

Australian Government

Registered Organisations Commission

30 June 2020

Mr Stephen Baker Secretary Australian Workers' Union, Queensland Branch

By e-mail: secretary@awu.org.au

Dear Mr Baker

Australian Workers' Union, Queensland Branch Financial Report for the year ended 30 June 2019 - FR2019/116

I acknowledge receipt of the amended financial report for the year ended 30 June 2019 for the Australian Workers' Union, Queensland Branch (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 22 May 2020.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2019 report has been filed the following should be addressed in the preparation of the next financial report.

1. Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timelines can be found on the ROC website. In particular, I draw your attention to the fact sheet titled *Financial reporting process* which explains the timeline requirements, and the fact sheet titled *Summary of financial reporting timelines* which sets out the timelines in diagrammatical format.

I note that the following timescale requirements were not met:

Auditor's statement must be signed before full report provided to members

The designated officer's certificate states that the full report was provided to members on 27 May 2020. However the auditor's statement was signed on 25 June 2020. If the date on the auditor's statement is correct, it would appear that either the auditor's Statement was not provided to members or that an unsigned report was provided.

Auditor's statement must be signed before presentation to CoM meeting

The designated officer's certificate states that the full report was presented to a committee of management meeting on 17 June 2020. However, the auditor's statement was not signed until 25 June 2020.

If the date on the designated officer's certificate is correct, it would appear that the financial report was presented to the committee of management meeting before it was audited.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at <u>ken.morgan@roc.gov.au</u>

Yours faithfully

K.Marr

KEN MORGAN Financial Reporting Specialist Registered Organisations Commission

The Australian Workers' Union, Queensland Branch ABN: 95 939 872 984

Financial Statements

For the Year Ended 30 June 2019

The Australian Workers' Union, Queensland Branch

ABN: 95 939 872 984

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Designated Officer's Certificate 30 June 2019

I, Stephen Kenneth Baker being the Acting Secretary of The Australian Workers' Union, Queensland Branch (Branch), do hereby certify that:

- (a) the documents lodged herewith are copies of the Branch report for The Australian Workers' Union Queensland Branch for the period ended 30 June 2019 referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009;* and
- (b) the Branch report was provided to members of the Branch on $27^{+}M_{ay} 202c_{o}$ and
- (c) the Branch report was presented to a meeting of the Committee of Management on *i⁷ Tune 2016*, in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Stephen Kenneth Baker Secretary

June 2020 25 Date

Brisbane, Queensland

Report Required under Subsection 255(2A) 30 June 2019

The Committee of Management Presents the expenditure report as required under subsection 255(2A) on the reporting Unit for the year ended 30th June 2019.

Categories of expenditures	2019	2018
	\$	\$
Advertising	-	-
Operating costs	-	-
Donations to political parties	-	-
Legal costs	-	-
Remuneration, and other employment-related costs and expenses, in respect of employees	-	-

Operating Report 30 June 2019

The Committee of Management (Committee) presents the Branch report for the financial year ended 30 June 2019. Names of members of the Committee

The following were members of the Committee for the entire reporting period unless otherwise indicated.

Mr B Swan (resigned	03/07/2018) Ms M Chi	sholm Ms N Tuitasi	Mr Spence (resigned03/09/2018)
Mr K Ballin	Mr Paul Craig	Ms M Chambers	Mr T Cross (resigned 06/07/2018)
Ms T Sharpe (resigne	d 14/08/2019) Mr D Fixt	er (resigned 21/09/2018)	Mr B Harding (resigned 31/08/2018)
Mr S Baker(Chairman) Mr M Raguse (appoint	ted 21/07/2018) Mr L Mang	gano (appointed 09/10/2018)

Mr D Hearse (appointed 09/10/2018), Mr J Loftus (appointed 10/10/2018) Mr L Bernie (appointed 19/07/2018)

All the members above are elected officers of the Branch conducted in accordance with the provisions of the *Fair Work* (*Registered Organisations*) Act 2009 and the rules of the organisation.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Branch continued to be branch activities of a registered trade union working for the benefit of its members through negotiating enterprise bargaining agreements, varying awards, representing members before industrial tribunals, training of delegates and members in workplace health and safety, workplace organising, recruitment and public promotion of the interests of members.

The branch closed its bank account in 2018 and repaid the surplus contributions received to The Australian Workers' Union of Employees, Queensland ('AWUEQ').

Results

The Branch did not trade in the financial year. There was no income received from national level and bank charges were the main expenses during the year.

Significant changes in financial affairs

The branch remained dormant in the year.

Right of members to resign

The right of Union members to resign from the Queensland Branch is set out in Rule 14 of The Australian Workers' Union Rules as registered under the *Fair Work (Registered Organisations) Act 2009* which states as follows:

- 1. A member may resign membership of the Union by notice in writing. Notice addressed to an Officer of the relevant Branch of the Union must be signed by the member and provided to the Union by mail, facsimile, email or in person.
- 2. A notice of resignation that has been received by an Officer of the Branch of the Union is not invalidated by reason of the fact that is has not been addressed and delivered in accordance with sub-rule (1) if the member is informed in writing by the Union that the resignation has been accepted.
- 3. Resignation or notice of resignation does not lessen the member's obligation to pay to the Union any sum which becomes payable prior to the members resignation.

Operating Report (continued) 30 June 2019

- 4. A notice of resignation of membership takes effect:
 - (a) Where the member ceases to be eligible to become a member of the Union:
 - i. on the day on which the notice is received; or
 - ii. on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member
 - whichever is the later; or
 - (b) In any other case:
 - i. at the end of two weeks after the notice is received; or
 - ii. on the day specified in the notice

whichever is the later.

Officers & employees who are Superannuation fund trustee(s) or director of a company that is a Superannuation fund trustee

Those who hold a position or trustee or director of any entity, scheme or company as described in section 254(2)(d) of the *Fair Work (Registered Organisations) Act 2009*, where a criterion of such an entity is that the holder of such position must be a member or an official of a registered organisation are as follows:

Mr B Swan	Director of Sunsuper Pty Ltd	Appointed: 1 August 2013
Mr S Baker	Director of Q Leave	Appointed 14 th February 2019
Ms T Sharpe	Director of AustSafe Pty Ltd	Resigned 14 th August 2019
Mr T Spence	Chair of Australian Superannuation (Qld) Advisory Board	Resigned 3rd September 2018
Mr C Sell	Director of AustSafe Pty Ltd	Appointed: 12 December 2015
Mr S Baker	Director of AustSafe Super Pty Ltd	Appointed: 09 March 2018
Ms J Power	Director Club Super	Appointed 18th September 2018
Ms M Chambers	Member of Australian Super Supervisory Board Pty Ltd	Appointed: 06 April 2018

Number of members

Members who join the Australian Workers' Union of Employees Queensland (State Union) simultaneously become members of the Branch. The number of persons held in the register of members as at the end of the financial year who were financial members were 19253 (2017: 21,042) and unfinancial members were 3,262 (2017: 2146).

Number of employees

The Branch does not employ any staff members directly. Branch activities undertaken by the Branch use the resources of the State Union.

