Union Official
Branch Organiser	Sharon Winn	Sharon Winn	PO Box 854 Cairns 4870	Union Official
Branch Organiser	Terry Cross			Union Official
Branch Organiser	Tom Harding	Tom Harding	GPO Box 13 Brisbane QLD 4001	Union Official
Branch Organiser	Tony Beers	Tony Beers	PO Box 5097 Gladstone 4680	Union Official
Branch Organiser	Wally Boulton	Pending E2017/177	GPO Box 13 Brisbane QLD 4001	Union Official
Branch Organiser	Zac Beers	Zac Beers	PO Box 5097 Gladstone 4680	Union Official
Branch Executive Committee Member	Tony Beers	Pending E2017/177		Union Official
Branch Executive Committee Member	Peter Gunsberger	David Fixter	GPO Box 88 Brisbane QLD 4001	Union Official
Branch Executive Committee Member	Paul Robertson	Pending E2017/177		
Branch Executive Committee Member	Don Bulow	Paul Craig	GPO Box 88 Brisbane QLD 4001	Health Industry Worker
Branch Executive Committee Member	Bede Harding	Bede Harding	PO Box 1035 Townsville 4810	Union Official
Branch Executive Committee Member	Troy Spence	Troy Spence	GPO Box 88 Brisbane QLD 4001	Union Official
Branch Executive Committee Member	Jack Liston	Terry Cross	PO Box 82 Charleville 4470	Union Official
National Conference Delegate	Bede Harding	Bede Harding	PO Box 1035 Townsville 4810	Union Official
National Conference Delegate	Ben Swan	Ben Swan	GPO Box 88 Brisbane QLD 4001	Union Official
National Conference Delegate	Cathy Janetzki	Cathy Janetzki	PO Box 508 Toowoomba 4035	Union Official
National Conference Delegate	Craig Sell	N/A per E2016/231		Union Official
National Conference Delegate	Daryl Harrison	N/A per E2016/231		Union Official
National Conference Delegate	Don Bulow	N/A per E2016/231		Concrete Labourer
National Conference Delegate	Gavin Duncan	N/A per E2016/231		Union Official
National Conference Delegate	Jim Wilson	N/A per E2016/231		Union Official
National Conference Delegate	Luke Mangano	N/A per E2016/231		Union Official
National Conference Delegate	Paul Robertson	Paul Robertson	PO Box 115 Mackay 4740	Union Official
National Conference Delegate	Peter Gunsberger	N/A per E2016/231		Union Official
National Conference Delegate	Robert Carson	N/A per E2016/231		Union Official
National Conference Delegate	Sharon Winn	N/A per E2016/231		Union Official
National Conference Delegate	Steve Baker	Steve Baker	GPO Box 13 Brisbane QLD 4001	Union Official
National Conference Delegate	Terry Cross	Terry Cross	PO Box 82 Charleville 4470	Union Official
National Conference Delegate	Tony Beers	Tony Beers	PO Box 5097 Gladstone 4680	Union Official
National Conference Delegate	Tracey Sharpe	Tracey Sharpe	PO Box 508 Toowoomba 4035	Union Official
National Conference Delegate	Troy Spence	Troy Spence	GPO Box 88 Brisbane QLD 4001	Union Official
National Conference Delegate	Zac Beers	Zac Beers	PO Box 5097 Gladstone 4680	Union Official
National Conference Delegate		David Fixter	PO Box 854 Cairns 4870	Union Official
Delegate to Branch Delegates Meeting	Alan Bolton	Alan Bolton	GPO Box 13 Brisbane QLD 4001	Union Official
Delegate to Branch Delegates Meeting	Cathy Janetzki	Cathy Janetzki	PO Box 508 Toowoomba 4035	Union Official
Delegate to Branch Delegates Meeting	Craig Sell	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Daryl Harrison	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	David Fixter	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Gavin Duncan	Gavin Duncan	PO Box 1057 Bundaberg QLD 4670	Union Official
Delegate to Branch Delegates Meeting	Jason Shepherd	Jason Shepherd	GPO Box 13 Brisbane QLD 4001	Union Official
Delegate to Branch Delegates Meeting	Jim Wilson	Jim Wilson	GPO Box 88 Brisbane QLD 4001	Union Official

Delegate to Branch Delegates Meeting	Kylie Cook	Pending E2017/177	PO Box 854 Cairns 4870	Union Official
Delegate to Branch Delegates Meeting	Luke Mangano	Luke Mangano	PO Box 1035 Townsville 4810	Union Official
Delegate to Branch Delegates Meeting	Marina Chambers	N/A		Union Official
Delegate to Branch Delegates Meeting	Michael Kerley	N/A		Union Official
Delegate to Branch Delegates Meeting	Paul Cradden	N/A per E2016/231	GPO Box 88 Brisbane QLD 4001	Union Official
Delegate to Branch Delegates Meeting	Paul Robertson	Paul Robertson	PO Box 115 Mackay 4740	Union Official
Delegate to Branch Delegates Meeting	Peter Ward	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Robert Carson	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Sharon Winn	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Terry Cross	N/A per E2016/231		Union Official
Delegate to Branch Delegates Meeting	Tony Beers	Tony Beers	PO Box 5097 Gladstone 4680	Union Official
Delegate to Branch Delegates Meeting	Zac Beers	Zac Beers	PO Box 5097 Gladstone 4680	Union Official
Delegate to Branch Delegates Meeting		Pending E2017/177	GPO Box 13 Brisbane QLD 4001	Union Official
Delegate to Branch Delegates Meeting		Tom Harding	GPO Box 13 Brisbane QLD 4001	Union Official

NSW	1-Jul	Branch Secretary	Russ Collison	Daniel Walton	PO Box 20 Granville NSW 2142	Union Official
		Branch President	Stephen Bali	Loma Fairless	PO Box 20 Granville NSW 2142	Aircraft Worker
		Branch Assistant Secretary	Paul Noack	Paul Noack	PO Box 20 Granville NSW 2142	Union Official
		Branch Assistant Secretary	Anthony Callinan	Anthony Callinan	PO Box 226 Mayfield NSW 2304	Union Official
		Branch Assistant Secretary	Wayne Phillips	Wayne Phillips	PO Box 1506 Wollongong NSW 2500	Union Official
		Branch Senior Vice President	Paul Farrow	Paul Farrow	PO Box 20 Granville NSW 2142	Union Official
		Branch Senior Vice President	Paul Delaney	Paul Delaney	PO Box 226 Mayfield NSW 2304	Union Official
		Branch Senior Vice President	David Hancock	David Hancock	PO Box 1506 Wollongong NSW 2500	Union Official
		Branch Vice-President	Ron Cowdrey	Ron Cowdrey	PO Box 20 Granville NSW 2142	Union Official
		Branch Vice-President	Jeff Buhler	Jeff Buhler	PO Box 20 Granville NSW 2142	Union Official
		Branch Vice-President	John Boyd	John Boyd	PO Box 226 Mayfield NSW 2304	Union Official
		Branch Vice-President	Branko Gorgjevski	N/A per rule change 2016/304		Union Official
		Branch Vice-President (honorary)	Robert O'Neill	N/A per rule change 2016/304		Union Official
		Branch Vice-President (honorary)	Wayne Pringle	Wayne Pringle	PO Box 226 Mayfield NSW 2304	Union Official
		Branch Vice-President (honorary)	Les Millar	Les Millar	PO Box 1506 Wollongong NSW 2500	Storeman
		Branch Elected Official & Branch Committee Member	Mark Hughes	Mark Hughes	PO Box 226 Mayfield NSW 2304	Union Official
		Branch Executive Committee Member	Brett Slavin	Brett Slavin	PO Box 226 Mayfield NSW 2304	Truck Driver
		Branch Executive Committee Member	Craig Mason	Craig Mason	PO Box 20 Granville NSW 2142	Gas Supply Technician
		Branch Executive Committee Member	Darren Halloran	Darren Halloran	PO Box 20 Granville NSW 2142	Senior Field Supervisor
		Branch Executive Committee Member	David Boreland	David Boreland	PO Box 20 Granville NSW 2142	Steel Worker
		Branch Executive Committee Member	Evan Lawless	Evan Lawless	PO Box 20 Granville NSW 2142	Engineer
		Branch Executive Committee Member	Geoffrey Dawson	Geoffrey Dawson	PO Box 20 Granville NSW 2142	Road Construction Worker
		Branch Executive Committee Member	Glenn Leake	Glenn Leake	PO Box 1506 Wollongong NSW 2500	Production Worker
		Branch Executive Committee Member	Gregg Davies	Gregg Davies	PO Box 1506 Wollongong NSW 2500	Production Worker
		Branch Executive Committee Member	Ian Morley	Ian Morley	PO Box 20 Granville NSW 2142	Process Technician
		Branch Executive Committee Member	Ian Thomas	Ian Thomas	PO Box 20 Granville NSW 2142	Glassworker
		Branch Executive Committee Member	John Scott	John Scott	PO Box 20 Granville NSW 2142	Tool Storeman
		Branch Executive Committee Member	Lance Turner	Lance Turner	PO Box 1506 Wollongong NSW 2500	Production Worker
		Branch Executive Committee Member	Larry Redman	Larry Redman	PO Box 226 Mayfield NSW 2304	Labourer

