



16 January 2015

Mr Ian Wakefield  
Branch Secretary  
The Australian Workers' Union, Tasmania Branch  
6 Lefroy Street  
North Hobart TAS 7002

via e-mail: [admin@awutas.org.au](mailto:admin@awutas.org.au)

Dear Mr Wakefield

**The Australian Workers' Union, Tasmania Branch  
Financial Report for the year ended 30 June 2014 - FR2014/213**

I acknowledge receipt of the financial report for the year ended 30 June 2014 for the Australian Workers' Union, Tasmania Branch. The amended financial report was lodged with the Fair Work Commission (FWC) on 31 December 2014.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at [ken.morgan@fwc.gov.au](mailto:ken.morgan@fwc.gov.au)

Yours sincerely

Ken Morgan  
Financial Reporting Advisor  
Regulatory Compliance Branch

**STRONGER  
TOGETHER**

TASMANIA BRANCH  
6 Lefroy Street, North Hobart 7000  
PO Bcx 129 North Hobart 7002  
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IAN WAKEFIELD Branch Secretary



22 December 2014



Deputy Industrial Registrar  
Fair Work Commission  
Level 8 Terrace Towers  
80 William Street  
East Sydney NSW 2011

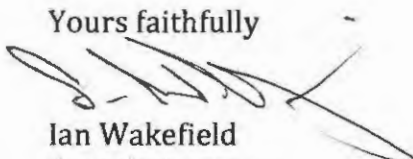
Dear Sir

**RE: Lodgment of Amended Financial Statements for Tasmania Branch  
for the Year Ending 30<sup>th</sup> June 2014**

Please find enclosed an amended copy of the Financial Statements for The Australian Workers' Union, Tasmania Branch for the year ending 30<sup>th</sup> June 2014 and a 'Certificate of Secretary'.

If you have any queries regarding this matter please contact me.

Yours faithfully

  
Ian Wakefield  
Branch Secretary

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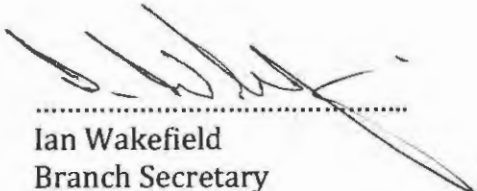


**Certificate of Secretary**

Fair Work (Registered Organisations) Act 2009

I, Ian Wakefield, the Branch Secretary of the Tasmania Branch of The Australian Workers' Union, certify:

- That the documents lodged herewith are copies of the full report of The Australian Workers' Union, Tasmania Branch, referred to in s268 of the Fair Work (Registered Organisation) Act 2009; and
- That the first meeting was held on 28<sup>th</sup> November 2014 and a Committee of Management Statement was signed;
- That the full report was provided and made available on the Unions website from 1<sup>st</sup> December 2014; and
- That the full report was presented and approved by AWU Branch Executive Members at a Branch Executive meeting held on 22<sup>nd</sup> December 2014 in accordance with s266 of the Fair Work (Registered Organisations) Act 2009.

  
.....  
Ian Wakefield  
Branch Secretary

22<sup>nd</sup> December 2014

# John Harrison Accountants



ACCOUNTANTS, CORPORATE SECRETARIES,  
REGISTERED TAX AGENTS AND AUDITORS,  
MANAGEMENT, MARKETING AND TECHNOLOGY  
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## John Harrison Accountants is a CPA practice

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Independent Auditors' Report To The Members Of The Australian Workers' Union -  
Tasmania Branch For The Year Ended 30<sup>th</sup> June 2014

### SCOPE

I have audited the attached financial statements of the Australian Workers' Union - Tasmania Branch consisting of Statement of Financial Position, Statement of Financial Performance, Statement of Changes in Equity, Statement of Cash Flows, the Committee of Management Statement and accompanying notes set out on pages 1 to 31 for the year ended 30th June 2014. The Committee is responsible for the preparation and presentation of the financial statements and the information contained therein. I have conducted an independent audit of the financial statements in order to express an opinion on them to the members of the Australian Workers' Union – Tasmania Branch.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements including the Committee of Management Statement are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of significant accounting policies and estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the financial report is presented fairly in accordance with the accounting policies set out in note 1 to the financial statements, the Fair Work (Registered Organisations) Act 2009, The Fair Work (Registered Organisations) Regulations 2009, and the union's constitution so as to present a view of the union which is consistent with my understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

### AUDIT OPINION

In my opinion,

- a) The financial report including Committee of Management Statement presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements, the reporting guidelines, or any other requirements of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, the Fair Work (Registered Organisations) Regulations 2009, Associations Incorporation Act and the union's constitution the financial position as at 30th June 2014 and the results of its operations and cash flows for the year then ended.
- b) The audit scope would have encompassed recovery of wages activity if there was any.
- c) Satisfactory records of the sources and the nature of the income of the Branch, including income from members have been kept.
- d) The Australian Workers' Union - Tasmania Branch has satisfactorily kept records of nature and purposes of the expenditure of the Branch.
- e) The Officers of the Australian Workers' Union - Tasmania Branch supplied all information and explanations that I required them to furnish.
- f) I have concluded that managements use of the going concern basis of accounting in preparation of the financial statements is appropriate.

  
John Harrison

Registered Company Auditor 2532

Member of CPA Australia

Holder of a current CPA Australia Public Practice Certificate

Dated: 1 / 12 / 2014

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
**FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2014**

	2013		2014		Notes
	\$	\$	\$	\$	
<b>INCOME</b>					
Membership Contributions	1,125,865.93		1,390,046.57		1.4, 12.2
Capitation Fees	0.00		0.00		12.2
Compulsory Levies	0.00		0.00		
Sale of Merchandise	0.00		0.00		
Interest	34,386.18		29,991.44		
Rental Income	74,077.65		65,275.08		
Board Sitting Fees	35,568.71		5,865.44		
Government Grants Received	0.00		0.00		
Other Grants and Donations	0.00		0.00		
Other Financial Support	0.00		0.00		
Profit on Asset Disposal (Other than Motor Vehicle)	0.00		90.91		1.9
Land & Building Revaluation - (6-6A Lefroy Street)	0.00		0.00		
Other Income	15,775.56		14,987.11		
<b>TOTAL INCOME</b>		<b>1,285,674.03</b>		<b>1,506,256.55</b>	
<b>EXPENSES</b>					
<b>DIRECT MEMBERSHIP EXPENSES</b>					
AWU Subsidy Transfers	157,590.80		135,889.14		
Doubtful Memberships	0.00		35,255.85		1.4, 12.2
Refund of Membership	4,579.99		4,481.54		
Commission Paid	5,221.18		5,331.67		
Affiliation Fees	26,165.00		27,007.09		12.3
Capitation Fees	0.00		0.00		12.3
Membership Computer Software	7,732.44		7,928.86		
Donations	0.00		0.00		
<b>TOTAL DIRECT MEMBERSHIP EXPENSES</b>		<b>201,289.41</b>		<b>215,894.15</b>	
<b>MERCHANDISE COSTS</b>					
Other	4,222.40		8,117.08		
<b>TOTAL MERCHANDISE COSTS</b>		<b>4,222.40</b>		<b>8,117.08</b>	
<b>SHOP STEWARDS &amp; DELEGATES</b>					
Delegates Commission	760.00		1440.00		
Delegates Conference	6,248.76		0.00		
Meeting Expenses	464.44		150.85		
Lost Time & Other Expenses Other	8,210.27		1,760.35		
<b>TOTAL SHOP STEWARDS &amp; DELEGATES</b>		<b>15,683.47</b>		<b>3,351.20</b>	
<b>PAYROLL EXPENSES</b>					
Salaries & Wages	523,685.10		561,778.01		
Superannuation - Employer	74,238.10		79,038.11		
Payroll Tax	35,188.80		46,289.34		
Overnight Expenses - Organisers	18,304.69		16,133.55		
Overnight Expenses -- Staff	300.00		731.14		
Workers Compensation Insurance	5,044.51		12,438.26		7
Annual Leave Accrual	16,999.38		30,026.54		
Long Service Leave Accrual	5,614.47		-1,348.37		
<b>TOTAL PAYROLL EXPENSES</b>		<b>679,375.05</b>		<b>745,086.58</b>	
<b>TRAINING &amp; TUITION</b>					
Delegates & Shop Stewards	1,436.87		4,369.26		
Training Exp	0.00		625.00		
<b>TOTAL TRAINING &amp; TUITION</b>		<b>1,436.87</b>		<b>4,994.26</b>	

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.



<b>OFFICIALS</b>			
Travel Expenses	8,638.36	5,321.32	
Branch Executive	<u>6,944.91</u>	<u>6,785.73</u>	
<b>TOTAL OFFICIALS</b>		<b>15,583.27</b>	<b>12,107.05</b>
<b>MOTOR VEHICLE EXPENSES</b>			
Motor Vehicle Running Costs	57,481.24	57,795.42	
Loss On Disposal	17,386.32	24,414.64	1.9
Depreciation - Motor Vehicles	30,456.00	29,599.00	1.19
Fringe Benefits Tax	<u>9,250.54</u>	<u>19,360.20</u>	
<b>TOTAL MOTOR VEHICLE EXPENSES</b>		<b>114,574.10</b>	<b>131,169.26</b>
<b>TELEPHONE EXPENSES</b>			
Telephone Expense	26,099.17	23,509.82	
Depreciation - Telephone	<u>3,663.36</u>	<u>3,022.98</u>	1.19
<b>TOTAL TELEPHONE EXPENSES</b>		<b>29,762.53</b>	<b>26,532.80</b>
<b>PROPERTY EXPENSES</b>			
Property Land Tax	2,842.50	2,651.53	
Property Rates	9,227.32	9,278.36	
Property Water Services	5,160.16	4,748.13	
Depreciation - Office Furniture & Equip	<u>12,181.54</u>	<u>10,556.71</u>	1.19
<b>TOTAL PROPERTY EXPENSES</b>		<b>29,411.52</b>	<b>27,234.73</b>
<b>RAILTON ASBESTOS PROJECT</b>			
Telephone, Accommodation, Misc.	<u>527.00</u>	<u>0.00</u>	
<b>TOTAL RAILTON ASBESTOS PROJECT</b>		<b>527.00</b>	<b>0.00</b>
<b>GENERAL EXPENSES</b>			
Advertising	2,032.15	2,694.05	
Audit	4,300.00	4,430.00	10
Accounting	1,163.64	1,270.00	10
Bank Fees & Charges	2,823.17	2,878.77	
Cab Charge Admin Fee	0.00	6.00	
Commission re Real-estate Agent	4,966.68	12,306.00	
Donations/Sponsorships under \$1,000	2,931.82	2,504.55	
Donations/Sponsorships over \$1,000	7,750.00	4,500.00	
Hall Hire	91.36	271.36	
Heating & Lighting	2,834.85	2,954.79	
Industrial Campaigns	35,913.71	513.15	
Legal Expenses	8,457.01	5,281.84	12.3
General Insurance	1,851.62	898.76	
Miscellaneous Expenses	5,424.32	9,997.69	
Office Rent	5,309.16	9,763.02	
Realised Loss re Asset Disposal	13.37	0.00	1.9
Repairs & Maintenance	1,088.00	3,481.07	
Staff Fares & Expenses	195.82	934.36	
Subscriptions & Registrations	<u>18,572.79</u>	<u>16,653.94</u>	
<b>TOTAL GENERAL EXPENSES</b>		<b>105,719.47</b>	<b>81,339.35</b>
<b>OFFICE EXPENSES</b>			
Printing & Stationery	12,640.16	14,704.59	
Postage	<u>8,509.94</u>	<u>9,414.80</u>	
<b>TOTAL OFFICE EXPENSES</b>		<b>21,150.10</b>	<b>24,119.39</b>
<b>TOTAL EXPENSES</b>		<b>1,218,735.19</b>	<b>1,279,945.80</b>
<b>NET PROFIT/(LOSS)</b>		<b><u>66,938.84</u></b>	<b><u>226,310.70</u></b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30th JUNE 2014**

