



27 February 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Email: members@awu.net.au

Dear Mr Walton

Organisation must respond to the post-election report of the Australian Electoral Commission: E2016/231

On 14 February 2017 the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2016/231 dated 14 February 2017. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rule(s) 61(9), 62(18) & (19). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and

- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the Regulatory Compliance Branch of the Commission is able to provide advice and assistance regarding draft alterations, as well as about the processes required to make the alterations. We encourage the organisation or branch to forward drafts of proposed alterations to orgs@fwc.gov.au

Yours sincerely

Michael Moutevelis

Regulatory Compliance Branch



27 February 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Email: members@awu.net.au

Dear Mr Walton,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2016/231]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Workers' Union, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

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80 William Street
East Sydney NSW 2011

Telephone: (02) 8374 6666
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Michael Moutevelis

Regulatory Compliance Branch

svc-adlib5

From: Rhys Richards <Rhys.Richards@aec.gov.au>
Sent: Tuesday, 14 February 2017 11:01 AM
To: Orgs
Subject: Post Election Report for AWU E2016/231 [SEC=UNCLASSIFIED]
Attachments: RO REPORT AWU E2016-231.doc; National Declaration E2016-231.rtf; QLD Declaration E2016-231.rtf; NSW Declaration E2016-231.rtf; VIC Declaration E2016-231.doc; TAS Declaration E2016-231.pdf; SA Declaration E2016-231.pdf; WA Declaration E2016-231.pdf

Hi

Attached is the Post-Election report for the above election.

Thanks

Rhys Richards | Senior Returning Officer
Industrial & Commercial Elections | NSW State Office
Australian Electoral Commission
T: (02) 9375 6362 | M: unknown | F: (02) 6215 9910



Make sure you're **enrolled to vote.**
Visit www.aec.gov.au

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Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: The Australian Workers Union (AWU)

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2016/231

RULES

Rules used for elections Rule ID: [002N:Incorporates alteration of 20/12/2016 in matter R2016/304]]

Rules difficult to apply/interpret: Rule 62 (18) & (19) – Limitation on Holding Office
The above rules do not provide a mechanism or hierarchy order to resolve this issue should a candidate nominate for offices which cannot be held at the same time.
Rule 61(9) - This rule restricts the method of delivery of nominations in a closed envelope marked nomination, delivered by hand or post. The AWU should review this rule to allow for other methods of delivery other than by hand or post.

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the roll N/A

Number of apparent workplace addresses

Number of non-current addresses

Other Matters None

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

ATTACHMENTS

A: Declaration of Uncontested Offices (7)

Rhys Richards
Returning Officer
14 February 2017

The Australian Workers' Union National Officers

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

National

National Secretary

Candidates

WALTON, Daniel

Assistant National Secretary

Candidates

ZELINSKY, Michael

National President (Honorary)

Candidates


CHAMBERS, Marina

National Vice President (Honorary) (5)

Candidates

BALLIN, Keith
GANDY, Brad
HANSON, Wayne
O'BRIEN, Liam
PHILLIPS, Wayne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards
Returning Officer

8 February 2017

- The Australian Workers' Union Queensland Branch Scheduled Election E2016/231

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Branch

Branch Secretary/National Executive Member/National Conference Delegate

Candidates

SWAN, Ben

Branch President (Honorary)

Candidates

CHAMBERS, Marina

Branch Vice-President (Honorary) (3)

Candidates

BAKER, Steve
BALLIN, Keith
SHARPE, Tracey

Branch Organiser (full-time) (16)

Candidates

BEERS, Tony
BEERS, Zac
BOLTON, Alan James
BOULTON, Wally
COOK, Kylie
CRADDEN, Paul
DUNCAN, Gavin
HARDING, Tom
JANETZKI, Cathy
MANGANO, Luke
NEUMANN, Kurt
ROBERTSON, Paul

SELL, Craig
SHEPHERD, Jason
WILSON, Jim
WINN, Sharon

National Executive Member (Honorary) (2)

Candidates

BAKER, Steve
SHARPE, Tracey

National Conference Delegate (Honorary) (10)