Branch Executive Committee Member	Lorna Fairless	Yan Kallina	PO Box 20 Granville NSW 2142	Grounds Keeper
Branch Executive Committee Member	Peter Armstrong	Peter Armstrong	PO Box 1506 Wollongong NSW 2500	Production Worker
Branch Executive Committee Member	Robert Dunn	Robert Dunn	PO Box 20 Granville NSW 2142	Road Construction Supervisor
Branch Executive Committee Member	Ross Hillary	Ross Hillary	PO Box 20 Granville NSW 2142	Senior Asset Field Officer
Branch Executive Committee Member	Saso Stojanoski	Saso Stojanoski	PO Box 1506 Wollongong NSW 2500	Production Worker
Branch Executive Committee Member	Thomas Matheson	Thomas Matheson	PO Box 226 Mayfield NSW 2304	Labourer
Branch Executive Committee Member	William McGuinness	William McGuinness	PO Box 226 Mayfield NSW 2304	Operator
National Executive Member	Russ Collison	Daniel Walton	PO Box 20 Granville NSW 2142	Union Official
National Executive Member	Paul Noack	Paul Noack	PO Box 20 Granville NSW 2142	Union Official
National Executive Member	Paul Farrow	N/A per E2016/231		
National Executive Member	Anthony Callinan	Anthony Callinan	PO Box 226 Mayfield NSW 2304	Union Official
National Executive Member	Wayne Phillips	N/A per E2016/231		
National Conference Delegate	Anthony Callinan	Anthony Callinan	PO Box 226 Mayfield NSW 2304	Union Official
National Conference Delegate	Brett Withers	N/A per E2016/231	PO Box 1506 Wollongong NSW 2500	Production Worker
National Conference Delegate	Brock Skelton	Peter Armstrong	PO Box 1506 Wollongong NSW 2500	Production Worker
National Conference Delegate	Jeff Buhler	Lorna Fairless	PO Box 20 Granville NSW 2142	Aircraft Worker
National Conference Delegate	John Boyd	Jamila Gherjestani	PO Box 20 Granville NSW 2142	Union Official
National Conference Delegate	Leah Tucker	Glenn Leake	PO Box 1506 Wollongong NSW 2500	Production Worker
National Conference Delegate	Paul Farrow	Paul Farrow	PO Box 20 Granville NSW 2142	Union Official
National Conference Delegate	Paul Noack	Paul Noack	PO Box 20 Granville NSW 2142	Union Official
National Conference Delegate	Robert O'Neill	N/A per E2016/231		
National Conference Delegate	Ron Cowdrey	N/A per E2016/231		
National Conference Delegate	Russ Collison	Daniel Walton	PO Box 20 Granville NSW 2142	Union Official
National Conference Delegate	Sean Burke	N/A per E2016/231		
National Conference Delegate	Steven Carter	N/A per E2016/231		
National Conference Delegate	Thomas Matheson	N/A per E2016/231		
National Conference Delegate	Wayne Phillips	N/A per E2016/231		
National Conference Delegate	Wayne Pringle	Wayne Pringle	PO Box 226 Mayfield NSW 2304	Operator

Victoria	1-Jul-17	Branch Secretary	Ben Davis	Ben Davis	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch President	Jimmy Mastrandonakis	Jimmy Mastrandonakis	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch Assistant Secretary	Liam O'Brien	Liam O'Brien	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch Vice President	Colin Heath	Colin Heath	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch Vice President (Honorary)	Shannon Threlfall-Clarke	Shannon Threlfall Clarke	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch Vice President (Honorary)	Percy Pillai	Prabanjmurthi (Percy) Pillai	685 Spencer Street West Melbourne VIC 3003	Union Official
		Organiser and Branch Executive Member	Ronnie Hayden	Ronald Hayden	685 Spencer Street West Melbourne VIC 3003	Union Official
		Organiser and Branch Executive Member	Patrick Wood	Patrick Wood	685 Spencer Street West Melbourne VIC 3003	Union Official
		Organiser and Branch Executive Member	Jeff Sharpe	Jeff Sharpe	685 Spencer Street West Melbourne VIC 3003	Union Official
		Organiser and Branch Executive Member	Gavin Penn	Gavin Penn	685 Spencer Street West Melbourne VIC 3003	Union Official
		Organiser and Branch Executive Member	Rita Nasr	Rita Nasr	685 Spencer Street West Melbourne VIC 3003	Union Official
		Branch Executive Member	Harry Lumanovski	Harry Lumanovski	685 Spencer Street West Melbourne VIC 3003	Glass Industry Worker
		Branch Executive Member	Heidemarie Dixon	Megan Andrews	685 Spencer Street West Melbourne VIC 3003	Project Fire Fighter
		Branch Executive Member	Joel Archer	Joel Archer	685 Spencer Street West Melbourne VIC 3003	Paper Industry Worker
		Branch Executive Member	Neill Tacey	Neill Tacey	685 Spencer Street West Melbourne VIC 3003	Gas/Oil Industry Worker
		Branch Executive Member	Patricia Rothville	Patricia Rothville	685 Spencer Street West Melbourne VIC 3003	Government Sector Worker

Branch Executive Member	Paul Spear	Paul Spear	685 Spencer Street West Melbourne VIC 3003	Steel Industry Worker
Branch Executive Member	Peter King	Peter King	685 Spencer Street West Melbourne VIC 3003	Aluminium Industry Worker
Branch Executive Member	Rodney Lynn	David Bellaart	685 Spencer Street West Melbourne VIC 3003	Construction Worker
Branch Executive Member	Shane Burd	Shane Burd	685 Spencer Street West Melbourne VIC 3003	Steel Industry Worker
Branch Executive Member	Vanessa Garbett	Vanessa Garbett	685 Spencer Street West Melbourne VIC 3003	Manufacturing Worker
National Executive Member	Jimmy Mastrandonakis	Jimmy Mastrandonakis	685 Spencer Street West Melbourne VIC 3003	Union Official
National Executive Member	Gavin Penn	N/A per E2016/231		
National Conference Delegate	Ben Davis	Ben Davis	685 Spencer Street West Melbourne VIC 3003	Union Official
National Conference Delegate	Joe Alaalatoa	Andy Pearse	685 Spencer Street West Melbourne VIC 3003	Operator
National Conference Delegate	Dennis Bradford	Joel Archer	685 Spencer Street West Melbourne VIC 3003	Paper Industry Worker
National Conference Delegate	Ray Christie	N/A per E2016/231	685 Spencer Street West Melbourne VIC 3003	
National Conference Delegate	Tanya Green	Tanya Harrington	685 Spencer Street West Melbourne VIC 3003	Union Official
National Conference Delegate	Jim Ward	Jim Ward	685 Spencer Street West Melbourne VIC 3003	Union Official
National Conference Delegate	Peter King	Peter King	685 Spencer Street West Melbourne VIC 3003	Aluminium Industry Worker
National Conference Delegate	Lenny Hosking	N/A per E2016/231		
National Conference Delegate	Adrian Colebrook	N/A per E2016/231		
National Conference Delegate	Geoffrey Terrill	Geoffrey Terrill	685 Spencer Street West Melbourne VIC 3003	Steel Industry Worker
National Conference Delegate	Ray West	N/A per E2016/231		

Tasmania	1-Jul-17	Branch Secretary	Ian Wakefield	Ian Wakefield	C/- PO Box 129 North Hobart TAS 7002	Union Official
		Branch President	Laurence Gregson	Laurence Gregson	C/- PO Box 129 North Hobart TAS 7002	Field Officer
		Branch Assistant Secretary	Robert Flanagan	Robert Flanagan	C/- PO Box 129 North Hobart TAS 7002	Union Official
		Branch Vice President	Jill Reid	Jill Reid	C/- PO Box 129 North Hobart TAS 7002	Process Worker
		Branch Organiser, Branch Executive Committee Member	Kevin Midson	Kevin Midson	C/- PO Box 129 North Hobart TAS 7002	Union Official
		Branch Executive Member	Steve Dowling	Stephen Dowling	C/- PO Box 129 North Hobart TAS 7002	Process Worker
		Branch Executive Member	Alanah Donaghy	Alanah McLean	C/- PO Box 129 North Hobart TAS 7002	Process Worker
		Branch Executive Member	Phillip Garth	Phillip Garth	C/- PO Box 129 North Hobart TAS 7002	Process Worker
		Branch Executive Member	Bill Lowe	William (Bill) Lowe	C/- PO Box 129 North Hobart TAS 7002	Life Member
		Branch Executive Member	Ross Richardson	Ross Richardson	C/- PO Box 129 North Hobart TAS 7002	Production Worker
		Branch Executive Member	Andrew Sutcliffe	Andrew Sutcliffe	C/- PO Box 129 North Hobart TAS 7002	Fitter
		National Conference Delegate	Ian Wakefield	Ian Wakefield	C/- PO Box 129 North Hobart TAS 7002	Union Official
		National Conference Delegate	Robert Flanagan	Robert Flanagan	C/- PO Box 129 North Hobart TAS 7002	Union Official

South Australia:	1-Jul-17	Branch Secretary	Peter Lamps	Peter Lamps	GPO Box 2577 Adelaide SA 5001	Union Official
		Branch President	Wayne Hanson	Wayne Hanson	GPO Box 2577 Adelaide SA 5001	Retired Union Official
		Branch Assistant Secretary	Frank Mateos	Frank Mateos	GPO Box 2577 Adelaide SA 5001	Union Official
		Branch Vice President	Justin Hanson	Wayne Rae per E2017/14	GPO Box 2577 Adelaide SA 5001	Union Official
		Branch Vice President	Terry Bails	Terry Bails	GPO Box 2577 Adelaide SA 5001	Glass Worker
		Organiser/Br. Executive Committee	Gary Henderson	Gary Henderson	GPO Box 2577 Adelaide SA 5001	Union Official
		Organiser/Br. Executive Committee	Michael Hopgood	Michael Hopgood	GPO Box 2577 Adelaide SA 5001	Union Official
		Organiser/Br. Executive Committee	Scott Martin	Scott Martin	GPO Box 2577 Adelaide SA 5001	Union Official
		Organiser/Br. Executive Committee	Joseph Kane	N/A per rule change R2016/208		
		Branch Executive Committee Member	Ian Ashmore	Ian Ashmore	GPO Box 2577 Adelaide SA 5001	Council Worker
		Branch Executive Committee Member	Nathan Crack	Nathan Crack	GPO Box 2577 Adelaide SA 5001	Union Official

