

The Australian Workers' Union National Offices

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/412

National

National Secretary

Candidate

HOWES, Paul

National Assistant Secretary

Candidate

MCDINE, Scott

National President (Honorary)

Candidate

LUDWIG, Bill

National Vice President (Honorary) (7)

Candidates

BALI, Stephen
LAMPS, Peter
O'BRIEN, Liam
STOCKHAM, Rodney
WALTON, Daniel
WILLIAMS, Marina
WOOD, Sam

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards
Returning Officer
18 February 2013

The Australian Workers' Union Greater New South Wales Branch

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/412

Greater New South Wales Branch

Branch Secretary/ National Executive Member & National Conference Delegate

Candidate

COLLISON, Russ

Branch President (Honorary)

Candidate

FRASER, Robert

Branch Assistant Secretary

Candidate

BALI, Stephen

Branch Vice Presidents (2)

Candidates

BROWN, Kevin
SETON, Glenn

Branch Vice Presidents (Honorary) (2)

Candidates

KELLY, Peter
O'NEILL, Robert

Officials & Branch Executive Committee Members (2)

Candidates

FARROW, Paul
O'CONNOR, Terence

Branch Executive Committee Members (Honorary) (20)

Candidates

BORELAND, David
BUHLER, Jeffrey
DAWSON, Geoffrey
DUNN, Robert
FAIRLESS, Lorna
FREUDENREICH, Jason
GARAY, Anthony
HILLARY, Ross
LIVIOCO, Blanca
MASON, Craig
MORLEY, Ian
MURRAY, Patrick
NOACK, Paul
QUIRK, Peter
RYAN, Christopher
RYAN, Steven
SCOTT, John
THOMAS, Ian
TONER, Garth
TUCKER, Leah

National Executive Member (Honorary) (2)

Candidates

BROWN, Kevin
NOACK, Paul

National Conference Delegates (Honorary) (8)

Candidates

BARBAR, Salim
BROWN, Kevin
FARROW, Paul
NOACK, Paul
O'CONNOR, Terence
O'NEILL, Robert
SETON, Glenn
TUCKER, Leah

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards
Returning Officer
20 February 2013

**The Australian Workers' Union
Newcastle, Central Coast & Northern Regions Branch**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/412

Newcastle, Central Coast and Northern Regions Branch

Branch Secretary/ National Executive Member & National Conference Delegate

Candidate

DOWNIE, Richard

Branch President

Candidate

CALLINAN, Anthony

Branch Assistant Secretary

Candidate

BOYD, John Robert

Branch Vice Presidents (Honorary) (2)

Candidates

MATHESON, Thomas John
PARKINSON, Robert

Organiser/ Branch Executive Committee Members

Candidate

DELANEY, Paul

Branch Executive Committee Member (Honorary) (12)

Candidates

FREUND, Neville
HICKS, John
HUGHES, Mark Leslie
LAWLESS, Evan
MCGUINNESS, Bill
O'BRIEN, Paul Daniel
PRINGLE, Wayne Allan

SISSINGH, Gerard
SLAVIN, Brett
SMOLARZ, Vieslav
THOMSON, Kate Ellen
ZYCKI, Janey

National Conference Delegates (Honorary) (3)

Candidates

CALLINAN, Anthony
MATHESON, Thomas John
PARKINSON, Robert

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards
Returning Officer
18 February 2013

The Australian Workers' Union Port Kembla, South Coast & Southern Highlands Branch

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/412

Port Kembla, South Coast and Southern Highlands Branch

Branch Secretary/ National Executive Member & National Conference Delegate

Candidate

PHILLIPS, Wayne

Branch President

Candidate

GORGIEVSKI, Branko

Branch Assistant Secretary

Candidate

HANCOCK, Dave

Branch Vice President (Honorary) (2)

Candidates

BURKE, Sean
KARASU, Caner

Organiser/ Branch Executive Committee Member

Candidate

BARALDI, Boris

Branch Executive Committee Members (Honorary) (12)

Candidates

ARMSTRONG, Peter
BEAUMONT, William
DAVIES, Gregg
FERNANDES, Joe
LANGLANDS, Colin
LEAKE, Glenn
MILLAR, Les

STOJANOSKI, Saso
SUKOSKI, Ilija
TANCEVSKI, Risto
TURFORD, Robert
WITHERS, Brett

National Conference Delegate (Honorary) (2)

Candidates

BURKE, Sean
WITHERS, Brett

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards
Returning Officer
18 February 2013

The Australian Workers' Union 2013 Queensland Branch Election

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/412

Queensland Branch

Branch Secretary/National Executive Member/National Conference Delegate

Candidate

Swan, Benjamin Charles

Branch President (Honorary)

Candidate

Stockham, Cowboy

Branch Vice-President (Honorary) (3)

Candidates

Baker, Steve
Ballin, Keith
WILLIAMS, Marina

National Executive Member (Honorary) (4)

Candidates

Baker, Steve
Ballin, Keith
Gusberger, Peter
Sharpe, Tracey

National Conference Delegate (Honorary) (18)

Candidates

BAKER, Steve
BALLIN, Keith
BEERS, Tony
BULOW, Don
CARSON, Rob
GROESSLER, David
GUNSBERGER, Peter
HARRISON, Hag
HARRISON, Lisa
MARTIN, Barry
MARTIN, James
ROBERTSON, Paul
SELLARS, Matt
SHARPE, Tracey
SPENCE, Troy
SULLIVAN, Tim
WARD, Peter
WINN, Sharon

Branch Organiser (16)

Candidates

BEERS, Tony
CARSON, Rob
GROESSLER, David
HARDING, Bede
HARRISON, Hag
HARRISON, Lisa
HILL, Brenton
JANETZKI, Catherine
LISTON, Daniel
MARTIN, Barry
MARTIN, James
ROBERTSON, Paul
SELLARS, Matthew
WARD, Peter
WILLIAMS, Marina
WINN, Sharon

South Western District

District Secretary

Candidate

SHARPE, Tracey

Branch Executive Committee Member (Honorary)

Candidate

SHARPE, Tracey

Branch Delegates

Candidate

JANETZKI, Catherine

Western District

District Secretary

Candidate

SULLIVAN, Tim

Branch Executive Committee Member (Honorary)