	2013		2014		Notes
	\$	\$	\$	\$	
<b>CAPITAL</b>					
Opening Accumulated Funds		835,003.28		901,942.12	1.2, 1.4
Add Current Year Surplus/(Loss)		66,938.84		226,310.70	
Total Accumulated Funds		901,942.12		1,128,252.82	1.2, 1.4
Revaluation Reserve - Land & Buildings		517,877.00		517,877.00	6
<b>TOTAL CAPITAL</b>		<b>1,419,819.12</b>		<b>1,646,129.82</b>	1.2, 1.4
<b>REPRESENTED BY:</b>					
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash On Hand		250.00		250.00	
Un-deposited Funds		0.00		2,279.69	
Commonwealth Bank		20,601.13		4,537.86	
Commonwealth Bank No 2		99,047.29		173,568.25	
Commonwealth Bank No 3 (LSL)		14,799.96		32,396.15	
Commonwealth Bank No 4 (GST)		13,754.66		14,510.40	
Commonwealth Bank No 5 (Car)		24,802.31		19,365.92	
Commonwealth Bank No 6 (Training)		5,216.72		953.94	
Commonwealth Bank Term Deposit		288,975.17		299,523.40	
Members Equity No 1		66,082.34		95,551.12	
Members Equity No 5		76,650.64		38,023.37	
Members Equity No 6		46,083.07		73,929.94	
Un-paid Memberships	0.00		148,781.43		1.3, 1.4
LESS Provision for Doubtful Membership	0.00		38,781.43		1.3, 1.4
Collectable Memberships		0.00		110,000.00	1.3, 1.4
Accounts Receivable		2,169.00		10,783.00	
<b>TOTAL CURRENT ASSETS</b>		<b>658,432.29</b>		<b>875,673.04</b>	
<b>NON-CURRENT ASSETS</b>					
AWU National Loan		149,249.89		149,249.89	1.4
Branch Land & Buildings @ Valuation		687,295.45		687,295.45	1.3, 6.2
Motor Vehicles @ Cost	221,470.62		232,044.70		6.2
LESS Accumulated Depreciation	67,432.00		41,618.00		1.19, 6.2
Motor Vehicles @ WDV		154,038.62		190,426.70	6.2
Office Furniture & Equipment @ Cost	185,143.87		192,615.33		6.2
LESS Accumulated Depreciation	142,976.42		152,689.49		1.19, 6.2
Office Equipment @ WDV		42,167.45		39,925.84	6.2
Phones @ Cost	34,150.72		34,150.72		6.2
LESS Accumulated Depreciation	25,176.71		28,199.69		1.19, 6.2
Phones @ WDV		8,974.01		5,951.03	6.2
<b>TOTAL NON CURRENT ASSETS</b>		<b>1,041,725.42</b>		<b>1,072,848.91</b>	
<b>TOTAL ASSETS</b>		<b>1,700,157.71</b>		<b>1,948,521.95</b>	
<b>LESS LIABILITIES</b>					
<b>CURRENT LIABILITIES</b>					
Net GST Payable		20,459.38		31,928.79	1.4
PAYG Withholding		9,296.00		11,720.00	
Payroll Liability		440.00		0.00	
Superannuation Payable		7,643.10		0.00	
CBA Business Card		1,323.56		1,391.39	
Sundry Creditors		16,150.55		3,647.78	
<b>TOTAL CURRENT LIABILITIES</b>		<b>55,312.59</b>		<b>48,687.96</b>	

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

<b>PROVISIONS</b>				
Separation/Redundancy - Office Holder	0.00		0.00	8
Separation/Redundancy - Other	0.00		0.00	8
Separation/Redundancy – TOTAL		0.00	0.00	8
Other Employee Expenses- Office Holder	0.00		0.00	
Other Employee Expenses - Other	0.00		0.00	
Other Employee Expenses – TOTAL		0.00	0.00	
Annual Leave- Office Holder	42,704.62		61,964.62	8
Annual Leave - Other	26,985.00		37,751.54	8
Annual Leave – TOTAL		69,689.62	99,716.16	8
LSL – Office Holder	110,010.48		124,231.82	1.3, 8
LSL - Other	45,325.90		29,756.19	1.3, 8
Long Service Leave - TOTAL		155,336.38	153,988.01	8
<b>TOTAL PROVISIONS</b>		<b>225,026.00</b>	<b>253,704.17</b>	
<b>TOTAL LIABILITIES</b>		<b>280,338.59</b>	<b>302,392.13</b>	
<b>NET ASSETS</b>		<b>1,419,819.12</b>	<b>1,646,129.82</b>	

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.



**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30th JUNE 2014**

	2013		2014	
	\$	\$	\$	\$
<b>RESERVES</b>				
Asset Revaluation Reserve				
Balance at start of period	517,877.00		517,877.00	
Gain from Asset Revaluation	<u>0.00</u>		<u>0.00</u>	
<b>Balance at end of period</b>		<b>517,877.00</b>		<b>517,877.00</b>
<b>ACCUMULATED EARNINGS</b>				
Balance at start of period	835003.28		901,942.12	
Net Profit/(Loss) for the period	66,938.84		226,310.70	
Transfer to Asset Revaluation Reserve	<u>0.00</u>		<u>0.00</u>	
<b>Balance at end of period</b>		<b>901,942.12</b>		<b>1,128,252.82</b>
<b>TOTAL</b>		<b><u>1,419,819.12</u></b>		<b><u>1,646,129.82</u></b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
STATEMENT OF CASHFLOWS  
FOR THE YEAR ENDED 30th JUNE 2014**

	2013		2014	
	\$	\$	\$	\$
<b>CASH FLOWS FROM OPERATIONS</b>				
Cash Inflows From Operations				
Membership Contributions	1,238,452.52		1,380,269.79	
Other	136,594.90		93,617.46	
	<u>1,375,047.42</u>		<u>1,473,887.25</u>	
Cash Outflows From Operations				
Subsidy To National Office	173,349.88		149,478.05	
Payments To Employees	526,270.10		559,794.01	
Payments of GST re operations	80,800.10		92,954.72	
Other	458,336.61		495,249.21	
	<u>1,238,756.69</u>		<u>1,297,475.99</u>	
<b>NET CASH RE OPERATING ACTIVITIES</b>		<b>136,290.73</b>		<b>176,411.26</b>
<b>CASH FLOWS FROM INVESTING</b>				
Inflows From Investing Activities				
Claim For GST in Asset Purchases	11,972.12		12,847.27	
Interest	34,386.18		20,843.44	
Proceeds from Sale of I-Pad	250.00		100.00	
Proceeds from Sale of Motor Vehicles	50,702.09		33,500.00	
Insurance Proceeds	0.00		0.00	
	<u>97,310.39</u>		<u>67,290.71</u>	
Outflows From Investing Activities				
Purchase of Equipment	1,689.00		9,146.61	
Purchase of Telephones	2,696.99		0.00	
Purchase of Motor Vehicles	122,307.28		132,941.89	
Purchase of Building Improvements	0.00		0.00	
Payment of GST re Asset Sales	4,632.01		3,054.55	
	<u>131,325.28</u>		<u>145,143.05</u>	
<b>NET CASH RE INVESTING ACTIVITIES</b>		<b>-34,014.89</b>		<b>-77,852.34</b>
<b>CASH FLOWS FROM FINANCING</b>				
Inflows From Financing Activities				
Mobile Phone Purchase Contract	0.00		0.00	
	<u>0.00</u>		<u>0.00</u>	
Outflows From Financing Activities				
Repayment of Hire Purchase Debt	0.00		0.00	
	<u>0.00</u>		<u>0.00</u>	
<b>NET CASH RE FINANCING ACTIVITIES</b>		<b>0.00</b>		<b>0.00</b>
<b>NET CASH CHANGE FOR YEAR</b>		<b>102,275.84</b>		<b>98,558.92</b>
<b>CASH AT BEGINNING OF FINANCIAL YEAR</b>		<b>552,663.89</b>		<b>654,939.73</b>
<b>CASH AT END OF FINANCIAL YEAR</b>		<b>654,939.73</b>		<b>753,498.65</b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

# AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH

## NOTES TO THE STATEMENT OF CASH FLOW

### FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2014

#### 1. Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

	2013	2014
	\$	\$
Cash On Hand	250.00	250.00
Un-deposited funds	0.00	2,279.69
Commonwealth Bank Account	20,601.13	4,537.86
Commonwealth Bank Account 2	99,047.29	173,568.25
Commonwealth Bank Account 3 (LSL)	14,799.96	32,396.15
Commonwealth Bank Account 4 (GST)	13,754.66	14,510.40
Commonwealth Bank Account 5 (Car)	24,802.31	19,365.92
Commonwealth Bank Account 6 (Training)	5,216.72	953.94
Commonwealth Bank - Term Deposit	288,975.17	299,523.40
Members Equity No 1	66,082.34	95,551.12
Members Equity No 5	76,650.64	38,023.37
Members Equity No 6	46,083.07	73,929.94
CBA Business Card	-1,323.56	-1,391.39
	<u>654,939.73</u>	<u>753,498.65</u>

#### 2. Reconciliation of net cash provided by operating activities to operating profit after Income tax

	2013	2014
	\$	\$
Operating profit after income tax	66,938.84	226,310.70
Less Debt Forgiveness	0.00	0.00
Less Interest Received	34,386.18	20,843.44
Less Gain on Sale of Assets	0.00	90.91
Less Building Depreciation Recouped	0.00	0.00
Less Land & Building Revaluation	0.00	0.00
Add Depreciation	46,300.90	43,178.69
Add Loss on sale of Assets	17,399.69	24,414.64
Add Decrease in trade debtors	-576.00	-8,614.00
Add Increase in trade creditors	13,009.83	-12,502.77
Add Provision for Annual Leave	16,999.38	30,026.54
Add Provision for Long Service Leave	5,614.47	-1,348.37
Add GST re Operations	-68.30	11,539.28
Add Increase in Amounts Withheld from wages	440.00	-440.00
Add Increase in Superannuation Payable	7,643.10	-7,643.10
Add Increase in PAYG	-3,025.00	2,424.00
<b>CASH FLOW FROM OPERATIONS</b>	<u><b>136,290.73</b></u>	<u><b>176,411.26</b></u>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

# AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Worker' Union – Tasmania Branch is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

#### 1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### 1.3 Significant accounting judgements and estimates

The following accounting judgements have been identified that have the most significant effect on the amounts recognised in the financial statements.

- i) **Land & Buildings**  
While parts of 6 Lefroy Street are rented out to other entities, as the parts that are rented out cannot be sold separately and the area used by Australian Workers Union – Tasmania Branch is not insignificant the property is not an Investment Property for the purposes of AASB 140.  
That the buildings have a residual value at least equivalent to the amount that the building were worth at the last revaluation.
- ii) **Leave Entitlements**  
That employees are likely to remain with the organisation, and so provision is made for long service leave entitlements each year from when an employee commences employment, rather than from when an employee becomes eligible to receive long service entitlements.

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

- i) **Motor Vehicle Written Down Value**  
All motor vehicles have been estimated to have a useful effective life of 8 years with an estimated recoverable amount of \$0 at the end of the 8 years.
- ii) **Doubtful Debts.**  
It has been estimated that \$110,000 of the \$148,781.43 of memberships receivable will be received. This amount is the approximate amount received from employers in a month for amounts withheld from employee wages in the previous month. It is considered to be highly likely that any other memberships receivable will not be received and so provision has been made in the accounts for doubtful debts being the difference between memberships receivable and the memberships likely to be received.

#### 1.4 New Australian Accounting Standards

##### Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting policies adopted are consistent with those of the previous financial year except as follows:

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

- i) Change in Policy re Membership Contributions  
AASB 101 requires the financial accounts, except for the cash flow statement, to be prepared on an accruals basis.  
In order to comply with AASB 101 the memberships revenue recorded in the 2014 Financial Statements has been recorded on an accruals basis.  
AASB 108 requires that where there is a change in accounting policy, the change is to be applied to the prior years accounts as well, unless it is impracticable to do so.  
As the change to measurement of membership fees on an accruals basis did not occur until part way through the 2014 financial year, it was not practicable to determine the amount of memberships receivable or the amount of doubtful memberships for the prior year as the membership registry was not able to provide details of amounts receivable at 30 June 2013.  
Therefore 2014 is the first year that memberships are recorded on an accruals basis and no change has been made to the 2013 comparative figures.  
The effect of this change in policy is as follows:  
a) Membership Contributions reported in the Profit & Loss Statement for the 2014 Financial Year are \$135,255.85 higher than they would have been had the policy remained the same.  
b) Doubtful Memberships is \$35,255.85 higher than would have been had the policy remained the same.  
c) Total Income, Net Profit, Accumulated Funds and Net Assets are \$100,000 higher than they would have been had the policy remained the same.  
d) Current Assets and Total Assets are \$110,000 higher than they would have been had the policy remained the same.  
e) GST Payable, Net GST Payable, Current Liabilities and Total Liabilities are \$10,000 higher than they would have been had the policy remained the same.
- ii) AWU National Loan  
In the past AWU National erroneously did not record the balance of funds it held from the sale of a Tasmania Branch building as a loan from the Tasmania Branch. As AWU National now accounts for the amount as a loan from Tasmania, the Tasmania Branch correspondingly records the amount as a Loan To AWU National. The Opening Accumulated Funds for the 2013 Financial Year and the 2014 Financial Years have been increased by \$149,249.89  
Total Accumulated Funds and Total Capital as at 30 June 2013 and 30 June 2014 have been increased by \$149,249.89  
The Non-Current Asset AWU National Loan as at 30 June 2013 and 30 June 2014 has been increased by \$149,249.89  
Total Non-Current Assets and Total Assets as at 30 June 2013 and 30 June 2014 has been increased by \$149,249.89  
Net Assets as at 30 June 2013 and 30 June 2014 has been increased by \$149,249.89
- iii) AASB 13 – no effect on current or prior year comparison figures

### Future Australian Accounting Standards Requirements

There are no new standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on Australian Workers' Union – Tasmania Branch.

