



Fair Work  
Commission

28 February 2025

Emma Alliss

Secretary

The Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia

Sent via email: emma@beu.org.au

Dear Emma Alliss

**The Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your amended ORP Statement. Your amended ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2018

Matter number ORP2018/1584

Date lodged 12 December 2018

Amendment lodged 26 February 2025

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009 (AMENDMENT to previously submitted ORP)*

I, Emma Louise Alliss, being the Secretary of both the Federally and State registered Unions of, the Breweries and Bottleyards Employees Industrial Union of Workers of WA, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	The Breweries and Bottleyards Employees Industrial Union of Workers of WA	<b>Branch name</b>	Federally Registered Union
<b>Financial year start date</b>	1 <sup>st</sup> July 2017	<b>Financial year end date</b>	30 <sup>th</sup> June 2018
<b>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</b> <ol style="list-style-type: none"> <li>1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)</li> <li>2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)</li> <li>3. If there are no disclosures in any of the cells below, please insert 'NIL'</li> </ol>			

**IMPORTANT: All Officers & Costs associated with the above Federally Registered Union are covered and paid by the Western Australian State Registered Breweries and Bottleyards Employees Industrial Union of Workers of WA.**

## Top five rankings of officers of the State Registered Union – relevant remuneration and non-cash benefits

The State Registered Union has the following who receive remuneration.	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages & salary (including superann), fees, allowances, benefits & other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the STATE REGISTERED Breweries and Bottleyards Employees Industrial Union of Workers of WA are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Robert George Bunce	President	\$178,455.41 (*, **see Notes)	\$ 9,966.55	Car w/costs reimbursed
2. Emma Louise Alliss	Secretary	\$ 67,698.44 (*, ** see Notes)	\$ 2,530.00	Veh/cost/Fuel reimbursed
3. Vanessa Louise Donald	Treasurer	\$ 46,440.38 (*, ** see Notes)	\$ 650.00	Fuel reimbursement
4. Rhonda Kay Lloyd	Trustee	\$ 19,684.13 (*, see Notes)	\$ 260.00	Fuel reimbursement
5. T. Baughen	Committee	\$ 25.00 (***, see Notes)	\$ n/a	n/a
5. C. Baughen	Committee	\$ 25.00 (***, see Notes)	\$ n/a	n/a

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)

## Notes:

- \* Total Inclusive of; Superannuation, SGL & Sal Sac. if applicable, PAYG Taxation, total Vehicle supply RB only, fixed vehicle costs EA and Fuel Reimbursement all. Fuel reimbursement based on office use. All positions relate to Employment Contracts and not BEU elected positions.
- \*\* Total inclusive of Retention Payments (Buying out previous employment conditions) related to reduced Restructured Employment Agreements. RKL Retention arrangements finalised previous year
- \*\*\* Two Committee share 5<sup>th</sup> Position as equal payment for Committee Meetings attended.

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
n/a	n/a	n/a	n/a	\$ n/a	n/a

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed: Emma Louise Alliss, Secretary

Dated: 26 February 2025

[This form must be signed by an officer]



**Australian Government**  
**Registered Organisations Commission**

7 March 2019

Ms Emma Alliss

Secretary

Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia, The  
emma@beu.org.au

Dear Ms Alliss,

**Officer and related party disclosure statement under 293J [ORP Statement] for 30 June 2018 [ORP2018/1584]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 12 December 2018 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

As discussed over the phone, the ROC has taken the position that 'relevant remuneration' as stated in section 293BC(4) of the RO Act, includes remuneration earned by the Officer because they are also an employee of the Registered Organisation.

Thank you for providing your ORP Statement. The ORP Statement has been filed.

In order to assist organisations and their branches to fully comply with the requirements of subsection 293J of the RO Act, a template ORP Statement is available on the [fact-sheets](#) page of our website. Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia, The is encouraged to use this template.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Christopher Wong**  
**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Emma Alliss, being the Secretary of the Breweries and Bottleyards Industrial Union of Workers of WA declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	the Breweries and Bottleyards Industrial Union of Workers of WA	<b>Branch Name:</b>	n/a
<b>Financial year start date:</b>	1 <sup>st</sup> July 2017	<b>Financial year end date:</b>	30 <sup>th</sup> June 2018

### Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the Breweries and Bottleyards Industrial Union of Workers of WA are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth, *please note as two Committee have received equal remuneration a 6<sup>th</sup> ranking has been reported:*