Candidate

SULLIVAN, Tim

Branch Delegates

Candidate

SULLIVAN, Tim

Central District

District Secretary

Candidate

BALLIN, Keith

Branch Executive Committee Member (Honorary)

Candidate

BALLIN, Keith

Branch Delegates (3)

Candidates

BEERS, Tony
BEERS, Zac Craig
WARD, Peter

Northern District

District Secretary

Candidate

STOCKHAM, Rodney

Branch Executive Committee Member (Honorary)

Candidate

Robertson, Paul

Branch Delegates (4)

Candidates

CARSON, Rob
HARRISON, Darryl
ROBERTSON, Paul
KERLEY, Michael

Far Northern District

District Secretary

Candidate

GUNSBERGER, Peter

Branch Executive Committee Member (Honorary)

Candidate

GUNSBERGER, Peter

Branch Delegates (2)

Candidates

HARRISON, Lisa
WINN, Sharon

Southern District

District Secretary

Candidate

BAKER, Steve

Branch Executive Committee Member (Honorary)

Candidate

BULOW, Don

Branch Delegates (7)

Candidates

BOULTON, Walter
CROSS, Terence
GROESSLER, David
HILL, Brenton
JONES, Judy
MARTIN, James
SELLARS, Matthew

Metals and Construction District

District Secretary

Candidate

SPENCE, Troy

District President (Honorary)

Candidate

WILLIAMS, Marina

District Vice-President (Honorary)

Candidate

HARDING, Bede

Branch Executive Committee Member (Honorary)

Candidate

SPENCE, Troy

Branch Delegates (2)

Candidates

WILLIAMS, Marina
MARTIN, Barry

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris McCormack
Returning Officer

18 February 2013

The Australian Workers' Union SA Branch Elections

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work Act 2009 and the rules of the organisation.

E2012/E412

South Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate)

Candidate

HANSON, Wayne

Branch President (Honorary)

Candidate

LAMPS, Peter H

Branch Assistant Secretary

Candidate

MATEOS, Frank

Branch Vice President (Honorary) (2)

Candidates

BAILS, Terry
ROGERS, Kristen

Organisers - Branch Executive Committee Members (4)

Candidates

HENDERSON, Gary E
HOPGOOD, Michael S
KANE, Joseph
MARTIN, Scott A

Branch Executive Committee Members (Honorary) (11)

Candidates

ASHMORE, Ian
CRACK, Nathan
HANSON, Marcus J
HILTON, Martin
MEZZINI, Joseph
O'CONNOR, Martin
PETTINA, Nick
PHELAN, Jim
SHOOTER, Colin
SONNTAG, Sue
STRINGER, Trish

Branch Organiser

Candidate

LAMPS, Peter

National Conference Delegates (Honorary) (3)

Candidates

HENDERSON, Gary E
HOPGOOD, Michael S
KANE, Joseph

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



John Nemcic
Returning Officer

6 February 2013



The Australian Workers' Union Tasmanian Branch Elections 2012

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2012/412

Tasmania Branch

Branch Secretary (National Executive Member/National Conference Delegate)

Candidate

WAKEFIELD, Ian

Branch President

Candidate

GREGSON, Laurie

Branch Assistant Secretary

Candidate

FLANAGAN, Robert

Branch Vice-President

Candidate

REID, Jill

Branch Organiser - Branch Executive Committee Member

Candidate

HAYES, Don

Branch Executive Committee Member (6)

Candidates

DONAGHY, Alanah
DOWLING, Stephen
GARTH, Phillip Mark
LOWE, Bill
RICHARDSON, Ross
WARD, Peter

National Conference Delegate

Candidate

FLANAGAN, Robert

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood
Returning Officer

7 February 2013

The Australian Workers' Union Office bearers

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

E2012/412

Victorian Branch

Branch Secretary (full time)/Delegate to National Executive/Delegate to National Conference

Candidate

MELHEM, Cesar

Branch President (Honorary)

Candidate

MASTRANDONAKIS, Jimmy

Branch Assistant Secretary (full time) (2)

Candidates

DAVIS, Benedict
LEO, Frank

Branch Vice-President (full time) (3)

Candidates

BLANDTHORN, John-Paul
HEATH, Colin
RAE, Graeme

Branch Vice-President (honorary) (2)

Candidates

O'BRIEN, Liam
THRELFALL-CLARKE, Shannon

Branch Organiser/Branch Executive Committee Member (full time) (5)

Candidates

BEECHEY, Sam
NASR, Rita
PENN, Gavin
SHARP, Jeff
STOMPS, Dick

Branch Executive Committee Member (honorary) (10)

Candidates

ARCHER, Joel
BURD, Shane
CAREY, Susan
DIXON, Heidemarie
KING, Peter
LUMANOVSKI, Harry
LYNN, Rodney
NOONAN, Brett
SPEAR, Paul
TACEY, Neill

Branch Delegate to National Conference (honorary) (10)

Candidates

ALAALATOA, Joe
BRADFORD, Dennis
CHRISTIE, Ray
GREEN, Tanya
HECTOR, Bill
HOSKING, Len
KING, Peter
NOONAN, Brett
TERRILL, Geoffrey
WEST, Ray

Branch Delegate to National Executive (honorary) (2)

Candidates

BLANDTHORN, John-Paul
LEO, Frank

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
30 January 2012

The Australian Workers' Union WA Branch Scheduled Election E2012/412

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) WA 2009 and the rules of the organisation.