Candidates

BAKER, Steve
BEERS, Tony
BEERS, Zac
CROSS, Terry
FIXTER, David
HARDING, Bede
JANETZKI, Cathy
ROBERTSON, Paul
SHARPE, Tracey
SPENCE, Troy

South Western District

Branch Executive Committee Member

Candidates

No nomination was received

Delegate to Branch Delegates Meeting

Candidates

JANETZKI, Cathy

District Secretary (full-time)

Candidates

SHARPE, Tracey

Western District

Branch Executive Committee Member

Candidates

CROSS, Terry

Delegate to Branch Delegates Meeting

Candidates

DUNCAN, Gavin

District Secretary

Candidates

CROSS, Terry

Central District

Branch Executive Committee Member

Candidates

No nomination was received

Delegate to Branch Delegates Meeting (2)

Candidates

BEERS, Tony

BEERS, Zac

District Secretary

Candidates

BALLIN, Keith

Northern District

Branch Executive Committee Member

Candidates

HARDING, Bede

Delegate to Branch Delegates Meeting (2)

Candidates

MANGANO, Luke
ROBERTSON, Paul

District Secretary

Candidates

HARDING, Bede

Far Northern District

Branch Executive Committee Member

Candidates

FIXTER, David

Delegate to Branch Delegates Meeting

Candidates

COOK, Kylie

District Secretary

Candidates

FIXTER, David

Southern District

Branch Executive Committee Member

Candidates

CRAIG, Paul Francis

Delegate to Branch Delegates Meeting (4)

Candidates

BOLTON, Alan James
BOULTON, Wally
HARDING, Tom
SHEPHERD, Jason

District Secretary

Candidates

BAKER, Steve

Metals and Construction District

Branch Executive Committee Member

Candidates

SPENCE, Troy

Delegate to Branch Delegates Meeting

Candidates

WILSON, Jim

District Secretary (Full time)

Candidates

SPENCE, Troy

District President

Candidates

WILSON, Jim

District Vice-President

Candidates

CRADDEN, Paul

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Theresa Leslie
Returning Officer

9 February 2017

The Australian Workers' Union NSW Branch

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

New South Wales Branch

Branch Secretary/ National Executive Member & National Conference Delegate

Candidates

WALTON, Daniel

Branch President (Honorary)

Candidates

FAIRLESS, Lorna

Branch Assistant Secretary (3)

Candidates

CALLINAN, Anthony
NOACK, Paul
PHILLIPS, Wayne

Branch Senior Vice Presidents (Full Time) (3)

Candidates

DELANEY, Paul
FARROW, Paul
HANCOCK, David

Branch Vice Presidents (Full Time) (3)

Candidates

BOYD, John
BUHLER, Jeffrey
COWDREY, Ron

Branch Vice Presidents (Honorary) (2)

Candidates

MILLAR, Les
PRINGLE, Wayne

Branch Elected Official & Branch Executive Committee Members

Candidates

HUGHES, Mark

Branch Executive Committee Members (Honorary) (20)

Candidates

ARMSTRONG, Peter
BORELAND, David
DAVIES, Gregg
DAWSON, Geoffrey
DUNN, Robert
HALLORAN, Darren
HILLARY, Ross
LAWLESS, Evan
LEAKE, Glenn
MASON, Craig
MATHESON, Thomas
MCGUINNESS, William
MORLEY, Ian
REDMAN, Larry
SCOTT, John
SLAVIN, Brett
STOJANOSKI, Saso
THOMAS, Ian
TURNER, Lance
YAN, Kallina

National Executive Member (Honorary) (2)

Candidates

CALLINAN, Anthony
NOACK, Paul

National Conference Delegates (Honorary) (8)

Candidates

ARMSTRONG, Peter
CALLINAN, Anthony
FAIRLESS, Lorna
FARROW, Paul
GHERJESTANI, Jamila
LEAKE, Glenn
NOACK, Paul
PRINGLE, Wayne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards
Returning Officer

8 February 2017

The Australian Workers' Union Victorian Branch – E2016/231

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Branch Secretary (National Executive Member/National Conference Delegate)