Name	Employed as;  <i>Note: 1</i>	Office	Wages & Superann	Other:  <i>see notes</i>	Total: Wages & Other Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Robert George Bunce	Development and Support Manager	<b>President</b>	\$38,014.79  \$22,374.07 Superann <i>Note: 1</i>	\$108,100.00  <i>Retention. "B"</i> <i>Note: 2</i>	<b>\$178,455.41</b>  <i>Note: 1</i>	\$9,086.25  \$880.30	Car <i>Note: 3</i>  Fuel & Vehicle reimbursement <i>Note: 4</i>
2. Emma Louise Alliss	Senior Administration Manager	<b>Secretary</b>	\$38,308.79  \$4,934.65 Superann <i>Note: 1</i>	\$21,925.00  <i>Retention. "A"</i> <i>Note: 2</i>	<b>\$67,698.44</b>  <i>Note: 1</i>	\$2,530.00	Fuel & Vehicle reimbursement  <i>Note: 4</i>



3. Vanessa Louise Donald	Senior Administration Manager, Finance	<b>Treasurer</b>	\$21,817.68 \$3,972.70 Superann Note: 1	\$20,000.00 Note: 2 Retention. "A"	<b>\$46,440.38</b>	\$650.00	Fuel Reimburse Note: 5
4. Rhonda Kay Lloyd	Administration and Social Officer	<b>Trustee</b>	\$17,741.12 \$1,683.01 Superann Note: 1	\$0 Payment finalized Note: 2 Retention. "A"	<b>\$19,684.13</b>	\$260.00	Fuel Reimburse Note: 5
5. Tracy Ann Baughen	n/a	<b>Committee</b>	\$0 n/a	\$25.00 Note: 6	<b>\$25.00</b>	n/a Note:	n/a Note:
6. Clifford Charles Baughen	n/a	<b>Committee</b>	\$0 n/a	\$25.00 Note: 6	<b>\$25.00</b>	n/a Note:	n/a Note:

**Note: The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.**

**Committee Members 5 & 6 attended equal number of Meetings and thus equal payment. Payment was introduced June 2018**

**Explanatory Notes: Note 1: through to Note 6:**

1. Please note that remuneration for Officers, listed as 1,2,3,4 above is related to employment positions and related Employment Contracts. All Positions of Office with the Union are voluntary, nominated and elected positions, that are not, nor ever have been for those above, directly related to the employment of the above listed Officers, as such Disclosure is not mandatory, but carried out to deliver transparency.
2. This figure relates to employment Retention arrangements that differ between Officers,
  - o Retention "A" relates to the "Buying Out" of previous conditions of employment including previous Termination/Redundancy arrangements adjusted for taxation and enhanced with further provision to encourage and reward the Officers remaining employees of the Union. The new Conditions of Employment, with exception of Termination/ Redundancy arrangements, remain similar to previous employment.
  - o Retention "B" relates solely to the "Buying Out" of previous Termination/Redundancy arrangements, adjusted for taxation to encourage the Officer remaining an employee of the Union. The new Conditions of Employment are significantly reduced from those of previous employment.

3. Car: Previous Employment Contract, Managing Director Dudley Pty Ltd, supplied use and full running costs of vehicle, as per the previous BEU Secretary Position, the new Employment Contracts for both positions no longer have this provision. The supply of car for Union Secretary ceased with the termination of previous Secretary and the provision supplied to the Managing Director ceased to be provided at the end of the FBT Financial Year March/April 2018. This provision was replaced with lesser reimbursement for use of private vehicle in line with other Officers employed by Union.
4. Fuel reimbursement for all Officers employed by the Union is of differing value for each Officer and recognises that the use of personal vehicles during working hours now occurs. Officers 1 & 2 receive higher fuel allowance of differing value and in addition they also receive a Vehicle allowance, again of differing value, that recognises higher use of vehicles and loss of previous vehicle supply, to positions held.
5. Following on from Note 4 above, Officers 3 & 4 receive varying Fuel reimbursement to recognise use of personal vehicles.
6. Note 6, relates to Meeting attendance by Committee of Management, where wages are not received during period of Meeting, annual value depending on number Meetings personally attended. Meetings via electronic means or other unpaid. Meeting attendance is in recognition of cost of attendance.

### Payments to related parties and declared persons or bodies

During the financial year, the Breweries and Bottleyards Industrial Union of Workers of WA, made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
n/a	n/a	n/a	n/a	n/a	n/a

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: *Emma Alliss*



Dated: *23/10/18*

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*