West Australian Branch

Branch Secretary (full time) /Delegate to National Executive/Delegate to National Conference

Candidate

PRICE, Stephen James

Branch President (honorary)

Candidate

HACKING, Andrew David

Branch Assistant Secretary

Candidate

ASPLIN, Paul Leonard

Branch Vice-Presidents (2) (honorary) (2)

Candidates

KING, Chris
PASCOE, Jake

Branch Executive Committee Members (honorary) (9)

Candidates

CULLEN, Dene
DIXON, Mathew William
FREE, Gary
GULVIN, Tristan
HAMPTON, Peter James
PAVLOVIC, Nik
RAMIREZ, Craig
SOLLY, Dee
ZOETBROOD, Mike

Alcoa Pinjarra Sub-Branch President (honorary)

Candidate

ALLEN, Stuart

Alcoa Pinjarra Sub-Branch Secretary (honorary)

Candidate

HOPE, Clifford

Alcoa Pinjarra Sub-Branch Vice Presidents (honorary) (2)

Candidates

DRAPER, Adam
ENRIGHT, Darren

National Conference Delegates (honorary) (4)

Candidates

ASPLIN, Paul Leonard
HACKING, Andrew David
PRICE, Simon
ZOETBROOD, Mike

National Executive Member (honorary)

Candidate

ZOETBROOD, Mike

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Simon Bulloch
Returning Officer
11 February 2013



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Workers Union (AWU)

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2012/412

RULES

Rules used for elections Rule ID: [002N:Incorporates alteration of 23/11/2012
[R2012/193]

Rules difficult to apply/interpret: None

Model Rule reference (if any):

ROLL OF VOTERS

Total number of voters on the roll N/A

Number of apparent workplace addresses

Number of non-current addresses

Other Matters Nil

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

ATTACHMENTS

A: Declarations of Uncontested Office (9)

Rhys Richards
Returning Officer
21 February 2013



FAIR WORK
AUSTRALIA

14 December 2012

Mr Paul Howes
National Secretary
The Australian Workers' Union
Level 10, 377 Sussex Street
Sydney NSW 2000

Also by e-mail: paul.howes@nat.awu.net.au

Dear Mr Howes

Re: Scheduled Elections - The Australian Workers' Union (E2012/412)

I refer to the prescribed information lodged on 26 November 2012 under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* ('the Act') in relation to an election for various offices and positions within the organisation.

The election has been granted. A copy of the Delegate's Decision is enclosed.

I draw your attention to paragraph [6] of the Decision. In your letter to Mr James Hall dated 5 December 2012, you formally requested that the AEC [i.e. the Australian Electoral Commission] conduct an election for the identified non-office positions in accordance with section 187 of the Act.

Sub-section 187(2)(c) provides that the request must be "*given to the AEC*". In providing that "*a copy of the request must also be lodged with FWA*" sub-section 187(3) is to be read as requiring an organisation to make its request under section 187 directly to the AEC in the first instance and provide FWA with a copy of that request when it lodges the prescribed information.

This is a question of formal procedure only. The request was "given to the AEC" when FWA forwarded a copy of your letter to the AEC. Future requests under section 187 should be formally made directly to the AEC in the first instance.

Arrangements are being made, under subsection 189(3), for the conduct of the election by a member of staff of the Australian Electoral Commission, who will contact you about the election.

Yours sincerely

Stephen Kellett
Regulatory Compliance Branch
Fair Work Australia



DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

The Australian Workers' Union
(E2012/412)

AILS A CARRUTHERS

MELBOURNE, 14 DECEMBER 2012

Arrangement for conduct of election.

[1] On 26 November 2012, The Australian Workers' Union ('the organisation') lodged with Fair Work Australia (FWA) the prescribed information in relation to an election.

[2] On 5 December 2012, FWA wrote to the organisation to draw its attention to the fact that as the prescribed information had not been lodged before the prescribed day in accordance with sub-section 189(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act), a request for an extension of time would be required providing a reason why the prescribed information was not lodged on time. In the same correspondence, FWA requested that the organisation lodge a request under section 187 of the Act in respect of the non-office positions included in the prescribed information. FWA also sought details of the number of members attached to each branch of the organisation and each district within the Queensland Branch for the purposes of confirming the number of National Executive Members, National Conference Delegates and Branch Delegates of the Queensland Branch required to be elected under the rules of the organisation.

[3] On 5 December 2012, the organisation lodged a request for an extension of time under section 189(2) of the Act to lodge the prescribed information on 26 November 2012. The organisation submitted that the lodgement of the prescribed information had been delayed pending the certification of rule alterations which affected the election the subject of the prescribed information. Those rule alterations were certified on 23 November 2012. In the same correspondence, the organisation formally requested "in accordance with section 187 of the Act" that the Australian Electoral Commission ('the AEC') conduct an election for non-office positions and also provided membership details for each branch of the organisation and each district of the Queensland Branch.

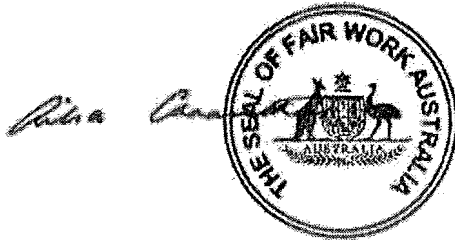
[4] On 7 December 2012, FWA wrote to the organisation seeking confirmation that the membership details provided in the organisation's correspondence of 5 December 2012 regarding the number of members attached to each branch of the organisation and each district of the Queensland Branch was accurate and correct. On the same date, the organisation wrote to FWA confirming the accuracy of the membership details provided in its correspondence of 5 December 2012.

[5] The prescribed information lodged by the organisation on 26 November and 5 and 7 December 2012 relates to the offices set out in Attachment A and to the positions set out in Attachment B.

[6] The request by the organisation under section 187 that the AEC conduct the election of the non-office positions set out in Attachment B was not made directly to the AEC as implied by

reading subsection 187(2)(c) with subsection 187(3), but was included in correspondence with FWA. This misdirection is a matter of procedural form and not substance, and as the correspondence received by FWA has been forwarded to the AEC, I consider that sub-section 187(2)(c) has been satisfied.

