

27 January 2010

Mr Stephen Price Secretary, West Australian Branch The Australian Workers' Union PO Box 8122, Perth Business Centre PERTH WA 6849



Dear Mr Price

Lodgment of Financial Statements and Accounts – The Australian Workers' Union, West Australian Branch - for year ended 30 June 2009 (FR2009/10052)

Thank you for lodging the abovementioned financial statements and accounts which were received by Fair Work Australia on 24 December 2009.

The documents have been filed but I take this opportunity to draw your attention to the following detail.

The item "Donations" on the Detailed Statement of Income and Expenditure on page 24 shows a total of \$13,484. If this amount included any individual donation or grant exceeding \$1,000, then a separate statement under s237 of the Act must be lodged, showing the relevant particulars.

Yours sincerely,

Stephen Kellett

Statutory Services Branch

Fair Work Australia

Telephone: 0429 462 979 Facsimile: (02) 9380 6990 Email: stephen.kellett@fwa.gov.au

Internet : www.fwa.gov.au



- հերդելույի լույի այդ հերդելու հեր

The Registrar
FWA/AIRC
Nauru House
80 Collins
GPO Box 1994
MELBOURNE VIC 3001

21 December 2009

Dear Sir,

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WEST AUSTRALIAN BRANCH

LEVEL 4, 25 BARRACK ST PERTH WA 6000

PO BOX 8122 PERTH BUSINESS CENTRE PERTH WA 6849

PH: (08) 9221 1686 FAX: (08) 9221 1706

EMAIL: administrator@awuwa.asn.au

WEB: www.awuwa.asn.au A.B.N. 23 613 523 164

STEPHEN PRICE Branch Secretary

Re: Audited Financial Returns 2008/2009

Enclosed please find a copy of the audited financial accounts for the West Australian Branch of the AWU for the 2008/2009 financial year.

I certify that these accounts were presented to the Branch executive of the union and accepted at a meeting held Thursday 19 November 2009.

The audited accounts were posted on the WA website on Tuesday 24 November 2009.

An Annual General Meeting of the union held on Friday 18 December 2009 endorsed the accounts and instructed me to lodge a copy with the AIRC in accordance with the Act.

Yours faithfully,

Stephen Price

BRANCH SECRETARY

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putting members first

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FAIR WORK AUSTRALIA
WESTERN AUSTRALIA

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009



BDO Kendalis Audit & Assurance (WA) Pty Ltd 128 Hay Street Subiaco WA 6008 PO Box 700 West Perth: WA: 6872 Phone 61 8 9380 8400 Fax 61 8 9380 8499 aa.perth@bdo.com.au www.bdo.com.au

ABN 79 112 284 787

AUDIT CERTIFICATE TO THE MEMBERS OF AUSTRALIAN WORKERS UNION – WA BRANCH

Scope

We have audited the attached statistical return of the union membership numbers of Australian Workers' Union – West Australian Branch as at 30 June 2009.

The President and Secretary of Australian Workers' Union – West Australian Branch are responsible for the statistical return.

We have conducted an independent audit of the statistical return in order to express an opinion on it to the Australian Workers' Union – West Australian Branch for the purposes of the Australian Labour Party's reporting requirements for the Union's annual affiliation to the Party.

The statistical return has been prepared pursuant to the Rules established by the Australian Labour Party for the purpose of determining that the Union's proposed affiliation to the Party is less than or equal to its full audited membership ascertained under this audit.

We disclaim any assumption of responsibility for any reliance on this statistical return or the statement by the President and Secretary of the Australian Workers' Union – West Australian Branch to which it relates, to any party other than the Australian Workers' Union – West Australian Branch and the Australian Labour Party or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards.

Our procedures included in examination, on a test basis, of evidence supporting the information included in the statistical return.

These procedures have been undertaken to form an opinion whether, in all material respects, the statistical return is presented fairly in accordance with the Rules of the Australian Labour Party.

Audit Opinion

In our opinion, the statistical return presents fairly the union membership numbers as required by the Australian Labour Party in accordance with the Rules of the Australian Labour Party as at 30 June 2009.

BDO Kendalls Audit & Assurance (WA) Pty Ltd

BDD Kendells

Chris Burton Director

Dated 18 November 2009.

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ABN 79 112 284 787

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN WORKERS' UNION – WA BRANCH

Report on the Financial Report

We have audited the accompanying financial report of Australian Workers' Union – WA Branch, which comprises the balance sheet as at 30 June 2009, and the income statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes.

Directors' Responsibility for the Financial Report

The committee of management of the Australian Workers' Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.



Basis of Qualified Auditors' Opinion

Membership contributions are a significant source of income for the Branch. The Branch has determined that it is impracticable to establish control over the collection of membership contributions prior to entry into the financial records. Accordingly, as evidence available to us regarding receipts from this source was limited, our audit procedures with respect to membership contributions have to be restricted to the amounts recorded in the financial records. We, therefore, are unable to express an opinion whether membership contributions the Branch receives are complete.