Candidates

DAVIS, Ben

Branch President (Honorary)

Candidates

MASTRANDONAKIS, Jimmy

Branch Assistant Secretary

Candidates

O'BRIEN, Liam

Branch Vice-President

Candidates

HEATH, Colin

Branch Vice-President (honorary) (2)

Candidates

PILLAI, Prabanjamurthi

THRELFALL-CLARKE, Shannon

Branch Organiser-Branch Executive Committee Member (5)

Candidates

HAYDEN, Ronald

NASR, Rita

PENN, Gavin

SHARP, Jeff

WOOD, Patrick

Branch Executive Committee Member (honorary) (10)

Candidates

ANDREWS, Megan

ARCHER, Joel

BELLAART, David

BURD, Shane

GARBETT, Vanessa

KING, Peter

LUMANOVSKI, Blerim Harry

ROTHVILLE, Patricia

SPEAR, Paul

TACEY, Neill

National Executive member (honorary)

Candidates

MASTRANDONAKIS, Jimmy

National Conference Delegates (honorary) (6)

Candidates

ARCHER, Joel

HARRINGTON, Tanya

KING, Peter

PEARSE, Andy

TERRILL, Geoff

WARD, Jim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer

1 February 2017

The Australian Workers' Union

Tasmanian Branch

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Tasmanian Branch

National Conference Delegate

Candidates

FLANAGAN, Robert

Branch Secretary (National Executive Member/National Conference Delegate)

Candidates

WAKEFIELD, Ian

Branch President

Candidates

GREGSON, Laurie

Branch Assistant Secretary

Candidates

FLANAGAN, Robert

Branch Vice-President

Candidates

REID, Jill

Branch Organiser - Branch Executive Committee Member

Candidates

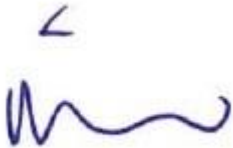
MIDSON, Kevin

Branch Executive Committee Member (6)

Candidates

DOWLING, Stephen
GARTH, Phillip Mark
LOWE, William Maurice
MCLEAN, Alanah Dawn
RICHARDSON, Ross Patrick
SUTCLIFFE, Andrew

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Michael Horwood
Returning Officer
31 January 2017

The Australian Workers' Union AWU SA Branch Scheduled Election

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate)

Candidates

LAMPS, Peter

Branch President (Honorary)

Candidates

HANSON, Wayne

Branch Assistant Secretary

Candidates

MATEOS, Frank

Branch Vice President (Honorary) (2)

Candidates

BAILS, Terry
HANSON, Justin

Organisers - Branch Executive Committee Members (3)

Candidates

HENDERSON, Gary
HOPGOOD, Michael
MARTIN, Scott

Branch Executive Committee Members (Honorary) (9)

Candidates

ASHMORE, Ian
CRACK, Nathan
HILTON, Martin
PETAGNA, Grant
PHELAN, Jim
STRINGER, Trish
VINAS-WILSON, Cleofe
WARE, Stacy
WEBB, Russell

Branch Organiser

Candidates

KANE, Joseph

National Conference Delegates (Honorary) (2)

Candidates

HENDERSON, Gary
HOPGOOD, Michael

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jenny Southall
Returning Officer

08 February 2017

The Australian Workers' Union West Australian Branch Election

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

West Australian Branch

Branch Secretary (full time) /Delegate to National Executive/Delegate to National Conference

Candidates

ZOETBROOD, Mike

Branch President (honorary)

Candidates

HACKING, Andy

Branch Assistant Secretary

Candidates

GANDY, Brad

Branch Vice-Presidents (honorary) (2)

Candidates

KING, Chris
PASCOE, Jake

Branch Executive Committee Members (honorary) (9)

Candidates

AHMED, Bishir
CONNORS, Daniel
CULLEN, Dene
LYNN, Rick
O'REILLY, Shane
PAVLOVIC, Nikola
RAMIREZ, Craig
SOLLY, Dee
WOODS, Ron