[7] I am satisfied that an election for the offices set out in Attachment A and non-office positions set out in Attachment B is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER
FAIR WORK AUSTRALIA

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ATTACHMENT A

National Offices

National Secretary	(1)
National Assistant Secretary	(1)
National President (honorary)	(1)
National Vice President (honorary)	(7)

National Executive Member (honorary) (numbers additional to Branch Secretaries, as follows:)

Greater New South Wales	(2)
Queensland Branch	(4)
Victorian Branch	(2)
West Australian Branch	(1)

National Conference Delegate (honorary) (numbers additional to Branch Secretaries, as follows:)

Greater New South Wales	(8)
Newcastle, Central Coast and Northern Regions Branch	(3)
Port Kembla, South Coast and Southern Highlands Branch	(2)
Queensland Branch	(18)
South Australian Branch	(3)
Tasmanian Branch	(1)
Victorian Branch	(10)
West Australian Branch	(4)

Greater New South Wales Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(1)
Branch Vice President	(2)
Branch Vice President (honorary)	(2)
Elected Official-Branch Executive Committee Member	(2)
Branch Executive Committee Member (honorary)	(20)

Newcastle, Central Coast and Northern Regions Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(2)
Branch Organiser-Branch Executive Committee Member	(1)
Branch Executive Committee Member (honorary)	(12)

Port Kembla, South Coast and Southern Highlands Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President	(1)
Branch Assistant Secretary	(1)

Branch Vice President (honorary)	(2)
Branch Organiser-Branch Executive Committee Member	(1)
Branch Executive Committee Member (honorary)	(12)

Queensland Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Vice President (honorary)	(3)
Branch Executive Committee Member (honorary)	
(to be elected by the members within the Districts on the basis of one Branch Executive Committee Member for each of the following Districts:)	

District

South Western	(1)
Western	(1)
Central	(1)
Northern	(1)
Far Northern	(1)
Southern	(1)
Metals and Construction	(1)

Branch Delegates (numbers elected by members within Districts as follows:)

District

South Western	(1)
Western	(1)
Central	(3)
Northern	(4)
Far Northern	(2)
Southern	(7)
Metals and Construction	(2)

District Secretary

(to be elected by the members within the Districts on the basis of one District Secretary for each of the following Districts:)

District

South Western	(1)
Western	(1)
Central	(1)
Northern	(1)
Far Northern	(1)
Southern	(1)
Metals and Construction	(1)

District President (honorary) (Metals and Construction District)	(1)
District Vice President (honorary) (Metals and Construction District)	(1)

South Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(2)
Branch Organiser-Branch Executive Committee Member	(4)
Branch Executive Committee Member (honorary)	(11)

Tasmanian Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(1)
Branch Organiser-Branch Executive Committee Member	(1)
Branch Executive Committee Member (honorary)	(6)

Victorian Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(2)
Branch Vice President	(3)
Branch Vice President (honorary)	(2)
Branch Organiser-Branch Executive Committee Member	(5)
Branch Executive Committee Member (honorary)	(10)

West Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(2)
Branch Executive Committee Member (honorary)	(9)
Alcoa Pinjarra Sub-Branch President (honorary)	(1)
Alcoa Pinjarra Sub-Branch Secretary (honorary)	(1)
Alcoa Pinjarra Sub-Branch Vice-President (honorary)	(2)

ATTACHMENT B

Queensland Branch

Branch Organiser (16)

South Australian Branch

Branch Organiser (1)

MAC, Kiet

From: KELLETT, Stephen
Sent: Friday, 14 December 2012 8:04 AM
To: 'industrial.elections@aec.gov.au'
Subject: E2012 / 412 AWU scheduled quadrennial elections
Attachments: E2012_412 AWU_letter to AEC_14122012.doc; E2012_412 decision_14122012(signed).doc

Dear Electoral Officer,

Please see attached

STEPHEN KELLETT

Senior Adviser,

Regulatory Compliance Branch

Fair Work Australia

Tel: (02) 6723 7237

Mob: 0429 462 979

Fax: +61 2 9380 6990
stephen.kellett@fwa.gov.au

80 William Street, East Sydney NSW 2011

www.fwa.gov.au



FAIR WORK
AUSTRALIA

14 December 2012

Electoral Commissioner Through
Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of the *Fair Work (Registered Organisations) Act 2009*, please arrange for the conduct of the following election by the Australian Electoral Commission:

E No 2012/412

RE: The Australian Workers' Union

Positions:

See Decision

Relevant Information:

Contact: Mr Paul Howes, National Secretary

Phone: (02) 8005 3333; (email) paul.howes@nat.awu.net.au

A copy of the decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at industrial.elections@fwa.gov.au.

Stephen Kellett
Regulatory Compliance Branch
Fair Work Australia

MAC, Kiet

From: KELLETT, Stephen
Sent: Friday, 14 December 2012 8:12 AM
To: 'Paul Howes'
Subject: Election Decision E2012 / 412
Attachments: E2012_412 decision_14122012(signed).pdf; E2012 412 AWU letter re Decision 141212.doc

Dear Mr Howes,

Please see attached Decision and my covering letter. A signed original of the letter and hard copy of the Decision will be posted to you for your record. The AEC has been notified.

Yours sincerely

STEPHEN KELLETT

Senior Adviser,

Regulatory Compliance Branch

Fair Work Australia

Tel: (02) 6723 7237

Mob: 0429 462 979

Fax: +61 2 9380 6990
stephen.kellett@fwa.gov.au

80 William Street, East Sydney NSW 2011

www.fwa.gov.au

HALL, James

From: Paul Howes [paul.howes@nat.awu.net.au]
Sent: Friday, 7 December 2012 1:59 PM
To: HALL, James
Subject: Re: E2012/412 - Arrangements for the conduct of an Election
Attachments: SSAOP10410012120713550 copy.pdf

James,

Please see the attached.

Regards,

--
Paul Howes
National Secretary
The Australian Workers' Union
Level 10, 377 - 383 Sussex Street, Sydney, NSW 2000
p.02 8005 3333 | f.02 8005 3300 | m.0407 041 933
paul.howes@nat.awu.net.au | www.awu.net.au
AWU Twitter: @AWUnion



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From: <HALL>, James <james.hall@fwa.gov.au>
Date: Friday, 7 December 2012 12:02 PM
To: Paul Howes <paul.howes@nat.awu.net.au>
Subject: E2012/412 - Arrangements for the conduct of an Election

Dear Mr Howes

As discussed with David Vale, please see attached correspondence regarding the upcoming election of the AWU.

If you are in a position to respond today, you can send your response by reply to this e-mail.

