



**Australian Government**  
**Registered Organisations Commission**

20 March 2019

Mike Zoetbrood  
Secretary, The Australian Workers' Union, Western Australia Branch  
Email: [mike.zoetbrood@awuwa.asn.au](mailto:mike.zoetbrood@awuwa.asn.au)  
cc: [brad.gandy@awuwa.asn.au](mailto:brad.gandy@awuwa.asn.au)

Dear Mike,

**Officer and related party disclosure statement under 293J [ORP Statement] for  
Financial Year End 30 June 2018 [ORP2018/1586]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 21 December 2018 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

Yours Sincerely,

**Ros Wozniak**  
**Investigator**  
**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Mike Zoetbrood, being the Secretary of the Australian Workers' Union, West Australian Branch declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	The Australian Workers' Union	<b>Branch Name:</b>	West Australian Branch
<b>Financial year start date:</b>	1 July 2017	<b>Financial year end date:</b>	30 June 2018

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Australian Workers' Union, West Australian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

**[INSTRUCTIONS FOR TABLE BELOW:**

- 1. delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)*
- 2. if there are no disclosures in any of the cells below, please insert 'NIL']*

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Mike Zoetbrood	Secretary	\$ 120,488.26	\$ 1,193.91	Car
2. Daniel Connors	Executive Committee Member	\$ 101,850.38	\$ 15,189	Car
3. Brad Gandy	Assistant Secretary	\$ 97,083.73	\$ 3,382.65	Car



4. Shane O'Reilly	Executive Committee Member	\$ 92,439.62	\$ 15,111	Car
5. Dene Cullen	Executive Committee Member	\$ 86,974.12	\$ 12,477	Car

**[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]**

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

*i*

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## Payments to related parties and declared persons or bodies

During the financial year, the Australian Workers' Union, West Australian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
N/A	N/A	N/A	N/A	\$NIL	N/A

**The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.**

Signed by the officer:

*M. Zaitbrood*

*Mike Zaitbrood*

*AWU WA Branch Secretary*

Dated:

*21/12/2018*

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*