Alcoa Pinjarra Sub-Branch President (honorary)

Candidates

ALLEN, Stuart

Alcoa Pinjarra Sub-Branch Secretary (honorary)

Candidates

HOPE, Willie

Alcoa Pinjarra Sub-Branch Vice Presidents (honorary) (2)

Candidates

D'MONTE, Bazil

DRAPER, Adam

National Conference Delegates (honorary) (3)

Candidates

GANDY, Brad

HACKING, Andy

PRICE, Simon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch
Returning Officer

2 February 2017



6 February 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Email: members@awu.net.au

Dear Mr Walton,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of [E2016/231] for the West Australia Branch. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Workers' Union, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

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Internet : www.fwc.gov.au

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Michael Moutevelis

Regulatory Compliance Branch



3 February 2017

Mr Daniel Walton
National Secretary
The Australian Workers' Union
Email: members@awu.net.au

Dear Mr Walton,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2016/231] for the Victorian Branch. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

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1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

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Internet : www.fwc.gov.au

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Michael Moutevelis

Regulatory Compliance Branch

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 ceo@ahawa.asn.au
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 ceo@aha.org.au
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:
Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
...						
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant
...						

svc-adlib5

From: Simon Bulloch <Simon.Bulloch@aec.gov.au>
Sent: Thursday, 2 February 2017 11:46 AM
To: Orgs; Industrial Elections
Subject: E2016.231 AWU WA Branch Election - Declaration of Uncontested Offices
[SEC=UNCLASSIFIED]
Attachments: E2016.231 AWU WA Branch Election - Declaration of Uncontested Offices.pdf

Hi,

Please find attached the Declaration of Uncontested Offices for E2016.231 AWU WA Branch Election.

Regards,

Simon Bulloch | Manager

Election Services | WA State Office

Australian Electoral Commission

T: (08) 6363 8011 | M: 0413 006 210 | F: (08) 6363 8052



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The Australian Workers' Union West Australian Branch Election

Declaration of Results for Uncontested Offices

E2016/231

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

West Australian Branch

Branch Secretary (full time) /Delegate to National Executive/Delegate to National Conference

Candidates

ZOETBROOD, Mike

Branch President (honorary)

Candidates

HACKING, Andy

Branch Assistant Secretary

Candidates

GANDY, Brad

Branch Vice-Presidents (honorary) (2)

Candidates

KING, Chris
PASCOE, Jake

Branch Executive Committee Members (honorary) (9)

Candidates

AHMED, Bishir
CONNORS, Daniel
CULLEN, Dene
LYNN, Rick
O'REILLY, Shane
PAVLOVIC, Nikola
RAMIREZ, Craig
SOLLY, Dee
WOODS, Ron

Alcoa Pinjarra Sub-Branch President (honorary)

Candidates

ALLEN, Stuart

Alcoa Pinjarra Sub-Branch Secretary (honorary)

Candidates

HOPE, Willie

Alcoa Pinjarra Sub-Branch Vice Presidents (honorary) (2)

Candidates

D'MONTE, Bazil

DRAPER, Adam

National Conference Delegates (honorary) (3)

Candidates

GANDY, Brad

HACKING, Andy

PRICE, Simon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch
Returning Officer

2 February 2017

svc-adlib5

From: Jeff Webb <Jeff.Webb@aec.gov.au>
Sent: Wednesday, 1 February 2017 3:44 PM
To: Ben Davis; Orgs
Subject: Declaration of results AWU E2016/231 [SEC=UNCLASSIFIED]
Attachments: Declaration of results for uncontested Offices E2016-231.doc

Categories: RIA

Copy of declaration of results for E2016/231

Jeff Webb | Senior Returning Officer

VIC State Office | VIC State Office

Australian Electoral Commission

T: (03) 9285 7141 | F: (03) 9285 7149



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The Australian Workers' Union Victorian Branch – E2016/231

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Branch Secretary (National Executive Member/National Conference Delegate)

Candidates

DAVIS, Ben

Branch President (Honorary)

