

19 November 2012

Mr Richard Downie Secretary, Newcastle, Central Coast and Northern Regions Branch The Australian Workers' Union PO Box 226 MAYFIELD NSW 2304

Dear Mr Downie,



Re: Lodgement of Financial Statements and Accounts – The Australian Workers' Union, Newcastle, Central Coast and Northern Regions Branch – for year ending 30 June 2012 (FR2012/376)

I acknowledge receipt of the amended Operating Report information in respect of periods of office for the members of the Committee of Management in accordance with regulation 159(c) of the Fair Work (Registered Organisations) Regulations 2009.

The document has been added to the file.

Yours sincerely,

Stephen Kellett Regulatory Compliance Branch

Telephone: (02) 8374 6666 International: (612) 8374 6666 Facsimile: (02) 9380 6990 Email: sydney@fwa.gov.au



8th November 2012

Mr. Stephen Kellett Regulatory Compliance Branch Fair Work Australia Terrace Towers 80 William St EAST SYDNEY NSW 2011



Dear Stephen,

Re: Lodgement of Financial Statements and Accounts – The Australian Workers' Union, Newcastle Central Coast and Northern Regions Branch year ending 30th June 2012 (FR2012/376)

In response to your correspondence of 30th October 2012, following the lodgement of the Branch's Financial Statements and Accounts for year ending 30th June 2012, I have attached the amended reports.

- 1. Operating Report for Committee of Management amended to include the period of office
- 2. Statement of Donations amended to include the address for lodgement.

Thanking you for your assistance with this matter,

Regard

(Richard Downie) SECRETARY

File 63: 1859.

Richard Downie - Newcastle, Central Coast & Northern Regions Branch Secretary The Australian Workers' Union Level 3, 161 Maitland Road Mayfield NSW 2304 | PO Box 226 Mayfield NSW 2304 Phone: 02 4967 1155 | Fax: 02 4960 1349 Email: mail@australianworkersunion.com | Website: <u>http://newcastle.awu.net.au</u> ABN 81 309 714 429

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2012

COMMITTEE OF MANAGEMENT

The following persons were members of the Committee of Management as at the year ended 30 June 2012;

| Name | Period of office | Name | Period of office |
|--------------------|---------------------|-----------------|---------------------|
| Richard Downie | 01/09/09 30/06/12 | John Boyd | 01/09/09 — 30/06/12 |
| Anthony Callinan | 01/09/09 – 30/06/12 | Paul Delaney | 09/11/10 - 30/06/12 |
| | | | |
| Glen Ford | 01/09/09 – 30/06/12 | Marcus Faulkner | 13/09/11 - 30/06/12 |
| Neville Freund | 01/09/09 - 30/06/12 | John Fullerton | 01/09/09 30/06/12 |
| Warren Hanley | 01/09/09 - 30/06/12 | Robert Holl | 01/09/09 30/06/12 |
| Thomas Matherson | 01/09/09 - 30/06/12 | Tony Morgan | 01/09/09 - 30/06/12 |
| William McGuinness | 01/09/09 – 30/06/12 | Paul O'Brien | 01/09/09 - 30/06/12 |
| Robert Parkinson | 01/09/09 – 30/06/12 | Wayne Pringle | 01/09/09 - 30/06/12 |
| Vieslav Smolarz | 01/09/09 - 30/06/12 | Mark Hughes | 13/09/11 - 30/06/12 |

OTHER INFORMATION

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There is no other information that the Union considers relevant.

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RICHARD J DOWNIE

Dated at MAYFIELD this

PPL day of Nov. 2012.



AUSTRALIA

30 October 2012

Mr Richard Downie Secretary, Newcastle, Central Coast and Northern Regions Branch The Australian Workers' Union PO Box 226 MAYFIELD NSW 2304

Dear Mr Downie,



Re: Lodgement of Financial Statements and Accounts – The Australian Workers' Union, Newcastle, Central Coast and Northern Regions Branch – for year ending 30 June 2012 (FR2012/376)

Thank you for lodging the abovementioned financial statements and accounts which were received by Fair Work Australia on 19 October 2012.

The documents comprising the general purpose financial report and auditor's report have been filed but I draw your attention to the following.

1. Period of office

The Operating Statement listed the names of the members of the Committee of Management "as at the year ended 30 June 2012". Regulation 159(c) of the Fair Work (Registered Organisations) Regulations requires that the Operating report give *"the name of each.....member of the committee of management....<u>and the period for which he or she held such a position</u>" (my emphasis). A similar omission occurred in last year's Operating Report and I wrote to you in similar terms on 30 November 2011. The period which Committee member held office must be indicated in future Operating Reports.*

2. Statement of Donations

The Statement of disclosures under section 237 of the Fair Work (Registered Organisations) Act 2009 omitted one category of prescribed information. Sub-section 237(6)(c) requires that the statement must show "except where the grant or donation was made to relieve a member of the organisation or dependent of a member of the organisation, from severe financial hardship - the name **and address** of the person to whom the grant or donation was made" (my emphasis).

A similar omission occurred in last year's Statement and I wrote to you in similar terms on 30 November 2011. I have not yet filed the statement. Given that s237 Statements of Donations are kept on an official if restricted, FWA file, I would ask that you lodge an amended Statement showing the relevant addresses in addition to the information that is already contained on the statement previously lodged. The amended Statement will be filed separately so that it may be inspected only by members of the Branch, pursuant to subsections 237(4), 237(7) and 237(8).

