

Australian Government

Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2008/466-[002N-WA]

Mr Stephen Price Branch Secretary The Australian Workers' Union - West Australia Branch PO Box 8122 Perth Business Centre Perth WA 6849

Dear Mr Price

Re: Financial Return - year ending 30 June, 2008 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

This is a courtesy letter to remind you of the financial reporting obligations of the abovenamed reporting unit under the *Workplace Relations Act 1996* ('the Act') for the financial year ended 30 June, 2008.

The legislative scheme set out in Chapter 8, Part 3 of the RAO Schedule is directed at ensuring that a registered organisation or a branch of such an organisation discharges obligations of accountability to its members in relation to its financial affairs through proper and regular disclosure of financial information. The various steps of the financial reporting requirements must be carried out within the time-scales prescribed by the legislation so as to ensure the relevance of the financial information provided to the members. A copy of the time-scale provisions is attached for your information.

Now that the financial year has ended, it is timely that you put in train the various steps of the financial reporting requirements. We recommend you and your accountant/auditor refer to the following documents on the Commission's website where a new site has been created dealing with:

- RAO Fact sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.
- Financial Reporting Sample Documents Sample Committee of Management's Statement, Designated Officer's Certificate and checklists for illustrative purposes.
- Registrar's Reporting Guidelines The GPFR must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- RAO Schedule and RAO Regulations

You can access these documents at: http://www.airc.gov.au/registered/FR/information.htm.

The Registry strongly encourages your organisation to lodge documents electronically by either:

- Sending an email with the documents attached to: <u>orgs@air.gov.au</u>
- Sending the documents by fax to: (03) 9655 0410

We encourage you to contact the Registry on (02) 8374 6507 or by e-mail at steve.teece@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

Steve Teece (02) 8374 6507 10 July, 2008

TIMELINE/ PLANNER

			-
Financial reporting period ending:	1	1	
Prepare financial statements and Operating Rep	ort.]
 (a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement. (b) The Designated Officer must sign and date the Committee of Management Statement which is then forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR). 	/	1	As soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	1	1	Within a reasonable time of having received the GPFR (<u>NB</u> : Auditor's report <u>must</u> be dated on or after date of Committee of Management Statement
 Provide full report free of charge to members – s265 The full report includes: the General Purpose Financial Report (which includes the Committee of Management Statement); the Auditor's Report; and the Operating Report. 	1	1	 (a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, Or (b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year.
Present full report to:			
(a) General Meeting of Members - s266 (1),(2); or	1	1	Within 6 months of end of financial year
 (b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3) 	/	1	—— Within 6 months of end of financial year
Lodge full report in the Industrial Registry, together with the Designated Officer's certificate – s268 #	/	/	Within 14 days of meeting
	<i>c</i>		

* The full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

The Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the certificate stating that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. A non-elected official is not allowed to sign the certificate.



WEST AUSTRALIAN BRANCH

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STEPHEN PRICE

19th December 2008

MELBOURNE VIC 3000

The Registrar

Nahru House

80 Collins Street

Dear Sir

RE: AUDITED FINANCIAL ACCOUNTS 2007 / 2008

Australian Industrial Relations Commission

Attached please find a copy of the audited financial accounts for the West Australian branch of the AWU for the 2007 / 2008 financial year.

I certify that these accounts were presented to the Branch executive of the union by postal ballot on the 21st of November 2008. There were 12 Ballot papers distributed, 9 were returned, 9 yes votes received.

Copies of the audited accounts were posted on the WA website on Friday the 28th of November 2008 and copies were mailed to the membership.

An Annual General Meeting of the union held on Thursday the 18th of December endorsed the accounts and instructed me to lodge a copy with the AIRC in accordance with the act.

Yours faithfully

Stephen Price Branch Secretary

Cc AIRC Perth



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> putting members first

Stronger Together

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FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2008



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INDEPENDENT AUDITOR'S REPORT

To the members of Australian Workers' Union – WA Branch

We have audited the accompanying financial report of Australian Workers' Union – WA Branch, which comprises the balance sheet as at 30 June 2008, and the income statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes.

Directors' Responsibility for the Financial Report

The committee of management of the Australian Workers' Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996. This responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the committee of management of the Australian Workers' Union also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Basis of Qualified Auditor's Opinion

Membership contributions are a significant source of income for the Branch. The Branch has determined that it is impracticable to establish control over the collection of membership contributions prior to entry into the financial records. Accordingly, as the evidence available to us regarding receipts from this source was limited, our audit procedures with respect to membership contributions have to be restricted to the amounts recorded in the financial records. We, therefore, are unable to express an opinion whether membership contributions the Branch receives are complete.