Qualified Auditor's Opinion

In our opinion, except for the effects on the financial statements of the matter referred to in the preceding paragraph (if any), the financial report presents fairly, in all material respects, the financial position of Australian Workers' Union – WA Branch as at 30 June 2009 and of its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards (including the Accounting Interpretations) and the Workplace Relations Act 1996.

BDO Kendalls Audit & Assurance (WA) Pty Ltd

BOO Kendalls

Chris Burton

Director

Perth, 18 November 2009



BDO Kendalls Audit & Assurance (WA) Pty Ltd 128 Hay Street Subiaco WA 6008 PO Box 700 West Pertih WA-6872 Phone 61 8 9380 8400 Fax 61 8 9380 8499 aa.perth@bdo.com.au www.bdo.com.au

ABN 79 112 284 787

18 November 2009

The Branch Executive Committee Australian Workers' Union – WA Branch PO Box 414 SUBIACO WA 6904

Dear Sirs

DECLARATION OF INDEPENDENCE BY CHRIS BURTON TO THE BRANCH EXECUTIVE COMMITTEE OF THE AUSTRALIAN WORKERS' UNION – WA BRANCH

As lead auditor of the Australian Workers' Union – WA Branch for the year ended 30 June 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Australian Workers' Union - WA Branch.

Chris Burton

C Buston

Director

800 Kendalls

BDO Kendalis Audit & Assurance (WA) Pty Ltd Perth, Western Australia.

STATEMENT OF THE COMMITTEE OF MANAGEMENT

The Committee of Management has determined that the Union is a reporting entity. In accordance with a resolution of the Committee of Management, we state that in the opinion of the Committee:

- (a) The accompanying financial statements and notes comply with the Australian Accounting Standards;
- (b) The financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) Meetings of the committee of management were held in accordance with the rules of the Union including the rules of a branch concerned; and
 - (ii) The financial affairs of the reporting unit have been managed in accordance with the rules of the Union including the rules of a branch concerned; and
 - (iii) The financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) The information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (v) There has been no recovery of wages activity undertaken during the period per section 255 of the RAO Schedule; and
 - (vi) There has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

Signed on behalf of the Committee of Management.

Signed At PERTH this 18th day of November 2009.

Stephen Price

BRANCH SECRETARY

STATEMENT BY THE SECRETARY

I, Stephen Price, being the officer responsible for keeping the accounting records of the Australian Workers Union - WA Branch, certify that as at 30 June 2009 the number of members of the Union was 4,805 (2008: 4,647).

In my opinion,

- (i) The attached accounts show a true and fair view of the financial affairs of the Union as at 30 June 2009 and the result of operations for the period then ended;
- (ii) A register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the Workplace Relations Act 1996;
- (iii) A copy of the records required to be kept under sections 230(1) (b), (c) and (d) of the Workplace Relations Act 1996, have been provided to the Industrial Registry as required by section 233 of the Workplace Relations Act 1996.

| 1040 | | * LOUISIMP OR | |
|----------------------|----------|---------------|-------|
| Signed at Perth this | . day of | November. | 2009. |

Stephen Price

BRANCH SECRETARY

INCOME STATEMENTS FOR THE YEAR ENDED 30 JUNE 2009

| | Note | 2009 \$ | 2008 \$ |
|--|------|-------------------|------------------|
| Revenues from continuing operations | 4 | 2,121,767 | 1,973,682 |
| Affiliation fees | | (44,351) | (71,477) |
| Employee costs | | (980,520) | (789,875) |
| Depreciation | 5 | (76,019) | (58,424) |
| Property costs | | (78,481) | (72,446) |
| Organising costs | | (188,705) | (169,118) |
| Office costs | | (76,651) | (58,575) |
| Administration | | (181,730) | (143,593) |
| Head Office Fees | | (286,562) | (272,659) |
| Legal Expenses | | (44,296) | (102,091) |
| Other expenses from ordinary activities | | (48,015) | (81,073) |
| Surplus/ (Deficiency) from continuing operations | 5 | 116,437 ====== | 154,351 ===== |
| Attributable to: | | | |
| General Fund | | 349,733 | 127,115 |
| Long Service Leave Reserve | | (233,296) | 27,236 |
| | | 116,437 | 154,351 |

The accompanying notes form part of these financial statements.