Candidates

MASTRANDONAKIS, Jimmy

Branch Assistant Secretary

Candidates

O'BRIEN, Liam

Branch Vice-President

Candidates

HEATH, Colin

Branch Vice-President (honorary) (2)

Candidates

PILLAI, Prabanjamurthi

THRELFALL-CLARKE, Shannon

Branch Organiser-Branch Executive Committee Member (5)

Candidates

HAYDEN, Ronald

NASR, Rita

PENN, Gavin

SHARP, Jeff

WOOD, Patrick

Branch Executive Committee Member (honorary) (10)

Candidates

ANDREWS, Megan

ARCHER, Joel

BELLAART, David

BURD, Shane

GARBETT, Vanessa

KING, Peter

LUMANOVSKI, Blerim Harry

ROTHVILLE, Patricia

SPEAR, Paul

TACEY, Neill

National Executive member (honorary)

Candidates

MASTRANDONAKIS, Jimmy

National Conference Delegates (honorary) (6)

Candidates

ARCHER, Joel

HARRINGTON, Tanya

KING, Peter

PEARSE, Andy

TERRILL, Geoff

WARD, Jim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer

1 February 2017



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Australian Workers' Union
(E2016/231)

MR ENRIGHT

MELBOURNE, 2 DECEMBER 2016

Arrangement for conduct of election.

[1] On 11 November and 2 December 2016, The Australian Workers' Union, lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices and positions:

See Attachment A

[2] I am satisfied that an election for the offices and positions in Attachment A is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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ATTACHMENT A

National Offices

National Secretary	(1)
Assistant National Secretary	(1)
National President (honorary)	(1)
National Vice President (honorary)	(5)

National Executive Member (honorary) (numbers additional to Branch Secretaries, as follows:)

New South Wales Branch	(2)
Queensland Branch	(2)
Victorian Branch	(1)

National Conference Delegate (honorary) (numbers additional to Branch Secretaries, as follows:)

New South Wales Branch	(8)
Queensland Branch	(10)
South Australian Branch	(2)
Tasmanian Branch	(1)
Victorian Branch	(6)
West Australian Branch	(3)

New South Wales Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President	(1)
Branch Assistant Secretary	(3)
Branch Senior Vice President	(3)
Branch Vice President	(4)
Branch Vice President (honorary)	(3)
Elected Official-Branch Executive Committee Member	(1)
Branch Executive Committee Member (honorary)	(20)

Queensland Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Vice President (honorary)	(3)
Branch Organiser	(16)
Branch Executive Committee Member (honorary)	

(to be elected by the members within the Districts on the basis of one Branch Executive Committee Member for each of the following Districts:)

District

South Western	(1)
Western	(1)
Central	(1)
Northern	(1)
Far Northern	(1)
Southern	(1)
Metals and Construction	(1)

Branch Delegates (numbers elected by members within Districts as follows:)

District

South Western	(1)
Western	(1)
Central	(2)
Northern	(2)
Far Northern	(1)
Southern	(4)
Metals and Construction	(1)

District Secretary

(to be elected by the members within the Districts on the basis of one District Secretary for each of the following Districts:)

District

South Western	(1)
Western	(1)
Central	(1)
Northern	(1)
Far Northern	(1)
Southern	(1)
Metals and Construction	(1)

District President (honorary) (Metals and Construction District) (1)

District Vice President (honorary) (Metals and Construction District) (1)

South Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate)	(1)
Branch President (honorary)	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(2)
Branch Organiser-Branch Executive Committee Member	(3)
Branch Executive Committee Member (honorary)	(9)

Branch Organiser (1)

Tasmanian Branch

Branch Secretary (National Executive Member/National Conference Delegate) (1)
Branch President (honorary) (1)
Branch Assistant Secretary (1)
Branch Vice President (honorary) (1)
Branch Organiser-Branch Executive Committee Member (1)
Branch Executive Committee Member (honorary) (6)

Victorian Branch

Branch Secretary (National Executive Member/National Conference Delegate) (1)
Branch President (honorary) (1)
Branch Assistant Secretary (1)
Branch Vice President (1)
Branch Vice President (honorary) (2)
Branch Organiser-Branch Executive Committee Member (5)
Branch Executive Committee Member (honorary) (10)