Branch Executive Committee Member	Marcus Hanson	Cleofe Vinas-Wilson	GPO Box 2577 Adelaide SA 5001	Union Official
Branch Executive Committee Member	Joseph Mezzini	Grant Petagna	GPO Box 2577 Adelaide SA 5001	Manufacturing Worker
Branch Executive Committee Member	Martin Hilton	Martin Hilton	GPO Box 2577 Adelaide SA 5001	Steel Worker
Branch Executive Committee Member	Trish Stringer	Trish Stringer	GPO Box 2577 Adelaide SA 5001	Union Official
Branch Executive Committee Member	Martin O'Connor	N/A per rule change R2016/208	GPO Box 2577 Adelaide SA 5001	Ship Builder
Branch Executive Committee Member	James Phelan	James Phelan	GPO Box 2577 Adelaide SA 5001	Fitter & Turner
Branch Executive Committee Member	Colin Shooter	N/A per rule change R2016/208		
Branch Executive Committee Member	Stacy Ware	Stacy Ware	GPO Box 2577 Adelaide SA 5001	Union Official
Branch Executive Committee Member	John Schuit	Russell Webb	GPO Box 2577 Adelaide SA 5001	Ship Builder
Branch Organiser, who is not a member of Branch Executive				
National Conference Delegate	Position Vacant	Joseph Kane	GPO Box 2577 Adelaide SA 5001	Union Official
National Conference Delegate	Peter Lamps	Peter Lamps	GPO Box 2577 Adelaide SA 5001	Union Official
National Conference Delegate	Gary Henderson	Gary Henderson	GPO Box 2577 Adelaide SA 5001	Union Official
National Conference Delegate	Michael Hopgood	Michael Hopgood	GPO Box 2577 Adelaide SA 5001	Union Official
National Conference Delegate	Joseph Kane	N/A per E2016/231		

West Australia	1-Jul-17	Branch Secretary	Mike Zoetbrood	Mike Zoetbrood	PO Box 8122 PBC Perth WA 6849	Union Official
		Branch President	Andy Hacking	Andy Hacking	PO Box 8122 PBC Perth WA 6849	Refinery Worker
		Branch Assistant Secretary	Brad Gandy	Brad Gandy	PO Box 8122 PBC Perth WA 6849	Union Official
		Branch Vice President	Jake Pascoe	Jake Pascoe	PO Box 8122 PBC Perth WA 6849	Hydro blaster
		Branch Vice President	Chris King	Chris King	PO Box 8122 PBC Perth WA 6849	Miner
		Branch Committee Member	Vacant	Rick Lynn	PO Box 8122 PBC Perth WA 6849	Forrest Worker
		Branch Committee Member	Peter Hampton	Shane O'Reilly	PO Box 8122 PBC Perth WA 6849	Union Official
		Branch Committee Member	Craig Ramirez	Craig Ramirez	PO Box 8122 PBC Perth WA 6849	Concrete Worker
		Branch Committee Member	Dene Cullen	Dene Cullen	PO Box 8122 PBC Perth WA 6849	Union Official
		Branch Committee Member	Denise Solly	Denise Solly	PO Box 8122 PBC Perth WA 6849	Laboratory Technician
		Branch Committee Member	Daniel Connors	Daniel Connors	PO Box 8122 PBC Perth WA 6849	Union Official
		Branch Committee Member	Nikola Pavlovic	Nikola Pavlovic	PO Box 8122 PBC Perth WA 6849	Mine Worker
		Branch Committee Member	Tristan Gulvin	Ron Woods	PO Box 8122 PBC Perth WA 6849	Process Operator
		Branch Committee Member	Bishir Ahmed	Bishir Ahmed	PO Box 8122 PBC Perth WA 6849	Food Manufacturing Worker
		National Executive Member	Vacant	N/A per E2016/231		
		Alcoa Pinjarra Refinery Sub-Branch				
		Sub Branch President	Stuart Allen	Stuart Allen	PO Box 8122 PBC Perth WA 6849	Refinery Worker
		Sub Branch Secretary	Will Hope	Will Hope	PO Box 8122 PBC Perth WA 6849	Refinery Worker
		Sub Branch Vice President	Bazil D'Monte	Bazil D'Monte	PO Box 8122 PBC Perth WA 6849	Refinery Worker
		Sub Branch Vice President	Adam Draper	Adam Draper	PO Box 8122 PBC Perth WA 6849	Refinery Worker
National Conference Delegate	Mike Zoetbrood	Mike Zoetbrood	PO Box 8122 PBC Perth WA 6849	Union Official		
National Conference Delegate	Andy Hacking	Andy Hacking	PO Box 8122 PBC Perth WA 6849	Refinery Worker		
National Conference Delegate	Simon Price	Simon Price	PO Box 8122 PBC Perth WA 6849	Mine Worker		
National Conference Delegate	Brad Gandy	Brad Gandy	PO Box 8122 PBC Perth WA 6849	Union Official		



12 July 2017

National Secretary
The Australian Workers' Union
members@nat.awu.net.au

CC: Mr Mike Zoetbrood, The Australian Workers' Union - West Australia Branch
Mr Steve Baker, The Australian Workers' Union - Queensland Branch

Dear Secretary,

Notification of changes made to records [AR2017/72]

I acknowledge receipt of a Notification of Change to the office holders of the Australian Workers' Union, The.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
31/03/2017	WA	Stephen Price resigned as Branch Committee & National Executive Member
21/04/2017	QLD	Craig Sell -National Conference Delegate Jason Shepherd Branch Organiser, Paul Cradden - Branch Delegate to Delegate Meeting, all replacing Wally Boulton

It is appreciated advice was provided that from 29 June 2017 until 17 November 2017 Steve Baker is appointed Acting Branch Secretary while Queensland Branch Secretary Ben Swan is on leave. Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

**STRONGER
TOGETHER**

**AWUEQ
BRANCH OFFICE**
Level 12, 333 Adelaide Street
BRISBANE, QLD 4000
GPO Box 88, BRISBANE, QLD, 4001
Members Hotline 1800 671 449
T: (07) 3221 8844 F: (07) 3221 8700
E: secretary@awu.org.au
Address all correspondence to the Secretary



ABN 54942536069

29 June 2017

Fair Work Australia
Registered Organisations Commission

Sent via email

Dear Sir/Madam,

Please be advised that I will be on annual leave from Thursday 29 June 2017 to Friday 17 November 2017 (inclusive).

The Branch Executive of The Australian Workers' Union carried the following resolution via postal ballot to elect Steve Baker as the Acting Branch Secretary whilst I am on leave, and this postal ballot was approved and adopted on 28 June 2017.

"This Branch Executive agrees to pass the postal ballot resolution provided on 27 June 2017, with respect to the appointment of Steve Baker as Acting Branch Secretary for the period Thursday, 29 June 2017 to Friday, 17 November 2017, subject to any alteration advised by the Branch Secretary regarding the period of annual leave."

If you have any queries please don't hesitate to contact this office.

Regards

**BEN SWAN
BRANCH SECRETARY**

Secretary: Ben Swan

The Australian Workers' Union, Queensland Branch.
The Australian Workers' Union of Employees, Queensland.

www.qld.awu.net.au



12 May 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
members@nat.awu.net.au

Dear Mr Walton,

Annual Return of Information for 2017 [AR2017/72]

I acknowledge receipt on 30 March 2017 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

On 1 May 2017, the Registered Organisations Commission (the ROC) commenced operation and now has responsibility for many of the registered organisations functions previously carried out by the Regulatory Compliance Branch of the Fair Work Commission, including Annual Returns of Information and Financial Reports.

The documents lodged cover the required information for the 2017 Annual Return of Information of The Australian Workers' Union. The documents have been filed and can be viewed on the Registered Organisations Commission website through the [List of Registered Organisations](#) links.

However, I make the following observations regarding previous lodgements of Annual Returns of Information and Financial Reports of The Australian Workers' Union (the Union). As you are aware there has been concerns raised with the Union about the validity of membership reporting for the years 2009 to 2014 inclusive.

In correspondence from you dated 25 November 2016, the Union has acknowledged that there have been errors in its historic membership numbers recorded in its Financial Reports for the period 2009 to 2014 inclusive.

I also acknowledge your correspondence dated 21 March 2017 which stated that the Union had conducted an internal audit from 6 March to 17 March 2017 for the years 2009 to 2015. That correspondence also stated the internal audit identified variances in the membership records of the Financial Reports of the Union for the years 2009 to 2015, and that the Union proposed to provide a separate statement to correct the membership records of the Union for those respective years. The ROC's Compliance Team is currently examining the variances in the Union membership figures and will notify you when it has completed its review.

Advice and assistance

In order to assist organisations to fully comply with the requirements of the RO Act, particularly the reporting requirements of section 233 of the RO Act, a range of guidance material is available, including a template annual return (available on the [fact-sheets](#) page of our website). The Union is encouraged to use this template in future years.

Notifications of Change

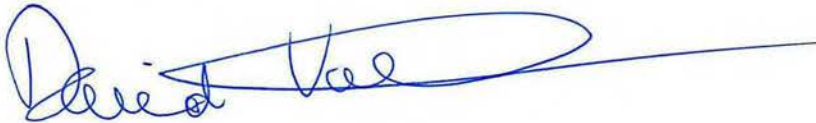
I also take the opportunity to remind you that if there are any changes to the records required to be kept by a registered organisation in accordance with section 230 of the RO Act, those changes must be notified to the ROC within 35 days of the change (refer subsection 233(2) of the RO Act, as well as regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009*).

To assist with notification of the relevant information, a template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Union is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the National Office. If the National Office of the Union does not intend to file notifications of change about particular branches (but instead leave it to branches to do so), please ensure that all branches are aware of their continuing obligation and the requisite time frames regarding notifications of change.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233(1) of the RO Act.

Yours sincerely



David Vale
Registered Organisations Commission

**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
E: members@nat.awu.net.au W: www.awu.net.au
Members Hotline: 1300 885 653
Daniel Walton National Secretary



ABN 28 853 022 982

21 April 2017

Assistant Manager
Regulatory Compliance Branch
Fair Work Commission
Level 10 Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

VIA EMAIL: orgs@fwc.org.au

Dear Sir / Madam

**Re: The Australian Workers' Union
Notice of changes made to records kept under s 230 (1) (c)**

Please find attached declaration of recent changes of elected positions within The Australian Workers' Union Queensland Branch.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'D. Walton', written in a cursive style.