Regards

JAMES HALL

Advisor
Regulatory Compliance Branch - NSW
Fair Work Australia

Level 8
Terrace Tower
80 William Street
East Sydney NSW 2011

Tel: 02 8374 6690
Fax: 02 9380 6990

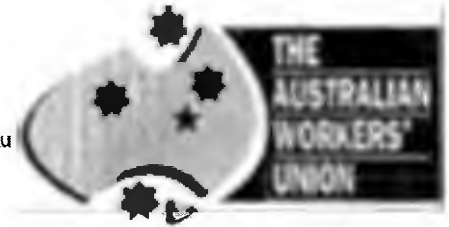
Email: james.hall@fwa.gov.au

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**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street
Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
W: www.awu.net.au E: members@nat.awu.net.au
Members Hotline 1300 885 653
PAUL HOWES National Secretary



7 December 2012

Mr. James Hall
Advisor
Regulatory Compliance Branch
Fair Work Australia
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011



VIA EMAIL: james.hall@fwa.gov.au

Dear Mr. Hall,

Re: E2012/412

I refer to your correspondence of today's date.

It has long been the policy of the Union to determine the number of Delegates to National Conference, National Executive Members and Branch Delegates based on the membership income generated by each Branch and District.

This is evidenced by the fact that all of our recent elections have been conducted using this formula. For your reference I refer to the decisions made in E2008/283 and E2004/318.

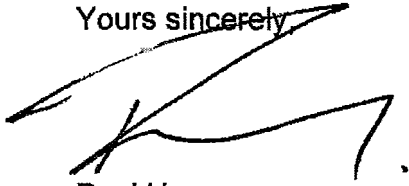
The formula, which has been determined by the National Executive of the Union, is to divide the audited membership income of each branch by the Divisor, which is currently set at \$260. The Divisor is determined as the average fees paid by each member of the Union.

This structure ensures that the voting strength of each Branch can't be manipulated through the membership system and ensures that the voting strength is only calculated on the audited membership income of each Branch and District.

Therefore I confirm that the membership figures contained in my correspondence of 5 December 2012 is correct.

Should you require additional information please don't hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'P. Howes', written over the closing 'Yours sincerely,'.

Paul Howes
NATIONAL SECRETARY



FAIR WORK
AUSTRALIA

7 December 2012

Mr Paul Howes
National Secretary
The Australian Workers' Union
Level 10, 377 Sussex Street
Sydney NSW 2000

Also by facsimile: (02) 8005 3300 and e-mail: paul.howes@nat.awu.net.au

Dear Mr Howes

Arrangements for the conduct of an Election (E2012/412)

I refer to the prescribed information dated 22 November 2012 which was lodged with Fair Work Australia (FWA) on 26 November 2012 and the further prescribed information dated and lodged 5 December 2012.

The further prescribed information contained calculations regarding the number of members attached to each branch of The Australian Workers' Union (AWU) and each district within the Queensland Branch of the AWU for the purposes of determining the number of National Executive Members, Delegates to National Conference and Queensland Branch delegates.

However, the membership figures for each branch contained within the further prescribed information do not appear to correlate with the membership numbers provided in the most recent financial return for a number of branches. A comparison of the membership details provided for each branch in the further prescribed information and those provided in the most recent annual return is attached at Annexure A. The difference between the membership details is sufficient enough to affect the number of National Executive Members and Delegates to National Conference that several branches are entitled to in relation to the election for which the prescribed information was lodged.

Could you please confirm that the membership details for each branch of the AWU as provided in the further prescribed information lodged on 5 December 2012 is accurate and correct. Alternatively, if those details are not correct could you please advise accordingly and provide accurate membership details for each branch. Could you also please confirm that the membership details of each district within the Queensland Branch as contained in the further prescribed information is correct or, if otherwise, advise accordingly.

If you have any questions or would like to discuss the matter, please do not hesitate to contact me on (02) 8374 6690 or by e-mail: riasydney@fwa.gov.au or fax: 02 9380 6990.

Yours sincerely

A handwritten signature in black ink, appearing to read 'James Hall', with a stylized flourish at the end.

James Hall
Advisor
Regulatory Compliance Branch
Fair Work Australia

Annexure A - Comparison of membership figures provided in further prescribed information and most recent financial return

Branch	Membership figure contained within further prescribed information	Membership figure provided in most recent financial return lodged and (matter number)
Greater NSW Branch	20067	16222 (FR2012/375)
Newcastle, Central Coast and Northern Regions Branch	8156	5264 (FR2012/376)
Port Kembla, South Coast and Southern Highlands Branch	5544.19	4301 (FR2011/2765)
Queensland Branch	46776	34,406 financial members (FR2012/374)
South Australian Branch	9745	7504 (FR2012/436)
Tasmania Branch	4300	2571 (FR2012/370)
Victorian Branch	27158	28852 (FR2012/372)
West Australian Branch	10671	6589 (FR2011/2782)

TOGETHER

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Members Hotline 1300 885 653
PAUL HOWES National Secretary



5 December 2012

Mr. James Hall
Advisor
Regulatory Compliance Branch
Fair Work Australia
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

FAXED
5-12-12

VIA FACSIMILE: 02 9380 6990



Dear Mr. Hall,

Re: E2012/412

I refer to your correspondence of today's date.

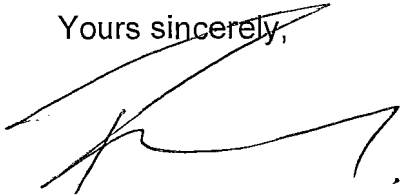
In answer to the matters you have raised with us I am pleased to provide the following information:

- 1) The lodgment of our prescribed information in accordance with Section 189 (2) was not lodged before the prescribed day in accordance with regulation 138 (3) as we were awaiting the decision of the Delegate in matter R2012/193 and the preceding matter which affects the information contained in the prescribed information. Therefore we formally request the extension of time required.
- 2) In regards to the positions of Branch Organisers at 5.4 in our prescribed information and Branch Organiser (who is not a member of the Branch Executive) at 6.7 in our prescribed information you are correct in noting that these are "positions" rather than an "office" and we formally request in accordance with section 187 of the Act for the AEC to conduct an election for those positions.
- 3) Please find attached to this correspondence the divisor of membership for each Branch of the Union and in the case of the Queensland Branch each district of the Branch which was used to

determine the number of National Conference Delegates, National Executive Members and Queensland Branch Delegates.

Should you require additional information please don't hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'P. Howes', written over the closing 'Yours sincerely,'.

Paul Howes
NATIONAL SECRETARY

Attach.