BALANCE SHEETS AS AT 30 JUNE 2009

| | Note | 2009 \$ | 2008 \$ |
|--|----------|--|---------------------------|
| ASSETS | | • | • |
| Current assets Cash and cash equivalents | 6 | 634,215 | 774,209 |
| Trade and other receivables | 7 | 52,790 | 58,994 |
| Total current assets | | 687,005 | 833,203 |
| Non-current assets | | | |
| Property, plant and | | | |
| equipment | 8 | 764,772 | 683,871 |
| Total non-current assets | | 764,772 | 683,871 |
| TOTAL ASSETS | | 1,451,777 | |
| | | | |
| LIABILITIES | | | |
| Current liabilities | | | |
| Trade and other payables | 9 | 250,497 | 258,821 |
| Income received in advance Provisions | 10 11 | 77,144 30,166 | 50,643 249,996 |
| Borrowings | 12 | 50,100 | 249,990 895 |
| Total current liabilities | | 357,807 | 560,355 |
| | | Mile date day jos que gay (MI Alla des less ma | |
| Non-current liabilities | | | |
| Provisions | 11 | 69,648 | 48,834 |
| Total non-current liabilities | | 69,648 | 48,834 |
| TOTAL LIABILITIES | | 427,455 | 609,189 |
| NET ASSETS | | ====== 1,024,322 | ====== 007 00 <i>5</i> |
| NET ASSETS | | ====== | 907,885 ====== |
| EQUITY | | | |
| General funds | | 686,908 | 337,175 |
| Reserves | 13 | 337,414 | 570,710 |
| TOTAL EQUITY | | 1,024,322 | 907,885 |
| | | ====== | ====== |

The accompanying notes form part of these financial statements.

STATEMENTS OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2009

| | Note | 2009 \$ | 2008 \$ |
|--|------|------------|------------|
| Total Equity at the beginning of the Financial Year | | 907,885 | 753,534 |
| General Fund Movements: | | | |
| Profit for the year | | 116,437 | 154,351 |
| Transfer of profits from/(to) long service leave reserve | | 233,296 | (27,236) |
| Reserve Fund Movements: | | | |
| Transfer recognised in long service leave reserve | 13 | (233,296) | |
| Total Equity at the end of the Financial Year | | 1,024,322 | 907,885 |
| | | ====== | ====== |

CASH FLOWS STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

| | Note | 2009 \$ | 2008 \$ |
|---|-------|----------------------|----------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES Receipts from members Other income Payments to suppliers and | | 1,972,066 182,406 | 1,933,803 180,732 |
| employees Interest & other costs of finance | | (2,119,828) | (1,707,200) |
| paid | | (6,899) | (5,915) |
| Net cash inflow from operating activities | 14(b) | 27,745 | |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Proceeds from sale of property, plant and equipment Payment for property, plant and equipment | | 14,000 (181,739) | (8,742) (92,205) |
| Net cash (outflow) from investing activities | | (167,739) | (100,947) |
| Net (decrease) in cash and cash equivalents Cash and cash equivalents at the | | (139,994) | 300,473 |
| beginning of the financial year | | 774,209 | 473,736 |
| Cash and cash equivalents at the end of the financial | | . | 6 |
| year | 14(a) | 634,215 ====== | 774,209 ====== |

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented.

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRSs), other authoritative pronouncements of the Australian Accounting Standards Boards, Australian Interpretations and the requirements of the Workplace Relations Act, 1996.

The financial report is prepared for the Australian Workers Union - WA Branch. The Union is the State Branch of a federally registered union, domiciled in Australia.

Historical Cost Convention

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money valuations. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised for major business activities as follows:

(i) Membership contributions

Membership contributions are accounted for on an accruals basis. Memberships paid in advance as at year-end, are recorded as deferred income and included as a current liability.

(ii) Interest income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

NOTE 1:SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(c) Income tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

(d) Cash and cash equivalents

For the purposes of the statement of cash flows, the Union considers cash and cash equivalents to include cash on hand, at banks or financial institutions and on deposit.

(e) Trade and other receivables

All trade and sundry debtors are recognised at the amounts receivable, as they are due for settlement within 30 days. Recoverability of debtors is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off.

(f) Property, plant and equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

(f) Depreciation

The depreciation amount of all fixed assets is calculated using the diminishing value basis in order to write off the net cost of each fixed asset during its expected useful life to the Union.

The depreciation rates used for each class of depreciable assets are:

| Class of fixed asset | <u>Depreciation rate</u> |
|--|--------------------------|
| Buildings | 2 to 5% |
| Chattels, furniture, fittings and office equipment | 15 to 20% |
| Motor vehicles | 22.5% |

(g) Impairment of assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

NOTE 1:SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(i) Employee entitlements

Provision is made for the Union's liability for employee entitlements arising from services rendered by employees to balance date.

Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Provision for employee entitlements have been measured to include salary on-costs including superannuation, payroll tax and workers compensation.

(j) Superannuation

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

(k) Interest rate risk

The Union's exposure to interest rate risk, which is the risk that financial instruments value will fluctuate as a result of changes in market interest rates, is considered negligible.

(I) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date for financial assets is the carrying amount, net any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements. The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

(m) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and redemption amount is recognised in the income statement over the period of the borrowing using the effective interest method.

(n) Reserves

Nature and purpose of reserves:

- -Asset revaluation reserve: The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets.
- -Long service leave reserve: The long service leave reserve is used to recognise the value of long service leave owed to the Union's officials. The reserve is calculated at approximately 3% of the membership revenue for the year. The Union is responsible for paying of their Officials long service leave based on the reserves available.
- -Capital reserves: The capital reserve represents the cost of assets previously gifted to the Union by the Pilbara/Kimberley Committee.

