



4 September 2020

Emma Alliss
Secretary

The Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia
Sent via email: emma@beu.org.au

Dear Emma Alliss

The Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/289
Lodgement date 11 December 2019
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Emma Alliss, being the Secretary of the Breweries and Bottleyards Industrial Union of Workers of WA declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	the Breweries and Bottleyards Industrial Union of Workers of WA	Branch Name:	n/a
Financial year start date:	1 st July 2018	Financial year end date:	30 th June 2019

Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the Breweries and Bottleyards Industrial Union of Workers of WA are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth, *please note as three Committee have received equal remuneration a 7th ranking has been reported:*

Name	Employed as; <i>Note: 1</i>	Office	Wages & Superann	Other: <i>see notes</i>	Total: Wages & Other Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Robert George Bunce	Development and Support Manager	President	\$16,542.72 \$18,663.03 <i>Superann</i> <i>Note: 1</i>	\$108,100.32 <i>Retention. "B"</i> <i>Note: 2</i>	\$145,050.21 <i>Note: 1</i>	\$0 \$1,744.14	Vehicle Allowance <i>Note: 3</i> <i>Fuel reimbursement</i> <i>Note: 4</i>
2. Emma Louise Alliss	Senior Administration Manager	Secretary	\$35,323.55 \$5,422.00 <i>Superann</i> <i>Note: 1</i>	\$10,000 <i>Retention. "A"</i> <i>Note: 2</i> \$1,750.00 <i>Vehicle Allowance</i> <i>Note: 3</i>	\$53,275.55 <i>Note: 1</i>	\$780.00	<i>Fuel reimbursement</i> <i>Note: 4</i>

3. Vanessa Louise Donald	Senior Administration Manager, Finance	Treasurer	\$22,552.52 \$3,092.48 Superann Note: 1	\$10,000 Note: 2 Retention. "A"	\$36,295.00	\$650.00	Fuel Reimburse Note: 5
4. Rhonda Kay Lloyd	Administration and Social Officer	Trustee	\$16,330.88 \$1,387.68 Superann Note: 1	\$0 Payment finalized Note: 2 Retention. "A"	\$17,978.56	\$260.00	Fuel Reimburse Note: 5
5. Tracy Ann Baughen	n/a	Committee	\$0 n/a	\$75.00 Note: 6	\$75.00	n/a Note:	n/a Note:
6. Clifford Charles Baughen	n/a	Committee	\$0 n/a	\$75.00 Note: 6	\$75.00	n/a Note:	n/a Note:
7. Aiden Ryan	n/a	Committee	\$0 n/a	\$75.00 Note: 6	\$75.00	n/a Note:	n/a Note:

Note: The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Committee Members 5, 6 & 7 attended equal number of Meetings and thus equal payment. Payment was introduced June 2018

Explanatory Notes: Note 1: through to Note 6:

1. Remuneration for Officers, listed as 1,2,3,4 above, relates to individual Employment Contracts. All Positions of Office are voluntary, nominated and elected positions, however as payments are made by the Union and these employees are Officers, Disclosure of employment remuneration is required.
2. This figure relates to employment Retention arrangements that differ between Officers,
 - o Retention "A" relates to the "Buying Out" of previous conditions of employment including previous Termination/Redundancy arrangements adjusted for taxation and enhanced with further provision to encourage and reward the Officers remaining employees of the Union. The new Conditions of Employment, with exception of Termination/ Redundancy arrangements, remain similar to previous employment.

- Retention "B" relates solely to the "Buying Out" of previous Termination/Redundancy arrangements, adjusted for taxation to encourage the Officer remaining an employee of the Union. The new Conditions of Employment are significantly reduced from those of previous employment.
3. Vehicle allowance: Previous Employment Contract, Managing Director Dudley Pty Ltd, supplied use and full running costs of vehicle, as per the previous BEU Secretary Position, the new Employment Contracts for both positions no longer have this provision. The supply of car for Union Secretary ceased with the termination of previous Secretary and the provision supplied to the Managing Director ceased to be provided at the end of the FBT Financial Year March/April 2018. This provision was replaced with fuel reimbursement for use of private vehicle, similar to other Officers employed by Union (see Notes: 4 & 5. below), with exception that Senior Admin Manager / Secretary receives as part of wages, a "Vehicle Allowance", in addition to reimbursement as set out in Note: 4, below
 4. Fuel reimbursement is of differing value for Officers 1 & 2, reflecting use of personal vehicles during working hours and for Officer 1 may include fuel &/or minor vehicle running costs to a maximum of \$250pa.
 5. Following on from Notes 3 & 4 above, Officers 3 & 4 receive varying Fuel reimbursement to recognise use of personal vehicles, during working hours.
 6. Note 6, relates to Meeting attendance by Committee of Management, where wages are not received during period of Meeting, annual value depending on number Meetings personally attended. Meetings via electronic means or other unpaid. Meeting attendance is in recognition of cost of attendance.

Payments to related parties and declared persons or bodies

During the financial year, the Breweries and Bottleyards Industrial Union of Workers of WA, made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
n/a	n/a	n/a	n/a	n/a	n/a

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: *Emma Alliss*

Dated: *Alliss,*
30/10/19

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]