West Australian Branch

Branch Secretary (National Executive Member/National Conference Delegate) (1)
Branch President (honorary) (1)
Branch Assistant Secretary (1)
Branch Vice President (honorary) (2)
Branch Executive Committee Member (honorary) (9)
Alcoa Pinjarra Sub-Branch President (honorary) (1)
Alcoa Pinjarra Sub-Branch Secretary (honorary) (1)
Alcoa Pinjarra Sub-Branch Vice-President (honorary) (2)

**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
E: members@nat.awu.net.au W: www.awu.net.au
Members Hotline: 1300 885 653
Daniel Walton National Secretary



ABN 28 853 022 982

2 December 2016

The Manager
Regulatory Compliance Branch
Fair Work Commission
Level 8 Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

VIA EMAIL: orgs@fwc.org.au

Dear Sir / Madam

Re: Election for Offices (E2016/231)

I, Daniel Walton, AWU National Secretary make the following statement:

1. Further to the prescribed information dated 11 November 2016, I request the AEC to conduct an election for non-office positions pursuant to s. 187 of the *Fair Work (Registered Organisations) Act 2009*.

Yours faithfully

A handwritten signature in black ink, appearing to read "D. Walton", is written over a white background.

Daniel Walton
NATIONAL SECRETARY

**STRONGER
TOGETHER**

NATIONAL OFFICE
Level 10, 377-383 Sussex Street Sydney NSW 2000
T: (02) 8005 3333 F: (02) 8005 3300
E: members@awu.net.au W: www.awu.net.au
Members Hotline: 1300 885 653
Scott McDine National Secretary



ABN 28 853 022 982

11 November 2016

The Manager
Regulatory Compliance Branch
Fair Work Commission
Level 8 Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

VIA EMAIL: orgs@fwc.org.au

Dear Sir / Madam

Re: Election for Offices (E2016/231)

Please find attached our Statement and Notice of Prescribed Information under Regulation 138.

Should you require any additional information please do not hesitate to contact me.

Yours faithfully

A handwritten signature in black ink, appearing to be 'S', with a long horizontal line extending to the right.

Scott McDine
NATIONAL SECRETARY

(attachment)

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance
with Section 189 *Fair Work (Registered Organisations) Act 2009* and
Regulation 138 *Fair Work (Registered Organisations)
Regulations 2009***

I, Scott Matthew McDine, being the National Secretary of The Australian Workers' Union, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Australian Workers' Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Reasons for election:

Election for all offices and positions are required as the terms of office are due to expire in the normal course of events under the rules of the union.

Signed

A handwritten signature in black ink, appearing to be 'S' followed by a long horizontal stroke.

Scott McDine

National Secretary

The Australian Workers' Union

Date: 11 November 2016

Annexure "A"
Election for Offices (E2016/231)

The Australian Workers' Union

Offices/Positions

1. National Office

- 1.1 One National Secretary (full time)
- 1.2 One Assistant National Secretary (full time)
- 1.3 One National President (honorary)
- 1.4 Five National Vice Presidents (honorary)

2. New South Wales Branch

- 2.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 2.2 One Branch President (full time)
- 2.3 Three Branch Assistant Secretaries (full time)
- 2.4 Three Branch Senior Vice-Presidents (full time)
- 2.5 Four Branch Vice-Presidents (full time)
- 2.6 Three Branch Vice-Presidents (honorary)
- 2.7 One Branch Elected Official and Branch Executive Committee Member (full time)
- 2.8 Twenty Branch Executive Committee Members (honorary)
- 2.9 Two National Executive Members (honorary)
- 2.10 Eight National Conference Delegates (honorary)

3. Queensland Branch

- 3.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 3.2 One Branch President (honorary)
- 3.3 Three Branch Vice Presidents (honorary)
- 3.4 Sixteen Branch Organisers (full time)
- 3.5 Two Members of the National Executive (honorary)
- 3.6 Ten National Conference Delegates (honorary)
- 3.7 Seven Branch Executive Committee Members, who are to be elected by the members within the Districts on the basis of one Branch Executive Committee Member (honorary) for each District listed below:

District	District Office
South Western	Charleville
Western	Longreach
Central	Bundaberg
Northern	Townsville
Far Northern	Cairns
Southern	Brisbane
Metals and Construction	Brisbane

- 3.8 Delegates to Branch Delegates Meeting, who are to be elected by the members within the Districts on the basis of the following number of Delegates from each District listed below:

District	Number of Delegates
Central	2
Far Northern	1
Metals and Construction	1
Northern	2
South Western	1
Southern	4
Western	1

- 3.9 Seven District Secretaries, who are to be elected by the members within the Districts on the basis of one District Secretary (full time) for each District listed below:

District	District Office
South Western	Charleville
Western	Longreach
Central	Bundaberg
Northern	Townsville
Far Northern	Cairns
Southern	Brisbane
Metals and Construction	Brisbane

- 3.10. In the case of the Metals & Construction District there is also to be a District President (honorary) and District Vice President (honorary) elected by the members of the Metals & Construction District.

4. South Australian Branch

- 4.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 4.2 One Branch President (honorary)
- 4.3 One Branch Assistant Secretary (full time)
- 4.4 Two Branch Vice Presidents (honorary)
- 4.5 Three Branch Organisers – Branch Executive Committee Members (full time)
- 4.6 Nine Branch Executive Committee Members (honorary)
- 4.7 One Branch Organiser who is not a member of the Branch Executive (full time)
- 4.8 Two National Conference Delegates (honorary)

5. Tasmanian Branch

- 5.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)
- 5.2 One Branch President (honorary)
- 5.3 One Branch Assistant Secretary (full time)
- 5.4 One Branch Vice President (honorary)

5.5 One Branch Organiser – Branch Executive Committee Member (full time)

5.6 Six Branch Executive Committee Members (honorary)

5.7 One National Conference Delegate (honorary)

6. Victorian Branch

6.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)

6.2 One Branch President (honorary)

6.3 One Branch Assistant Secretary (full time)

6.4 One Branch Vice President (full time)

6.5 Two Branch Vice Presidents (honorary)

6.6 Five Branch Organisers – Branch Executive Committee Members (full time)

8.7 Ten Branch Executive Committee Members (honorary)

8.8 One Member of the National Executive (honorary)

8.9 Six National Conference Delegates (honorary)

7. West Australian Branch

7.1 One Branch Secretary/National Executive Member/National Conference Delegate (full time)

7.2 One Branch President (honorary)

7.3 One Branch Assistant Secretary (full time)

7.4 Two Branch Vice Presidents (honorary)

7.5 Nine Branch Executive Committee Members (honorary)

7.6 One Alcoa Pinjarra Sub-Branch President (honorary)

7.7 One Alcoa Pinjarra Sub-Branch Secretary (honorary)

7.8 Two Alcoa Pinjarra Sub-Branch Vice-Presidents (honorary)

7.9 Three National Conference Delegates (honorary)

Elected by:

Positions 1.1 through to 1.4 are elected by direct voting system, the electorate is the entire union.

Positions 2.1 through to 2.10 are elected by direct voting system, the electorate is the entire New South Wales Branch.

Positions 3.1 through to 3.6 are elected by direct voting system, the electorate is the entire Queensland Branch.

Positions 3.7 through to 3.9 are elected by direct voting system, the electorate for each position are members allocated to each District.

Positions 3.10 are elected by the direct voting system, the electorate is the entire Metals & Construction District.

Positions 4.1 through to 4.8 are elected by direct voting system, the electorate is the entire South Australian Branch.

Positions 5.1 through to 5.7 are elected by direct voting system, the electorate is the entire Tasmanian Branch.

Positions 6.1 through to 6.9 are elected by direct voting system, the electorate is the entire Victorian Branch.

Positions 7.1 through to 7.4 and 7.9 are elected by direct voting system, the electorate is the entire West Australian Branch.