### 1.5 Basis of consolidation

The financial statements are not consolidated financial statements as the Australian Workers' Union – Tasmania Branch does not have any entities controlled by the Australian Workers' Union – Tasmania Branch. Control is achieved where the Australian Workers' Union – Tasmania Branch has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

### 1.6 Acquisition of assets and or liabilities that do not constitute a business combination

The net book value of assets and or liabilities transferred to Australian Workers' Union – Tasmania Branch for no consideration is used to account for an amalgamation under Part 2 of Chapter 3 of the *Fair Work (Registered Organisations) Act 2009/a* restructure of the branches of the Australian Workers' Union – Tasmania Branch/a determination by the General Manager under subsections 245(1) of the *Fair Work (Registered Organisations) Act 2009/a* revocation by the General Manager under subsection 249(1) of the *Fair Work (Registered Organisations) Act 2009*.

The assets and liabilities are recognised as at the date of transfer.

There was no acquisition of assets and or liabilities that do not constitute a business in the 2013 or 2014 financial years.

# AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### 1.7 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions, except for the 2013 financial year as discussed at 1.4 i) is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

### 1.8 Government grants

Government grants are not recognised until there is reasonable assurance that the Australian Workers' Union – Tasmania Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Australian Workers' Union – Tasmania Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Australian Workers' Union – Tasmania Branch should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Australian Workers' Union – Tasmania Branch with no future related costs are recognised in profit or loss in the period in which they become receivable.

### 1.9 Gains

#### Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

### 1.10 Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

### 1.11 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the current wage and salary rates.

Other long-term employee benefits which are expected to be settled beyond twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the current wage and salary rates.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.



## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

### 1.12 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

### 1.13 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

### 1.14 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

### 1.15 Financial instruments

Financial assets and financial liabilities are recognised when Australian Workers' Union – Tasmania Branch becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

### 1.16 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

#### Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

### Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

### Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

### Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

# AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

### Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

## 1.17 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

### Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

### NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

#### Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

#### Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

### 1.18 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

### 1.19 Land, buildings, plant and equipment

#### Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

#### Revaluations—land and buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using either the straight line or diminishing balance method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Based upon past revaluations and the current real estate market and the condition of the buildings it has been determined that appropriate residual value of Land & Buildings is at least equivalent to the revaluation amount, and so there is no amount of depreciation for building, which is consistent with the prior period accounting policy.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2013	2014
Buildings	100 years	100 years
Motor Vehicles	8 years	8 years
Office Furniture & Equipment	3 to 13.33 years	3 to 13.33 years
Telephones	3 to 10 years	3 to 10 years

### Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

#### 1.20 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

#### 1.21 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

The Australian Workers' Union – Tasmania Branch does not have any intangible assets that are recognizable in the Statement of Financial Position in accordance with AASB 138.

### Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

#### 1.22 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Australian Workers' Union – Tasmania Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

### 1.23 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

### 1.24 Taxation

Australian Workers' Union – Tasmania Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within investing or financing cash flows as appropriate.

### 1.25 Fair value measurement

The Australian Workers' Union – Tasmania Branch measures financial instruments, such as financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost, if there are any, are disclosed in Note 13.1.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Australian Workers' Union – Tasmania Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Australian Workers' Union – Tasmania Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.



## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Australian Workers' Union – Tasmania Branch determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Australian Workers' Union – Tasmania Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

### 1.26 Going concern

Australian Workers' Union – Tasmania Branch is not reliant on the agreed financial support of any other entity to continue on a going concern basis.

Australian Workers' Union – Tasmania Branch has not agreed to provide any other entity with financial support to ensure they can continue on a going concern basis.

## NOTE 2 CAPITAL COMMITMENTS

In the 2014 financial year no finance contracts were entered into.

The amount of Capital Commitment still to be paid at 30<sup>th</sup> June 2014 on capital commitments entered into in prior financial periods is \$0.00.

## NOTE 3 CONTINGENT LIABILITIES

There were no contingent liabilities at 30th June 2014.

## NOTE 4 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with subsection 272(5) of the FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 the members' attention is drawn to subsections (1), (2) & (3) which are set out below.

### SECTION 272

#### Information to be provided to members or General Manager

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 5 SUBSEQUENT EVENTS.

After 30 June 2014 Mount Lyell Mines announced that they were closing the Tasmanian Mines. It is estimated that approximately 5% of Membership Contributions of the Australian Workers' Union – Tasmania Branch comes from members that either work for Mount Lyell Mines or for employers in close association with Mount Lyell Mines.

There are no other events after the balance date that require disclosure in the accounts.

### NOTE 6 NON CURRENT ASSETS

#### 6.1 Land and buildings

	<b>2013</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
Land and buildings:		
fair value	687,295.45	687,295.45
accumulated depreciation	0.00	0.00
<b>Total land and buildings</b>	<u>687,295.45</u>	<u>687,295.45</u>

#### Reconciliation of the opening and closing balances of land and buildings

##### As at 1 July

Gross book value	687,295.45	687,295.45
Accumulated depreciation and impairment	0.00	0.00
<b>Net book value 1 July</b>	<u>687,295.45</u>	<u>687,295.45</u>
Additions:		
By purchase	0.00	0.00
From acquisition of entities (including restructuring)	0.00	0.00
Revaluations	0.00	0.00
Impairments	0.00	0.00
Depreciation expense	0.00	0.00
Other movement <i>[give details below]</i>	0.00	0.00
Disposals:	0.00	0.00
From disposal of entities (including restructuring)	0.00	0.00
Other	0.00	0.00
<b>Net book value 30 June</b>	<u>687,295.45</u>	<u>687,295.45</u>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	687,295.45	687,295.45
Accumulated depreciation and impairment	0.00	0.00
<b>Net book value 30 June</b>	<u>687,295.45</u>	<u>687,295.45</u>

The revalued land and buildings consist of Non-Investment Property as a significant proportion of the property is used by the union for its own purposes. Management determined that the property constitutes one class of asset under AASB 13, based on the nature, characteristics and risks of the property.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

### NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

Fair value of the properties was determined by the Valuer General as at the date of revaluation on 27 Feb 2009 to be \$680,000. After the valuation on 27 Feb 2009 a security gate was installed for a cost of \$7,295.45. During the 2013 Financial Year an Independent Valuer provided a valuation which was significantly higher than \$687,295.45, but as the valuation was based upon the rear of the property having been subdivided off, the valuation was not appropriate for determining the fair value of the property unless the rear section of the property had been subdivided off. Management has determined that having due consideration to the date of last revaluation, the property market for North Hobart, and the condition of the property and buildings situated on the property that the valuation made by the Valuer General adjusted up by 7,295.45 for the security gate is a fair value of the property as it currently is.

If land and buildings were measured using the cost model, the carrying amounts would be as follows:

	<b>2013</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
Cost	169,418.45	169,418.45
Accumulated depreciation and impairment	0.00	0.00
Net carrying amount	<u>169,418.45</u>	<u>169,418.45</u>

#### Note 6.2 Plant and equipment

Motor Vehicles, Office Furniture & Equipment and Phones

at cost	440,765.21	458,810.75
accumulated depreciation	235,585.13	222,507.18
<b>Total office equipment</b>	<u>205,180.08</u>	<u>236,303.57</u>

Reconciliation of the opening and closing balances of plant and equipment

#### As at 1 July

Gross book value	422,178.28	440,765.21
Accumulated depreciation and impairment	222,153.23	235,585.13
<b>Net book value 1 July</b>	<u>200,025.05</u>	<u>205,180.08</u>
Additions:		
By purchase	115,175.70	129,171.36
From acquisition of entities (including restructuring)	0.00	0.00
Impairments	0.00	0.00
Depreciation expense	46,300.90	43,178.69
Other movement	17,399.69	24,323.73
Loss on Disposal	46,320.08	30,545.45
Disposals:		
From disposal of entities (including restructuring)		
Other		
<b>Net book value 30 June</b>	<u>205,180.08</u>	<u>236,303.57</u>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	440,765.21	458,810.75
Accumulated depreciation and impairment	235,585.13	222,507.18
<b>Net book value 30 June</b>	<u>205,180.08</u>	<u>236,303.57</u>

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### 6.3 Investment property

	2013 \$	2014 \$
Opening balance as at 1 July 2013	0.00	0.00
Additions	0.00	0.00
Net gain from fair value adjustment	0.00	0.00
<b>Closing balance as at 30 June 2014</b>	<u>0.00</u>	<u>0.00</u>

As the land and buildings forming part of the Statement of Financial Position consist of areas that are rented to others and a significant area that is used by the Union for its own purposes, in accordance with AASB 114 (10) management does not account for the property as Investment Property.

### 6.4 Intangibles

Computer software at cost:		
internally developed	0.00	0.00
Purchased	0.00	0.00
accumulated amortisation	0.00	0.00
<b>Total intangibles</b>	<u>0.00</u>	<u>0.00</u>

#### Reconciliation of the opening and closing balances of intangibles

<b>As at 1 July</b>		
Gross book value	0.00	0.00
Accumulated amortisation and impairment	0.00	0.00
<b>Net book value 1 July</b>	<u>0.00</u>	<u>0.00</u>
Additions:		
By purchase	0.00	0.00
From acquisition of entities (including restructuring)	0.00	0.00
Impairments	0.00	0.00
Amortisation	0.00	0.00
Other movements <i>[give details below]</i>	0.00	0.00
Disposals:		
From disposal of entities (including restructuring)	0.00	0.00
Other	0.00	0.00
<b>Net book value 30 June</b>	<u>0.00</u>	<u>0.00</u>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	0.00	0.00
Accumulated amortisation and impairment	0.00	0.00
<b>Net book value 30 June</b>	<u>0.00</u>	<u>0.00</u>

### 6.5 Investments in associates

The Australian Workers' Union – Tasmania Branch does not have any investments in associates.

### 6.6 Other investments

The Australian Workers' Union – Tasmania Branch does not have any investments in associates.

# AUSTRALIAN WORKERS UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### 6.7 Other non-current assets

	2013	2014
	\$	\$
Prepayments	0.00	0.00
AWU – National Office Loan	149,249.89	149,249.89
<b>Total other non-financial assets</b>	<b>149,249.89</b>	<b>149,249.89</b>

### NOTE 7 ABNORMAL OR EXTRAORDINARY EVENTS THAT HAVE HAD A MATERIAL EFFECT UPON THE FINANCIAL STATEMENTS

Workers Compensation Insurance was paid in July 2013, and renewed in June 2014, This has had the effect of increasing the amount of Workers Compensation Paid for the year by \$7,243.52.

There were no other abnormal or extraordinary events that have had a material effect upon the financial statements during the 2013 or 2014 Financial Periods.

### NOTE 8 SALARY AND EMPLOYEE ENTITLEMENTS

The provision for separation and redundancy benefit payments is recognized when the reporting unit has developed a detailed formal plan for the termination of positions as part of a broader restructuring plan. As there is no current restructuring plan for termination of positions there is no balance in the provision.

The provision for employee entitlements to Annual Leave represents the amount which the Union has a present obligation to pay resulting from employees services provided up to the balance date. The provision has been calculated at nominal amounts based on the wage and salary rates plus any relevant loadings as at 30th June.

The provision for employee entitlements to Long Service Leave represents the prorated entitlement to long service leave. The entitlement has been calculated at nominal amounts based upon wage and salary rates as at 30th June.

The National Executive adopted a standard disclosure for the rates of pay of elected officials of the Union.