Daniel Walton
NATIONAL SECRETARY

**STRONGER
TOGETHER**

**AWUEQ
BRANCH OFFICE**
Level 12, 333 Adelaide Street
BRISBANE, QLD 4000
GPO Box 88, BRISBANE, QLD, 4001
Members Hotline 1800 671 449
T: (07) 3221 8844 F: (07) 3221 8700
E: secretary@awu.org.au
Address all correspondence to the Secretary



ABN 54942538069

12 April 2017



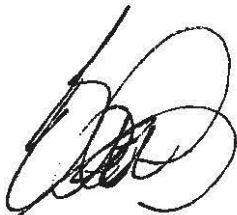
Daniel Walton
National Secretary
Australian Workers Union
Level 10
377-383 Sussex Street
SYDNEY NSW 2000

Dear Daniel,

**Re: The Australian Workers' Union, Queensland Branch
Notice of changes made to records kept under s 230 (1) (c)**

Please find attached declarations of recent changes of elected positions within The Australian Workers' Union, Queensland Branch.

Yours faithfully,



**BEN SWAN
BRANCH SECRETARY**

Secretary: Ben Swan

NOTIFICATION OF CHANGE TO RECORDS
The Australian Workers' Union, Queensland Branch.
The Australian Workers' Union of Employees, Queensland.

Page 1 of 3

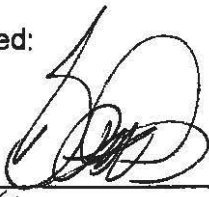
www.qld.awu.net.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Benjamin Charles Swan, being the Branch Secretary of The Australian Workers' Union,
Queensland Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Benjamin Charles Swan

Dated: 12 April 2017

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	05/04/2017	National Conference Delegate	Wally Boulton	Craig Sell	PO Box 289 Rockhampton QLD 4700	Union Official
QLD	05/04/2017	Branch Organiser	Wally Boulton	Jason Shepherd	GPO Box 13 Brisbane QLD 4001	Union Official
QLD	05/04/2017	Branch Delegate to Delegate Meeting	Wally Boulton	Paul Cradden	GPO Box 88 Brisbane QLD 4001	Union Official

**STRONGER
TOGETHER**

**AWUEQ
BRANCH OFFICE**
Level 12, 333 Adelaide Street
BRISBANE, QLD 4000
GPO Box 88, BRISBANE, QLD, 4001
Members Hotline 1800 671 449
T: (07) 3221 8844 F: (07) 3221 8700
E: secretary@awu.org.au
Address all correspondence to the Secretary



ABN 54942536069

5 April 2017

Fair Work Commission
Queensland

Hand Delivered

SUBJECT: THE AUSTRALIAN WORKERS UNION, QUEENSLAND BRANCH - ELECTED OFFICIALS

Please see attached an updated list of Elected Officials of The Australian Workers' Union, Queensland Branch, as at 5 April 2017.

Yours faithfully



**BEN SWAN
BRANCH SECRETARY**



Secretary: Ben Swan

The Australian Workers' Union, Queensland Branch.
The Australian Workers' Union of Employees, Queensland.

www.qld.awu.net.au

Role	Names	Date Appointed / Date Elected
Branch Secretary	Ben Swan	01/07/2013
Branch President	Marina Chambers	05/04/2016
Branch Vice President	Steve Baker	01/07/2013
	Keith Ballin	01/07/2013
	Tracey Sharpe	05/04/2016
District Secretary	Keith Ballin	01/07/2013
	Tracey Sharpe	01/07/2013
	Steve Baker	01/07/2013
	Troy Spence	01/07/2013
	Bede Harding	05/04/2016
	Terry Cross	27/05/2016
	David Fixter	04/01/2016
Branch Executive Member	Peter Gunsberger	01/07/2013
	Keith Ballin	01/07/2013
	Tracey Sharpe	01/07/2013
	Steve Baker	01/07/2013
	Troy Spence	01/07/2013
	Ben Swan	01/07/2013
	Marina Chambers	01/07/2013
	Tony Beers	01/07/2013
	Paul Robertson	01/07/2013
	Don Bulow	01/07/2013
	Bede Harding	06/04/2016
	Terry Cross	27/05/2016
National Executive Member	Ben Swan	01/07/2013
	Steve Baker	01/07/2013
	Peter Gunsberger	01/07/2013
	Tracey Sharpe	01/07/2013
	Troy Spence	29/04/2016
Elected Delegate (Branch Delegates' Meeting)	Cathy Janetzki	01/07/2013
	Tony Beers	01/07/2013
	Zac Beers	01/07/2013
	Rob Carson	01/07/2013
	Daryl (Hag) Harrison	01/07/2013
	Paul Robertson	01/07/2013
	Sharon Winn	01/07/2013
	Terry Cross	01/07/2013
	Marina Chambers	01/07/2013
	Peter Ward	01/07/2013
	Jim Wilson	18/03/2015
	Michael Kerley	01/07/2013
	Kylie Cook	27/05/2016
	Paul Cradden	05/04/2017
	Luke Mangano	19/11/2014
	Gavin Duncan	19/11/2014
	David Fixter	12/05/2015
	Craig Sell	18/08/2015
	Alan Bolton	15/12/2016
	Jason Shepherd	15/12/2016
National Conference Delegate	Steve Baker	01/07/2013
	Keith Ballin	01/07/2013
	Tony Beers	01/07/2013
	Don Bulow	01/07/2013
	Rob Carson	01/07/2013
	Peter Gunsberger	01/07/2013
	Daryl (Hag) Harrison	01/07/2013
	Paul Robertson	01/07/2013
	Tracey Sharpe	01/07/2013
	Zac Beers	16/10/2013
	Sharon Winn	01/07/2013
	Gavin Duncan	20/05/2016
	Bede Harding	18/03/2015
	Ben Swan	01/07/2013

	Luke Mangano	19/11/2014
	Cathy Janetzki	15/12/2014
	Terry Cross	18/08/2015
	Jim Wilson	27/05/2016
	Craig Sell	05/04/2017
Elected Branch Organiser	Zac Beers	16/10/2013
	David Fixter	06/04/2016
	Tony Beers	01/07/2013
	Rob Carson	01/07/2013
	Craig Sell	06/04/2016
	Daryl (Hag) Harrison	01/07/2013
	Cathy Janetzki	01/07/2013
	Paul Robertson	01/07/2013
	Sharon Winn	01/07/2013
	Luke Mangano	19/11/2014
	Deanne Screen	19/11/2014
	Terry Cross	18/03/2015
	Gavin Duncan	18/03/2015
	Jim Wilson	12/05/2015
	Jason Shepherd	05/04/2017
	Alan Bolton	15/12/2016
	Kylie Cook	15/12/2016

**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
E: members@nat.awu.net.au W: www.awu.net.au
Members Hotline: 1300 885 653
Daniel Walton National Secretary



ABN 28 853 022 982

31 March 2017

Assistant Manager
Regulatory Compliance Branch
Fair Work Commission
Level 10 Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

VIA EMAIL: orgs@fwc.org.au

Dear Sir / Madam

**Re: The Australian Workers' Union
Notice of changes made to records kept under s 230 (1) (c)**

Please find attached declarations of recent changes of elected positions within The Australian Workers' Union West Australian Branch.

Yours faithfully,



Daniel Walton
NATIONAL SECRETARY

(attachments x 1)



31 March 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Level 10
377-383 Sussex Street
SYDNEY NSW 2000

Dear Daniel

**Re: The Australian Workers' Union, West Australia Branch
Notice of changes made to records kept under s 230 (1) (c)**

Please find attached declarations of changes of elected positions within The Australian Workers' Union, West Australian Branch.

Yours faithfully

A handwritten signature in blue ink that reads 'Mike Zoetbrood' with a stylized flourish at the end.

Mike Zoetbrood
BRANCH SECRETARY

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mike Zoetbrood, being the Branch Secretary of The Australian Workers' Union West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at "Annexure A" and forms part of this declaration.

Signed:



Dated:

31/03/2017

“ANNEXURE A”

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for Change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
West Australian	10/03/2017 Resigned	WA Branch Committee Member	Stephen Price	Resigned	Vacant		
	02/03/2017 Resigned	National Executive Member	Stephen Price	Resigned	Vacant		

M. S. ...

**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
E: members@nat.awu.net.au W: www.awu.net.au
Members Hotline: 1300 885 653
Daniel Walton National Secretary



ABN 28 853 022 982

30 March 2017

Ms Christine Hibberd
Advisor
Regulatory Compliance Branch
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

EMAIL - orgs@fwc.gov.au

Dear Ms. Hibberd

**Re: The Australian Workers' Union
Annual Return of Information for 2017 (AR2017/72)**

Please find enclosed declarations and records of The Australian Workers' Union for 2016, in accordance with Fair Work (Registered Organisation) Act 2009, (the Act).

Yours faithfully,

A handwritten signature in black ink, appearing to be 'D. Walton', written over a faint circular stamp.

Daniel Walton
NATIONAL SECRETARY

Encls.

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION


Maintenance of Register of Members

I, DANIEL WALTON, of level 10, 377-383 Sussex Street, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009 ('the Act').
2. After making inquiries with Branch Secretaries, I have been informed that a register of members for 2016 has been kept and maintained at the offices of each Branch of the union as prescribed by subsections 230 (1) (a) and (2), the Act.

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct.

DECLARED this 30th day of March 2017.

A handwritten signature in black ink, appearing to read 'Daniel Walton', written in a cursive style.

Daniel Walton
NATIONAL SECRETARY

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

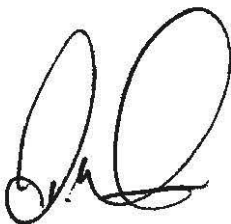
List of Offices and List of Office Holders

I, DANIEL WALTON of level 10, 377-383 Sussex Street, Sydney, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009, ("the Act").
2. As prescribed by sub sections 230 (1) (b) and (c) of the Act, the list of names, postal addresses and occupations of the persons holding the offices of the union, as at 31 December 2016 are attached and marked with the letters "A" to "H" inclusive.
3. To the best of my knowledge and belief, the information contained in the attached lists is a correct statement of the names, postal addresses and occupations of the persons holding offices of the union.

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct.

DECLARED this 30th day of March, 2017.