Signed in accordance with a resolution of the Committee:

Stephen Kenneth Baker Secretary

17th June 2020 Date

Brisbane, Queensland



The Australian Workers' Union, Queensland Branch

Auditor's Independence Declaration to the Committee of The Australian Workers' Union, Queensland Branch

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the APES 110 Code of Ethics of Professional Accountants in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Mazors

Mazars Audit (QLD) Pty Limited Authorised Audit Company: 338599

Michael Georghiou

Director

Brisbane, 17 June 2020

Auditor Registration number (as registered by the RO Commissioner under the RO Act): AA2017/178

MAZARS AUDIT (QLD) PTY LIMITED (FORMERLY HANRICK CURRAN) ABN: 74 102 716 101 LEVEL 11, 307 QUEEN STREET, BRISBANE QLD 4000 GPO BOX 2268, BRISBANE QLD 4001 TEL: +61 7 3218 3900 - FAX: +61 7 3218 3901



Committee of Management Statement 30 June 2019

On 17 Tune 2010 The Australian Workers' Union, Queensland Branch passed the following resolution in relation to the general purpose financial report of the Branch for the year ended 30 June 2019:

The Committee declares that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Commissioner;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the Committee were held in accordance with the rules of the organisation including the rules of a branch concerned;
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009*;
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation;
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the *Fair Work (Registered Organisations) Act 2009* has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the *Fair Work (Registered Organisations) Act 2009*, there has been compliance; and

This declaration is made in accordance with a resolution of the Committee of Management.

Stephen Kenneth Baker Secretary

June 2020 Date

Brisbane, Queensland

Statement of Comprehensive Income For the Year Ended 30 June 2019

		2019	2018
Revenue	Note	\$	\$
Membership subscription	2(a)	-	-
Capitation fees	2(b)	-	-
Levies	2(c)	-	-
Donations or grants	2(d)	-	-
Contribution received	2(e)	-	-
Interest	2(f)	-	<u> </u>
Total revenue	=	-	-
Expenses			
Employee expenses	3(a)	-	-
Capitation fees	3(b)	-	-
Affiliation fees	3(c)	-	-
Levies	3(d)	-	-
Administration expenses	3(e)	-	928
Grants or donations	3(f)	-	-
Legal costs	3(g)	-	-
Other	3(h) _	-	-
Total expenses	-		928
Profit (loss) for the period before tax	=		(928)
Income tax expense	-		<u>-</u>
Profit/(loss) for the period	-		(928)
Other comprehensive income for the period			
Items that will not be reclassified subsequently to profit or loss Gain on revaluation of land and buildings		<u>-</u>	_
	-		<u> </u>
Total comprehensive income for the period	÷	-	(928)

Statement of Financial Position As at 30 June 2019

	Note	2019 \$	2018 \$
ASSETS CURRENT ASSETS		·	
Cash and cash equivalents Trade and other receivables TOTAL CURRENT ASSETS	4(a) 4(b) _	- -	-
TOTAL ASSETS	-	-	
TOTAL LIABILITIES	=	-	
NET ASSETS	-	-	
	_		
EQUITY			
Retained earnings		_ .	<u> </u>
TOTAL EQUITY			-

Statement of Changes in Equity For the Year Ended 30 June 2019

of the real Linded 50 June 2013	Retained Earnings \$	Total \$
Balance as at 1 July 2018	-	-
Profit (loss) for the year	-	
Balance as at 30 June 2019	0	0
	Retained Earnings \$	Total \$
Balance as at 1 July 2017	928	928
Profit (loss) for the year	(928)	(928)
Balance as at 30 June 2018		-

Statement of Cash Flows For the Year Ended 30 June 2019

For the Year Ended So Sune 2019	Note	2019 \$	2018 \$
OPERATING ACTIVITIES:			
Cash received			
Interest received		-	-
Contribution received from the Australian Workers' Union of Employees		-	-
Other receipts		-	-
Cash used			
Payments to suppliers	_	•	(928)
Net cash from (used by) operating activities	12(a) -	-	(928)
Net increase (decrease) in cash held		-	(928)
Cash and cash equivalents at beginning of the reporting period		-	928
Cash and cash equivalents at end of reporting period	4(a)	•	

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisations) Act 2009.* For the purpose of preparing the general purpose financial statements, the Branch is a not-for-profit entity.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accrual basis and in accordance with historical costs, except for certain assets and liabilities at measured at fair value as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

In accordance with arrangements between the Australian Workers' Union of Employees Queensland (State Union) and the Branch, the latter performs limited activities and functions. Accordingly, these financial statements have been prepared on the basis of reflecting those limited activities and functions for which the Branch is responsible.

(b) Going concern

In accordance with arrangements between the Branch and the State Union and as further detailed in Note 1(h), the State Union makes contributions as required to Branch to allow the Branch to undertake its activities and continue as a going concern.

In addition, and as detailed on Note 11, the Branch has ceased undertaking the activities referred to in the Operating Report subsequent to balance date. Accordingly, the Committee is of the opinion that the Branch will be able to pay its debts as and when they fall due.

The Branch's ability to continue as a going concern is not reliant on the financial support of another reporting unit and no other reporting unit has agreed to provide financial support to the Branch concerning its ability to continue as a going concern.

(c) Comparative amounts

When required by Accounting Standards, comparatives figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Significant accounting judgements and estimates

The Branch evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

The Branch assesses impairment at each reporting date by evaluating conditions specific to the Branch that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. No impairment has been recognised in respect of the current year (2017: Nil).

No other accounting judgements and estimates have been applied in the preparation of the financial report.

1 Summary of Significant Accounting Policies (continued)

(e) Income tax

The Branch is exempt from income tax by virtue of s50-45 of the Income Tax Assessment Act 1997.

(f) Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand and deposits held at call with the bank.

(g) Financial instruments

The Branch is not exposed to any material financial risks through the use of financial instruments. The principal categories of financial instruments used by the Branch are the following:

- Cash
- Trade receivables
- Borrowing from the Australian Workers' Union of Employees Queensland

The Branch is not exposed to material liquidity or market risk in respect of the above financial instruments. It has policies in place to ensure that it has sufficient cash to allow it to meet its obligations when they become due and payable.

Cash is held with an Australian bank. Where cash flows allow, these amounts are held on deposit. The risk of changes in interest rates affecting future cash flows is not considered material. Any credit risk attaching to counterparties is also considered immaterial.

(h) Revenue and other income

Members who join the Australian Workers' Union of Employees Queensland (State Union) simultaneously become members of the Branch. Membership subscriptions and fees derived by the State Union are not recorded in the Branch.

Interest revenue is recognised on a proportional basis, taking into account the interest rate applicable to the financial assets.

The Branch did not receive any capitation fees, levies, donations and grants from any third parties.

Contribution income received from The Australian Workers' Union of Employees Queensland (State Union) is recognised as received. Monies received from the State Union are reported on the basis that:

- Monies are provided by the State Union to allow the Branch to undertake certain activities in accordance with the arrangements between the State Union and Branch; and
- There is no expectation by either the State Union or Branch that any of these monies are to be repaid.

1 Summary of Significant Accounting Policies (continued)

(i) New and amended standards and interpretations

The Union applied, for the first time, certain new and amended accounting standards and interpretations which are effective for annual periods beginning on or after 1 July 2017. There are no new and amended accounting standards and interpretations that became effective as of July 2017 that have material impact to the Union.

(j) New and amended standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Branch has decided not to early adopt these Standards. The following table summarises those future requirements and their impact on the Branch where the standard is relevant:

	· · · · · · · · · · · · · · · · · · ·	
New/Revised Pronouncements	Nature of change	Impact
AASB 9 Financial Instruments (application date 30 June 2020)	The AASB has issued the complete AASB 9. The new standard includes revised guidance on the classification and measurement of financial assets, including a new expected credit loss model for calculating impairment, and supplements the new general hedge accounting requirements previously published. This supersedes AASB 9 (issued in December 2009-as amended) and AASB 9 (issued in December 2010).	No impact
AASB 15 Revenue from Contracts with Customers (application date 30 June 2020)	The standard contains a single model that applies to contracts with customers and two approaches to recognising revenue: at a point in time or over time. The model features a contract-based five-step analysis of transactions to determine whether, how much and when revenue is recognised.	No impact
AASB 16 Leases (Not applicable to AWU, QLD Branch)	Significant revisions to accounting for operational leases on balance sheet by Lessees of property and high value equipment. However exemptions for short-term leases and leases of low value assets will reduce the impact.	The Union has not yet determined the magnitude of any changes which may be needed.
AASB 1058 Income of Not-for- Profit Entities (application date 30 June 2020)	AASB 1058 replaces the income recognition requirements relating to private sector not-for-profit (NFP) entities, as well as the majority of income recognition requirements relating to public sector NFP entities previously reflected in AASB 1004 Contributions.	The Union has not yet determined the magnitude of any changes which may be needed.