Qualified Auditor's Opinion

In our opinion, except for the effects on the financial statements of the matter referred to in the preceding paragraph, if any, the financial report presents fairly, in all material respects, the financial position of Australian Workers' Union – WA Branch as at 30 June 2008 and of its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards (including the Accounting Interpretations) and the Workplace Relations Act 1996. The financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

BDO Kendalls Audit & Assurance (WA) Pty Ltd

BDO Kendalls

K.S.

Chris Burton Director

Perth, 14th November, 2008



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ABN 79 112 284 787

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14 November 2008

The Branch Executive Committee Australian Workers' Union PO Box 414 ~ SUBIACO WA 6904

Dear Sirs

DECLARATION OF INDEPENDENCE BY CHRIS BURTON TO THE BRANCH EXECUTIVE COMMITTEE OF AUSTRALIAN WORKERS' UNION – WA BRANCH

As lead auditor of the Australian Workers' Union for the year ended 30 June 2008, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

This declaration is in respect of the Australian Workers' Union.

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Chris Burton Director

BDO Kendalls Audit & Assurance (WA) Pty Ltd Perth, Western Australia

STATEMENT OF THE COMMITTEE OF MANAGEMENT

The Committee of Management has determined that the organisation is a reporting entity. In accordance with a resolution of the Committee of Management, we state that in the opinion of the Committee:

- (a) The accompanying financial statements and notes comply with the Australian Accounting Standards;
- (b) The financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) Meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) The information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (v) There has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

Signed on behalf of the Committee of Management.

this 14th day of Nonember 2008. FERTH Signed At ..

Stephen Prile BRANCH SECRETARY

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STATEMENT BY THE SECRETARY

I, Stephen Price, being the officer responsible for keeping the accounting records of the Australian Workers Union - WA Branch, certify that as at 30 June 2008 the number of members of the Union was 4,647 (2007: 4,463).

In my opinion, -

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- The attached accounts show a true and fair view of the financial affairs of the organisation as at 30 June 2008 and the result of operations for the period then ended;
- (ii) A register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the Workplace Relations Act 1996;
- (iii) A copy of the records required to be kept under sections 230(1) (b), (c) and (d) of the Workplace Relations Act 1996, have been provided to the Industrial Registry as required by section 233 of the Workplace Relations Act 1996.

..... 2008.

Stephen Price BRANCH SECRETARY

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INCOME STATEMENTS FOR THE YEAR ENDED 30 JUNE 2008

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	Note	2008 \$	2007 \$
Revenues from continuing operations	4	1,973,682	1,681,220
Affiliation fees		(71,477)	(82,692)
Employee costs		(789,875)	(835,488)
Depreciation	5	(58,424)	(62,299)
Property costs		(72,446)	(67,455)
Organising costs		໌ (169,118)	(156,331)
Office costs		(110,573)	(81,281)
Administration		(138,846)	(143,639)
Head Office Fees		(272,659)	(186,609)
Legal Expenses		(102,091)	(43,469)
Other expenses from ordinary activities	,	(33,822)	(23,994)
Surplus/ (Deficiency) from continuing op	perations	154,351 ======	(2,037)
Attributable to:			
General Fund		127,115	(73,977)
Long Service Leave Reserve		27,236	71,940

154,351 (2,037)

The accompanying notes form part of these financial statements.

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BALANCE SHEETS AS AT 30 JUNE 2008

	Note	2008 \$	2007 \$
ASSETS Current assets		Ψ	Ψ
Cash and cash equivalents Trade and other receivables	6 7	774,209 58,994	473,736 78,275
Total current assets		833,203	552,011
Non-current assets	-		4 40 500
Trade and other receivables Property, plant and equipment	7 8	- 683,871	146,500 663,378
Total non-current assets	Ũ	683,871	809,878
TOTAL ASSETS		1,517,074 =======	1,361,889 =======
LIABILITIES Current liabilities			
Trade and other payables Income received in advance	9 10	258,821 50,643	224,479 67,022
Provisions Borrowings	11 12	249,996 895	233,579 895
Total current liabilities		560,355	525,975
Non-current liabilities Trade and other payables Provisions	. 9 11	48,834	35,000 47,379
Total non-current liabilities		48,834	82,379
TOTAL LIABILITIES		609,189	608,354
NET ASSETS		907,885 =======	===== 753,535 ======
EQUITY General funds	40	337,175 570 710	210,061
Reserves TOTAL EQUITY	13	570,710 907,885	543,474 753,535
		======	======

The accompanying notes form part of these financial statements.