Daniel Walton
NATIONAL SECRETARY

List of Offices / List of Office Holders

THE AUSTRALIAN WORKERS' UNION
2016 NATIONAL EXECUTIVE

NATIONAL PRESIDENT (HONORARY)	William Ludwig GPO Box 88 Brisbane QLD 4001	Union Official
NATIONAL VICE-PRESIDENTS (HONORARY) x 7	Stephen Bali PO Box 20 Granville NSW 2142	Union Official
	Andy Hacking PO Box 8122 PBC WA 6849	Refinery Worker
	Wayne Hanson GPO Box 2577 Adelaide SA 5001	Union Official
	Liam O'Brien 685 Spencer Street West Melbourne VIC 3003	Union Official
	Keith Ballin PO Box 1057 Bundaberg QLD 4670	Union Official
	Marina Chambers GPO Box 88 Brisbane QLD 4000	Union Official
	Vacant	
NATIONAL SECRETARY	Daniel Walton Level 10 377-383 Sussex Street Sydney NSW 2000	Union Official
ASSISTANT NATIONAL SECRETARY	Misha Zelinsky Level 10 377-383 Sussex Street Sydney NSW 2000	Union Official
NATIONAL EXECUTIVE MEMBERS	Ben Swan GPO Box 88 Brisbane QLD 4001	Union Official
	Steve Baker GPO Box 13	Union Official

Brisbane QLD 4001

Troy Spence
GPO Box 88
Brisbane QLD 4001

Union Official

Peter Gunsberger
PO Box 854
Cairns QLD 4870

Union Official

Tracey Sharpe
PO Box 508
Toowoomba QLD 4350

Union Official

Russ Collison
PO Box 20
Granville NSW 2142

Union Official

Paul Noack
PO Box 20
Granville NSW 2142

Union Official

Paul Farrow
PO Box 20
Granville NSW 2142

Union Official

Anthony Callinan
PO Box 226
Mayfield NSW 2304

Union Official

Wayne Phillips
PO Box 1506
Wollongong NSW 2500

Union Official

Ben Davis
685 Spencer Street
West Melbourne VIC 3003

Union Official

Gavin Penn
685 Spencer Street
West Melbourne VIC 3003

Union Official

Jimmy Mastrandonakis
685 Spencer Street
West Melbourne VIC 3003

Union Official

Ian Wakefield
PO Box 129
North Hobart Tas 7002

Union Official

Peter Lamps
GPO Box 2577

Union Official

Adelaide SA 5001

Stephen Price
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

Mike Zoetbrood
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

THE AUSTRALIAN WORKERS' UNION
2016 NATIONAL CONFERENCE DELEGATES

NATIONAL PRESIDENT (HONORARY)	William Ludwig GPO Box 88 Brisbane QLD 4001	Union Official
NATIONAL VICE-PRESIDENTS (HONORARY x 7)	Stephen Bali PO Box 20 Granville NSW 2142	Union Official
	Andy Hacking PO Box 8122 PBC WA 6849	Refinery Worker
	Wayne Hanson GPO Box 2577 Adelaide SA 5001	Union Official
	Liam O'Brien 685 Spencer Street West Melbourne VIC 3003	Union Official
	Keith Ballin PO Box 1035 Townsville QLD 4810	Union Official
	Marina Chambers GPO Box 88 Brisbane QLD 4000	Union Official
	Vacant	
NATIONAL SECRETARY	Daniel Walton Level 10 377-383 Sussex Street Sydney NSW 2000	Union Official
ASSISTANT NATIONAL SECRETARY	Misha Zelinsky Level 10 377-383 Sussex Street Sydney NSW 2000	Union Official
NATIONAL CONFERENCE DELEGATES		
QUEENSLAND BRANCH		
	Ben Swan GPO Box 88 Brisbane QLD 4001	Union Official

Granville NSW 2142

Brock Skelton Appointed Union Official
Ground Floor
225 Lords Place
Orange NSW 2800

Anthony Callinan Union Official
PO Box 226
Mayfield NSW 2304

John Boyd Union Official
PO Box 226
Mayfield NSW 2304

Thomas Matheson Labourer
PO Box 226
Mayfield NSW 2304

Wayne Pringle Operator
PO Box 226
Mayfield NSW 2304

Wayne Phillips Union Official
PO Box 1506
Wollongong NSW 2500

Sean Burke Union Official
PO Box 1506
Wollongong NSW 2500

Brett Withers Production Worker
PO Box 1506
Wollongong NSW 2500

VICTORIAN BRANCH

Ben Davis Union Official
685 Spencer Street
West Melbourne VIC 3003

Joe Alaalatoa Construction
C/- 685 Spencer Street Worker
West Melbourne VIC 3003

Dennis Bradford Glass Worker
C/- 685 Spencer Street
West Melbourne VIC 3003

Ray Christie Gas/Oil Industry
C/- 685 Spencer Street Worker
West Melbourne VIC 3003

Tanya Green Union Official

685 Spencer Street
West Melbourne VIC 3003

Jim Ward
685 Spencer Street
West Melbourne VIC 3003

Union Official

Peter King
C/- 685 Spencer Street
West Melbourne VIC 3003

Aluminium Worker

Lenny Hosking
C/- 685 Spencer Street
West Melbourne VIC 3003

Gas/Oil Industry
Worker

Adrian Colebrook
C/- 685 Spencer Street
West Melbourne VIC 3003

Aluminium Industry
Worker

Geoffrey Terrill
685 Spencer Street
West Melbourne VIC 3003

Steel Industry
Worker

Ray West
C/-685 Spencer Street
West Melbourne VIC 3003

Paper Industry
Worker

TASMANIA BRANCH

Ian Wakefield
PO Box 129
North Hobart TAS 7002

Union Official

Robert Flanagan
PO Box 129
North Hobart TAS 7002

Union Official

SOUTH AUSTRALIA BRANCH

Peter Lamps
GPO Box 2577
Adelaide SA 5001

Union Official

Gary Henderson
GPO Box 2577
Adelaide SA 5001

Union Official

Michael Hopgood
GPO Box 2577
Adelaide SA 5001

Union Official

Joseph Kane
GPO Box 2577
Adelaide SA 5001

Union Official

**WEST AUSTRALIAN
BRANCH**

**Mike Zoetbrood
PO Box 8122
Perth Business Centre
Perth WA 6849**

Union Official

**Brad Gandy
PO Box 8122
Perth Business Centre
Perth WA 6849**

Union Official

**Andrew Hacking
C/- PO Box 8122
Perth Business Centre
Perth WA 6849**

Refinery Worker

**Simon Price
C/- PO Box 8122
Perth Business Centre
Perth WA 6849**

Mine Worker

**Stephen Price
PO Box 8122
Perth Business Centre
Perth WA 6849**

Union Official

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
QUEENSLAND BRANCH

BRANCH SECRETARY	Ben Swan GPO Box 88 Brisbane QLD 4001	Union Official
BRANCH PRESIDENT (HONORARY)	Marina Chambers GPO Box 88 Brisbane QLD 4001	Union Official
BRANCH VICE-PRESIDENTS	Keith Ballin PO Box 1057 Bundaberg QLD 4670	Union Official
	Steve Baker GPO Box 13 Brisbane QLD 4001	Union Official
	Tracey Sharpe PO Box 508 Toowoomba QLD 4035	Union Official
NATIONAL EXECUTIVE MEMBERS	Tracey Sharpe PO Box 508 Toowoomba QLD 4035	Union Official
	Steve Baker GPO Box 13 Brisbane QLD 4001	Union Official
	Troy Spence GPO Box 88 Brisbane QLD 4001	Union Official
	Peter Gunsberger PO Box 854 Cairns QLD 4870	Union Official
CENTRAL DISTRICT DISTRICT SECRETARY	Keith Ballin PO Box 1057 Bundaberg QLD 4670	Union Official
BRANCH EXECUTIVE MEMBER	Tony Beers PO Box 5097 Gladstone QLD 4680	Union Official
ORGANISERS	Tony Beers PO Box 5097	Union Official

	Gladstone QLD 4680	
	Zac Beers PO Box 5097 Gladstone QLD 4680	Union Official
	Craig Sell PO Box 289 Rockhampton QLD 4700	Union Official
	Gavin Duncan PO Box 1057 Bundaberg QLD 4670	Union Official
FAR NORTHERN DISTRICT DISTRICT SECRETARY	Peter Gunsberger PO Box 854 Cairns QLD 4870	Union Official
BRANCH EXECUTIVE MEMBER	Peter Gunsberger PO Box 854 Cairns QLD 4870	Union Official
	Kylie Cook PO Box 854 Cairns QLD 4870	Union Official
BRANCH ORGANISER	Sharon Winn PO Box 854 CAIRNS QLD 4870	Union Official
	David Fixter PO Box 854 Cairns QLD 4870	Union Official
NORTHERN DISTRICT DISTRICT SECRETARY	Bede Harding PO Box 1035 Townsville QLD 4810	Union Official
BRANCH EXECUTIVE MEMBER	Paul Robertson PO Box 115 Mackay QLD 4740	Union Official
BRANCH ORGANISER	Luke Mangano PO Box 1035 Townsville QLD 4825	Union Official
BRANCH ORGANISER	Daryl Harrison PO Box 50 Mount Isa QLD 4825	Union Official

	Robert Carson PO Box 50 Mount Isa QLD 4825	Union Official
BRANCH ORGANISER	Paul Robertson PO Box 115 Mackay QLD 4740	Union Official
	Gavin Lawrence PO Box 50 Mount Isa QLD 4825	Union Official
	Damien Hale GPO Box 3845 Darwin NT 0801	Union Official
SOUTHERN DISTRICT DISTRICT SECRETARY	Steve Baker GPO Box 13 Brisbane QLD 4001	Union Official
BRANCH EXECUTIVE MEMBER	Don Bulow C/- GPO Box 13 Brisbane QLD 4001	Concrete Labourer
BRANCH ORGANISERS	Alan Bolton GPO Box 13 Brisbane QLD 4001	Union Official
	Jason Shepherd GPO Box 13 Brisbane QLD 4001	Union Official
	Walter Boulton GPO Box 13 Brisbane QLD 4001	Union Official
	Tom Harding GPO Box 13 Brisbane QLD 4001	Union Official
	Kurt Neumann GPO Box 13 Brisbane QLD 4001	Union Official
SOUTH WESTERN DISTRICT DISTRICT SECRETARY	Tracey Sharpe PO Box 508 Toowoomba QLD 4350	Union Official
BRANCH EXECUTIVE MEMBER	Bede Harding PO Box 1035	Union Official