Notes to the Financial Statements

For the Year Ended 30 June 2019

		2019 \$	2018 \$
2.	Income		
	(a) Membership subscription		
	Total membership subscription		
	(b) Capitation fees		
	Total capitation fees		
	(C) Levies		
	Total levies	- 	-
	(d) Donations and grants		
	Total donations and grants		
	(e) Contribution received The Australian Workers' Union of Employees, Queensland Total interest		
	(f) Interest Deposit Total interest		

The Branch did not receive any membership fees from members, capitation fees, levies, donations and grants from any third parties. Accordingly there are no compulsory or voluntary contributions which have been invested in any assets. The Branch did receive financial support from the State Union (refer note 2(e)).

The Branch did not receive any financial support from another reporting unit during the year.

3.	Expe	nses	2019 \$	2018 \$
	(a)	Employee expenses		-
		Total employee expenses		-
	(b)	Capitation fees	-	-
		Total capitation fees	·	-
	(c)	Affiliation fees		
		Total affiliation fees		
	(d)	Levies		
		Total levies		-
	(e)	Administration expenses		
		Other	·	928
		Total administration expense	<u> </u>	928
	f)	Grants or donations <i>Grants</i>		
		Total paid that were \$1,000 or less	-	-
		Total paid that exceeded \$1,000 Donations	-	-
		Total paid that were \$1,000 or less Total paid that exceeded \$1,000 *	-	-
		Total grants or donations	-	-
	(g)	Legal costs		
		Litigation Other legal matters		-
		Total legal costs		-

· -
· -
· -
-

The Branch did not incur any expenses as consideration for employers making payroll deductions from membership subscriptions, employee expenses, fees, allowances or expenses for attendance at meetings or conferences, pay any capitation or affiliation fees, or any levies to third parties. The Branch did receive financial support from the State Union (refer note 2(e)).

Notes to the Financial Statements

	For the Year Ended 30 June 2019	2019	2018
		\$	\$
4. Curr	ent Assets		
(a)	Cash and cash equivalents		
	Cash at bank *		- 928
	Total cash and cash equivalents		- 928
* The E 2018	ranch operated a bank account and a credit card facility with the Commonwealth Ba	nk of Australia. It	was closed in
(b)	Trade and other receivables		
	Other receivables		
	GST receivable from the Australian Taxation Office Provision for doubtful debts		• -
	· · · · · · · · · · · · · · · · · · ·		
	Total trade and other receivables		
5. Curr	ent Liabilities		
	Other payables		<u> </u>
	Total other payables		<u> </u>
	Total trade and other payables		<u> </u>

The Branch does not have any receivable or payable balances with any reporting unit as at the end of the financial year.

The Branch does not employ either staff or officeholders, and consequently does not have any outstanding annual leave, long service leave, separation and/or redundancy or other employee provisions as at the end of the financial year.

The Branch does not have any outstanding legal costs, litigation or other matters, payable to any third parties as at the end of the financial year.

As the Branch did not incur any expenses in consideration for employers making payroll deductions of membership subscriptions, there are no amounts owing to employers as at the end of the financial year. Further there are no outstanding legal costs and expenses relating to litigation and other legal matters as at the end of the financial year.

The Branch did not acquire an asset or a liability during the financial year as a result of an amalgamation or a restructure of branches of the Branch, or as stated elsewhere in the financial report, the provision of financial support received from another reporting unit.

7.

2019	2018
\$	\$

6. Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of the Branch during the year are as follows:

Short-term employee benefits		
Salary (including annual leave taken)	Nil	Nil
Annual leave accrued	Nil	Nil
Performance bonus	Nil	Nil
Total short-term employee benefits	Nil	Nil
Long-term employee benefits		
Long-service leave	Nil	Nil
Post-employment benefits		
Superannuation	Nil	Nil
Retirement provision	Nil	Nii
Total long-term employee benefits	Nil	Nil
Employee provisions		
Officeholders	Nil	Nil
Employees other than officeholders	Nil	Nil
Total employee provisions	Nil	Nil
Related Party Disclosures		
Borrowing from related parties		
Related party loans	Nil	Nii

Related party loans	Nil	Nil
Total borrowing from related parties	Nil	Nil
Loans to related parties (receivables from other reporting units)	Nil	Nil
Total loans to related parties	Nil	Nil

8. Financial Risk Management

The Branch is not exposed to material financial risks through its use of financial instruments. This note discloses the Branch's objectives, policies and processes for managing and measuring these risks. The Branch does not speculate in financial assets.

Financial instruments used

The principal categories of financial instrument used by the Branch are:

- Trade receivables
- Cash at bank
- Trade and other payables

Specific information regarding the mitigation of each financial risk to which the Branch is exposed is provided below.

Liquidity risk

Liquidity risk arises from the Branch's management of working capital. It is the risk that the Branch will encounter difficulty in meeting its financial obligations as they fall due.

The Branch's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities when they become due. Funding for short and long-term liquidity needs is additionally available through related parties.

The Branch's liabilities are current and are either expected to be settled with in normal trade terms (i.e., 30 days) or are at call liabilities.

Market risk

The Branch's exposure to market risk is limited to cash on deposit with Australian banks. Cash is deposited in floating rate, at-call accounts, where the risk of changes in interest rates affecting future cash flows is not considered material.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Branch

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

9. Remuneration of Auditors

Value of the services provided			
Audit services – financial statements		Nil	Nil
Other services		Nil	Nil
Total remuneration of auditors		Nil	Nil

The auditor remuneration was met by the Australian Workers' Union of Employees, Queensland which is the state based Union. No separate fee was charged for the audit of the Australian Workers' Union, Queensland Branch.

10. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

11. Events Occurring After the Reporting Date

The financial report was authorised for issue on 11/6 12626 by the Committee.

The Branch has ceased undertaking the activities referred to in the Operating Report subsequent to balance date.

Apart from the above no other matters have come to our attention that would significantly affect the operations of the Branch.

FUI	uie		2019 \$	2018 \$
12.	Casł	n Flow Information		
	(a)	Reconciliation of result for the year to cash flows from operating activities		
		Reconciliation of net income to net cash provided by operating activities Profit (loss) for the year Cash flows excluded from profit (loss) attributable to operating activities Non-cash flows in profit (loss)	-	(928)
		- depreciation	-	-
		 net gain on disposal of property, plant and equipment 	•	-
		Changes in assets and liabilities		
		- (increase)/decrease in trade and other receivables	-	-
		 - (increase)/decrease in prepayments 	-	
		 increase/(decrease) in income in advance 	-	
		 increase/(decrease) in trade and other payables 	-	-
		 increase/(decrease) in other creditors/accruals 	-	-
		Cash flows from operations		(928)

The Branch has not received or paid any capitation fees to another reporting unit.

The Branch has not received any financial support from a reporting unit or controlled entity and has not provided any financial support to any reporting unit or controlled entity.

13 Branch Details

The principal places of business is Level 13, 333 Adelaide Street, Brisbane, Queensland, 4000.

14 Segment Information

The Branch operates solely in one reporting business segment being the provision of trade union services. The Branch operates from one reportable geographical segment being Australia.