(o) Comparatives

Where required, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTE 2: INFORMATION TO BE PROVIDED TO THE MEMBERS OR REGISTRAR

In accordance with the requirements of Section 272(5) of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of Sections 272(1) to Section 272(3) of the Act, which reads as, follows:

- (1) A member of the branch, or a Registrar, may apply to the branch for specified prescribed information in relation to the branch to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the branch.
- (3) The branch must comply with an application made under subsection (1).

NOTE 3: FINANCIAL RISK MANAGEMENT

The Union's activities expose it to a variety of financial risks: interest rate risk and liquidity risk. The Union's overall risk management program seeks to minimise potential adverse effects on the financial performance of the Union. The Union uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate and other price risks, and aging analysis for credit risk.

The Union holds the following financial instruments:

| | 2009 \$ | 2008 \$ |
|-----------------------------|------------|------------|
| Financial Assets | | |
| Cash and cash equivalents | 634,215 | 774,209 |
| Trade and other receivables | 52,790 | 58,994 |
| | 687,005 | 833,203 |
| Financial Liabilities | | |
| Trade and other payables | 250,497 | 258,821 |
| | 250,497 | 258,821 |

(a) Interest Rate Risk

The Union's main interest rate risk arises from cash equivalents, which are at variable rates and denominated in Australian dollars.

As at the year end, the Union had the following variable rate cash equivalents:

| NOTE 3: FINANCI | AL RISK MANAG | SEMENT (Co | nt) | | |
|---|---------------------------------------|--------------------------------|---|------------------------------------|-------------------------------------|
| | Weighted average interest rates | Floating interest rate | Fixed interest maturing within one year | Non- interest bearing | Total |
| As at 30 June 2009 | milerest rates | iate | yeai | bearing | iotai |
| (i) Financial assets Cash Receivables | 0.98% | 514,296 | - | 119,919 52,790 | 634,215 52,790 |
| Total financial assets | ; = | 514,296 | <u> </u> | 172,709 | 687,005 |
| <i>a</i> n = | Weighted average interest rates | Floating interest rate | Fixed interest maturing within one year | Non- interest bearing | Total |
| (ii) Financial liabilitie Payables | S | _ | - | 250,497 | 250,497 |
| Total financial liabilit | ies | - | - | 250,497 | 250,497 |
| As at 30 June 2008 | Weighted average interest rates | Floating interest rate | Fixed interest maturing within one year | Non- interest bearing | Total |
| (i) Financial assets Cash Receivables Total financial assets | 4.95% s | 705,010 - 705,010 | - | 69,199 53,059 122,258 | 774,209 53,059 827,268 |
| (ii) Financial liabilitie Payables Total financial liabili | | - | <u>-</u> | 258,821 258,821 | 258,821 258,821 |

An analysis by maturities is provided at (c) below.

(b) Credit Risk

Credit risk arises from cash and cash equivalents, and deposits with banks and financial institutions, as well as credit exposures to wholesale and retail customers, including outstanding receivables and committed transactions. For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted. The credit quality of customers is assessed based on past experience, trading history, and other factors. Individual credit limits are set.

NOTE 3: FINANCIAL RISK MANAGEMENT (Cont)

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets as summarised above.

(c) Liquidity Risk

Prudent liquidity risk management involves maintaining sufficient cash reserves. The Union manages liquidity risk by continuously monitoring forecast and actual cash flows. Surplus funds are generally only deposited in savings accounts with high interest rates.

(d) Sensitivity Analysis

The following table summarises the sensitivity of the Union's financial assets and financial liabilities to interest rate risk.

| | | Interest I | Rate Risk |
|-------------------------------|-----------------|------------|-----------|
| 30 June 2009 | Carrying Amount | +100 bps | |
| | | Profit | Equity |
| | \$ | \$ | \$ |
| Financial Assets | | | |
| Cash and cash equivalents | 634,215 | 6,342 | 6,342 |
| Total increase/ (decrease) | | 6,342 | 6,342 |

As the possibility of a 100bps decrease in interest rate is not likely, the downside risk has not been included in the sensitivity analysis.

(e) Capital Risk Management

The Union's objectives when managing capital are to safeguard their ability to continue as a going concern, so they can continue to provide benefits to members and to maintain an optimal capital structure to reduce the cost of capital.

| | 2009 \$ | 2008 \$ |
|---|----------------------|--------------------|
| Cash and cash equivalents Total equity | 634,215 1,024,322 | 774,209 907,885 |
| Total Capital | (390,107) | (133,676) |

(f) Impaired Trade Receivables

There were no impaired trade receivables for the Union in 2009 and 2008.