Allocation of Votes							
The Australian Workers' Union - Branch Representation - National Executive Divisor							
Per Audited Income 2011-2012							
Branch	Total of Members	National Executive Members	Audited Income 30.6.2012	Votes Divisor \$260.00	Votes	Voting Entitlement Per Member	Nat Conf Del divide 2,500
Greater NSW	3		5,217,502.00	20,067.00	21	7.000 7.000 7.000	9
South Australia	1		2,533,684.00	9,745.00	10	10.000	4
Newcastle	1		2,120,505.00	8,156.00	9	9.000	4
Port Kembla	1		1,441,489.00	5,544.19	6	6.000	3
Queensland	5		12,161,780.00	46,776	47	9.400 9.400 9.400 9.400 9.400	19
Tasmania	1		1,117,975.18	4,300.00	5	5.000	2
Tobacco	1		77,418.00	298.00	1	1.000	1
Victoria	3		7,061,051.00	27,158.00	28	9.334 9.334 9.334	11
West Aust	2		2,774,455.00	10,671.00	11	5.500 5.500	5
					138		
					x 15%		
					20.700		
Nat Officials	10					2.070 2.070 2.070 2.070 2.070 2.070 2.070	10
TOTAL	28		34,505,859.18	132715.1885		154.562	68

STRONGER TOGETHER

**AWUEQ
BRANCH OFFICE**
Level 12, 333 Adelaide Street
BRISBANE, QLD 4000
GPO Box 88, BRISBANE, QLD, 4001
Members Hotline 1800 671 449
T: (07) 3221 8844 F: (07) 3221 8700
E: secretary@awu.org.au
Address all correspondence to the Secretary



ABN 54942536069

23 November 2012

Mr Paul Howes
National Secretary
The Australian Workers' Union
Level 10, 377-383 Sussex Street
SYDNEY NSW 2000

BY HAND

Dear Paul,

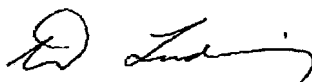
RE: QUEENSLAND BRANCH ELECTED DISTRICT DELEGATES

Further to your correspondence dated 19 November 2012, I wish to advise that the number of Delegates to be elected within the Queensland Branch for the Delegates' Meeting will be as follows –

DISTRICT	MEMBERSHIP INCOME (Excl GST)	DIVISOR	AVERAGE MEMBERSHIP	DELEGATES
Central	1,615,812.73	260	6214.664336	3
Far Northern	1,324,921.82	260	5095.853147	2
Northern	2,493,965.45	260	9592.174807	4
South Western	763,207.27	260	2935.412587	1
Southern	4,713,183.64	260	18127.62937	7
Western	122,442.73	260	470.9335664	1
M&C	1,187,544.55	260	4567.479021	2
Totals	12,221,078.18			20

I understand that after verbal confirmation between yourself and Assistant Secretary Ben Swan, the relevant notification has been provided by National Office to Fair Work Australia with respect to the forthcoming elections for all positions within the Union.

Yours faithfully,



**W P LUDWIG
SECRETARY**

Secretary: Bill Ludwig

The Australian Workers' Union of Employees, Queensland.
The Australian Workers' Union, Queensland Branch.

www.awu.org.au



FAIR WORK
AUSTRALIA

5 December 2012

Mr Paul Howes
National Secretary
The Australian Workers' Union
Level 10, 377 Sussex Street
Sydney NSW 2000

Also by facsimile: (02) 8005 3300

Dear Mr Howes

Arrangements for the conduct of an Election (E2012/412)

I refer to the prescribed information dated 22 November 2012 which was lodged with Fair Work Australia (FWA) on 26 November 2012 for the conduct of a scheduled election for offices and non-office positions of The Australian Workers' Union (AWU).

Before arrangements can be made for the conduct of the election by the Australian Electoral Commission (AEC) pursuant to section 189(3) of the *Fair Work (Registered Organisations) Act 2009* (the Act), FWA requires the following matters to be attended to:

1. Section 189(2) of the *Fair Work (Registered Organisations) Act 2009* states that prescribed information must be lodged before the prescribed day, which under regulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009* is two months before the first day when a person may become a candidate. You have indicated that nominations open on 9 January 2013. This is consistent with rule 61(4) of the rules of the AWU. Accordingly the prescribed day is 2 months prior to 9 January 2013, which on this occasion is 9 November 2012.

Since s.189(2) is a civil penalty provision and the prescribed information for this election was not lodged before the prescribed day, FWA requests that a written request for an extension of time and providing reasons why the prescribed information was not lodged before the prescribed day.

2. The prescribed information appears to include a number of positions that are not offices as defined in the Act. More specifically, the positions of Branch Organisers attached to the Queensland Branch (numbered 5.4 in the prescribed information) and Branch Organiser (who is not a member of the Branch Executive) attached to the South Australian Branch (numbered 6.7 in the prescribed information) appear to be non-office positions rather than offices. In correspondence dated 8 December 2008, you indicated to the former Deputy Industrial Registrar, Mr Barry Jenkins, that these positions were not offices in relation to the previous scheduled election for The Australian Workers' Union (E2008/283). That correspondence is attached to this letter at Annexure A.

Therefore, could you please lodge a request under section 187 of the Act for the AEC to conduct an election for the above non-office positions.

Terrace Towers
80 William Street
East Sydney NSW 2011

Telephone: (02) 8374 6666
International: (612) 8374 6666
Facsimile: (02) 9380 6990
Email: sydney@fwa.gov.au

- Rules 20(2) and 24(2) of the rules of the AWU provide that the number of National Conference Delegates and National Executive Members each branch of the AWU is entitled to is determined by the number of members attached to each branch. Further, rule 36(3) provides that the number of Queensland Branch Delegates that each district is entitled to is determined by the number of members attached to each district.

In order for FWA to be satisfied that the number of each of the above three offices indicated in the prescribed information is accurate, and that an election is required to be held under the rules of the AWU pursuant to section 189(3)(b) of the Act, could you please provide membership details regarding the number of members attached to each branch of the AWU and each district of the Queensland Branch of the AWU.

Regarding the number of members attached to the Greater New South Wales and Victorian Branches, please note that the rules of the AWU appear to indicate that the members currently attached to the Tobacco Workers' Branch will not be allocated to these two branches, and will remain members of the Tobacco Workers' Branch, until 1 July 2013 (see rules 82(3) and (4)).