The Australian Workers' Union, Queensland Branch OFFICER DECLARATION STATEMENT

I, Stephen Kenneth Baker being the Acting Secretary of The Australian Workers' Union, Queensland Branch (Branch), declare that the following activities did not occur during the reporting period ending 30 June 2019.

The reporting unit did not:

(Note: delete items that appear elsewhere in the audited report)

- receive revenue from undertaking recovery of wages activity
- · incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- incur expenses due to holding a meeting as required under the rules of the organisation
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- provide cash flows to another reporting unit and/or controlled entity
- receive cash flows from another reporting units and/or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Stephen Kenneth Baker

June 2020, Date

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Independent Audit Report to the Members of Australian Workers' Union, Queensland Branch

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Australian Workers' Union, Queensland Branch (the Reporting Unit), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2019, notes to the financial statements, including a summary of significant accounting policies; the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Australian Workers' Union, Queensland Branch as at 30 June 2019, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

MAZARS AUDIT (QLD) PTY LIMITED (FORMERLY HANRICK CURRAN AUDIT) AUTHORISED AUDIT COMPANY: 338599 ABN: 13 132 902 188 LEVEL 11, 307 QUEEN STREET, BRISBANE QLD 4000 GPO BOX 2268, BRISBANE QLD 4001 TEL: +61 7 3218 3900 - FAX: +61 7 3218 3901





In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.



- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

Tazors

Mazars Audit (QLD) Pty Limited Authorised Audit Company: 338599

Michael Georghiou Director

Brisbane, 25 June 2020

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/178



Australian Government

Registered Organisations Commission

17 January 2020

Mr Stephen Baker Secretary Australian Workers' Union, Queensland Branch

By e-mail: secretary@awu.org.au

Dear Mr Baker

Australian Workers' Union, Queensland Branch Financial Report for the year ended 30 June 2019 - FR2019/116

I acknowledge receipt of the financial report for the year ended 30 June 2019 for the Australian Workers' Union, Queensland Branch (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 19 December 2019.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The committee of management statement, general purpose financial report (GPFR), auditor's independence statement and auditor's statement will require amendments. The amended report will need to be provided to members, presented to a meeting of the committee of management, republished on the reporting unit's website and lodged with the ROC.

A draft of the amended report will need to be forwarded to the ROC for informal review prior to audit. Only following approval of the draft by the ROC should the amended report be presented for audit, republished on the reporting unit's website, presented to a committee of management meeting and formally lodged with ROC.

The matters identified should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), the 5th edition of the reporting guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards.

1. Designated officer's certificate

Multiple designated officer's certificates

The reporting unit's financial report included a 'Designated Officer's Certificate' which states that the report was provided to members on 17 March 2019 and presented to a Committee of

Management meeting on 17 December 2019. This certificate has been used by the ROC to assess compliance against s. 268 of the *Fair Work (Registered Organisations) Act 2009.*

The financial report also included a 'Certificate for the period ended 30 June 2019' which states that the report was provided to members on 30 October 2019 and presented to a Committee of Management meeting on 17 December 2019. This report also states that:

"...the documents lodged herewith are copies of the full combined report for the Australian Workers' Union, Queensland Branch and the Australian Workers' Union of Employees, Queensland..."

This certificate is under cover of a letter which also states that the financial report is:

"...the combined financial report of the Australian Workers' Union of Employees, Queensland and the Australian Workers' Union, Queensland Branch..."

This second certificate and cover letter cause confusion and is not consistent with information provided elsewhere in the financial report including the auditor's report which relates solely to the financial report of the Australian Workers' Union, Queensland Branch. The Australian Workers' Union, Queensland Branch and Australian Workers' Union of Employees, Queensland are separate legal entities and as such must report separately to their respective state and Federal regulators in accordance with the relevant legislation.

Can you please provide information to clarify the purpose and relevance of the second certificate and the associated letter.

To avoid confusion please ensure that only <u>one</u> designated officer's certificate is included with future reports.

2. Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timelines can be found on the ROC website. In particular, I draw your attention to the fact sheet titled *Financial reporting process* which explains the timeline requirements, and the fact sheet titled *Summary of financial reporting timelines* which sets out the timelines in diagrammatical format.

I note that the following timescale requirements were not met:

Auditor's statement must be signed before full report provided to members

The designated officer's certificate states that the full report was provided to members on 17 December 2019. However the auditor's statement was signed on 18 December 2019. If the date on the auditor's statement is correct, it would appear that either the auditor's Statement was not provided to members or that an unsigned report was provided. It is therefore necessary for the Branch to re-circulate the full report to members, including the signed version of the auditor's statement and represent to a committee of management meeting. When this has taken place a fresh designated officer's certificate and the full report need to be lodged with the ROC within 14 days of the meeting.

Auditor's statement must be signed before presentation to CoM meeting

The designated officer's certificate states that the full report was presented to a committee of management meeting on 17 December 2019. However, the auditor's statement was not signed until 18 December 2019.

If the date on the designated officer's certificate is correct, it would appear that the financial report was presented to the committee of management meeting before it was audited. It is therefore necessary for the Branch to represent the financial report, including the signed version of the auditor's statement, to a committee of management meeting. Once this has taken place a fresh designated officer's certificate and the full report need to be lodged with the ROC within 14 days of the meeting.

Reports must be provided to members within 5 months of end of financial year where report is presented before committee of management meeting

Under section 265(5)(b) of the RO Act, where the report is presented to a committee of management meeting, the report must be provided to members within 5 months of the end of the financial year. The designated officer's certificate states that the financial report was presented, for the purposes of section 266, to a committee of management meeting and that the full report was provided to members on 17 December 2019.

If the date of provision certified is correct, the reporting unit should have applied for an extension of time to provide the full report to members in accordance with section 265(5) of the RO Act.

Please note that in future financial years if an extension of time to provide the full report later than 5 months is required, a written request, signed by a relevant officer, including any reason for the delay, must be made *prior to* the expiry of the 5 months.

Please note that subsection 265(5)(b) is a civil penalty provision.

3. Committee of management statement

Recovery of wages disclosure

Please note that the 5th edition of the Reporting Guidelines (RG) made under section 255 of the RO Act issued 4 May 2018 no longer require a separate report in regard to recovery of wages activity. Furthermore, the RGs no longer require a statement in regard to recovery of wages activity in the committee of management statement.

In place of the former requirements, item 13(e) of the 5th edition RGs requires the disclosure of any revenue derived from undertaking recovery of wages activity in either the statement of comprehensive income or the notes to the financial statements. The reporting unit has correctly addressed this in the 'officer declaration statement'.

Please delete the 'Receipts and Payments for Recovery of Wages' report and amend the committee of management statement to remove item (f).

Reference to s.272 & s.273

Following the enactment of the *Fair Work (Registered Organisations) Amendment Act 2016*, with effect from 1 May 2017, section 272 refers to Commissioner of the ROC instead of the General Manager, (**FWC**).

The reporting unit's committee of management statement, at reference **(b)** refers to 'General Manager of the Fair Work Commission' instead of 'Commissioner' and at **(e)(v)**, makes two references to 'General Manager' instead of 'Commissioner'.

Please amend the committee of management statement to reflect the correct legislative references.

4. General Purpose Financial Report (GPFR)

Notice setting out sections 272(1), (2) & (3)

Following the enactment of the *Fair Work (Registered Organisations) Amendment Act 2016*, the ROC has been the regulator of registered organisations since 1 May 2017. From this date references to the General Manager, Fair Work Commission should be changed to Commissioner.

Note 10 to the GPFR makes two references to 'General Manager of the Fair Work Commission'.

Please amend accordingly.