Positions 7.5 are elected by the direct voting system, the electorate is the entire West Australian Branch excluding those members of the Alcoa Pinjarra Sub-Branch.

Positions 7.6 to 7.8 are elected by the direct voting system, the electorate is the entire Alcoa Pinjarra Sub-Branch.

Nominations open:

In accordance with Rule 61 (4) nominations open on Wednesday 11 January 2017.

Nominations close:

In accordance with Rule 61 (4) nominations close at 12 noon Wednesday 25 January 2017.

Cut off date for roll:

Subject to the requirements of Rule 63 (1) 4 January 2017.

Allocation of Votes							
The Australian Workers' Union - Branch Representation - National Executive Divisor							
Per Audited Income 2015-2016							
Branch	Total of Members	National Executive Members	Audited Income 30.6.2016	Votes Divisor \$370.00	Votes	Voting Entitlement Per Member	Nat Conf Del divide 2,500
Queensland	3	Branch Secretary	9,933,471.83	26,847.22	27		11
		Executive Member					
		Executive Member					
NSW							
(Granville)			4,931,965.00				
(Newcastle)			1,839,797.00				
(Port Kembla)			1,148,800.00				
NSW	3	Branch Secretary	7,920,562.00	21,406.92	22	7.333	9
		Executive Member				7.333	
		Executive Member				7.333	
Victoria	2	Branch Secretary	5,835,132.00	15,770.63	16	8.000	7
		Executive Member				8.000	
Tasmania	1	Branch Secretary	1,125,902.31	3,042.98	4	4.000	2
South Australia	1	Branch Secretary	2,476,338.00	6,692.81	7	7.000	3
West Aust	1	Branch Secretary	2,989,716.00	8,080.31	9	9.000	4
					85		
					x 15%		
Nat Officials	8	National President				1.593	
		National Secretary				1.593	
		Ass Nat Secretary				1.593	
		Nat Vice-President				1.593	
		Nat Vice-President				1.593	
		Nat Vice-President				1.593	
		Nat Vice-President				1.593	
		Nat Vice-President				1.593	
TOTAL	19		30,281,122.14	81,840.87			36

STRONGER TOGETHER

**AWUEQ
BRANCH OFFICE**
Level 12, 333 Adelaide Street
BRISBANE, QLD 4000
GPO Box 88, BRISBANE, QLD, 4001
Members Hotline 1800 671 449
T: (07) 3221 8844 F: (07) 3221 8700
E: secretary@awu.org.au
Address all correspondence to the Secretary



ABN 54942536069

10th November 2016

Scott McDine
National Secretary
The Australian Workers Union
Level 10, 377-383 Sussex Street
Sydney NSW 2000

Dear Scott

RE: Queensland Branch Elected District Delegates

Further to your correspondence dated 30 September 2016 and in accordance with Rule 36 (3) please see below the number of Delegates to be elected from each District within the Queensland Branch for the Delegates meeting.

Please note the numbers were calculated using our membership income for the end of the 2015/16 Financial Year.

District	Membership Income	gst	Membership Income excl gst	Divisor	Average	per 3000 Members	# Delegates
Central	2,004,470.51	182,224.59	1,822,245.92	370	4924.98897	1.641662989	2
Far Nthn	1,114,888.25	101,353.48	1,013,534.77	370	2739.28317	0.91309439	1
Metals	904,861.71	82,260.16	822,601.55	370	2223.24744	0.741082482	1
Nthn	2,389,918.50	217,265.32	2,172,653.18	370	5872.03563	1.957345209	2
Sth West	652,955.61	59,359.60	593,596.01	370	1604.31354	0.534771179	1
Sthn	3,745,913.66	340,537.61	3,405,376.05	370	9203.71907	3.067906355	4
West	113,810.77	10,346.43	103,464.34	370	279.633342	0.093211114	1
Total	10,926,819.01	993,347.18	9,933,471.83			8.949073718	12

Yours in unity

Ben Swan
Branch Secretary

Secretary: Ben Swan

The Australian Workers' Union, Queensland Branch.
The Australian Workers' Union of Employees, Queensland.

www.awu.org.au