Upon receipt of the above, FWA will be able to issue a decision in relation to the above election.

If you have any questions or would like to discuss the matter, please do not hesitate to contact me on (02) 8374 6509 or by e-mail: riasydney@fwa.gov.au

Yours sincerely



James Hall

Advisor

Regulatory Compliance Branch

Fair Work Australia

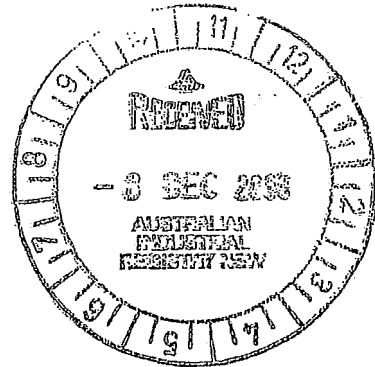
Annexure A
TOGETHER

NATIONAL OFFICE
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Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
W: www.awu.net.au E: members@awu.net.au
Members Hotline 1300 885 653
PAUL HOWES National Secretary



8 December 2008

Mr. Barry Jenkins
Deputy Industrial Registrar
Australian Industry Registry
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011



Dear Mr. Jenkins,

Re: **E2008/283**

I refer to your correspondence of 5 December.

Please be advised that in regards to the positions in our Prescribed Information lodged on 26 November 2008 that the positions at point 5.4 and at point 6.7 are for a "position" other than an "office" and we request under Section 187 of Schedule 1 of the Act that the Australian Electoral Commission conduct and election for those positions.

Also please be aware that an administrative error was made in the Prescribed Information and the closing date for Nominations should be 12 noon, 28 January 2009.

Should you require any further information please contact Debra Bushell on 02 8005 3333 or email debra.bushell@nat.awu.net.au.

Yours faithfully,

Paul Howes
NATIONAL SECRETARY



AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Mr Paul Howes
National Secretary
The Australian Workers' Union
Level 10; 377-383 Sussex St
SYDNEY NSW 2000

Dear Mr Howes

RE: Prescribed Information - Election (E2008/283)

I refer to the prescribed information dated 26 November 2008 that was lodged in the Registry on 26 November 2008 concerning the upcoming scheduled elections.

The prescribed information included a number of positions that are not "offices" as defined in the *Workplace Relations Act 1996*. In order for me to make arrangements for the conduct of the election for these positions it will be necessary for you to request the Australian Electoral Commission to conduct the election for "positions" (see s 187 of Schedule 1 of the Act).

Please provide me with a copy of the request on the above contact details so that I may finalise the decision as soon as possible.

The positions that the Registry considers are not offices are:

Queensland Branch

Branch Organisers (16)

South Australian Branch

Branch Organiser (1) - who is not a member of the Branch Executive

Yours sincerely,

Barry Jenkins
Deputy Industrial Registrar

5 December 2008

HALL, James

From: HALL, James
Sent: Monday, 26 November 2012 1:47 PM
To: 'Industrial Elections'
Subject: E2012/412 - Application/Notification by The Australian Workers' Union (002N)
Attachments: AWU E2012_412_PI lodged 26112012.pdf; 002N AWU R2012_193_23112012.pdf

Dear AEC

Please find the prescribed information and a copy of the current rulebook for an upcoming election of The Australian Workers' Union (E2012/412).

Regards

JAMES HALL

Advisor
Regulatory Compliance Branch - NSW
Fair Work Australia

Level 8
Terrace Tower
80 William Street
East Sydney NSW 2011

Tel: 02 8374 6690
Fax: 02 9380 6990
Email: james.hall@fwa.gov.au

TOGETHER

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W: www.awu.net.au E: members@nat.awu.net.au
Members Hotline 1300 885 653
PAUL HOWES National Secretary



22 November 2012

E2012/412

The General Manager
Fair Work Australia
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

Dear Sir/Madam,

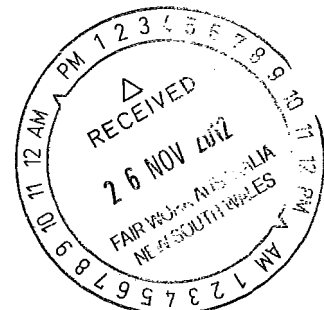
Please find enclosed our Statement and Notice of Prescribed Information under Regulation 138.

Please be aware that this is filled on the basis of the Rules Changes applied for by the Union recently will be approved by Fair Work Australia.

Should you require any additional information please don't hesitate to contact me.

Yours faithfully,

Paul Howes
NATIONAL SECRETARY



Statement and Notice of Prescribed Information under Regulation 138

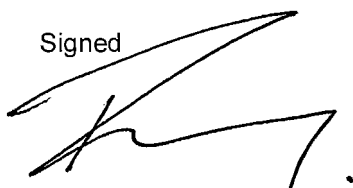
I, Paul Andrew Howes, National Secretary of The Australian Workers' Union, make the following statement:

I am the National Secretary of The Australian Workers' Union,

I am authorised to lodge the following prescribed information concerning forthcoming elections in The Australian Workers' Union, and

I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009.

Signed



Paul Howes
National Secretary
The Australian Workers' Union

Dated: 22 November, 2012

Offices/Positions

1. National Office

- 1.1 One National Secretary (full time)
- 1.2 One National Assistant Secretary (full time)
- 1.3 One National President (honorary)
- 1.4 Seven National Vice Presidents (honorary)

2. Greater New South Wales Branch

- 2.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 2.2 One Branch President (honorary) ✓
- 2.3 One Branch Assistant Secretary (full time) ✓
- 2.4 Two Branch Vice Presidents (full time) ✓
- 2.5 Two Branch Vice Presidents (honorary) ✓
- 2.6 Two Elected Officials and Branch Executive Committee Members (full time) ✓
- 2.7 Twenty Branch Executive Committee Members (honorary) ✓
- 2.8 Two National Executive Members (honorary)
- 2.9 Eight National Conference Delegates (honorary)