Incorrect label

Note 3a Employee expenses incorrectly reads 'Total capitation fees' instead of 'Total employee expenses'.

Please amend accordingly.

Nil disclosures disclosed more than once

The **officer's declaration statement (ODS)** provides reporting units with an option to disclose nil activities not reported elsewhere within the financial report.

Reporting guideline 21 states that if any activity described within items 10-20 of the reporting guidelines has not occurred in the reporting period, a statement to this effect must be included in the financial statements, the notes **or** in an ODS. Nil activities should be disclosed only **once**.

I note that the reporting unit's ODS includes the following items for which there was already a disclosure in the body of the notes.

- Item 10 agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount) – is disclosed in both the officer's declaration statement and Note 1b
- Item 11 agree to provide financial support to another reporting unit to ensure they
 continue as a going concern (refers to agreement regarding financial support not dollar
 amount) is disclosed in both the officer's declaration statement and Note 1b
- Item 12 acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission is disclosed in both the officer's declaration statement and Note 5
- Item 13(a) receive periodic or membership subscriptions is disclosed in both the
 officer's declaration statement and Note 2a
- Item 13(b) receive capitation fees from another reporting unit or any other revenue from another reporting unit – is disclosed in both the officer's declaration statement and Note 2b
- Item 13(c) receive revenue via compulsory levies is disclosed in both the officer's declaration statement and Note 2c

- Item 13(d) receive donations or grants is disclosed in both the officer's declaration statement and Note 2d
- Item 14(b) pay capitation fees or any other expense to another reporting unit is disclosed in both the officer's declaration statement and Note 3b
- Item 14(c) pay affiliation fees to another entity is disclosed in both the officer's declaration statement and Note 3c
- Item 14(d) pay compulsory levies is disclosed in both the officer's declaration statement and Note 3d
- Item 14(e)(i) pay a grant that was \$1,000 or less is disclosed in both the officer's declaration statement and Note 3f
- Item 14(e)(ii) pay a grant that exceeded \$1,000 is disclosed in both the officer's declaration statement and Note 3f
- Item 14(e)(iii) pay a donation that was \$1,000 or less is disclosed in both the officer's declaration statement and Note 3f
- Item 14(e)(iv) pay a donation that exceeded \$1,000 is disclosed in both the officer's declaration statement and Note 3f
- Item 14(j)(i) pay legal costs relating to litigation is disclosed in both the officer's declaration statement and Note 3g
- Item 14(j)(ii) pay legal costs relating to other legal matters is disclosed in both the
 officer's declaration statement and Note 3g
- Item 14(k) pay a penalty imposed under the RO Act or Fair Work Act 2009 is disclosed in both the officer's declaration statement and Note 3h
- Item 15(a) have a receivable with another reporting unit is disclosed in both the
 officer's declaration statement and Note 5
- Item 15(b) have a payable with another reporting unit is disclosed in both the officer's declaration statement and Note 5
- Item 16(a) have a payable to employer as consideration for that employer making payroll deductions of membership subscriptions – is disclosed in both the officer's declaration statement and Note 5
- Item 16(b)(i) have a payable in respect of legal costs relating to litigation is disclosed in both the officer's declaration statement and <u>twice</u> in Note 5
- Item 16(c)(i) have an annual leave provision in respect of holders of office is disclosed in both the officer's declaration statement and <u>twice</u> in Note 5

5. Auditor's independence statement

The 'auditor's independence statement' provided to the ROC was not legible. A new statement is to be provided as part of the amended financial report.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at <u>ken.morgan@roc.gov.au</u>

Yours faithfully

KEN MORGAN Financial Reporting Specialist Registered Organisations Commission



AWUEQ BRANCH OFFICE Level 13, 333 Adelaide Street BRISBANE, QLD 4001 GPO Box 88, BRISBANE, QLD, 4001 Members Hotline 1800 753 298 T: (07) 3221 8844 E: secretary@awu.org.au Address all correspondence to the Secretary



ABN 54942536069

ΕK

17 December 2019

Registered Organisations Commission Email: regorgs@roc.gov.au

Dear Sir,

RE: FINANCIAL REPORTS - THE AUSTRALIAN WORKERS' UNION, QUEENSLAND BRANCH

In accordance with Chapter 8, Part 3, Division 3 of the *Fair Work (Registered Organisations) Act 2009* please find enclosed copy of the combined financial report of The Australian Workers' Union of Employees, Queensland and The Australian Workers' Union, Queensland Branch for the year ended 30 June 2019 which was presented at the Branch Executive Meeting on 30 October 2019 and confirmed at the Branch Executive Meeting on 17 December 2019.

I hereby certify that these documents lodged are copies of the documents presented to such meeting.

Yours faithfully

STEVE BAKER BRANCH SECRETARY

Secretary: Steve Baker

The Australian Workers' Union, Queensland Branch

s.268 Fair Work (Registered Organisations) Act 2009

Certificate for the period ended 30 June 2019

I Stephen Kenneth Baker being the Branch Secretary of The Australian Workers' Union, Queensland Branch certify:

- that the documents lodged herewith are copies of the full combined report for The Australian Workers' Union, Queensland Branch and The Australian Workers' Union of Employees, Queensland referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full reports were provided to members of the reporting unit on 30 October 2019; and
- that the full reports were presented to the committee of management of the reporting unit on 17 December 2019 in accordance with s.266(1) of the *Fair Work (Registered Organisations) Act 2009.*

Signature of prescribed designated officer:

Name of prescribed designated officer:

STEPHEN BAKER

Title of prescribed designated officer:

BRANCH SECRETARY

Dated: 19.112/19

The Australian Workers' Union, Queensland Branch ABN: 95 939 872 984

Financial Statements

For the Year Ended 30 June 2019

The Australian Workers' Union, Queensland Branch ABN: 95 939 872 984

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For the Year Ended 30 June 2019

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Designated Officer's Certificate 30 June 2019

I, Stephen Kenneth Baker being the Secretary of The Australian Workers' Union, Queensland Branch (Branch), do hereby certify that:

- (a) the documents lodged herewith are copies of the Branch report for The Australian Workers' Union Queensland Branch for the period ended 30 June 2019 referred to in section 268 of the Fair Work (Registered Organisations) Act 2009; and
- (b) the Branch report was provided to members of the Branch on 17th December 2019 and
- (c) the Branch report was presented to a meeting of the Committee of Management on 17th December 2019, in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Stephen Kenneth Baker Secretary

Date 17/12/19

Brisbane, Queensland

Report Required under Subsection 255(2A) 30 June 2019

The Committee of Management Presents the expenditure report as required under subsection 255(2A) on the reporting Unit for the year ended 30th June 2019.

Descriptive		
Categories of expenditures	2019 \$	2018 \$
Advertising	-	-
Operating costs	-	-
Legal costs	-	•
Remuneration and other Employment employees Related Costs	-	-
Donations to Political Parties	-	-

Signature of designated Officer STEPHEN BAKER BRANCH SECRETARY.

Dated 17/12/19.

Operating Report 30 June 2019

The Committee of Management (Committee) presents the Branch report for the financial year ended 30 June 2019. Names of members of the Committee

The following were members of the Committee for the entire reporting period unless otherwise indicated.