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STATEMENTS OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2008

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	Note	2008 \$	2007 \$
Total Equity at the beginning of the Financial Year		753,534	755,572
General Fund Movements:			
Profit for the year		154,351	(2,037)
Transfer of profits to long service leave reserve		(27,236)	(71,940)
Reserve Fund Movements:		, ,	
Transfer recognised in long service leave reserve	13	27,236	71,940
Total Equity at the end of the Financial Year		907,885	753,535

The accompanying notes form part of these financial statements.

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CASH FLOWS STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

	Note	2008 \$	2007 \$
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from members Other income Payments to suppliers and		1,933,803 180,732	1,604,481 69,248
employees Interest & other costs of finance		(1,707,200)	(1,518,852)
paid		(5,915)	(6,026)
Net cash inflow from operating activities	14(b)	401,420	148,851
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment Payment for property, plant and equipment		(8,742) (92,205)	(2,259)
Net cash (outflow) from investing activities		(100,947)	(2,259)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings Repayment of borrowing		-	- (2,482)
Net cash (outflow) from financing activities			(2,482)
Net (decrease) in cash and cash		000 (70	
equivalents Cash and cash equivalents at the		300,473	144,110
beginning of the financial year		473,736	329,626
Cash and cash equivalents at the end of the financial			
year	14(a)	774,209 ======	473,736 ======

The accompanying notes form part of these financial statements.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

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The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented.

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRSs), other authoritative pronouncements of the Australian Accounting Standards Boards, Urgent Issues Group Interpretations and the requirements of the Workplace Relations Act, 1996.

The financial report is prepared for the Australian Workers Union - WA Branch. The organisation is the State Branch of a federally registered union, domiciled in Australia.

Compliance with IFRSs

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards. Compliance with AIFRSs ensures that the financial statements and notes of Australian Workers Union - WA Branch comply with International Financial Reporting Standards (IFRSs).

Historical Cost Convention

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money valuations. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the organisation in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised for major business activities as follows:

(i) Membership contributions

Membership contributions are accounted for on an accruals basis. Memberships paid in advance as at year-end, are recorded as deferred income and included as a current liability.

(ii) Interest income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

NOTE 1:SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(c) Income tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

(d) Cash and cash equivalents

For the purposes of the statement of cash flows, the organisation considers cash and cash equivalents to include cash on hand, at banks or financial institutions and on deposit.

(e) Trade and other receivables

All trade and sundry debtors are recognised at the amounts receivable, as they are due for settlement within 30 days. Recoverability of debtors is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off.

(f) Property, plant and equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

The carrying amount of plant and equipment is reviewed annually by the organisation to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

(f) Depreciation

The depreciation amount of all fixed assets is calculated using the straight-line basis in order to write off the net cost of each fixed asset during its expected useful life to the organisation.

The depreciation rates used for each class of depreciable assets are:

Class of fixed assetDepreciation rate	
Buildings	2 to 5%
Chattels, furniture, fittings and office equipment	15 to 20%
Motor vehicles	22.5%

(g) Impairment of assets

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

NOTE 1:SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(i) Employee entitlements

Provision is made for the organisation's liability for employee entitlements arising from services rendered by employees to balance date.

Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Provision for employee entitlements have been measured to include salary on-costs including superannuation, payroll tax and workers compensation.

(j) Superannuation

Contributions are made by the organisation to an employee superannuation fund and are charged as expenses when incurred.

(k) Interest rate risk

The organisation's exposure to interest rate risk, which is the risk that financial instruments value will fluctuate as a result of changes in market interest rates, is considered negligible.

(I) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements. The organisation does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the organisation.

(m) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and redemption amount is recognised in the income statement over the period of the borrowing using the effective interest method.

(n) Reserves

Nature and purpose of reserves:

-Asset revaluation reserve: The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets.

