



12 August 2020

Ben Davis
Branch Secretary - Victorian Branch
The Australian Workers' Union - Victorian Branch
Sent via email: ben.davis@awu.net.au

cc: The Australian Workers' Union, members@nat.awu.net.au

Dear Ben Davis

The Australian Workers' Union - Victorian Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/121
Lodgement date 13 December 2019
Review Advanced Review
Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.



Payments to related parties and declared persons or bodies

NOTE: for ORP statements a related party includes:

- an entity controlled by the org/branch, **other than:**
 - a branch, sub-branch, division or subdivision of the organisation
 - a State/Territory-registered association of employees or employers of which the organisation is the federal counterpart
- officers of an organisation, and spouses of officers (including de facto partners)
- relatives of officers (a parent, step-parent, child, stepchild, grandparent, grandchild, brother or sister of the officer)
- relatives of an officer's spouse
- an entity controlled by any of the above related parties (unless the entity is also controlled by the organisation)
- the entity was a related party of one of the above at any time within the previous six months
- the entity believes, or has reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future
- if the entity acts in concert with another related party of the organisation, on the understanding that the related party will receive a financial benefit if the organisation gives the entity a financial benefit (refer s 9B).

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Ben Davis, being the secretary of the Australian Workers' Union Victorian Branch, declare the following Officer and Related Party Statement.

| | | | |
|----------------------------------|-------------------------------|--------------------------------|------------------|
| Organisation Name | The Australian Workers' Union | Branch Name | Victorian Branch |
| Financial year start date | 1 July 2018 | Financial year end date | 30 June 2019 |

Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Workers' Union Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Name | Office | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits |
|-------------------------|-----------------------------------|---|--|---|
| 1. Colin Heath | Vice President | \$158,941 | \$8,040 | Car, Road Tolls |
| 2. Liam O'Brien | Assistant Secretary (Termination) | \$135,111 | \$5,547 | Car, Road Tolls |
| 3. Ben Davis | Secretary | \$128,176 | \$1,618 | Car, Road Tolls |
| 4. Jimmy Mastrandonakis | Assistant Secretary | \$113,344 | \$4,996 | Car, Road Tolls, Internet |
| 5. Ronald Hayden | Team Leader | \$113,851 | \$2,419 | Car, Road Tolls |

Payments to related parties and declared persons or bodies

During the financial year, the Australian Workers' Union Victorian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

| Date | Name | Nature of relationship | Purpose of payment | Amount | Other relevant details |
|-------------|---------------------|--------------------------------------|---|-----------|------------------------|
| In FY 18/19 | Peter King | Delegate of the AWU Victorian Branch | For his wife doing cleaning for Portland Office | \$950 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Subsidy | \$695,037 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | OHS Consultant | \$15,460 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Call Centre | \$44,892 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Legal Cost (ROC) | \$129,258 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Digital Consultant | \$12,363 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Other Consultant | \$11,213 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Share of Donation | \$11,500 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Share of Insurance | \$7,386 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Share of Membership System | \$32,450 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | Share of Website cost | \$30,709 | |
| In FY 18/19 | AWU National Office | Head Office of the AWU | National Conference | \$29,646 | |

| Date | Name | Nature of relationship | Purpose of payment | Amount | Other relevant details |
|-------------|---------------------|------------------------|---|---------|------------------------|
| In FY 18/19 | AWU National Office | Head Office of the AWU | Others | \$4,659 | |
| In FY 18/19 | AWU QLD Branch | Branch of the AWU | Refund of membership fees | \$49 | |
| In FY 18/19 | AWU NSW Branch | Branch of the AWU | Refund of membership fees | \$72 | |
| In FY 18/19 | AWU WA Branch | Branch of the AWU | Refund of membership fees | \$709 | |
| In FY 18/19 | AWU WA Branch | Branch of the AWU | Forward donation collected for Alcoa WA members | \$1,340 | |

Signed by the officer:

Ben Davis

Dated:

11/12/19