Mr B Swan (resigned 0	3/07/2018) Ms M Chisholm	Ms N Tuitasi	Mr Spence (resigned03/09/2018)
Mr K Ballin	Mr Paul Craig	Ms M Chambers	Mr T Cross (resigned 06/07/2018)
Ms T Sharpe (resigned	14/08/2019) Mr D Fixter (res	igned 21/09/2018)	Mr B Harding (resigned 31/08/2018)
Mr S Baker	Mr M Raguse (appointed 21	/07/2018)	Mr L Mangano (appointed 09/10/2018)

Mr D Hearse (appointed 09/10/2018), Mr J Loftus (appointed 10/10/2018) Mr L Bernie (appointed 19/07/2018)

All the members above are elected officers of the Branch conducted in accordance with the provisions of the *Fair Work* (*Registered Organisations*) Act 2009 and the rules of the organisation.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Branch continued to be branch activities of a registered trade union working for the benefit of its members through negotiating enterprise bargaining agreements, varying awards, representing members before industrial tribunals, training of delegates and members in workplace health and safety, workplace organising, recruitment and public promotion of the interests of members.

The branch closed its bank account in 2018 and repaid the surplus contributions received to AWUEQ.

Results

The Branch did not trade in the financial year. There was no income received from national level and bank charges were the main expenses during the year.

Significant changes in financial affairs

The branch remained dormant in the year.

Right of members to resign

The right of Union members to resign from the Queensland Branch is set out in Rule 14 of The Australian Workers' Union Rules as registered under the Fair Work (Registered Organisations) Act 2009 which states as follows:

- 1. A member may resign membership of the Union by notice in writing. Notice addressed to an Officer of the relevant Branch of the Union must be signed by the member and provided to the Union by mail, facsimile, email or in person.
- 2. A notice of resignation that has been received by an Officer of the Branch of the Union is not invalidated by reason of the fact that is has not been addressed and delivered in accordance with sub-rule (1) if the member is informed in writing by the Union that the resignation has been accepted.
- 3. Resignation or notice of resignation does not lessen the member's obligation to pay to the Union any sum which becomes payable prior to the members resignation.

Operating Report (continued) 30 June 2019

4. A notice of resignation of membership takes effect:

- (a) Where the member ceases to be eligible to become a member of the Union:
 - i. on the day on which the notice is received; or
 - ii. on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member
- whichever is the later; or(b) In any other case:
 - i. at the end of two weeks after the notice is received; or
 - ii. on the day specified in the notice

whichever is the later.

Officers & employees who are Superannuation fund trustee(s) or director of a company that is a Superannuation fund trustee

Those who hold a position or trustee or director of any entity, scheme or company as described in section 254(2)(d) of the *Fair Work (Registered Organisations) Act 2009*, where a criterion of such an entity is that the holder of such position must be a member or an official of a registered organisation are as follows:

Mr B Swan	Director of Sunsuper Pty Ltd	Appointed: 1 August 2013
Mr S Baker	Director of Q Leave	Appointed 14th February 2019
Ms T Sharpe	Director of AustSafe Pty Ltd	Resigned 14th August 2019
Mr T Spence	Chair of Australian Superannuation (Qld) Advisory Board	Resigned 3rd September 2018
Mr C Sell	Director of AustSafe Pty Ltd	Appointed: 12 December 2015
Mr S Baker	Director of AustSafe Super Pty Ltd	Appointed: 09 March 2018
Ms J Power	Director Club Super	Appointed 18 th September 2018
Ms M Chambers	Member of Australian Super Supervisory Board Pty Ltd	Appointed: 06 April 2018

Number of members

Members who join the Australian Workers' Union of Employees Queensland (State Union) simultaneously become members of the Branch. The number of persons held in the register of members as at the end of the financial year who were financial members were 18798 (2018: 21,042) and unfinancial members were 3,667 (2018: 2146).

Number of employees

The Branch does not employ any staff members directly. Branch activities undertaken by the Branch use the resources of the State Union.

Signed in accordance with a resolution of the Committee:

Stephen Kenneth Baker Secretary

Date 17/12/19

Brisbane, Queensland



The Australian Workers' Union, Queensland Branch

Auditor's Independence Declaration to the Committee of The Australian Workers' Union, Queensland Branch

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the APES 110 Code of Ethics of Professional Accountants in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

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Mazars Audit (QLD) Pty Limited Authorised Audit Company: 338599

Michael Georghiou Director

Brisbane, 17 December 2019

Auditor Registration number (as registered by the RO Commissioner under the RO Act): AA2017/178

MAZARS AUDIT (QLD) PTY LIMITED (FORMERLY HANRICK CURRAN) ABN: 74 102 716 101 LEVEL 11, 307 QUEEN STREET, BRISBANE QLD 4000 GPO BOX 2268, BRISBANE QLD 4001 TEL: +61 7 3218 3900 - FAX: +61 7 3218 3901



Committee of Management Statement 30 June 2019

On 17th December 2019 The Australian Workers' Union, Queensland Branch passed the following resolution in relation to the general purpose financial report of the Branch for the year ended 30 June 2019:

The Committee declares that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fair Work Commission;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the Committee were held in accordance with the rules of the organisation including the rules of a branch concerned;
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009*;
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation;
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the *Fair Work (Registered Organisations) Act 2009* has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the *Fair Work (Registered Organisations) Act 2009*, there has been compliance; and
- (f) no revenue has been derived by the Branch from undertaking any recovery of wages activity during the financial year ending 30 June 2019.

This declaration is made in accordance with a resolution of the Committee of Management.

en Kenneth Baker

Stephen Kenneth Bake Secretary

Date 11/12/19.

Brisbane, Queensland

Statement of Comprehensive Income For the Year Ended 30 June 2019

		2019	2018
Revenue	Note	\$	\$
Membership subscription	2(a)	-	-
Capitation fees	2(b)	-	-
Levies	2(c)	-	-
Donations or grants	2(d)	-	-
Contribution received	2(e)	-	-
Interest	2(f)	•	-
Total revenue	=	-	-
Expenses			
Employee expenses	3(a)	-	-
Capitation fees	3(b)	-	-
Affiliation fees	3(c)	-	-
Levies	3(d)	-	-
Administration expenses	3(e)	-	928
Grants or donations	3(f)	-	-
Legal costs	3(g)	-	-
Other	3(h) _	-	-
Total expenses	_	-	928
Profit (loss) for the period before tax	=	•	(928)
Income tax expense	_		-
Profit/(loss) for the period	_	-	(928)
Other comprehensive income for the period			
Items that will not be reclassified subsequently to profit or loss			
Gain on revaluation of land and buildings	-	•	-
Total comprehensive income for the period		-	(928)

Statement of Financial Position As at 30 June 2019

	Note	2019 \$	2018 \$
ASSETS CURRENT ASSETS			
Cash and cash equivalents Trade and other receivables TOTAL CURRENT ASSETS	4(a) 4(b)		
TOTAL ASSETS		<u>-</u>	-
TOTAL LIABILITIES		<u> </u>	
NET ASSETS			
EQUITY			
Retained earnings		-	-
TOTAL EQUITY		-	-

-

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Statement of Changes in Equity For the Year Ended 30 June 2019

	Retained Earnings \$	Total \$
Balance as at 1 July 2018	-	-
Profit (loss) for the year		-
Balance as at 30 June 2019	0	0
	Retained Earnings \$	Total \$
Balance as at 1 July 2017	928	928
Profit (loss) for the year	(928)	(928)
Balance as at 30 June 2018		. - .