-Long service leave reserve: The long service leave reserve is used to recognise the value of long service leave owed to the Union's officials. The reserve is calculated at approximately 3% of the membership revenue for the year. The Union is responsible for paying of their Officials long service leave based on the reserves available.

-Capital reserves: The capital reserve represents the cost of assets previously gifted to the organisation by the Pilbara/Kimberley Committee.

(o) Comparatives

Where required, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTE 2: INFORMATION TO BE PROVIDED TO THE MEMBERS OR REGISTRAR

In accordance with the requirements of Section 272(5) of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of Sections 272(1) to Section 272(3) of the Act, which reads as, follows:

- (1) A member of the branch, or a Registrar, may apply to the branch for specified prescribed information in relation to the branch to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the branch.
- (3) The branch must comply with an application made under subsection (1).

NOTE 3: FINANCIAL RISK MANAGEMENT

The Union's activities expose it to a variety of financial risks: interest rate risk and liquidity risk. The Union's overall risk management program seeks to minimise potential adverse effects on the financial performance of the Union. The Union uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate and other price risks, and aging analysis for credit risk.

The Union holds the following financial instruments:

· · · · · · · · · · · · · · · · · · ·	2008	2007	
	\$	\$	
Financial Assets			
Cash and cash equivalents	774,209	473,736	
Trade and other receivables	58,994	224,775	
	833,203	698,511	
Financial Liabilities			
Trade and other payables	258,821	259,479	
	258,821	259,479	

(a) Interest Rate Risk

The Union's main interest rate risk arises from cash equivalents, which are at variable rates and denominated in Australian dollars.

As at the year end, the Union had the following variable rate cash equivalents:

NOTE 3: FINANCIAL RISK MANAGEMENT (Cont)

As at 30 June 2008	Weighted average interest rates	Floating interest rate	Fixed interest maturing within one year	Non- interest bearing	Total
(i) Financial assets					
Cash	4.95%	705,010	-	69,199	774,209
Receivables		-	-	53,059	53,059
Total financial assets	5	705,010	-	122,258	827,268

Weighted average interest rates	Floating interest rate	Fixed interest maturing within one year	Non- interest bearing	Total
(ii) Financial liabilities				
Payables	-	-	258,821	258,821
Total financial liabilities	-	-	258,821	258,821

As at 30 June 2007	Weighted average interest rates	Floating interest rate	Fixed interest maturing within one year	Non- interest bearing	Total
(i) Financial assets					
Cash	4.55%	471,663	-	1,913	473,576
Receivables		-	-	57,923	57,923
Total financial assets		471,663	-	59,836	531,499
(ii) Financial liabilities	3				
Payables	_	-		259,479	259,479
Total financial liabiliti	es	-	-	259,479	259,479

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An analysis by maturities is provided at (c) below.

(b) Credit Risk

Credit risk arises from cash and cash equivalents, and deposits with banks and financial institutions, as well as credit exposures to wholesale and retail customers, including outstanding receivables and committed transactions. For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted. The credit quality of customers is assessed based on past experience, trading history, and other factors. Individual credit limits are set.

NOTE 3: FINANCIAL RISK MANAGEMENT (Cont)

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets as summarised above.

(c) Liquidity Risk

Prudent liquidity risk management involves maintaining sufficient cash reserves. The Union manages liquidity risk by continuously monitoring forecast and actual cash flows. Surplus funds are generally only deposited in savings accounts with high interest rates.

(d) Sensitivity Analysis

The following table summarises the sensitivity of the Union's financial assets and financial liabilities to interest rate risk.

	O annu in a	Interest Rate Risk				
30 June 2008	Carrying Amount	-100	bps 🖉	+100 bps		
	Amount	Profit	Equity	Profit	Equity	
	\$	\$	\$	\$	\$	
Financial Assets						
Cash and cash equivalents	774,209	(7,742)	(7,742)	7,742	7,742	
Total increase/ (decrease)		(7,742)	(7,742)	7,742	7,742	

(e) Capital Risk Management

The Union's objectives when managing capital are to safeguard their ability to continue as a going concern, so they can continue to provide benefits to members and to maintain an optimal capital structure to reduce the cost of capital.

	2008 \$	2007 \$
Total borrowings Less: Cash and cash equivalents	(774,209)	- (473,576)
	(114,200)	(470,070)
Net assets	774,209	473,576
Total equity	907,885	928,673
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Total Capital	(133,676)	(455,097)
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As cash exceeds borrowings the gearing ratio would be negative and, therefore, has not been calculated.

