



19 December 2019

Debbie Delimitros  
President  
Building Services Contractors Association of Australia  
New South Wales Division

via email: [bscaansw@bscaa.com](mailto:bscaansw@bscaa.com)

Dear Debbie Delimitros,

**Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1783)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 19 June 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

Andrea O'Halloran  
**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, DEBBIE DELIMITROS, being the PRESIDENT of the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA	<b>Branch Name:</b>	NEW SOUTH WALES DIVISION
<b>Financial year start date:</b>	01 January 2018	<b>Financial year end date:</b>	31 December 2018

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. DEBBIE DELIMITROS	PRESIDENT	\$ NIL	\$ NIL	NIL
2. JAMIE HALFHIDE	VICE-PRESIDENT/SECRETARY	\$ NIL	\$ NIL	NIL
3. RAVINDRA NAIDOO	TREASURER	\$ NIL	\$ NIL	NIL
4.		\$	\$	
5.		\$	\$	

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch/organisation.

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

*i*

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer’s duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer’s duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship</b> <i>(e.g. company owned by Secretary)</i>	<b>Purpose of payment</b> <i>(e.g. catering)</i>	<b>Amount</b>	<b>Other relevant details</b>
<i>Nil</i>				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 19 June 2019

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*