NOTE 3: FINANCIAL RISK MANAGEMENT (Cont)

(g) Past Due But Not Impaired

As of 30 June 2009, trade receivables of \$11,463 (2008 - \$32,862) were past due but not impaired. These relate mainly to the National Office. The ageing analysis of these trade receivables is as follows:

| | 2009 \$ | 2008 \$ |
|----------------|------------|------------|
| 0 to 12 months | 1,373 | - |
| Over 12 months | 10,090 | 32,862 |
| | | |
| | 11,463 | 32,862 |
| | ======= | ====== |

The other classes of within trade and other receivables do not contain impaired assets and are not past due. Based on the credit history of these other classes, it is expected that these amounts will be received when due.

| NOTE | Ξ 4 : | REV | ENUE |
|-------|--------------|------------|------|
| 11011 | _ ~. | | |

| | 2009 \$ | 2008 \$ |
|-----------------------|------------|-------------------|
| Continuing Operations | | |
| Contributions | 1,940,815 | 1,930,564 |
| Rent received | 156,801 | 13,904 |
| Other income | 25,605 | 38,100 |
| Salary reimbursements | (1,454) | (8,886) |
| | 2,121,767 | 1,973,682 |
| | ======= | ======= |

NOTE 5: SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS

Profit from continuing operations has been determined after:

Expenses

| Affiliation fees ALP ShopRite Trades & Labor Council Campaign Levy | 14,530 4,160 21,116 4,545 | 10,572 4,300 15,803 40,802 |
|--|------------------------------------|-------------------------------------|
| Total Affiliation fees | 44,351 | 71,477 |
| Depreciation Office Equipment Motor Vehicles Buildings | 11,076 44,486 20,457 | 9,330 27,829 21,265 |
| Total Depreciation | 76,019 | 58,424 |

| NOTE 5: SURPLUS/(DEFICIT) FROM CONTINUING OPER | RATIONS (Cont) | |
|---|--------------------|---|
| Donations Employee benefits (other than office holders) | 13,484 418,674 | 1,090 383,908 |
| Remuneration of Auditor Audit Other Services | 20,000 | 20,167 |
| Other Services | - | |
| | 20,000 | 20,167 |
| NOTE 6: CASH AND CASH EQUIVALENTS | | |
| Cash on hand | 231 | 4,188 |
| Cash at bank Cash at bank - LSL Officials | 538,414 95,570 | 509,206 260,815 |
| | 634,215 | 774,209 |
| | | |
| NOTE 7: TRADE AND OTHER RECEIVABLES | 2008 \$ | 2007 |
| CURRENT | Ð | \$ |
| Sundry debtors | 52,790 | 33,868 |
| Head Office Reimbursements Prepayments | - - | 10,594 14,532 |
| | 52,790 ====== | 58,994 |
| NOTE 8: PROPERTY, PLANT AND EQUIPMENT | · | |
| Land and Buildings | | |
| At valuation 2005 Less: Accumulated depreciation | 865,000 347,109 | 865,000 326,652 |
| | 517,891 | 538,348 |
| Office Equipment | | سر من من جرد ون سز عنا غنا ادا عنا الله الله الله |
| At cost Less: Accumulated depreciation | 172,410 145,304 | 151,538 135,648 |
| | 27,106 | 15,890 |
| | ***** | |
| Furniture & Fittings | 257 006 | 2FE 642 |
| At cost Less: Accumulated depreciation | 357,886 345,003 | 355,643 343,583 |
| | 12,883 | 12,060 |
| | | |

| NOTE 8: | PROPERTY, PLANT AND EQUIPMENT (| Cont) | |
|------------|---------------------------------|---------|---------|
| Motor Veh | nicles | | |
| At cost | | 306,530 | 216,813 |
| Less: Acc | cumulated depreciation | 99,638 | 99,240 |
| | | | |
| | | 206,892 | 117,573 |
| Total Dran | porty. Plant and Equipment | 764 770 | 602 074 |
| rotal Prop | perty, Plant and Equipment | 764,772 | 683,871 |

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current and the comparative financial year are set out below:

| | Carrying Amount at 1 July 2008 | Additions | Disposals | Depreciation | Carrying Amount at 30 June 2009 |
|-------------------------|--------------------------------------|-----------|-----------|--------------|---------------------------------------|
| Land & Buildings | 538,348 | 1 | - | (20,457) | 517,891 |
| Office Equipment | 15,890 | 20,871 | • | (9,655) | 27,106 |
| Motor Vehicles | 117,573 | 158,625 | (24,819) | (44,487) | 206,892 |
| Furniture & Fittings | 12,060 | 2,243 | - | (1,420) | 12,883 |
| TOTAL | 683,871 | 181,739 | (24,819) | (76,019) | 764,772 |

| | Carrying Amount at 1 July 2007 | Additions | Disposals | Depreciation | Carrying Amount at 30 June 2008 |
|-------------------------|--------------------------------------|-----------|-----------|--------------|---------------------------------------|
| Land & Buildings | 559,613 | | • | (21,265) | 538,348 |
| Office Equipment | 23,711 | - | • | (7,821) | 15,890 |
| Motor Vehicles | 66,485 | 92,205 | (13,289) | (27,828) | 117,573 |
| Furniture & Fittings | 13,569 | - | - | (1,509) | 12,060 |
| TOTAL | 663,378 | 92,205 | (13,289) | (58,423) | 683,871 |