NOTE 3: *FINANCIAL RISK MANAGEMENT (Cont)*

(f) Impaired Trade Receivables

There were no impaired trade receivables for the Union in 2008 and 2007.

(g) Past Due But Not Impaired

As of 30 June 2008, trade receivables of \$32,862 (2007 - \$42,580) were past due but not impaired. These relate mainly to the National Office. The ageing analysis of these trade receivables is as follows:

	2008 \$	2007 \$
0 to 12 months Over 12 months	- 32,862	23,603 18,977
		42,580 =======

The other classes of within trade and other receivables do not contain impaired assets and are not past due. Based on the credit history of these other classes, it is expected that these amounts will be received when due.

NOTE 4: REVENUE

	2008 \$	2007 \$
Continuing Operations		
Contributions	1,930,564	1,611,972
Alcoa Sites	-	3,517
Rent received	13,904	25,504
Other income	38,100	21,696
Salary reimbursements	(8,886)	18,531
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	1,973,682	1,681,220
	Sinte hann han bereit an	

NOTE 5: SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS Profit from continuing operations has been determined after: Expenses

Affiliation fees ALP ShopRite Trades & Labor Council	10,572 4,300 15,803	16,881 4,000 25,323
Total Affiliation fees	30,675	46,204
Depreciation Office Equipment Motor Vehicles Buildings	9,330 27,829 21,265	12,890 16,539 32,870
Total Depreciation	58,424	62,299
Donations Employee benefits (other than office holders)	1,090 383,908	1,114 381,152
Remuneration of Auditor Audit Other Services	20,167 - 20,167	18,612 18,612
NOTE 6: CASH AND CASH EQUIVALENTS		
Cash on hand Cash at bank Cash at bank - LSL Officials	4,188 509,206 260,815	391 239,766 233,579
	774,209 ======	473,736 ======

NOTE 7: TRADE AND OTHER RECEIVABLES		
	2008	2007
	\$	\$
CURRENT	·.	
Sundry debtors	33,868	53,149
Head Office Reimbursements	10,594	10,594
GST Receivable	-	-
Prepayments	14,532	14,532
_	59 004	70 075
	58,994 ======	78,275
NON-CURRENT		
Loan to Head Office	-	146,500
	-	146,500
NOTE 8: PROPERTY, PLANT AND EQUIPMENT	2	
Land and Buildings		
At valuation 2005	865,000	865,000
	865,000	865,000
Less: Accumulated depreciation	326,652	305,387
	538,348	559,613
Office Equipment	به من عن بي بي بي بين جز ما مر بي	
Office Equipment At cost	151,538	151,538
Less: Accumulated depreciation	135,648	127,827
	, 	*****
	15,890	23,711
	دی بنو مر بی هر من بن مر عبر من مر مر مر مر	
Furniture & Fittings		
At cost	355,643	355,643
Less: Accumulated depreciation	343,583	342,074
	12,060	13,569
·		
Motor Vehicles	016 040	170 440
At cost Less: Accumulated depreciation	216,813 99,240	172,143 105,659
	117,573	66,485
Total Property, Plant and Equipment	683,871	663,378
The contrast on a fille for the left level and hottleft as some the contrast		

The valuation of the freehold land and buildings was based on an assessment of their current market value. Knight Frank (WA) Pty Ltd carried out the independent valuation on 12 May 2005. A mortgage that had been granted over the Wellington Fair offices in favour of the organisation's bankers to secure an overdraft facility of \$150,000 was cancelled during the year. The title for the land and buildings is held in the name of The Australian Workers Union

NOTE 8: PROPERTY, PLANT AND EQUIPMENT (Cont)

and held by the National Office.

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial and the comparative year are set out below:

	Carrying Amount at 1 July 2007	Additions	Revaluation Increment/ (Decrement)	Disposals	Depreciation	Carrying Amount at 30 June 2008
Land & Buildings	559,613	-	-	-	(21,265)	538,348
Office Equipment	23,711	-	-	-	(7,821)	15,890
Motor Vehicles	66,485	92,205	-	(13,289)	(27,828)	117,573
Furniture & Fittings	13,569	-	-	•	(1,509)	12,060
TOTAL	663,379	92,205	. =	(13,289)	(58,423)	683,871