	Townsville QLD 4810	
BRANCH ORGANISER	Cathy Janetzki PO Box 508 Toowoomba QLD 4350	Union Official
WESTERN DISTRICT DISTRICT SECRETARY	Terry Cross PO Box 240 Longreach QLD 4730	Union Official
BRANCH EXECUTIVE MEMBER (Hon) BRANCH ORGANISER	Terry Cross PO Box 240 Longreach QLD 4730	Union Official
METALS AND CONSTRUCTION DISTRICT DISTRICT SECRETARY	Troy Spence GPO Box 88 Brisbane QLD 4001	Union Official
BRANCH EXECUTIVE MEMBER	Troy Spence GPO Box 88 Brisbane QLD 4001	Union Official
ORGANISERS	Jim Wilson GPO Box 88 Brisbane QLD 4001	Union Official
	Paul Cradden GPO Box 88 Brisbane QLD 4001	Union Official
	Marina Williams GPO Box 88 Brisbane QLD 4001	Union Official
BRANCH DELEGATES TO MEETING	Wally Boulton GPO Box 13 Brisbane QLD 4001	Union Official
	Terry Cross PO Box 240 Longreach QLD 4730	Union Official
	Tony Beers PO Box 5097 Gladstone QLD 4680	Union Official
	Jim Wilson	Union Official

GPO Box 88 Brisbane QLD 4001	
Robert Carson PO Box 50 Mount Isa QLD 4825	Union Official
Marina Williams GPO Box 88 Brisbane QLD 4001	Union Official
Daryl Harrison PO Box 50 Mount Isa QLD 4825	Union Official
Craig Sell PO Box 289 Rockhampton QLD 4700	Union Official
Alan Bolton GPO Box 13 Brisbane QLD 4001	Union Official
Paul Robertson PO Box 115 Mackay QLD 4740	Union Official
Michael Kerley C/- PO Box 1035 Townsville QLD 4810	Union Official
Peter Ward C/- PO Box 1057 Gladstone QLD 4670	Union Official
Zac Beers PO Box 5097 Gladstone QLD 4680	Union Official
Sharon Winn PO Box 854 Cairns QLD 4870	Union Official
Kylie Cook PO Box 854 Cairns QLD 4870	Union Official
Luke Mangano PO Box 1035 Townsville QLD 4810	Union Official
David Fixter	Union Official

PO Box 854
Cairns QLD 4870

Cathy Janetzki Union Official
PO Box 508
Toowoomba QLD 4350

Gavin Duncan Union Official
PO Box 1057
Bundaberg QLD 4670

Jason Shepherd Union Official
GPO Box 13
Brisbane QLD 4001

**NATIONAL CONFERENCE
DELEGATES**

Ben Swan Union Official
GO Box 88
Brisbane QLD 4001

Steve Baker Union Official
GPO Box 13
Brisbane QLD 4001

Troy Spence Union Official
GPO Box 88
Brisbane QLD 4001

Tony Beers Union Official
PO Box 5097
Gladstone QLD 4680

Don Bulow Concrete Labourer
C/- GPO Box 13
Brisbane QLD 4001

Robert Carson Union Official
PO Box 50
Mount Isa QLD 4825

Peter Gunsberger Union Official
PO Box 854
Cairns QLD 4870

Daryl Harrison Union Official
PO Box 50
Mount Isa QLD 4825

Terry Cross Union Official
GPO Box 240

Longreach QLD 4730

Bede Harding Union Official
PO Box 1035
Townsville QLD 4810

Paul Robertson Union Official
PO Box 115
Mackay QLD 4740

Tracey Sharpe Union Official
PO Box 508
Toowoomba QLD 4350

Gavin Duncan Union Official
PO Box 1057
Bundaberg QLD 4670

Zac Beers Union Official
PO Box 5097
Gladstone QLD 4680

Sharon Winn Union Official
PO Box 854
Cairns QLD 4870

Jim Wilson Union Official
GPO Box 88
Brisbane QLD 4001

Luke Mangano Union Official
PO Box 1035
Townsville QLD 4810

Wally Boulton Union Official
GPO Box 13
Brisbane QLD 4001

Cathy Janetzki Union Official
PO Box 508
Toowoomba QLD 4350

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
NEW SOUTH WALES BRANCH

BRANCH SECRETARY	Russ Collison PO Box 20 Granville NSW 2142	Union Official
BRANCH PRESIDENT	Stephen Bali PO Box 20 Granville NSW 2142	Union Official
BRANCH ASSISTANT SECRETARIES		
	Paul Noack PO Box 20 Granville NSW 2142	Appointed Union Official
	Anthony Callinan PO Box 226 Mayfield NSW 2304	Union Official
	Wayne Phillips PO Box 1506 Wollongong NSW 2500	Union Official
BRANCH SENIOR VICE-PRESIDENTS		
	Paul Farrow PO Box 20 Granville NSW 2142	Union Official
	Paul Delaney PO Box 226 Mayfield NSW 2304	Union Official
	David Hancock PO Box 1506 Wollongong NSW 2500	Union Official
BRANCH VICE-PRESIDENTS		
	Ron Cowdrey 103 Banna Avenue Griffith NSW 2680	Appointed Union Official
	Jeff Buhler PO Box 20 Granville NSW 2142	Appointed Union Official
	John Boyd	Union Official

PO Box 226
Mayfield NSW 2304

Branko Gorgievski
PO Box 1560
Wollongong NSW 2500

Union Official

**BRANCH VICE-PRESIDENTS
(HONORARY)**

Robert O'Neill
PO Box 330
Curtin ACT 2605

Appointed Union Official

Wayne Pringle
PO Box 226
Mayfield NSW 2304

Operator

Les Millar
PO Box 1506
Wollongong NSW 2500

Storeman

**BRANCH ELECTED OFFICIAL
AND BRANCH EXECUTIVE COMMITTEE MEMBER**

Mark Hughes
PO Box 226
Mayfield NSW 2304

Union Official

**BRANCH EXECUTIVE COMMITTEE MEMBERS
(HONORARY)**

David Boreland
PO Box 20
Granville NSW 2142

Steel Worker

Geoff Dawson
PO Box 20
Granville NSW 2142

Road Construction Worker

Robert Dunn
PO Box 20
Granville NSW 2142

Road Construction Supervisor

Lorna Fairless
PO Box 20
Granville NSW 2142

Aircraft Worker

Darren Halloran
PO Box 20
Granville NSW 2142

Senior Field Supervisor

Ross Hillary
PO Box 20

Senior Asset
Field Officer

Granville NSW 2142

Craig Mason
PO Box 20
Granville NSW 2142

Gas Supply Technician

Ian Morley
PO Box 20
Granville NSW 2142

Process Technician

John Scott
PO Box 20
Granville NSW 2142

Tool Storeman

Ian Thomas
PO Box 20
Granville NSW 2142

Glassworker

Evan Lawless
PO Box 226
Mayfield NSW 2304

Engineer

Thomas Matheson
PO Box 226
Mayfield NSW 2304

Labourer

William McGuinness
PO Box 226
Mayfield NSW 2304

Operator

Larry Redman
PO Box 226
Mayfield NSW 2304

Labourer

Brett Slavin
PO Box 226
Mayfield NSW 2304

Truck Driver

Peter Armstrong
PO Box 1506
Wollongong NSW 2500

Production Worker

Gregg Davies
PO Box 1506
Wollongong NSW 2500

Production Worker

Glenn Leake
PO Box 1506
Wollongong NSW 2500

Production Worker

Sash Stojanoski
PO Box 1506

Production Worker

Wollongong NSW 2500

Lance Turner
PO Box 1506
Wollongong NSW 2500

Production Worker

NATIONAL EXECUTIVE MEMBERS

Russ Collison
PO Box 20
Granville NSW 2142

Union Official

Paul Noack
PO Box 20
Granville NSW 2142

Appointed Union Official

Paul Farrow
PO Box 20
Granville NSW 2142

Union Official

Anthony Callinan
PO Box 226
Mayfield NSW 2300

Union Official

Wayne Phillips
PO Box 1506
Wollongong NSW 2500

Union Official

NATIONAL CONFERENCE DELEGATES

Russ Collison
PO Box 20
Granville NSW 2142

Union Official

Paul Noack
PO Box 20
Granville NSW 2142

Appointed Union Official

Paul Farrow
PO Box 20
Granville NSW 2142

Union Official

Ron Cowdrey
103 Banna Avenue
Griffith NSW 2680

Appointed Union Official

Jeff Buhler
PO Box 20
Granville NSW 2142

Appointed Union Official

Robert O'Neill
PO Box 330

Appointed Union Official

Curtin NSW 2605

Steven Carter
PO Box 1595
Grafton NSW 2460

Appointed Union Official

Leah Tucker
PO Box 20
Granville NSW 2142

Appointed Union Official

Brock Skelton
Ground Floor
225 Lords Place
Orange NSW 2800

Appointed Union Official

Anthony Callinan
PO Box 226
Mayfield NSW 2304

Union Official

John Boyd
PO Box 226
Mayfield NSW 2304

Union Official

Thomas Matheson
PO Box 226
Mayfield NSW 2304

Labourer

Wayne Pringle
PO Box 226
Mayfield NSW 2304

Operator

Wayne Phillips
PO Box 1506
Wollongong NSW 2500

Union Official

Sean Burke
PO Box 1506
Wollongong NSW 2500

Union Official

Brett Withers
PO Box 1506
Wollongong NSW 2500

Production Worker

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
VICTORIA BRANCH

BRANCH SECRETARY	Ben Davis 685 Spencer Street West Melbourne VIC 3003	Union Official
BRANCH PRESIDENT (HONORARY)	Jimmy Mastrandonakis 685 Spencer Street West Melbourne VIC 3003	Union Official
BRANCH ASSISTANT SECRETARY (FULL TIME)	Liam O'Brien 685 Spencer Street West Melbourne VIC 3003	Union Official
BRANCH VICE-PRESIDENT (FULL TIME)	Collin Heath 685 Spencer Street West Melbourne VIC 3003	Union Official
BRANCH VICE-PRESIDENTS (HONORARY)	Shannon Threlfall-Clarke 685 Spencer Street West Melbourne VIC 3003	Union Official
	Percy Pillai 685 Spencer Street West Melbourne VIC 3003	Union Official
ORGANISERS AND BRANCH EXECUTIVE MEMBER	Ronnie Hayden 685 Spencer Street West Melbourne VIC 3003	Union Official
	Patrick Wood 685 Spencer Street West Melbourne VIC 3003	Union Official
	Jeff Sharp 685 Spencer Street West Melbourne VIC 3003	Union Official
	Gavin Penn 685 Spencer Street West Melbourne VIC 3003	Union Official
	Rita Nasr 685 Spencer Street West Melbourne VIC 3003	Union Official
BRANCH EXECUTIVE	Joel Archer	Paper Industry