As at 1 July 2014 the following rates of pay apply to the full time elected officials of the Union:

Branch Secretary	\$105,500.00
Assistant Branch Secretary	\$89,500.00
Branch Organiser	\$79,800.00

### NOTE 9 RELATED PARTY DISCLOSURES

#### 9.1 Revenue

		2013	2014
<b>Branch Executive Members</b>			
	Union Membership Fees	5,206 (inclusive of GST)	5,742 (inclusive of GST)
<b>AWU National Office</b>			
	Interest re Sale of Murray Street	9,169.05	13,682.54

## AUSTRALIAN WORKERS UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### 9.2 Expenses

	2013 \$	2014 \$
<b>Branch Executive Members</b>		
Salaries & Wages	270,605.81	277,044.41
Overnight Allowances	9,775.00	3,300.00
Superannuation Contributions	39,825.12	40,763.92
Branch Executive Expenses	1,824.80	3,170.37
Delegates Commissions	660.00	70.00
Car Use	218.40	0.00
Delegates Expenses	375.00	84.00
Telephone Reimbursement	0.00	1,335.69
<b>AWU National Office</b>		
Head Office Fees & Levies	199,617.74 (net of GST)	145,296.29 (net of GST)

### 9.3 Amounts receivable

<b>AWU National Office</b>		
Loan To AWU National Office re Sale of Murray Street	149,249.89	149,249.89
Interest payable .25% per annum on first \$3,000, 6.25% on balance.		
Interest re Loan to AWU National Office	0.00	9,148.00

### 9.4 Amounts owed to Branch Executive Members

Long Service Entitlements	110,010.48	124,231.82
Annual Leave Entitlements	42,704.62	61,964.62
<b>AWU National Office</b>		
Head Office Fees & Levies	12,956.51 (inclusive of GST)	0.00 (inclusive of GST)

### 9.5 Terms and conditions of transactions with related parties.

Sales to and purchases from related parties are made on terms and conditions equivalent to those that prevail in arm's length transactions.

There have been no guarantees provided or received for any related party receivables or payables.

### 9.6 Key management personnel remuneration for the reporting period

#### Short-term employee benefits

Salary (including annual leave taken)	270,605.81	277,044.41
Annual leave accrued during year	3,878.08	19,260.00
Performance bonus	0.00	0.00
Non-monetary benefits		
In each year 3 Motor Vehicles have been used by members of the branch executive.		

<b>Total short-term employee benefits</b>	<b>274,483.89</b>	<b>296,304.41</b>
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#### Post-employment benefits:

Pension	0.00	0.00
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<b>Total post-employment benefits</b>	<b>0.00</b>	<b>0.00</b>
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#### Other long-term benefits:

Long-service leave accrued during year	16,568.22	14,221.34
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<b>Total other long-term benefits</b>	<b>16,568.22</b>	<b>14,221.34</b>
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**THE AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2014**

	2013 \$	2014 \$
Termination benefits	0.00	0.00
<b>Total Termination benefits</b>	<b>0.00</b>	<b>0.00</b>
Share-based payment	0.00	0.00
<b>Total Share based payment</b>	<b>0.00</b>	<b>0.00</b>
<b>9.7 Transactions with key management personnel and their close family members</b>		
Loans to/from key management personnel	0.00	0.00
Other transactions with key management personnel	0.00	0.00
<b>9.8 Remuneration of 2 highest paid officers of the branch</b>		
██████████	██████████	██████████
██████████	██████████	██████████
██████████	██████████	██████████
██████████	██████████	██████████
██████████	██████████	██████████
██████████	██████████	██████████
██████████	██████████	██████████

**NOTE 10 REMUNERATION OF AUDITORS**

Financial Statement Audit Services	4,300.00	4,430.00
Other Services -	1,163.64	1,270.00
• Quarterly Business Activity Statement Forms		
• Annual Fringe Benefits Tax Return Form		
• Australian Electoral Commission Return Form		
• Annual Tasmanian Payroll Tax Form		
<b>TOTAL REMUNERATION OF AUDITORS</b>	<b>5,463.64</b>	<b>5,700.00</b>

**NOTE 11 FINANCIAL INSTRUMENTS**

**11.1 General objectives, policies and processes**

The Union is exposed to risks that arise from its use of financial instruments. This note describes the union's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the union's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The union's financial instruments consist mainly of deposits with banks, receivables and payables. The main risks the union is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The Branch Executive has overall responsibility for the determination of the union's risk management objectives and policies and whilst retaining ultimate responsibility for them, the Branch Executive makes investment decisions after considering appropriate advice.

## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH FOR THE YEAR ENDED 30th JUNE 2014

### 11.2 Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Union.

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties. Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed in the Statement of Financial Position.

### 11.3 Liquidity risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Union manages this risk through the following mechanisms:-

- preparing forward looking cash flow, budget analysis in relation to its operational, investing and financing activities
- maintaining a reputable credit profile
- managing credit risk related to financial assets
- investing only in surplus cash with major financial institutions
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets

The union is not significantly exposed to this risk, as at 30 June 2014 it had;

	2013 \$	2014 \$
Cash & Term Deposits < 3 months to meet these obligations as they fall due	656,263.29	754,890.04
Total Current Liabilities <12 months to meet these obligations as they fall due	55,312.59	48,687.96

### 11.4 Market risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is risk that the fair value of future cashflows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

### 11.5 Interest rate risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarized below:

#### Sensitivity analysis of the risk that the entity is exposed to for 2014

Interest rate risk	Risk variable	Change in risk variable %	Effect on	
			Profit and loss \$	Equity \$
Cash & Cash Equivalents	754,640.04	+1%	7,546.40	7,546.40
Cash & Cash Equivalents	754,640.04	-1%	-7,546.40	-7,546.40

#### Sensitivity analysis of the risk that the entity is exposed to for 2013

Interest rate risk	Risk variable	Change in risk variable %	Effect on	
			Profit and loss \$	Equity \$
Cash & Cash Equivalents	609,930.22	+1%	6,099.30	6,099.30
Cash & Cash Equivalents	609,930.22	-1%	-6,099.30	-6,099.30

### 11.6 Other price risks

The Union does not have investments in other Financial Instruments such as company shares, puts, calls, derivatives and alike, and so has no direct exposure to other price risks in respect of Financial Instruments.

### 11.7 Foreign exchange risks

The Union does not have direct exposure to any foreign exchange rate risk

# THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH FOR THE YEAR ENDED 30th JUNE 2014

## NOTE 12 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 DECLARATIONS.

### 12.1 Recovery of wages activity

During the 2013 and 2014 Financial Years the reporting unit has no recovery of wages activities.

### 12.2 Receipts

	2013 \$	2014 \$
a Membership fees	1,125,865.93	1,354,790.72
b Compulsory levies or appeals for voluntary contributions	0.00	0.00
c Grants or donations received	0.00	0.00
d Gain on Disposal of Assets sold for more than \$1,000	0.00	0.00

During the 2013 and 2014 Financial Years the reporting unit has not:

- a received any Capitation Fees,
- b charged any compulsory levies or appealed for voluntary contributions
- c received any donations or grants, or
- d received any other financial support from another reporting unit of the organisation.

### 12.3 Payments

a Payments to employers as consideration for making payroll deductions of membership fees	5,221.18	5,331.67
b Contributions to AWU head office	157,590.80	135,889.14
c Affiliation fees		
Unions Tasmania	14,243.35	14,464.80
Australian Labour Party	7,877.60	8,246.57
d Compulsory levies		
- AWU National – Tarkine Industrial Campaign Levy	18,181.82	0.00
- AWU National – ACTU Affiliation Levy	4,044.05	4,295.72
e Employee benefits to holders of office		
- Salaries & Wages including sick leave paid	270,605.90	262,062.48
- Salaries & Wages Annual Leave Paid	15,650.77	3,376.15
- Salaries & Wages Long Service Leave Paid	0.00	6,321.15
- Separation & Redundancies	0.00	0.00
- other Employee Expenses	0.00	0.00
- Superannuation	39,825.12	40,763.92
f Employee benefits to employees (other than holders of office)		
- Salaries/Wages including sick leave paid	253,079.30	249,174.66
- Salaries/Wages Annual Leave Paid	15,357.30	8,123.73
- Salaries/Wages Long Service Leave Paid	19,275.00	22,940.18
- Separation & Redundancies	0.00	0.00
- other Employee Expenses	0.00	0.00
- Superannuation	34,412.98	38,274.19
g Fees or Allowances of representatives in respect of attendances as representatives of the AWU Tasmanian Branch at conferences or other meetings, other than amounts included in e and f.	3,275.00	900.00
h Legal costs		
- Litigation	0.00	909.09
- Other	8,457.01	4,372.75
i Meeting and Conference costs that are either meetings of members or for which the reporting unit is wholly or partly responsible.	7,409.35	422.21
j Penalties imposed under Workplace Relations Act or Regulations	0.00	0.00
k Loss on Disposal of Assets sold for more than \$1,000	17,386.32	24,414.64
l Net Surplus/(Deficit) transferred to general fund	66,938.84	217,162.70

During the 2013 and 2014 Financial Years the reporting unit has not:

- a paid any Capitation Fees,
- b made any grants under or over \$1,000
- c had any penalties imposed on the organisation under the Registered Organisations Act in respect to the conduct of the reporting unit.

## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH FOR THE YEAR ENDED 30th JUNE 2014

### 12.4 Statement of financial position

	2013 \$	2014 \$
a Amounts receivable or right to receive cash as a result of one or more transactions and/or past events with another reporting unit of the organisation Australian Workers' Union – National Office	0.00	9,148.00
b Amounts payable or other financial liability as a result of one or more transactions and/or past events with another reporting unit of the organisation Australian Workers' Union – National Office	12,956.51	0.00
c At 30 June 2013 there was no amount receivable as a result of one or more transactions and/or past events with another reporting unit of the organisation		
d At 30 June 2014 there was no amount payable as a result of one or more transactions and/or past events with another reporting unit of the organisation		

### 12.5 Liabilities

a Amounts payable to Employers for making Payroll Deductions of Membership Contributions	0.00	0.00
b Amounts payable re legal costs		
Litigation	0.00	0.00
Other legal matters	0.00	0.00
c Amounts payable re employee benefits of office holders		
- Annual Leave	42,704.62	61,964.62
- Long Service Leave Entitlements	110,010.48	124,231.82
d Amounts payable re employee benefits of employees other than office holders		
- Annual Leave	26,985.00	37,751.54
- Long Service Leave Entitlements	45,325.90	29,756.19

### 12.6 Equity

a Balance of the General Fund	1,419,819.12	1,646,192.82
b During the 2013 and 2014 Financial Years the reporting unit has not:		
• operated any funds in respect of compulsory levies compulsory levies raised by the reporting entity or voluntary contributions collected from members of the reporting unit.		
• invested any funds raised by the reporting entity or voluntary contributions collected from members of the reporting unit in any assets.		
• Been required to operate any funds other than the general fund, the operation of which is required by the rules of the organisation, including the rules of the branch.		
• Made transfers and/or withdrawals to a fund, account or controlled entity when any of these are kept for specific purpose(s) by the reporting unit.		

### 12.7 Cash flow with other reporting units and/or controlled entities

#### Inflows

##### Other Reporting Units

Australian Workers' Union – National Office - Interest	9,169.05	4,534.54
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##### Controlled Entities

There were no cash inflows from controlled entities in the reporting period.

#### Outflows

##### Other Reporting Units

Australian Workers' Union – National Office – Head Office Maintenance, Levies, Mailing Costs, Insurance Costs, Merchandise, Advertising & CCH subscription	208,352.82	172,782.60
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##### Controlled Entities

There were no cash outflows to controlled entities in the reporting period.

## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH FOR THE YEAR ENDED 30th JUNE 2014

### 12.8 Going concern

- a Australian Workers' Union – Tasmania Branch is not reliant on the agreed financial support of any other entity to continue on a going concern basis.
- b Australian Workers' Union – Tasmania Branch has not agreed to provide any other entity with financial support to ensure they can continue on a going concern basis.

### 12.9 Other

- a The Australian Workers' Union – Tasmania Branch did not acquire any asset or liability due to an amalgamation under Part 2 of Chapter 3, a restructure of the branches of an organisation, a determination or revocation by the General Manager of the Fair Work Commission.
- b The Australian Workers' Union – Tasmania Branch did not engage another entity to administer its financial affairs.