Statement of Cash Flows For the Year Ended 30 June 2019

		2019	2018
	Note	\$	\$
OPERATING ACTIVITIES:			
Cash received			
Interest received		-	-
Contribution received from the Australian Workers' Union of Employees		•	-
Other receipts			-
Cash used			
Payments to suppliers		•	(928)
Net cash from (used by) operating activities	12(a) 	-	(928)
Net increase (decrease) in cash held			(000)
	_	•	(928)
Cash and cash equivalents at beginning of the reporting period		-	928
Cash and cash equivalents at end of reporting period	4(a)	-	-

Receipts and Payments for Recovery of Wages For the Year Ended 30 June 2019

	2019	2018
	\$	\$
Cash assets in respect of recovery money at beginning of year	-	-
Receipts	-	-
mount recovered from employers in respect of wages etc.	-	-
Iterest received on recovered money	-	-
otal Receipts	-	-
ayments		-
eductions of amounts due in respect of membership for:	-	-
12 months or less	-	-
greater than 12 months	-	-
eductions of donations or other contributions to accounts or funds of:	-	-
the union	-	-
olher entity	-	-
eductions of fees or reimbursements of expenses	-	-
ayments to workers in respect of recovered money	-	-
otal Payments	•	-
ash assets in respect of recovery money at end of year	•	-
lumbers of workers to which the monies recovered relates to	-	-
ggregate payable to workers attributable to recovered monies but ot yet distributed	-	-
ayable balance	-	-
umber of workers the payable relates to	-	-
und or account operated for recovery of wages	-	-

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisations) Act 2009.* For the purpose of preparing the general purpose financial statements, the Branch is a not-for-profit entity.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accrual basis and in accordance with historical costs, except for certain assets and liabilities at measured at fair value as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

In accordance with arrangements between the Australian Workers' Union of Employees Queensland (State Union) and the Branch, the latter performs limited activities and functions. Accordingly, these financial statements have been prepared on the basis of reflecting those limited activities and functions for which the Branch is responsible.

(b) Going concern

In accordance with arrangements between the Branch and the State Union and as further detailed in Note 1(h), the State Union makes contributions as required to Branch to allow the Branch to undertake its activities and continue as a going concern.

In addition, and as detailed on Note 11, the Branch has ceased undertaking the activities referred to in the Operating Report subsequent to balance date. Accordingly, the Committee is of the opinion that the Branch will be able to pay its debts as and when they fall due.

The Branch's ability to continue as a going concern is not reliant on the financial support of another reporting unit and no other reporting unit has agreed to provide financial support to the Branch concerning its ability to continue as a going concern.

(c) Comparative amounts

When required by Accounting Standards, comparatives figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Significant accounting judgements and estimates

The Branch evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

The Branch assesses impairment at each reporting date by evaluating conditions specific to the Branch that may lead to impairment of assets. Where an Impairment trigger exists, the recoverable amount of the asset is determined. No impairment has been recognised in respect of the current year (2017: Nil).

No other accounting judgements and estimates have been applied in the preparation of the financial report.

1 Summary of Significant Accounting Policies (continued)

(e) Income tax

The Branch is exempt from income tax by virtue of s50-45 of the income Tax Assessment Act 1997.

(f) Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand and deposits held at call with the bank.

(g) Financial instruments

The Branch is not exposed to any material financial risks through the use of financial instruments. The principal categories of financial instruments used by the Branch are the following:

- Cash
- Trade receivables
- Borrowing from the Australian Workers' Union of Employees Queensland

The Branch is not exposed to material liquidity or market risk in respect of the above financial instruments. It has policies in place to ensure that it has sufficient cash to allow it to meet its obligations when they become due and payable.

Cash is held with an Australian bank. Where cash flows allow, these amounts are held on deposit. The risk of changes in interest rates affecting future cash flows is not considered material. Any credit risk attaching to counterparties is also considered immaterial.

(h) Revenue and other income

Members who join the Australian Workers' Union of Employees Queensland (State Union) simultaneously become members of the Branch. Membership subscriptions and fees derived by the State Union are not recorded in the Branch.

Interest revenue is recognised on a proportional basis, taking into account the interest rate applicable to the financial assets.

The Branch did not receive any capitation fees, levies, donations and grants from any third parties.

Contribution income received from The Australian Workers' Union of Employees Queensland (State Union) is recognised as received. Monies received from the State Union are reported on the basis that:

- Monies are provided by the State Union to allow the Branch to undertake certain activities in accordance with the arrangements between the State Union and Branch; and
- There is no expectation by either the State Union or Branch that any of these monies are to be repaid.

1 Summary of Significant Accounting Policies (continued)

(i) New and amended standards and interpretations

The Union applied, for the first time, certain new and amended accounting standards and interpretations which are effective for annual periods beginning on or after 1 July 2017. There are no new and amended accounting standards and interpretations that became effective as of July 2017 that have material impact to the Union.

(j) New and amended standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Branch has decided not to early adopt these Standards. The following table summarises those future requirements and their impact on the Branch where the standard is relevant:

New/Revised Pronouncements	Nature of change	Impact
AASB 9 Financial Instruments (application date 30 June 2019)	The AASB has issued the complete AASB 9. The new standard includes revised guidance on the classification and measurement of financial assets, including a new expected credit loss model for calculating impairment, and supplements the new general hodge accounting requirements previously published. This supersedes AASB 9 (issued in December 2009 -as amended) and AASB 9 (issued in December 2010).	No impact as entity is dormant
AASB 15 Revenue from Contracts with Customers (application date 30 June 2020)	The standard contains a single model that applies to contracts with customers and two approaches to recognising revenue: at a point in time or over time. The model features a contract-based five-step analysis of transactions to determine whether, how much and when revenue is recognised.	No impact as entity is dormant
AASB 16 Leases	Significant revisions to accounting for operational leases on balance sheet by Lessees of property and high value equipment. However exemptions for short-term leases and leases of low value assets will reduce the impact.	No impact as entity is dormant

···	1	
AASB 1058 Income of Not-for- Profit Entities (application date 30 June 2020)	AASB 1058 replaces the income recognition requirements relating to private sector not-for-profit (NFP) entities, as well as the majority of income recognition requirements relating to public sector NFP entities previously reflected in AASB 1004 Contributions.	No impact as entity is dormant
AASB 2017-1 Amendments to Australian Accounting Standards	Transfers of Investment Property Annual Improvements 2014-2016 Cycle and other amendments, which clarify certain requirements in: AASB 12 Disclosure of Interests in Other entities -clarification of scope. AASB 128 Investments in Associates and Joint Ventures - measuring an associate or joint venture at fair value. AASB 140 Investment Property -change in use	No impact as entity dormant
AASB Interpretation 22 Foreign Currency Transactions and Advance Considerations	This clarifies the date of transaction for the purpose Of determining the exchange rate to use on Initial recognition of the related asset, expense or income(or part of it) is the date on which an entity initially recognises the non- monetary asset or non monetary liability arising from the advance consideration.	No impact as entity dormant .

			2019 \$	2018 \$
2.	Income			
	(a) Membership subscrip	ption		
	Total membership su	ubscription	· · ····	
	(b) Capitation fees			
	Total capitation fee	es	-	-
	(C) Levies			
	Tota! levies		-	- -
	(d) Donations and grants	8		
	Total donations an	id grants	-	
	(e) Contribution received The Australian Wor Queensland	d kers' Union of Employees,		
	Total interest			•
	(f) Interest			
	Deposit			
	Total interest		<u> </u>	-

The Branch did not receive any membership fees from members, capitation fees, levies, donations and grants from any third parties. Accordingly there are no compulsory or voluntary contributions which have been invested in any assets. The Branch did not receive financial support from the State Union (refer note 2(e)).

The Branch did not receive any financial support from another reporting unit during the year.