	Carrying Amount at 1 July 2006	Additions	Revaluation Increment/ (Decrement)	Disposals	Depreciation	Carrying Amount at 30 June 2007
Land & Buildings	592,483	-	-	, -	32,870	559,613
Office Equipment	32,557	2,259	-	-	11,105	23,711
Motor Vehicles	83,023	-	-	-	16,538	66,485
Furniture & Fittings	15,354	-	. •	-	1,785	13,569
TOTAL	723,418	2,259	-	-	62,299	663,378

	2008 \$	2007 \$
NOTE 9: TRADE AND OTHER PAYABLES	Ψ	Ψ
CURRENT		
Trade Creditors	98,207	72,740
Accrued Expenses	70,163	50,512
GST Liabilities	20,435	15,493
Accrued Annual Leave	70,015	85,734
	258,820	224,479
	=======	=======
NON-CURRENT		
Head Office Payables	-	35,000
	بر بر هر بر ما ها با بر <u>ما ما م</u> ا	میں بیار دی ہی جو اور دی ہی جو ہی جو ہی جو
	-	35,000

NOTE 10: INCOME RECEIVED IN ADVANCE	2008	2007
	\$	\$
Memberships received in advance	50,643	67,022
	50,643	67,022 ======
NOTE 11: PROVISIONS		
CURRENT	0.40,000	000 570
Provision for long service leave	249,996	233,579
	249,996 ======	233,579 ======
NON-CURRENT		
Provision for long service leave	· 48,834	47,379
	48,834 =======	47,379 ======
NOTE 12: BORROWINGS		
CURRENT		
Secured Liabilities: Hire purchase creditors	895	895
	aller die bei die die mis die ber die die die bei	• • • • • • • • • • • • • •
· · ·	895 ======	895 ======
NON-CURRENT		
Secured Liabilities: Hire purchase creditors	-	-
		والا حتار على من حد من على من حل ول ول على على على عل
	-	
NOTE 13: RESERVES		
Asset Revaluation Reserve	237,146	237,146
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Capital Reserves	72,749	72,749
Long Service Leave Reserves		
Beginning of year	233,579	161,639
Transfer from General Funds	27,236	71,940
Balance at end of year	260,815	233,579
Total Reserves	570,710	543,474
		=======

NOTE 13: RESERVES (Cont)

The capital reserve represents the cost of assets previously gifted to the organisation by the Pilbara/Kimberley Committee.

NOTE 14: CASH FLOW INFORMATION

(a) Reconciliation of Cash and Cash Equivalents Cash and cash equivalents at the end of the financial year as shown in the Cashflow Statement is reconciled to the related items in the balance sheet as follows:

	2008 \$	2007 \$
Cash on hand Cash at bank	4,188 770,021	
	774,209	473,736
(b) Reconciliation of profit to net cash inflow from operating activities.		
Profit/(loss) for the year	175,139	(2,037)
Non-cash flows in operating profit Depreciation (Profit)/loss on sale of plant and equipment Changes in assets and liabilities (Increase)/decrease in debtors & prepayments (Decrease)/increase in membership dues in advance (Decrease)/increase in provision for employee benefits (Decrease)/increase in trade creditors and accruals	58,424 8,742 165,781 (16,379) 17,873 (8,160)	62,299
Net cash inflow from operations activities	401,420 ======	148,851 ======
(a) Credit Standby Arrangements with Banks		
Overdraft facility Amount utilized	150,000	150,000 -
Unused overdraft facility	150,000	150,000

NOTE 15: CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities that would have a material effect on the presentation of the annual financial statements.

NOTE 16: RELATED PARTY TRANSACTIONS

(a) The Officers of the Branch Executive Committee during the year were:

A. D. Hacking	Branch President
S. G. Baker	Branch Vice President
T. P. Daly	Branch Secretary (Resigned 4 July 2008)
S. Price ~	Branch Secretary (Appointed 7 July 2008)
J. Saunders	Branch Vice Secretary (Resigned 23 November 2008)
P. Asplin	Branch Vice Secretary (Appointed 7 July 2008)
C. King	Mining Division President
H. J. Rozmianiec	Mining Division Secretary (Resigned 17 September 2007)
S. McDine	Mining Division Secretary (Appointed 17 September 2007)
F. Van Maris	Committee Member
P. Hampton	Committee Member
C. Ramirez	Committee Member
W. Hope	Committee Member
M. Southall	Committee Member (Appointed 20 December 2007)
K. Chubb	Committee Member (Appointed 20 December 2007)
R. Craddock	Committee Member (Appointed 11 April 2008)

Members of the Branch Executive Committee were in office from the beginning of the financial year until the date of this report, unless otherwise stated.