## NOTE 13 FAIR VALUE MEASUREMENT

### 13.1 Financial assets and liabilities

Management of the reporting unit assessed that cash, trade receivables, other current assets, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2014 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2014 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the Australian Workers' Union – Tasmania Branch financial assets and liabilities:

	Carrying amount 2013 \$	Fair value 2013 \$	Carrying amount 2014 \$	Fair value 2014 \$
<b>Financial Assets</b>				
Cash	250.00	250.00	250.00	250.00
Funds for Deposit	0.00	0.00	2,279.69	2,279.69
Cash at Bank	656,013.29	656,013.29	752,360.35	752,360.35
Memberships Receivable	0.00	0.00	110,000.00	110,000.00
Accounts Receivable	2,169.00	2,169.00	10,783.00	10,783.00
Loan to AWU National	149,249.89	149,249.89	149,249.89	149,249.89
<b>Total</b>	<b>807,682.18</b>	<b>807,682.18</b>	<b>1,024,922.93</b>	<b>1,024,922.93</b>
<b>Financial Liabilities</b>				
Credit Card	1,323.56	1,323.56	1,391.39	1,391.39
GST Payable	20,459.38	20,459.38	31,928.79	31,928.79
PAYG Withholding	9296.00	9296.00	11720.00	11720.00
Payroll Liability	440.00	440.00	0.00	0.00
Superannuation Payable	7643.10	7643.10	0.00	0.00
Accounts Payable	16,150.55	16,150.55	3,647.78	3,647.78
<b>Total</b>	<b>55,312.59</b>	<b>55,312.59</b>	<b>48,687.96</b>	<b>48,687.96</b>

## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH FOR THE YEAR ENDED 30th JUNE 2014

### 13.1 Fair value hierarchy

**Note: The following tables provide an analysis of non-financial assets and non-financial liabilities that are measured at fair value, by fair value hierarchy.**

#### Fair value hierarchy – 30 June 2014

	Date of valuation	Level 1	Level 2	Level 3
<b>Assets measured at fair value</b>		\$	\$	\$
Branch Land & Buildings	27 Feb 2009		687,295.45	
<b>Total</b>		0.00	687,295.45	0.00
<b>Liabilities measured at fair value</b>				
<b>Total</b>		0.00	0.00	0.00

No Assets or Liabilities fair values measurements were transferred from any level to another level.

#### Fair value hierarchy – 30 June 2013

	Date of valuation	Level 1	Level 2	Level 3
<b>Assets measured at fair value</b>		\$	\$	\$
Branch Land & Buildings	27 Feb 2009		687,295.45	
<b>Total</b>		0.00	687,295.45	0.00
<b>Liabilities measured at fair value</b>				
<b>Total</b>		0.00	0.00	0.00

No Assets or Liabilities fair values measurements were transferred from any level to another level.

**THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH  
FOR THE YEAR ENDED 30th JUNE 2014  
COMMITTEE OF MANAGEMENT STATEMENT**

On 28 November 2014, the Committee of Management of The Australian Workers' Union - Tasmania Branch passed the following resolution in relation to the General Purpose Financial Report of the reporting unit for the financial year ended 30th June 2014.

The Committee of Management declares in relation to the General Purpose Financial Report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Commission;
- (c) the financial statements give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to meet its debts as and when they become due and payable;
- (e) No revenue has been derived from undertaking recovery of wages activity during the reporting period.
- (f) during the financial year to which the General Purpose Financial Report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit, or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009, or the General Manager of Fair Work Commission duly made under section 272 of Fair Work (Registered Organisations) Act 2009 has been furnished to the member, Registrar or General Manager of Fair Work Commission; and
  - (vi) where an order for inspection of financial records made by the Fair Work Commission under section 273 of the Fair Work (Registered Organisations) Act 2009, there has been compliance.
  - (vii) No revenue has been derived from undertaking recovery of wages activity during the reporting period.

For Committee of Management: Ian Wakefield  
Title of Office Held: Branch Secretary

Signature:



Date: 28 day of November, 2014

## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH OPERATING REPORT

We the undersigned, being two members of the Committee of Management of The Australian Workers' Union - Tasmania Branch, declare that the following report was prepared by the committee of management and is in accordance with a resolution passed by the Committee.

(i) **Members Right To Resign**

Under section 174 of the Fair Work (Registered Organisations) Act 2009 any member has the right to resign their membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the The Australian Workers' Union - Tasmania Branch.

(ii) **Number of members**

At the end of the financial year there were 2,499 financial members.

(iii) **Number of employees**

At the end of the financial year there were 7 employees when measured on a full-time equivalent basis.

(iv) **Principal Activities**

The principal activities during the year have been operation of a trade union, and the renting of properties owned by the union;

(v) **Results Of Principal Activities**

The Australian Workers' Union - Tasmania Branch made a net profit of \$226,310 as a result of its activities;

\$48,935 net profit was as a result of the rental of property activities.

\$177,375 net profit was as a result of trade union activities.

(vi) **Changes In Nature Of Principal Activities**

There have been no significant changes in the nature of the principal activities;

(vii) **Significant Changes In The Financial Affairs**

There were no significant changes in the financial affairs of The Australian Workers' Union - Tasmania Branch during the year.

(viii) **Membership of Committee of Management**

Name	Position	Period
Mr Laurie Gregson	President	1 July 2013 to 30 June 2014
Mr Ian Wakefield	Branch Secretary	1 July 2013 to 30 June 2014
Mr Robert Flanagan	Assistant Branch Secretary	1 July 2013 to 30 June 2014
Mr Don Hayes	Committeeman	1 July 2013 to 30 June 2014
Mr Phillip Garth	Committeeman	1 July 2013 to 30 June 2014
Mr Bill Lowe	Committeeman	1 July 2013 to 30 June 2014
Mr Steve Dowling	Committeeman	1 July 2013 to 30 June 2014
Jill Reid	Vice President	1 July 2013 to 30 June 2014
Mr Ross Richardson	Committeeman	1 July 2013 to 30 June 2014
Alanah Donaghy	Committeeman	1 July 2013 to 30 June 2014
Mr Peter Ward	Committeeman	1 July 2013 to 30 June 2014

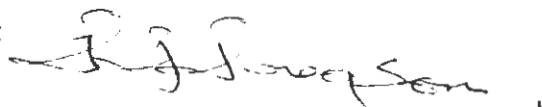


(ix) **Declarable Superannuation Trusteeship**

The committee of management is unaware of any officer or member of the reporting unit who is:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme;  
or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Signed:



Signed



Date: 28/11/2014

# John Harrison Accountants



ACCOUNTANTS, CORPORATE SECRETARIES,  
REGISTERED TAX AGENTS AND AUDITORS,  
MANAGEMENT, MARKETING AND TECHNOLOGY  
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Email: [john.harrison@johnharrisonaccountants.com](mailto:john.harrison@johnharrisonaccountants.com)

## Australian Workers' Union – Tasmania Branch Members of Executive Committee Between 1 July 2013 and 30 June 2014

Mr Ian Wakefield



**Branch Secretary**

Mr Laurie Gregson



**President**

Mr Robert Flanagan



**Assistant Secretary**

Jill Reid



**Vice President**

Mr Ross Richardson



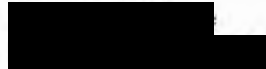
Mr Steve Dowling



Mr Phillip Garth



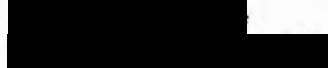
Mr Bill Lowe



Mr Don Hayes



Alanah Donaghy



Mr Peter Ward



A handwritten signature in black ink, appearing to read 'John Harrison'.

John Harrison  
Registered Company Auditor 2532  
497 Main Road, GLENORCHY TAS 7010

Dated: 1 / 12 / 2014



5 November 2014

Mr Ian Wakefield  
Branch Secretary  
The Australian Workers' Union, Tasmania Branch  
6 Lefroy Street  
North Hobart TAS 7002

via e-mail: [admin@awutas.org.au](mailto:admin@awutas.org.au)

Dear Mr Wakefield

**The Australian Workers' Union, Tasmania Branch  
Financial Report for the year ended 30 June 2014 - FR2014/213**

I acknowledge receipt of the financial report for the year ended 30 June 2014 for the Australian Workers' Union, Tasmania Branch (AWU-TAS). The financial report was lodged with the Fair Work Commission (FWC) on 20 October 2014.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The Designated Officer's Certificate, Committee of Management Statement, General Purpose Financial Report (GPFR) and Auditor's Statement will require amendments. The amended report will need to be presented to a Committee of Management meeting, republished on the AWU-TAS website and lodged with FWC.

The matters identified should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), Reporting Guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards.

To assist with the preparation of financial reports organisations should consult the template 'Model Financial Statements' which is available from the FWC website.

**1. Designated Officer's Certificate**

References to legislation

It has been noted that the certificate makes three references to old legislation. The AWU-TAS is required to amend the relevant references to the current legislation, that is, the *Fair Work (Registered Organisations) Act 2009*.

## **2. Committee of Management Statement**

### Date of resolution

Item 36 of the Reporting Guidelines requires that the Committee of Management Statement be made in accordance with such resolution as is passed by the Committee of Management. Such statement must also specify the date of passage of the resolution. I note that the date of the resolution was not provided.

Please amend the Committee of Management Statement to include this date.

### Reference to FWA

Paragraph (b) of the Committee of Management Statement refers to Fair Work Australia. Following the enactment of the *Fair Work Amendment Act 2012*, Fair Work Australia was renamed Fair Work Commission with effect from 1 January 2013.

All references to Fair Work Australia must be changed to Fair Work Commission.

### Recovery of wages

Where the reporting unit has not derived revenue from undertaking recovery of wages activity paragraph 35(f) of the Reporting Guidelines requires the Committee of Management Statement to include the statement 'no revenue has been derived from undertaking recovery of wages activity during the reporting period'.

Please amend the Committee of Management Statement to include this statement.

## **3. General Purpose Financial Report**

### Accounting judgments and estimates

Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 122 requires that the notes to the financial statements include a discussion on the significant accounting judgments and estimates applied.

No such discussion has been included in the Notes. Please amend accordingly.

### New and Future Australian Accounting Standards

Australian Accounting Standard *AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors* paragraphs 14 and 28 require that the entity disclose:

- Australian Accounting Standards adopted during the period; and
- Australian Accounting Standards issued but not yet effective with an assessment of the future impact of the standard on the entity.

This information has not been provided.

### Disclosure of accounting policies

Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 117 states:

An entity shall disclose in the summary of significant accounting policies:

- (a) the measurement basis (or bases) used in preparing the financial statements; and
- (b) the other accounting policies used that are relevant to an understanding of the financial statements.

This information has not been provided.

### Key management personnel

Australian Accounting Standard *AASB 124 Related Party Disclosures* paragraph 17 requires the General Purpose Financial Report to disclose within the statements or the notes compensation paid to key management personnel.

This normally includes a listing of the key management personnel for the organisation, the total amount of compensation paid to all key management personnel, and then totals for each of the following categories:

- Short term employee benefits
- Post employment benefits
- Other long term employee benefits
- Termination benefits
- Any share based payments.

The definition for these categories can be found within accounting standard *AASB 119: Employee Benefits*.

### Financial instruments disclosures

Australian Accounting Standard *AASB 7 Financial Instruments: Disclosures* details the reporting disclosures required by an entity in relation to financial instruments.

This information has not been provided.

### Fair value measurement disclosures

Australian Accounting Standard *AASB 13 Fair Value Measurement* details the reporting disclosures required for assets and liabilities that are measured at fair value on a recurring or non-recurring basis.

This information has not been provided.

### Disclosure of audit fees

Australian Accounting Standard *AASB 1054 Australian Additional Disclosures* paragraph 10 requires the financial statements to separately disclose amounts paid to the auditor for the audit or review of the financial statements and for all other services performed.

The Statement of Financial Performance discloses 'audit and accounting' but does not break down this expenditure as described above. It should be noted that if any of the audit fee relates to other services performed, then a description of the nature of the other services must be provided (refer to *AASB 1054* paragraph 11).

### Property, plant and equipment reconciliation

Australian Accounting Standard *AASB 116 Property, Plant and Equipment* paragraph 73(e) requires a reconciliation of the carry amount at the beginning and end of the period for each class of property, plant and equipment.

This information has not been provided.

### Presentation of financial statements

Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 11 requires all of the financial statements to be presented with equal prominence. The Statement of Changes in Equity will need to be presented on a separate page to meet this requirement.