**MEMBERS
(HONORARY)**

**C/- 685 Spencer Street
West Melbourne VIC 3003**

Worker

**Shane Burd
C/- 685 Spener Street
West Melbourne VIC 3003**

**Steel Industry
Worker**

**Vanessa Garbett
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Manufacturing
Worker**

**Heidemarie Dixon
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Manufacturing
Worker**

**Peter King
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Aluminium Industry
Worker**

**Harry Lumanovski
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Glass Industry
Worker**

**Rodney Lynn
C/- 685 Spencer Street
West Melbourne VIC 3003**

DSE Fire-fighter

**Patricia Rothville
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Government Sector
Worker**

**Paul Spear
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Steel Industry
Worker**

**Neil Tacey
C/- 685 Spencer Street
West Melbourne VIC 3003**

**Gas/Oil Industry
Worker**

**NATIONAL EXECUTIVE
MEMBERS (HONORARY)**

**Jimmy Mastrandonakis
685 Spencer Street
West Melbourne VIC 3003**

Union Official

**Gavin Penn
685 Spencer Street
West Melbourne VIC 3003**

Union Official

**NATIONAL
CONFERENCE
DELEGATES**

**Ben Davis
685 Spencer Street
West Melbourne VIC 3003**

Union Official

Joe Alaalatoa

Construction

C/- 685 Spencer Street West Melbourne VIC 3003	Worker
Dennis Bradford C/- 685 Spencer Street West Melbourne VIC 3003	Glass Worker
Ray Christie C/- 685 Spencer Street West Melbourne VIC 3003	Gas/Oil Industry Worker
Tanya Green 685 Spencer Street West Melbourne VIC 3003	Union Official
Jim Ward 685 Spencer Street West Melbourne VIC 3003	Union Official
Peter King C/- 685 Spencer Street West Melbourne VIC 3003	Aluminium Worker
Lenny Hosking C/- 685 Spencer Street West Melbourne VIC 3003	Gas/Oil Industry Worker
Adrian Colebrook C/- 685 Spencer Street West Melbourne VIC 3003	Aluminium Industry Worker
Geoffrey Terrill 685 Spencer Street West Melbourne VIC 3003	Steel Industry Worker
Ray West C/-685 Spencer Street West Melbourne VIC 3003	Paper Industry Worker

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
TASMANIA BRANCH

BRANCH SECRETARY	Ian Wakefield C/- PO Box 129 North Hobart TAS 7002	Union Official
BRANCH PRESIDENT (HONORARY)	Laurence Gregson C/- PO Box 129 North Hobart TAS 7002	Field Officer
BRANCH ASSISTANT SECRETARY	Robert Flanagan C/- PO Box 129 North Hobart TAS 7002	Union Official
BRANCH VICE-PRESIDENT (HONORARY)	Jill Reid C/- PO Box 129 North Hobart TAS 7002	Process Worker
BRANCH ORGANISER BRANCH EXECUTIVE COMMITTEE MEMBER FULL TIME	Kevin Midson C/- PO Box 129 North Hobart TAS 7002	Union Official
BRANCH EXECUTIVE MEMBERS (6)	Steve Dowling C/- PO Box 129 North Hobart TAS 7002	Process Worker
	Alanah Donaghy C/- PO Box 129 North Hobart TAS 7002	Process Worker
	Phillip Garth C/- PO Box 129 North Hobart TAS 7002	Process Worker
	Bill Lowe C/- PO Box 129 North Hobart TAS 7002	Life Member
	Ross Richardson C/- PO Box 129 North Hobart TAS 7002	Production Worker
	Andrew Sutcliff C/- PO Box 129 North Hobart TAS 7002	Fitter

**NATIONAL CONFERENCE
DELEGATES**

**Ian Wakefield
C/- PO Box 129
North Hobart TAS 7002**

Union Official

**Robert Flanagan
C/- PO Box 129,
North Hobart TAS 7002**

Union Official

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
SOUTH AUSTRALIAN BRANCH

BRANCH SECRETARY	Peter Lamps GPO Box 2577 Adelaide SA 5001	Union Official
BRANCH PRESIDENT (HONORARY)	Wayne Hanson GPO Box 2577 Adelaide SA 5001	Union Official
BRANCH ASSISTANT SECRETARY	Frank Mateos GPO Box 2577 Adelaide SA 5001	Union Official
BRANCH VICE-PRESIDENTS (HONORARY)	Justin Hanson GPO Box 2577 Adelaide SA 5001	Union Official
	Terry Bails GPO Box 2577 Adelaide SA 5001	O-I Employee
ORGANISER / BRANCH EXECUTIVE COMMITTEE MEMBERS	Gary Henderson GPO Box 2577 Adelaide SA 5001	Union Official
	Michael Hoppood GPO Box 2577 Adelaide SA 5001	Union Official
	Joseph Kane GPO Box 2577 Adelaide SA 5001	Union Official
	Scott Martin GPO Box 2577 Adelaide SA 5001	Union Official
BRANCH EXECUTIVE COMMITTEE MEMBERS	Ian Ashmore C/- GPO BOX 2577 Adelaide SA 5001	Council Worker
	Nathan Crack GPO Box 2577	Union Official

	Adelaide SA 5001	
	Marcus Hanson GPO Box 2577 Adelaide SA 5001	Union Official
	Joseph Mezzini C/- GPO Box 2577 Adelaide SA 5001	Nyrstar Employee
	Martin Hilton GPO Box 2577 Adelaide SA 5001	Steel Worker
	John Schuit C/- GPO Box 2577 Adelaide SA 5001	ASC Employee
	Trish Stringer GPO Box 2577 Adelaide SA 5001	Union Official
	Martin O'Connor C/- Mitcham Council PO Box 21 Kingswood SA 5062	Council Worker
	Jim Phelan C/- Santos GPO Box 2319 Adelaide SA 5001	Santos Employee
	Colin Shooter C/- GPO Box 2577 Adelaide SA 5001	Steel Worker
	Stacy Ware C/- GPO Box 2577 Adelaide SA 5001	Union Official
BRANCH ORGANISER (FULL-TIME) WHO IS NOT A MEMBER OF BRANCH EXECUTIVE	Vacant	Union Official
NATIONAL CONFERENCE DELEGATES	Peter Lamps GPO Box 2577 Adelaide SA 5001	Union Official
	Gary Henderson	Union Official

GPO Box 2577
Adelaide SA 5001

Michael Hopgood
GPO Box 2577
Adelaide Sa 5001

Union Official

Joseph Kane
GPO Box 2577
Adelaide SA 5001

Union Official

THE AUSTRALIAN WORKERS' UNION
2016 OFFICE HOLDERS AND BRANCH EXECUTIVE
WESTERN AUSTRALIA BRANCH

BRANCH SECRETARY	Mike Zoetbrood PO Box 8122 Perth Business Centre Perth WA 6849	Union Official
BRANCH PRESIDENT (HONORARY)	Andy Hacking C/- PO Box 8122 Perth Business Centre Perth WA 6849	Refinery Worker
BRANCH ASSISTANT SECRETARY	Brad Gandy PO Box 8122 Perth Business Centre Perth WA 6849	Union Official
BRANCH VICE PRESIDENTS (HONORARY)	Jake Pascoe C/- PO Box 8122 Perth Business Centre Perth WA 6849	Hydroblaster
	Chris King C/- PO Box 8122 Perth Business Centre Perth WA 6849	Miner
BRANCH EXECUTIVE COMMITTEE MEMBERS		
	Stephen Price C/- PO Box 8122 Perth Business Centre Perth WA 6849	Union Official
	Peter Hampton C/- PO Box 8122 Perth Business Centre Perth WA 6849	Water Industry Worker
	Craig Ramirez C/ - PO Box 8122 Perth Business Centre Perth WA 6849	Concrete Worker
	Dean Cullen C/- PO Box 8122 Perth Business Centre	Union Official

Perth WA 6849

Denise Solly
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Oil Refining
Laboratory Technician

Daniel Connors
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

Nikola Pavlovic
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Mine Worker

Tristan Gulvin
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Plant Operator

Bishir Ahmed
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Food Manufacturing
Worker

**ALCOA PINJARRA REFINERY SUB-BRANCH
(HONORARY POSITIONS)**

SUB-BRANCH PRESIDENT

Stuart Allen
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Refinery Worker

SUB-BRANCH SECRETARY

Will Hope
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Refinery Worker

**SUB-BRANCH
VICE-PRESIDENT**

Basil De Monte'
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Refinery Worker

**SUB-BRANCH
VICE-PRESIDENT**

Adam Draper
C/- PO Box 8122
Perth Business Centre
PERTH WA 6849

Refinery Worker

**NATIONAL CONFERENCE
DELEGATES**

Mike Zoetbrood
PO Box 8122

Union Official

Perth Business Centre
Perth WA 6849

Brad Gandy
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

Andrew Hacking
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Refinery Worker

Simon Price
C/- PO Box 8122
Perth Business Centre
Perth WA 6849

Mine Worker

Stephen Price
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

NATIONAL EXECUTIVE
MEMBER (HONORARY)

Stephen Price
PO Box 8122
Perth Business Centre
Perth WA 6849

Union Official

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

Address of Organisation and List of Branches

I, DANIEL WALTON, of level 10, 377-383 Sussex Street, Sydney, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009 ('the Act').
2. As prescribed by Regulation 147 (a) of the Fair Work (Registered Organisations) Act 2009 and pursuant to sections 230 (1) (b) and (d) of the Act, a record of the name and address of each Branch of the Organisation are as follows:
 - **National Office**
Level 10, 377-383 Sussex Street, Sydney, NSW 2000
Email: members@nat.awu.net.au
 - **Queensland Branch**
Level 12, 333 Adelaide Street, Brisbane, Queensland, 4000
Email: secretary@awu.org.au
 - **New South Wales Branch**
16-20 Good Street, Granville, New South Wales, 2142
Email: info@awu-nsw.asn.au
 - **Victoria Branch**
685 Spencer Street, West Melbourne, Victoria, 3003
Email: victoria@awu.net.au
 - **South Australian Branch**
22-24 Main Street, Mawson Lakes, South Australia, 5095
Email: awusa@awusa.asn.au

- Tasmania Branch
6 Lefroy Street, North Hobart, Tasmania, 7000
Email: admin@awutas.org.au

- Western Australia Branch
Level 3, 25 Barrack Street, Perth, Western Australia, 6000
Email: admin@awuwa.asn.au

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct.