3.	Ехре	nses	2019 \$	2018 \$
	(a)	Employee expenses		
		Total capitation fees	-	
	(b)	Capitation fees		
		Total capitation fees		-
	(c)	Affiliation fees		
		Total affiliation fees		
	(d)	Levies		_
		Total levies		
	(e)	Administration expenses		
		Other		928
		Total administration expense	-	928
	f)	Grants or donations Grants		
		Total paid that were \$1,000 or less		-
		Total paid that exceeded \$1,000 Donations		-
		Total paid that were \$1,000 or less	-	-
		Total paid that exceeded \$1,000 *	-	-
		Total grants or donations		
	(g)	Legal costs		
		Litigation	-	-
		Other legal matters		
		Total legal costs	-	<u></u>

		201 9 \$	2018 \$
(h)	Other expenses Penalties (via the Fair Work (Registered Organisations) Act 2009	_	
	Functions and events	-	-
	License fees	-	-
	Motor vehicle expense		-
	Sundry expenses (including audit fees)	-	-
	Advertising	-	-
	Travel and accommodation	-	-
	Total other expenses	-	-

The Branch did not incur any expenses as consideration for employers making payroll deductions from membership subscriptions, employee expenses, fees, allowances or expenses for attendance at meetings or conferences, pay any capitation or affiliation fees, or any levies to third parties. The Branch did not receive financial support from the State Union (refer note 2(e)).

4

		2019 \$	2018 \$
4. Curr	ent Assets		
(a)	Cash and cash equivalents		
	Cash at bank *		- 928
	Total cash and cash equivalents		- 928

* The Branch operated a bank account and a credit card facility with the Commonwealth Bank of Australia. It was closed in 2018

(b)	Trade and other receivables	
	Other receivables	
	GST receivable from the Australian Taxation Office	
	Provision for doubtful debts	
	Total trade and other receivables	
5. Curre	ent Liabilities	
	Other payables	
	Total other payables	
	Total trade and other payables	 <u> </u>

The Branch does not have any receivable or payable balances with any reporting unit as at the end of the financial year.

The Branch does not employ either staff or officeholders, and consequently does not have any outstanding annual leave, long service leave, separation and/or redundancy or other employee provisions as at the end of the financial year.

The Branch does not have any outstanding legal costs, litigation or other matters, payable to any third parties as at the end of the financial year.

As the Branch did not incur any expenses in consideration for employers making payroll deductions of membership subscriptions, there are no amounts owing to employers as at the end of the financial year. Further there are no outstanding legal costs and expenses relating to litigation and other legal matters as at the end of the financial year.

The Branch did not acquire an asset or a liability during the financial year as a result of an amalgamation or a restructure of branches of the Branch, or as stated elsewhere in the financial report, the provision of financial support received from another reporting unit.

7.

2019	2018
\$	\$

6. Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of the Branch during the year are as follows:

Short-term employee benefits		
Salary (including annual leave taken)	Nil	Nil
Annual leave accrued	Nil	Nil
Performance bonus	Nil	Nil
Total short-term employee benefits	Nil	Nil
Long-term employee benefits		
Long-service leave	Nil	Nil
Post-employment benefits		
Superannuation	Nil	Nil
Retirement provision	Nil	Nil
Total long-term employee benefits	Nil	Nil
Employee provisions		
Officeholders	Nil	Nil
Employees other than officeholders	Nil	Nil
Total employee provisions	Nil	Nil
Related Party Disclosures		
Borrowing from related parties		
Related party loans	Nil	Nil
Total borrowing from related parties	Nil	Nil
Loans to related parties (receivables from other reporting units)	Nil	Nil
Total loans to related parties	Nil	Nit

8. Financial Risk Management

The Branch is not exposed to material financial risks through its use of financial instruments. This note discloses the Branch's objectives, policies and processes for managing and measuring these risks. The Branch does not speculate in financial assets.

Financial instruments used

The principal categories of financial instrument used by the Branch are:

- Trade receivables
- Cash at bank
- Trade and other payables

Specific information regarding the mitigation of each financial risk to which the Branch is exposed is provided below.

Liquidity risk

Liquidity risk arises from the Branch's management of working capital. It is the risk that the Branch will encounter difficulty in meeting its financial obligations as they fall due.

The Branch's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities when they become due. Funding for short and long-term liquidity needs is additionally available through related parties.

The Branch's liabilities are current and are either expected to be settled with in normal trade terms (i.e., 30 days) or are at call liabilities.

Market risk

The Branch's exposure to market risk is limited to cash on deposit with Australian banks. Cash is deposited in floating rate, at-call accounts, where the risk of changes in interest rates affecting future cash flows is not considered material.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Branch

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

9. Remuneration of Auditors

Value of the services provided			
Audit services – financial statements	Nil	Nil	
Other services	Nil	Nil	
Total remuneration of auditors	Nil	Nif	

The auditor remuneration was met by the Australian Workers' Union of Employees, Queensland which is the state based Union. No separate fee was charged for the audit of the Australian Workers' Union, Queensland Branch.

10. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations)* Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager of the Fair Work Commission:

- (1) A member of a reporting unit, or the General Manager of the Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

11. Events Occurring After the Reporting Date

The financial report was authorised for issue on by the Committee.

The Branch has ceased undertaking the activities referred to in the Operating Report subsequent to balance date.

Apart from the above no other matters have come to our attention that would significantly affect the operations of the Branch.

2019	2018
\$	\$

12. Cash Flow Information

(a) Reconciliation of result for the year to cash flows from operating activities

Reconciliation of net income to net cash provided by operating activities Profit (loss) for the year - (92) Cash flows excluded from profit (loss) attributable to operating activities - (92)	8)
Non-cash flows in profit (loss)	
- depreciation -	-
 net gain on disposal of property, plant and equipment 	-
Changes in assets and liabilities	
- (increase)/decrease in trade and other receivables	-
- (increase)/decrease in prepayments	
- increase/(decrease) in income in advance	
- increase/(decrease) in trade and other payables	-
- increase/(decrease) in other creditors/accruals	•
Cash flows from operations (92)	<u>8)</u>

The Branch has not received or paid any capitation fees to another reporting unit.

The Branch has not received any financial support from a reporting unit or controlled entity and has not provided any financial support to any reporting unit or controlled entity.

13 Branch Details

The principal places of business is Level 13, 333 Adelaide Street, Brisbane, Queensland, 4000.

14 Segment Information

The Branch operates solely in one reporting business segment being the provision of trade union services. The Branch operates from one reportable geographical segment being Australia.

The Australian Workers' Union, Queensland Branch OFFICER DECLARATION STATEMENT

I, Stephen Kenneth Baker being the Acting Secretary of The Australian Workers' Union, Queensland Branch (Branch), declare that the following activities did not occur during the reporting period ending 30 June 2018.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive periodic or membership subscriptions
- · receive capitation fees from another reporting unit
- · receive any other revenue from another reporting unit
- receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay capitation fees to another reporting unit
- pay any other expense to another reporting unit
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- · incur expenses due to holding a meeting as required under the rules of the organisation
- pay legal costs relating to litigation
- pay legal costs relating to other legal matters
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- have a payable with other reporting unit(s)
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the
 organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- provide cash flows to another reporting unit and/or controlled entity.
- · receive cash flows from another reporting units and/or controlled entity
- have another entity administer the financial affairs of the reporting unit.
- make a payment to a former related party of the reporting unit.



Independent Audit Report to the Members of Australian Workers' Union, Queensland Branch

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Australian Workers' Union, Queensland Branch (the Reporting Unit), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2019, notes to the financial statements, including a summary of significant accounting policies; the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Australian Workers' Union, Queensland Branch as at 30 June 2019, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

MAZARS AUDIT (QLD) PTY LIMITED (FORMERLY HANRICK CURRAN AUDIT PTY LTD) AUTHORISED AUDIT COMPANY: 338599 ABN: 13 132 902 188 LEVEL 11, 307 QUEEN STREET, BRISBANE QLD 4000 GPO BOX 2268, BRISBANE QLD 4001 TEL: +61 7 3218 3900 - FAX: +61 7 3218 3901

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In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.



- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

ators

Mazars Audit (QLD) Pty Limited Authorised Audit Company: 338599

Michael Georghiou Director

Brisbane, 18 December 2019

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/178