#### Activities under Reporting Guidelines not disclosed

Items 13, 19 and 25 of the RG state that if the activities identified in items 11, 12, 18 and 24 respectively have not occurred in the reporting period, a statement to this effect must be included in the notes to the GPFR. I note that for the following items no such disclosure has been made:

- 11 - going concern financial support provided to another reporting unit
- 12 - acquired an asset or liability due to an amalgamation under Part 2 of Chapter 3, a restructure of the branches of an organisation, a determination or revocation by the General Manager
- 18 - receivable or payable with another reporting unit
- 24 - cash flows to/from other reporting units and/or controlled entity to be reported in Cash Flow Statement or in the notes to the GPFR

Please amend the General Purpose Financial Report accordingly.

#### **4. Auditor's Statement**

##### Should refer to Committee of Management Statement

The scope of the Auditor's Statement on the full financial report should include the Committee of Management Statement (RO Act section 253(2)(c) and item 37 of the Reporting Guidelines).

Please arrange for the auditor to update the Auditor's Statement to reflect that the Committee of Management Statement was included in the scope of the audit and subsequently audited.

##### Reference to Schedule 1B

The Auditor's Statement contains a reference to Schedule 1B which is a reference to the *Workplace Relations Act 1996*. For any actions on or after 1 July 2009 such references should be to the *Fair Work (Registered Organisations) Act 2009*. Please arrange for the auditor to amend the Auditor's Statement accordingly.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at [ken.morgan@fwc.gov.au](mailto:ken.morgan@fwc.gov.au)

Yours sincerely



Ken Morgan  
Financial Reporting Advisor  
Regulatory Compliance Branch

FR2014/213

**STRONGER  
TOGETHER**

TASMANIA BRANCH  
6 Lefroy Street, North Hobart 7000  
PO Box 129 North Hobart 7002  
T: (03) 6234 6744 | F: (03) 6234 5712  
E: admin@awutas.org.au | W: www.awu.net.au  
Members Service Centre 1300 795 677  
IAN WAKEFIELD Branch Secretary



17 October 2014

Deputy Industrial Registrar  
Fair Work Commission  
Level 8 Terrace Towers  
80 William Street  
East Sydney NSW 2011



Dear Sir

**RE: Lodgment of Financial Statements for Tasmania Branch for the Year Ending 30<sup>th</sup> June 2014**

Please find enclosed a copy of the Financial Statements for The Australian Workers' Union, Tasmania Branch for the year ending 30<sup>th</sup> June 2014 and a 'Certificate of Secretary'.

If you have any queries regarding this matter please contact me.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Ian Wakefield', written over a horizontal line.

Ian Wakefield  
Branch Secretary




## **Certificate of Secretary**

S268 of Schedule 1B Workplace Relations Act 1996

I, Ian Wakefield, the Branch Secretary of the Tasmania Branch of The Australian Workers' Union, certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the first meeting was held on 15<sup>th</sup> August 2014 and a Committee of Management Statement was signed;
- Members were advised that the full report, was available on the website from 28<sup>th</sup> August 2014; and
- That the full report was represented to a meeting of the Branch Executive on 17<sup>th</sup> October 2014 in accordance with section 266 of the RAO Schedule.



.....  
Ian Wakefield

17<sup>th</sup> October 2014



# John Harrison Accountants



ACCOUNTANTS, CORPORATE SECRETARIES,  
REGISTERED TAX AGENTS AND AUDITORS,  
MANAGEMENT, MARKETING AND TECHNOLOGY  
CONSULTANTS, RESUME WRITERS.

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## John Harrison Accountants is a CPA practice

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Email: [john.harrison@johnharrisonaccountants.com](mailto:john.harrison@johnharrisonaccountants.com)

Independent Auditors' Report To The Members Of The Australian Workers' Union -  
Tasmania Branch For The Year Ended 30<sup>th</sup> June 2014

### SCOPE

I have audited the attached financial statements of the Australian Workers' Union - Tasmania Branch consisting of Statement of Financial Position, Statement of Financial Performance, Statement of Changes in Equity, Statement of Cash Flows and accompanying notes set out on pages 1 to 15 for the year ended 30<sup>th</sup> June 2014. The Committee is responsible for the preparation and presentation of the financial statements and the information contained therein. I have conducted an independent audit of the financial statements in order to express an opinion on them to the members of the Australian Workers' Union - Tasmania Branch.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of significant accounting policies and estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the financial report is presented fairly in accordance with the accounting policies set out in note 1 to the financial statements, the Fair Work (Registered Organisations) Act 2009, The Fair Work (Registered Organisations) Regulations 2009, and the union's constitution so as to present a view of the union which is consistent with my understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

### AUDIT OPINION

In my opinion,

- a) The financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements, the reporting guidelines, or any other requirements of Chapter 8, Part 3 of Schedule 1B of the Fair Work (Registered Organisations) Act 2009, the Fair Work (Registered Organisations) Regulations 2009, Associations Incorporation Act and the union's constitution the financial position as at 30<sup>th</sup> June 2014 and the results of its operations and cash flows for the year then ended.
- b) The audit scope would have encompassed recovery of wages activity if there was any.
- c) Satisfactory records of the sources and the nature of the income of the Branch, including income from members have been kept.
- d) The Australian Workers' Union - Tasmania Branch has satisfactorily kept records of nature and purposes of the expenditure of the Branch.
- e) The Officers of the Australian Workers' Union - Tasmania Branch supplied all information and explanations that I required them to furnish.
- f) I have concluded that managements use of the going concern basis of accounting in preparation of the financial statements is appropriate.

John Harrison  
Registered Company Auditor 2532  
Member of CPA Australia  
Holder of a current CPA Australia Public Practice Certificate

Dated: 27 / 8 / 2014

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2014**

	2013		2014		Notes
	\$	\$	\$	\$	
<b>INCOME</b>					
Membership Contributions	1,125,865.93		1,354,790.72		
Capitation Fees	0.00		0.00		
Compulsory Levies	0.00		0.00		
Sale of Merchandise	0.00		0.00		
Interest	34,386.18		20,843.44		
Rental Income	74,077.65		65,275.08		
Board Sitting Fees	35,568.71		5,865.44		
Government Grants Received	0.00		0.00		
Other Grants and Donations	0.00		0.00		
Other Financial Support	0.00		0.00		
Profit on Asset Disposal (Other than Motor Vehicle)	0.00		90.91		
Land & Building Revaluation - (6-6A Lefroy Street)	0.00		0.00		6
Other Income	15,775.56		14,987.11		
<b>TOTAL INCOME</b>		<b>1,285,674.03</b>		<b>1,461,852.70</b>	
<b>EXPENSES</b>					
<b>DIRECT MEMBERSHIP EXPENSES</b>					
AWU Subsidy Transfers	157,590.80		135,889.14		
Refund of Membership	4,579.99		4,481.54		
Commission Paid	5,221.18		5,331.67		
Affiliation Fees	26,165.00		27,007.09		
Capitation Fees	0.00		0.00		
Membership Computer Software	7,732.44		7,928.86		
Donations	0.00		0.00		
<b>TOTAL DIRECT MEMBERSHIP EXPENSES</b>		<b>201,289.41</b>		<b>180,638.30</b>	
<b>MERCHANDISE COSTS</b>					
Other	4,222.40		8,117.08		
<b>TOTAL MERCHANDISE COSTS</b>		<b>4,222.40</b>		<b>8,117.08</b>	
<b>SHOP STEWARDS &amp; DELEGATES</b>					
Delegates Commission	760.00		1440.00		
Delegates Conference	6,248.76		0.00		
Meeting Expenses	464.44		150.85		
Lost Time & Other Expenses Other	8,210.27		1,760.35		
<b>TOTAL SHOP STEWARDS &amp; DELEGATES</b>		<b>15,683.47</b>		<b>3,351.20</b>	
<b>PAYROLL EXPENSES</b>					
Salaries & Wages	523,685.10		561,778.01		
Superannuation - Employer	74,238.10		79,038.11		
Payroll Tax	35,188.80		46,289.34		
Overnight Expenses - Organisers	18,304.69		16,133.55		
Overnight Expenses – Staff	300.00		731.14		
Workers Compensation Insurance	5,044.51		12,438.26		
Annual Leave Accrual	16,999.38		30,026.54		
Long Service Leave Accrual	5,614.47		-1,348.37		
<b>TOTAL PAYROLL EXPENSES</b>		<b>679,375.05</b>		<b>745,086.58</b>	
<b>TRAINING &amp; TUITION</b>					
Delegates & Shop Stewards	1,436.87		4,369.26		
Training Exp	0.00		625.00		
<b>TOTAL TRAINING &amp; TUITION</b>		<b>1,436.87</b>		<b>4,994.26</b>	

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

<b>OFFICIALS</b>			
Travel Expenses	8,638.36	5,321.32	
Branch Executive	6,944.91	6,785.73	
<b>TOTAL OFFICIALS</b>		<b>15,583.27</b>	<b>12,107.05</b>
<b>MOTOR VEHICLE EXPENSES</b>			
Motor Vehicle Running Costs	57,481.24	57,795.42	
Loss On Disposal	17,386.32	24,414.64	
Depreciation - Motor Vehicles	30,456.00	29,599.00	
Fringe Benefits Tax	9,250.54	19,360.20	
<b>TOTAL MOTOR VEHICLE EXPENSES</b>		<b>114,574.10</b>	<b>131,169.26</b>
<b>TELEPHONE EXPENSES</b>			
Telephone Expense	26,099.17	23,509.82	
Depreciation - Telephone	3,663.36	3,022.98	
<b>TOTAL TELEPHONE EXPENSES</b>		<b>29,762.53</b>	<b>26,532.80</b>
<b>PROPERTY EXPENSES</b>			
Property Land Tax	2,842.50	2,651.53	
Property Rates	9,227.32	9,278.36	
Property Water Services	5,160.16	4,748.13	
Depreciation - Furniture & Equip	12,181.54	10,556.71	
<b>TOTAL PROPERTY EXPENSES</b>		<b>29,411.52</b>	<b>27,234.73</b>
<b>RAILTON ASBESTOS PROJECT</b>			
Telephone, Accommodation, Misc.	527.00	0.00	
<b>TOTAL RAILTON ASBESTOS PROJECT</b>		<b>527.00</b>	<b>0.00</b>
<b>GENERAL EXPENSES</b>			
Advertising	2,032.15	2,694.05	
Audit & Accounting	5,463.64	5,700.00	
Bank Fees & Charges	2,823.17	2,878.77	
Cab Charge Admin Fee	0.00	6.00	
Commission re Real-estate Agent	4,966.68	12,306.00	
Donations/Sponsorships	10,681.82	7,004.55	
Hall Hire	91.36	271.36	
Heating & Lighting	2,834.85	2,954.79	
Industrial Campaigns	35,913.71	513.15	
Legal Expenses	8,457.01	5,281.84	
General Insurance	1,851.62	898.76	
Miscellaneous Expenses	5,424.32	9,997.69	
Office Rent	5,309.16	9,763.02	
Realised Loss re Asset Disposal	13.37	0.00	
Repairs & Maintenance	1,088.00	3,481.07	
Staff Fares & Expenses	195.82	934.36	
Subscriptions & Registrations	18,572.79	16,653.94	
<b>TOTAL GENERAL EXPENSES</b>		<b>105,719.47</b>	<b>81,339.35</b>
<b>OFFICE EXPENSES</b>			
Printing & Stationery	12,640.16	14,704.59	
Postage	8,509.94	9,414.80	
<b>TOTAL OFFICE EXPENSES</b>		<b>21,150.10</b>	<b>24,119.39</b>
<b>TOTAL EXPENSES</b>		<b>1,218,735.19</b>	<b>1,244,690.00</b>
<b>NET PROFIT/(LOSS)</b>		<b>66,938.84</b>	<b>217,162.70</b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30th JUNE 2014**