Yours sincerely,

Stephen Kellett Regulatory Compliance Branch

> Terrace Towers 80 William Street East Sydney NSW 2011

Telephone: (02) 8374 6666 International: (612) 8374 6666 Facsimile: (02) 9380 6990 Email: sydney@fwa.gov.au





18th October 2012 FRZ01Z AM OCT ZOTZ

The General Manager Fair Work Australia Statutory Services NSW Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Registrar,

<u>Re: Lodgement of Audited Accounts and Financial Statements for year ending</u> <u>30th June 2012</u>

Attached please find copies of the following documents to comply with the lodgement of audited accounts and financial statements for year ending June 2012.

- Financial statements for year ended 30th June 2012
- Operating Report
- Auditors Report
- Certificate of the Secretary
- Statement of Donations exceeding \$1,000 year ended 30/6/2012
- Branch Executive minutes endorsing 2012 accounts (14/8/12)
- Statement by the Members of the Committee of Management
- accounts available for members on website from 19/9/2012
- A.G.M. Notification published in local newspapers from 21/9/12
- extract of minutes of AGM (held 9/10/2012)

Trusting this meets the necessary requirements,

Yours

(Richard Downie) SECRETARY

Richard Downie - Newcastle, Central Coast & Northern Regions Branch Secretary The Australian Workers' Union Level 3, 161 Maitland Road Mayfield NSW 2304 | PO Box 226 Mayfield NSW 2304 Phone: 02 4967 1155 | Fax: 02 4960 1349 Email: mail@australianworkersunion.com | Website: <u>http://newcastle.awu.net.au</u> ABN 81 309 714 429



NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2012

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

STATEMENT BY MEMBERS OF THE COMMITTEE

On 14 August 2012 the Committee of Management of the Australian Workers Union, Newcastle, Central Coast & Northern Regions Branch, passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2012.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- the financial statements and notes comply with the reporting guidelines of the Industrial Registrar; (b)
- the financial statements and notes give a true and fair view of the financial performance, financial (c) position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year ended 30 June 2012 and since the end of the that year:
 - meetings of the Committee of Management were held in accordance with the rules of the (i) organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the organisation and the rules of the Union; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - any information sought in any request of a member of the reporting unit or a Registrar (v) under section 272 of RAO Schedule has been furnished to the member or Registrar; and
 - no orders have been made by the Commission under section 273 of the RAO Schedule (vi)during the period.
- (f) the reporting unit has not undertaken recovery of wages activity nor has derived revenues for the financial year in respect to such activity.

For the Committee of Management: Richard J Downie Signature: $\frac{14\mu}{8/12}$.

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2012

In accordance with section 254 if the *Workplace Relations Act* 1996 ("Act") the Committee of Management presents its Operating Report on the Australian Workers Union Newcastle, Central Coast & Northern Regions Branch ("Union") for the year ended 30 June 2012.

PRINCIPAL ACTIVITIES

The principal activity of the Union was to act on behalf of members in respect of:

- employment terms and conditions;
- to secure improved conditions of employment for the members;
- to assist members in dispute resolution;
- to assist members who may become injured in the course of their employment;
- to assist dependants of members through financial benefits; and
- to assist members in unfair dismissal matters before the relevant tribunals.

RESULTS

The profit for the financial year amounted to \$310,274.

SIGNIFICANT CHANGES

There were no significant changes in the nature of the Union's activities during the financial year.

FINANCIAL AFFAIRS

There were no significant changes in the Union's financial affairs during the financial year.

MEMBERS RIGHT TO RESIGN

The following extract from the Union's rules details members right to resign from the Union.

Union members may resign from the Union where they cease to hold membership with the AWU in accordance with Rule 14 – Resignation from membership as contained within the Union's rules.

MEMBERSHIP OF THE UNION

There were 5,264 members of the Union as at 30 June 2012.

EMPLOYEES OF THE UNION

As at 30 June 2012, the Union employed ten full time employees.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2012

COMMITTEE OF MANAGEMENT

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The following persons were members of the Committee of Management as at the year ended 30 June 2012;

Richard Downie Anthony Callinan

Glen Ford Neville Freund Warren Hanley Thomas Matheson William McGuinness Robert Parkinson Vieslav Smolarz

OTHER INFORMATION

There is no other information that the Union considers relevant.

ÍII THARD J DOWNIE

John Boyd Paul Delaney

Marcus Faulkner John Fullerton Robert Holl Tony Morgan Paul O'Brien Wayne Pringle Mark Hughes

Dated at MAYFIELD this 1/4 the day of August 2012.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

INDEPENDENT AUDIT REPORT TO THE MEMBERS

AUSTRALIAN WORKERS UNION

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

Report on the Financial Report

We have audited the accompanying financial report of Australian Workers Union Newcastle, Central Coast & Northern Regions Branch, which comprises the balance sheet as at 30 June 2012 and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

Committees' Responsibility for the Financial Report

The committee of management of the Union are responsible for the preparation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the *Workplace Industrial Relations Act* 1996 and the financial requirements of the Union's rules. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances. In Note 1, the committee also state, in accordance with Accounting Standard AASB 101:Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with the Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

INDEPENDENT AUDIT REPORT TO THE MEMBERS

AUSTRALIAN WORKERS UNION

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion:

- A. the financial report of the Australian Workers Union Newcastle, Central Coast & Northern Regions Branch is in accordance with the Union's rules, including:
 - giving a true and fair view of the Union's financial position as at 30 June 2012 and of its a. performance for the year ended on that date; and
 - b. complying with Australian Accounting Standards (Including the Australian Accounting Interpretations) and the Union's rules;
- B. The financial report also complies with International Financial Reporting Standards as disclosed in Note 1.
- C. In accordance with section 257(5) of the RAO Schedule in our opinion the general purpose financial report is presented fairly in accordance with Australian Accounting Standards, and the following;
 - a. In relation to any recovery of wages activity;
 - that the scope of the audit encompassed recovery of wages activity; a.
 - b. that the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Industry Registrar, including;
 - i. any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - ii. any donations or other contributions deducted from recovered money; and
 - b. any other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule.