	2008 \$	2007 \$
(b) Remuneration of Officer Holders		
Remuneration received or receivable by all officers of the Branch Executive:		
[•] From the organisation or any related party in connection with the management of the organisation	302,306 =====	351,704 ======
Transactions with Executive Members		
Remuneration received or receivable by officers in respect of their attendances as representatives of the organsation at conferences or other meetings which is not included in the above remuneration	715 ======	1,450 ======

NOTE 16: RELATED PARTY TRANSACTIONS (Cont)

(c) AWU WA Branch has a loan receivable and a loan payable from the National Office. Details of this loan receivable can be found at Note 6 and the loan payable can be found at Note 8.

(d) The following transactions occurred with related parties:

. .	2008 \$	2007 \$
Combined Head Office fees	272,659	186,609

NOTE 17 SEGMENT REPORTING

The Union operates predominantly in one business and geographical segment, in its capacity to provide services to members of the Union throughout Western Australia.

NOTE 18 GEOGRAPHICAL LOCATIONS

The Union operates from Barrack Street, Perth in the state of Western Australia.

NOTE 19 EMPLOYEE NUMBERS

	2008 Numbers	2007 Numbers
Number of employees at the end of the financial year	9	10



BDO Kendalls

BDO Kendalls Audit & Assurance (WA) Pty Ltd 128 Hay St Subiaco WA 6008 PO Box 700 West Perth WA 6872 Phone 61 8 9380 8400 Fax 61 8 9380 8499 aa.perth@bdo.com.au www.bdo.com.au

ABN 79 112 284 787

AUDITORS' DISCLAIMER

Disclaimer to the members of Australian Workers Union – West Australian Branch

The additional financial data presented in the following pages is in accordance with the books and records of the Australian Workers Union – West Australian Branch which have been subjected to the auditing procedures applied in our statutory audit of the union for the year ended 30 June 2008. It will be appreciated that our statutory audit did not cover all details of the additional financial data.

Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein however caused.

Dated the 14th day of November 2008.

BDO Kendalls Audit & Assurance (WA) Pty Ltd

Boo Kendalls

Chris Burton Director

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DETAILED STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2008

	2008 \$	2007 \$
INCOME		
Members' contributions Other income Reimbursement of expenses Rental income Site Levies	1,930,564 29,214 - 13,904	1,611,972 25,213 18,531 25,504
	1,973,682	 1,681,220
EXPENDITURE	a 2005 a 20 a 20 a 20	
<u>GENERAL</u> Affiliation fees Commission paid Donations Head office maintenance fees Legal costs Legal insurance levy Levies Sundry expenses	30,674 1,090 272,659 102,091 - - 109,443	46,204 4,740 1,114 186,609 43,469 - 7,180 113,542
Reimbursement of expenses	8,886	
	524,843	402,858
STAFFING COSTS Fringe benefits tax Movement in leave provision Payroll tax Salaries Superannuation	16,776 3,788 (3,234) 686,214 87,965	7,620 25,198 5,494 635,952 89,284
,	791,509	763,548
ORGANISING COSTS Meeting expenses Motor vehicle expenses Traveling expenses	2,531 70,504 88,979	6,460 68,834 73,703
	162,014	148,997

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AUSTRALIAN WORKERS UNION (WEST AUSTRALIAN BRANCH) DETAILED STATEMENT OF INCOME AND EXPENDITURE (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2008

	2008 \$	2007 \$
PROPERTY COSTS		
Electricity	8,893	11,807
Leasing charges	8,877	464
Rates & taxes	1,816	10,605
Rent	21,997	29,454
Repairs & maintenance	10,901	4,273
Security costs	-	1,332
Strata levy	25,116	11,540
	77,600	69,475
OFFICE COSTS		ها ها با بن ها بن بن بن ها ها بن ها ها بن
Cleaning	3,488	10,117
Computer expenses	<i>,</i> 9,712	12,621
Hire of plant & equipment	5,961	5,511
Loss on sale of assets	8,742	-
Telephone	24,725	53,982
	52,628	82,231
ADMINISTRATION		6. IN IN IN IN IN IN IN IN IN
Accounting fees	18,510	16,760
Advertising	4,519	2,222
Audit fees	20,167	18,612
Bank charges	5,915	5,173
Depreciation	58,424	62,299
Employees' amenities	2,962	9,409
Insurance	11,729	31,098
Interest paid	-	852
Postage and couriers	14,271	19,590
Printing & stationery	44,753	35,759
Staff training & welfare	4,747	4,631
Storage fees	6,689	3,070
Subscriptions	18,051	6,636
Consultancy Fees		37
,	210,737	216,148
TOTAL EXPENDITURE	1,819,331	1,683,257
SURPLUS/(DEFICIENCY) FOR THE YEAR	154,351 =======	(2,037) ======