| | 2009 | 2008 |
|--|--------------------------------------|-------------------|
| NOTE 9: TRADE AND OTHER PAYABLES | \$ | \$ |
| CURRENT | | |
| Trade Creditors | 108,131 | |
| Accrued Expenses GST Liabilities | 52,984 33,327 | |
| Accrued Annual Leave | 56,055 | 20,435 70,015 |
| , 100, 300, 7, 111, 431, 200, 10 | | |
| | 250,497 ====== | 258,820 ====== |
| NOTE 10: INCOME RECEIVED IN ADVANCE | | |
| Memberships received in advance | 77,144 | 50,643 |
| | 77,144 | 50,643 |
| NOTE 11: PROVISIONS | ====== | ====== |
| CURRENT | | |
| Provision for long service leave | 30,166 | 249,996 |
| | 30,166 | 249,996 |
| | | |
| NON-CURRENT Provision for long service leave | 69,648 | 48,834 |
| | 69,648 | 48,834 |
| | | |
| NOTE 12: BORROWINGS | | |
| CURRENT | | |
| Secured Liabilities: | | |
| Hire purchase creditors | - | 895 |
| | - | 895 |
| | | |
| NOTE 13: RESERVES | | |
| Asset Revaluation Reserve | 237,146 | 237,146 |
| Capital Reserves | 72,749 | 72,749 |
| Long Service Leave Reserves | M 21 M 20 M 20 M 20 M 20 M 20 M 20 M | |
| Beginning of year | 260,815 | 233,579 |
| Transfer from/(to) General Funds | (233,296) | 27,236 |
| Balance at end of year | 27,519 | 260,815 |
| Total Reserves | 337,414 | 570,710 |
| | | ====== |

NOTE 13: RESERVES (Cont)

The capital reserve represents the cost of assets previously gifted to the Union by the Pilbara/Kimberley Committee.

NOTE 14: CASH FLOW INFORMATION

| (a) | Reconciliation of Cash and Cash Equivalents |
|-----|---|
| | Cash and cash equivalents at the end of the |
| | financial year as shown in the Cashflow Statement |
| | is reconciled to the related items in the balance |
| | sheet as follows: |

| Sileet as follows. | 2009 \$ | 2008 \$ |
|--|------------------|------------------|
| Cash on hand Cash at bank | 231 633,984 | 4,188 770,021 |
| | 634,215 | 774,209 |
| (b) Reconciliation of profit to net cash inflow from operating activities. | | |
| Surplus/(deficiency) for the year | 116,437 | 154,351 |
| Non-cash flows in operating profit Depreciation (Profit)/loss on sale of plant and equipment | 76,019 10,819 | 58,424 22,029 |
| Changes in assets and liabilities (Increase)/decrease in debtors & prepayments (Decrease)/increase in membership dues in | 6,204 | 165,781 |
| advance (Decrease)/increase in provision for employee | 26,501 | (16,379) |
| benefits | (199,016) | 17,873 |
| (Decrease)/increase in trade creditors and accruals (Decrease)/increase in borrowings | (8,324) (895) | (659) |
| Net cash inflow from operations activities | 27,745 ====== | 401,420 |

NOTE 15: CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities that would have a material effect on the presentation of the annual financial statements.

NOTE 16: RELATED PARTY TRANSACTIONS

(a) The Officers of the Branch Executive Committee during the year were:

A. D. Hacking **Branch President** S. G. Baker **Branch Vice President** Branch Secretary (Resigned 4 July 2008) T. P. Daly S. Price Branch Secretary (Appointed 7 July 2008) Branch Vice Secretary (Resigned 23 November 2008) J. Saunders P. Asplin Branch Vice Secretary (Appointed 7 July 2008) C. King Mining Division President S. McDine Mining Division Secretary F. Van Maris Committee Member P. Hampton Committee Member Committee Member C. Ramirez W. Hope Committee Member M. Southall Committee Member K. Chubb Committee Member R. Craddock Committee Member

Members of the Branch Executive Committee were in office from the beginning of the financial year until the date of this report, unless otherwise stated.

| | 2009 \$ | 2008 \$ |
|---|------------------|------------------|
| (b) Remuneration of Officer Holders Remuneration received or receivable by all officers of the Branch Executive: | Ψ | Ψ |
| From the Union or any related party in connection with the management of the Union | 631,906 ===== | 302,306 ===== |
| Transactions with Executive Members Remuneration received or receivable by officers in respect of their attendances as representatives of the organisation at conferences or other meetings | | |
| which is not included in the above remuneration | - | 715 |
| | | ===== |

NOTE 16: RELATED PARTY TRANSACTIONS (Cont)

(c) The following transactions occurred with related parties:

| 2008 \$ | 2009 \$ |
|------------|------------|
| 272,659 | 286,562 |
| ===== | ===== |

NOTE 17 SEGMENT REPORTING

Combined Head Office fees

The Union operates predominantly in one business and geographical segment, in its capacity to provide services to members of the Union throughout Western Australia.