K H PERRY & CO (MAYFIELD) CHARTERED ACCOUNTANTS

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TREVOR J RAMSAY

remon Dated at MAYFIELD this 14.

day of ALGLST 2012.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2012

| NOTE | 2012 \$ | 2011 \$ |
|------|------------|---|
| 2 | 2,636,277 | 2,374,908 |
| | (146,943) | (110,028) |
| | (999,339) | (945,494) |
| 3 | (64,371) | (65,993) |
| | (765) | (10,108) |
| | (299,792) | (263,099) |
| | (814,793) | (698,108) |
| | 310,274 | 282,078 |
| 4 | - | - |
| | 310,274 | 282,078 |
| | 2 3 | \$ 2 2,636,277 (146,943) (999,339) 3 (64,371) (765) (299,792) (814,793) 310,274 4 |

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

BALANCE SHEET

AS AT 30 JUNE 2012

| | NOTE | 2012 \$ | 2011 \$ |
|--|--------|-------------------|------------|
| ASSETS | | | |
| CURRENT ASSETS | 6 | 716 012 | 540 712 |
| Cash and cash equivalents Trade and other receivables | 6 7 | 716,913 36,963 | , |
| Inventories | | 14,278 | 15 557 |
| Other current assets | 9 | 8,703 | 23 261 |
| | | | |
| TOTAL CURRENT ASSETS | | //0,85/ | 768,747 |
| NON CURRENT ASSETS | | | |
| Financial assets | 10 | 1,612 | 1,612 |
| Property, plant & equipment | 11 | 2,036,810 | 1,953,596 |
| TOTAL NON CURRENT ASSETS | | 2,038,422 | 1,955,208 |
| TOTAL ASSETS | | 2,815,279 | 2,723,955 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 12 | 67,469 | 97,434 |
| Financial liabilities | 13 | 214,395 | 59,229 |
| Short-term provisions | 14 | 114,161 | |
| TOTAL CURRENT LIABILITIES | | | 246,265 |
| NON CURRENT LIABILITIES | | | |
| Financial liabilities | 13 | 329,856 | 701,434 |
| Long-term provisions | | 79,920 | |
| TOTAL NON LIABILITIES | | 409,776 | 778,485 |
| TOTAL LIABILITIES | | | 1,024,750 |
| NET ASSETS | | | 1,699,205 |
| EQUITY | | | |
| Retained earnings | | 2,009,479 | 1,699,205 |
| TOTAL EQUITY | | 2,009,479 | 1,699,205 |
| | | | |

The accompanying notes form part of these financial statements

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2012

| | \$ Retained Earnings | \$ Total |
|--------------------------------|----------------------------|-------------|
| Balance at 1 July 2011 | 1,699,205 | 1,699,205 |
| Profit attributable to members | 310,274 | 310,274 |
| Balance 30 June 2012 | 2,009,479 | 2,009,479 |

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The accompanying notes form part of these financial statements

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2012

| | NOTE | 2012 \$ | 2011 \$ |
|--|------|--|--------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from members Payments to suppliers and employees Interest received Other investing income received | | 2,120,505 1 (2,001,302) (2 36,682 482,928 | 2,089,762) |
| Net cash provided by operating activities | 5 | 638,813 | |
| CASH FLOW FROM INVESTING ACTIVITIES | | | |
| Purchase of property, plant and equipment Proceeds on disposal of plant and equipment | | (327,137)(94,259 | 425,084) 16,864 |
| Net cash (used in) investing activities | | (232,878) (| 408,220) |
| CASH FLOW FROM FINANCING ACTIVITIES | | | |
| Repayment of borrowings Proceeds from borrowings | | (394,370) (164,635 | |
| Net cash (used in) financing activities | | (229,735) | 479,530 |
| Net increase in cash held Cash at beginning of financial year | 6 | 176,200 540,713 | 326,456 214,257 |
| Cash at end of financial year | 6 | 716,913 | 540,713 |

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The financial report covers Australian Workers Union Newcastle, Central Coast & Northern Regions Branch as an individual entity. The Australian Workers Union Newcastle, Central Coast & Northern Regions Branch is a trade union registered and domiciled in Australia.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the *Workplace Relations Act* 1996.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are present below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

(a) Revenue

Revenue from members is recognised according to the period of membership subscription. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the rendering of a service is recognised upon the delivery of the service to the member. Investment property revenue is recognised on a straight line basis over the period of the lease term so as to reflect a constant periodic rate of return on the net investment. All revenue is stated net of the amount of goods and services tax (GST).

(b) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(d) Employee benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measure at the amounts expected to be paid when the liability is settled, plus related oncosts. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(e) Income tax

No provision for income tax is necessary, as the Union (being a registered Industry Trade Union) is exempt from tax under s.50-15 of the *Income Tax Assessment Act* 1997.

(f) Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in-first-out basis.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost of fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Building improvements are shown at the cost basis less depreciation and impairment losses.