	2013		2014	Notes
	\$	\$	\$	
<b>CAPITAL</b>				
Opening Accumulated Funds		685,753.39	752,692.23	
Add Current Year Surplus/(Loss)		66,938.84	217,162.70	
Total Accumulated Funds		<u>752,692.23</u>	<u>969,854.93</u>	
Revaluation Reserve - Land & Buildings		517,877.00	517,877.00	6
<b>TOTAL CAPITAL</b>		<u><b>1,270,569.23</b></u>	<u><b>1,487,731.93</b></u>	
<b>REPRESENTED BY:</b>				
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash On Hand		250.00	250.00	
Un-deposited Funds		0.00	2,279.69	
Commonwealth Bank		20,601.13	4,537.86	
Commonwealth Bank No 2		99,047.29	173,568.25	
Commonwealth Bank No 3 (LSL)		14,799.96	32,396.15	
Commonwealth Bank No 4 (GST)		13,754.66	14,510.40	
Commonwealth Bank No 5 (Car)		24,802.31	19,365.92	
Commonwealth Bank No 6 (Training)		5,216.72	953.94	
Commonwealth Bank Term Deposit		288,975.17	299,523.40	
Members Equity No 1		66,082.34	95,551.12	
Members Equity No 5		76,650.64	38,023.37	
Members Equity No 6		46,083.07	73,929.94	
Un-paid Memberships	0.00		148,781.43	
LESS Provision for Doubtful Membership	0.00		38,781.43	
Collectable Memberships		0.00	110,000.00	
Accounts Receivable		<u>2,169.00</u>	<u>1,635.00</u>	
<b>TOTAL CURRENT ASSETS</b>		<u><b>658,432.29</b></u>	<u><b>866,525.04</b></u>	
<b>NON-CURRENT ASSETS</b>				
Branch Land & Buildings @ Valuation		687,295.45	687,295.45	
Motor Vehicles @ Cost	221,470.62		232,044.70	
LESS Accumulated Depreciation	<u>67,432.00</u>		<u>41,618.00</u>	
Motor Vehicles @ WDV		154,038.62	190,426.70	
Office Equipment @ Cost	185,143.87		192,615.33	
LESS Accumulated Depreciation	<u>142,976.42</u>		<u>152,689.49</u>	
Office Equipment @ WDV		42,167.45	39,925.84	
Phones @ Cost	34,150.72		34,150.72	
LESS Accumulated Depreciation	<u>25,176.71</u>		<u>28,199.69</u>	
Phones @ WDV		8,974.01	5,951.03	
<b>TOTAL NON CURRENT ASSETS</b>		<u><b>892,475.53</b></u>	<u><b>923,599.02</b></u>	
<b>TOTAL ASSETS</b>		<u><b>1,550,907.82</b></u>	<u><b>1,790,124.06</b></u>	
<b>LESS LIABILITIES</b>				
<b>CURRENT LIABILITIES</b>				
Net GST Payable		20,459.38	31,928.79	
PAYG Withholding		9,296.00	11,720.00	
Payroll Liability		440.00	0.00	
Superannuation Payable		7,643.10	0.00	
CBA Business Card		1,323.56	1,391.39	
Sundry Creditors		<u>16,150.55</u>	<u>3,647.78</u>	
<b>TOTAL CURRENT LIABILITIES</b>		<u><b>55,312.59</b></u>	<u><b>48,687.96</b></u>	

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.



<b>PROVISIONS</b>				
Separation/Redundancy - Office Holder	0.00		0.00	8
Separation/Redundancy - Other	0.00		0.00	8
Separation/Redundancy – TOTAL		0.00	0.00	8
Other Employee Expenses- Office Holder	0.00		0.00	
Other Employee Expenses - Other	0.00		0.00	
Other Employee Expenses – TOTAL		0.00	0.00	
Annual Leave- Office Holder	42,704.62		61,964.62	8
Annual Leave - Other	26,985.00		37,751.54	8
Annual Leave – TOTAL		69,689.62	99,716.16	8
LSL – Office Holder	110,010.48		124,231.82	8
LSL - Other	45,325.90		29,756.19	8
Long Service Leave - TOTAL		155,336.38	153,988.01	8
<b>TOTAL PROVISIONS</b>		<b>225,026.00</b>	<b>253,704.17</b>	
<b>TOTAL LIABILITIES</b>		<b>280,338.59</b>	<b>302,392.13</b>	
<b>NET ASSETS</b>		<b>1,270,569.23</b>	<b>1,487,731.93</b>	

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30th JUNE 2014**

	2013		2014	
	\$	\$	\$	\$
<b>RESERVES</b>				
Asset Revaluation Reserve				
Balance at start of period	517,877.00		517,877.00	
Gain from Asset Revaluation	0.00		0.00	
<b>Balance at end of period</b>		<b>517,877.00</b>		<b>517,877.00</b>
<b>ACCUMULATED EARNINGS</b>				
Balance at start of period	685,753.39		752,692.23	
Net Profit/(Loss) for the period	66,938.84		217,162.70	
Transfer to Asset Revaluation Reserve(a)	0.00		0.00	
<b>Balance at end of period</b>		<b>752,692.23</b>		<b>969,854.93</b>
<b>TOTAL</b>		<b>1,270,569.23</b>		<b>1,487,731.93</b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH  
STATEMENT OF CASHFLOWS  
FOR THE YEAR ENDED 30th JUNE 2014**

	2013		2014	
	\$	\$	\$	\$
<b>CASH FLOWS FROM OPERATIONS</b>				
Cash Inflows From Operations				
Membership Contributions	1,238,452.52		1,380,269.79	
Other	136,594.90		93,617.46	
	<u>1,375,047.43</u>		<u>1,473,887.25</u>	
Cash Outflows From Operations				
Subsidy To National Office	173,349.88		149,478.05	
Payments To Employees	526,270.10		559,794.01	
Payments of GST re operations	80,800.10		92,954.72	
Other	458,336.61		495,249.21	
	<u>1,238,756.70</u>		<u>1,297,475.99</u>	
<b>NET CASH RE OPERATING ACTIVITIES</b>		<b>136,290.72</b>		<b>176,411.26</b>
<b>CASH FLOWS FROM INVESTING</b>				
Inflows From Investing Activities				
Claim For GST in Asset Purchases	11,972.12		12,847.27	
Interest	34,386.18		20,843.44	
Proceeds from Sale of I-Pad	250.00		100.00	
Proceeds from Sale of Motor Vehicles	50,702.09		33,500.00	
Insurance Proceeds	0.00		0.00	
	<u>97,310.39</u>		<u>67,290.71</u>	
Outflows From Investing Activities				
Purchase of Equipment	1,689.00		9,146.61	
Purchase of Telephones	2,696.99		0.00	
Purchase of Motor Vehicles	122,307.28		132,941.89	
Purchase of Building Improvements	0.00		0.00	
Payment of GST re Asset Sales	4,632.01		3,054.55	
	<u>131,325.28</u>		<u>145,143.05</u>	
<b>NET CASH RE INVESTING ACTIVITIES</b>		<b>-34,014.89</b>		<b>-77,852.34</b>
<b>CASH FLOWS FROM FINANCING</b>				
Inflows From Financing Activities				
Mobile Phone Purchase Contract	0.00		0.00	
	<u>0.00</u>		<u>0.00</u>	
Outflows From Financing Activities				
Repayment of Hire Purchase Debt	0.00		0.00	
	<u>0.00</u>		<u>0.00</u>	
<b>NET CASH RE FINANCING ACTIVITIES</b>		<b>0.00</b>		<b>0.00</b>
<b>NET CASH CHANGE FOR YEAR</b>		<b>102,275.83</b>		<b>98,558.92</b>
<b>CASH AT BEGINNING OF FINANCIAL YEAR</b>		<b>552,663.89</b>		<b>654,939.73</b>
<b>CASH AT END OF FINANCIAL YEAR</b>		<b>654,939.73</b>		<b>753,498.65</b>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

**AUSTRALIAN WORKERS' UNION – TASMANIA BRANCH**  
**NOTES TO THE STATEMENT OF CASH FLOW**  
**FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2014**

**1. Reconciliation of Cash**

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

	<b>2013</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
Cash On Hand	250.00	250.00
Un-deposited funds	0.00	2,279.69
Commonwealth Bank Account	20,601.13	4,537.86
Commonwealth Bank Account 2	99,047.29	173,568.25
Commonwealth Bank Account 3 (LSL)	14,799.96	32,396.15
Commonwealth Bank Account 4 (GST)	13,754.66	14,510.40
Commonwealth Bank Account 5 (Car)	24,802.31	19,365.92
Commonwealth Bank Account 6 (Training)	5,216.72	953.94
Commonwealth Bank - Term Deposit	288,975.17	299,523.40
Members Equity No 1	66,082.34	95,551.12
Members Equity No 5	76,650.64	38,023.37
Members Equity No 6	46,083.07	73,929.94
CBA Business Card	-1,323.56	-1,391.39
	<u>654,939.73</u>	<u>753,498.65</u>

**2. Reconciliation of net cash provided by operating activities to operating profit after Income tax**

	<b>2013</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
Operating profit after income tax	66,938.84	217,162.70
Less Debt Forgiveness	0.00	0.00
Less Interest Received	34,386.18	20,843.44
Less Gain on Sale of Assets	0.00	90.91
Less Building Depreciation Recouped	0.00	0.00
Less Land & Building Revaluation	0.00	0.00
Add Depreciation	46,300.90	43,178.69
Add Loss on sale of Assets	17,399.69	24,414.64
Add Decrease in trade debtors	-576.00	534.00
Add Increase in trade creditors	13,009.83	-12,502.77
Add Provision for Annual Leave	16,999.38	30,026.54
Add Provision for Long Service Leave	5,614.47	-1,348.37
Add GST re Operations	-68.31	11,539.28
Add Increase in Amounts Withheld from wages	440.00	-440.00
Add Increase in Superannuation Payable	7,643.10	-7,643.10
Add Increase in PAYG	-3,025.00	2,424.00
<b>CASH FLOW FROM OPERATIONS</b>	<u>136,290.7</u>	<u>176,411.26</u>

These accounts should be read in conjunction with the notes to the accounts, and the auditor's report.

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- a) The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Workers' Union – Tasmania Branch is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

- b) Change in Policy re Membership Contributions  
For the 2014 Financial Year Membership Contributions have been recorded on an accruals basis, whereas in previous years Membership Contributions were accounted for on a cash basis.  
The effect of this change in policy is :
- i) Membership Contributions reported in the Profit & Loss Statement for the 2014 Financial Year are \$100,000 higher than they would have been had the policy remained the same.
  - ii) Total Income, Net Profit, Accumulated Funds and Net Assets are \$100,000 higher than they would have been had the policy remained the same.
  - iii) Current Assets and Total Assets are \$110,000 higher than they would have been had the policy remained the same.
  - iv) GST Payable, Net GST Payable, Current Liabilities and Total Liabilities are \$10,000 higher than they would have been had the policy remained the same.
- c) Comparability of Figures  
During the 2014 Financial Year Workers Compensation Insurance was paid in July 2013 and renewed in June 2014, This has had the effect of increasing Workers Compensation Insurance for the year by \$7,243.52.
- d) Apart from b) and c) above no other policy changes or abnormal events have affected the comparability of current year figures to prior year figures.
- e) Depreciation has been provided for all fixed assets except for Land and Buildings so as to write them off over the expected useful life of the asset.  
Motor Vehicles are depreciated on a Prime Cost basis based upon a useful life of 8 Years. Office Equipment is mainly depreciated using the Prime Cost basis. The useful lives used range from 3 years for Lap Top Computers through to 13.33 years for tables, chairs, book cases etc.  
Telephones are mainly depreciated on a Prime Cost basis, with most mobile phones being based upon a useful life of 6.66 years and the Office Phone System based upon a useful life of 10 years.
- f) No provision for income tax has been made as the Union is exempt from income tax under Section 23(f) of the Income Tax Assessment Act (1936).

### NOTE 2 CAPITAL COMMITMENTS

In the 2014 financial year no finance contracts were entered into.

The amount of Capital Commitment still to be paid at 30<sup>th</sup> June 2014 on capital commitments entered into in prior financial periods is \$0.00.



# AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 3 CONTINGENT LIABILITIES

There were no contingent liabilities at 30th June 2014.

### NOTE 4 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with subsection 272(5) of the FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 the members' attention is drawn to subsections (1), (2) & (3) which are set out below.

#### SECTION 272

##### Information to be provided to members or General Manager

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

### NOTE 5 SUBSEQUENT EVENTS.

After 30 June 2014 Mount Lyell Mines announced that they were closing the Tasmanian Mines. It is estimated that approximately 5% of Membership Contributions of the Australian Workers' Union – Tasmania Branch comes from members that either work for Mount Lyell Mines or for employers in close association with Mount Lyell Mines.

There are no other events after the balance date that require disclosure in the accounts.

### NOTE 6 RE-VALUATION OF LAND & BUILDINGS

In the 2009 financial year all land and buildings owned by the Tasmania Branch of the Australian Workers Union were re-valued to the amount determined by Government Valuation on 27 Feb 2009.