The Australian Workers Union WA Branch

Operating Report July 2007 – 2008

Principal Activities and Changes

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The principal activities of the organizations continued to be those of a registered trade union working for the benefit of members through negotiating enterprise bargaining agreements, varying awards, representing members before industrial tribunals, training delegates in workplace organizing, recruitment and the public promotion of the interests of members.

During the 2007-08 there were a number of staff changes, the Union Assistant Secretary resigned as did Henry Rozmianiec the Mining Division Secretary. Stephen Price was appointed Assistant Branch Secretary for the reminder of the elected term. Scott McDine was appointed Mining Division Secretary for the remainder of the term. Martin Pritchard commenced employment with the Union in January 2008 and continues to be employed. Joel Asphar worked for the Branch organizing in the hydro-carbons industry for two weeks and Jerome Buck commenced as an organizer in Port Hedland in April and resigned in June.

RESULTS

The surplus for the financial year was \$175 139.

FINANCIAL AFFAIRS

The Branch financial position improved during the last year due to tight financial control and an improved cash flow arising from targeted organising. A redundancy was paid to Henry Rozmianiec upon his resignation.

The Branch has continued to increase its provision for long service leave.

RIGHT OF MEMBERS TO RESIGN

AWU Rule 14 – Resigning as a member – provides for resignation of members in accordance with s174 of Schedule 1B of the Workplace Relations Act 1996.

MEMBERSHIP OF SUPERANNUATION SCHEME

The Branch Secretary is a Trustee of the Industry Superannuation Fund.

NUMBERS OF MEMBERS

The number of persons in the register of members is 4647.

NUMBERS OF EMPLOYEES

The Branch employed thirteen employees and one consultant during the year although a number of these employees did not work for the full financial year.

NAMES OF THE MEMBERS OF THE MANAGEMENT COMMITTEE:

A Hacking – President

S G Baker - Vice President

T P Daly - Secretary

C King – Mining Division President

H R Rozmianiec – Mining Division Secretary (resigned September 2007) Scott Mc Dine – Mining Division Secretary (appointed September 2007 by Branch Executive resolution) J Saunders – Assistant Branch Secretary (resigned November 2007) Stephen Price- Assistant Branch Secretary (appointed December 2007 by Branch Executive resolution)

G Day – Branch Committee of Management Member (resigned September 2007) P Hampton – Branch Committee of Management Member

K Eberhart - Branch Committee of Management Member (resigned September 2007) K Egan - Branch Committee of Management Member (replaced, resigned from the union)

F R Van Maris – Pinjarra Sub Branch (appointed October 2004)

S Mc Dine – Pinjarra Sub Branch (appointed October 2004, resigned March 2007) W Hope – Pinjarra Sub Branch Member (appointed August 2007)

Martin Southall – Branch Committee of Management Member (appointed December 2008).

C Ramirez – Branch Committee of Management Member (appointed August 2007) Ken Chubb – Branch Committee of Management Member (appointed December 2007)

Roy Craddock – Branch Committee of Management Member (appointed April 2008)

Members of the Committee of Management were members of the Committee of the duration of the financial year.

OTHER INFORMATION

The Branch has maintained its affiliation with both the ALP and Unions WA during the financial year.

Signec Tim Daly Branch Secretáry

Date: 4th July 2008





Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Stephen Price Secretary, West Australian Branch AWU PO Box 8122, Perth Business Centre PERTH WA 6849

Dear Mr Price



Re: Lodgement of Financial Statements and Accounts – AWU West Australian Branch – for year ending 30 June 2008 (FR2008/466)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 19 December 2008.

The legislative requirements appear to have been met and accordingly the documents have been filed.

Yours sincerely,

Stephen Kellett Statutory Services Branch

2 January 2009