Plant & equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant & equipment is reviewed annually by committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of fixed assets excluding building improvements, is depreciated on a diminishing basis over their useful lives to the Union commencing from the time the asset is held ready for use. Building improvements are depreciated on a straight line basis over the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciation assets are:

| Class of Fixed Asset | Depreciation rate |
|--------------------------------|-------------------|
| Buildings | 2.5 % |
| Motor vehicles | 18.75% |
| Fixtures, fittings & equipment | 10%-40% |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An assets' carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

(h) Impairment of Assets

At each reporting date, the entity reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed in the income statement. Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash generating unit to which the asset belongs.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(j) Critical Accounting Estimates and Judgments

The committee evaluates estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

Key estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union and its assets that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| | 2012 \$ | 2011 \$ |
|---------------------------------------|------------|--------------|
| NOTE 2: REVENUE | | * |
| Revenue | | |
| - Contributions received | | 1,893,770 |
| - Rent received | | 428,586 |
| - Training income | | 4,091 |
| - Grants received | 50 ((0) | 4,000 |
| - Other income - Interest received | | 33,378 |
| - Dividends received | 50,085 | 11,025 |
| - Dividends received | - | 58 |
| Total Revenue | 2,636,277 | 2,374,908 |
| (a) Interest revenue from | | |
| Other persons | 36 682 | 11,025 |
| | | |
| Total interest revenue | 36.682 | 11,025 |
| | | - |
| (b) Dividend revenue from | | |
| Other corporations | _ | 69 |
| Chief Corporations | | 0) |
| Total dividend revenue | ******** | |
| Total dividend revenue | - | 69 ====== |
| NOTE 3: PROFIT | | |
| Expenses: | | |
| Слропосо. | | |
| Finance costs: | | |
| - external | 64,371 | 65,993 |
| Total finance costs | 64,371 | |
| | ========= | |
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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| | 2012 \$ | 2011 \$ |
|--|-------------------------------|--|
| NOTE 4: INCOME TAX EXPENSE | Ψ | Ψ |
| No provision for income tax is necessary as "Trade Unions" are exempt from income tax under section 50-15 of the <i>Income Tax Assessment Act</i> 1997 | | |
| NOTE 5: CASH FLOW INFORMATION | | _ |
| Reconciliation of Cash Flow from Operations with Profit after Income Tax | | |
| Profit after income tax | 310,274 | 282,078 |
| Non-cash flows in profit Depreciation Change in net market value | 146,943 | 110,028 5 |
| Changes in assets and liabilities (Increase)/decrease in trade and other receivables (Increase)/decrease in inventories (Increase)/decrease in other current assets Increase/(decrease) in trade and other payables Increase/(decrease) in provisions | 14,558 (13,922) 27,428 | 1,380 4,255 (49,341) (38,445) |
| NOTE 6: CASH AND CASH EQUIVALENTS | | |
| Reconciliation of cash | | |
| Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows: | | |
| Cash and cash equivalents | 716,913 | 540,713 |
| NOTE 7: TRADE AND OTHER RECEIVABLES | | |
| Other receivables | 36,963 | 189,216 |

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| NOTE 8: INVENTORIES | 2012 \$ | 2011 \$ |
|---|------------|------------|
| Current At cost Finished goods | 14,278 | 15,557 |
| NOTE 9: OTHER ASSETS | | |
| Prepayments | 8,703 | 23,261 |
| NOTE 10: FINANCIAL ASSETS | | |
| Available for sale financial assets | 1,612 | 1,612 |
| (a) Available-for-sale financial assets comprise: | | |
| Listed investments | 1,612 | 1,612 |
| Total available-for-sale assets | 1,612 | 1,612 |
| | | |

Available-for-sale financial assets comprise investments in the ordinary share capital of various entities. There are no fixed returns or fixed maturity date attached to these investments.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| NOTE 11: PROPERTY, PLANT & EQUIPMENT | 2012 \$ | 2011 \$ |
|---|-------------------------|-----------------------|
| Building improvements | | |
| At cost Accumulated depreciation | 2,096,595 (457,741) | (405,342) |
| Total Building improvements | 1,638,854 | |
| Furniture, fittings and equipment | | |
| At cost Accumulated depreciation | 490,261 (365,604) | 431,219 (339,757) |
| Total furniture, fittings and equipment | 124,657 | 91,462 |
| Motor vehicles | | |
| At cost Accumulated depreciation | 549,519 (276,222) | 469,556 (297,982) |
| Total Motor vehicles | | 171,574 |
| Total Property, Plant & Equipment | 2,036,810 | 1,953,596 |
| | | - |

In accordance with a decision of the National Executive of the Union, the Branch is entitled to the rental income of the freehold property within the Branch's designated area. In return for this, the Branch is responsible for all maintenance and capital costs in relation to the properties. Accordingly, improvements to the properties have been capitalised and depreciated over the expected term in which the Branch will receive and economic benefit from the improvements.

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| NOTE 11: PROPERTY, PLANT & EQUIPME | NT (continued) | | 2012 \$ | 2011 \$ |
|--|--------------------------|--------------------------------------|------------------------------------|-------------------------------------|
| Movement in the carry amounts for each class of p equipment between the beginning and the end of th current financial year | lant and | | | |
| | Building Improvements | Furniture Fittings & Equipment | Motor Vehicles | Total |
| | \$ | \$ | \$ | \$ |
| Balance at 1 July 2010 Additions Depreciation expense | 370,258 | 90,537 21,826 (20,900) | 33,000 (39,509) | 425.084 |
| Balance at 30 June 2011 | 1,690,560 | 91,462 | 171,574 | 1,953,596 |
| Additions Depreciation expense Disposals | 693 (52,399) | , | 267,402 (64,858) (100,821) | 327,137 (143,104) (100,821) |
| Carrying amount at 30 June 2012 | 1,693,854 | 124,657 | | |
| NOTE 12: TRADE AND OTHER PAYABLES | 1 | | | |
| Trade payables | | | 67,469 | 97,434 |
| NOTE 13: FINANCIAL LIABILITIES | | | | |
| CURRENT Bank loan secured Hire purchase liabilities | | | 64,458 149,937 | 59,229 - |
| | | | 214,395 | 59,229 |
| NON CURRENT | | | | |
| Bank loan secured | | | 329,856 | 701,434 |
| | | | 329,856 | 701,434 |