3. Newcastle, Central Coast and Northern Regions Branch

- 3.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 3.2 One Branch President (full time)
- 3.3 One Branch Assistant Secretary (full time)
- 3.4 Two Branch Vice-Presidents (honorary)
- 3.5 One Organiser - Branch Executive Committee Member (full time)
- 3.6 Twelve Branch Executive Committee Members (honorary)
- 3.7 Three National Conference Delegates (Honorary)

4. Port Kembla, South Coast and Southern Highlands Branch

- 4.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 4.2 One Branch President (full time)
- 4.3 One Branch Assistant Secretary (full time)
- 4.5 Two Branch Vice Presidents (honorary)
- 4.6 One Branch Organiser – Branch Executive Committee Member (full time)
- 4.7 Twelve Branch Executive Committee Members (honorary)
- 4.8 Two National Conference Delegates (honorary)

5. Queensland Branch

- 5.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time) ✓
- 5.2 One Branch President (honorary) ✓
- 5.3 Three Branch Vice-Presidents (honorary) ✓
- 5.4 Sixteen Branch Organisers (full time)
- 5.5 Four Members of the National Executive (honorary)
- 5.6 Eighteen National Conference Delegates (honorary)
- 5.7 Seven Branch Executive Committee Members, who are to be elected by the members within the Districts on the basis of one Branch Executive Committee Member (honorary) for each District listed below:

District	District Office
South Western	Charleville
Western	Longreach
Central	Bundaberg
Northern	Townsville
Far Northern	Cairns
Southern	Brisbane
Metals and Construction	Brisbane

- 5.8 Delegates to Branch Delegates Meeting, who are to be elected by the members within the Districts on the basis of the following number of Delegates from each District listed below:

District	Number of Delegates
South Western	1
Western	1
Central	3
Northern	4
Far Northern	2
Southern	7
Metals and Construction	2

- 5.9 Seven District Secretaries, who are to be elected by the members within the Districts on the basis of one District Secretary (full time) for each District listed below:

District	District Office
South Western	Charleville
Western	Longreach
Central	Bundaberg
Northern	Townsville
Far Northern	Cairns
Southern	Brisbane
Metals & Construction	Brisbane

5.40 In the case of the Metals & Construction District there is also to be a District President (honorary) and District Vice President (honorary) elected by the members of the Metals & Construction District.

6. South Australian Branch

- 6.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 6.2 One Branch President (honorary)
- 6.3 One Branch Assistant Secretary (full time)
- 6.4 Two Branch Vice-Presidents (honorary)
- 6.5 Four Organisers - Branch Executive Committee Members (full time)
- 6.6 Eleven Branch Executive Committee Members (honorary)
- 6.7 One Branch Organiser who is not a member of the Branch Executive (full time)
- 6.8 Three National Conference Delegates (Honorary)

7. Tasmanian Branch

- 7.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 7.2 One Branch President (honorary)
- 7.3 One Branch Assistant Secretary (full time)
- 7.4 One Branch Vice-President (honorary)
- 7.5 One Branch Organiser – Branch Executive Committee Member (full time)
- 7.5 Six Branch Executive Committee Members (honorary)
- 7.6 One National Conference Delegate (Honorary)

8. Victorian Branch

- 8.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 8.2 One Branch President (honorary)
- 8.3 Two Assistant Branch Secretaries (full time)
- 8.4 Three Branch Vice Presidents (full time)
- 8.5 Two Branch Vice Presidents (honorary)
- 8.6 Five Branch Organisers - Branch Executive Committee Members (full time)
- 8.7 Ten Branch Executive Committee Members (honorary)
- 8.8 Two Members of the National Executive (honorary)
- 8.9 Ten National Conference Delegates (honorary)

9. West Australian Branch

- 9.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 9.2 One Branch President (honorary)
- 9.3 One Branch Assistant Secretary (full time)
- 9.4 Two Branch Vice-Presidents (honorary)
- 9.5 Nine Branch Executive Committee Members (honorary)
- 9.6 One Alcoa Pinjarra Sub-Branch President (honorary)
- 9.7 One Alcoa Pinjarra Sub-Branch Secretary (honorary)
- 9.8 Two Alcoa Pinjarra Sub-Branch Vice Presidents (honorary)
- 9.9 One Member of the National Executive (honorary)
- 9.10 Four National Conference Delegates (honorary)

Reasons for election:

Election for all offices and positions above are required as the terms of office are due to expire in the normal course of events under the rules of the union.

Elected by:

Positions 1.1 through to 1.4 are elected by direct voting system, the electorate is the entire union.

Positions 2.1 through to 2.9 are elected by direct voting system, the electorate is the entire Greater New South Wales Branch incorporating the members of the Tobacco Workers' Branch who work in the state of New South Wales.

Positions 3.1 through to 3.7 are elected by direct voting system, the electorate is the entire Newcastle, Central Coast and Northern Regions Branch.

Positions 4.1 through to 4.8 are elected by direct voting system, the electorate is the entire Port Kembla, South Coast and Southern Highlands Branch.

Positions 5.1 through to 5.6 are elected by direct voting system, the electorate is the entire Queensland Branch.

Positions 5.7 through to 5.9 are elected by direct voting system, the electorate for each position the members allocated to each District.

Positions 5.10 are elected by the direct voting system, the electorate is the entire Metals & Construction District.

Positions 6.1 through to 6.8 are elected by direct voting system, the electorate is the entire South Australian Branch.

Positions 7.1 through to 7.6 are elected by direct voting system, the electorate is the entire Tasmanian Branch.

Positions 8.1 through to 8.9 are elected by direct voting system, the electorate is the entire Victorian Branch incorporating the members of the Tobacco Workers' Branch who work in the state of Victoria.

Positions 9.1 through to 9.4 and 9.9 and 9.10 are elected by direct voting system, the electorate is the entire West Australian Branch.

Positions 9.5 are elected by the direct voting system, the electorate is the entire West Australian Branch excluding those members of the Alcoa Pinjarra Sub-Branch.

Positions 9.6 to 9.8 are elected by the direct voting system, the electorate is the entire Alcoa Pinjarra Sub-Branch.

Nominations open:

In accordance with Rule 61 (4) nominations open on Wednesday 9 January 2013.

Nominations close:

In accordance with Rule 61 (4) nominations close at 12 noon Wednesday 23 January 2013.

Cut off date for roll:

Subject to the requirements of Rule 63 (1) 2 January 2013.