DECLARED this 30^h day of March, 2017.

A handwritten signature in black ink, consisting of two large, overlapping loops followed by a horizontal line and a small flourish.

Daniel Walton
NATIONAL SECRETARY

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

New Branches

I, DANIEL WALTON, of level 10, 377-383 Sussex Street, Sydney, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009 ('the Act').
2. As prescribed by Section 230 (1) (d) of the Act and Regulation 147(b) of the Fair Work (Registered Organisations) Act 2009, the three Branches located in New South Wales merged to create 1 Branch named "New South Wales Branch" from 1 September 2016, certified by the Fair Work Commission, (R2016/159) 17 August 2016.

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct

DECLARED this 30th day of March, 2017.

A handwritten signature in black ink, appearing to read 'D. Walton', with a large, stylized flourish at the end.

Daniel Walton
NATIONAL SECRETARY

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

Old Branches

I, DANIEL WALTON, of level 10, 377-383 Sussex Street, Sydney, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009, ("the Act").
2. As prescribed by Section 230 (1) (d) of the Act and Regulation 147(c) of the Fair Work (Registered Organisations) Act 2009, the three New South Wales Branches named below ceased operation and merged to create 1 Branch named the "New South Wales Branch" as from 1 September 2016, certified by the Fair Work Commission, (R2016/159) 17 August 2016.
 - Greater New South Wales Branch;
 - Newcastle, Central Coast and Northern Regions Branch;
 - Port Kembla, South Coast & Southern Highlands Branch.

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct

DECLARED this 30th day of March, 2017.

Daniel Walton
NATIONAL SECRETARY

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

Elections in Organisation and Branches

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009 ("the Act").
2. In accordance with The Australian Workers' Union Rules, Rule 61 – Elections, an election was required for all offices of the Organisation and each of its Branches in the year 2017.
3. The required election by section 230(1)(d) of the Act was held in February 2017.
4. As prescribed by section 230 (1) (d) of the Act and Regulation 147(e), of the Fair Work (Registered Organisations) Act 2009, I hereby certify that lodgment E2016/231 is the relevant lodgment matter number for the election that was required in the year commencing 1 January 2017.
5. No further AWU election is required for 2017, at this stage.

DECLARED this 30th day of March, 2017.



Daniel Walton
NATIONAL SECRETARY

Fair Work Commission

Fair Work (Registered Organisation) Act 2009

DECLARATION

Statement concerning number of members

I, DANIEL WALTON, of level 10, 377-383 Sussex Street, Sydney, in the State of New South Wales, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Australian Workers' Union, an industrial union of employees registered under the Fair Work (Registered Organisations) Act 2009 ('the Act').

2. (a) As prescribed by sub sections 151(1) and 230(1)(d) of the Act and Regulations 147 (f) and (g) of the Fair Work (Registered Organisations) Act 2009, I believe the number of persons who were on 31 December 2016 both:
 - (i) members of the organisation; and
 - (ii) employees or independent contractors;is 87,206

- (b) There are no members of the organisation who were, on 31 December 2016 ineligible State members in relation to the organisation within the meaning of section 150 of the Act.

3. I have formed the view expressed in paragraph 2(a) above on the following basis:
 - (a) I have been advised in writing by the Secretary of the Queensland Branch that the number of persons who were on 31 December 2016, both:
 - (i) members of the organisation; and
 - (ii) employees or independent contractorsis 36,858

 - (b) I have been advised in writing by the Secretary of the New South Wales Branch that the number of persons who were on 31 December 2016, both:
 - (i) members of the organisation; and

(ii) employees or independent contractors;
is 18,172

(c) I have been advised in writing by the Secretary of the Victoria Branch that the number of persons who were on 31 December 2016, both:

(i) members of the organisation; and
(ii) employees or independent contractors;
is 16,396

(d) I have been advised in writing by the Secretary of the Tasmania Branch that the number of persons who were on 31 December 2016, both:

(i) members of the organisation; and
(ii) employees or independent contractors;
is 3,095

(e) I have been advised in writing by the Secretary of the South Australia Branch that the number of persons who were on 31 December 2016, both:

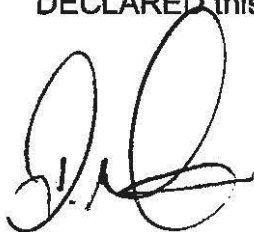
(i) members of the organisation; and
(ii) employees or independent contractors;
is 5,941

(f) I have been advised in writing by the Secretary of the Western Australia Branch that the number of persons who were on 31 December 2016 both:

(i) members of the organisation; and
(ii) employees or independent contractors;
is 6,744

AND I make this solemn declaration subject to the penalties provided by this Act for the making of false statements in declarations, conscientiously believing the statements in this declaration to be true and correct.

DECLARED this 30th day of March, 2017.



Daniel Walton
NATIONAL SECRETARY



1 March 2017

The National Secretary
Australian Workers' Union
scott.mcdine@nat.awu.net.au

Dear The National Secretary,

**Australian Workers' Union
Annual Return of Information for 2017 [AR2017/72]**

I refer to our letter of January 2017 reminding you of the obligation to lodge an Annual Return of Information for 2017 by 31 March 2017. While the organisation has until the end of the month in which to lodge the information, we provide the following as a second and final reminder. Please ignore this letter if you have lodged the Annual Return in the last few days.

A signed and dated declaration certifying matters prescribed in the Fair Work (Registered Organisations) Act 2009 (the RO Act) must be lodged with the Fair Work Commission (the Commission) or the Registered Organisation Commission (the ROC) by the 31 March 2017.

It is not yet known when the ROC will be established. We strongly encourage you to lodge the Annual Return of Information with the Fair Work Commission as soon as possible to avoid any potential administrative delays which may be caused by new email and postal addresses and contact phone numbers with the newly created ROC.

Where to lodge your Annual Return of information

	Before the ROC is established	From establishment of the ROC
Where to lodge	Lodge your Annual Return of information with the Fair Work Commission	Lodge your Annual Return of information with the ROC
How to lodge	The easiest way to lodge your Annual Return of information is via email: orgs@fwc.gov.au	Lodgement methods are not yet known
Recommendation	Lodge with the Fair Work Commission as soon as possible to avoid potential delays	

What must be lodged?

The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

If you require further information about an Annual Return you can refer to the ['Annual Information Requirements'](#) page on our website and, in particular, our Webinar slides.

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at orgs@fwc.gov.au. Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Christine Hibberd
Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) <i>[s.233(1)(a)]</i> Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) <i>[s.230(1)(b)]</i>
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) <i>[s.230(1)(c)]</i>
List of Branches	A record of the name of each branch of the organisation <i>[s.230(1)(d) and r.147(a)]</i>
New Branches	A record of the name of each branch that commenced operation in the previous 12 months <i>[s.230(1)(d) and r.147(b)]</i>
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months <i>[s.230(1)(d) and r.147(c)]</i>
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch <i>[s.230(1)(d) and r.147(d)]</i>
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . <i>[s.230(1)(d) and r.147(e)]</i> Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. <i>[s.230(1)(d) and rr.147(f) and (g)]</i>

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [*RO Act s.233(2) and RO Regulations r.151 refer*].



20 January 2017

The National Secretary
Australian Workers' Union

By email: nat.office@nat.awu.net.au

Dear National Secretary,

**Australian Workers' Union
Annual Return of Information for 2017 [AR2017/72]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2017 in respect of the Australian Workers' Union by **31 March 2017**. However, for the reasons explained below, we strongly recommend that organisations lodge the Annual Return of information **as soon as possible**.

The new Registered Organisations Commission

The Registered Organisations Commission (the ROC) will be created in 2017.

Annual Returns of Information must be lodged with the Fair Work Commission until the ROC is established. Once the ROC is established, Annual Returns of information must be lodged with the ROC.

It is not yet known when the ROC will be established. We strongly encourage you to lodge the Annual Return of Information with the Fair Work Commission **as soon as possible** to avoid any potential administrative delays which may be caused by new email and postal addresses and contact phone numbers with the newly created ROC.

The Fair Work Commission will be providing information on the transition to the ROC through its subscription service and its website. For details about the subscription service, go to [Subscriptions](#) and subscribe to the Registered organisations information service.

Where to lodge your Annual Return of information

	Before the ROC is established	From establishment of the ROC
Where to lodge	Lodge your Annual Return of information with the Fair Work Commission	Lodge your Annual Return of information with the ROC
How to lodge	The easiest way to lodge your Annual Return of information is via email: orgs@fwc.gov.au	Lodgement methods are not yet known
Recommendation	Lodge with the Fair Work Commission as soon as possible to avoid potential delays	

What must be lodged?

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

Who must sign the declaration?

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

Who lodges the Annual Return of information?

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

What happens if the information changes?

The Secretary, or other prescribed officer, must notify the Fair Work Commission (or the ROC when it is established) within 35 days of any changes to such records that may occur throughout the year.

Failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,



Marianne Kay
Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].