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| | 2012 \$ | 2011 \$ |
|--|-------------------|------------------|
| NOTE 13: BORROWINGS (continued) | | |
| (a) Total current and non current secured liabilities: | | |
| Bank loan | 394,313 | 760,663 |
| | 394,313 | 760,663 |
| (b) The carrying amounts of non current assets pledged as security are disclosed in the accounts of the National body of the Union as under Rule 51 the Union's rules, the National Executive has control of all property of the union. | | |
| (c) The bank loan is secured by a registered first mortgage over the freehold properties controlled by the Union | | |
| NOTE 14: PROVISIONS | | |
| Provision for leave Non current | 114,161 79,920 | 89,602 77,051 |
| | 194,081 | 166,653 |
| Analysis of ageing of provisions Current | 114,461 | 89,602 |
| Non current | 79,920 | 77,051 |
| | 194,081 | 166,653 |
| Provision for Long-term Employee Benefits | | |

Provision for Long-term Employee Benefits A provision has been recognised for non-current employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria for employee benefits has been included in Note 1.

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

| NOTE 15: SALARIES | 2012 \$ | 2011 \$ |
|---|------------|------------------------------|
| As at 1 July 2012 the following rates of pay apply to the full- time elected officials of the Union, | | |
| Branch Secretary101,900Assistant Branch Secretary86,500Branch President86,500Branch Organiser77,100 | | |
| (Note the above rates of pay became effective 1 July 2012) | | |
| The following analysis of salaries paid during the year is given in compliance with the requirements of the <i>Workplace Relations Act</i> 1996: Paid to office holders Paid to employees Termination packages | | 589,186 156,250 34,361 |
| | 801,068 | 779,797 |
| NOTE 16: AUDITORS' REMUNERATION | | |
| Remuneration of the auditor - auditing or reviewing the financial report - other services | 14,000 | 14,720 |
| | 14,000 | 14,720 |

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

NOTE 17: SEGMENT REPORTING

The Union operates predominantly in one business and geographical segment being the provision of Trade Union services.

NOTE 18: UNION DETAILS

The registered office and principle place of business of the Union is:

161 Maitland Road MAYFIELD NSW 2304

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NOTE 19: RELATED PARTY INFORMATION

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Transactions with related parties

Sustentation fees paid to the Australian Workers Union, National Office during the year totaled \$299,792 (2011: \$263,099).

NOTE 20: NOTICE REQUIRED BY \$272(5) OF THE RAO SCHEDULE

Information to be provided to members or Registrar

- 1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application made under subsection (1).

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

NOTE 21: ADDITIONAL DISCLOSURES REQUIRED UNDER THE RAO SCHEDULE

In accordance with the requirements of Section 255 of Schedule 1B [the Registration and Accountability of Organisations (RAO) schedule], the following necessary disclosures are made:

| i) INCOME STATEMENT | | |
|---|---------|---------|
| ITEMS OF REVENUE | | |
| Compulsory levies raised from members or appeals for voluntary contributions: | | |
| Donations or Grants income | | |
| Donations of Oranis income | - | - |
| ITEMS OF EXPENSE | | |
| Expenses paid to employers for payroll deduction costs | | |
| incurred relating to membership contributions. | - | - |
| Affiliation fees/subscriptions to organisations with an interest | | |
| In industrial matters | 31,338 | 38,284 |
| Compulsory levies imposed on the Union | - | - |
| Donations or Grant expenses | 43,565 | 49,348 |
| Employee Benefit Expenses: | | |
| - Office Holders | 552,563 | 623,547 |
| - Employees (Other than Office Holders) | 248,505 | 156,250 |
| | 801,068 | 779,797 |
| Attendance Fees/Allowance – Conferences and Meetings | 5 814 | 2,613 |
| Legal Costs and Related Expenses | 765 | 10,108 |
| Expenses incurred in connection with meetings of members, | 700 | 10,100 |
| councils, committees, panels to other bodies for which the | | |
| Union was wholly or partly responsible. | - | · _ |
| Penalties imposed under the Act or Regulations | - | - |
| | | |

NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

COMPILATION REPORT

TO AUSTRALIAN WORKERS UNION

NEWCASTLE, CENTRAL COAST & NORTHERN BRANCH - FEDERAL

Scope

On the basis of the information provided by the Union, we have compiled, in accordance with APS9: Statement of Compilation of Financial Reports, the following special purpose financial report comprising the Statement of Income and Expenditure for the year ended 30 June 2012 as set out on pages 25 to 27.

The specific purpose for which the special purpose financial report has been prepared is for the confidential use of the committee of management and members. Accounting Standards and other mandatory professional reporting requirements have not been adopted in the preparation of this special financial report.

The committee of management are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent with the financial reporting requirements of the Union's rules and are appropriate to meet the needs of the committee and members of the Union.

Our procedures use accounting expertise to collect, classify and summaries the financial information which the Union provided into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person other than the Union, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the committee of management and the members of the Union and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

K H PERRY & CO (MAYFIELD) CHARTERED ACCOUNTANTS 161 MAITLAND ROAD MAYFIELD NSW 2304

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TREVOR J RAMSAY



day of ALKLIST 2012.