	\$
Land & Buildings 6 Lefroy Street, North Hobart @ Valuation	680,000.00
<b>TOTAL LAND &amp; BUILDINGS @ Valuation (27-2-09)</b>	<b>680,000.00</b>
Land & Buildings @ cost	162,123.00
<b>REVALUATION RESERVE – LAND &amp; BUILDINGS</b>	<b><u>517,877.00</u></b>

Prior to the 2009 revaluation, land and buildings owned by the Tasmania Branch of the Australian Workers Union were re-valued to the amount determined by RL Jones & Associates on 9<sup>th</sup> of May 2007.

	\$
Land & Buildings 6 Lefroy Street, North Hobart @ Valuation	385,000.00
<b>TOTAL LAND &amp; BUILDINGS @ Valuation (9-5-07)</b>	<b>385,000.00</b>
Land & Buildings @ cost	162,123.00
<b>REVALUATION RESERVE – LAND &amp; BUILDINGS</b>	<b><u>222,877.00</u></b>

## AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 7 ABNORMAL OR EXTRAORDINARY EVENTS THAT HAVE HAD A MATERIAL EFFECT UPON THE FINANCIAL STATEMENTS

Workers Compensation Insurance was paid in July 2013, and renewed in June 2014, This has had the effect of increasing the amount of Workers Compensation Paid for the year by \$7,243.52.

There were no other abnormal or extraordinary events that have had a material effect upon the financial statements during the 2013 or 2014 Financial Periods.

### NOTE 8 SALARY AND EMPLOYEE ENTITLEMENTS

The provision for separation and redundancy benefit payments is recognized when the reporting unit has developed a detailed formal plan for the termination of positions as part of a broader restructuring plan. As there is no current restructuring plan for termination of positions there is no balance in the provision.

The provision for employee entitlements to Annual Leave represents the amount which the Union has a present obligation to pay resulting from employees services provided up to the balance date. The provision has been calculated at nominal amounts based on the wage and salary rates plus any relevant loadings as at 30th June.

The provision for employee entitlements to Long Service Leave represents the prorated entitlement to long service leave. The entitlement has been calculated at nominal amounts based upon wage and salary rates as at 30th June.

The National Executive adopted a standard disclosure for the rates of pay of elected officials of the Union.

As at 1 July 2014 the following rates of pay apply to the full time elected officials of the Union:

Branch Secretary	\$105,500.00
Assistant Branch Secretary	\$89,500.00
Branch Organiser	\$79,800.00

**AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH  
NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS**

**NOTE 9 RELATED PARTY DISCLOSURES**

**REVENUE**

		<b>2013</b>	<b>2014</b>
<b>Branch Executive Members</b>	Union Membership Fees	\$5,206 (inclusive of GST)	\$5,742 (inclusive of GST)
<b>AWU National Office</b>	Interest re Sale of Murray Street	\$9,169.05 (net of GST)	\$4,534.54 (net of GST)

**EXPENSES**

		<b>2013</b>	<b>2014</b>
<b>Branch Executive Members</b>	Salaries & Wages	\$270,605.81	\$277,044.41
	Overnight Allowances	\$9,775.00	\$3,300.00
	Superannuation Contributions	\$39,825.12	\$40,763.92
	Branch Executive Expenses	\$1,824.80	\$3,170.37
	Delegates Commissions	\$660.00	\$70.00
	Car Use	\$218.40	\$0.00
	Delegates Expenses	\$375.00	\$84.00
	Telephone Reimbursement	\$0.00	\$1,335.69
<b>AWU National Office</b>	Head Office Fees & Levies	\$199,617.74 (net of GST)	\$145,296.29 (net of GST)

**AMOUNTS OWED TO**

		<b>2013</b>	<b>2014</b>
<b>Branch Executive Members</b>	Long Service Entitlements	\$110,010.48	\$124,231.82
	Annual Leave Entitlements	\$42,704.62	\$61,964.62
<b>AWU National Office</b>	Head Office Fees & Levies	\$12,956.51 (inclusive of GST)	\$0.00 (inclusive of GST)

**Terms and Conditions of transactions with related parties.**

Sales to and purchases from related parties are made on terms and conditions equivalent to those that prevail in arm's length transactions.

There have been no guarantees provided or received for any related party receivables or payables.

# AUSTRALIAN WORKERS UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### NOTE 10 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 DECLARATIONS.

During the 2013 and 2014 Financial Years the reporting unit has not:

- a received any Capitation Fees,
- b charged any compulsory levies or appealed for voluntary contributions
- c received any donations or grants, or
- d received any other financial support from another reporting unit of the organisation.

During the 2013 and 2014 Financial Years the reporting unit has not:

- a paid any Capitation Fees,
- b had any penalties imposed on the organisation under the Registered Organisations Act in respect to the conduct of the reporting unit.

#### Recovery of Wages Activity

During the 2013 and 2014 Financial Years the reporting unit has no recovery of wages activities.

	2013	2014
	\$	\$
<b>REVENUE</b>		
a Membership fees	1,125,865.93	1,354,790.72
b Compulsory levies or appeals for voluntary contributions	0.00	0.00
c Grants or donations received	0.00	0.00
d Gain on Disposal of Assets sold for more than \$1,000	0.00	0.00
<b>EXPENSES</b>		
a Payments to employers as consideration for making payroll deductions of membership fees	5,221.18	5,331.67
b Contributions to AWU head office	157,590.80	135,889.14
c Affiliation fees	26,165.00	27,007.09
d Compulsory levies		
- AWU National – Tarkine Levy	18,181.82	0.00
- AWU National - ACTU Levy	4,044.05	4,295.72
e Employee benefits to holders of office		
- Salaries & Wages including sick leave paid	270,605.90	262,062.48
- Salaries & Wages Annual Leave Paid	15,650.77	3,376.15
- Salaries & Wages Long Service Leave Paid	0.00	6,321.15
- Separation & Redundancies	0.00	0.00
- other Employee Expenses	0.00	0.00
- Superannuation	39,825.12	40,763.92
f Employee benefits to employees (other than holders of office)		
- Salaries/Wages including sick leave paid	253,079.30	249,174.66
- Salaries/Wages Annual Leave Paid	15,357.30	8123.73
- Salaries/Wages Long Service Leave Paid	19,275.00	22,940.18
- Separation & Redundancies	0.00	0.00
- other Employee Expenses	0.00	0.00
- Superannuation	34,412.98	38,274.19
g Fees or Allowances of representatives in respect of attendances as representatives of the AWU Tasmanian Branch at conferences or other meetings, other than amounts included in e and f.	3,275.00	900.00
h Legal costs		
- Litigation	0.00	909.09
- Other	8,457.01	4,372.75
i Meeting and Conference costs that are either meetings of members or for which the reporting unit is wholly or partly responsible.	7,409.35	422.21
j Penalties imposed under Workplace Relations Act or Regulations	0.00	0.00
k Loss on Disposal of Assets sold for more than \$1,000	17,386.32	24,414.64
l Net Surplus/(Deficit) transferred to general fund	66,938.84	217,162.70

# AUSTRALIAN WORKERS UNION - TASMANIA BRANCH

## NOTES TO AND FORMING PART OF THE 2014 ACCOUNTS

### LIABILITIES

a	Amounts payable to Employers for making Payroll Deductions of Membership Contributions	0.00	0.00
b	Amounts payable re legal costs	0.00	0.00
c	Amounts payable re employee benefits of office holders		
	- Annual Leave	42,704.62	61,964.62
	- Long Service Leave Entitlements	110,010.48	124,231.82
d	Amounts payable re employee benefits of employees other than office holders		
	- Annual Leave	26,985.00	37,751.54
	- Long Service Leave Entitlements	45,325.90	29,756.19

### EQUITY

a	Balance of the General Fund	1,270,569.23	1,487,731.93
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**THE AUSTRALIAN WORKERS' UNION  
TASMANIA BRANCH  
FOR THE YEAR ENDED 30th JUNE 2014  
COMMITTEE OF MANAGEMENT STATEMENT**

On \_\_\_\_\_, the Committee of Management of The Australian Workers' Union - Tasmania Branch passed the following resolution in relation to the General Purpose Financial Report of the reporting unit for the financial year ended 30th June 2014.

The Committee of Management declares in relation to the General Purpose Financial Report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia;
- (c) the financial statements give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to meet its debts as and when they become due and payable;
- (e) during the financial year to which the General Purpose Financial Report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit, or a Registrar duly made under section 272 of the Work Place Relations Act 1996, or the General Manager of Fair Work Australia duly made under section 272 of Fair Work (Registered Organisations) Act 2009 has been furnished to the member, Registrar or General Manager of Fair Work Australia; and
  - (vi) where an order for inspection of financial records made by the Fair Work Commission under section 273 of the Fair Work (Registered Organisations) Act 2009, there has been compliance.

For Committee of Management: Ian Wakefield  
Title of Office Held: Branch Secretary

Signature: 

Date: 15<sup>th</sup> day of AUGUST, 2014



## THE AUSTRALIAN WORKERS' UNION - TASMANIA BRANCH OPERATING REPORT

We the undersigned, being two members of the Committee of Management of The Australian Workers' Union - Tasmania Branch, declare that the following report was prepared by the committee of management and is in accordance with a resolution passed by the Committee.

(i) **Members Right To Resign**

Under section 174 of the Fair Work (Registered Organisations) Act 2009 any member has the right to resign their membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the The Australian Workers' Union - Tasmania Branch.

(ii) **Number of members**

At the end of the financial year there were 2,499 financial members.

(iii) **Number of employees**

At the end of the financial year there were 7 employees when measured on a full-time equivalent basis.

(iv) **Principal Activities**

The principal activities during the year have been operation of a trade union, and the renting of properties owned by the union;

(v) **Results Of Principal Activities**

The Australian Workers' Union - Tasmania Branch made a net profit of \$217,163 as a result of its activities;

\$48,935 net profit was as a result of the rental of property activities.

\$168,228 net profit was as a result of trade union activities.

(vi) **Changes In Nature Of Principal Activities**

There have been no significant changes in the nature of the principal activities;

(vii) **Significant Changes In The Financial Affairs**

There were no significant changes in the financial affairs of The Australian Workers' Union - Tasmania Branch during the year.

(viii) **Membership of Committee of Management**

Name	Position	Period
Mr Laurie Gregson	President	1 July 2013 to 30 June 2014
Mr Ian Wakefield	Branch Secretary	1 July 2013 to 30 June 2014
Mr Robert Flanagan	Assistant Branch Secretary	1 July 2013 to 30 June 2014
Mr Don Hayes	Vice President	1 July 2013 to 30 June 2014
Mr Phillip Garth	Committeeman	1 July 2013 to 30 June 2014
Mr Bill Lowe	Committeeman	1 July 2013 to 30 June 2014
Mr Steve Dowling	Committeeman	1 July 2013 to 30 June 2014
Jill Reid	Committeeman	1 July 2013 to 30 June 2014
Mr Ross Richardson	Committeeman	1 July 2013 to 30 June 2014
Alanah Donaghy	Committeeman	1 July 2013 to 30 June 2014
Mr Peter Ward	Committeeman	1 July 2013 to 30 June 2014

(ix) **Declarable Superannuation Trusteeship**

The committee of management is unaware of any officer or member of the reporting unit who is:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme;  
or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Signed: 

Signed *R Flanagan*

Date: 15/8/2014



# John Harrison Accountants



ACCOUNTANTS, CORPORATE SECRETARIES,  
REGISTERED TAX AGENTS AND AUDITORS,  
MANAGEMENT, MARKETING AND TECHNOLOGY  
CONSULTANTS, RESUME WRITERS.

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TASMANIA 7010

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Email: [john.harrison@johnharrisonaccountants.com](mailto:john.harrison@johnharrisonaccountants.com)

## Australian Workers' Union – Tasmania Branch Members of Executive Committee Between 1 July 2013 and 30 June 2014

Mr Ian Wakefield

[Redacted]

*Branch Secretary*

Mr Laurie Gregson

[Redacted]

*President*

Mr Robert Flanagan

[Redacted]

*Assistant Secretary*

Mr Don Hayes

[Redacted]

*Vice President*

Mr Ross Richardson

[Redacted]

Mr Steve Dowling

[Redacted]

Mr Phillip Garth

[Redacted]

Mr Bill Lowe

[Redacted]

Jill Reid

[Redacted]

Alanah Donaghy

[Redacted] 0

Mr Peter Ward

[Redacted]

John Harrison  
Registered Company Auditor 2532  
497 Main Road, GLENORCHY TAS 7010

A handwritten signature in black ink, appearing to read 'John Harrison', with a horizontal line extending to the right.

Dated: 27 / 8 / 2014