NOTE 18 GEOGRAPHICAL LOCATIONS

The Union operates from Barrack Street, Perth in the state of Western Australia.

NOTE 19 EMPLOYEE NUMBERS

| | 2009 Numbers | 2008 Numbers |
|--|-----------------|-----------------|
| Number of employees at the end of the financial year | 11 | 9 |



BDO Kendalls Audit & Assurance (WA) Pty Ltd 128 Hay Street Subiaco WA 6008 PO 80x 700 West Perth WA 6872 Phone 61 8 9380 8400 Fax 61 8 9380 8490 aa.perth@bdo.com.au www.bdo.com.au

ABN 79 112 284 787

AUDITORS' DISCLAIMER

Disclaimer to the members of Australian Workers Union – West Australian Branch

The additional financial data presented in the following pages is in accordance with the books and records of the Australian Workers Union – West Australian Branch which have been subject to the auditing procedures applied in our statutory audit of the Union for the year ended 30 June 2009. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.

In accordance with our Firm policy, we advise that neither the Firm nor any member or employee of the Firm undertakes responsibility arising in any way whatsoever to any person in respect of such data, including any errors or omissions therein, arising through negligence or otherwise however caused.

BDO Kendalls Audit & Assurance (WA) Pty Ltd

Bio Kendells

Chris Burton

Director

Dated: 18 November 2009 Perth, Western Australia

DETAILED STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2009

| | 2009 \$ | 2008 \$ |
|---|--|--|
| INCOME | | |
| Members' contributions Other income Rental income Salary reimbursements | 1,940,815 25,605 156,801 (1,454) | 1,930,564 38,100 13,904 (8,886) |
| TOTAL INCOME | 2,121,767 | 1,973,682 |
| EXPENDITURE | | |
| GENERAL Affiliation fees Campaign levy Donations Head office maintenance fees Legal costs Sundry expenses Reimbursement of expenses | 39,806 4,545 13,484 286,562 44,296 34,531 | 30,674 40,803 1,090 272,659 102,091 71,097 8,886 |
| | 423,224 | 527,300 |
| STAFFING COSTS Fringe benefits tax Movement in leave provision Payroll tax Salaries Superannuation | 14,279 (212,976) 22,289 1,050,580 106,348 | 87,965 |
| | 980,520 | 789,875 |
| ORGANISING COSTS Meeting expenses Motor vehicle expenses Traveling expenses | 4,944 76,280 107,481 188,705 | 1,816 74,666 92,636 169,118 |

AUSTRALIAN WORKERS UNION (WEST AUSTRALIAN BRANCH) DETAILED STATEMENT OF INCOME AND EXPENDITURE (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2009

| | 2009 | 2008 |
|------------------------------|-------------------|--------------------|
| PROPERTY COSTS | \$ | \$ |
| Electricity | 10,480 | 8,893 |
| Leasing charges | - | 8,877 |
| Rates & taxes | 3,432 | 1,509 |
| Rent | 19,792 | 21,997 |
| Repairs & maintenance | 23,022 | 6,054 |
| Strata levy | 21,755 | 25,116 |
| | 78,481 | 72,446 |
| OFFICE COSTS | | |
| Cleaning | 4,020 | 3,488 |
| Computer expenses | 16,069 | • |
| Hire of plant & equipment | 11,085 | |
| Telephone | 42,108 | 32,400 |
| Office equipment repairs and | | |
| maintenance | 3,369 | 4,847 |
| | 76,651 | 58,575 |
| | ********** | |
| ADMINISTRATION | | |
| Accounting fees | 22,406 | 18,510 |
| Advertising | 2,951 | 4,519 |
| Audit fees | 20,000 | |
| Bank charges | 6,899 | 5,915 |
| Depreciation | 76,019 | 58,424 |
| Employees' amenities | 9,780 | 2,567 |
| Insurance | 36,946 14,637 | 11,729 |
| Postage and couriers | 11,627 | 14,271 |
| Printing & stationery | 36,485 | 35,348 |
| Staff training & welfare | 13,940 | 4,747 |
| Storage fees Subscriptions | 3,731 7,942 | 6,689 8,590 |
| Ticket printing | 7,942 7,345 | |
| Sponsorship | 1,678 | 6,943 |
| Sportsorship | 1,070 | 3,598 |
| | 257,749 | 202,017 |
| TOTAL EXPENDITURE | 2,005,330 | 1,819,331 |
| | ======= | |
| PROFIT/(LOSS) FOR THE YEAR | 116,437 ====== | 154,351 ======= |

The Australian Workers Union WA Branch

Operating Report July 2008 - 2009

Principal Activities and Changes

The principal activities of the organizations continued to be those of a registered trade union working for the benefit of members through negotiating enterprise bargaining agreements, varying awards, representing members before industrial tribunals, training delegates in workplace organizing, recruitment and the public promotion of the interests of members.