NEWCASTLE, CENTRAL COAST & NORTHERN BRANCH - FEDERAL

ABN 81 309 714 429

STATEMENT OF INCOME & EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2012

| INCOME | 2012 \$ | 2011 \$ |
|--------------------|------------|------------|
| Contributions | 2,064,845 | 1,893,770 |
| Rent received | 479,089 | 428,586 |
| Other income | 50,660 | 33,378 |
| Interest received | 36,683 | 11,025 |
| Training income | 5,000 | 4,091 |
| Grants received | - | 4,000 |
| Dividends received | - | 58 |
| | | |
| TOTAL INCOME | 2,636,277 | 2,374,908 |
| | | |

This statement is to be read in conjunction with the attached Compilation Report of K H Perry & Co

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NEWCASTLE, CENTRAL COAST & NORTHERN BRANCH - FEDERAL

ABN 81 309 714 429

STATEMENT OF INCOME & EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2012

| | 2012 \$ | 2011 \$ |
|----------------------------------|------------|------------|
| TOTAL INCOME | 2,636,277 | |
| EXPENDITURE | | |
| Advertising | 38,206 | 34,606 |
| Affiliation fees | 31,338 | 38,284 |
| Audit fees | 14,000 | 14,720 |
| Bank fees and charges | 4,268 | 2,346 |
| Branch executive expenses | 2,020 | 990 |
| Caretaker | 62,033 | 59,712 |
| Cleaning expenses | 13,359 | 16,319 |
| Commissions | 35 | 33 |
| Computer expenses | 36,743 | 27,565 |
| Delegates and members expenses | 11,925 | 25,879 |
| Depreciation | 146,943 | 74,171 |
| Donations | 43,565 | 49,348 |
| Electricity | 47,538 | 54,228 |
| Fringe benefits tax | 9,294 | 10,280 |
| Functions and entertainment | 37,448 | 36,100 |
| Funeral benefit | 36 | 1,891 |
| Insurance | 81,592 | 68,129 |
| Interest | 64,371 | 65,993 |
| Internet expenses | 2,988 | 3,021 |
| Land tax | 10,600 | 10,400 |
| Legal fees | 765 | 10,108 |
| Meeting expenses | 4,702 | 1,341 |
| Motor vehicle expenses | 72,780 | 78,287 |
| Office expenses | 8,432 | 4,497 |
| Payroll tax | 46,632 | 29,764 |
| Printing, postage and stationery | 42,676 | 36,449 |
| Professional fees | 1,165 | 1,200 |
| Provision for annual leave | 24,559 | (31,446) |
| Provision for long service leave | 2,869 | (6,999) |
| Rates and strata fees | 40,564 | 40,058 |
| Rent | - | - |
| Repairs and maintenance | 127,769 | 87,593 |
| | 1,031,215 | 844,867 |
| | | |

NEWCASTLE, CENTRAL COAST & NORTHERN BRANCH - FEDERAL

ABN 81 309 714 429

STATEMENT OF INCOME & EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2012

| | 2012 \$ | 2011 \$ |
|---|------------|------------|
| Expenditure carried forward from prior page | 1,031,215 | 844,867 |
| | | |
| Salaries and wages | 801,068 | 779,797 |
| Security service | 8,695 | 8,088 |
| Seminar and conference expenses | 28,486 | 10,471 |
| Staff amenities | 1,112 | 1,273 |
| Subscriptions | 600 | 6,002 |
| Superannuation | 89,496 | 89,553 |
| Sustentation fees | 299,792 | 263,099 |
| Telephone | 23,083 | 27,085 |
| Termination payments | - | 34,361 |
| Travel and accommodation | 40,830 | 60,964 |
| Uniforms | 1,626 | 1,631 |
| TOTAL EXPENDITURE | 2,326,003 | 2,092,830 |
| NET INCOME FOR THE YEAR | 310,274 | 282,078 |
| | | |

This statement is to be read in conjunction with the attached Compilation Report of K H Perry & Co

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NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH - FEDERAL

ABN 81 309 714 429

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

\$268 OF SCHEDULE 1B WORKPLACE RELATIONS ACT 1996

I Richard John Downie, being the Secretary of the Australian Workers Union Newcastle, Central Coast & Northern Regions Branch certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the RAO (a) Schedule; and
- that the full report was provided to members on 19th September 2012; and (b)
- that the full report was presented to a general meeting of members of the reporting unit on (c) 9th October 2012; in accordance with section 266 of the RAO Schedule.

RICHARD J DOWNIE

THE AUSTRALIAN WORKERS' UNION NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH

MINUTES OF BRANCH EXECUTIVE MEETING 14/8/2012 4.30 P.M. 161 MAITLAND RD MAYFIELD

CHAIRMAN: Tony Callinan

MINUTE SECRETARY: J. Boyd

ATTENDANCE:, V. Smolarz, W. Pringle, T. Matheson, P. O'Brien, G. Ford, K. Thomson, R. Parkinson, J. Boyd, R. Downie, P. Delaney, M. Hughes, T. Callinan.

APOLOGIES: N. Freund, W. McGuinness, W. Hanley, M. Faulkner. MOVED V. Smolarz, SECONDED P. O'Brien, that the apologies be accepted. CARRIED

SUSPENSION OF STANDING ORDERS:

MOVED R. Downie, SECONDED T. Matheson for a Suspension in Standing Orders to allow K.H. Perry & Co. present the 2012 Branch Financial Report.

RESUMPTION OF STANDING ORDERS:

MOVED R. Downie, SECONDED J. Boyd for a Resumption of Standing Orders.

