



4 June 2020

Debbie Delimitros
President
Building Services Contractors Association of Australia, New South Wales Division
Sent via email: bscaansw@bscaa.com

Dear Debbie Delimitros

The Building Services Contractors Association of Australia, New South Wales Division's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2019

Matter number ORP2019/445

Lodgement date 16 March 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, DEBBIE DELIMITROS being the PRESIDENT of the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION, declare the following Officer and Related Party Disclosure Statement.

| | | | |
|----------------------------------|--|--------------------------------|--------------------------|
| Organisation Name | BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA | Branch Name | NEW SOUTH WALES DIVISION |
| Financial year start date | 01 January 2019 | Financial year end date | 31 December 2019 |

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|----------------------|------------------------------------|---|--|--|
| 1. DEBBIE DELIMITROS | PRESIDENT | \$ NIL | \$ NIL | NIL |
| 2. JAMIE HALFHIDE | VICE-PRESIDENT/SECRETARY | \$ NIL | \$ NIL | NIL |
| 3. RAVINDRA NAIDOO | TREASURER | \$ NIL | \$ NIL | NIL |
| 4. | | \$ | \$ | |
| 5. | | \$ | \$ | |

- No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the BUILDING SERVICES CONTRACTORS ASSOCIATION OF AUSTRALIA NEW SOUTH WALES DIVISION made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

| Date | Name | Nature of relationship <i>(e.g company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|---|--|--------|------------------------|
| Nil | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

A handwritten signature in black ink, consisting of several overlapping loops and lines, positioned to the right of the text 'Signed by the officer:'.

Dated: 16 March 2020