During the 2008-09 there were a number of staff changes, Tim Daly resigned, Stephen Price was appointed as Branch Secretary for the reminder of the elected term and Paul Asplin was appointed Assistant Branch Secretary for the reminder of the elected term. Scott McDine (National Organiser) remained as the Mining Division Secretary for the remainder of the term. Craig Ramirez, Wayne Wildes, Michael Zoetbrood, Terry Patterson and Kevin Ennor commenced during the year. Rebecca Malysz, worked for the Branch organizing in the hydro-carbons.

RESULTS

The surplus for the financial year was \$116 437.

FINANCIAL AFFAIRS

The Branch financial position improved during the last year due to tight financial control and an improved cash flow arising from targeted organising. A termination payment and entitlements weas paid to Tim Daly. This had an impact on our Long Service Leave provisions. The Branch has continued to increase its provision for long service leave.

RIGHT OF MEMBERS TO RESIGN

AWU Rule 14 – Resigning as a member – provides for resignation of members in accordance with s174 of Schedule 1B of the Workplace Relations Act 1996.

MEMBERSHIP OF SUPERANNUATION SCHEME

The ex-Branch Secretary (Tim Daly) is a Trustee of the Industry Superannuation Fund.

NUMBERS OF MEMBERS

The number of persons in the register of members is 5604.

NUMBERS OF EMPLOYEES

The Branch employed fourteen employees and one consultant during the year although a number of these employees did not work for the full financial year.

NAMES OF THE MEMBERS OF THE MANAGEMENT COMMITTEE:

A Hacking - President

S G Baker - Vice President

S. J Price – Secretary (appointed December July 2008 by Branch Executive resolution)

C King - Mining Division President

T.P. Daly – Secretary (resigned Feb 2009)

Scott Mc Dine – Mining Division Secretary (appointed September 2007 by Branch Executive resolution)

Paul Asplin- Assistant Branch Secretary (appointed July 2008 by Branch Executive resolution)

P Hampton – Branch Committee of Management Member
F R Van Maris – Pinjarra Sub Branch (appointed October 2004)
W Hope – Pinjarra Sub Branch Member (appointed August 2007)
Martin Southall- Branch Committee of Management Member
C Ramirez – Branch Committee of Management Member (appointed August 2007)
Roy Craddock – Branch Committee of Management Member (appointed April 2008)

Members of the Committee of Management were members of the Committee of the duration of the financial year.

OTHER INFORMATION

The Branch has maintained its affiliation with both the ALP and Unions WA during the financial year.

Signed:

Date: 19 th November 2009

Stephen Price Branch Secretary



11 August 2009

Mr Stephen Price Branch Secretary The Australian Workers' Union - West Australia Branch PO Box 8122 Perth Business Centre Perth WA 6849

Dear Mr Price,

Lodgement of Financial Documents for year ended 30 June 2009 [FR2009/10052] Fair Work (Registered Organisations) Act 2009 (the RO Act)

The financial year of The Australian Workers' Union - West Australia Branch (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within a period of 5 months and 14 days or 6 months and 14 days, depending on your rules, of the end of the financial year.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements.

In addition, financial reporting fact sheets and sample documents can be found on our new Fair Work Australia website. You will find that the legislative requirements remain largely unchanged to that of the former requirements under Schedule 1 of the Workplace Relations Act 1996. The information can be viewed at FWA Registered Organisations Fact Sheets.

This office encourages you to lodge all financial reports electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990.

If you need any further information or if you believe you will be unable to lodge the full financial report within the period mentioned above please contact me on (02) 8374 6615 or by email at RIASvdnev@fwa.gov.au.

Yours sincerely

Steve Teece

Research Information and Advice Team

Fair Work Australia

TIMELINE/PLANNER

| Financial reporting period ending: | 1 | | |
|---|-----|---|---|
| Prepare financial statements and Operating Report. | | | <u></u> |
| (a) A Committee of Management Meeting must consider the financial statements; and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement. | | 1 | As soon as practicable after end of financial year |
| (b) A #designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR). | | | |
| Auditor's Report prepared and signed and given to the Reporting Unit - s257 | 1 | 1 | Within a reasonable time of having received the GPFR (NB: Auditor's report must be dated on or after date of Committee of Management Statement |
| Provide full report free of charge to members – s265 The full report includes: the General Purpose Financial Report (which includes the Committee of Management Statement); the Auditor's Report; and the Operating Report. | . 1 | I | (a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or (b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year. |
| Present full report to: | | |] . |
| (a) General Meeting of Members - s266 (1),(2); OR | / | 1 | Within 6 months of end of financial year |
| (b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3) | 1 | 1 | Within 6 months of end of financial year |
| Lodge full report in the Industrial Registry, together with the *Designated Officer's certificate** – s268 | . / | 1 | Within 14 days of meeting |

^{*} the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

[#] The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – \$243.

⁺⁺ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.