GENERAL BUSINESS:

MOVED W. Pringle, SECONDED V. Smolarz that the 2011- 2012 Audit report presented by K.H. Perry & Co. be endorsed as being true and correct. Further, that this Branch Executive endorses the retention of K.H. Perry & Co. for a further 12 months as the AWU Newcastle, Central Coast & Northern Regions Branch Auditors. CARRIED

CARRIED

R. Downie expressed condolences on behalf of the Branch Executive to K. Thomson and family on the passing of Kate's Grandmother.

Meeting closed 6.15p.m.

Next Meeting: 4.30p.m. Tuesday, 11th September, 2012

| http://newcastle.awu.net.au/ | | | |
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| | THE 125 Years AUSTRALIAN 1886-2011 | Subscribe to AWU e-News GO Search GO | |
| | WORKERS' STRONGER UNION Newcastle Branch | Join the AWU GO | |
| | | Training Asbestos Register AWU Federal 30 June 2012 AWU State 30 June 2012 | |
| | Newcastle Central Coast and Northern Regions Branch | AWU Newcastle News | |
| | Northern Region Newcastle | 🕵 🚛 🖌 O'Farrell's disgraceful attack on WorkCover - 21 June 2012 | A. Martine and M. Martine and A. Martine and A Martine and A. Martine and A Martine and A. Martine and A. Martine |
| | Shop 1, Macquarie Mail | NSW Premier Barry O'Farrell has turned the very purpose of WorkCover on its head. | |
| | Crr. Macquarie and Victoria Streets 181 Maitland Rd Taree NSW 2340 Mayfield NSW 2304 | Me Bank Lowers Standard Variable Rate - 06062012 | |
| | Phone: D255 514 256 Phone: D249 671 155 Fax: D265 514 256 Fax: 0265 514 256 Fax: 0269 601 349 | | |
| | | Aluminium job losses a blow to manufacturing in the Hunter - | anter de la primer d'anne. La na calendaria de la calendaria de la calendaria de la calendaria de la calendaria. |
| | Ringester | The Australian Workers' Union (AWU) has renewed concerns for local manufacturing after yesterday's announcements by Hydro | |
| | Gloucester | Aluminitum to curtail production at their Kurri smelter and Tomago Aluminium looking to restructure - with an estimated 250 jobs to go in in the Hunter Region. | |
| | Barrington Tops National Park Forster | AWU shames Schenck for locking out workers at Christmas - 22 December - | |
| | sweitbrook | Arto situites culcica to rocking out torices a cristiana de boochio | |
| | Dungog Bulahdeén | | |
| | Singleton National Park | National News | |
| | Maitland | ME Bank slashes three-year fixed rate to | |
| | Neveastle: | Bank 12 September 2012 ME Bank has slashed its Super Members Home Loan | |
| | | Standard Home Loan three-year fixed rate to 5.39 per cent. | |
| | Vengo Maccularia VI ional Park | [read more] • Rules Change Application AWU - 11 September | |
| | Cocole Color | 2012 Our Tarkine, Our Future campaign kicks off - 7 | |
| | | September 2012 • Terminal Impact to hit Kurnelt residents - 1 September 2012 | |
| | | Cattex crise poor while raking in profits - 27 August 2012 | |
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| | © 2012 Australian Workers' Union | Branch Picnic Branch Picnic | |
| | All electoral matter is authorised by Kevin Maher, Branch Secretary Level 3 - 161 Maitland Road Mayfield NSW 2304 / PO Box 226 Mayfield NSW 2304 | | |

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| | WU National AWU Newcastle Hor | ne News Services Event Caler | nder Action Training Asbestos Register AWU Fed | eral 30 June 2012 AWU State 30 | June 2012 | |
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| | ind an AWU Branch | Event Calender | | A | | |
| | National | | 1 | | | |
| | Newcastle Port Kembla | 20 October 2010 | | JO A STATE JO | | |
| | or dick on a state. | | coming events on the AWU Event Calendar. Che on't miss out on any of these events. | eck back | | |
| | | 2012 | | The Worker | | |
| | T T | Branch Executive | Monthly commencing July 2011 on | Issue 0 | 2 2012 | |
| | | Meeting | second Tuesday of each month | | | |
| | facebook | Annual General | 5.30p.m. 9th October | 2012 | | |
| | | Meeting | | TEANUTING | | |
| | | AWU Boardroom Level 3 161 | | | | |
| A | ustralian LabourStart News | Annual Delegates | 27th and 28th September | 2012 | | |
| • | Australia : CSR penalised for denying glassworkers rostered | Conference | Pavilion Room Newcastle Jockey Club | | | |
| | days off Australia : Cutting penalty rates | | | Issue 01 2012 Issue 03 2011 | | |
| | could lead to workers quitting or refusing to work, Employment | | | Issue 02 2011 Issue 01 2011 | | |
| | Department warns Australia : Looming job shock for | | | Issue 01 2011 Issue 03 2010 Issue 02 2010 | | lander for de la service d Reference de la service de l |
| | Geelong; Gordon calls for new job plans | | | Issue 01 2010 | | |
| | Australia : Workplace death toll on the rise | | | issue 04 2009 issue 03 2009 | | |
| | Australia ; Miners call for priority | | | Issue 02 2009 Issue 01 2009 | | |
| 그는 이상은 물로 물로 들었다. 물로 한 것이다. | over foreign workers Australia : Labor to announce | | | issue 04 2008 issue 03 2008 | | |
| | childcare worker wage boost Australia : Childcare workers win | | | Issue 02 2008 | | |
| 말 가지 않는 것은 것을 것 같아요. 말 가지 않는 것 같아요. 말 하는 것 같아요. | S1.4bn subsidy Australia : PM weighing S1.4bn | | | Issue 02 2007 Issue 01 2007 | | and a second second |
| 그는 것이 같은 것은 것은 것을 잘 들었다. 같이 많이 했다. | wages push for childcare workers | | | issue 04 2006 issue 03 2006 | | |
| 사는 일이다. 전쟁에서 여러 있는 것 같은 것은 것은 것이 가지 않는 것이다. 같은 것은 것은 것은 것이 같은 것이 같은 것은 것이 같은 것이다. | Australia : What Julia Gillard has achieved for workers, education | | | Issue 01 2005 Issue 01 2004 | | |
| | and women since entering government in 2007 | | | | | |
| | Australia : Strike action to hit commuters on Monday | | | | | |
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NEWCASTLE HERALD – PUBLIC NOTICES

Friday 21st October, Saturday 22nd September and Monday 24th September 2012

AWU MEMBERS

The AGM of the Federal Registered The Australian Workers' Union – Newcastle, Central Coast & Northern Regions Branch will be held on Tuesday 9th October 2012 at 5.00p.m. AWU Boardroom, Level 3 161 Maitland Rd Mayfield. All financial members are invited to attend. Financial reports are available now at the Office or download from the website <u>http://newcastle.awu.net.au</u>

Public Notices AWU MEMBERS GM of the Federa egistered The Australia forkers Union - Newcastle entral Coast and Norther egions Branch will be hel n TUESDAY 9th October 12 at 5pm, AWU Boan om, Level 3, 161 Maitlan d. Mayfield. All financia embers are invited to tend. Financial reports an allable now at the office o ownload from the website tp://newcastle.awU.net.atU. Richard Downle (Sec.

AGM of the State Registered The Australian Workers Union Newcastle, Central Coast and Northern Regions Branch will be held on TUESDAY 9th October, 2012 at 5,30pm, AWU Board

At 5,30m, AWU Board Room, Level 3, 161 Maitland Mattend, Financial reports are available now at the office or download from the website http://newcastle.awu.net.au. Richard Downie (Sec.)

1

RICHARD DOWNIE

SECRETARY

AUSTRALIAN WORKERS' UNION <u>NEWCASTLE, CENTRAL COAST & NORTHERN REGIONS BRANCH</u>

MINUTES OF FEDERAL ANNUAL GENERAL MEETING 9/10/12 5.15 PM 161 MAITLAND RD MAYFIELD

CHAIRMAN: Tony Callinan

SECRETARY: Richard Downie

MINUTE SECRETARY: John Boyd

<u>ATTENDANCE</u>: as per attendance book

APOLOGIES: V. Smolarz, M. Hughes, W. McGuinness, G. Ford, R. Parkinson. MOVED W. Pringle, SECONDED T. Matheson that the apologies be accepted.

MINUTES OF PREVIOUS MEETING:

MOVED W. Pringle, SECONDED P. Delaney that the minutes of the previous meeting be taken as read. CARRIED

ACCOUNTS:

R. Downie, Secretary, reported on 2012 Financial accounts that were submitted following availability to the membership on 19th September 2012 and endorsement by the Branch Executive on 14/8/12 after the presentation by K.H. Perry & Co. Pty Ltd as per Industrial Relations Act 1996.

MOVED R. Downie, SECONDED J. Boyd that this Federal Branch Annual General meeting endorse the Branch Accounts for financial year ending 30/6/2012 be adopted and be lodged with the Registrar. CARRIED

CORRESPONDENCE: Nil

<u>REPORTS</u>:

R. Downie reported on:

- Hydro closure
- M. Faulkner replacement
- Steel Industry
- Tomago Aluminium dismissals
- Delegates Training 2012/2013
- National Parks Workers' Compensation dispute
- Branch thank you to Warren Hanley Tomago Aluminium

MOVED J. Boyd, SECONDED P. O'Brien, that the report be accepted.

CARRIED

CARRIED

GENERAL BUSINESS:

R. Downie thanked all Officials, Branch Executive Members and staff for their hard work over the last 12 months.

R. Downie reported on National Executive involvement in White Ribbon Foundation

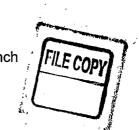
MOVED R. Downie, SECONDED J. Boyd for a minutes silence in remembrance of departed members. CARRIED

Meeting closed 5.35p.m.



16 July 2012

Mr Richard Downie Secretary, Newcastle, Central Coast and Northern Regions Branch AWU PO Box 226 MAYFIELD NSW 2304



Dear Mr Downie

Lodgement of Financial Documents for year ended 30 June 2012 - Fair Work (Registered Organisations) Act 2009 ("the FW(RO) Act") - The Australian Worker's Union, Newcastle, Central Coast and Northern Regions Branch (FR2012/376)

The financial year of the Newcastle, Central Coast and Northern Regions Branch of The Australian Workers' Union (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within the prescribed time period of 6 months and 14 days of the end of the financial year.

The FW(RO) Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements.

In addition, financial reporting fact sheets and sample documents can be found on the Fair Work Australia website. The information can be viewed at <u>FWA Registered Organisations Fact Sheets</u>. This site also contains the General Manager's Reporting Guidelines which set out mandatory financial disclosures.

I draw your particular attention to section 237 of the FW(RO) Act which provides that where the reporting unit makes individual loans, grants or donations exceeding \$1,000, a separate statement containing prescribed particulars must be lodged within 90 days of the end of the financial year, i.e. by 30 September.

If you need any further information or if you believe you will be unable to lodge the full financial report within the period mentioned above please contact me on (02) 6723 7097 or by email at stephen.kellett@fwa.gov.au

Yours sincerely,

Stephen Kellett Organisations, Research & Advice Fair Work Australia

Fair Work Australia 80 William Street EAST SYDNEY NSW 2011